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BRUSH ENGINEERED MATERIALS INC

Form 8-K March 12, 2004

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the

Securities Exchange Act of 1934

Date of report (Date of earliest event reported): March 12, 2004

BRUSH ENGINEERED MATERIALS INC. (Exact Name of Registrant as Specified in Charter)

Ohio 001-15885 34-1919973 (State or Other Juris- (Commission (IRS Employer diction of Incorporation) File Number) Identification No.)

17876 St. Clair Avenue Cleveland, Ohio 44110 (Address of Principal Executive Offices) (Zip Code)

Registrant's telephone number, including area code: (216) 486-4200

Item 5. Other Events and Required FD Disclosure

On March 12, 2004, Brush Engineered Materials Inc., an Ohio corporation (the "Company"), updated its website with current charters for the Audit Committee, the Organization and Compensation Committee, the Governance Committee and the Retirement Plan Review Committee; copies of which are attached hereto as Exhibit 99.1, 99.2, 99.3 and 99.4, respectively. The Company also posted on its website its Policy Statement of Significant Corporate Governance Issues which is attached hereto as Exhibit 99.5, and its Code of Ethics Policy, attached hereto as Exhibit 99.6. Additionally, the Company updated the "Current Investor Update," a slide presentation on its website, a copy of which is attached hereto as Exhibit 99.7. This slide presentation shows the Company's corporate strategy and the financial results through the fourth quarter of 2003.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

BRUSH ENGINEERED MATERIALS INC.

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Date: March 12, 2004 By: /s/Michael C. Hasychak

Michael C. Hasychak

Vice President, Secretary and Treasurer

INDEX TO EXHIBITS

Exhibit Number	Description of Exhibit
99.1	Audit Committee Charter
99.2	Organization and Compensation Committee Charter
99.3	Governance Committee Charter
99.4	Retirement Plan Review Committee
99.5	Policy Statement of Significant Corporate Governance Issues
99.6	Code of Ethics Policy
99.7	Current Investor Update