

ABLEST INC
Form 10-Q
November 09, 2001

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Table of Contents

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Form 10-Q

Quarterly Report Under Section 13 or 15(d)
of the Securities Exchange Act of 1934

Quarterly Report under Section 13 or 15(d) of the Securities Exchange Act of 1934 for the quarter period ended September 30, 2001.

Transition Report Pursuant to Section 13 or 15 (d) of the Securities Exchange Act of 1934.

Commission file number: 0-7907

Ablest Inc.

(Exact name of registrant as specified in its charter)

<u>Delaware</u>	<u>65-0978462</u>
(State or other jurisdiction of incorporation or organization)	(I.R.S. Employer Identification Number)
<u>1901 Ulmerton Road, Suite 300 Clearwater, Florida</u>	<u>33762</u>
(Address of principal executive offices)	(Zip Code)
<u>727-299-1200</u>	
(Registrant's telephone number, including area code)	

(Former name, former address and former fiscal year, if changed since last report)

Former address:

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes No

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date October 31, 2001

<u>Common stock, \$.05 par value</u>	<u>2,910,666</u>
(Class)	(Outstanding shares)

Table of Contents

ABLEST INC. AND SUBSIDIARIES

Index

Part I

Financial
Information

Condensed Balance
Sheets
September 30, 2001
- (Unaudited) and
December 31, 2000
3

Condensed
Statements of
Operations
(Unaudited)
Thirteen and
thirty-nine week
periods ended
September 30, 2001
and thirteen and
forty week periods
ended October 1,
2000
4

Condensed
Statements of Cash
Flows (Unaudited)
Thirty-nine week
period ended
September 30, 2001
and forty week
period ended
October 1, 2000
5

Notes to
Condensed
Financial
Statements
6 8
Management's
Discussion and
Analysis of the
Results of
Operations and
Financial Condition
9-10

Part II

Other Information
11

Signatures
12

* * * * *

TABLE OF CONTENTS

Part I-Financial Information

Condensed Balance Sheets

Condensed Statements of Operations (Unaudited)

Condensed Statements of Cash Flows (Unaudited)

Notes to Condensed Financial Statements (Unaudited)

MANAGEMENT'S DISCUSSION AND ANALYSIS OF THE RESULTS OF OPERATIONS AND
FINANCIAL CONDITION

Part II-Other Information

SIGNATURES

Table of Contents

Part I-Financial Information

ABLEST INC.

Condensed Balance Sheets

(In thousands, except share data)

<u>Assets</u>	<u>September 30, 2001</u>	<u>December 31, 2000</u>
	(Unaudited)	
Current assets:		
Cash and cash equivalents		
\$588 406		
Receivables, net		
12,024 14,629		
Prepaid expenses and other		
391 359		
Deferred income taxes		
2,549 2,549		
<hr/>		
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Total current assets		
15,552 17,943		
Net property, plant and equipment		
1,572 1,861		
Deferred income taxes		
604 105		
Intangible assets, net		
4,330 4,576		
Net assets of discontinued operations (note 5)		
1,059 274		
<hr/>		
<hr/>		
\$23,117 24,759		
<hr/>		

Liabilities and Stockholders
Equity

Current liabilities:

Accounts payable
\$332 487
Accrued expenses
4,233 4,635
Line of credit borrowings
250

Total current liabilities
4,815 5,122
Long-term debt, excluding
current installments

Other liabilities
165 452

Total liabilities
4,980 5,574

Stockholders' equity (note 3):

Preferred Stock of \$.05 par
value. Authorized 500,000
shares, none issued

Common stock of \$.05 par
value. Authorized

7,500,000 shares; issued
3,293,405

shares for both 2001 and 2000
165 165

Additional paid-in capital
4,914 4,914

Retained earnings
15,166 16,168

Less notes receivable from
stock sale

(235) (235)
Less unearned restricted stock
(138) (215)

19,872) 20,797
Less cost of common stock in
treasury: 382,739 and 356,791
shares for 2001 and 2000,
respectively
(1,735) (1,612)

Total stockholders' equity
18,137 19,185

\$23,117 24,759

See accompanying notes to condensed financial statements.

Table of Contents

ABLEST INC.

Condensed Statements of Operations

(Unaudited)

(In thousands, except share and per share data)

	Thirteen week period ended September 30, 2001	Thirteen week period Ended October 1, 2000	Thirty-nine week period ended September 30, 2001	Forty week period ended October 1, 2000
Net service revenues	\$22,814	26,139	65,681	76,938
Cost of services				
18,145 20,326 52,098 59,696				
<hr/>				
<hr/>				
<hr/>				
<hr/>				
Gross profit				
4,669 5,813 13,583 17,242				
Selling, general and administrative expenses				
4,726 4,958 14,781 15,823				
Amortization of intangible assets				
55 92 238 275				
<hr/>				
<hr/>				
<hr/>				
<hr/>				
Operating (loss) income				
(112) 763 (1,436) 1,144				
<hr/>				
<hr/>				
<hr/>				

Other (expense) income:

Interest income (expense), net

1 (6) 21 (133)

Miscellaneous, net

(55) (6) (47) 123

Total other expense, net

(54) (12) (26) (10)

(Loss) Income before income taxes from continuing operations

(166) 751 (1,462) 1,134

Income tax (benefit) expense

326 (460) 493

Net (loss) earnings from continuing operations

(166) 425 (1,002) 641

Discontinued operations (note 5):

Adjustment of loss on sale of discontinued operations, net of
income taxes

(15) 185

(15) 185

Net (loss) earnings

\$(166) 410 (1,002) 826

Basic and diluted net (loss) earnings per share:

Continuing operations

\$(.06) .15 (.34) .22

Adjustment to loss on sale of discontinued operations

.07

\$(.06) .15 (.34) .29

Basic and Diluted weighted average number of common shares
outstanding

2,918,145 2,832,961 2,926,485 2,867,997

See accompanying notes to condensed financial statements.

Table of Contents

ABLEST INC.

Condensed Statements of Cash Flows

(Unaudited)

(In thousands)

	<u>Thirty-nine week period ended September 30, 2001</u>	<u>Forty week period ended October 1, 2000</u>
Cash flows from operating activities:		
Net (loss) earnings from continuing operations	\$(1,002) 641	
Adjustments to reconcile net (loss) earnings to net cash provided by operating activities:		
Depreciation	707 888	
Amortization of intangible assets	238 274	
Loss (Gain) on disposal of net property, plant and equipment	198 (98)	
Deferred income taxes	(498) (117)	
Changes in assets and liabilities (see below)	1,736 (1,322)	
<hr/>		
<hr/>		
Net cash provided by operating activities of continuing operations	1,379 266	
<hr/>		
<hr/>		
Cash flows from investing activities:		
Additions to property, plant and equipment		

(616) (1,223)
 Proceeds from disposal of
 property, plant and equipment
 366
 Acquisitions and earnout
 payments, net of cash acquired
 (225)
 Cash transfer from discontinued
 operations (Note 5)
 8,683

Net cash (used) provided by
 investing activities of continuing
 operations

(616) 7,601
 Cash flows from financing
 activities:

Proceeds from bank line of credit
 borrowings

1,050 4,800

Repayment of bank line of credit
 borrowings

(800) (14,100)

Proceeds from exercise of stock
 options

78

Employee stock awards

77

Purchase of treasury shares

(123)

Net cash provided (used) by
 financing activities of continuing
 operations

204 (9,222)

Net increase (decrease) in cash
 from continuing operations

967 (1,355)

Net (decrease) increase in cash
 from discontinued operations

(note 5)

(785) 10,736

Less amount transferred to
 continuing operations
 (8,683)

Net increase in cash
 182 698
 Cash and cash equivalents at
 beginning of period
 406 562

Cash and cash equivalents at end
 of period
 \$588 1,260

Changes in assets and liabilities
 providing (using) cash:

Receivables
 \$2,605 (664)
 Prepaid expenses and other
 (32) (75)
 Other assets
 8
 Accounts payable
 (156) (963)
 Accrued expenses
 (402) 570
 Other liabilities
 (287) (190)

Total
 \$1,736 (1,322)

See accompanying notes to condensed financial statements

Table of Contents

ABLEST INC.

Notes to Condensed Financial Statements

(Unaudited)

1. In the opinion of Ablest Inc. (the Company) management, the accompanying condensed financial statements contain all normal recurring adjustments necessary to fairly present the Company's financial position as of September 30, 2001 and the results of its operations and cash flows for the thirteen and thirty-nine week periods ended September 30, 2001 and the thirteen and forty week periods ended October 1, 2000.

2. The results of operations for the thirteen and thirty-nine week periods ended September 30, 2001 are not necessarily indicative of the results to be expected for the full year. There has been no significant change in accounting policy of the Company during the periods presented. For a description of these policies, refer to Note 1 of the Notes to Financial Statements as included in the Company's 2000 Annual Report 3. *Stockholders Equity*. The changes in stockholders equity for the thirty-nine week period ended September 30, 2001 are summarized as follows (in thousands,

except shares):

	Additional Common Stock	Paid-in Capital	Retained Earnings	Treasury Shares	Stock Amount	Unearned Restricted Stock	Receivable Stock sale	Total Stockholder's Equity
Balance at December 31, 2000	\$ 165	\$ 4,914	\$ 16,168	356,791	\$(1,612)	\$(215)	\$(235)	\$ 19,185
Net earnings								
(1,002)			(1,002)					
Stock compensation awards								
77 77								
Stock repurchase program								
25,948 (123)			(123)					
Balance at September 30, 2001	\$165	\$4,914	\$15,166	382,739	\$(1,735)	\$(138)	\$(235)	\$18,137

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Stock Options. For the 13 week period ended September 30, 2001, no options to purchase shares of common stock of the Company were granted or exercised. At September 30, 2001 and December 31, 2000, the Company had exercisable options outstanding to independent directors and former employees to purchase 49,399 and 41,479 common shares, respectively, at prices ranging from \$5.06 to \$10.13 per share.

The effect of unexercised stock options determined under the treasury method was anti-dilutive for all periods presented. 5.

Discontinued Operations. On March 13, 2000 the Company sold substantially all of its industrial maintenance business to Onyx Industrial Services, Inc. (Onyx). The base selling price was \$19,700,000 in cash plus the assumption by Onyx of certain trade liabilities of approximately \$2,600,000.

The terms of the sale included certain other provisions, which could result in additional disposition costs for the Company. Such costs included environmental remediation at certain specific industrial maintenance branches, reimbursement of any uncollectible accounts receivable acquired by Onyx and the

payment of certain severance costs. In the fourth quarter of 1999, the Company recorded an estimated net loss from the sale of its industrial maintenance operations of \$7,086,000. Such loss included management's best estimate of the sale proceeds, the direct costs of the transaction, estimated costs associated with the contingencies contained in the agreement and the basis of disposed net assets as of the measurement date. During fiscal 2000, the Company recorded an adjustment to the previously recorded loss on the sale of \$185,000 (net of taxes of \$241,000) as actual amounts related to the transaction were compared to the estimates recorded in the fourth quarter of fiscal 1999.

Table of Contents

ABLEST INC.

Notes to Condensed Financial Statements

(Unaudited)

5. *Discontinued Operations, continued.* On July 24, 2001, the Company and Onyx Industrial Services (Onyx) agreed to the final settle-up and distribution of the post closing adjustments and related matters pursuant to the purchase agreement and a net payment was made to Onyx in the amount of \$495,000. A continuing reserve of approximately \$204,000 remains to cover all remaining matters related to the disposed business for which the Company has responsibility, including the sharing of transfer taxes relating to real and personal property, future retrospective insurance program adjustments and any remaining environmental or legal matters. The Company feels that these reserves are adequate to cover all known remaining matters.

The net assets of discontinued operations at September 30, 2001 represent residual assets such as certain remaining property held for sale and deferred tax assets. These assets are partially offset by the remaining accruals established for environmental, insurance and operating expenses incurred prior to the closing and relating to the discontinued operations. The proceeds received from the sale were used to discharge bank debt allocated to industrial maintenance and pay various transaction costs. The remaining cash of \$8,683,000 was transferred in March 2000 to continuing

operations and primarily used to repay debt allocated to staffing services. 6.

Industry

Segments.

Effective with the March 13, 2000 sale of its industrial maintenance operations, the Company's sole business is in providing staffing services on a temporary and contract basis.

Management of the Company views its operations as having two operating segments:

Commercial staffing services, consisting mostly of clerical and light industrial staffing services and Technology staffing services, consisting mostly of programmers, and systems documentation services.

Staffing services for both segments are provided throughout the eastern United States and select southwestern U.S. markets.

Corporate assets not allocated consist primarily of cash

equivalents, of which there were none as of September 30, 2001 or December 31, 2000.

Operating segment data as of and for the thirteen and thirty-nine week periods ended September 30, 2001 and the thirteen and forty week periods ended October 1, 2000, respectively, are provided below (in thousands).

Thirteen Week period Ended September 30, 2001	Thirteen Week period Ended October 1, 2000	Thirty-nine Week period Ended September 30, 2001	Forty Week period Ended October 1, 2000
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Commercial Staffing Services:

Net service revenues	\$20,588	22,490	57,529	65,269
Cost of services	16,494	17,623	45,780	51,101

Gross profit	4,094	4,867	11,729	14,168
Selling, general & administrative	2,936	3,146	9,241	9,300

Operating income
1,158 1,721 2,488 4,868

Amortization

Receivables

\$10,941 12,021

Technology Staffing Services:

Net service revenues

\$2,226 3,649 8,152 11,668

Cost of services

1,736 2,703 6,383 8,700

Gross profit

490 946 1,769 2,968

Selling, general & administrative

444 590 1,602 2,031

Operating income

46 356 167 937

Amortization

55 91 238 274

Receivables

\$1,224 2,217

Table of Contents

ABLEST INC.

Notes to Condensed Financial Statements

(Unaudited)

6. *Industry Segments, continued.* Operating income on this segment statement differs from the operating income reported on the condensed Statement of Operations because it does not include some corporate expenses. These corporate items include costs associated with providing executive, administrative, information technology and human resource services to field operations. These costs are not allocated for segment purposes but have been fully charged to continuing operations in the statements of operations.

7. *New Accounting Pronouncements.*
In June 2001, the Financial Accounting Standards Board (FASB) issued SFAS No. 141, Business Combinations , which requires all business combinations initiated after June 30, 2001, to be accounted for using the purchase method, and SFAS No. 142, Goodwill and Other Intangible Assets , which no longer permits the amortization of goodwill over its estimated useful life but rather subjects it to an annual assessment for impairment. SFAS No. 141 is to be implemented for all new business combinations initiated after June 30, 2001. SFAS No. 142 will become effective for the Company s 2002 fiscal year starting on

December 31, 2001. At that time, the Company will stop amortizing goodwill from business combinations and will perform annual impairment assessments. In August 2001, the FASB issued SFAS No. 143, Accounting for Asset Retirement Obligations, which requires the recognition of a liability for an asset retirement obligation in the period in which it is incurred. When the liability is initially recorded, the carrying amount of the related long-lived asset is correspondingly increased. Over time, the liability is accreted to its present value and the related capitalized charge is depreciated over the useful life of the asset. SFAS No. 143 will become effective for the Company's 2003 fiscal year starting December 30, 2002. In October 2001, the FASB issued SFAS No. 144, Accounting for the Impairment or Disposal of Long-Lived Assets, which establishes a single accounting model for long-lived assets to be disposed of

by sale. SFAS No. 144 will become effective for the Company's 2002 fiscal year starting on December 31, 2001. The Company is considering the provisions of SFAS No. 141, No. 142, No. 143 and No. 144 and at present has not determined the financial impact of adopting the new pronouncements.

Table of Contents

MANAGEMENT'S DISCUSSION AND ANALYSIS OF THE
RESULTS OF OPERATIONS AND FINANCIAL CONDITION

Statements made in this discussion, other than those concerning historical information, should be considered forward-looking and subject to certain risks and uncertainties that could cause actual results to differ materially from those anticipated.

On March 13, 2000, the Company sold substantially all of the assets of its United States industrial maintenance operations and the stock of its wholly owned Canadian subsidiary, C. H. Heist, Ltd., to Onyx Industrial Services, Inc. Taken together, these operations comprised substantially all of the assets of the Company's industrial maintenance business.

The base selling price was \$19.7 million in cash plus the assumption by Onyx of certain trade liabilities of approximately \$2.6 million.

For financial reporting purposes, the Company's industrial maintenance business has been classified as a discontinued operation through the sale closing date of March 13, 2000. The estimated loss on disposal, which included estimated operating results through the sale date, was recorded in the fourth quarter of 1999. The following discussion and analysis of operations and financial condition pertains to the Company's staffing services segment, which constitutes the continuing operations. A separate section labeled discontinued operations is included at the end of this discussion and pertains to the industrial maintenance business.

Results of Operations:

The year to date period ended September 30, 2001 was comprised of 39 weeks compared to 40 weeks for the prior fiscal year. Both the current fiscal quarter and comparable prior year quarter were comprised of 13 weeks.

Service revenues for the current quarter decreased by \$3.3 million or 12.7% compared to the same quarter one year earlier. For the year to date period revenues declined by \$11.3 million or 14.6% from the comparable period from the prior year. Service revenues for the commercial staffing segment decreased by \$1.9 million or 8.5% for the quarter and \$7.7 million or 11.9% for the year to date period. Revenue from the information technology staffing segment declined by \$1.4 million or 39.0% for the quarter and \$3.5 million or 30.1% for the year to date period. Both service segments are continuing to feel the effects of the slow down in the United States economy. The information technology staffing business continues to be especially hard hit. Contributing to this decrease is a continued decline in permanent placements for both segments. Placement fees declined by \$302,000 for the current fiscal quarter and \$739,000 for the year to date period, compared to the prior year. The information technology staffing segment accounts for 60% of the quarter and 70% of the year to date decline in placement fees.

Gross Profit decreased by \$1.1 million or 19.7% for the current quarter and \$3.7 million or 21.2% for the year to date period, compared to the prior year. Gross profit for the commercial staffing segment declined \$773,000 or 15.9% for the current quarter and \$2.4 million or 17.2% for the year to date period. Gross profit for the information technology staffing segment declined by \$455,000 or 48.1% for the current quarter and by \$1.2 million or 40.3% for the year to date period. The decline in gross profit for both segments is related to the decline in service revenues and a decline in the gross margin of 1.7 percentage points for both the quarter and year to date periods. For the commercial staffing segment the decline in gross margin is partially attributable to a change in the sales mix where a greater percentage of revenue is being derived from light industrial and payrolling services. These services typically generate lower margins than clerical services. For the current quarter, light industrial services as a percentage of commercial services revenue increased to 74.5% from 67.0% and to 71.3% from 66.0% for the year to date period, compared to one year earlier. Driving this change in the sales mix is the increase in total staffing services being derived from the Company's Vendor-On-Premises (Point Source) programs, which are predominantly light industrial. These services represented 14.7% of total service revenue in the current quarter compared to 7.4% in the same quarter last year. For the Company's information technology staffing segment, gross margin declined by 3.9 percentage points to 22.0% in the current quarter over the same period last year and by 3.7 percentage points to 21.7% for the comparable year to date periods. This decline is partially attributable to the decline in permanent placement fees noted earlier. Excluding these fees, gross margin would have remained the same for the current quarter and would have declined by only .4 percentage points for the year to date period.

Table of Contents

Selling, general and administrative expense, exclusive of amortization expense, declined by approximately \$232,000 or 4.7% for the current quarter and by \$1.0 million or 6.6% for the year to date period. This decline is the result of the cost reduction and staff elimination that were done during the second quarter when the Company closed five under performing branch locations and, through implementation of its Top Grading program, did an evaluation and realignment of existing personal. The Company anticipates that it will continue to evaluate under-performing operations and make additional changes as warranted. Partially offsetting this decline is an increase of approximately \$162,000 and \$323,000 in bad debt expense for the quarter and year to date periods, respectively.

Other expense, net, increased for the current quarter by \$42,000 over the prior year. During the current quarter the Company completed the installation and rollout of its new front-end office automation and candidate matching software. In conjunction with the completion of this rollout, the Company disposed of the remaining costs associated with the previous office automation applications. This resulted in a loss on disposal of approximately \$105,000.

The Company did not record a tax benefit for the loss incurred during the current quarter. The effective tax rate for the year to date period is a benefit of 31.5%. The effective tax rate is the result of the multiple taxing jurisdictions in which the company operates and the non-deductibility for tax purposes of certain expenses incurred by the company.

Financial Condition:

The following financial information is provided as of a balance sheet date of September 30, 2001.

The quick ratio was 2.7 to 1 and 2.9 to 1 at September 30, 2001 and December 31, 2000, respectively, and the current ratio was 3.2 to 1 compared to 3.5 to 1, for the same respective periods. Net working capital decreased by \$2.1 million during the current year. Contributing to the decrease was a reduction in accounts receivable of \$2.6 million due to the decreased level of revenue being generated during this period. This decrease was partially offset by an increase in cash of \$182,000 and a decrease in accrued expenses and accounts payable of \$402,000 and \$156,000, respectively. Reference should be made to the Statement of Cash Flows, which details the sources and uses of cash.

Open credit commitments at September 30, 2001, were \$4.75 million. Effective July 22, 2001, the Company signed a new note agreement with Manufacturers and Traders Trust Company. The note agreement allows for the borrowing for general corporate needs of up to \$5.0 million with interest calculated at the bank's then prime lending rate or, at the Company's option, using a formula which adds 250 basis points to the 30, 60 or 90 day London Interbank Offered Rate (LIBOR). The Company feels that this line will be sufficient to cover its operational funding requirements for the foreseeable future.

Capital expenditures for the current quarter were approximately \$145,000. Approximately \$111,000 of the total additions pertains to new front office automation and applicant matching software that has been implemented throughout the Company's operations. It is anticipated that existing funds, cash flows from operations and available borrowings will be sufficient to cover working capital and capital expenditures for fiscal 2001.

Discontinued Operations:

During the current period, there were no adjustments made to the previously estimated loss on sale of discontinued operations. The prior year adjustment of approximately \$185,000 consisted primarily of a reduction in anticipated operating losses from the measurement date of September 26, 1999, to the disposal date of March 13, 2000.

On July 24, 2001, the Company and Onyx Industrial Services (Onyx) agreed to the final settle-up and distribution of the majority of the remaining items relating to the sale of the Company's industrial maintenance operations and the stock of the Company's Canadian subsidiary, C. H. Heist, Ltd. A net payment was made to Onyx in the amount of \$495,000 to settle the net worth adjustment, uncollected accounts receivable, and vendor cut-off activity as defined in the purchase agreement dated March 13, 2000. A continuing reserve of approximately \$204,000 remains to cover all remaining matters related to the disposed business for which the Company has responsibility, including the sharing of transfer taxes relating to real and personal property, future retrospective insurance program adjustments and any remaining environmental or legal matters. The Company feels that these reserves are adequate to cover all known remaining matters.

Table of Contents

Part II-Other Information

Item 6 Exhibits and Reports on Form 8-K

(A) Exhibits.

None.(B)
Reports on
Form 8-K:
None.

Table of Contents

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Ablest Inc.

(Registrant)

Date: November 6, 2001

/s/ Mark P. Kashmanian

Mark P. Kashmanian
Chief Accounting Officer