ExlService Holdings, Inc. Form 8-K August 15, 2008

UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, DC 20549

FORM 8-K

CURRENT REPORT PURSUANT

TO SECTION 13 OR 15(D) OF THE

SECURITIES EXCHANGE ACT OF 1934

Date of report (Date of earliest event reported) August 11, 2008

EXLSERVICE HOLDINGS, INC.

(Exact name of registrant as specified in its charter)

Delaware

(State or other jurisdiction of incorporation)

001-33089

(Commission File Number) (I.R.S. Employer Identification No.)

82-0572194

350 Park Avenue

New York, New York

(Address of principal executive offices)

(Zip Code)

(212) 277-7100

(Registrant's Telephone Number, Including Area Code)

NOT APPLICABLE

(Former Name or Former Address, if Changed Since Last Report)

	eck the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of following provisions (<i>see</i> General Instruction A.2. below):
	O Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
	O Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
0	Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
o	Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

ITEM 2.01 COMPLETION OF ACQUISITION OR DISPOSITION OF ASSETS.

On August 11, 2008, ExlService Holdings, Inc. (the "Company") completed the disposition of all of the capital shares of Noida Customer Operations Private Limited ("NCOP"), a subsidiary of the Company, to Aviva Global Services Singapore Pte Ltd. ("AGSS") pursuant to the previously disclosed Share Sale and Purchase Agreement, dated July 11, 2008, between the Company and AGSS (the "SSPA"). NCOP operated one of the Company's facilities in Pune, India and provided services exclusively to AGSS. Until July 11, 2008, AGSS was an affiliate of Aviva, one of the Company's largest clients and shareholders. As partial consideration for the shares of NCOP, the Company received 87.1 million Indian Rupees on August 11, 2008. The final consideration for the shares will be determined pursuant to a procedure set forth in the SSPA and applicable laws in India. In addition, the Company's subsidiary received a dividend from NCOP of 300 million Indian Rupees prior to the completion of the disposition.

ITEM 9.01. FINANCIAL STATEMENTS AND EXHIBITS.

(b) Pro Forma Financial Information.

The following unaudited pro forma financial statements give effect to the disposition of NCOP as if it occurred on December 31, 2005, with respect to the unaudited condensed pro forma consolidated statements of operations and the unaudited pro forma consolidated balance sheet.

The unaudited pro forma consolidated financial statements presented below are based on the assumptions and adjustments described in the accompanying notes and do not reflect any adjustments for non-recurring items or changes in operating strategies arising as a result of the disposition. The unaudited pro forma consolidated financial statements are presented for illustrative purposes and do not purport to represent what results of operations would have been if the events described above had occurred as of the dates indicated or what such results would be for any future periods. The unaudited pro forma consolidated financial statements and the accompanying notes should be read in conjunction with the Company's historical consolidated financial statements and related notes and "Management's Discussion and Analysis of Financial Condition and Results of Operations" included in the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2007, and Quarterly Report on Form 10-Q for the quarter ended June 30, 2008.

Unauduted Pro Forma Consolidated Balance Sheet Data

December 31, 2006

Assets	Service dings,Inc.	ProForma Adjustments	oForma onsolidated
Current assets:			
Cash and cash equivalents (e) (f)	\$ 85,366,103	\$ 876,653	\$ 86,242,756
Restricted cash	1,093,277	-	1,093,277
Short-term investments	-	-	-
Accounts receivable	26,801,058	-	26,801,058
Accounts receivable from related parties	254,803	-	254,803
Employee receivables	638,589	-	638,589
Prepaid expenses	1,673,721	-	1,673,721
Deferred tax assets (f)	2,870,089	(1,229,342)	1,640,747
Prepaid income tax	-	-	-
Other current assets	3,321,992	-	3,321,992
Total current assets	122,019,632	(352,689)	121,666,943
Total Garrent assets	122,017,002	(552,55)	121,000,5 .5
Fixed assets, net (f)	21,545,324	(202,584)	21,342,740
Intangibles, net of amortization	1,970,000	-	1,970,000
Goodwill	16,651,462	-	16,651,462
Restricted cash	302,160	_	302,160
Deferred tax assets	672,019	-	672,019
Other assets (f)	1,601,244	(1,455,564)	145,680
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Total assets	\$ 164,761,841	\$ (2,010,837)	\$ 162,751,004
Liabilities and Stockholders' Equity			
Current liabilities:			
Accounts payable	\$ 3,161,942	\$ -	\$ 3,161,942
Deferred revenue	6,376,725	-	6,376,725
Accrued employee cost	10,251,197	-	10,251,197
Other accrued expenses and current			
liabilities (f) (g)	14,336,829	201,978	14,538,807
Income taxes payable	2,705,326	-	2,705,326
Current portion of capital lease obligations	165,995	-	165,995
Total current liabilities	36,998,014	201,978	37,199,992

Capital lease obligations, less current portion	227,651	-	227,651
Other non current liabilities	339,715	-	339,715
Total liabilities	37,565,380	201,978	37,767,358
Preferred stock	-	-	-
Stockholders' equity:			
Common stock	28,263	-	28,263
Additional paid-in capital	98,429,374	-	98,429,374
Retained earnings (g)	28,664,647	(2,212,815)	26,451,832
Accumulated other comprehensive			
income/(loss)	109,693		109,693
	127,231,977	(2,212,815)	125,019,162
Less: Treasury Stock	(35,516)	-	(35,516)
Total stockholders' equity	127,196,461	(2,212,815)	124,983,646
Total liabilities and stockholders' equity	\$ 164,761,841	\$ (2,010,837)	\$ 162,751,004

Unaudited Pro Forma Consolidated Balance Sheet Data

December 31, 2007

Assets	Exl Service Holdings, Inc.	Pro Forma Adjustments	Pro Forma Consolidated
Current assets:			
Cash and cash equivalents (e) (f)	\$ 102,209,734	\$ 876,653	\$ 103,086,387
Restricted cash	285,089	-	285,089
Short-term investments	252,561	-	252,561
Accounts receivable	38,513,774	-	38,513,774
Accounts receivable from related parties	338,629	-	338,629
Employee receivables	225,624	-	225,624
Prepaid expenses	2,947,064	-	2,947,064
Deferred tax assets (f)	3,279,715	(1,229,342)	2,050,373
Prepaid income tax	-	-	-
Other current assets	7,541,165	-	7,541,165
Total current assets	155,593,355	(352,689)	155,240,666
Fixed assets, net (f)	25,244,603	(202,584)	25,042,019
Intangibles, net of amortization	340,000	-	340,000
Goodwill	16,785,487	-	16,785,487
Restricted cash	304,316	-	304,316
Deferred tax assets	4,498,449	-	4,498,449
Other assets (f)	8,047,497	(1,455,564)	6,591,933
Total assets	\$ 210,813,707	\$ (2,010,837)	\$ 208,802,870
Liabilities and Stockholders' Equity			
Current liabilities:			
Accounts payable	\$ 6,389,425	\$ -	\$ 6,389,425
Deferred revenue	4,440,261	-	4,440,261
Accrued employee cost	13,774,306	-	13,774,306
Other accrued expenses and			
current liabilities (f) (g)	10,563,187	201,978	10,765,165
Income taxes payable	729,715	-	729,715
Current portion of capital lease	125.060		125.060
obligations	125,960	-	125,960
Total augrent liabilities	26,022,054	201.079	26 224 922
Total current liabilities	36,022,854	201,978	36,224,832

Capital lease obligations, less current portion	258,399	-	258,399
Other non current liabilities	552,685	-	552,685
Total liabilities	36,833,938	201,978	37,035,916
Preferred stock	-	-	-
Stockholders' equity:			
Common stock	28,891	-	28,891
Additional paid-in capital	110,988,552	-	110,988,552
Retained earnings (g)	55,708,233	(2,212,815)	53,495,418
Accumulated other comprehensive income/(loss)	7,570,026	·	7,570,026
	174,295,702	(2,212,815)	172,082,887
Less: Treasury Stock	(315,933)	-	(315,933)
Total stockholders' equity	173,979,769	(2,212,815)	171,766,954
Total liabilities and stockholders' equity	\$ 210,813,707	\$ (2,010,837)	\$ 208,802,870

Unaudited Pro Forma Consolidated Balance Sheet Data

June 30, 2008

	dService oldings, Inc.	Pro Forma Adjustments		Forma solidated
Assets				
Current assets:				
Cash and cash equivalents (e)(f)	\$ 97,666,533	\$ 876,653	\$ 9	98,543,186
Restricted cash	242,871	-	2	242,871
Short-term investments	258,368	-	2	258,368
Accounts receivable	43,923,228	-	2	43,923,228
Accounts receivable from related parties	61,920	-	(61,920
Employee receivables	483,474	-	4	483,474
Prepaid expenses	2,389,727	_		2,389,727
Deferred tax assets (f)	3,373,595	(1,229,342)		2,144,253
Prepaid income tax	533,959	-		533,959
Other current assets	1,987,142	-		1,987,142
Total current assets	150,920,817	(352,689)		150,568,128
Fixed assets, net (f)	27,797,270	(202,584)	2	27,594,686
Intangibles, net of amortization	101,247	-		101,247
Goodwill	17,695,657	-		17,695,657
Restricted cash	324,911	-	3	324,911
Deferred tax assets	4,879,548	-	2	4,879,548
Other assets (f)	9,956,772	(1,455,564)	8	8,501,208
Total assets	\$ 211,676,222	\$ (2,010,837)	\$ 2	209,665,385
Liabilities and Stockholders' Equity				
Current liabilities:				
Accounts payable	\$ 1,981,704	\$ -	\$:	1,981,704
Deferred revenue	4,056,755	-	4	4,056,755
Accrued employee cost	10,832,758	-		10,832,758
Other accrued expenses and current liabilities (f)(g)	22,370,751	201,978		22,572,729
Income taxes payable	-	-		
Current portion of capital lease				
obligations	118,881	-		118,881
Total current liabilities	39,360,849	201,978		39,562,827
Capital lease obligations, less current				
portion	226,965	-	2	226,965
Other non current liabilities	5,655,728	-	4	5,655,728

Total liabilities	45,243,542	201,978	45,445,520
Preferred stock	-	-	-
Stockholders' equity:			
Common stock	28,980	-	28,980
Additional paid-in capital	114,335,764	-	114,335,764
Retained earnings (g)	67,677,066	(2,212,815)	65,464,251
Accumulated other comprehensive income/(loss)	(15,264,369)	-	(15,264,369)
	166,777,441	(2,212,815)	164,564,626
Less: Treasury Stock	(344,761)	-	(344,761)
Total stockholders' equity	166,432,680	(2,212,815)	164,219,865
Total liabilities and stockholders' equity	\$ 211,676,222	\$ (2,010,837)	\$ 209,665,385

Unaudited Pro Forma Statement of Operations Data

Year Ended December 31, 2005

		ExlService	Pro Forma		ro Forma
		Holdings Inc.	Adjustments	C	onsolidated
Revenues (a)		\$ 73,953,792	\$ (19,773,388) \$	54,180,404
Cost of revenues (exclusive of depreciation and	amortization) (b)	47,597,523	(9,499,236)	38,098,287
Gross profit		26,356,269	(10,274,152)	16,082,117
Operating expenses:					
General and administrative expenses (c)		13,200,239	(1,511,438)	11,688,801
Selling and marketing expenses		1,685,020	_		1,685,020
Depreciation and amortization		5,888,975	(1,942,829)	3,946,146
Total operating expenses		20,774,234	(3,454,267)	17,319,967
Income from operations		5,582,035	(6,819,885)	(1,237,850)
Other income/(expense):					
Foreign exchange gain/(loss)		942,486	(403,857)	538,629
Interest and other income		693,538	(4,636)	688,902
Interest expense-redeemable preferred stock		(396,787) —		(396,787)
Interest expense		(408,732) 1,057		(407,675)
Income before income taxes		6,412,540	(7,227,321)	(814,781)
Income tax provision (d)		(647,008) (2,317,713)	(2,964,721)
Net Income		7,059,548	(4,909,608)	2,149,940
Dividends and accretion on preferred stock		(249,438)		