

POSCO  
Form 20-F  
June 24, 2011

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As filed with the Securities and Exchange Commission on June 24, 2011

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549  
Form 20-F**

(Mark One)

- REGISTRATION STATEMENT PURSUANT TO SECTION 12(b) OR (g) OF THE SECURITIES EXCHANGE ACT OF 1934**  
**OR**
- ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**  
**For the fiscal year ended December 31, 2010**  
**OR**
- TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**  
**OR**
- SHELL COMPANY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**  
Date of event requiring this shell company report \_\_\_\_\_  
**For the transition period from \_\_\_\_\_ to \_\_\_\_\_**

**Commission file number 1-13368  
POSCO**

*(Exact name of Registrant as specified in its charter)*

|   |  |
|---|--|
| <b>POSCO</b><br><i>(Translation of Registrant's name into English)</i>  | <b>The Republic of Korea</b><br><i>(Jurisdiction of incorporation or organization)</i> |
| <b>POSCO Center, 892 Daechi-4-dong, Gangnam-gu</b><br><b>Seoul, Korea 135-777</b><br><i>(Address of principal executive offices)</i>  |  |
| <b>Lee, Sang-Gyun</b><br><b>POSCO Center, 892 Daechi-4-dong, Gangnam-gu,</b><br><b>Seoul, Korea 135-777</b>   |  |
| <b>Telephone: +82-2-3457-1085; E-mail: sg.lee@posco.com; Facsimile: +82-2-3457-1982</b><br><i>(Name, telephone, e-mail and/or facsimile number and address of company contact person)</i> |  |
| Securities registered or to be registered pursuant to Section 12(b) of the Act.   |  |

| Title of Each Class   | Name of Each Exchange on Which Registered |
|---|---|
| American Depositary Shares, each representing one-fourth of one share of common stock | New York Stock Exchange, Inc.             |
| Common Stock, par value Won 5,000 per share *   | New York Stock Exchange, Inc. *           |

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Securities registered or to be registered pursuant to Section 12(g) of the Act.

**None**

Securities for which there is a reporting obligation pursuant to Section 15(d) of the Act.

**None**

**As of December 31, 2010, there were 77,032,878 shares of common stock, par value Won 5,000 per share, outstanding (not including 10,153,957 shares of common stock held by the company as treasury shares)**

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. **Yes  No**

If this report is an annual or transition report, indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934. **Yes  No**

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. **Yes  No**

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). **Yes  No**

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, or a non-accelerated filer. See definition of "accelerated filer and large accelerated filer" in Rule 12b-2 of the Exchange Act. (Check one):

**Large accelerated filer  Accelerated filer  Non-accelerated filer**

Indicate by check mark which basis of accounting the registrant has used to prepare the financial statements included in this filing. **U.S. GAAP  IFRS  Other**

If "Other" has been checked in response to the previous question, indicate by check mark which financial statement item the registrant has elected to follow. **Item 17  Item 18**

If this is an annual report, indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). **Yes  No**

\* Not for trading, but only in connection with the registration of the American Depositary Shares.

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**GLOSSARY**

|                          |  |
|--------------------------|--|
| ADR                      | American Depositary Receipt evidencing ADSs.   |
| ADR depositary           | The Bank of New York Mellon.   |
| ADS                      | American Depositary Share representing one-fourth of one share of Common Stock.  |
| Australian Dollar or A\$ | The currency of the Commonwealth of Australia.   |
| Commercial Code          | Commercial Code of the Republic of Korea.  |
| common stock             | Common stock, par value Won 5,000 per share, of POSCO.   |
| deposit agreement        | Deposit Agreement, dated as of September 26, 1994, among POSCO, the ADR Depositary and all holders and beneficial owners from time to time of ADRs issued thereunder, as amended by amendment no. 1 thereto dated June 25, 1997. |
| Dollars, \$ or US\$      | The currency of the United States of America.  |
| FSCMA                    | Financial Investment Services and Capital Markets Act of the Republic of Korea.  |
| Government               | The government of the Republic of Korea.   |
| IFRS                     | International Financial Reporting Standards.   |
| Yen or JPY               | The currency of Japan.   |
| Korea                    | The Republic of Korea.   |
| Korean GAAP              | Generally accepted accounting principles in the Republic of Korea.   |
| Gwangyang Works          | Gwangyang Steel Works.   |
| We                       | POSCO and its consolidated subsidiaries.   |
| Pohang Works             | Pohang Steel Works.  |
| Securities Act           | The United States Securities Act of 1933, as amended.  |
| Securities Exchange Act  | The United States Securities Exchange Act of 1934, as amended.   |
| SEC                      | The United States Securities and Exchange Commission.  |
| tons                     | Metric tons (1,000 kilograms), equal to 2,204.6 pounds.  |
| U.S. GAAP                | Generally accepted accounting principles in the United States of America.  |
| Won ₩ W                  | The currency of the Republic of Korea.   |

Any discrepancies in any table between totals and the sums of the amounts listed are due to rounding.

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**PART I**

**Item 1. *Identity of Directors, Senior Managers and Advisors***

**Item 1.A. *Directors and Senior Management***

**Not applicable**

**Item 1.B. *Advisers***

**Not applicable**

**Item 1.C. *Auditors***

**Not applicable**

**Item 2. *Offer Statistics and Expected Timetable***

**Not applicable**

**Item 2.A. *Offer Statistics***

**Not applicable**

**Item 2.B. *Method and Expected Timetable***

**Not applicable**

**Item 3. *Key Information***

**Item 3.A. *Selected Financial Data***

The selected financial data presented below should be read in conjunction with our Consolidated Financial Statements and related notes thereto and Item 5. Operating and Financial Review and Prospects included elsewhere in this annual report. The selected financial data as of December 31, 2009 and 2010 and for each of the three years in the period ended December 31, 2010 is derived from our Consolidated Financial Statements included elsewhere in this annual report. Our Consolidated Financial Statements are prepared in accordance with Korean GAAP, which differ in certain significant respects from U.S. GAAP.



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|   | For the Year Ended December 31,                                     |          |          |          |          |                      |
|---|---|----------|----------|----------|----------|----------------------|
|   | 2006  | 2007     | 2008     | 2009     | 2010     | 2010 <sup>(10)</sup> |
|   | (In billions of Won and millions of dollars, except per share data) |          |          |          |          |                      |
| <b>Korean GAAP:</b>   |   |          |          |          |          |                      |
| Sales <sup>(1)</sup>  | ₩ 25,842  | ₩ 31,608 | ₩ 41,743 | ₩ 36,855 | ₩ 60,638 | US\$ 53,243          |
| Cost of goods sold <sup>(2)</sup>                                   | 19,897  | 24,903   | 32,562   | 31,037   | 51,561   | 45,272               |
| Selling and administrative expenses                                 | 1,556   | 1,785    | 2,006    | 1,949    | 3,339    | 2,932                |
| Operating income  | 4,389   | 4,920    | 7,174    | 3,868    | 5,738    | 5,038                |
| Interest expense  | 183   | 240      | 345      | 532      | 657      | 577                  |
| Foreign currency transaction and translation gains (losses), net    | 99  | (19)     | (940)    | 366      | (183)    | (161)                |
| Donations   | 155   | 197      | 143      | 129      | 76       | 67                   |
| Income tax expenses   | 922   | 1,274    | 1,734    | 536      | 1,113    | 977                  |
| Net income  | 3,353   | 3,678    | 4,350    | 3,242    | 4,218    | 3,704                |
| Net income attributable to parent                                   | 3,314   | 3,559    | 4,379    | 3,218    | 4,181    | 3,671                |
| Net income attributable to non-controlling interest                 | 39  | 119      | (29)     | 24       | 36       | 32                   |
| Basic and diluted earnings per share of common stock <sup>(3)</sup> | 42,115  | 46,854   | 58,002   | 41,982   | 54,279   | 47,659               |
| Dividends per share of common stock                                 | 8,000   | 10,000   | 10,000   | 8,000    | 10,000   | 8.78                 |
| <b>U.S. GAAP <sup>(4)</sup> :</b>                                   |   |          |          |          |          |                      |
| Operating income  | ₩ 4,259   | ₩ 4,967  | ₩ 7,129  | ₩ 3,712  | ₩ 5,349  | US\$ 4,696           |
| Net income  | 3,432   | 3,677    | 4,084    | 3,609    | 4,377    | 3,843                |
| Net income attributable to controlling interest                     | 3,408   | 3,565    | 4,106    | 3,567    | 4,340    | 3,811                |
| Net income (loss) attributable to non-controlling interest          | 24  | 112      | (22)     | 42       | 36       | 32                   |
| Basic and diluted earnings per share of common stock                | 43,304  | 46,938   | 54,387   | 46,534   | 56,343   | 49.47                |

**BALANCE SHEET DATA**

|   | As of December 31,  |         |          |          |          |                      |
|---|---|---------|----------|----------|----------|----------------------|
|   | 2006  | 2007    | 2008     | 2009     | 2010     | 2010 <sup>(10)</sup> |
|   | (In billions of Won and millions of dollars, except per share data) |         |          |          |          |                      |
| <b>Korean GAAP:</b>                               |   |         |          |          |          |                      |
| Working capital <sup>(5)</sup>                    | ₩ 7,155   | ₩ 7,769 | ₩ 11,188 | ₩ 11,359 | ₩ 10,014 | US\$ 8,793           |
| Property, plant and equipment, net <sup>(6)</sup> | 14,643  | 15,582  | 18,069   | 21,840   | 25,699   | 22,565               |

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|   |          |          |          |          |          |             |
|---|----------|----------|----------|----------|----------|-------------|
| Total assets <sup>(6)</sup>               | 31,149   | 36,275   | 46,961   | 50,312   | 67,946   | 59,659      |
| Long-term debt <sup>(7)(8)(9)</sup>       | 2,726    | 3,306    | 6,896    | 8,230    | 10,609   | 9,315       |
| Capital stock                             | 482      | 482      | 482      | 482      | 482      | 423         |
| Total shareholders' equity <sup>(6)</sup> | 22,402   | 25,118   | 28,344   | 31,664   | 37,201   | 32,664      |
| <b>U.S. GAAP <sup>(4)</sup>:</b>          |          |          |          |          |          |             |
| Property, plant and equipment, net        | ₩ 14,860 | ₩ 15,836 | ₩ 18,328 | ₩ 22,195 | ₩ 27,408 | US\$ 24,065 |
| Total assets                              | 31,208   | 36,349   | 47,208   | 51,074   | 70,647   | 62,031      |
| Total equity                              | 22,447   | 25,171   | 28,419   | 32,057   | 37,908   | 33,285      |

- (1) Includes sales by our consolidated sales subsidiaries of steel products purchased by such subsidiaries from third parties, including trading companies to which we sell steel products.
- (2) Includes purchases of steel products by our consolidated subsidiaries from third parties, including trading companies to which we sell steel products.
- (3) See Note 27 of Notes to Consolidated Financial Statements for method of calculation.
- (4) A description of the significant differences between Korean GAAP and U.S. GAAP as well as the reconciliation to U.S. GAAP are provided in detail in Note 32 of Notes to Consolidated Financial Statements.
- (5) Working capital means current assets minus current liabilities.
- (6) Reflects revaluations of assets permitted under Korean law.
- (7) Net of current portion and discount on debentures issued.

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- (8) For information regarding swap transactions entered into by us, see Item 5. Operating and Financial Review and Prospects Item 5.A. Operating Results Exchange Rate Fluctuations and Note 24 of Notes to Consolidated Financial Statements.
- (9) Monetary assets and liabilities denominated in foreign currencies are translated into Won at the basic rates in effect at the balance sheet date and resulting translation gains and losses are recognized in current operations. See Notes 2 and 29 of Notes to Consolidated Financial Statements.
- (10) Translated into U.S. Dollars at the rate of Won 1,138.9 to US\$1.00, the market average exchange rate, announced by Seoul Money Brokerage Services, Ltd., on December 31, 2010. This translation should not be construed as a representation that the Won amounts represent, have been, or could be converted to U.S. Dollars at that rate or any other rate.

**EXCHANGE RATE INFORMATION**

The following table sets out information concerning the market average exchange rate for the periods and dates indicated.

| <b>Period</b>          | <b>At End<br/>of Period</b> | <b>Average Rate <sup>(1)</sup><br/>(Per US\$1.00)</b> | <b>High</b> | <b>Low</b> |
|------------------------|-----------------------------|---|-------------|------------|
| 2005                   | 1,013.8                     | 1,024.2   | 1,060.3     | 998.2      |
| 2006                   | 929.6                       | 956.1   | 1,031.0     | 918.0      |
| 2007                   | 938.2                       | 929.2   | 950.0       | 902.2      |
| 2008                   | 1,257.5                     | 1,102.6   | 1,509.0     | 934.5      |
| 2009                   | 1,167.6                     | 1,276.4   | 1,573.6     | 1,152.8    |
| 2010                   | 1,138.9                     | 1,156.3   | 1,261.5     | 1,104.0    |
| 2011 (through June 23) | 1,075.0                     | 1,102.8   | 1,138.9     | 1,066.8    |
| January                | 1,114.3                     | 1,120.1   | 1,138.9     | 1,112.2    |
| February               | 1,127.9                     | 1,118.1   | 1,127.9     | 1,104.4    |
| March                  | 1,107.2                     | 1,122.5   | 1,137.6     | 1,107.2    |
| April                  | 1,072.3                     | 1,086.8   | 1,100.1     | 1,072.3    |
| May                    | 1,080.6                     | 1,083.5   | 1,096.3     | 1,066.8    |
| June (through June 23) | 1,075.0                     | 1,081.6   | 1,088.9     | 1,075.0    |

Source: Seoul Money Brokerage Services, Ltd.

- (1) The average rate for each year is calculated as the average of the market average exchange rates on the last business day of each month during the relevant year (or portion thereof). The average rate for a month is calculated as the average of the market average exchange rates on each business day during the relevant month (or portion thereof).

**Item 3.B. Capitalization and Indebtedness**

**Not applicable**

**Item 3.C. *Reasons for Offer and Use of Proceeds***

**Not applicable**

**Item 3.D. *Risk Factors***

You should carefully consider the risks described below.

*The global economic downturn in recent years reduced worldwide demand for steel products in 2008 and 2009. While the rate of deterioration of the global economy slowed in the second half of 2009 and the global economy showed some signs of stabilization and improvement in 2010 and the first half of 2011, there can be no assurance that such recovery will continue.*

Difficulties affecting the U.S. and global financial sectors, adverse conditions and volatility in the U.S. and worldwide credit and financial markets, fluctuations in oil and commodity prices and the

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general weakness of the U.S. and global economy have increased the uncertainty of global economic prospects in general and have adversely affected the global and Korean economies. The global economic downturn in recent years had a pronounced negative effect on the global demand for steel products and their prices in 2008 and 2009. While the rate of deterioration of the global economy slowed in the second half of 2009 and the global economy showed some signs of stabilization and improvement in 2010 and the first half of 2011, the overall prospects for the Korean and global economy in the second half of 2011 and beyond remain uncertain.

In response to sluggish demand from our customers in industries adversely impacted by the deteriorating global economic conditions in the second half of 2008, such as the automotive and construction industries, we reduced our crude steel production and sales prices in December 2008 and the first quarter of 2009. Signs that the pace of deterioration in market conditions had slowed began to appear in the second quarter of 2009, however, and demand from certain segments of our customer base, including the domestic automotive and construction industries, showed signs of recovery starting in the second quarter of 2009. In response, we began to incrementally increase our crude steel production starting in April 2009 and our production level normalized in the second half of 2009. Our crude steel production decreased from 34.7 million tons in 2008 to 31.7 million tons in 2009 but rebounded to 35.3 million tons in 2010. Prices of our steel products also gradually recovered starting in the third quarter of 2009.

However, there can be no assurance that such recovery will continue, and we may decide to adjust our future crude steel production or our sales prices on an on-going basis subject to market demand for our products, the production outlook of the global steel industry and global economic conditions in general. Deterioration of market conditions may result in changes in assumptions underlying the carrying value of certain assets, which in turn could result in impairment of such assets, including intangible assets such as goodwill. We expect fluctuation in demand for our steel products to continue to prevail at least in the near future, which may adversely affect our business, results of operations or financial condition.

***Korea is our most important market, and our current business and future growth could be materially and adversely affected if economic conditions in Korea deteriorate.***

We are incorporated in Korea, and a substantial portion of our operations and assets are located in Korea. Korea is our most important market, accounting for 56.4% of our total sales volume of steel products in 2010. Domestic demand for our products is affected by the condition of major steel consuming industries, such as construction, shipbuilding, automotive, electrical appliances and downstream steel processors, and the Korean economy in general. In addition, the trading operations of Daewoo International Corporation are affected by the general level of trade between Korea and other countries, which in turn tends to fluctuate based on general conditions in the Korean and global economies. As a result, we are subject to political, economic, legal and regulatory risks specific to Korea.

The economic indicators in Korea in recent years have shown mixed signs, and future growth of the Korean economy is subject to many factors beyond our control. Recent difficulties affecting the U.S. and global financial sectors, adverse conditions and volatility in the worldwide credit and financial markets, fluctuations in oil and commodity prices and the general weakness of the U.S. and global economy have increased the uncertainty of global economic prospects in general and have adversely affected, and may continue to adversely affect, the Korean economy. Due to recent liquidity and credit concerns and volatility in the global financial markets, the value of the Won relative to the Dollar has also fluctuated significantly in recent years. Furthermore, as a result of adverse global and Korean economic conditions, there has been continuing volatility in the stock prices of Korean companies. Any future deterioration of the Korean or global economy could adversely affect our business, financial condition and results of operations.

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Developments that could have an adverse impact on Korea's economy in the future include:

difficulties in the housing and financial sectors in the United States and elsewhere and increased sovereign default risks in select countries and the resulting adverse effects on the global financial markets;

declines in consumer confidence and a slowdown in consumer spending;

adverse changes or volatility in foreign currency reserve levels, commodity prices (including oil prices), exchange rates (including fluctuation of the Dollar or Japanese Yen exchange rates or revaluation of the Chinese renminbi), interest rates or stock markets;

continuing adverse conditions in the economies of countries that are important export markets for Korea, such as the United States, Japan and China, or in emerging market economies in Asia or elsewhere;

increasing delinquencies and credit defaults by retail and small- and medium-sized enterprise borrowers;

the continued emergence of the Chinese economy, to the extent its benefits (such as increased exports to China) are outweighed by its costs (such as competition in export markets or for foreign investment and the relocation of the manufacturing base from Korea to China);

the economic impact of any pending or future free trade agreements;

social and labor unrest;

substantial decreases in the market prices of Korean real estate;

a decrease in tax revenues and a substantial increase in the Government's expenditures for fiscal stimulus measures, unemployment compensation and other economic and social programs that, together, would lead to an increased Government budget deficit;

financial problems or lack of progress in the restructuring of Korean conglomerates, other large troubled companies, their suppliers or the financial sector;

loss of investor confidence arising from corporate accounting irregularities and corporate governance issues at certain Korean conglomerates;

geo-political uncertainty and risk of further attacks by terrorist groups around the world;

the occurrence of severe health epidemics in Korea and other parts of the world;

deterioration in economic or diplomatic relations between Korea and its trading partners or allies, including deterioration resulting from trade disputes or disagreements in foreign policy;

political uncertainty or increasing strife among or within political parties in Korea;

hostilities involving oil producing countries in the Middle East and any material disruption in the supply of oil or increase in the price of oil;

the occurrence of severe earthquakes, tsunamis or other natural disasters in Korea and other parts of the world, particularly in trading partners (such as the March 2011 earthquake in Japan, which also resulted in the release of radioactive materials from a nuclear plant that had been damaged by the earthquake); and

an increase in the level of tensions or an outbreak of hostilities between North Korea and Korea or the United States.

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***We rely on export sales for a significant portion of our total sales. Adverse economic and financial developments in Asia in the future may have an adverse effect on demand for our products in Asia and increase our foreign exchange risks.***

Our export sales and overseas sales to customers abroad accounted for 43.6% of our total sales volume of steel products in 2010. Our export sales volume to customers in Asia, including China, Japan, Indonesia, Thailand and Malaysia, accounted for 61.9% of our total export sales volume for steel products in 2010, and we expect our sales to these countries, especially to China, to remain important in the future. Accordingly, adverse economic and financial developments in these countries may have an adverse effect on demand for our products. Economic weakness in Asia may also adversely affect our sales to the Korean companies that export to the region, especially companies in the construction, shipbuilding, automotive, electrical appliances and downstream steel processing industries. Weaker demand in these countries, combined with addition of new steel production capacity, particularly in China, may also reduce export prices in Dollar terms of our principal products. We attempt to maintain and expand our export sales to generate foreign currency receipts to cover our foreign currency purchases and debt service requirements. Consequently, any decrease in our export sales could also increase our foreign exchange risks.

***Depreciation of the value of the Won against the Dollar and other major foreign currencies may have a material adverse effect on the results of our operations and on the price of the ADSs.***

The Won has fluctuated significantly against major currencies in recent years. The market average exchange rate, as announced by the Seoul Money Brokerage Services, Ltd., depreciated from Won 938.2 to US\$1.00 as of December 31, 2007 to Won 1,573.6 to US\$1.00 as of March 3, 2009 but appreciated to Won 1,075.0 to US\$1.00 as of June 23, 2011. Depreciation of the Won may materially affect the results of our operations because, among other things, it causes:

an increase in the amount of Won required for us to make interest and principal payments on our foreign currency-denominated debt, which accounted for approximately 53.5% of our total long-term debt (excluding discounts on debentures issued and including current portion) as of December 31, 2010;

an increase in Won terms in the costs of raw materials and equipment that we purchase from overseas sources and a substantial portion of our freight costs, which are denominated primarily in Dollars; and

foreign exchange translation losses on liabilities, which lower our earnings for accounting purposes.

Appreciation of the Won, on the other hand, (i) causes our export products to be less competitive by raising our prices in Dollar terms and (ii) reduces net sales and accounts receivables in Won from export sales, which are primarily denominated in Dollars. However, because of the larger positive effects of the appreciation of the Won (i.e., the reverse of the negative effects caused by the depreciation of the Won, as discussed above), appreciation of the Won generally has a positive impact on our results of operations.

Fluctuations in the exchange rate between the Won and the Dollar will also affect the Dollar equivalent of the Won price of the shares of our common stock on the KRX KOSPI Market and, as a result, will likely affect the market price of the ADSs. These fluctuations will also affect the Dollar conversion by the depository for the ADRs of cash dividends, if any, paid in Won on shares of common stock represented by the ADSs.



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***We are dependent on imported raw materials, and significant increases in market prices of essential raw materials could adversely affect our margins and profits.***

We purchase substantially all of the principal raw materials we use from sources outside Korea, including iron ore and coal. POSCO imported approximately 49.3 million dry metric tons of iron ore and 26.2 million wet metric tons of coal in 2010. Iron ore is imported primarily from Australia, Brazil and South Africa. Coal is imported primarily from Australia, Canada and China. Although we have not experienced significant unanticipated supply disruptions in the past, supply disruptions, which could be caused by political or other events in the countries from which we import these materials, could adversely affect our operations.

In addition, we are particularly exposed to increases in the prices of coal, iron ore and nickel, which represent the largest components of our cost of goods sold. The prices of our key raw materials have fluctuated significantly in recent years. For example, the average market price of coal per wet metric ton (benchmark free on board price of Australian premium hard coking coal) was US\$250 in 2008, US\$172 in 2009 and US\$191 in 2010. The average market price of iron ore per dry metric ton (free on board price of Platts Iron Ore index with iron (Fe) 62% content) was US\$126 in 2008, US\$68 in 2009 and US\$136 in 2010. Our long-term supply contracts generally have terms of three to ten years and provide for periodic price adjustments to the then-market prices. We typically adjust the prices on a quarterly basis and maintain approximately one month of inventory of raw materials. Future increases in prices of our key raw materials and our inability to pass along such increases to our customers could adversely affect our margins and profits. Increased prices may also cause potential customers to defer purchase of steel products, which would have an adverse effect on our business, financial condition and results of operations.

***Excess capacity and oversupply in the global steel industry may adversely affect our profitability.***

In recent years, driven in part by strong growth in steel consumption in the developing world, particularly in China, the global steel industry has experienced renewed interest in expansion of steel production capacity. China is the largest steel producing country in the world by a significant margin, with the balance between its domestic production and demand being an important factor in the determination of global steel prices. In addition, Chinese steel exports may have a significant impact on steel prices in markets outside of China, including Korea.

The increased production capacity, combined with a decrease in demand due to the recent slowdown of the global economy, has resulted in production over-capacity in the global steel industry. Production over-capacity in the global steel industry may intensify if the slowdown of the global economy is prolonged or demand from developing countries that have experienced significant growth in the past several years does not meet the recent growth in production capacity. Production over-capacity in the global steel industry is likely to:

- reduce export prices in Dollar terms of our principal products, which in turn may reduce our sales prices in Korea;
- increase competition in the Korean market as foreign producers seek to export steel products to Korea as other markets experience a slowdown;
- negatively affect demand for our products abroad and our ability to expand export sales; and
- affect our ability to increase steel production in general.

There is no assurance that we will be able to continue to compete successfully in this economic environment or that the prolonged slowdown of the global economy or production over-capacity will not have a material adverse effect on our business, results of operations or financial condition.



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***We may not be able to successfully execute our diversification strategy.***

In part to prepare for the eventual maturation of the Korean steel market, our overall strategy includes securing new growth engines by diversifying into new businesses related to our steel operations that we believe will offer greater potential returns, such as liquefied natural gas ( LNG ) production, logistics and magnesium coil and sheet production, as well as entering into new businesses not related to our steel operations such as power generation, development of alternative energy, advanced materials and energy resources, information and technology related consulting services and wireless broadband Internet access service. From time to time, we may selectively acquire or invest in companies to pursue such diversification strategy. On September 20, 2010, we acquired a 68.15% interest in Daewoo International for Won 3.37 trillion. Daewoo International is a global trading company that primarily engages in trading of steel and raw materials as well as investing in energy and mineral development projects. It also manufactures and sells textiles, operates a department store in Korea, and holds a 24% interest in Kyobo Life Insurance, Korea's third largest life insurance company in terms of market share in 2010. We submitted a letter of intent to Asiana Airlines Inc. and Daewoo E&C Co., Ltd. on March 4, 2011 and our Board of Directors decided on May 13, 2011 to participate in the final bid for the acquisition of a controlling stake in Korea Express Co., Ltd., a leading logistics company in Korea. Korea Express is being sold in an auction process and the preferred bidder is expected to be selected in the second quarter of 2011.

The success of the overall diversification strategy will depend, in part, on our ability to realize the growth opportunities and anticipated synergies. The realization of the anticipated benefits depends on numerous factors, some of which are outside our control, including the availability of qualified personnel, establishment of new relationships and expansion of existing relationships with various customers and suppliers, procurement of necessary technology and know-how to engage in such businesses and access to investment capital at reasonable costs. The realization of the anticipated benefits may be impeded, delayed or reduced as a result of numerous factors, some of which are outside our control. These factors include:

- difficulties in integrating the operations of the acquired business, including information and accounting systems, personnel, policies and procedures, and in reorganizing or reducing overlapping operations, marketing networks and administrative functions, which may require significant amounts of time, financial resources and management attention;

- unforeseen contingent risks or latent liabilities relating to the acquisition that may become apparent in the future;

- difficulties in managing a larger business; and

- loss of key management personnel or customers.

Accordingly, we cannot assure you that our diversification strategy can be completed profitably or that the diversification efforts will not adversely affect our combined business, financial condition and results of operations.

***Consolidation and new market entrants in the global steel industry may increase competition.***

In recent years, there has been a trend toward industry consolidation among our competitors. For example, consolidation of Mittal and Arcelor in 2006 has created a company with approximately 10% of global steel production capacity. Competition from global steel manufacturers with expanded production capacity such as ArcelorMittal and new market entrants, especially from China and India, have resulted in significant price competition and may result in declining margins and reductions in revenue. Our larger competitors may use their resources, which may be greater than ours, against us in a variety of ways, including by making additional acquisitions, investing more aggressively in

product development and capacity and displacing demand for our export products.

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***Competition from steel substitute materials may reduce demand for steel products.***

Steel competes with other natural and synthetic materials that may be used as steel substitutes, such as aluminum, cement, composites, glass, plastic and wood. Government regulatory initiatives mandating the use of such materials instead of steel, whether for environmental or other reasons, as well as the development of attractive alternative substitutes for steel products, may reduce demand for steel products and adversely affect our business, results of operations or financial condition.

***Expansion of our production operations abroad is important to our long-term success, and our limited experience in the operation of our business outside Korea increases the risk that our international expansion efforts will not be successful.***

We conduct international trading and construction operations abroad, and our business relies on a global trading network comprised of overseas subsidiaries, branches and representative offices. Although many of our subsidiaries and overseas branches are located in developed countries, we also operate in numerous countries with developing economies. In addition, we intend to continue to expand our production operations internationally by carefully seeking out promising investment opportunities, particularly in China, India, and Southeast Asia, in part to prepare for the eventual maturation of the Korean steel market. We may enter into joint ventures with foreign steel producers that would enable us to rely on these businesses to conduct our operations, establish local networks and coordinate our sales and marketing efforts abroad. To the extent that we enter into these arrangements, our success will depend in part on the willingness of our partner companies to dedicate sufficient resources to their partnership with us.

In other situations, we may decide to establish manufacturing facilities by ourselves instead of relying on partners. The demand and market acceptance for our products produced abroad are subject to a high level of uncertainty and are substantially dependent upon the market condition of the global steel industry. We cannot assure you that our international expansion plan will be profitable or that we can recoup the costs related to such investments.

Expansion of our trading, construction and production operations abroad requires management attention and resources. In addition, we face additional risks associated with our expansion outside Korea, including:

challenges caused by distance, language and cultural differences;

higher costs associated with doing business internationally;

legal and regulatory restrictions, including foreign exchange controls that might prevent us from repatriating cash earned in countries outside Korea;

longer payment cycles in some countries;

credit risk and higher levels of payment fraud;

currency exchange risks;

potentially adverse tax consequences;

political and economic instability; and

seasonal reductions in business activity during the summer months in some countries.

***The March 11, 2011 natural disaster in Japan and its continuing effects could materially adversely affect our business.***

On March 11, 2011, Japan experienced a 9.0 moment magnitude scale undersea earthquake, which triggered tsunami waves that resulted in extensive and severe infrastructure damage throughout the eastern coast of Japan. The earthquake also caused a number of nuclear accidents, including an

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ongoing major accident at the Fukushima nuclear power plant, making it the most costly natural disaster on record. Some of our Japanese suppliers of manufacturing equipment as well as our Japanese customers have temporarily suspended their operations due to the March 2011 natural disaster, and some continue to be affected by unreliable power, shipping constraints, problems with their suppliers, and the continuing effects. Although we believe that we have sufficient access to manufacturing equipment typically sourced from Japan to cover our short-term needs, we may experience shortages or delays in the supply of manufacturing equipment in the long-term. If we are not able to obtain such equipment from alternative sources on a timely basis or at commercially reasonable terms, or at all, it could adversely impact the production of our products. In addition, sales to our customers located in Japan represented 18.4% of our total export sales volume for steel products in 2008, 10.9% in 2009 and 11.0% in 2010, and demand from such customers may decrease as a result of the slowdown in their business operations due to the recent natural disaster and its continuing effects.

***We may from time to time engage in acquisitions for which we may be required to seek additional sources of capital.***

From time to time, we may selectively acquire or invest in companies or businesses that may complement our business. In order to finance these acquisitions, we intend to use cash on hand, funds from operations, issuances of equity and debt securities, and, if necessary, financings from banks and other sources as well as entering into consortiums with financial investors. However, no assurance can be given that we will obtain sufficient financing for such acquisitions or investments on terms commercially acceptable to us or at all. We also cannot assure you that such financings and related debt payment obligations will not have a material adverse impact on our financial condition, results of operations or cash flow.

***Further increases in, or new impositions of, anti-dumping or countervailing proceedings may have an adverse impact on our export sales.***

Currently, several of our products are subject to anti-dumping or countervailing proceedings, including in the United States and several emerging markets. Our products that have been subject to anti-dumping or countervailing proceedings in the aggregate have not accounted for a material portion of our total sales in recent years. However, there can be no assurance that increases in, or new impositions of, anti-dumping duties, countervailing duties, quotas or tariffs on our sales of products abroad may not have a material adverse impact on our exports in the future. See Item 4. Information on the Company Item 4.B. Business Overview Markets Exports.

***Cyclical fluctuations based on macroeconomic factors may adversely affect POSCO E&C's business and performance.***

In order to complement our steel operations, we engage in engineering and construction activities through POSCO Engineering & Construction Co., Ltd. ( POSCO E&C ), an 89.5%-owned subsidiary. The engineering and construction segment, which accounted for approximately 7.0% of our consolidated sales in 2010 after adjusting for inter-company sales, is highly cyclical and tends to fluctuate based on macroeconomic factors, such as consumer confidence and income, employment levels, interest rates, inflation rates, demographic trends and policies of the Government. Although we believe that POSCO E&C's strategy of focusing on high-value-added plant construction and urban planning and development projects such as Songdo New City has enabled it to be exposed to a lesser degree to general economic conditions in Korea in comparison to some of its domestic competitors, our construction revenues have fluctuated in the past depending on the level of domestic construction activity including new construction orders. POSCO E&C's construction operations could suffer in the future in the event of a general downturn in the construction market resulting in weaker demand, which could adversely affect POSCO E&C's business, results of operations or financial condition.





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***Many of POSCO E&C's domestic and overseas construction projects are on a fixed-price basis, which could result in losses for us in the event that unforeseen additional expenses arise with respect to the project.***

Many of POSCO E&C's domestic and overseas construction projects are carried out on a fixed-price basis according to a predetermined timetable, pursuant to the terms of a fixed-price contract. Under such fixed-price contracts, POSCO E&C retains all cost savings on completed contracts but is also liable for the full amount of all cost overruns and may be required to pay damages for late delivery. The pricing of fixed-price contracts is crucial to POSCO E&C's profitability, as is its ability to quantify risks to be borne by it and to provide for contingencies in the contract accordingly.

POSCO E&C attempts to anticipate increases in costs of labor, raw materials and parts and components in its bids on fixed-price contracts. However, the costs incurred and gross profits realized on a fixed-price contract may vary from its estimates due to factors such as:

unanticipated variations in labor and equipment productivity over the term of a contract;

unanticipated increases in labor, raw material, parts and components, subcontracting and overhead costs, including as a result of bad weather;

delivery delays and corrective measures for poor workmanship; and

errors in estimates and bidding.

If unforeseen additional expenses arise over the course of a construction project, such expenses are usually borne by POSCO E&C, and its profit from the project will be correspondingly reduced or eliminated. If POSCO E&C experiences significant unforeseen additional expenses with respect to its fixed price projects, it may incur losses on such projects, which could have a material adverse effect on its financial condition and results of operations.

***POSCO E&C's domestic residential property business is highly dependent on the real estate market in Korea.***

The performance of POSCO E&C's domestic residential property business is highly dependent on the general condition of the real estate market in Korea. The construction industry in Korea is experiencing a downturn, due to excessive investment in recent years in residential property development projects, stagnation of real property prices and reduced demand for residential property, especially in areas outside of Seoul, including as a result of deteriorating conditions in the Korean economy. In addition, as liquidity and credit concerns and volatility in the global financial markets increased significantly starting in September 2008, there has been a general decline in the willingness by banks and other financial institutions in Korea to engage in project financing and other lending activities to construction companies, which may adversely impact POSCO E&C's ability to meet its desired funding needs. The Government has taken measures to support the Korean construction industry, including easing of regulations imposed on redevelopment of apartment buildings and resale restrictions in the metropolitan areas, as well as reductions in property taxes. While the Korean real estate market has steadily recovered since the second half of 2009 and into 2010, there can be no assurance that declines in demand or prices will not take place in the Korean real estate market in the future or that a slowdown of the Korean real estate market will not have a material adverse effect on POSCO E&C's business, results of operations or financial condition.

***We are subject to environmental regulations, and our operations could expose us to substantial liabilities.***

We are subject to national and local environmental laws and regulations, including increasing pressure to reduce emission of carbon dioxide relating to our manufacturing process, and our steel manufacturing and construction

operations could expose us to risk of substantial liability relating to

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environmental or health and safety issues, such as those resulting from discharge of pollutants and carbon dioxide into the environment, the handling, storage and disposal of solid or hazardous materials or wastes and the investigation and remediation of contaminated sites. We may be responsible for the investigation and remediation of environmental conditions at currently and formerly operated manufacturing or construction sites. We may also be subject to associated liabilities, including liabilities for natural resource damage, third party property damage or personal injury resulting from lawsuits brought by the government or private litigants. In the course of our operations, hazardous wastes may be generated at third party-owned or operated sites, and hazardous wastes may be disposed of or treated at third party-owned or operated disposal sites. If those sites become contaminated, we could also be held responsible for the cost of investigation and remediation of such sites, for any associated natural resource damage, and for civil or criminal fines or penalties.

***Failure to protect our intellectual property rights could impair our competitiveness and harm our business and future prospects.***

We believe that developing new steel manufacturing technologies that can be differentiated from those of our competitors, such as FINEX, strip casting and silicon steel manufacturing technologies, is critical to the success of our business. We take active measures to obtain protection of our intellectual property by obtaining patents and undertaking monitoring activities in our major markets. However, we cannot assure you that the measures we are taking will effectively deter competitors from improper use of our proprietary technologies. Our competitors may misappropriate our intellectual property, disputes as to ownership of intellectual property may arise and our intellectual property may otherwise become known or independently developed by our competitors. Any failure to protect our intellectual property could impair our competitiveness and harm our business and future prospects.

***We rely on trade secrets and other unpatented proprietary know-how to maintain our competitive position, and unauthorized disclosure of our trade secrets or other unpatented proprietary know-how could negatively affect our business.***

We rely on trade secrets and unpatented proprietary know-how and information. We enter into confidentiality agreements with each of our employees and consultants upon the commencement of an employment or consulting relationship. These agreements generally provide that all inventions, ideas, discoveries, improvements and patentable material made or conceived by the individual arising out of the employment or consulting relationship and all confidential information developed or made known to the individual during the term of the relationship is our exclusive property. We cannot assure the enforceability of these types of agreements, or that they will not be breached. We also cannot be certain that we will have adequate remedies for any breach. The disclosure of our trade secrets or other know-how as a result of such a breach could adversely affect our business.

***Escalations in tension with North Korea could have an adverse effect on us and the market value of our securities.***

Relations between Korea and North Korea have been tense throughout Korea's modern history. The level of tension between the two Koreas has fluctuated and may increase abruptly as a result of current and future events. In recent years, there have been heightened security concerns stemming from North Korea's nuclear weapons and long-range missile programs and increased uncertainty regarding North Korea's actions and possible responses from the international community. In January 2003, North Korea renounced its obligations under the Nuclear Non-Proliferation Treaty. Since the renouncement, Korea, the United States, North Korea, China, Japan and Russia have held numerous rounds of six party multi-lateral talks in an effort to resolve issues relating to North Korea's nuclear weapons program.

In addition to conducting test flights of long-range missiles, North Korea announced in October 2006 that it had successfully conducted a nuclear test, which increased tensions in the region and



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elicited strong objections worldwide. In May 2009, North Korea announced that it had successfully conducted a second nuclear test and test-fired three short-range surface-to-air missiles. In response, the United Nations Security Council unanimously passed a resolution in June 2009 that condemned North Korea for the nuclear test and decided to expand and tighten sanctions against North Korea. In March 2010, a Korean warship was destroyed by an underwater explosion, killing many of the crewmen on board. The government formally accused North Korea of causing the sinking in May 2010, and North Korea has denied responsibility for the sinking and has threatened retaliation for any attempt to punish it for the act. On November 23, 2010, North Korean forces fired more than one hundred artillery shells targeting Yeonpyeong Island located near the maritime border between Korea and North Korea on the west coast of the Korean peninsula, killing two Korean soldiers and two civilians as well as causing substantial property damage. Korea responded by firing approximately 80 artillery shells and putting the military on its highest alert level. The Government condemned North Korea for the act and vowed stern retaliation should there be further provocation.

In addition, there recently has been increased uncertainty with respect to the future of North Korea's political leadership and concern regarding its implications for economic and political stability in the region. On September 28, 2010, Kim Jong-il, the North Korean ruler who reportedly suffered a stroke in August 2008, named Kim Jong-un, his third son who is reported to be in his twenties, as the vice chairman of the Central Military Commission and the general of the North Korean army. Although Kim Jong-il has designated his son to be his successor, the implementation of the succession plan remains uncertain. North Korea's economy also faces severe challenges. In November 2009, the North Korean government redenominated its currency at a ratio of 100 to 1 as part of a currency reform undertaken in an attempt to control inflation and reduce income gaps. Such developments may further aggravate social and political tensions within North Korea.

Over the longer term, reunification of the two Koreas could occur. Reunification may entail a significant economic commitment by Korea. In President Lee Myung Bak's national address on August 15, 2010, he suggested the possible adoption of a reunification tax in order to prepare for the long-term economic burden associated with reunification. Such discussions on reunification are preliminary, and it has not been decided whether or when such tax would be implemented. If a reunification tax is implemented, it may lead to a decrease in domestic consumption, which in turn may have a material adverse effect on the Korean economy. In addition, there can be no assurance that the level of tension on the Korean peninsula will not escalate in the future. Any further increase in tension, which may occur, for example, if North Korea experiences a leadership crisis, high-level contacts between Korea and North Korea break down, or military hostilities occur, could have a material adverse effect on our business, financial condition and results of operations.

***If you surrender your ADRs to withdraw shares of our common stock, you may not be allowed to deposit the shares again to obtain ADRs.***

Under the deposit agreement, holders of shares of our common stock may deposit those shares with the ADR depositary's custodian in Korea and obtain ADRs, and holders of ADRs may surrender ADRs to the ADR depositary and receive shares of our common stock. However, under current Korean laws and regulations, the depositary bank is required to obtain our prior consent for the number of shares to be deposited in any given proposed deposit that exceeds the difference between (i) the aggregate number of shares deposited by us for the issuance of ADSs (including deposits in connection with the initial and all subsequent offerings of ADSs and stock dividends or other distributions related to these ADSs) and (ii) the number of shares on deposit with the depositary bank at the time of such proposed deposit. It is possible that we may not give the consent. As a result, if you surrender ADRs and withdraw shares of common stock, you may not be able to deposit the shares again to obtain ADRs. See Item 10. Additional Information Item 10.D. Exchange Controls.

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***You may not be able to exercise preemptive rights for additional shares of common stock and may suffer dilution of your equity interest in us.***

The Commercial Code and our articles of incorporation require us, with some exceptions, to offer shareholders the right to subscribe for new shares in proportion to their existing ownership percentage whenever new shares are issued. If we issue new shares to persons other than our shareholders (See Item 10.B. Memorandum and Articles of Association Preemptive Rights and Issuance of Additional Shares ), a holder of our ADSs will experience dilution of such holding. If none of these exceptions is available, we will be required to grant preemptive rights when issuing additional common shares under Korean law. Under the deposit agreement governing the ADSs, if we offer any rights to subscribe for additional shares of our common stock or any rights of any other nature, the ADR depository, after consultation with us, may make the rights available to you or use reasonable efforts to dispose of the rights on your behalf and make the net proceeds available to you. The ADR depository, however, is not required to make available to you any rights to purchase any additional shares unless it deems that doing so is lawful and feasible and:

a registration statement filed by us under the Securities Act is in effect with respect to those shares; or

the offering and sale of those shares is exempt from or is not subject to the registration requirements of the Securities Act.

We are under no obligation to file any registration statement under the Securities Act to enable you to exercise preemptive rights in respect of the common shares underlying the ADSs, and we cannot assure you that any registration statement would be filed or that an exemption from the registration requirement under the Securities Act would be available. Accordingly, if a registration statement is required for you to exercise preemptive rights but is not filed by us, you will not be able to exercise your preemptive rights for additional shares and may suffer dilution of your equity interest in us.

***U.S. investors may have difficulty enforcing civil liabilities against us and our directors and senior management.***

We are incorporated in Korea with our principal executive offices located in Seoul. The majority of our directors and senior management are residents of jurisdictions outside the United States, and the majority of our assets and the assets of such persons are located outside the United States. As a result, U.S. investors may find it difficult to effect service of process within the United States upon us or such persons or to enforce outside the United States judgments obtained against us or such persons in U.S. courts, including actions predicated upon the civil liability provisions of the U.S. federal securities laws. It may also be difficult for an investor to enforce in U.S. courts judgments obtained against us or such persons in courts in jurisdictions outside the United States, including actions predicated upon the civil liability provisions of the U.S. federal securities laws. It may also be difficult for a U.S. investor to bring an action in a Korean court predicated upon the civil liability provisions of the U.S. federal securities laws against our directors and senior management and non-U.S. experts named in this annual report.

***We could be adversely affected if the U.S. government were to determine that our affiliate's Iran-related business activities are sanctionable under the recently expanded U.S. Iranian sanction laws and regulations.***

In May 2010, we acquired a 43.1% interest in Sungjin Geotec Co., Ltd. ( Sungjin Geotec ), a manufacturer of specialized equipment used in the power and energy industries. In 2008, Sungjin Geotec entered into a EUR 100 million supply contract with Pars Oil and Gas Company ( POGC ), a subsidiary of National Iranian Oil Company, to supply equipment for projects used to develop natural gas fields located in South Pars, Iran. Sungjin Geotec recognized revenues of approximately



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Won 8.6 billion in 2008, Won 83.5 billion in 2009 and Won 61.0 billion in 2010 from such activities, and it expects that its contract with POGC will be completed by the end of 2011.

In July 2010, the United States adopted legislation that expands U.S. economic sanctions against foreign companies doing business with Iran in certain sectors. The Comprehensive Iran Sanctions, Accountability, and Divestment Act of 2010 (the CISADA) expands the scope of sanctionable activities by, among other things, broadening the definition of investment under the Iran Sanctions Act (the ISA) arguably to include the supply of goods for use in petroleum and gas production. The CISADA also expands the severity of potential sanctions available under the ISA and imposes mandatory investigation and reporting requirements designed to increase the likelihood of enforcement. The CISADA requires the imposition of sanctions against parties found by the U.S. administration, following an investigation, to have engaged in conduct sanctionable under the ISA, subject to certain waiver provisions and exceptions.

Under the ISA, as amended, sanctions can also be imposed against a company that has actual knowledge of, or should have known of, sanctionable conduct engaged in by another company that it owns or controls. A range of sanctions may be imposed on companies that engage in sanctionable activities, including among other things the blocking of any property subject to U.S. jurisdiction in which the sanctioned company has an interest, which could include a prohibition on transactions or dealings involving securities of the sanctioned company. By its terms, the CISADA is applicable to certain investments in Iran that commenced on or after July 1, 2010, and it is not clear whether a supply of equipment after that date pursuant to a legally binding contractual obligation that arose prior to July 1, 2010 would or would not be determined to be sanctionable under the CISADA.

Sungjin Geotec's supply contract with POGC and/or performance thereunder may be sanctionable under the CISADA if the CISADA's revised definition of investment is interpreted to cover the supply of goods to parties developing gas fields in Iran and if future performance under the supply contract is not considered to have commenced prior to the enactment of the CISADA. Accordingly, there can be no assurance that Sungjin Geotec's Iran-related business activities do not constitute sanctionable activities or that we will not be subjected to sanctions under the ISA as amended by the CISADA. Our business and reputation could be adversely affected if the U.S. government were to determine that Sungjin Geotec's Iran-related business activities constitute sanctionable activity attributable to us. Investors in our securities may also be adversely affected if we are sanctioned under the CISADA or if their investment in the securities is restricted under any sanctions regimes with which the investors are required to comply. As noted above, sanctions under the ISA could include the blocking of any property in which we have an interest, which would effectively prohibit all U.S. persons from receiving any payments from us, or otherwise acquiring, holding, withholding, using, transferring, withdrawing, transporting, importing, or exporting any property in which we have any interest.

***We expect to continue operations and investments relating to countries targeted by United States and European Union economic sanctions.***

The U.S. Department of the Treasury's Office of Foreign Assets Control, or OFAC, enforces certain laws and regulations (OFAC Sanctions) that impose restrictions upon U.S. persons and, in some instances, foreign entities owned or controlled by U.S. persons, with respect to activities or transactions with certain countries, governments, entities and individuals that are the subject of OFAC Sanctions (U.S. Sanctions Targets). U.S. persons are also generally strictly prohibited from facilitating such activities or transactions. Similarly, the European Union enforces certain laws and regulations (E.U. Sanctions) that impose restrictions upon nationals of E.U. member states, persons located within E.U. member states, entities incorporated or constituted under the law of an E.U. member state, or business conducted in whole or in part in E.U. member states with respect to activities or transactions with certain countries, governments, entities and individuals that are the subject of E.U. Sanctions (E.U. Sanctions Targets) and together with U.S. Sanctions Targets, Sanctions Targets). E.U. persons are also generally prohibited from activities that promote such activities or transactions.





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We engage in limited business activities and investments relating to Iran and Myanmar. We also hold a 70.0% interest in Myanmar-POSCO Steel Co., Ltd., an entity that is an E.U. Sanctions Target under Council Regulation (EC) No. 194/2008, as amended. Such activities and investments do not involve any U.S. goods or services, and we do not export or reexport U.S. goods or services directly or indirectly to any Sanctions Target. For each of 2008, 2009 and 2010, our activities and investments relating to Sanctions Targets accounted for less than 1.0% of our total consolidated revenues and total consolidated assets, respectively.

On September 20, 2010, we acquired a 68.15% interest in Daewoo International for Won 3.37 trillion. Daewoo International is a global trading company that primarily engages in the trading of steel and raw materials, including with certain Sanctions Targets, as well as investing in energy development projects. Daewoo International generated approximately 7% of its revenues in 2010 from its trading activities with Iranian entities. Daewoo International also has a portfolio of investments in energy exploration and production projects, including a gas field exploration project in Myanmar, in which Daewoo International has invested Won 653 billion since 1998 and plans to make substantial further investments in the future. This project is not expected to generate any revenues until 2013. On a consolidated basis under Korean GAAP, Daewoo International generated revenues of Won 16,112 billion in 2010 and had total assets of Won 5,652 billion as of December 31, 2010.

We expect to continue to engage in business activities and make investments in Sanctions Targets over the foreseeable future. Although we believe that OFAC Sanctions under their current terms are not applicable to our activities, our reputation may be adversely affected, some of our U.S. investors may be required to divest their investments in us under the laws of certain U.S. states or under internal investment policies or may decide for reputational reasons to divest such investments, and some U.S. institutional investors may forego the purchase of our Notes. We are aware of initiatives by U.S. governmental entities and U.S. institutional investors, such as pension funds, to adopt or consider adopting laws, regulations, or policies prohibiting transactions with or investment in, or requiring divestment from, entities doing business with countries identified as state sponsors of terrorism. We cannot assure you that the foregoing will not occur or that such occurrence will not have a material adverse effect on the value of our securities.

***Korean GAAP differs in significant respects from accounting standards applicable in certain other countries, including U.S. GAAP and the International Financial Reporting Standards.***

Our financial statements included in this offering circular are prepared in accordance with Korean GAAP and reconciled to U.S. GAAP. Korean GAAP differs in significant respects from accounting standards applicable in certain other countries, including U.S. GAAP. See Item 5. Operating and Financial Review and Prospects Item 5.B. Liquidity and Capital Resources U.S. GAAP Reconciliation and Recent Accounting Pronouncements in U.S. GAAP and Note 32 of Notes to Consolidated Financial Statements.

In March 2007, the Financial Services Commission and the Korea Accounting Institute announced a road map for the adoption of Korean IFRS, pursuant to which all listed companies in Korea, including us, will be required to prepare their annual financial statements beginning in 2011 that differ in certain respects from IFRS applied in other countries.

In preparation of such adoption, we began preparing our internal financial statements under both Korean GAAP and Korean IFRS starting in January 2010. Beginning in 2011, we have discontinued reporting under Korean GAAP with reconciliation to U.S. GAAP and instead have commenced reporting under Korean IFRS and we also plan to release annual financial statements prepared pursuant to IFRS as issued by the International Accounting Standards Board, or IASB. Although our accounting department is currently analyzing the effects of adopting IFRS on our annual financial statements, it is not possible to estimate with any degree of certainty the exact impact on our annual financial statements from such adoption because the IFRS accounting policies to be adopted



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by us for such financial statements have not been finalized. Accordingly, there can be no assurance that the adoption of IFRS will not adversely affect our reporting results of operations or financial condition.

*This annual report contains forward-looking statements that are subject to various risks and uncertainties.*

This annual report contains forward-looking statements that are based on our current expectations, assumptions, estimates and projections about our company and our industry. The forward-looking statements are subject to various risks and uncertainties. Generally, these forward-looking statements can be identified by the use of forward-looking terminology such as anticipate, believe, estimate, expect, intend, project, should, and similar expressions. These statements include, among other things, the discussions of our business strategy and expectations concerning our market position, future operations, margins, profitability, liquidity and capital resources. We caution you that reliance on any forward-looking statement involves risks and uncertainties, and that although we believe that the assumptions on which our forward-looking statements are based are reasonable, any of those assumptions could prove to be inaccurate, and, as a result, the forward-looking statements based on those assumptions could be incorrect. The uncertainties in this regard include, but are not limited to, those identified in the risk factors discussed above. In light of these and other uncertainties, you should not conclude that we will necessarily achieve any plans and objectives or projected financial results referred to in any of the forward-looking statements. We do not undertake to release the results of any revisions of these forward-looking statements to reflect future events or circumstances.

**Item 4. Information on the Company****Item 4.A. History and Development of the Company**

We were established by the Government on April 1, 1968, under the Commercial Code, to manufacture and distribute steel rolled products and plates in the domestic and overseas markets. The Government owned more than 70% of our equity until 1988, when the Government reduced its ownership of our common stock to 35% through a public offering and listing our shares on the KRX KOSPI Market. In December 1998, the Government sold all of our common stock it owned directly, and The Korea Development Bank completed the sale of our shares that it owned in September 2000. The Government no longer holds any direct interest in us, and our outstanding common stock is currently held by individuals and institutions. See Item 7. Major Shareholders and Related Party Transactions Item 7A. Major Stockholders.

Our legal and commercial name is POSCO. Our principal executive offices are located at POSCO Center, 892 Daechi-4-dong, Gangnam-gu, Seoul, Korea, and our telephone number is (822) 3457-0975.

**Item 4.B. Business Overview****The Company**

We are the largest fully integrated steel producer in Korea, and one of the largest steel producers in the world, based on annual crude steel production. We produced approximately 35.3 million tons of crude steel in 2010 and approximately 31.7 million tons in 2009, a substantial portion of which was produced at Pohang Works and Gwangyang Works. Currently, Pohang Works has 15.0 million tons of annual crude steel and stainless steel production capacity, and Gwangyang Works has an annual crude steel production capacity of 20.8 million tons. We believe Pohang Works and Gwangyang Works are two of the most technologically advanced integrated steel facilities in the world. We manufacture and sell a diversified line of steel products, including hot rolled and cold rolled products, plates, wire rods, silicon steel sheets and stainless steel products, and we are able to meet



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a broad range of customer needs from manufacturing industries that consume steel, including automotive, shipbuilding, home appliance, engineering and machinery industries.

We sell primarily to the Korean market. Domestic sales accounted for 56.4% of our total sales volume of steel products in 2010 and 62.6% in 2009. We believe that we had an overall market share of approximately 41.6% of the total sales volume of steel products sold in Korea in 2010 and approximately 42.8% in 2009. Our export sales and overseas sales to customers abroad accounted for 43.6% of our total sales volume of steel products in 2010 and 37.4% in 2009. Our major export market is Asia, with China accounting for 24.3%, Japan 11.0% and the rest of Asia 26.6% of our total steel export sales volume in 2010 and China accounting for 33.8%, Japan 10.9% and the rest of Asia 21.1% of our total steel export sales volume in 2009.

We also engage in businesses that complement our steel manufacturing operations as well as carefully seek out promising investment opportunities to diversify our businesses both vertically and horizontally, in part to prepare for the eventual maturation of the Korean steel market. POSCO E&C, our consolidated subsidiary in which we hold an 89.53% interest, is one of the leading engineering and construction companies in Korea that primarily engages in the planning, design and construction of industrial plants and architectural works and civil engineering. Daewoo International Corporation ( Daewoo International ), our consolidated subsidiary in which we acquired a 68.15% interest in September 2010 for Won 3.37 trillion, is a global trading company that primarily engages in trading of steel and raw materials as well as investing in energy and mineral development projects throughout the world. Daewoo International also holds a 24% interest in Kyobo Life Insurance, Korea's third largest life insurance company in terms of market share in 2010. POSCO Power Corporation, our consolidated subsidiary in which we hold an 85.7% interest, is the largest private power generation company in Korea.

We generated sales of Won 60,638 billion and net income of Won 4,218 billion in 2010, compared to sales of Won 36,855 billion and net income of Won 3,242 billion in 2009. We had total assets of Won 67,946 billion and total shareholders' equity of Won 37,201 billion as of December 31, 2010, compared to total assets of Won 50,312 billion and total shareholders' equity of Won 31,664 billion as of December 31, 2009.

## **Business Strategy**

Leveraging on our success during the past four decades, our goal is to strengthen our position as one of the leading steel producers in the world and strive to rank among the top three global steel companies in technology leadership, operational excellence and production capacity. In recent years, the global steel industry has undergone significant consolidation, resulting in the emergence of steel companies with expanded production capacity. We seek to achieve continued global excellence in this era of consolidation through a renewed emphasis on growth and innovation. Over the next decade, we seek to expand our position as a global company by adding significant production bases outside Korea. We also intend to secure growth by further solidifying our market position in the steel sector, while allocating additional resources into businesses that we believe will offer us greater potential returns and serve as our new growth engines, such as the engineering and construction, energy and information and technology businesses.

We seek to strengthen our competitiveness and pursue growth through the following core business strategies:

### ***Continue to Seek Growth Opportunities in the Steel Sector***

We carefully seek out promising investment opportunities abroad, primarily in China, India, Southeast Asia and Mexico, in part to prepare for the eventual maturation of the Korean steel market. We believe that China, India, Southeast Asia and Mexico will continue to offer substantial growth opportunities, and we plan to selectively seek investment opportunities and expand our production base in these countries.



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For example, we obtained the approval of the Government of India in May 2011 to construct an integrated steel mill in Orissa State, and we are currently in the process of acquiring the land on which the plant will be constructed. With respect to development of iron ore mines in Orissa State, we are waiting for the final judgment from the Indian Supreme Court on mining rights. In June 2010, we also signed a memorandum of understanding with the Government of Karnataka, a state in southwest India, to construct an integrated steel mill in Karnataka, and we are in discussions with the Government of Karnataka to obtain a mining lease and secure land with appropriate infrastructure. In Vietnam, we completed the construction of plant in September 2009 with an annual production capacity of 1.2 million tons of cold rolled products and commenced commercial production in October 2009. In Mexico, we completed the construction of a plant in August 2009 with an annual production capacity of 0.4 million tons of cold rolled products and commenced commercial production in June 2009 to produce automotive steel sheets to supply automotive manufacturers in Mexico, Southeastern United States and South America. In Indonesia, we entered into a joint venture agreement with PT Krakatau Steel, a government-owned steel company in Indonesia, in August 2010 to construct a steel mill with an annual capacity of 6.0 million tons. The steel mill is expected to commence commercial production with an initial annual capacity of 3 million tons upon completion of the first phase of construction in 2013.

We are also building a global distribution network of supply chain management centers to provide processing and logistics services and more effectively respond to changes in consumer trends in the global steel market. In 2010, we operated 48 supply chain management centers worldwide that recorded aggregate sales of 3.6 million tons of steel products. We plan to continue expanding our global network of supply chain management centers. In Korea, we plan to continue to expand our production facilities and upgrade our facilities that utilize advanced manufacturing technologies, and we plan to enhance the quality of our products through continued modernization and rationalization of our facilities.

### ***Maintain Technology Leadership***

As part of our strategy, we have identified core products that we plan to further develop, such as premium automotive steel sheets, silicon steel and API-grade steel, and we will continue to invest in developing innovative products that offer the greatest potential returns and enhance the overall quality of our products. In order to increase our competitiveness, we plan to make additional investments in the development of new manufacturing technologies, such as FINEX, strip casting, endless rolling and environment-friendly manufacturing processes. We will continue to refine FINEX, a low cost, environmentally friendly steel manufacturing process that optimizes our production capacity by utilizing non-agglomerated iron ore fines and using non-coking coal as an energy source and a reducing agent. We believe that FINEX offers considerable environmental and economic advantages through elimination of major sources of pollution such as sintering and coking plants, as well as reducing operating and raw material costs. We also plan to accelerate development of other advanced technologies, such as strip casting that directly casts coils from liquid steel and a rolling process that rolls hot rolled coils up to 40 slabs at a time. We plan to further devote additional resources to our research and development efforts and increase the proportion of our sales of higher margin, higher value-added products.

### ***Pursue Cost-Cutting through Operational and Process Innovations***

We seek to achieve cost reductions in this era of increasing raw material costs through our companywide process for innovation and enhancing efficiency of operations. We believe that strategic cost cutting measures through utilization of efficient production methods and management discipline will strengthen our corporate competitiveness. After implementation of Six Sigma innovations in recent years, we are now implementing the Quick Six Sigma program, a customized program that we believe will enhance our corporate culture that rewards innovative ideas at all stages of our operations and enable us to benchmark successful innovations to all relevant processes within the company. We will





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also strive to invest more in human resources development to nurture employees who are capable of working in the global environment.

### ***Secure Procurement of Raw Materials through Strategic Investments***

We purchase substantially all of the principal raw materials we use, including iron ore, coal and nickel, from sources outside Korea. Import prices of many of the principal raw materials, including iron ore and nickel, have fluctuated substantially in recent years. To secure adequate procurement of principal raw materials, we have invested and will continue to explore additional investment opportunities in various raw material development projects abroad, as well as enter into long-term contracts with leading suppliers of raw materials, principally in Australia and Brazil.

### ***Selectively Seek Opportunities in Growth Industries***

We will continue to selectively seek opportunities in growth industries to diversify our business both vertically and horizontally. New businesses not related to our steel operations in which we intend to focus our diversification include power generation, alternative energy development and information and technology.

POSCO Power Corporation, our consolidated subsidiary in which we hold an 85.7% interest, is the largest private power generation company in Korea. Through POSCO ICT Co., Ltd., a 72.5%-owned subsidiary, we also engage in information and technology consulting services as well as automation and system integration engineering services. POSCO E&C, our consolidated subsidiary in which we hold an 89.5% interest, is one of the leading engineering and construction companies in Korea that primarily engages in the planning, design and construction of industrial plants and architectural works and civil engineering. On September 20, 2010, we acquired a 68.15% interest in Daewoo International for Won 3.37 trillion. Daewoo International is a global trading company that primarily engages in trading of steel and raw materials as well as investing in energy development projects. We will continue to selectively seek opportunities to identify new growth engines and diversify our operations. On March 4, 2011, we submitted a letter of intent to Asiana Airlines Inc. and Daewoo E&C Co., Ltd. for the acquisition of a controlling stake in Korea Express Co., Ltd., a leading logistics company in Korea. Korea Express is being sold in an auction process and the preferred bidder is expected to be selected in the second quarter of 2011.

We will continue to selectively seek opportunities to identify new growth engines and diversify our operations.

## **Major Products**

We manufacture and sell a broad line of steel products, including the following:

hot rolled products;

plates;

wire rods;

cold rolled products;

silicon steel sheets; and

stainless steel products.



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The tables below set out our sales revenues and sales volume by major steel product categories for the periods indicated.

**For the Year Ended December 31,**

| <b>Steel Products</b>    | <b>2006</b>            |              | <b>2007</b>            |              | <b>2008</b>            |              | <b>2009</b>            |              | <b>2010</b>            |              |
|--------------------------|------------------------|--------------|------------------------|--------------|------------------------|--------------|------------------------|--------------|------------------------|--------------|
|                          | <b>Billions of Won</b> | <b>%</b>     | <b>Billions of Won</b> | <b>%</b>     | <b>Billions of Won</b> | <b>%</b>     | <b>Billions of Won</b> | <b>%</b>     | <b>Billions of Won</b> | <b>%</b>     |
| Hot rolled products      | 4,650                  | 20.8         | 4,495                  | 16.1         | 6,950                  | 19.4         | 5,907                  | 18.8         | 7,325                  | 17.2         |
| Plates                   | 2,380                  | 10.7         | 2,847                  | 10.2         | 4,710                  | 13.2         | 4,336                  | 13.8         | 4,507                  | 10.6         |
| Wire rods                | 1,243                  | 5.6          | 1,458                  | 5.2          | 2,236                  | 6.2          | 2,078                  | 6.6          | 2,164                  | 5.1          |
| Cold rolled products     | 6,765                  | 30.3         | 8,672                  | 31.1         | 11,751                 | 32.8         | 10,151                 | 32.3         | 12,687                 | 29.9         |
| Silicon steel sheets     | 681                    | 3.0          | 1,105                  | 4.0          | 1,613                  | 4.5          | 1,522                  | 4.8          | 1,816                  | 4.3          |
| Stainless steel products | 5,751                  | 25.8         | 8,268                  | 29.7         | 7,271                  | 20.3         | 6,160                  | 19.6         | 7,253                  | 17.1         |
| Others                   | 859                    | 3.8          | 1,003                  | 3.7          | 1,305                  | 3.6          | 1,313                  | 4.2          | 6,750                  | 15.9         |
| <b>Total</b>             | <b>22,329</b>          | <b>100.0</b> | <b>27,848</b>          | <b>100.0</b> | <b>35,836</b>          | <b>100.0</b> | <b>31,467</b>          | <b>100.0</b> | <b>42,502</b>          | <b>100.0</b> |

**For the Year Ended December 31,**

| <b>Steel Products</b>    | <b>2006</b>              |              | <b>2007</b>              |              | <b>2008</b>              |              | <b>2009</b>              |              | <b>2010</b>              |              |
|--------------------------|--------------------------|--------------|--------------------------|--------------|--------------------------|--------------|--------------------------|--------------|--------------------------|--------------|
|                          | <b>Thousands of Tons</b> | <b>%</b>     | <b>Thousands of Tons</b> | <b>%</b>     | <b>Thousands of Tons</b> | <b>%</b>     | <b>Thousands of Tons</b> | <b>%</b>     | <b>Thousands of Tons</b> | <b>%</b>     |
| Hot rolled products      | 9,604                    | 31.0         | 8,221                    | 25.6         | 8,684                    | 25.9         | 8,009                    | 25.8         | 8,541                    | 22.1         |
| Plates                   | 3,615                    | 11.7         | 3,926                    | 12.2         | 4,853                    | 14.5         | 4,555                    | 14.7         | 4,610                    | 11.9         |
| Wire rods                | 2,153                    | 6.9          | 2,222                    | 6.9          | 2,524                    | 7.5          | 2,414                    | 7.8          | 2,376                    | 6.1          |
| Cold rolled products     | 10,864                   | 35.1         | 12,146                   | 37.8         | 12,736                   | 38.0         | 11,249                   | 36.2         | 13,575                   | 35.1         |
| Silicon steel sheets     | 686                      | 2.2          | 934                      | 2.9          | 1,049                    | 3.1          | 915                      | 2.9          | 1,099                    | 2.8          |
| Stainless steel products | 2,260                    | 7.3          | 2,694                    | 8.4          | 2,060                    | 6.1          | 2,280                    | 7.3          | 2,592                    | 6.7          |
| Others                   | 1,802                    | 5.8          | 1,967                    | 6.2          | 1,616                    | 4.8          | 1,632                    | 5.3          | 5,860                    | 15.2         |
| <b>Total</b>             | <b>30,984</b>            | <b>100.0</b> | <b>32,110</b>            | <b>100.0</b> | <b>33,522</b>            | <b>100.0</b> | <b>31,054</b>            | <b>100.0</b> | <b>38,653</b>            | <b>100.0</b> |

The sales revenues and sales volumes in the tables above represent the steel product sales of our consolidated entities which are steel-related companies but do not include the non-steel product sales of these entities. They include sales by our consolidated subsidiaries of steel products purchased by these subsidiaries from third parties, including trading

companies to which we sell steel products. The sales of steel products purchased from third parties amounted to approximately 0.8 million tons in 2006, 1.0 million tons in 2007, 0.9 million tons in 2008, 0.5 million tons in 2009 and 1.2 million tons in 2010, accounting for Won 470 billion in 2006, Won 623 billion in 2007, Won 799 billion in 2008, Won 396 billion in 2009 and Won 931 billion in 2010, respectively.

### ***Hot Rolled Products***

Hot rolled coils and sheets have many different industrial applications. They are used to manufacture structural steel used in the construction of buildings, industrial pipes and tanks, and automobile chassis. Hot rolled coil is also manufactured in a wide range of widths and thickness as the feedstock for higher value-added products such as cold rolled products and silicon steel sheets.

Our deliveries of hot rolled products amounted to 8.5 million tons in 2010, representing 22.1% of our total sales volume of steel products. The Korean market accounted for 6.0 million tons or 69.7% of our hot rolled product sales in 2010, representing a domestic market share of approximately 40%. The largest customers of our hot rolled products are downstream steelmakers in Korea which use the products to manufacture pipes and cold rolled products.

Hot rolled products constitute our second largest product categories in terms of sales volume and revenue. In 2010, our sales volume of hot rolled products increased by 6.6% compared to 2009 primarily due to an increase in demand from downstream steelmakers in Korea.

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***Plates***

Plates are used in shipbuilding, structural steelwork, offshore oil and gas production, power generation, mining, and the manufacture of earth-moving and mechanical handling equipment, boiler and pressure vessels and other industrial machinery.

Our deliveries of plates amounted to 4.6 million tons in 2010, representing 11.9% of our total sales volume of steel products. The Korean market accounted for 3.7 million tons or 80.5% of our plate sales in 2010, representing a domestic market share of approximately 35%. The Korean shipbuilding industry, which uses plates to manufacture chemical tankers, rigs, bulk carriers and containers, and the construction industry are our largest customers of plates.

In 2010, our sales volume of plates increased by 1.2% compared to 2009. Although new orders for vessels decreased since the global economic downturn, demand from the shipbuilding industry remained relatively stable in 2010 due to the industry's backlog of shipbuilding orders.

***Wire Rods***

Wire rods are used mainly by manufacturers of wire, fasteners, nails, bolts, nuts and welding rods. Wire rods are also used in the manufacture of coil springs, tension bars and tire cords in the automotive industry.

Our deliveries of wire rods amounted to 2.4 million tons in 2010, representing 6.1% of our total sales volume of steel products. The Korean market accounted for 1.6 million tons or 69.2% of our wire rod sales in 2010, representing a domestic market share of approximately 60%. The largest customers for our wire rods are manufacturers of wire ropes and fasteners.

In 2010, our sales volume of wire rods decreased by 1.6% compared to 2009.

***Cold Rolled Products***

Cold rolled coils and further refined galvanized cold rolled products are used mainly in the automotive industry to produce car body panels. Other users include the household goods, electrical appliances, engineering and metal goods industries.

Our deliveries of cold rolled products amounted to 13.6 million tons in 2010, representing 35.1% of our total sales volume of steel products. The Korean market accounted for 6.7 million tons or 49.5% of our cold rolled product sales in 2010, representing a domestic market share of approximately 55%.

Cold rolled products constitute our largest product category in terms of sales volume and revenue. In 2010, our sales volume of cold rolled products increased by 20.7% compared to our sales volume in 2009 primarily due to an increase in demand from the automotive industry, which showed recovery in 2010.

***Silicon Steel Sheets***

Silicon steel sheets are used mainly in the manufacture of power transformers and generators and rotating machines.

Our deliveries of silicon steel sheets amounted to 1.1 million tons in 2010, representing 2.8% of our total sales volume of steel products. The Korean market accounted for 547 thousand tons or 49.8% of our silicon steel sheet sales in 2010, representing a domestic market share of approximately 95%.

In 2010, our sales volume of silicon steel sheets increased by 20.1% compared to 2009 due to an increase in demand from manufacturers of power transformers and generators.

**Table of Contents*****Stainless Steel Products***

Stainless steel products are used to manufacture household goods and are also used by the chemical industry, paper mills, the aviation industry, the automotive industry, the construction industry and the food processing industry.

Our deliveries of stainless steel products amounted to 2.6 million tons in 2010, representing 6.7% of our total sales volume of steel products. The Korean market accounted for 0.8 million tons or 31.8% of our stainless steel product sales in 2010, representing a domestic market share of approximately 60%.

Stainless steel products constitute our third largest product category in terms of revenue. Although sales of stainless steel products accounted for only 6.7% of our total sales volume in 2010, they represented 17.1% of our total revenues from sales of steel products in 2010. Our sales volume of stainless steel products increased by 13.7% in 2010 compared to 2009 due to an increase in demand from the automotive industry and the household goods industry.

***Others***

Other products include lower value-added semi-finished products such as pig iron, billets, blooms and slab.

**Markets**

Korea is our most important market. Domestic sales represented 56.4% of our total sales volume of steel products in 2010. Our export sales and overseas sales to customers abroad represented 43.6% of our total sales volume of steel products in 2010. Our sales strategy has been to devote our production primarily to satisfy domestic demand, while seeking export sales to utilize capacity to the fullest extent and to expand our international market presence.

***Domestic Market***

The total Korean market for steel products amounted to 52.4 million tons in 2010. We sold a total of 21.8 million tons of steel products in Korea in 2010, maintaining an overall domestic market share of approximately 41.6% for such period.

The table below sets out sales of steel products in Korea for the periods indicated.

| Source                              | For the Year Ended December 31, |       |                   |       |                   |       |                   |       |                   |       |
|-------------------------------------|---------------------------------|-------|-------------------|-------|-------------------|-------|-------------------|-------|-------------------|-------|
|                                     | 2006                            |       | 2007              |       | 2008              |       | 2009              |       | 2010              |       |
|                                     | Thousands of Tons               | %     | Thousands of Tons | %     | Thousands of Tons | %     | Thousands of Tons | %     | Thousands of Tons | %     |
| POSCO's sales                       | 20,991                          | 42.3  | 21,256            | 38.6  | 22,912            | 39.1  | 19,447            | 42.8  | 21,818            | 41.6  |
| Other Korean steel companies sales  | 18,052                          | 36.4  | 21,224            | 38.5  | 20,658            | 35.3  | 16,931            | 37.3  | 19,243            | 36.7  |
| Imports <sup>(1)</sup>              | 10,591                          | 21.3  | 12,628            | 22.9  | 15,002            | 25.6  | 9,033             | 19.9  | 11,329            | 21.6  |
| Total domestic sales <sup>(1)</sup> | 49,634                          | 100.0 | 55,108            | 100.0 | 58,572            | 100.0 | 45,411            | 100.0 | 52,390            | 100.0 |



(1) Source: POSCO Research Institute.

Total sales volume of steel products in Korea increased by 11.0% in 2007 and 6.3% in 2008 primarily due to an increase in demand from the shipbuilding and automotive industries during such period, but decreased by 22.5% in 2009 in response to sluggish demand from customers in the industries adversely impacted by deteriorating global economic conditions, such as the automotive and construction industries. Total sales volume of steel products in Korea increased by 15.4% in 2010, primarily due to a general recovery of the global economy and an increase in demand from the automotive industry and the household goods industry, the impact of which was partially offset by a decrease in demand from the construction industry.

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Our domestic sales volume increased from 21.0 million tons in 2006 to 22.9 million tons in 2008, reflecting a general increase in demand from our domestic customers. In 2009, our domestic sales volume decreased to 19.4 million tons principally due to the weak demand for steel products in certain key industries such as the automotive and construction industries. In 2010, our domestic sales volume rebounded to 21.8 million tons due to an increase in demand from the automotive industry and the household goods industry, the impact of which was partially offset by a decrease in demand from the construction industry. Our market share decreased from 42.3% in 2006 to 38.6% in 2007 before rebounding to 39.1% in 2008. Our market share further increased to 42.8% in 2009 but decreased to 41.6% in 2010.

Domestic sales volume of other Korean steel companies, such as Hyundai Steel Co., Ltd. and Dongbu Steel Co., Ltd., increased from 18.1 million tons in 2006 to 21.2 million tons in 2007 primarily due to an increase in their production capacity, and the aggregate market share of other Korean steel companies increased from 36.4% in 2006 to 38.5% in 2007. In 2008, in part due to our decision to sell a greater portion of our sales volume to consumers in Korea due to more favorable domestic prices, domestic sales volume of other Korean steel producers decreased to 20.7 million tons and their aggregate market share decreased to 35.3%. In 2009, domestic sales volume of other Korean steel producers further decreased to 16.9 million tons in 2009 as the general demand for steel products decreased in response to the economic downturn in Korea in the first half of 2009. In 2010, domestic sales volume of other Korean steel producers rebounded to 19.2 million tons primarily due to a general recovery of the Korean economy.

In recent years, domestic consumers of steel products have also relied on imports from foreign competitors, primarily from China, Japan and Russia. Import volume of steel products steadily increased from 10.6 million tons in 2006 to 15.0 million tons in 2008, resulting in an increase in their aggregate domestic market share from 21.3% in 2006 to 25.6% in 2008. However, due to the global economic downturn, import volume of steel products decreased significantly to 9.0 million tons of steel products in 2009, resulting in a decrease in market share to 19.9%. Imports from foreign competitors showed strong growth in 2010 as import sales volume rebounded to 11.3 million tons.

We sell in Korea higher value-added and other finished products to end-users and semi-finished products to other steel manufacturers for further processing. Local distribution companies and sales affiliates sell finished steel products to low-volume customers. We provide service technicians for large customers and distributors in each important product area.

**Table of Contents****Exports**

Our export sales and overseas sales to customers abroad represented 43.6% of our total sales volume of steel products in 2010, 61.9% of which was generated from exports sales and overseas sales to customers in Asian countries. Our export sales and overseas sales to customers abroad in terms of sales volume increased by 45.0% to 16.8 million tons in 2010 compared to 2009, reflecting general improvement of the global economy and increase in demand for our products from customers abroad. The tables below set out our export sales and overseas sales to customers abroad in terms of sales volume of steel products by geographical market and by product for the periods indicated.

| Region                            | For the Year Ended December 31, |       |                   |       |                   |       |                   |       |                   |       |
|-----------------------------------|---------------------------------|-------|-------------------|-------|-------------------|-------|-------------------|-------|-------------------|-------|
|                                   | 2006                            |       | 2007              |       | 2008              |       | 2009              |       | 2010              |       |
|                                   | Thousands of Tons               | %     | Thousands of Tons | %     | Thousands of Tons | %     | Thousands of Tons | %     | Thousands of Tons | %     |
| China                             | 2,524                           | 25.3  | 3,186             | 29.4  | 2,551             | 24.0  | 3,928             | 33.8  | 4,095             | 24.3  |
| Asia (other than China and Japan) | 1,895                           | 19.0  | 2,112             | 19.5  | 2,332             | 22.0  | 2,449             | 21.1  | 4,473             | 26.6  |
| Japan                             | 1,959                           | 19.6  | 2,137             | 19.7  | 1,953             | 18.4  | 1,264             | 10.9  | 1,849             | 11.0  |
| North America                     | 963                             | 9.6   | 756               | 7.0   | 760               | 7.2   | 742               | 6.4   | 1,869             | 11.1  |
| Europe                            | 318                             | 3.2   | 546               | 5.0   | 510               | 4.8   | 463               | 4.0   | 931               | 5.5   |
| Others                            | 2,335                           | 23.3  | 2,117             | 19.4  | 2,504             | 23.6  | 2,761             | 23.8  | 3,618             | 21.5  |
| Total                             | 9,994                           | 100.0 | 10,854            | 100.0 | 10,610            | 100.0 | 11,608            | 100.0 | 16,835            | 100.0 |

| Steel Products           | For the Year Ended December 31, |       |                   |       |                   |       |                   |       |                   |       |
|--------------------------|---------------------------------|-------|-------------------|-------|-------------------|-------|-------------------|-------|-------------------|-------|
|                          | 2006                            |       | 2007              |       | 2008              |       | 2009              |       | 2010              |       |
|                          | Thousands of Tons               | %     | Thousands of Tons | %     | Thousands of Tons | %     | Thousands of Tons | %     | Thousands of Tons | %     |
| Hot rolled products      | 2,477                           | 24.8  | 1,531             | 14.1  | 2,018             | 19.0  | 2,776             | 23.9  | 2,590             | 15.4  |
| Plates                   | 228                             | 2.3   | 231               | 2.1   | 206               | 1.9   | 401               | 3.5   | 899               | 5.3   |
| Wire rods                | 498                             | 5.0   | 502               | 4.6   | 605               | 5.7   | 731               | 6.3   | 733               | 4.4   |
| Cold rolled products     | 4,774                           | 47.8  | 6,186             | 57.0  | 5,775             | 54.4  | 5,359             | 46.2  | 6,860             | 40.7  |
| Silicon steel sheets     | 369                             | 3.7   | 511               | 4.7   | 576               | 5.4   | 577               | 5.0   | 552               | 3.3   |
| Stainless steel products | 1,245                           | 12.4  | 1,695             | 15.6  | 1,203             | 11.3  | 1,494             | 12.9  | 1,769             | 10.5  |
| Others                   | 403                             | 4.0   | 198               | 1.9   | 227               | 2.3   | 270               | 2.3   | 3,432             | 20.4  |
| Total                    | 9,994                           | 100.0 | 10,854            | 100.0 | 10,610            | 100.0 | 11,608            | 100.0 | 16,835            | 100.0 |

The table below sets out our total sales, including non-steel sales, by geographical location of customers for the periods indicated.

| Geographical Location of Customers | For the Year Ended December 31, |          |          |
|------------------------------------|---------------------------------|----------|----------|
|                                    | 2008                            | 2009     | 2010     |
|                                    | (In billions of Won)            |          |          |
| Korea                              | ₩ 26,887                        | ₩ 22,529 | ₩ 30,728 |
| Asia (other than China and Japan)  | 3,139                           | 2,899    | 9,021    |
| China                              | 4,876                           | 5,049    | 8,089    |
| Japan                              | 2,044                           | 1,387    | 2,803    |
| North America                      | 801                             | 752      | 2,347    |
| Other                              | 3,996                           | 4,239    | 7,650    |
| Total                              | 41,743                          | 36,855   | 60,638   |

The above tables include sales by our consolidated sales subsidiaries of steel products purchased by these subsidiaries from third parties, including trading companies to which we sell steel products.

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The table below sets out the world's apparent crude steel use for the periods indicated.

|  | <b>For the Year Ended December 31,</b> |             |             |             |             |
|--|--|-------------|-------------|-------------|-------------|
|  | <b>2006</b>                            | <b>2007</b> | <b>2008</b> | <b>2009</b> | <b>2010</b> |
| Apparent crude steel use (million metric tons) | 1,243                                  | 1,332       | 1,316       | 1,219       | 1,388       |
| Percentage of annual increase (decrease)       | 9.1%                                   | 7.2%        | (1.2)%      | (7.4)%      | 13.9%       |

Source: World Steel Association.

Recent difficulties affecting the U.S. and global financial sectors, adverse conditions and volatility in the U.S. and worldwide credit and financial markets, fluctuations in oil and commodity prices and the general weakness of the U.S. and global economies have increased the uncertainty of global economic prospects in general and have adversely affected the global and Korean economies. Such developments weakened global demand in steel consumption in 2008 and 2009. The World Steel Association forecasts that global apparent crude steel use is expected to increase by 5.6% to 1,466 million metric tons in 2011 after increasing by 13.9% in 2010.

In recent years, driven in part by strong growth in steel consumption in China, the global steel industry has experienced renewed interest in expansion of steel production capacity. World Steel Dynamics estimated the global crude steel production capacity to be 1,638 million tons in 2010. The increased production capacity, combined with weakening demand due primarily to the recent slowdown of the global economy, has resulted in production over-capacity in the global steel industry. Production over-capacity in the global steel industry may intensify if the slowdown of the global economy occurs or demand from developing countries that have experienced significant growth in the past several years does not meet the recent growth in production capacity.

We distribute our export products mostly through Korean trading companies, including Daewoo International, and our overseas sales subsidiaries. Our largest export market in 2010 was Asian countries other than China and Japan, which accounted for 26.6% of our export volume of steel products, including sales by our overseas subsidiaries. The principal products exported to Asian countries other than China and Japan were cold rolled products and hot rolled products. Sales volume to Asian countries other than China and Japan increased by 5.0% from 2.3 million tons in 2008 to 2.4 million tons in 2009 primarily due to our decision to export more to such countries because of relatively more stable market conditions of the Southeast Asian region compared to China and Japan. Our exports to Asian countries other than China and Japan increased by 82.6% to 4.5 million tons in 2010 primarily due to the inclusion of export trading activities of Daewoo International in such region in 2010 as well as a general recovery of the automotive industry in Thailand and an increase in our supply of hot rolled products to POSCO-Vietnam Co., Ltd.

Our exports to China amounted to 2.6 million tons in 2008, 3.9 million tons in 2009 and 4.1 million tons in 2010. Our exports to China increased by 54.0% in 2009 primarily due to a strong increase in demand from Chinese customers. The increase in our exports to China slowed to 4.3% in 2010 primarily due to adjustment of our export sales mix to Asian countries in response to the recovery of demand from Asian countries other than China and Japan. Sales volume to Japan decreased by 8.6% to 2.0 million tons in 2008 and further decreased by 35.2% to 1.3 million tons in 2009 as we elected to focus our sales efforts in China and other markets with greater growth opportunities. Sales volume to Japan rebounded by 46.3% to 1.8 million tons in 2010 primarily due to a general recovery of the Japanese automotive industry.

Our exports to North America and Europe remained stable at 1.3 million tons in 2008 and 1.2 million tons in 2009. Our exports to North America increased by 151.9% to 1.9 million tons in 2010 primarily due to a general recovery of the U.S. automotive industry, while our exports to Europe increased by 101.1% to 0.9 million tons in 2010 primarily due to a general recovery of the European automotive industry as well as our procurement of a new customer for our stainless steel products. A significant part of our sales in North America are made to USS-POSCO Industries ( UPI ), a 50-50 joint venture between U.S. Steel Corporation and us. We sell hot rolled products to UPI, which uses

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such products to manufacture cold rolled and galvanized steel products and tin-plate products for sale in the United States. Our sales to UPI were 519 thousand tons in 2008, 325 thousand tons in 2009 and 398 thousand tons in 2010.

### ***Anti-Dumping and Countervailing Proceedings***

In the United States, a number of our products have been subject to anti-dumping and countervailing proceedings since 1992. As a result of these proceedings, our sales of corrosion resistant steel are subject to a countervailing duty margin of 0.10% and an anti-dumping duty margin of 0.05% (which is effectively zero pursuant to the de minimis margin rule). Our sales of stainless steel plates in coils are subject to an anti-dumping duty of 1.19% and our sales of stainless steel sheets and strips in coils are subject to an anti-dumping duty of 0.92%.

In China, we were subject to an anti-dumping duty of 11% on our sales of stainless cold rolled steel from December 2000 to April 2011. During such period, we agreed to certain price undertakings and exported certain types of stainless cold rolled steel products to China that were exempt from such anti-dumping duty. On April 7, 2011, China withdrew the anti-dumping duties imposed on stainless cold rolled steel products imported from Korea.

In India, our sales of stainless cold rolled steel have been subject to an anti-dumping duty ranging from \$62.61 per ton to \$234.98 per ton starting in November 2009 for a five-year period. In Russia, our sales of stainless steel have been subject to an anti-dumping duty of 4.8% starting in November 2010 for a three-year period. Recently, several countries have initiated anti-dumping investigations and other safeguard proceedings relating to our global sales operations, including initiation of anti-dumping investigations by the Brazilian government on our sales of plates in August 2010 and coated steel in April 2011. We are also subject to anti-dumping proceedings in Thailand but we were not assessed any dumping margin rate in the latest round of assessment completed in July 2010.

### **Pricing Policy**

We determine the sales price of our products based on market conditions. In setting prices, we take into account our costs, including those of raw materials, supply and demand in the Korean market, exchange rates, and conditions in the international steel market.

Our export prices can fluctuate considerably over time, depending on market conditions and other factors. The export prices of our higher value-added steel products in the largest markets are determined considering the prices of similar products charged by our competitors. Our export prices in Dollar terms increased in 2008 due to strong overseas demand, particularly from China and Japan, and increase in prices of raw materials such as iron ore and coal. However, we reduced our export prices in late 2008 in response to the intensification of the global financial crisis and continued to reduce our export prices in the first half of 2009. Starting in the third quarter of 2009, our export prices gradually started to recover due to an increase in demand driven by improvement in business confidence and higher level of economic activities as well as a decrease in our inventory level. This trend continued in the first half of 2010, but we maintained similar pricing levels in the second half of 2010. We may decide to adjust our future sales prices on an on-going basis subject to market demand for our products, prices of raw materials, the production outlook of the global steel industry and global economic conditions in general.

### **Raw Materials**

#### ***Steel Production***

The principal raw materials used in producing steel through the basic oxygen steelmaking method are iron ore and coal. We import all of the coal and virtually all of the iron ore that we use. In 2010, POSCO imported approximately 49.3 million dry metric tons of iron ore and 26.2 million wet





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metric tons of coal. Iron ore is imported primarily from Australia, Brazil and South Africa. Coal is imported primarily from Australia, Canada and China. In 2010, we purchased most of our iron ore and coal imports pursuant to long-term contracts. The long-term contracts generally have terms of three to ten years and provide for periodic price adjustments to the then-market prices. The long-term contracts to purchase iron ore and coal generally provide for quarterly adjustments to the purchase prices to be determined through negotiation between the supplier and us. Such price negotiations are driven by various factors, including the global economic outlook, global market prices of raw materials and steel products, supply and demand outlook of raw materials and production costs of raw materials. Typically, globally influenced buyers and sellers of raw materials determine benchmark prices of raw materials, based on which other buyers and sellers negotiate their prices after taking into consideration the quality of raw materials and other factors. We typically have an option to increase or decrease the fixed purchase amounts up to 5% or 10% each year. We or the suppliers may cancel the long-term contracts only if performance under the contracts is prevented by causes beyond our or their control and these causes continue for a specified period.

We also make investments in exploration and production projects abroad to enhance our ability to meet the requirements for high-quality raw materials, either as part of a consortium or through acquisition of a minority interest. We purchased approximately 23.1% of our iron ore and coal imports in 2010 from foreign mines in which we have made investments. Our major investments to procure supplies of coal include an investment of A\$424 million in July 2008 to acquire a 10% interest in Macarthur Coal Ltd. to secure approximately 1.0 million tons of coal per year. In May 2010, we also acquired a 7.8% interest in Minas de Revuboe in Mozambique, which expects to supply 430 thousand tons of coal per year when it is in full operation starting in 2014, for US\$18.9 million. In addition, in July 2010, we acquired a 70% interest in Hume Coal in Australia for A\$50.2 million. We expect Hume Coal, which is currently at an exploration stage, to supply 1.3 million tons of coal per year starting in 2015.

Our major investments to procure supplies of iron ore include an investment of US\$500 million in December 2008 to acquire a 6.5% interest in Nacional Minérios S.A., an iron ore mining company in Brazil, in a consortium with Japanese steel manufacturers and trading companies. In 2009, we started importing iron ore from the Brazilian venture and we expect to secure approximately 5.0 million tons annually by 2012. We also made an initial investment of A\$248 million in January 2010 to acquire a 3.75% interest in Roy Hill Holdings Pty., Ltd. We plan to increase our total shareholding interest up to 15% to secure approximately 8.5 million tons of iron ore per year. In July 2010, we acquired a 24.5% interest in the API iron ore joint venture in Pilbara, Australia for A\$184 million, which expects to supply 9.8 million tons of iron ore starting in 2014. We will continue to seek opportunities to enter into additional strategic relationships that would enhance our ability to meet the requirements for principal raw materials.

The average market price of coal per wet metric ton (benchmark free on board price of Australian premium hard coking coal) was US\$250 in 2008, US\$172 in 2009 and US\$191 in 2010. The average market price of iron ore per dry metric ton (free on board price of Platts Iron Ore index with iron (Fe) 62% content) was US\$126 in 2008, US\$68 in 2009 and US\$136 in 2010. We currently do not depend on any single country or supplier for our coal or iron ore.

***Stainless Steel Production***

The principal raw materials for the production of stainless steel are wrought nickel, ferrochrome, stainless steel scrap and carbon steel scrap. We purchase a substantial portion of our requirements for wrought nickel from leading producers in Australia, Indonesia, New Caledonia and Japan, as well as Korea. A substantial portion of the requirements for ferrochrome are purchased from producers in South Africa, India and Kazakhstan. Most of the requirements for stainless steel scrap are sourced from domestic and overseas suppliers in Japan, United States, European Union and Southeast Asian countries. As for the requirements for carbon steel scrap, scrap from the Pohang Steelworks is also utilized. The average market price of nickel per ton trading on the London Metal



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Exchange decreased from US\$21,111 in 2008 to US\$14,655 in 2009 but rebounded to US\$21,809 in 2010.

In order to secure stable sources of nickel for stainless steel production, we entered into a joint venture in May 2006 with Société Minière du Sud Pacifique S.A. to establish SNNC Co., Ltd. ( SNNC ) a company primarily engaged in nickel smelting. We hold a 49% interest in SNNC and Société Minière du Sud Pacifique S.A., a major mining company based in New Caledonia, holds the remaining 51% interest. SNNC operates a nickel smelting works with a production capacity of 30 thousand tons of nickel per year.

### ***Transportation***

Since 1983, we have retained a fleet of dedicated bulk carriers to transport our raw materials through long-term contracts with shipping companies in Korea. These dedicated bulk carriers transported approximately 71% of our coal and iron ore in 2010, with the remaining 29% transported by other vessels through chartering contracts. All imported raw materials are unloaded at our port facilities in Pohang and Gwangyang. Costs of transportation of iron ore and coal represented approximately 11% and 8%, respectively, of the total cost of such materials in 2010.

### **The Steelmaking Process**

Our major production facilities, Pohang Works and Gwangyang Works, produce steel by the basic oxygen steelmaking method. The stainless steel plant at Pohang Works produces stainless steel by the electric arc furnace method. Continuous casting improves product quality by imparting a homogenous structure to the steel. Pohang Works and Gwangyang Works produce all of their products through continuous casting.

#### ***Steel Basic Oxygen Steelmaking Method***

First, molten pig iron is produced in a blast furnace from iron ore, which is the basic raw material used in steelmaking. Molten pig iron is then refined into molten steel in converters by blowing pure oxygen at high pressure to remove impurities. Different desired steel properties may also be obtained by regulating the chemical contents.

At this point, molten steel is made into semi-finished products such as slab, blooms or billets at the continuous casting machine. Slab, blooms and billets are produced at different standardized sizes and shapes. Slab, blooms and billets are semi-finished lower margin products that we either use to produce our further processed products or sell to other steelmakers that produce further processed steel products.

Slab are processed to produce hot rolled coil products at hot strip mills or to produce plates at plate mills. Hot rolled coils are an intermediate stage product that may either be sold to our customers as various finished products or be further processed by us or our customers into higher value-added products, such as cold rolled sheets and silicon steel sheets. Blooms and billets are processed into wire rods at wire rod mills.

#### ***Stainless Steel Electric Arc Furnace Method***

Stainless steel is produced from stainless steel scrap, chrome, nickel and steel scrap using an electric arc furnace. Stainless steel is then processed into higher value-added products by methods similar to those used for steel production. Stainless steel slab are produced at a continuous casting mill. The slab are processed at hot rolling mills into stainless steel hot coil, which can be further processed at cold strip mills to produce stainless cold rolled steel products.

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### **Competition**

#### ***Domestic Market***

We are the largest fully integrated steel producer in Korea. We generally face fragmented competition in the domestic market. In hot rolled products, where we had a market share of approximately 40% in 2010, we face competition from a Korean steel producer that operates mini-mills and produces hot rolled coil products from slabs and from various foreign producers, primarily from China and Japan. In cold rolled products and stainless steel products, where we had a market share of approximately 55% and 60%, respectively, in 2010, we compete with smaller specialized domestic manufacturers and various foreign producers, primarily from China and Japan. For a discussion of domestic market shares, see [Markets - Domestic Market](#).

We may face increased competition in the future from new specialized or integrated domestic manufacturers of steel products in the Korean market. Our biggest competitors in Korea are Hyundai Steel Co., Ltd. with an annual crude steel production of approximately 12.0 million tons and Dongbu Steel Co., Ltd. with an annual crude steel production of approximately 4.6 million tons. Hyundai Steel Co., Ltd. completed construction of an integrated steel mill with an annual capacity of 4 million tons in January 2010 and added a second furnace with the same capacity in November 2010.

The Korean Government does not impose quotas on or provide subsidies to local steel producers. As a World Trade Organization signatory, Korea has also removed all steel tariffs.

#### ***Export Markets***

The competitors in our export markets include all the leading steel manufacturers of the world. In recent years, there has been a trend toward industry consolidation among our competitors, and smaller competitors in the global steel market today may become larger competitors in the future. For example, Mittal Steel's takeover of Arcelor in 2006 created a company with approximately 10% of global steel production capacity. Competition from global steel manufacturers with expanded production capacity such as ArcelorMittal, and new market entrants, especially from China and India, could result in a significant increase in competition. Major competitive factors include range of products offered, quality, price, delivery performance and customer service. Our larger competitors may use their resources, which may be greater than ours, against us in a variety of ways, including by making additional acquisitions, investing more aggressively in product development and capacity and displacing demand for our export products.

Various export markets currently impose tariffs on different types of steel products. However, we do not believe that tariffs significantly affect our ability to compete in these markets.

### **Subsidiaries and Global Joint Ventures**

#### ***Steel Production***

In order to effectively implement our strategic initiatives and to solidify our leadership position in the global steel industry, we have established various subsidiaries and global joint ventures around the world.

We established POSCO Specialty Steel Co., Ltd. as a wholly-owned subsidiary in Korea in February 1997. POSCO Specialty Steel produces high-quality steel products for the automotive, machinery, nuclear power plant, shipbuilding, aeronautics and electronics industries. Production facilities operated by POSCO Specialty Steel have an aggregate annual production capacity of 840 thousand tons of wire rods, round bars, steel pipes and semi-finished products.

POSCO Specialty Steel Co., Ltd. produced 728 thousand tons of such products in 2010.

In order to expand our sale of value-added products, we established POSCO Coated and Color Sheet Co., Ltd. by merging a coated steel manufacturer and a color sheet manufacturer in March 1999. POSCO Coated and Color Sheet produces 600 thousand tons a year of both galvanized and

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aluminized steel sheets widely used in the construction, automotive parts and home appliances industries. POSCO Coated and Color Sheet also produces color sheets with an annual capacity of 350 thousand tons that are mainly used for interior and exterior materials and home appliances.

We entered into an agreement with Sagang Group Co. to establish Zhangjiagang Pohang Stainless Steel Co., Ltd., a joint venture company in China for the manufacture and sale of stainless cold rolled steel products. We have an 82.5% interest in the joint venture (including 23.9% interest held by POSCO China Holding Corporation). The plant commenced production of stainless cold rolled steel products in December 1998. The joint venture also completed the construction of new mills in July 2006 with additional annual production capacity of approximately 800 thousand tons of stainless hot rolled products. Zhangjiagang Pohang Stainless Steel produced 831 thousand tons of stainless steel products in 2010.

We established Qingdao Pohang Stainless Steel Co., Ltd., a wholly owned subsidiary set up to manufacture and sell stainless cold rolled steel products in China. Construction of the plant operated by Qingdao Pohang Steel began in April 2003 and became operational in December 2004, with an annual production capacity of 180 thousand tons of stainless cold rolled steel products. Qingdao Pohang Steel produced 188 thousand tons of such products in 2010.

In August 2003, we entered into a joint venture agreement with Benxi Iron and Steel Group in China to establish Benxi Steel POSCO Cold Rolled Sheet Co., Ltd. and build a cold rolling mill with annual production capacity of 1.9 million tons. The cold rolling mill became operational in March 2006 and produced 1.7 million tons of such products in 2010. We currently hold a 25% interest in this joint venture.

In November 2003, we launched POSCO China Holding Corporation, a wholly-owned holding company for our investments in China. POSCO China Holding Corporation also provides support to our Chinese investment projects and affiliated companies with their marketing efforts in China and solidifies their business relationships with clients and suppliers.

In addition to the above investments, we are carefully seeking out additional promising investment opportunities abroad. In June 2005, we entered into a memorandum of understanding with Orissa State Government of India for the construction of an integrated steel mill and the development of iron ore mines in Orissa State. We estimate the aggregate costs of the initial phase of construction and mine development to be approximately \$3.7 billion and an additional cost of approximately \$8.3 billion in order to increase the annual production capacity to 12 million tons of plates and hot rolled products. In 2008, we obtained stage one clearance for 2,959 acres of forest land from the Indian Supreme Court, and acquired approximately 500 acres of land for the construction of a steel mill and a port. In the process of acquiring land for construction, we have provided rehabilitation and resettlement packages (including construction of 60 transit homes) for local residents affected by our project. On May 2, 2011, we obtained the final forest clearance from the Ministry of Environment in India. Currently, we are in the process of acquiring approximately 4,000 acres of land for the construction. We are also waiting for the judgment from the Indian Supreme Court on mining rights for the development of iron ore mines in Orissa State.

We entered into an agreement with Nippon Steel Corporation to establish POSCO Vietnam Co., Ltd., a joint venture company in Vietnam for the manufacture and sale of cold rolled steel products. We have an 85% interest in the joint venture. We completed the construction of a plant in September 2009 with an annual production capacity of 1.2 million tons of cold rolled products and commenced commercial production. POSCO Vietnam produced 966 thousand tons of such products in 2010.

In Mexico, we completed the construction of a plant in August 2009 with an annual production capacity of 0.4 million tons of cold rolled products and commenced commercial production to supply automotive manufacturers in Mexico, Southeastern United States and South America.



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In the United States, we entered into a joint venture in March 2007 with US Steel and SeAH to establish United Spiral Pipe LLC to produce American Petroleum Institute-compliant pipes ( API Pipes ) and non-API pipes. We hold a 35% interest in the company. US Steel and we each supply 50% of the hot rolled steel required for the production of pipes. In response to weak demand for the API Pipes in recent years, United Spiral Pipe is currently producing non-API Pipes that are used for general construction piling purposes. United Spiral Pipe started commercial production in May 2010 and produced 18 thousand tons of such products in 2010.

In order to secure an alternative sales source for stainless hot rolled steel products and an export base for expanding into the Southeast Asia stainless steel markets, we acquired a 15% interest in Thainox Stainless Public Company Limited, a major stainless steel manufacturer in Thailand, in 2007.

We have also established supply chain management centers around the world to provide processing and logistics services such as cutting flat steel products to smaller sizes to meet customers' needs. In 2010, our 48 supply chain management centers recorded aggregate sales of 3.5 million tons of steel products.

### ***Steel Trading***

Our trading activities consist of exporting and importing a wide range of steel products that are both obtained from and supplied to POSCO, as well as between other suppliers and purchasers in Korea and overseas. To strengthen our global market presence, we are coordinating these trading activities through a global trading network comprised of overseas subsidiaries, branches and representative offices. Such subsidiaries and offices support our trading activities by locating suitable local suppliers and purchasers on behalf of ourselves as well as customers, identifying business opportunities and providing information regarding local market conditions. Our consolidated subsidiaries engaged in steel trading include POSCO Processing & Service Co., Ltd. that primarily focuses in the domestic market, and POSCO Asia Company Limited located in Hong Kong, POSCO Japan Co., Ltd. located in Tokyo, Japan and POSCO America Corporation located in New Jersey, U.S.A.

On September 20, 2010, we acquired a 68.15% interest in Daewoo International for Won 3.37 trillion. Daewoo International is a global trading company that primarily engages in trading of steel and raw materials as well as investing in energy and mineral development projects. It also manufactures and sells textiles, operates a department store in Korea, and holds a 24% interest in Kyobo Life Insurance, Korea's third largest life insurance company in terms of market share in 2010. Daewoo International was established in December 2000 when the international trading and construction businesses of Daewoo Corporation were spun off into three separate companies as part of a debt workout program of Daewoo Corporation.

Daewoo International's trading activities consist of exporting and importing a wide variety of products and commodities, including iron and steel, chemicals, natural resources and energy, automotive parts, machinery and plant equipment, electronics products, raw materials for steel production, non-ferrous metals, agricultural commodities, livestock and textiles. Daewoo International is also engaged in third-country trade, which does not involve exports from or imports to Korea. In the past three years, export sales represented more than 50%, third-country trade represented approximately 40% and import sales represented less than 10% of Daewoo International's total sales on a consolidated basis. More than 50% of Daewoo International's export sales are derived from its export of steel products including products manufactured by us.

### ***Engineering and Construction***

POSCO E&C is one of the leading engineering and construction companies in Korea, primarily engaged in the planning, design and construction of industrial plants and architectural works and civil





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engineering projects. In particular, POSCO E&C has established itself as one of the premier engineering and construction companies in Korea through:

its strong and stable customer base; and

its cutting-edge technological expertise obtained from construction of advanced integrated steel plants, as well as participation in numerous modernization and rationalization projects at our Pohang Works and Gwangyang Works.

Leveraging its technical know-how and track record of building some of the leading industrial complexes in Korea, POSCO E&C has also focused on diversifying its operations into construction of high-end apartment complexes and participating in a wider range of architectural works and civil engineering projects, as well as engaging in urban planning and development projects and expanding its operations abroad. One of its landmark urban planning and development projects includes the development of a 5.7 million-square meter area of Songdo International City in Incheon, which POSCO E&C is co-developing with Gale International, a respected real estate developer based in the United States. POSCO E&C also has substantial experience in the energy field obtained from the construction of various power plants for member companies of the POSCO Group, specializing primarily in engineering and construction of LNG and coal-fired thermal power plants. In recent years, POSCO E&C has obtained various orders for such power plants, including LNG-fired power plants in Incheon, Korea and coal-fired thermal power plants in Ventanas, Chile. In response to increasing demand from the energy industry, POSCO E&C plans to continue to target opportunities in power plant construction, which it believes offers significant growth potential, and thereby enhance its know-how and profitability. In order to further enhance its expertise, POSCO E&C acquired several companies with technological leadership in their fields in recent years, including acquiring an 88.7% interest in Daewoo Engineering Corporation in 2008 and a 43.1% interest in Sunggin Geotec Corporation in 2010. Daewoo Engineering Corporation is a leading engineering company in Korea with expertise in chemical, petrochemical and industrial plants and civil works, and Sunggin Geotec Corporation is a leading manufacturer in Korea of specialized equipment used in the petrochemical and energy industries.

## ***Energy***

We have accumulated several decades of experience and know-how in a wide range of energy-related fields, including natural gas and other forms of power generation. As part of our diversification efforts, we strive to identify business opportunities for power generation, renewable energy, LNG logistics and natural resources exploration.

In 2006, we acquired the largest domestic private power utility company that operates LNG combined cycle power generation facilities with total power generation capacity of 1,800 megawatts and renamed it POSCO Power Corporation. POSCO Power expanded its power generation capacity by constructing additional power plants with power generation capacity of 1,200 megawatts that began commercial operation in June 2011. In December 2010, POSCO Power also completed the construction of a 284 megawatts combined cycle power generation facility utilizing by-product gas generated from our Gwangyang Works. We expect POSCO Power's total power generation capacity to reach approximately 3,300 megawatts by the end of 2011.

In an effort to reduce our dependency on oil, we became the first private company in Korea to import LNG in 2005 and have been using natural gas for energy generation at our steel production facilities. We operate an LNG receiving terminal with total storage capacity of 365,000 cubic meters in Gwangyang.

In order to meet the increasing demand and regulatory requirements for clean energy, POSCO Power signed a strategic partnership agreement in February 2007 with FuelCell Energy, a global leader in the field of molten carbonate fuel cell technology, pursuant to which POSCO Power is exploring opportunities to expand its business into

the stationary fuel cell market. In consultation with

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the FuelCell Energy, the POSCO Power completed construction of a fuel cell stack manufacturing plant with an annual production capacity of 34 megawatts in 2011 with the objective of enhancing the company's capability to meet the growing domestic demand for fuel cell energy.

We are also actively seeking business opportunities in the exploration and production of oil and natural gas. In 2007, we participated in the Aral Sea Exploration Project in Uzbekistan, purchasing a 9.8% interest from Korea National Oil Corporation. Additionally, we acquired a 12.5% interest in 2008 in the Namangan-Tergachi and Chust-Pap Oil and Gas Exploration Project in Uzbekistan. On September 20, 2010, we also acquired a 68.15% interest in Daewoo International for Won 3.37 trillion. Daewoo International is a global trading company that primarily engages in trading of steel and raw materials as well as investing in energy and mineral development projects throughout the world. In particular, Daewoo International joined a consortium with Korea Gas Corporation, ONGC Videsh Ltd. and The Gas Authority of India Ltd. in November 2002, which made a successful bid in the gas exploration, development and production project in the Myanmar A-1 gas field. In October 2005, the consortium made a successful bid in the gas exploration, development and production project in the Myanmar A-3 gas field, located adjacent to the Myanmar A-1 gas field. In December 2008, the consortium entered into a sales agreement with China National United Oil Corporation to sell the gas produced from the A-1 and A-3 gas fields for a period of 30 years after the commencement of production. In August 2010, Myanmar Oil & Gas Enterprise, the national oil and gas company of Myanmar, acquired a 15% interest in each of the projects. As of December 31, 2010, Daewoo International had invested approximately US\$273 million in the A-1 gas field project and approximately US\$191 million in the A-3 gas field project and held a 51% interest in each of the projects. Production of gas from these gas fields is expected to commence in 2013.

Such energy and mineral development projects, while entailing higher risks than the traditional trading business, offer higher potential returns. Daewoo International intends to continue to expand its operations by carefully seeking out promising energy development projects abroad. Daewoo International mitigates the risks associated with such investments through subsidies from the Korea National Oil Corporation and the Korea Resources Corporation, government agencies that promote natural resources development activities and subsidize a portion of the investment amount in the event the investor fails to develop viable deposits. If the natural resources development activities are successful, the investor must reimburse the relevant agency for the subsidy amount, together with accrued interest.

## ***Others***

We acquired or established several subsidiaries that address specific services to support the operations of Pohang Works and Gwangyang Works. POSCON Co., Ltd., acquired in 1986, provides industrial engineering services to POSCO and its subsidiaries and manufacturing services utilizing automation technology. POSDATA Co., Ltd., founded in 1989, provides information and technology consulting and system network integration and outsourcing services. In January 2010, POSDATA Co., Ltd. merged with POSCON Co., Ltd. and changed its name to POSCO ICT Co., Ltd. POSCO Plant Engineering Co., Ltd., created from merger of POSCO Machinery & Engineering Co., Ltd. and POSCO Machinery Co., Ltd. in January 2010, provides engineering services related to plant construction and operations. POSCO Chemtech Company Ltd., formerly POSCO Refractories and Environment Company, Ltd., specializes in the manufacturing of refractories and lime used in steel manufacturing processes as well as a wide range of chemical products.

## **Insurance**

As of December 31, 2010, our property, plant and equipment are insured against fire and other casualty losses up to Won 22,031 billion. In addition, we carry general insurance for vehicles and accident compensation insurance for our employees to the extent we consider appropriate.



**Table of Contents****Item 4.C. Organizational Structure**

The following table sets out the jurisdiction of incorporation and our ownership interests of our significant subsidiaries:

| <b>Name</b>                                   | <b>Jurisdiction of Incorporation</b> | <b>Percentage of Ownership</b> |
|---|--------------------------------------|--------------------------------|
| Daewoo International Corporation              | Korea                                | 67.96%                         |
| POSCO Engineering & Construction Co., Ltd.    | Korea                                | 89.53%                         |
| POSCO Power Corporation                       | Korea                                | 85.71%                         |
| Zhangjiagang Pohang Stainless Steel Co., Ltd. | China                                | 58.60%                         |
| POSCO Specialty Steel Co., Ltd.               | Korea                                | 100.00%                        |
| POSCO Processing & Service Co., Ltd.          | Korea                                | 95.31%                         |
| POSCO ICT Co., Ltd.                           | Korea                                | 72.54%                         |

**Item 4.D. Property, Plants and Equipment**

Our principal properties are Pohang Works, which is located at Youngil Bay on the southeastern coast of Korea, and Gwangyang Works, which is located in Gwangyang City in the southwestern region of Korea. We expect to increase our production capacity in the future when we increase our capacity as part of our facilities expansion or as a result of continued modernization and rationalization of our existing facilities. For a discussion of major items of our capital expenditures currently in progress, see Item 5. Operating and Financial Review and Prospects Item 5.B. Liquidity and Capital Resources Liquidity Capital Expenditures and Capital Expansion.

**Pohang Works**

Construction of Pohang Works began in 1970 and ended in 1983. Pohang Works currently has an annual crude steel and stainless steel production capacity of 15.0 million tons. Pohang Works produces a wide variety of steel products. Products produced at Pohang Works include hot rolled sheets, plates, wire rods and cold rolled sheets, as well as specialty steel products such as stainless steel sheets and silicon steel sheets. These products can also be customized to meet the specifications of our customers.

Situated on a site of 8.9 million square meters at Youngil Bay on the southeastern coast of Korea, Pohang Works consists of 40 plants, including iron-making, crude steelmaking and continuous casting and other rolling facilities. Pohang Works also has docking facilities capable of accommodating ships as large as 200,000 tons for unloading raw materials, storage areas for up to 34 days supply of raw materials and separate docking facilities for ships carrying products for export. Pohang Works is equipped with a highly advanced computerized production-management system allowing constant monitoring and control of the production process.

The following table sets out Pohang Works capacity utilization rates for the periods indicated.

|   | <b>As of or for the Year Ended December 31,</b> |             |             |             |             |
|---|---|-------------|-------------|-------------|-------------|
|   | <b>2006</b>                                     | <b>2007</b> | <b>2008</b> | <b>2009</b> | <b>2010</b> |
| Crude steel and stainless steel production capacity as of end of the year (million tons per | 13.30   | 14.30       | 15.00       | 15.00       | 15.00       |

year)

|   |       |       |       |       |       |
|---|-------|-------|-------|-------|-------|
| Actual crude steel and stainless steel output<br>(million tons) | 12.60 | 13.66 | 14.94 | 14.34 | 14.23 |
| Capacity utilization rate (%) <sup>(1)</sup>                    | 94.7  | 95.5  | 99.6  | 95.6  | 94.9  |

(1) Calculated by dividing actual crude steel and stainless steel output by the actual crude steel and stainless steel production capacity for the relevant period as determined by us.

### **Gwangyang Works**

Construction of Gwangyang Works began in 1985 on a site of 13.7 million square meters reclaimed from the sea in Gwangyang City in the southwestern region of Korea. Gwangyang Works

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currently has an annual crude steel production capacity of 20.8 million tons. Gwangyang Works specializes in high volume production of a limited number of steel products. Products manufactured at Gwangyang Works include both hot and cold rolled types.

Gwangyang Works is comprised of 51 plants, including iron-making plants, steelmaking plants, continuous casting plants, hot strip mills and thin-slab hot rolling plants. The site also features docking and unloading facilities for raw materials capable of accommodating ships of as large as 300,000 tons for unloading raw materials, storage areas for 38 days supply of raw materials and separate docking facilities for ships carrying products for export.

We believe Gwangyang Works is one of the most technologically advanced integrated steel facilities in the world. Gwangyang Works has a completely automated, linear production system that enables the whole production process, from iron-making to finished products, to take place without interruption. This advanced system reduces the production time for hot rolled products to only four hours. Like Pohang Works, Gwangyang Works is equipped with a highly advanced computerized production-management system allowing constant monitoring and control of the production process.

Capacity utilization has kept pace with increases in capacity. The following table sets out Gwangyang Works capacity utilization rates for the periods indicated.

|   | <b>As of or for the Year Ended December 31,</b> |             |             |             |                      |
|---|---|-------------|-------------|-------------|----------------------|
|   | <b>2006</b>                                     | <b>2007</b> | <b>2008</b> | <b>2009</b> | <b>2010</b>          |
| Crude steel production capacity as of end of the year (million tons per year) | 16.70   | 16.70       | 18.00       | 18.00       | 20.80                |
| Actual crude steel output (million tons)                                      | 17.45   | 17.41       | 18.20       | 15.19       | 19.48                |
| Capacity utilization rate (%) <sup>(1)</sup>                                  | 104.5   | 104.2       | 101.1       | 84.4        | 100.4 <sup>(2)</sup> |

(1) Calculated by dividing actual crude steel output by the actual crude steel production capacity for the relevant period as determined by us.

(2) Crude steel production capacity increased by an additional 2.80 million tons per year on July 7, 2010. Capacity utilization rate in 2010 was calculated by applying increase in production capacity subsequent to such date.

**The Environment**

We believe we are in compliance with applicable environmental laws and regulations in all material respects. Our levels of pollution control are higher than those mandated by Government standards. We established an on-line environmental monitoring system with real-time feedback on pollutant levels and a forecast system of pollutant concentration in surrounding areas. We also undergo periodic environmental inspection by both internal and external inspectors in accordance with ISO 14001 standards to monitor execution and maintenance of our environmental management plan. We recently invested in comprehensive flue gas treatment facilities at some of our sinter plants, dust collector at steelmaking plants and coke wastewater treatment facilities. In addition, we recycle most of the by-products from the steelmaking process. We also have been developing environmentally friendly products such as chrome-free steel sheets in an effort to compete with products from the European Union, the United States and Japan and to meet strengthened environmental regulations. Anticipating the trend toward increasing regulation of chrome in various steel products, we introduced chrome-free steel products meeting international environmental standards in 2006 that are used to manufacture automotive oil tanks.



We plan to continue to invest in developing more environmentally friendly steel manufacturing processes. We commenced research and development for a new steel manufacturing technology called FINEX in 1992 jointly with the Research Institute of Industrial Science and Technology and VOEST Alpine, an Australian company, and we completed the construction of our first FINEX plant in May 2003 with an annual steel production capacity of 0.6 million tons and a second FINEX plant in May 2007 with an annual steel production capacity of 1.5 million tons. The total annual steel production capacity of our FINEX plants is 2.1 million tons. We are now preparing for the construction of our third FINEX plant, which we expect will commence operations in 2013.

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We will continue to refine FINEX, a low cost, environmentally friendly steel manufacturing process that we believe optimizes our production capacity by utilizing non-agglomerated iron ore fines and using non-coking coal as an energy source and a reducing agent. We believe that FINEX offers considerable environmental and economic advantages by eliminating major sources of pollution such as sinter and coke plants, as well as decreasing operating and raw material costs.

Our climate change response program seeks to minimize the risks from changes in climate as well as to maximize the opportunities available in such environment by enhancing the energy efficiency of our production process. We invested Won 80 billion in facilities and equipments for the program in 2010, and we spent Won 28 billion in our research and development activities in 2010 to reduce carbon dioxide emissions. Energy saving activities such as diagnosing energy consumption and holding education workshops resulted in a saving of Won 114 billion in energy expenditures in 2010. We are also involved in a forestation project in Uruguay, which was registered as the world's first Clean Development Mechanism project sponsored by a steel producer. Clean Development Mechanism is one of the Kyoto Protocol's project-based mechanisms designed to promote projects that reduce emissions. We have disclosed our carbon dioxide emission levels and efforts to deal with climate changes through various channels, including participating in the Carbon Disclosure Project in 2010. The Carbon Disclosure Project is an organization based in the United Kingdom that works with major corporations around the world to disclose their greenhouse gas emission levels.

POSCO spent Won 215 billion in 2008, Won 297 billion in 2009 and Won 636 billion in 2010 on anti-pollution facilities. In 2010, approximately 11% of our investments in facilities were dedicated to investing in low-emission, anti-pollution facilities.

### ***Item 4A. Unresolved Staff Comments***

We do not have any unresolved comments from the Securities and Exchange Commission staff regarding our periodic reports under the Exchange Act of 1934.

### ***Item 5. Operating and Financial Review and Prospects***

#### ***Item 5.A. Operating Results***

The following discussion and analysis is based on our consolidated financial statements, which have been prepared in accordance with Korean GAAP. Korean GAAP varies in certain significant respects from accounting principles generally accepted in the United States of America. Information relating to the nature and effect of such differences is presented in Note 32 of Notes to the Consolidated Financial Statements.

#### **Overview**

We are the largest fully integrated steel producer in Korea. We have four reportable operating segments—a steel segment, an engineering and construction segment, a trading segment and a segment that contains operations of all other entities which fall below the reporting thresholds. The steel segment includes production of steel products and sale of such products. The engineering and construction segment includes planning, designing and construction of industrial plants, civil engineering projects and commercial and residential buildings, both in Korea and overseas. The trading segment consists of exporting and importing a wide range of steel products that are both obtained from and supplied to POSCO, as well as between other suppliers and purchasers in Korea and overseas. The others segment includes power generation, LNG production, network and system integration, logistics and magnesium coil and sheet production. See Note 31 of Notes to Consolidated Financial Statements.

One of the major factors contributing to our historical performance has been the growth of the Korean economy, and our future performance will depend at least in part on Korea's general economic growth and prospects. For a description of recent developments that have had and may

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continue to have an adverse effect on our results of operations and financial condition, see Item 3. Key Information Item 3.D. Risk Factors Korea is our most important market, and our current business and future growth could be materially and adversely affected if economic conditions in Korea deteriorate. A number of other factors have had or are expected to have a material impact on our results of operations, financial condition and capital expenditures. These factors include:

- our sales volume, unit prices and product mix;
- costs and production efficiency;
- exchange rate fluctuations;
- acquisition of Daewoo International in September 2010; and
- transition to International Financial Reporting Standards starting in 2011.

As a result of these factors, our financial results in the past may not be indicative of future results or trends in those results.

***Sales Volume, Prices and Product Mix***

In recent years, our net sales have been affected by the following factors:

- the demand for our products in the Korean market and our capacity to meet that demand;
- our ability to compete for sales in the export market;
- price levels; and
- our ability to improve our product mix.

Domestic demand for our products is affected by the condition of major steel consuming industries, such as construction, shipbuilding, automotive, electrical appliances and downstream steel processors, and the Korean economy in general.

Our crude steel output decreased from 34.7 million in 2008 to 31.7 million tons in 2009 and sales volume decreased from 33.5 million tons in 2008 to 31.1 million tons in 2009. In response to sluggish demand from our customers in industries adversely impacted by deteriorating global economic conditions in the second half of 2008, such as automotive and construction industries, we reduced our crude steel production and sales prices in December 2008 and the first quarter of 2009. Signs that the pace of deterioration in market conditions had slowed began to appear in the second quarter of 2009, however, and demand from certain segments of our customer base, including the domestic automotive and construction industries, showed signs of recovery starting in the second quarter of 2009. In response, we began to incrementally increase our crude steel production starting in April 2009 and our production level normalized in the second half of 2009. As a result of production cuts in the first half of 2009, prices for our steel products remained depressed until the third quarter of 2009, during which time prices started to recover and continued to gradually increase up to the end of 2009. In 2010, we increased our crude steel output to 35.3 million tons and our sales volume increased to 38.7 million tons.

In 2009, unit sales price in Won for all of our principal product lines, other than silicon steel sheets, decreased, and the weighted average unit prices for our products decreased by 5.2% in 2009 compared to 2008 despite a depreciation in the average value of the Won against the Dollar in 2009 compared to 2008 that contributed to an increase in our export prices in Won terms. The average exchange rate of the Won against the Dollar depreciated from Won 1,102.6 to US\$1.00 in 2008 to Won 1,276.4 to US\$1.00 in 2009. Unit sales price of stainless steel products, which accounted for 7.3% of total sales volume, decreased by 23.5% in 2009. Unit sales price of hot rolled products, which accounted for 25.8% of total sales volume, decreased by 7.8% in 2009. Unit sales price of wire rods, which accounted for 7.8% of total sales volume, decreased by 2.8% in 2009. Unit sales price of cold rolled products, which accounted for 36.2% of total sales volume, decreased by 2.2% in 2009. Unit

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sales price of plates, which accounted for 14.7% of total sales volume, decreased by 1.9% in 2009. On the other hand, unit sales price of silicon steel sheets, which accounted for 2.9% of total sales volume, increased by 8.1% in 2009.

In 2010, unit sales price in Won for all of our principal product lines, other than silicon steel sheets, increased, and the weighted average unit prices for our products increased by 8.5% in 2010 compared to 2009 despite an appreciation in the average value of the Won against the Dollar in 2010 compared to 2009 that contributed to a decrease in our export prices in Won terms. The average exchange rate of the Won against the Dollar appreciated from Won 1,276.4 to US\$1.00 in 2009 to Won 1,156.3 to US\$1.00 in 2010. Unit sales price of hot rolled products, which accounted for 22.1% of total sales volume, increased by 16.3% in 2010. Unit sales price of wire rods, which accounted for 6.1% of total sales volume, increased by 5.8% in 2010. Unit sales price of stainless steel products, which accounted for 6.7% of total sales volume, increased by 3.6% in 2010. Unit sales price of cold rolled products, which accounted for 35.1% of total sales volume, increased by 3.6% in 2010. Unit sales price of plates, which accounted for 11.9% of total sales volume, increased by 2.7% in 2010. On the other hand, unit sales price of silicon steel sheets, which accounted for 2.8% of total sales volume, decreased by 0.7% in 2010.

Partly in response to the weakening demand resulting from the global economic downturn, our export prices in dollar terms decreased in the first half of 2009. Starting in the third quarter of 2009, our export prices in dollar terms gradually started to recover due to an increase in demand driven by improvement in business confidence and higher level of economic activities as well as a decrease in our inventory level. This trend continued in the first half of 2010, but we maintained similar pricing levels in the second half of 2010. We may decide to adjust our future export sales prices on an on-going basis subject to market demand for our products, the production outlook of the global steel industry and global economic conditions in general. See Item 4. Information on the Company Item 4.B. Business Overview Markets Exports.

The table below sets out the average unit sales prices for our semi-finished and finished steel products for the periods indicated.

| Products                 | For the Year Ended December 31, |           |           |
|--------------------------|---------------------------------|-----------|-----------|
|                          | 2008                            | 2009      | 2010      |
|                          | (In thousands of Won per ton)   |           |           |
| Hot rolled products      | ₩ 800.3                         | ₩ 737.5   | ₩ 857.6   |
| Plates                   | 970.5                           | 951.9     | 977.7     |
| Wire rods                | 885.9                           | 860.8     | 911.0     |
| Cold rolled products     | 922.7                           | 902.4     | 934.6     |
| Silicon steel sheets     | 1,537.7                         | 1,663.4   | 1,652.0   |
| Stainless steel products | 3,529.6                         | 2,701.8   | 2,798.6   |
| Others                   | 807.5                           | 804.5     | 1,151.8   |
| Average <sup>(1)</sup>   | ₩ 1,069.0                       | ₩ 1,013.3 | ₩ 1,099.6 |

(1) Average prices are based on the weighted average, by sales volume, of our sales for the listed products. See Item 4. Information on the Company Item 4.B. Business Overview Major Products.

**Table of Contents*****Costs and Production Efficiency***

Our major costs and operating expenses are raw material purchases, depreciation, labor and other purchases. The table below sets out a breakdown of our total costs and operating expenses as a percentage of our net sales for the periods indicated.

|  | <b>For the Year Ended December 31,</b> |             |             |
|--|--|-------------|-------------|
|  | <b>2008</b>                            | <b>2009</b> | <b>2010</b> |
|  | <b>(Percentage of net sales)</b>       |             |             |
| Cost of goods sold                                 | 78.0%                                  | 84.2%       | 85.0%       |
| Selling and administrative expenses <sup>(1)</sup> | 4.8                                    | 5.3         | 5.5         |
| Total operating expenses                           | 82.8                                   | 89.5        | 90.5        |
| Gross margin                                       | 22.0                                   | 15.8        | 15.0        |
| Operating margin                                   | 17.2                                   | 10.5        | 9.5         |

(1) See Note 25 of Notes to Consolidated Financial Statements.

In 2010, our gross margin decreased to 15.0% from 15.8% in 2009 as the increase in sales was outpaced by the increase in cost of goods sold in 2010. Our gross margin was negatively affected in 2010 due to the consolidation of Daewoo International's results in 2010 compared to no such consolidation in 2009. Daewoo International, as a global trading company that primarily engages in trading of steel and raw materials, typically recognizes revenues from its trading activities on a gross basis that results in lower margin levels. We are closely monitoring changes in market conditions and we implemented the following measures in recent years to address challenges posed by the global economic downturn:

pursuing cost reduction through enhancing product designs, improving productivity and reducing transportation costs;

focusing on marketing activities to increase our domestic market share and export sales; and

establishing a special sales committee to more effectively respond to changes in market trends and preparing responses to various scenarios of future sales.

Our production efficiency prior to the recent global economic downturn had benefited from operation near or in excess of stated capacity levels. Production capacity represents our maximum production capacity that can be achieved with an optimal level of operations of our facilities. In 2009, we reduced our crude steel production in the first quarter of the year but began to incrementally increase our crude steel production starting in April 2009, and our production level normalized in the second half of 2009. See Item 4. Information on the Company Item 4.D. Property, Plants and Equipment.

The table below sets out certain information regarding our efficiency in the production of steel products for the periods indicated.

| <b>For the Year Ended December 31,</b> |             |             |
|--|-------------|-------------|
| <b>2008</b>                            | <b>2009</b> | <b>2010</b> |

|  |       |      |      |
|--|-------|------|------|
| Crude steel and stainless steel production capacity (million tons per year) <sup>(1)</sup> | 34.6  | 34.6 | 37.6 |
| Actual crude steel and stainless steel output (million tons)                               | 34.7  | 31.7 | 35.3 |
| Capacity utilization rate (%)  | 100.3 | 91.6 | 93.9 |
| Steel product sales (million tons) <sup>(2)</sup>  | 33.5  | 31.1 | 38.7 |

(1) Includes production capacity of POSCO Specialty Steel Co., Ltd. and Zhangjiagang Pohang Stainless Steel Co., Ltd.

(2) Includes sales by our consolidated sales subsidiaries of steel products purchased by them from third parties, including trading companies to which we sell steel products. These sales amounted to approximately 0.9 million tons in 2008, 0.5 million tons in 2009 and 1.2 million tons in 2010.



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**Exchange Rate Fluctuations**

The Won has fluctuated significantly against major currencies in recent years, which has affected our results of operations and liquidity. The market average exchange rate, as announced by the Seoul Money Brokerage Services, Ltd., depreciated from Won 938.2 to US\$1.00 as of December 31, 2007 to Won 1,573.6 to US\$1.00 as of March 3, 2009 but appreciated to Won 1,075.0 to US\$1.00 on June 23, 2011. Depreciation of the Won may materially affect the results of our operations because, among other things, it causes:

an increase in the amount of Won required for us to make interest and principal payments on our foreign currency-denominated debt, which accounted for approximately 53.5% of our total long-term debt (excluding discounts on debentures issued and including current portion) as of December 31, 2010;

an increase in Won terms in the costs of raw materials and equipment that we purchase from overseas sources and a substantial portion of our freight costs, which are denominated in Dollars; and

foreign exchange translation losses on liabilities, which lower our earnings for accounting purposes.

Appreciation of the Won, on the other hand, (i) causes our export products to be less competitive by raising our prices in Dollar terms and (ii) reduces net sales and accounts receivables in Won from export sales, which are primarily denominated in Dollars. However, because of the larger positive effects of the appreciation of the Won (i.e., the reverse of the negative effects caused by the depreciation of the Won, as discussed above), appreciation of the Won generally has a positive impact on our results of operations. See Item 3. Key Information Item 3.A. Selected Financial Data Exchange Rate Information.

We attempt to minimize our exposure to currency fluctuations by attempting to maintain export sales, which result in foreign currency receipts, at a level that covers foreign currency obligations to the extent feasible. As a result, a decrease in our export sales could increase our foreign exchange risks. From time to time we also enter into cross currency swap agreements in the management of our interest rate and currency risks and currency forward contracts with financial institutions to reduce the fluctuation risk of future cash flows. As of December 31, 2010, we had entered into swap contracts, currency forward contracts and currency future contracts. The net valuation loss of our derivatives contracts was Won 24 billion and the net transaction gain was Won 15 billion in 2010. We may incur further losses under our existing contracts or any swap or other derivative product transactions entered into in the future. See Note 24 of Notes to Consolidated Financial Statements.

***Acquisition of Daewoo International in September 2010***

On September 20, 2010, we acquired a 68.15% interest in Daewoo International for Won 3.37 trillion. On a consolidated basis under Korean GAAP, Daewoo International generated revenues of Won 16,112 billion and net income of Won 119 billion in 2010, compared to revenues of Won 11,544 billion and net income of Won 131 billion in 2009. On a consolidated basis under Korean GAAP, Daewoo International had total assets of Won 5,652 billion and total shareholders' equity of Won 1,589 billion as of December 31, 2010 and total assets of Won 4,695 billion and total shareholders' equity of Won 1,399 billion as of December 31, 2009.

In accordance with Korean GAAP, the results of operations of Daewoo International for the year ended December 31, 2010 are consolidated in their entirety in each line item of our consolidated statement of income in 2010 as if the acquisition had occurred on January 1, 2010 and the pre-acquisition net earnings of Daewoo International are deducted in determining our consolidated net income.



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***Transition to International Financial Reporting Standards Starting in 2011***

In March 2007, the Financial Services Commission and the Korea Accounting Institute announced a road map for the adoption of Korean IFRS, pursuant to which all listed companies in Korea, including us, will be required to prepare their annual financial statements beginning in 2011 that differ in certain respects from IFRS applied in other countries.

In preparation of such adoption, we began preparing our internal financial statements under both Korean GAAP and Korean IFRS starting in January 2010. Beginning in 2011, we have discontinued reporting under Korean GAAP with reconciliation to U.S. GAAP and instead have commenced reporting under Korean IFRS and we also plan to release annual financial statements prepared pursuant to IFRS as issued by the IASB. Although our accounting department is currently analyzing the effects of adopting IFRS on our annual financial statements, it is not possible to estimate with any degree of certainty the exact impact on our annual financial statements from such adoption because the IFRS accounting policies to be adopted by us for such financial statements have not been finalized. Accordingly, there can be no assurance that the adoption of IFRS will not adversely affect our reporting results of operations or financial condition.

***Inflation***

Inflation in Korea, which was 4.7% in 2008, 2.8% in 2009, and 2.9% in 2010, has not had a material impact on our results of operations in recent years.

**Critical Accounting Estimates**

Our financial statements are prepared in accordance with Korean GAAP and reconciled to U.S. GAAP. The preparation of these financial statements under Korean GAAP as well as the U.S. GAAP reconciliation requires us to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates. We have identified the following areas where we believe assumptions and estimates are particularly critical to our financial statements:

***Allowance for Doubtful Accounts***

We maintain an allowance for doubtful accounts for exposures in our receivable balances that represent our estimate of probable losses in our short-term and long-term receivable balances from the inability of our customers to make required payments. If the financial condition of our customers were to deteriorate and negatively impact their ability to make payments, additional allowances may be required. Determining the allowance for doubtful accounts requires significant management judgment and estimates including, among others, the credit worthiness of our customers, experience of historical collection patterns, potential events and circumstances affecting future collections and the ongoing risk assessment of our customers' ability to pay.

Trade account receivables are analyzed on a regular basis and, upon our becoming aware of a customer's inability to meet its financial commitments to us, we reduce the value of the receivable is reduced through a charge to the allowance for doubtful accounts. In addition, we record a charge to the allowance for doubtful accounts upon receipt of customer claims in connection with sales that management estimates are unlikely to be collected in full. The percentage of allowance for doubtful accounts to gross account receivables was 3.72% as of December 31, 2010 and 4.52% as of December 31, 2009. The percentage of allowance for doubtful accounts to gross account receivables as of December 31, 2010 decreased compared to December 31, 2009 primarily due to a decrease in accounts receivables that were overdue.

Specifically, allowance for doubtful accounts are recorded when any of the following loss events occurs: (i) there is objective evidence as to uncollectibility of the account observed through

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bankruptcy, default or involuntary dissolution of the customer; (ii) we lose a lawsuit against the customer or our right of claim gets extinguished; (iii) our costs to collect the account exceed the payments to be received; or (iv) dispute with the customer over the collection of the account persists over three years.

The actual average annual uncollected percentage rate of accounts receivables resulting in write-offs for the three years in the period ended December 31, 2010 was 0.59%. These historical results, as well as current known conditions impacting the collectability of our accounts receivable balances, are significant factors for us when we estimate the amount of the necessary allowance for doubtful accounts. Historically, losses from uncollectible accounts receivables have been within expectations and in line with the allowances established. However, unforeseen circumstances such as adverse market conditions that deviate significantly from our estimates may require us to change the timing of, and make additional allowances to, our receivable balances. In this case, our results of operations, financial condition and net worth could be materially and adversely affected.

### ***Valuation of Investment Securities and Derivatives***

We invest in various financial instruments including debt and equity securities and derivatives. Depending on the accounting treatment specific to each type of financial instrument, an estimate of fair value is required to determine the instrument's effect on our consolidated financial statements.

If available, quoted market prices provide the best indication of fair value. We determine the fair value of our financial instruments using quoted market prices when available, including quotes from dealers trading those securities. If quoted market prices are not available, we determine the fair value based on pricing or valuation models, quoted prices of instruments with similar characteristics, or discounted cash flows. Determining the fair value of unlisted financial instruments involves a significant degree of management resources and judgment as no quoted prices exist and such securities are generally very thinly traded. The fair value of unlisted equity securities held for investment (excluding those of affiliates and subsidiaries) is based on the latest obtainable net asset value of the investees, which often reflects cost or other reference events. Derivatives for which quoted market prices are not available are valued using valuation models such as the discounted cash flow method. The key inputs used in the valuation of such derivatives depend upon the type of derivative and the nature of the underlying instrument and include interest rate yield curves, foreign exchange rates, the spot price of the underlying instrument, volatility and correlation. The fair values based on pricing and valuation models, discounted cash flow analysis, or net asset values are subject to various assumptions used that, if changed, could significantly affect the fair value of the investments.

When the fair value of a listed equity security or the net equity value of an unlisted equity security declines compared to acquisition cost and is not expected to recover (impaired investment security), the value of the equity security is adjusted to its fair value or net asset value, with the valuation loss charged to current operations. When the fair value of a held-to-maturity or an available-for-sale investment debt security declines compared to the acquisition cost and is not expected to recover (impaired investment security), the carrying value of the debt security is adjusted to its fair value with the resulting valuation loss charged to current operations.

As part of this impairment review, the investee's operating results, net asset value and future performance forecasts as well as general market conditions are taken into consideration. If we believe, based on this review, that the market value of an equity security or a debt security may realistically be expected to recover, the loss will continue to be classified as temporary. If economic or specific industry trends worsen beyond our estimates, valuation losses previously determined to be recoverable may need to be charged as a valuation loss in current operations.

Significant management judgment is involved in the evaluation of declines in value of individual investments. The estimates and assumptions used by our management to evaluate declines in value can be impacted by many factors, such as the financial condition, earnings capacity and near-term



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prospects of the company in which we have invested, the length of time and the extent to which fair value has been less than cost, and our intent and ability to hold the related security for a period of time sufficient to allow for any recovery in market value. The evaluation of these investments is also subject to the overall condition of the economy and its impact on the capital markets. Any changes in these assumptions could significantly affect the valuation and timing of recognition of valuation losses classified as other than temporary.

We have estimated fair values of material non-marketable securities. We estimated these fair values based on pricing or valuation models, quoted prices of instruments with similar characteristics, or discounted cash flow models. The discounted cash flow model valuation technique is based on the estimated cash flow projections of the underlying investee. Key assumptions and estimates include market conditions, revenue growth rates, operating margin rates, income tax rates, depreciation and amortization rates, the level of capital expenditures, working capital amounts and the discount rates. These estimates are based on historical results of the investee and other market data. In these cash flows projections, the two most significant estimates are the discount rates and revenue growth rates. If the discount rates used in these valuations were increased by one percentage point, then the estimated fair values would have decreased by 18% in total. In addition, if the revenue growth rate assumptions were decreased by 1% in the cash flow models, then the estimated fair values would have decreased by 12% in total.

We recognized losses on impairment of investments of Won 121 billion in 2008, Won 286 billion in 2009 and Won 52 billion in 2010. Loss on impairment of investments increased in 2009 primarily due to an impairment loss of Won 209 billion resulting from a decrease in the fair value of our investment in LG Powercom. We recorded such impairment loss because the estimated recoverable amount of our investment in LG Powercom was less than its carrying value.

Historically, our estimates and assumptions used to evaluate impairment of investments have been within expectations. However, unforeseen circumstances such as adverse market conditions that deviate significantly from our estimates may require us to recognize additional losses on impairment of investments. We base our fair value estimates on assumptions we believe to be reasonable, but which are unpredictable and inherently uncertain. The use of alternative estimates and assumptions could increase or decrease the estimated fair values of our investments and potentially result in different impacts on our results of operations.

***Long-lived Assets***

The depreciable lives and salvage values of our long-lived assets are estimated and reviewed each year based on industry practices and prior experience to reflect economic lives of long-lived assets. Also, these assets are reviewed for impairment if events or changes in circumstances indicate that the carrying amount of an asset may not be recovered. There were no significant changes in assumption to estimated useful lives or salvage value assumptions in 2008, 2009 and 2010. The recoverable amount is measured at the greater of net selling price or value in use. When the book value of long-lived asset exceeds the recoverable value of the asset due to obsolescence, physical damage or a decline in market value and such amount is material, the impairment of asset is recognized and the asset's carrying value is reduced to its recoverable value and the resulting impairment loss is charged to current operations. Such recoverable value is based on our estimates of the future use of assets that is subject to changes in market conditions.

Our estimates of the useful lives and recoverable values of long-lived assets are based on historical trends adjusted to reflect our best estimate of future market and operating conditions. Also, our estimates include the expected future period in which the future cash flows are expected to be generated from continuing use of the assets that we review for impairment and cash outflows to prepare the assets for use that can be directly attributed or allocated on a reasonable and consistent basis. If applicable, estimates also include net cash flows to be received or paid for the disposal of the assets at the end of their useful lives. As a result of the impairment review, when the sum of the





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discounted future cash flows expected to be generated by the assets is less than the book value of the assets, we recognize impairment losses based on the recoverable value of those assets. We make a number of significant assumptions and estimates in the application of the discounted cash flow model to forecast cash flows, including business prospects, market conditions, selling prices and sales volume of products, costs of production and funding sources. The estimated cash flow forecast amounts are derived from the most recent financial budgets for the next five years. For periods beyond the five year forecast period, we use a terminal value approach to estimate the cash flows for the remaining years based on an expected estimated growth rate. This estimated growth rate is based on actual historical results. As of December 31, 2010, we estimated an average discount rate of 10.35% and an average rate of revenue growth of 6.37%. However, given the current economic environment, it is likely that the estimates and assumptions will be more volatile than they have been in the past. Further impairment charges may be required if triggering events occur, such as adverse market conditions, that suggest deterioration in an asset's recoverability or fair value. Assessment of the timing of when such declines become other than temporary and the amount of such impairment is a matter of significant judgment. Results in actual transactions could differ from those estimates used to evaluate the impairment of such long-lived assets. If our future cash flow projections are not realized, either because of an extended recessionary period or other unforeseen events, impairment charges may be required in future periods.

If the estimated average discount rates used in these valuations were increased by one percentage point, then the estimated fair values would have decreased by 19% in total. If the estimated average rate of revenue growth rate were decreased by 1%, then the estimated fair values would have decreased by 18% in total.

***Inventories***

Inventories are stated at the lower of cost or net realizable value. Costs of inventories are determined using the moving-weighted average or weighted average method while materials-in-transit are determined using the specific identification method. Amounts of inventory are written down to net realizable value due to losses occurring in the normal course of business and the allowance is reported as a contra inventory account, while the related charge is recognized in cost of goods sold.

The net realizable value is determined based on the latest selling price available at the end of each quarter taking into account the directly attributable selling costs. The latest selling price is the base price which is the negotiated selling price based upon the recent transactions entered into with major customers. Considering that our inventory turnover is approximately two months and inventories at balance sheet date would be sold during the following two months, we perform valuation of inventories using the base price as of the balance sheet date and adjust for significant changes in selling price occurring subsequent to the balance sheet date. The selling price range used for determining the net realizable value of our inventories ranged from the inventory cost amount less 2.3% of gross profit margin to the inventory cost amount plus 22.3% of gross profit margin. For inventories in which expected selling prices are less than the cost amount, the necessary adjustment to write down the inventories to net realizable value is made.

***Deferred Income Tax Assets***

In assessing the realization of our deferred income tax assets, our management considers whether it is probable that a portion or all of the deferred income tax assets will not be realized. The ultimate realization of our deferred income tax assets is dependent on whether we are able to generate future taxable income in specific tax jurisdictions during the periods in which temporary differences become deductible.

Our management has scheduled the expected future reversals of the temporary differences and projected future taxable income in making this assessment. However, changes in our evaluation



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of our deferred income tax assets from period to period could have a significant effect on our net results and financial condition.

**Operating Results 2010 Compared to 2009*****Sales***

Our sales increased by 64.5% to Won 60,638 billion in 2010 from Won 36,855 billion in 2009. The increase in sales was due primarily to the consolidation of Daewoo International's revenues of Won 16,112 billion in 2010 as a result of the acquisition of Daewoo International in September 2010 compared to no consolidation of such revenues in 2009, as well as an increase in the sales volume and the weighted average unit sales price per ton of our steel products in 2010 compared to 2009. Including the steel trading activities of Daewoo International in 2010, our overall sales volume of steel products increased by 24.5% in 2010 compared to 2009, and the weighted average unit sales price per ton of our steel products increased by 8.6% in 2010 compared to 2009.

The sales volume of each of our principal product lines, other than wire rods which showed a slight decrease, increased in 2010 compared to 2009. Our sales volume of cold rolled products, which accounted for 35.1% of total sales volume in 2010, showed the greatest increase among our principal product lines with an increase of 20.7% primarily due to an increase in demand from the automotive industry. Our sales volume of silicon steel sheets, which accounted for 2.8% of total sales volume in 2010, increased by 20.1% primarily due to an increase in demand from manufacturers of power transformers and generators. Our sales volume of stainless steel products, which accounted for 6.7% of total sales volume in 2010, increased by 13.7% primarily due to an increase in demand from the automotive industry and the household goods industry. On the other hand, sales volume of wire rods, which accounted for 6.1% of total sales volume in 2010, decreased by 1.6% primarily due to increased purchase of wire rods imported from China by domestic customers.

The unit sales prices in Won of each of our principal product lines, other than silicon steel sheets, increased in 2010 compared to 2009. See Overview Sales Volume, Prices and Product Mix above. The weighted average unit prices of our products increased by 8.6% in 2010 compared to 2009 primarily due to increases in the sales prices of our principal products ranging from 9.8% to 25.0% in May 2010 in response to the global economic recovery following reductions in the sales prices of our principal products in May 2009 in response to the global economic downturn, the impact of which increase was partially offset by an appreciation in the average value of the Won against the Dollar in 2010 compared to 2009 that contributed to a decrease in our export prices in Won terms. The average exchange rate of the Won against the Dollar, as announced by Seoul Money Brokerage Services, Ltd., appreciated to Won 1,156.3 to US\$1.00 in 2010 from Won 1,276.4 to US\$1.00 in 2009.

***Domestic Sales***

Our sales to domestic customers increased by 36.4% in terms of sales revenues and by 12.2% in terms of sales volume of steel products in 2010 compared to 2009. Our domestic sales accounted for approximately 56.4% of our total sales volume of steel products in 2010, compared to 62.6% in 2009. The increase in domestic sales revenues in 2010 compared to 2009 was attributable primarily to an increase in the sales volume and the weighted average unit sales price per ton of our steel products sold to domestic customers in 2010 compared to 2009. In 2010, the volume of steel products sold in Korea increased primarily due to an increase in demand from the automotive industry and the household goods industry, the impact of which was partially offset by a decrease in demand from the construction industry.

***Export Sales***

Our export sales and overseas sales to customers abroad increased by 108.8% in terms of sales revenues and by 45.0% in terms of sales volume of steel products in 2010 compared to 2009. Our export sales and overseas sales to customers abroad accounted for approximately 43.6% of our

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total sales volume of steel products in 2010 compared to 37.4% in 2009. The increase in export sales and overseas sales to customers abroad in terms of sales revenues in 2010 compared to 2009 was attributable primarily to the consolidation of Daewoo International's export sales and overseas sales to customers abroad in 2010 as a result of the acquisition of Daewoo International in 2010 compared to no consolidation of such sales in 2009, as well as an increase in the sales volume and the weighted average unit sales price per ton of our steel products sold abroad in 2010 compared to 2009. In 2010, the volume of our export sales and overseas sales to customers abroad increased primarily due to an increase in demand from customers in Southeast Asia, North America, Japan and Europe.

***Cost of Goods Sold***

Our cost of goods sold increased by 66.1% to Won 51,561 billion in 2010 from Won 31,037 billion in 2009. The increase in cost of goods sold was due primarily to the consolidation of Daewoo International's cost of goods sold of Won 15,164 billion in 2010 as a result of the acquisition of Daewoo International in 2010 compared to no consolidation of such cost in 2009, as well as an increase in our sales volume of steel products as discussed above and increases in the average prices in Won terms of key raw materials that were used to manufacture finished goods sold in 2010 compared to 2009.

***Gross Profit***

Our gross profit in 2010 increased by 56.0% to Won 9,077 billion from Won 5,818 billion in 2009. Our gross margin in 2010 decreased to 15.0% from 15.8% in 2009 as the increase in sales was outpaced by the increase in cost of goods sold in 2010, as described above. Our gross margin was negatively affected in 2010 due to the consolidation of Daewoo International's results in 2010 compared to no such consolidation in 2009. Daewoo International, as a global trading company that primarily engages in trading of steel and raw materials, typically recognizes revenues from its trading activities on a gross basis that results in lower margin levels.

***Selling and Administrative Expenses***

Our selling and administrative expenses increased by 71.3% to Won 3,339 billion in 2010 from Won 1,949 billion in 2009. The significant increase in our selling and administrative expenses resulted principally from increases in transportation expenses, labor-related expenses, fees and charges and depreciation expense. Such factors were principally attributable to the following:

Transportation expenses increased by 93.1% to Won 1,251 billion in 2010 from Won 648 billion in 2009 principally due to the consolidation of Daewoo International's transportation expenses in 2010 following the acquisition of Daewoo International in 2010 compared to no consolidation of such expenses in 2009, as well as an increase in our sales volume as a result of the general recovery of the global economy in 2010 that led to an increase in demand for, and shipping of, our products.

Our labor-related expenses included in selling and administrative expenses, which consist of salaries, welfare and provision for severance benefits, increased by 66.9% to Won 751 billion in 2010 from Won 450 billion in 2009, primarily reflecting the consolidation of labor-related expenses of employees of Daewoo International in 2010 following the acquisition of Daewoo International in 2010 compared to no consolidation of such expenses in 2009, as well as increases in our incentive pay and related provision for severance benefits that reflect an increase in our operating income.

Fees and charges, which include certain administrative fees and professional service fees, increased by 69.0% to Won 267 billion in 2010 from Won 158 billion in 2009 primarily due to the consolidation of Daewoo International's fees and charges in 2010 as a result of the acquisition of Daewoo International in

2010 compared to no consolidation of such expenses in 2009. Fees and charges of Daewoo International in 2010 consisted primarily

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of fees paid to financial institutions in connection with accounts receivable-related financing activities as well as legal and consulting fees incurred in connection with its sale to us.

Depreciation expense increased by 86.8% to Won 231 billion in 2010 from Won 124 billion in 2009 primarily due to the amortization of certain intangible assets, including goodwill, acquired by us in connection with our acquisitions of Daewoo International and Sungjin Geotec in 2010.

***Operating Income***

Due to the factors described above, our operating income increased by 48.3% to Won 5,738 billion in 2010 from Won 3,868 billion in 2009. Our operating margin decreased to 9.5% in 2010 from 10.5% in 2009.

***Non-operating Income (Expenses), Net***

Our net non-operating expenses increased by 210.9% to Won 401 billion in 2010 from Won 129 billion in 2009 primarily due to a net loss on foreign currency translation in 2010 compared to a net gain on foreign currency translation in 2009 and an increase in interest expense, the impact of which was partially offset by a net equity in earnings of equity method accounted investees in 2010 compared to a net equity in losses of equity method accounted investees in 2009 and a decrease in loss on impairment of investments. Such factors were principally attributable to the following:

We recorded net loss on foreign currency translation of Won 203 billion in 2010 compared to a net gain of Won 436 billion in 2009 as the Won depreciated against the Yen in 2010 while it appreciated against the Yen in 2009. The Won appreciated at a slower level against the Dollar in 2010 compared to 2009. In terms of the market average exchange rate announced by Seoul Money Brokerage Services, Ltd., the Won depreciated against the Yen to Won 1,397.1 per Yen 100 as of December 31, 2010 from Won 1,262.8 per Yen 100 as of December 31, 2009, while the Won appreciated to Won 1,262.8 per Yen 100 as of December 31, 2009 from Won 1,393.9 per Yen 100 as of December 31, 2008. The Won appreciated against the Dollar to Won 1,138.9 to US\$1.00 as of December 31, 2010 from Won 1,167.6 to US\$1.00 as of December 31, 2009, as well as to Won 1,167.6 to US\$1.00 as of December 31, 2009 from Won 1,257.5 to US\$1.00 as of December 31, 2008.

Our interest expense increased by 23.5% to Won 657 billion in 2010 from Won 532 billion in 2009 primarily due to an increase in the average balance of our short-term borrowings and long-term debt held in 2010 compared to 2009, the impact of which was offset in part by a general decrease in interest rates in Korea from 2009 to 2010.

These factors were partially offset by the following:

We recorded a net equity in earnings of equity method accounted investees of Won 303 billion in 2010 compared to a net equity in losses of equity method accounted investees of Won 7 billion in 2009 primarily as a result of a 393.3% increase in equity in earnings of equity method accounted investees to Won 371 billion in 2010 from Won 75 billion in 2009 primarily due to the consolidation of Daewoo International's net equity in earnings of equity method accounted investees, including its equity interest in Kyobo Life Insurance, compared to no consolidation of such net equity in earnings in 2009.

Our loss on impairment of investments decreased by 81.8% to Won 52 billion in 2010 compared to Won 286 billion in 2009. The loss on impairment of investments of Won 52 billion in 2010 primarily resulted from the impairment loss of Won 40 billion incurred by POSCO E&C in 2010 from its real property

investments. The loss on impairment of investments of Won 286 billion in 2009 primarily resulted from the impairment loss of Won 207 billion in our investment in LG Powercom in 2009.



**Table of Contents*****Income Tax Expense***

Income tax expense increased by 107.6% to Won 1,113 billion in 2010 from Won 536 billion in 2009 primarily due to a 42.7% increase in income before income tax expense and net income (loss) of consolidated subsidiaries before acquisition as well as a 51.5% decrease in net credit in adjustments, including tax credit, to Won 179 billion in 2010 from Won 369 billion in 2009. Our effective tax rates were 20.8% in 2010 and 14.3% in 2009. Our effective tax rate increased in 2010 due to a decrease in tax credits as well as no tax refund recognized in 2010. In 2009, we obtained a tax refund related to additional tax payments made in 2005, which refund was finalized by the tax tribunal in 2009.

***Net Income***

Due to the factors described above, our net income increased by 30.1% to Won 4,218 billion in 2010 from Won 3,242 billion in 2009.

***Segment Results Steel***

Our sales to external customers increased by 27.0% to Won 43,806 billion in 2010 from Won 34,503 billion in 2009. After adjusting for inter-segment transactions, our net sales increased by 20.0% to Won 34,080 billion in 2010 from Won 28,413 billion in 2009, primarily as a result of an increase in our sales volume of steel products and, to a lesser extent, an increase in the average unit sales price per ton of steel products sold by us.

Operating income increased by 64.7% to Won 5,300 billion in 2010 from Won 3,217 billion in 2009, as the 20.0% increase in the segment's net sales more than outpaced increases in cost of goods sold and selling and administrative expenses, primarily due to the reasons discussed above. Operating margin, which is operating income as a percentage of total sales prior to adjusting for inter-company sales, increased to 12.1% in 2010 from 9.3% in 2009. Depreciation and amortization increased by 11.5% to Won 2,641 billion in 2010 from Won 2,369 billion in 2009, primarily due to an increase in capital investment in our facilities in recent years for production of higher value-added products.

***Segment Results Engineering and Construction***

Our sales to external customers decreased by 2.3% to Won 7,581 billion in 2010 from Won 7,760 billion in 2009. After adjusting for inter-segment transactions, our net sales increased by 7.9% to Won 4,216 billion in 2010 from Won 3,908 billion in 2009, primarily due to an increase in sales from POSCO E&C's plant operations related to the construction of LNG power plants in Incheon and coal power plants in Ventanas, Chile.

Operating income decreased by 7.7% to Won 319 billion in 2010 from Won 346 billion in 2009 as the market conditions in the domestic construction industry weakened in 2010, resulting in an increase in competition. The segment's operating margin, which is operating income as a percentage of total sales prior to adjusting for inter-company sales, decreased to 4.2% in 2010 from 4.5% in 2009.

***Segment Results Trading***

Our sales to external customers increased by 507.7% to Won 25,039 billion in 2010 from Won 4,120 billion in 2009, primarily due to the consolidation of Daewoo International's revenues in 2010 as a result of the acquisition of Daewoo International compared to no consolidation of such revenues in 2009, and to a lesser extent, an increase in the trading volume as well as the average unit sales price per ton of steel products sold. After adjusting for inter-segment transactions, our net sales increased by 533.1% to Won 18,880 billion in 2010 from Won 2,982 billion in 2009.



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Operating income increased by 615.9% to Won 235 billion in 2010 from Won 33 billion in 2009, and the segment's operating margin, which is operating income as a percentage of total sales prior to adjusting for inter-company sales, increased to 0.9% in 2010 from 0.8% in 2009.

***Segment Results Others***

The others segment includes power generation, LNG production, network and system integration, logistics and magnesium coil and sheet production. Our sales to external customers increased by 71.6% to Won 5,869 billion in 2010 from Won 3,420 billion in 2009. Our sales increased in 2010 primarily due to an increase in revenues of POSCO Power Corporation as well as the consolidation of revenues of the subsidiaries of Daewoo International Corporation and Sungjin Geotec Co., Ltd. in 2010 compared to no such consolidation in 2009. After adjusting for inter-segment transactions, our net sales increased by 123.1% to Won 3,462 billion in 2010 from Won 1,552 billion in 2009.

Operating income increased by 48.0% to Won 397 billion in 2010 from Won 268 billion in 2009 primarily due to the consolidation of operating income of the subsidiaries of Daewoo International Corporation in 2010 compared to no such consolidation in 2009. The segment's operating margin, which is operating income as a percentage of total sales prior to adjusting for inter-company sales, decreased to 6.8% in 2010 from 7.8% in 2009.

**Operating Results 2009 Compared to 2008*****Sales***

Our sales in 2009 decreased by 11.7% to Won 36,855 billion from Won 41,743 billion in 2008 primarily due to a 7.4% decrease in the sales volume of our steel products as well as a decrease of 5.2% in the average unit sales price per ton of our steel products, as discussed in Overview Sales Volume, Prices and Product Mix above.

Sales volume of silicon steel sheets, which accounted for 2.9% of total sales volume, showed the greatest decrease among our major steel product categories in 2009 with a decrease of 12.8%. Sales volume of cold rolled products, which accounted for 36.2% of total sales volume, decreased by 11.7%. Sales volume of hot rolled products, which accounted for 25.8% of total sales volume, decreased by 7.8%. Sales volume of plates, which accounted for 14.7% of total sales volume, decreased by 6.1%. Sales volume of wire rods, which accounted for 7.8% of total sales volume, decreased by 4.4%. On the other hand, sales volume of stainless steel products, which accounted for 7.3% of total sales volume, increased by 10.7%. See Item 4. Information on the Company Item 4.B. Business Overview Major Products.

***Domestic Sales***

Our sales to domestic customers in 2009 compared to 2008 decreased by 16.2% in terms of sales revenues (including sales of non-steel products and services) and decreased by 15.1% in terms of sales volume of steel products. In 2009, our sales to domestic customers accounted for approximately 62.6% of our total sales volume of steel products, compared to 68.3% in 2008. The decrease in domestic sales revenues in 2009 compared to 2008 was attributable primarily to a decrease in our sales volume to domestic customers as we strategically focused on increasing our sales to customers abroad in 2009 due to weak domestic demand and, to a lesser extent, a decrease in the price of steel products sold in Korea.

***Export Sales***

Our export sales and overseas sales to customers abroad in 2009 decreased by 3.6% in terms of sales revenues (including sales of non-steel products and services). The decrease in export sales and overseas sales to customers

abroad in terms of sales revenues in 2009 compared to 2008 was

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attributable to a decrease in the price of steel products sold abroad, which was offset in part by an increase in sales volume to customers abroad. In response to weak domestic demand for steel products in the first half of 2009, we strategically focused on increasing our sales to customers abroad in 2009. In part due to such strategy, our export sales and overseas sales to customers abroad in 2009 increased by 9.4% in terms of sales volume of steel products compared to 2008, and export sales and overseas sales to customers abroad as a percentage of total sales volume increased to 37.4% of our total sales volume of steel products in 2009 compared to 31.7% in 2008.

***Cost of Goods Sold***

Our cost of goods sold increased by 4.7% to Won 31,037 billion from Won 32,562 billion in 2008. The decrease in cost of goods sold was attributable primarily to a decrease in our sales volume of steel products discussed above as well as decreases in the average prices of key raw materials. The average market price of coal per wet metric ton (benchmark free on board price of Australian premium hard coking coal) decreased significantly by 57.0% to US\$129 in 2009 from US\$300 in 2008, and the average market price of iron ore per dry metric ton (benchmark free on board price of Australian iron ore fines with iron (Fe) 60% content) decreased by 32.9% to US\$58.20 in 2009 from US\$86.80 in 2008. The average market price of nickel per ton trading on the London Metal Exchange decreased by 30.6% to US\$14,655 in 2009 from US\$21,111 in 2008. The impact from these factors was partially offset by a 6.9% increase in our depreciation and amortization expenses included in cost of goods sold to Won 2,429 billion in 2009 from Won 2,273 billion in 2008 primarily due to an increase in capital investments in our facilities in recent years for production of higher value-added products.

***Gross Profit***

Gross profit in 2009 decreased by 36.6% to Won 5,818 billion from Won 9,180 billion in 2008, and gross margin in 2009 decreased to 15.8% from 22.0% in 2008 as the 11.7% decrease in sales outpaced a 4.7% decrease in cost of goods sold discussed above. The decrease in sales in 2009 outpaced the decrease in cost of goods sold as the impact from decreases in sales prices of our steel products resulting from weak global market conditions was greater than the cost savings resulting from decreases in the average prices of key raw materials.

***Selling and Administrative Expenses***

Our selling and administrative expenses decreased by 2.8% in 2009 to Won 1,949 billion from Won 2,006 billion in 2008. The decrease in selling and administrative expenses resulted primarily from decreases in transportation and storage expenses, the impact of which was partially offset by increases in fees and charges and stock compensation expenses. Our transportation and storage expenses in 2009 decreased by 17.0% to Won 648 billion from Won 781 billion in 2008 primarily resulting from a decrease in oil prices in 2009 compared to 2008. Fees and charges, which include certain administrative fees and professional service fees, increased by 27.4% to Won 158 billion in 2009 from Won 124 billion in 2008 primarily as a result of increases in service fees and expenses incurred by our subsidiaries as well as increases in management and tax consulting expenses in 2009. We recognized stock compensation expenses, which are categorized under others, of Won 36 billion in 2009 primarily as a result of an increase in the benchmark average stock price used to calculate stock compensation in 2009 compared to 2008. We did not recognize any stock compensation expense in 2008.

***Operating Income***

Due to the factors described above, our operating income decreased by 46.1% in 2009 to Won 3,868 billion from Won 7,174 billion in 2008. Operating margin decreased to 10.5% in 2009 from 17.2% in 2008.



**Table of Contents*****Non-operating Income (Expenses), Net***

Our net non-operating expenses decreased by 88.0% to Won 129 billion in 2009 from Won 1,078 billion in 2008 primarily due to by net gain on foreign currency translation in 2009 compared to net loss on foreign currency translation in 2008, net gain on derivative transactions in 2009 compared to net loss on derivative transactions in 2008, an increase in gain on disposal of property, plant and equipment and the disposition of other long-term assets by POSCO E&C, the aggregate impact of which was partially offset by increases in interest expense and loss on impairment of investments and net loss on valuation of derivatives in 2009 compared to net gain on valuation of derivatives in 2008. Such factors were principally attributable to the following:

We recognized net gain on foreign currency translation of Won 436 billion in 2009 compared to net loss on foreign currency translation of Won 811 billion in 2008 and net gain on derivative transactions of Won 10 billion in 2009 compared to net loss on derivative transactions of Won 62 billion in 2008 as the market average exchange rate of the Won against the U.S. dollar depreciated from Won 938.2 to US\$1.00 as of December 31, 2007 to Won 1,257.5 to US\$1.00 as of December 31, 2008 but appreciated to Won 1,167.6 to US\$1.00 as of December 31, 2009.

Our gain on disposal of property, plant and equipment in 2009 increased by 485.7% to Won 82 billion from Won 14 billion in 2008 primarily due to the gain from disposition of a research center by POSCO E&C in 2009.

Our gain on disposal of other long-term assets increased by 387.5% to Won 234 billion in 2009 from Won 48 billion in 2008 primarily due to the disposition of shares of POS-Plaza in Shanghai by POSCO E&C.

These factors were partially offset by the following:

Our interest expense in 2009 increased by 54.2% to Won 532 billion from Won 345 billion in 2008 primarily due to an increase in our long-term debt, which was offset in part by a general decrease in interest rates in Korea in 2009.

Our loss on impairment of investments in 2009 increased by 136.4% to Won 286 billion from Won 121 billion in 2008 primarily due to an impairment loss of Won 209 billion as a result of objective evidence that indicated an impairment in our investment in LG Powercom.

We recorded net loss on valuation of derivatives of Won 43 billion in 2009 compared to net gain on valuation of derivatives of Won 58 billion in 2008 as the Won fluctuated against the U.S. dollar as described above.

***Income Tax Expense***

Income tax expense decreased by 69.1% to Won 536 billion in 2009 from Won 1,734 billion in 2008 primarily due to a 38.7% increase in income before income tax expense and net income (loss) of consolidated subsidiaries before acquisition as well as an increase in tax credit to Won 371 billion in 2009 from Won 168 billion in 2008 and a tax refund of Won 140 billion in 2009 representing additional tax payments made in the prior year. Our effective tax rate was 14.3% in 2009 compared to 28.4% in 2008. The statutory income tax rate applicable to us, including resident tax surcharges, decreased to 24.2% in 2009 from 27.5% in 2008.

***Net Income***

Due to the factors described above, our income decreased by 25.5% to Won 3,242 billion in 2009 from Won 4,350 billion in 2008.



**Table of Contents*****Segment Results Steel***

Our sales to external customers decreased by 10.3% to Won 34,503 billion in 2009 from Won 38,448 billion in 2008. After adjusting for inter-segment transactions, our net sales decreased by 10.9% to Won 28,413 billion in 2009 from Won 31,901 billion in 2008, primarily as a result of a decrease in our sales volume of steel products and a decrease in the average unit sales price per ton of steel products sold by us.

Operating income decreased by 51.5% to Won 3,217 billion in 2009 from Won 6,629 billion in 2008, as the 10.9% decrease in the segment's net sales more than outpaced decreases in cost of goods sold and selling and administrative expenses, primarily due to reasons discussed above. Operating margin, which is operating income as a percentage of total sales prior to adjusting for inter-company sales, decreased to 9.3% in 2009 from 17.2% in 2008. Depreciation and amortization increased by 9.1% to Won 2,369 billion in 2009 from Won 2,171 billion in 2008, primarily due to an increase in capital investment in our facilities in recent years for production of higher value-added products.

***Segment Results Engineering and Construction***

Our sales to external customers increased by 40.4% to Won 7,760 billion in 2009 from Won 5,528 billion in 2008. After adjusting for inter-segment transactions, our net sales increased by 6.4% to Won 3,908 billion in 2009 from Won 3,672 billion in 2008, primarily due to an increase in sales from POSCO E&C's overseas operations from its thermal power plant construction projects in Chile.

Operating income increased by 21.8% to Won 346 billion in 2009 from Won 284 billion in 2008, primarily due to an increase in the volume of POSCO E&C's construction projects. The segment's operating margin, which is operating income as a percentage of total sales prior to adjusting for inter-company sales, decreased to 4.5% in 2009 from 5.1% in 2008 as the market conditions in the domestic construction industry weakened in 2009, resulting in an increase in competition.

***Segment Results Trading***

Our sales to external customers decreased by 27.2% to Won 4,120 billion in 2009 from Won 5,657 billion in 2008, primarily due to a decrease in the trading volume as well as the average unit sales price per ton of steel products sold. After adjusting for inter-segment transactions, our net sales decreased by 30.1% to Won 2,982 billion in 2009 from Won 4,265 billion in 2008.

Operating income decreased by 32.7% to Won 33 billion in 2009 from Won 49 billion in 2008, and the segment's operating margin, which is operating income as a percentage of total sales prior to adjusting for inter-company sales, decreased to 0.8% in 2009 from 0.9% in 2008.

***Segment Results Others***

The others segment includes power generation, LNG production, network and system integration, logistics and magnesium coil and sheet production. Our sales to external customers decreased by 8.8% to Won 3,420 billion in 2009 from Won 3,749 billion in 2008. Our sales decreased in 2009 primarily due to a decrease in revenues of POSCO Power Corporation resulting from lower production utilization rate, the impact of which was offset in part by an increase in revenues of POSCO Refractories & Environment Co., Ltd. After adjusting for inter-segment transactions, our net sales decreased by 18.5% to Won 1,552 billion in 2009 from Won 1,905 billion in 2008.

Operating income decreased by 45.1% to Won 268 billion in 2009 from Won 488 billion in 2008. The segment's operating margin, which is operating income as a percentage of total sales prior to adjusting for inter-company sales,

decreased to 7.8% in 2009 from 13.0% in 2008. Our operating income decreased in 2009 primarily due to a decrease in operating income of POSCON Co., Ltd. Depreciation and amortization increased by 37.3% to Won 206 billion in 2009 from Won 150 billion in

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2008, primarily due to an increase in capital investment by POSCO Power Corporation, including completion of a fuel cell manufacturing plant with an annual production capacity of 50 megawatts in Pohang in 2008.

**Item 5.B. Liquidity and Capital Resources**

The following table sets forth the summary of our cash flows for the periods indicated

|   | <b>For the Year Ended December 31,</b> |             |             |
|---|--|-------------|-------------|
|   | <b>2008</b>                            | <b>2009</b> | <b>2010</b> |
|   | <b>(In billions of Won)</b>            |             |             |
| Net cash provided by operating activities           | ₩ 3,687                                | ₩ 8,633     | ₩ 2,025     |
| Net cash used in investing activities               | 5,803                                  | 9,717       | 6,890       |
| Net cash provided by (used in) financing activities | 3,117                                  | 862         | 5,679       |
| Cash and cash equivalents at beginning of period    | 1,293                                  | 2,491       | 2,199       |
| Cash and cash equivalents at end of period          | 2,491                                  | 2,199       | 3,600       |
| Net increase in cash and cash equivalents           | 1,198                                  | (292)       | 1,401       |

**Capital Requirements**

Historically, uses of cash consisted principally of purchases of property, plant and equipment and other assets and repayments of outstanding debt and payments of dividends. From time to time, we have also engaged in acquisition of treasury shares.

Net cash used in investing activities was Won 5,803 billion in 2008, Won 9,717 billion in 2009 and Won 6,890 billion in 2010. These amounts included acquisition of property, plant and equipment of Won 4,093 billion in 2008, Won 6,407 billion in 2009 and Won 5,896 billion in 2010. We plan to increase our capital expenditures in 2011, which we may adjust on an on-going basis subject to market demand for our products, the production outlook of the global steel industry and global economic conditions in general. We may delay or not implement some of our current capital expenditure plans based on our assessment of such market conditions. We recorded net acquisition of short-term financial instruments of Won 53 billion in 2008 and Won 4,012 billion in 2009 and net disposal of short-term financial instruments of Won 2,880 billion in 2010. We also recorded net acquisition of available-for-sale securities of Won 1,331 billion in 2008, Won 352 billion in 2009 and Won 386 billion in 2010.

In our financing activities, we used cash of Won 9,043 billion in 2008, Won 5,836 billion in 2009 and Won 3,325 billion in 2010 for repayments of short-term borrowings, and Won 861 billion in 2008, Won 1,349 billion in 2009 and Won 789 billion in 2010 for repayments of outstanding long-term debt.

We paid dividends on common stock in the amount of Won 755 billion in 2008, Won 689 billion in 2009 and Won 693 billion in 2010.

In recent years, we have also selectively considered various opportunities to acquire or invest in companies that may complement our businesses, as well as invest in overseas resources development projects. For example, on September 20, 2010, we acquired a 68.15% interest in Daewoo International for Won 3.37 trillion. We submitted a letter of intent to Asiana Airlines Inc. and Daewoo E&C Co., Ltd. on March 4, 2011 and our Board of Directors decided on May 13, 2011 to participate in the final bid for the acquisition of a controlling stake in Korea Express Co., Ltd., a leading logistics company in Korea. Korea Express is being sold in an auction process and the preferred bidder is expected to be selected in the second quarter of 2011. We may require additional capital for such acquisitions or

entering into other strategic relationships. Other than capital required for such activities, we anticipate that capital expenditures, repayments of outstanding debt and payments of cash dividends will represent the most significant uses of funds for the next several years.

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Payments of contractual obligations and commitments will also require considerable resources. In our ordinary course of business, we routinely enter into commercial commitments for various aspects of our operations, as well as issue guarantees for our related companies' indebtedness. As of December 31, 2010, we issued guarantees of Won 6,456 billion for the repayment of loans of related companies and others. See note 17 of notes to our Consolidated Financial Statements. The following table sets forth the amount of long-term debt, capital lease and operating lease obligations as of December 31, 2010.

| Contractual Obligations                 | Total           | Payments Due by Period |                 |                 | After<br>5 Years |
|---|-----------------|------------------------|-----------------|-----------------|------------------|
|   |                 | Less Than<br>1 Year    | 1 to 3 Years    | 4 to 5 Years    |                  |
|   |                 | (In billions of Won)   |                 |                 |                  |
| Long-term debt obligations (a)          | ₩ 14,176        | ₩ 3,487                | ₩ 5,183         | ₩ 3,263         | ₩ 2,243          |
| Interest payments on long-term debt (b) | 1,367           | 459                    | 647             | 261             |                  |
| Capital lease obligations (c)           | 39              | 15                     | 15              | 5               | 4                |
| Operating lease obligations (d)         | 22              | 11                     | 11              | 0               |                  |
| Purchase obligations (e)                | 57,291          | 11,667                 | 19,127          | 14,738          | 11,759           |
| Accrued severance benefits (f)          | 1,127           | 49                     | 152             | 201             | 725              |
| <b>Total</b>                            | <b>₩ 74,022</b> | <b>₩ 15,688</b>        | <b>₩ 25,135</b> | <b>₩ 18,468</b> | <b>₩ 14,731</b>  |

- (a) Includes the current portion and premium on bond redemption but excludes amortization of discount on debentures and issuance costs.
- (b) As of December 31, 2010, a portion of our long-term debt carried variable interest rates. We used the interest rate in effect as of December 31, 2010 in calculating the interest payments on long-term debt for the periods indicated.
- (c) We entered into a capital lease contract with Ilshin Shipping Co., Ltd. for a vessel for transporting plates and other products.
- (d) We acquired certain tools and equipment under operating lease agreements with Macquarie Capital Korea Co., Ltd. and others.
- (e) Our purchase obligations include long-term contracts to purchase iron ore, coal, LNG and other raw materials. These contracts generally have terms of three to ten years and provide for periodic price adjustments to then-market prices. As of December 31, 2010, 308 million tons of iron ore and 52 million tons of coal remained to be purchased under long-term contracts. In addition, we entered into an agreement with Tangguh LNG Consortium in Indonesia to purchase 550 thousand tons of LNG annually for 20 years commencing in August 2005. The purchase price under the agreement with Tangguh LNG Consortium is variable based on the monthly standard oil price (as represented by the Japan Customs-cleared Crude Price), subject to a ceiling. We used the market price in effect as of December 31, 2010 in calculating the iron ore, coal and LNG purchase obligations described above for the periods indicated.
- (f)

Represents, as of December 31, 2010, the expected amount of severance benefits that we will be required to pay under applicable Korean law to all of our employees when they reach their normal retirement age. The amounts were determined based on the employees' current salary rates and the number of service years that will be accumulated upon their retirement. These amounts do not include amounts that may be paid to employees who cease to work at the company before their normal retirement age.

### **Capital Resources**

We have traditionally met our working capital and other capital requirements principally from cash provided by operations, while raising the remainder of our requirements primarily through long-term debt and short-term borrowings. We expect that these sources will continue to be our principal sources of cash in the future. From time to time, we may also generate cash through sale of treasury shares.

Our net cash provided by operating activities was Won 3,687 billion in 2008, Won 8,633 billion in 2009 and Won 2,025 billion in 2010. Our net cash provided by operating activities increased by 134.1%, or Won 4,946 billion, to Won 8,633 billion in 2009 compared to Won 3,687 billion in 2008. Our sales decreased by 11.7%, or Won 4,888 billion, primarily reflecting a 7.4% decrease in the sales volume of our steel products as well as a 5.2% decrease in the average unit sales price per ton of our steel products, as discussed above, which decreased gross cash inflow from our sales activities. In addition, cash used for payment of income tax in 2009 increased significantly due to an increase in

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our income level in 2008. However, our overall net cash provided by operating activities increased significantly in 2009 compared to 2008 as we focused on decreasing our inventory level. Decrease in inventories in 2009 primarily reflected a decrease in the volume of inventories due to a reduction of our crude steel production in the first quarter of 2009 as well as a decrease in the price of steel products in 2009. In response to weak demand from certain segments of our customers in industries adversely impacted by deteriorating global economic conditions in the first quarter of 2009, such as the domestic automotive and construction industries, we reduced our crude steel production in the first quarter of 2009. In addition, we have taken the following steps in 2009 to reduce our inventory level:

- setting inventory targets for each product type and segment;
- monitoring sales activities through our newly-established special sales committee;
- focusing on reducing inventories older than 30 days; and
- setting up a system to report inventories older than 30 days to a responsible sales manager.

Our trade accounts and notes receivables also decreased in 2009, which typically occur in an economic recovery. We have taken the following steps in 2009 to reduce our accounts and notes receivable level:

- increasing management oversight on the accounts receivable turnover ratio;
- strengthening efforts to collect from delinquent customers and maintaining adequate level of collateral;
- and
- converting to cash settlement for customers with high risk of insolvency.

Our net cash provided by operating activities decreased by 76.5% to Won 2,025 billion in 2010 from Won 8,633 billion in 2009. The sales volume of our steel products increased by 24.5% in such periods as discussed above, which increased gross cash inflow from our sales activities. However, our overall net cash provided by operating activities decreased by 76.5% as an increase in the price of raw materials in 2010 led to an increase in the inventory level and a delay in recoupment of cash used in production activities, including purchase of raw materials. Our inventory level increased to Won 9,803 billion as of December 31, 2010 from Won 5,153 billion as of December 31, 2009. Such developments resulted in an overall decrease of net cash provided by operating activities in 2010 compared to 2009.

Net proceeds from short-term borrowings, after deducting for repayment of short-term borrowings, were Won 1,191 billion in 2008, Won (8) billion in 2009 and Won 1,969 billion in 2010. Net proceeds from long-term debt, after deducting for repayment of long-term debt and current portion of long-term debt, were Won 2,594 billion in 2008, Won 1,347 billion in 2009 and Won 3,899 billion in 2010. On April 14, 2011, we also issued \$700 million of unsecured senior notes due 2021. Total long-term debt, including current portion but excluding discount on debentures issued, were Won 7,666 billion as of December 31, 2008, Won 9,017 billion as of December 31, 2009 and Won 14,039 billion as of December 31, 2010, and total short-term borrowings were Won 3,254 billion as of December 31, 2008, Won 3,226 billion as of December 31, 2009 and Won 5,838 billion as of December 31, 2010. We periodically increase our short-term borrowings and adjust our long-term debt financing levels depending on changes in our capital requirements. We also generated cash of Won 407 billion in 2007, Won 365 billion in 2008 and Won 249 billion in 2009 from the sale of our treasury shares.

We believe that we have sufficient working capital available to us for our current requirements and that we have a variety of alternatives available to us to satisfy our financial requirements to the extent that they are not met by funds

generated by operations, including the issuance of debt and equity securities and bank borrowings denominated in Won and various foreign currencies. However, our ability to rely on some of these alternatives could be affected by factors such as the liquidity of the



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Korean and the global financial markets, prevailing interest rates, our credit rating and the Government's policies regarding Won currency and foreign currency borrowings.

**Liquidity**

Our liquidity is affected by exchange rate fluctuations. See [Overview](#) [Exchange Rate Fluctuations](#). Approximately 35.6% of our sales in 2008, 38.9% of our sales in 2009 and 49.3% of our sales in 2010 were denominated in foreign currencies. In 2010, approximately 86% of such sales were denominated in Dollars and approximately 14% in Yen. As of December 31, 2010, approximately 53.5% of our long-term debt (excluding discounts on debentures issued and including current portion) was denominated in foreign currencies, principally in Dollars and Yen.

Our liquidity is also affected by our construction expenditures and raw materials purchases. Cash used for acquisitions of property, plant and equipment was Won 4,093 billion in 2008, Won 6,407 billion in 2009 and Won 5,896 billion in 2010. We have entered into several long-term contracts to purchase iron ore, coal and other raw materials. The long-term contracts generally have terms of three to ten years and provide for periodic price adjustments to then-market prices. As of December 31, 2010, 308 million tons of iron ore and 52 million tons of coal remained to be purchased under long-term contracts. We may face unanticipated increases in capital expenditures and raw materials purchases. There can be no assurance that we will be able to secure funds on satisfactory terms from financial institutions or other sources that are sufficient for our unanticipated needs.

We had a working capital (current assets minus current liabilities) of Won 11,188 billion as of December 31, 2008, Won 11,359 billion as of December 31, 2009 and Won 10,014 billion as of December 31, 2010. POSCO had unused credit lines of Won 1,279 billion out of total available credit lines of Won 2,619 billion as of December 31, 2010. We have not had, and do not believe that we will have, difficulty gaining access to short-term financing sufficient to meet our current requirements.

**Capital Expenditures and Capacity Expansion**

Our capital expenditures amounted to Won 4,093 billion in 2008, Won 6,407 billion in 2009 and Won 5,896 billion in 2010. We currently plan to increase our capital expenditures in 2011, which we may adjust on an on-going basis subject to market demand for our products, the production outlook of the global steel industry and global economic conditions in general. We may delay or not implement some of our current capital expenditure plans based on our assessment of such market conditions.

Our current plan for capital investment in production facilities emphasizes capacity rationalization, increased production of higher value-added products and improvements in the efficiency of older facilities in order to reduce operating costs. The following table sets out the major items of our capital expenditures as of December 31, 2010:

| <b>Project</b>                                  | <b>Expected<br/>Completion Date</b> | <b>Total Cost<br/>of Project<br/>(In billions of Won)</b> | <b>Estimated<br/>Remaining Cost of<br/>Completion<br/>as of December 31,<br/>2010</b> |
|---|-------------------------------------|---|---|
| <b>Pohang Works:</b>                            |                                     |   |   |
| Construction of a new steelmaking plant         | February 2011                       | 1,438   | 121   |
| Construction of a pickling and galvanizing line | March 2012                          | 247   | 172   |

**Gwangyang Works:**

Construction of no. 5 sintering plant and no. 5 coke plant

December 2011

1,686

263

Construction of no. 4 hot rolled steel plant

March 2014

1,604

1,604

**Pohang and Gwangyang Works:**

Raw materials treatment facility upgrades

September 2016

1,233

836

58

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**U.S. GAAP Reconciliation**

Our consolidated financial statements are prepared in accordance with Korean GAAP, which differ in significant respects from U.S. GAAP. For a discussion of the significant differences between Korean GAAP and U.S. GAAP, see Note 32 of Notes to Consolidated Financial Statements.

Our net income in accordance with U.S. GAAP was Won 4,377 billion in 2010 compared to Won 3,609 billion in 2009 and Won 4,084 billion in 2008 primarily due to the factors discussed in Operating Results. Our net income under U.S. GAAP of Won 4,377 billion in 2010 is 3.8% higher than our net income under Korean GAAP of Won 4,218 billion. See Note 32(a) of Notes to Consolidated Financial Statements.

**Item 5.C. *Research and Development, Patents and Licenses, Etc.***

We maintain a research and development program to carry out basic research and applied technology development activities. Our technology development department works closely with the Pohang University of Science & Technology, Korea's first research-oriented college founded by us in 1986, and the Research Institute of Industrial Science and Technology, Korea's first private comprehensive research institute founded by us in 1987. As of December 31, 2010, Pohang University of Science & Technology and the Research Institute of Industrial Science and Technology employed a total of approximately 977 researchers.

In 1994, we founded the POSCO Technical Research Laboratory to carry out applied research and technology development activities. As of December 31, 2010, the Technical Research Laboratory employed a total of 434 researchers.

We recorded research and development expenses of Won 361 billion as cost of goods sold in 2008, Won 368 billion in 2009 and Won 395 billion in 2010, as well as research and development expenses of Won 95 billion as selling and administrative expenses in 2008, Won 84 billion in 2009 and Won 142 billion in 2010.

Our research and development program has filed over twenty-nine thousand industrial rights applications relating to steel-making technology, approximately one-fourth of which were registered as of December 31, 2010, and has successfully applied many of these to the improvement of our manufacturing process.

**Item 5.D. *Trend Information***

These matters are discussed under Item 5.A. and Item 5.B. above where relevant.

**Item 5.E. *Off-balance Sheet Arrangements***

As of December 31, 2008, 2009 and 2010, we did not have any relationships with unconsolidated entities or financial partnerships, such as entities often referred to as structured finance or special purpose entities, which have been established for the purpose of facilitating off-balance sheet arrangements or other contractually narrow or limited purposes.

**Item 5.F. *Tabular Disclosure of Contractual Obligations***

These matters are discussed under Item 5.B. above where relevant.

**Item 5.G. *Safe Harbor***

See Item 3. Key Information Item 3.D. Risk Factors This annual report contains forward-looking statements that are subject to various risks and uncertainties.

**Table of Contents****Item 6. *Directors, Senior Management and Employees*****Item 6.A. *Directors and Senior Management*****Board of Directors**

Our board of directors has the ultimate responsibility for the management of our business affairs. Under our articles of incorporation, our board is to consist of five directors who are to also act as our executive officers ( Inside Directors ) and eight directors who are to be outside directors ( Outside Directors ). Our shareholders elect both the Inside Directors and Outside Directors at a general meeting of shareholders. Candidates for Inside Director are recommended to shareholders by the board of directors after the board reviews such candidates' qualifications and candidates for Outside Director are recommended to the shareholders by a separate board committee consisting of three Outside Directors and one Inside Director ( Director Candidate Recommendation Committee ) after the committee reviews such candidates' qualifications. Any shareholder holding our outstanding shares with voting rights may suggest candidates for Outside Directors to the Director Candidate Recommendation Committee.

Our board of directors maintains the following six sub-committees:

the Director Candidate Recommendation Committee;

the Evaluation and Compensation Committee;

the Finance and Operation Committee;

the Executive Management Committee;

the Audit Committee; and

the Related Party Transactions Committee.

Our board committees are described in greater detail below under Item 6.C. Board Practices.

Under the Commercial Code and our articles of incorporation, one Chairman should be elected among the Outside Directors and several Representative Directors may be elected among the Inside Directors by our board of directors resolution.

***Inside Directors***

Our current Inside Directors are:

| <b>Name</b>      | <b>Position</b>                                  | <b>Responsibilities and<br/>Division</b> | <b>Years<br/>as<br/>Director</b> | <b>Years<br/>with<br/>POSCO</b> | <b>Age</b> | <b>Expiration<br/>of Term of<br/>Office</b> |
|------------------|--|--|----------------------------------|---------------------------------|------------|---|
| Chung, Joon-Yang | Chief Executive<br>Officer and<br>Representative |  | 7                                | 36                              | 63         | February 2012                               |

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Director

|                |   |   |   |    |    |               |
|----------------|---|---|---|----|----|---------------|
| Choi, Jong-Tae | President and Representative Director                       | Chief Financial and Planning Officer      | 3 | 37 | 61 | February 2012 |
| Park, Han-Yong | Senior Executive Vice President and Representative Director | Chief Staff Officer                       | 1 | 32 | 60 | February 2012 |
| Oh, Chang-Kwan | Senior Executive Vice President and Representative Director | Head of Stainless Steel Business Division | 1 | 33 | 58 | February 2012 |
| Kim, Jin-II    | Senior Executive Vice President                             |   | 1 | 36 | 58 | February 2012 |

All Inside Directors are engaged in our business on a full-time basis.

**Table of Contents****Outside Directors**

Our current Outside Directors are set out in the table below. Each of our Outside Directors meets the applicable independence standards set forth under the rules of the Financial Investment Services and Capital Markets Act of Korea.

| <b>Name</b>    | <b>Position</b>                                       | <b>Principal Occupation</b>   | <b>Years<br/>as<br/>Director</b> | <b>Age</b> | <b>Expiration<br/>of Term of<br/>Office</b> |
|----------------|---|---|----------------------------------|------------|---|
| Yoo, Jang-Hee  | Presiding<br>Director of the<br>Board of<br>Directors | President, East Asian Economic<br>Association   | 2                                | 70         | February 2012                               |
| Han, Joon-Ho   | Director  | CEO, Samchully Co., Ltd.  | 2                                | 65         | February 2012                               |
| Lee, Young-Sun | Director  | President, Hallym University  | 2                                | 63         | February 2012                               |
| Kim, Byung-Ki  | Director  | Visiting Professor, Technology<br>Management Economics and<br>Policy Graduate Program, Seoul<br>National University | 2                                | 61         | February 2012                               |
| Lee, Chang-Hee | Director  | Professor, Seoul National<br>University   | 2                                | 51         | February 2012                               |
| Nam, Yong      | Director  |   | 0                                | 63         | February 2013                               |
| Park, Sang-Kil | Director  | Lawyer, Kim & Chang   | 0                                | 57         | February 2013                               |
| Byun, Dae-Gyu  | Director  | Chairman and CEO, Humax Co.,<br>Ltd.  | 0                                | 51         | February 2013                               |

The term of office of the Directors elected in February 2011 is up to two (2) years. Each Director's term expires at the close of the ordinary general meeting of shareholders convened in respect of the fiscal year that is the last one to end during such Director's tenure.

**Senior Management**

In addition to the Inside Directors who are also our executive officers, we have the following executive officers:

| <b>Name</b>     | <b>Position</b>                    | <b>Responsibility and Division</b>   | <b>Years<br/>with<br/>POSCO</b> | <b>Age</b> |
|-----------------|------------------------------------|--------------------------------------|---------------------------------|------------|
| Kwon, Young-Tae | Senior Executive Vice<br>President | Head of Raw Materials Division       | 36                              | 61         |
| Kwon, Oh-Joon   | Senior Executive Vice<br>President | Chief Technology Officer             | 22                              | 60         |
| Kim, Sang-Young |                                    | Head of Corporate Relations Division | 24                              | 59         |

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|                 |                                    |   |    |    |
|-----------------|------------------------------------|---|----|----|
|                 | Senior Executive Vice<br>President |   |    |    |
| Cho, Noi-Ha     | Senior Executive Vice<br>President | Head of Carbon Steel Business Division                          | 33 | 58 |
| Park, Ki-Hong   | Executive Vice President           | Head of Growth and Investment Division                          | 5  | 53 |
| Kim, Joon-Sik   | Executive Vice President           | General Superintendent (Gwangyang<br>Works)                     | 30 | 57 |
| Cho, Bong-Rae   | Executive Vice President           | General Superintendent (Pohang Works)                           | 31 | 58 |
| Song, Sebin     | Executive Vice President           | Legal Affairs Department  | 0  | 49 |
| Baek, Sung-Kwan | Executive Vice President           | Steel Business Department II                                    | 30 | 55 |
| Lee, Kyung-Hoon | Executive Vice President           | Environment and Energy Department                               | 32 | 57 |
| Woo, Jong-Soo   | Executive Vice President           | General Superintendent (Technical<br>Research Laboratories)     | 31 | 55 |
| Hwang, Eun-Yeon | Executive Vice President           | Head of Carbon Steel Marketing Division                         | 24 | 52 |
| Kim, Yeung-Gyu  | Executive Vice President           | Human Resources and Innovation<br>Department                    | 28 | 56 |
| Jang, Sung-Hwan | Senior Vice President              | Deputy General Superintendent<br>(Administration, Pohang Works) | 30 | 56 |



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| <b>Name</b>       | <b>Position</b>       | <b>Responsibility and Division</b>  | <b>Years with POSCO</b> | <b>Age</b> |
|-------------------|-----------------------|---|-------------------------|------------|
| Lee, Hoo-Geun     | Senior Vice President | FINEX Research and Development Project Department (Pohang Works)              | 28                      | 53         |
| Lee, Jung-Sik     | Senior Vice President | Corporate Strategy Department II  | 31                      | 56         |
| Suh, Young-Sea    | Senior Vice President | Stainless Steel Marketing Department  | 27                      | 55         |
| Park, Myung-Kil   | Senior Vice President | Procurement Service Center, Corporate Collaboration and Prosperity Department | 25                      | 52         |
| Lee, Young-Hoon   | Senior Vice President | Corporate Strategy Department I, Green Development Project Department         | 25                      | 51         |
| Park, Kui-Chan    | Senior Vice President | Department of External Affairs  | 4                       | 54         |
| Park, Sung-Ho     | Senior Vice President | Steel Technology Strategy Department  | 28                      | 54         |
| Oh, In-Hwan       | Senior Vice President | Automotive Materials Marketing Department                                     | 29                      | 52         |
| Yeon, Kyu-Sung    | Senior Vice President | Deputy General Superintendent (Maintenance, Pohang Works)                     | 26                      | 52         |
| Lee, Kyoung-Mok   | Senior Vice President | Deputy General Superintendent (Iron and Steel Making, Pohang Works)           | 29                      | 55         |
| Jeon, Woo-Sig     | Senior Vice President | Strategic Business Department   | 25                      | 51         |
| Kim, Young-Hun    | Senior Vice President | Corporate Future Creation Academy   | 29                      | 53         |
| Choi, Jeong-Woo   | Senior Vice President | Corporate Audit Department  | 26                      | 54         |
| Cho, Sang-Ho      | Senior Vice President | Magnesium Business Department   | 28                      | 55         |
| An, Tong-II       | Senior Vice President | Deputy General Superintendent (Maintenance, Gwangyang Works)                  | 24                      | 52         |
| Yae, Jae-Hen      | Senior Vice President | Labor and Outside Services Department   | 26                      | 55         |
| Min, Kyung-Zoon   | Senior Vice President | Deputy General Superintendent (Hot and Cold Rolling, Gwangyang Works)         | 27                      | 53         |
| Kim, Won-Ki       | Senior Vice President | POSCO-South Asia Co., Ltd.  | 29                      | 54         |
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|                 |                       |   |    |    |
|-----------------|-----------------------|---|----|----|
| Nam, Sik        | Senior Vice President | POSCO-Vietnam Co., Ltd.   | 28 | 54 |
| Ko, Suk-Bum     | Senior Vice President | Deputy General Superintendent<br>(Administration, Gwangyang Works)        | 26 | 53 |
| Kim, Hag-Dong   | Senior Vice President | Deputy General Superintendent (Iron and<br>Steel Making, Gwangyang Works) | 26 | 52 |
| Kim, Sun-Won    | Senior Vice President | Order Processing and Technical Service<br>Department                      | 28 | 53 |
| Son, Gi-Jin     | Senior Vice President | Corporate Contribution Department   | 28 | 51 |
| Kim, Dong-Chul  | Senior Vice President | Steel Business Department I   | 25 | 55 |
| Kim, Jhi-Yong   | Senior Vice President | Advanced Materials Business Department                                    | 18 | 49 |
| Jeon, Cheol     | Senior Vice President | Stainless Steel Production and Technology                                 | 28 | 54 |
| Kim, Yong-Min   | Senior Vice President | Zhangjiagang Pohang Stainless Steel Co.,<br>Ltd.                          | 28 | 53 |
| Lee, Young-Ki   | Senior Vice President | Deputy General Superintendent (Hot and<br>Cold Rolling, Pohang Works)     | 25 | 51 |
| Yu, Seong       | Senior Vice President | POSCO-Japan Co., Ltd.   | 25 | 54 |
| Shin, Jae-Chul  | Senior Vice President | Marketing Strategy Department   | 25 | 50 |
| Kim, Se-Hyun    | Senior Vice President | Productivity Research Center  | 1  | 51 |
| Oh, In-Kyung    | Senior Vice President | Global Leadership Center  | 1  | 50 |
| Hwang, Seok-Joo | Senior Vice President | Information Planning Department   | 25 | 48 |
| Yim Chang-Hee   | Senior Vice President | General Superintendent (Gwangyang<br>Research Lab)                        | 25 | 54 |
| Seo, Myung-Deuk | Senior Vice President | Raw Materials Procurement Department                                      | 26 | 55 |
| Kim, Min-Dong   | Senior Vice President | POSCO-Mexico Co., Ltd.  | 28 | 56 |
| Chang, In-Hwa   | Senior Vice President | New Growth Business Department  | 0  | 55 |
| Shim, Tong-Wook | Senior Vice President | Finance Department  | 25 | 51 |

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| <b>Name</b>    | <b>Position</b>       | <b>Responsibility and Division</b>       | <b>Years with POSCO</b> | <b>Age</b> |
|----------------|-----------------------|--|-------------------------|------------|
| Kwon, Suk-Chul | Senior Vice President | POSCO-China Co., Ltd.                    | 27                      | 54         |
| Lee, Tae-Ju    | Senior Vice President | European Union Office                    | 28                      | 53         |
| Yun, Kimok     | Senior Vice President | Stainless Steel Raw Materials Department | 27                      | 53         |
| Kim, Jae-Yeol  | Senior Vice President | Hot Rolled Products Marketing Department | 25                      | 51         |
| Kim, Hong-Soo  | Senior Vice President | Investment Department                    | 28                      | 53         |

**Item 6.B. Compensation****Compensation of Directors and Officers**

Salaries and bonuses for Inside Directors and salaries for Directors are paid in accordance with standards decided by the board of directors within the limitation of directors remuneration approved by the annual general meeting of shareholders. In addition, executive officers' compensation is paid in accordance with standards decided by the board of directors. The aggregate compensation paid and accrued to all Directors and executive officers was approximately Won 29.9 billion in 2010 and the aggregate amount set aside or accrued by us to provide pension and retirement benefits to such persons was Won 5.7 billion in 2010.

We have also granted stock options to some of our Directors and executive officers. See Item 6.E. Share Ownership for a list of stock options granted to our Directors and executive officers. At the annual shareholders' meeting held in February 2006 our shareholders elected to terminate the stock option program. Stock options granted prior to this meeting remain valid and outstanding pursuant to the articles of incorporation in effect at the time of the issuance of the stock option.

**Item 6.C. Board Practices****Director Candidate Recommendation Committee**

The Director Candidate Recommendation Committee is composed of three Outside Directors, Lee, Young-Sun (committee chair), Nam, Yong, Byun, Dae-Gyu and one Inside Director, Choi, Jong-Tae. The Director Candidate Recommendation Committee reviews the qualifications of potential candidates and proposes nominees to serve on our board of directors as an Outside Director. Any shareholder holding our outstanding shares with voting rights may suggest candidates for Outside Directors to the Director Candidate Recommendation Committee.

**Evaluation and Compensation Committee**

The Evaluation and Compensation Committee is composed of four Outside Directors, Kim, Byung-Ki (committee chair), Han, Joon-Ho, Lee, Chang-Hee and Byun, Dae-Gyu. The Evaluation and Compensation Committee's primary responsibilities include establishing evaluation procedures and compensation plans for executive officers and taking necessary measures to execute such plans.

**Finance and Operation Committee**

The Finance and Operation Committee is composed of three Outside Directors, Han, Joon-Ho (committee chair), Lee, Young-Sun, Nam, Yong and two Inside Directors, Park, Han-Yong and Oh, Chang-Kwan. This committee is an operational committee that oversees decisions with respect to finance and operational matters, including making assessments with respect to potential capital investments and evaluating prospective capital-raising activities.

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### **Executive Management Committee**

The Executive Management Committee is composed of five Inside Directors: Chung, Joon-Yang (committee chair), Choi, Jong-Tae, Park, Han-Yong, Oh, Chang-Kwan and Kim, Jin-Il. This committee oversees decisions with respect to our operational and management matters, including review of management's proposals of new strategic initiatives, as well as deliberation over critical internal matters related to organization structure and development of personnel.

### **Audit Committee**

Under Korean law and our articles of incorporation, we are required to have an Audit Committee. The Audit Committee may be composed of three or more directors; all members of the Audit Committee must be Outside Directors. Audit Committee members must also meet the applicable independence criteria set forth under the rules and regulations of the Sarbanes-Oxley Act of 2002. Members of the Audit Committee are elected by the shareholders at the ordinary general meeting of shareholders. We currently have an Audit Committee composed of three Outside Directors. Members of our Audit Committee are Lee, Chang-Hee (committee chair), Kim, Byung-Ki and Park, Sang-Kil.

The duties of the Audit Committee include:

- engaging independent auditors;
- approving independent audit fees;
- approving audit and non-audit services;
- reviewing annual financial statements;
- reviewing audit results and reports, including management comments and recommendations;
- reviewing our system of controls and policies, including those covering conflicts of interest and business ethics; and
- examining improprieties or suspected improprieties.

In addition, in connection with general meetings of stockholders, the committee examines the agenda for, and financial statements and other reports to be submitted by, the board of directors at each general meeting of stockholders. Our internal and external auditors report directly to the Audit Committee. The committee holds regular meetings at least once each quarter, and more frequently as needed.

### **Related Party Transactions Committee**

The Related Party Transaction Committee is composed of three Outside Directors, Lee, Chang-Hee (committee chair), Kim, Byung-Ki and Park, Sang-Kil. This committee reviews related party and other internal transactions and ensures compliance with the Monopoly Regulation and Fair Trade Act.

### **Item 6.D. *Employees***

As of December 31, 2010, we had 33,557 employees, including 17,148 persons employed by our subsidiaries, almost all of whom were employed within Korea. Of the total number of employees, approximately 80% are technicians and

skilled laborers and 20% are administrative staff. We use subcontractors for maintenance, cleaning and transport activities. We had 29,811 employees, including 13,295 persons employed by our subsidiaries, as of December 31, 2009, and 29,730 employees, including 13,023 persons employed by our subsidiaries, as of December 31, 2008. To improve operational efficiency and increase labor productivity, we plan to reduce the number of our employees in future years through natural attrition. However, we expect the number of persons employed by our subsidiaries in growth industries to increase in the future.

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We consider our relations with our work force to be excellent. We have never experienced a work stoppage or strike. Wages of our employees are among the highest of manufacturing companies in Korea. In addition to a base monthly wage, employees receive periodic bonuses and allowances. Base wages are determined annually following consultation between the management and employee representatives, who are currently elected outside the framework of the POSCO labor union. A labor union was formed by our employees in June 1988. Union membership peaked at 19,026 employees at the beginning of 1991, but has steadily declined since then. As of December 31, 2010, only 13 of our employees were members of the POSCO labor union.

In accordance with the National Pension Act of Korea, we contribute an amount equal to 4.5% of an employee's standard monthly wages, and each employee contributes 4.5% of his or her standard monthly wages, into his or her personal pension account. Our employees, including executive officers as well as non-executive employees, are subject to a pension insurance system, under which we make monthly contributions to the pension accounts of the employees, and upon retirement, such employees are paid from their pension accounts. Prior to 2011, our executive and non-executive employees were subject to a lump-sum severance payment system, under which they were entitled to receive a lump-sum severance payment upon termination of their employment, based on their length of service and salary level at the time of termination. Starting in 2011, in accordance with the Korean Employee Retirement Income Security Act, we replaced such lump-sum severance payment system with our current pension insurance system in the form of either a defined benefit plan or a defined contribution plan, with a total unfunded portion of Won 981 billion as of December 31, 2010. Our employees have the option of choosing either the defined benefit plan or the defined contribution plan. Lump-sum severance amounts previously accrued prior to our adoption of the current pension insurance system continue to remain payable. We also provide a wide range of fringe benefits to our employees, including housing, housing loans, company-provided hospitals and schools, a company-sponsored pension program, an employee welfare fund, industrial disaster insurance, and cultural and athletic facilities.

As of December 31, 2010, our employees owned, through our employee stock ownership association, approximately 0.01% of our common stock in their association accounts and 2.54% of our common stock in their employee accounts.

**Item 6.E. Share Ownership****Common Stock**

The persons who are currently our Directors or executive officers held, as a group, 19,423 common shares as of June 23, 2011, the most recent practicable date for which this information is available. The table below shows the ownership of our common shares by our Directors and executive officers.

| <b>Shareholders</b> | <b>Number of Common Shares<br/>Owned</b> |
|---------------------|--|
| Choi, Jong-Tae      | 1,786                                    |
| Chung, Joon-Yang    | 1,614                                    |
| Cho, Noi-Ha         | 1,400                                    |
| Kim, Joon-Sik       | 902                                      |
| Kim, Hag-Dong       | 805                                      |
| Kwon, Ohjoon        | 800                                      |
| Kim, Young-Hun      | 797                                      |
| Oh, Chang-Kwan      | 630                                      |
| Kwon, Young-Tae     | 500                                      |
| Shim, Tong-Wook     | 420                                      |

|                 |     |
|-----------------|-----|
| Woo, Jong-Soo   | 391 |
| Min, Kyung-Zoon | 330 |
| Lee, Kyoung-Mok | 322 |
| Oh, In-Hwan     | 320 |



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| <b>Shareholders</b> | <b>Number of Common Shares Owned</b> |
|---------------------|--------------------------------------|
| Yae, Jae-Hen        | 320                                  |
| Son, Gi-Jin         | 320                                  |
| Kim, Dong-Chul      | 320                                  |
| Jeon, Cheol         | 320                                  |
| Kwon, Suk-Chul      | 320                                  |
| Yim, Chang-Hee      | 320                                  |
| Lee, Kyung-Hoon     | 319                                  |
| Suh, Young-Sea      | 301                                  |
| Lee, Hoo-Geun       | 298                                  |
| Lee, Jung-Sik       | 296                                  |
| Park, Sung-Ho       | 296                                  |
| Kim, Sang-Young     | 293                                  |
| Cho, Sang-Ho        | 281                                  |
| Hwang, Seok-Joo     | 280                                  |
| Chang, Song-Hwan    | 260                                  |
| Kim, Sun-Won        | 243                                  |
| Shin, Jae-Chul      | 243                                  |
| Nam, Sik            | 241                                  |
| Kim, Hong-Soo       | 241                                  |
| Lee, Young-Ki       | 210                                  |
| Baek, Sung-Kwan     | 207                                  |
| Kim, Jin-Il         | 200                                  |
| Ko, Suk-Bum         | 195                                  |
| Kim, Won-Ki         | 192                                  |
| Lee, Tae-Ju         | 192                                  |
| Seo, Myung-Deuk     | 192                                  |
| Yu, Seong           | 168                                  |
| Kim, Jhi-Yong       | 143                                  |
| Hwang, Eun-Yeon     | 119                                  |
| Park, Ki-Hong       | 110                                  |
| Cho, Bong-Rae       | 104                                  |
| Kim, Min-Dong       | 102                                  |
| Kim, Yong-Min       | 102                                  |
| Choi, Jeong-Woo     | 100                                  |
| Song, Sebin         | 100                                  |
| An, Tong-Il         | 100                                  |
| Yeon, Kyu-Sung      | 95                                   |
| Jeon, Woo-Sig       | 80                                   |
| Lee, Young-Hoon     | 78                                   |
| Kim, Yeung-Gyu      | 50                                   |
| Park, Kui-Chan      | 36                                   |
| Park, Han-Yong      | 12                                   |
| Yon, Kimok          | 7                                    |
| Total               | 19,423                               |



**Table of Contents****Stock Options**

The following table sets forth information regarding the stock options we have granted to our current Directors and executive officers as of March 31, 2011. With respect to the options granted, we may elect either to issue shares of common stock, distribute treasury stock or to pay in cash the difference between the exercise and the market price at the date of exercise. The options may be exercised by a person who has continued employment with POSCO for two or more years from the date on which the options are granted. Expiration date of options is seven years from the date on which the options are granted. All of the stock options below relate to our common stock.

At the annual shareholders meeting held in February 2006, our shareholders elected to terminate the stock option program. Stock options granted prior to this meeting remain valid and outstanding pursuant to the articles of incorporation in effect at the time of the issuance of the stock option.

| Directors        | Grant Date     | Exercise Period |           | Exercise Price | Granted Options | Exercised Options | Exercisable Options |
|------------------|----------------|-----------------|-----------|----------------|-----------------|-------------------|---------------------|
|                  |                | From            | To        |                |                 |                   |                     |
| Chung, Joon-Yang | April 27, 2002 | 4/28/2004       | 4/27/2009 | 136,400        | 9,316           | 9,316             | 0                   |
|                  | July 23, 2004  | 7/24/2006       | 7/23/2011 | 151,700        | 4,900           | 4,900             | 0                   |
| Choi, Jong-Tae   | July 23, 2001  | 7/24/2003       | 7/23/2008 | 98,900         | 9,037           | 9,037             | 0                   |
|                  | April 26, 2003 | 4/27/2005       | 4/26/2010 | 102,900        | 1,921           | 1,921             | 0                   |
| Oh, Chang-Kwan   | April 27, 2002 | 4/28/2004       | 4/27/2009 | 136,400        | 9,316           | 9,316             | 0                   |
| Kim, Jin-Il      | April 26, 2003 | 4/27/2005       | 4/26/2010 | 102,900        | 9,604           | 9,604             | 0                   |
| Park, Han-Yong   | April 26, 2003 | 4/27/2005       | 4/26/2010 | 102,900        | 9,604           | 9,604             | 0                   |

| Executive Officers | Grant Date         | Exercise Period |           | Exercise Price | Granted Options | Exercised Options | Exercisable Options |
|--------------------|--------------------|-----------------|-----------|----------------|-----------------|-------------------|---------------------|
|                    |                    | From            | To        |                |                 |                   |                     |
| Kwon, Young-Tae    | September 18, 2002 | 9/19/2004       | 9/18/2009 | 116,100        | 9,316           | 9,316             | 0                   |
| Kim, Sang-Young    | July 23, 2004      | 7/24/2006       | 7/23/2011 | 151,700        | 9,800           | 0                 | 9,800               |
| Cho, Noi-Ha        | April 28, 2005     | 4/29/2007       | 4/28/2012 | 194,900        | 10,000          | 0                 | 10,000              |
| Kwon, Oh-Joon      | April 26, 2003     | 4/27/2005       | 4/26/2010 | 102,900        | 9,604           | 9,604             | 0                   |

**Item 7. Major Shareholders and Related Party Transactions****Item 7.A. Major Shareholders**

The following table sets forth certain information relating to the shareholders of our common stock issued as of December 31, 2010.

| Shareholders                            | Number of Shares Owned | Percentage |
|---|------------------------|------------|
| National Pension Service                | 4,646,245              | 5.33       |
| Nippon Steel Corporation <sup>(1)</sup> | 4,394,712              | 5.04       |

|   |            |         |
|---|------------|---------|
| SK Telecom                                  | 2,481,310  | 2.85    |
| Pohang University of Science and Technology | 1,955,836  | 2.24    |
| Directors and executive officers as a group | 18,717     | 0.02    |
| Public <sup>(2)</sup>                       | 63,536,058 | 72.87   |
| POSCO (held in the form of treasury stock)  | 7,792,072  | 8.94    |
| POSCO (held through treasury stock fund)    | 2,361,885  | 2.71    |
| Total issued shares of common stock         | 87,186,835 | 100.00% |

(1) Held in the form of ADRs.

(2) Includes ADRs.

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As of December 31, 2010, there were 16,813,948 shares of common stock outstanding in the form of ADRs, representing 19.28% of the total issued and outstanding shares of common stock.

**Item 7.B. *Related Party Transactions***

We have issued guarantees of Won 1,934 billion as of December 31, 2008, Won 2,103 billion as of December 31, 2009 and Won 3,588 billion as of December 31, 2010, in favor of affiliated and related companies. We have also engaged in various transactions with our subsidiaries and affiliated companies. See Note 30 of Notes to Consolidated Financial Statements.

As of December 31, 2008, 2009 and 2010, we had no loans outstanding to our executive officers and Directors.

**Item 7.C. *Interests of Experts and Counsel***

**Not applicable**

**Item 8. *Financial Information***

**Item 8.A. *Consolidated Statements and Other Financial Information***

See Item 18. Financial Statements and pages F-1 through F-115.

**Legal Proceedings**

We have been subject to a number of anti-dumping and countervailing proceedings in the United States, China, India, Russia, Thailand and Brazil. The anti-dumping and countervailing proceedings have not had a material adverse effect on our business and operations. However, there can be no assurance that increases in, or new impositions of, anti-dumping duties, countervailing duties, quotas or tariffs on our sales of products abroad may not have a material adverse impact on our exports in the future. See Item 4. Information on the Company Item 4.B. Business Overview Markets Exports.

Except as described above, we are not involved in any pending or threatened legal or arbitration proceedings that may have, or have had during the last 12 months, a material adverse effect on our results of operations or financial position.

**DIVIDENDS**

The amount of dividends paid on our common stock is subject to approval at the annual general meeting of shareholders, which is typically held in February or March of the following year. In addition to our annual dividends, our board of directors is authorized to declare and distribute interim dividends once a year under our articles of incorporation. If we decide to pay interim dividends, our articles of incorporation authorize us to pay them in cash and to the shareholders of record as of June 30 of the relevant fiscal year. We may pay cash dividends out of retained earnings that have not been appropriated to statutory reserves.

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The table below sets out the annual dividends declared on the outstanding common stock to shareholders of record on December 31 of the years indicated and the interim dividends declared on the outstanding common stock to shareholders of record on June 30 of the years indicated. A total of 87,186,835 shares of common stock were issued at the end of 2010. Of these shares, 77,032,878 shares were outstanding and 10,153,957 shares were held by us in treasury and 2,361,885 shares were held through our treasury stock fund. The annual dividends set out for each of the years below were paid in the immediately following year.

| <b>Year</b> | <b>Annual Dividend per<br/>Common Stock to<br/>Public</b> | <b>Interim Dividend<br/>per Common<br/>Stock<br/>(In Won)</b> | <b>Average Total<br/>Dividend per<br/>Common Stock</b> |
|-------------|---|---|--|
| 2006        | 6,000   | 2,000   | 8,000  |
| 2007        | 7,500   | 2,500   | 10,000   |
| 2008        | 7,500   | 2,500   | 10,000   |
| 2009        | 6,500   | 1,500   | 8,000  |
| 2010        | 7,500   | 2,500   | 10,000   |

Owners of the ADSs are entitled to receive any dividends payable in respect of the underlying shares of common stock.

Historically, we have paid to holders of record of our common stock an annual dividend. However, we can give no assurance that we will continue to declare and pay any dividends in the future.

**Item 8.B. *Significant Changes***

Except as disclosed elsewhere in this annual report, we have not experienced any significant changes since the date of our Consolidated Financial Statements included in this annual report.

**Item 9. *The Offer and Listing*****Item 9.A. *Offer and Listing Details*****Market Price Information*****Notes***

**Not applicable**

***Common Stock***

The principal trading market for our common stock is the KRX KOSPI Market. Our common stock, which is in registered form and has a par value of Won 5,000 per share, has been listed on the first section of the KRX KOSPI Market since June 1988 under the identifying code 005490. The table below shows the high and low trading prices and the average daily volume of trading activity on the KRX KOSPI Market for our common stock since January 1, 2006.

|                | <b>Price<br/>High</b> | <b>Price<br/>Low</b> | <b>Average Daily<br/>Trading Volume<br/>(Number of<br/>Shares)</b> |
|----------------|-----------------------|----------------------|--|
| 2006           |                       |                      |  |
| First Quarter  | 251,500               | 196,500              | 420,095  |
| Second Quarter | 287,000               | 217,500              | 380,671  |
| Third Quarter  | 254,000               | 225,500              | 270,661  |
| Fourth Quarter | 318,500               | 239,000              | 244,757  |
| 2007           |                       |                      |  |
| First Quarter  | 395,000               | 286,500              | 296,883  |
| Second Quarter | 481,000               | 366,000              | 246,291  |

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|                                  | <b>Price</b>    |            | <b>Average Daily</b>  |
|----------------------------------|-----------------|------------|-----------------------|
|                                  | <b>High</b>     | <b>Low</b> | <b>Trading Volume</b> |
|                                  | <b>(In Won)</b> |            | <b>(Number of</b>     |
|                                  |                 |            | <b>Shares)</b>        |
| Third Quarter                    | 673,000         | 443,500    | 298,177               |
| Fourth Quarter                   | 765,000         | 557,000    | 331,286               |
| 2008                             |                 |            |                       |
| First Quarter                    | 575,000         | 437,000    | 334,157               |
| Second Quarter                   | 594,000         | 450,000    | 382,083               |
| Third Quarter                    | 544,000         | 410,000    | 389,984               |
| Fourth Quarter                   | 436,500         | 242,000    | 600,141               |
| 2009                             |                 |            |                       |
| First Quarter                    | 430,000         | 303,000    | 389,081               |
| Second Quarter                   | 435,000         | 369,000    | 390,866               |
| Third Quarter                    | 519,000         | 420,000    | 324,403               |
| Fourth Quarter                   | 619,000         | 472,500    | 293,724               |
| 2010                             |                 |            |                       |
| First Quarter                    | 625,000         | 516,000    | 255,173               |
| Second Quarter                   | 560,000         | 434,500    | 343,367               |
| Third Quarter                    | 524,000         | 460,500    | 257,784               |
| Fourth Quarter                   | 538,000         | 448,500    | 299,776               |
| 2011                             |                 |            |                       |
| First Quarter                    | 517,000         | 450,500    | 345,785               |
| January                          | 500,700         | 454,000    | 337,599               |
| February                         | 488,500         | 460,000    | 320,299               |
| March                            | 517,000         | 450,500    | 373,293               |
| Second Quarter (through June 23) | 505,000         | 421,000    | 282,070               |
| April                            | 505,000         | 468,000    | 355,630               |
| May                              | 475,500         | 431,500    | 240,612               |
| June (through June 23)           | 440,500         | 421,000    | 237,346               |

**ADSs**

Our common stock is also listed on the New York Stock Exchange, the London Stock Exchange and the Tokyo Stock Exchange in the form of ADSs. The ADSs have been issued by The Bank of New York Mellon as ADR depository and are listed on the New York Stock Exchange under the symbol PKX. One ADS represents one-fourth of one share of common stock. As of December 31, 2010, 16,813,948 ADSs were outstanding, representing 19.28% shares of common stock.

The table below shows the high and low trading prices and the average daily volume of trading activity on the New York Stock Exchange for our ADSs since January 1, 2006.

|  | <b>Price</b>     |            | <b>Average Daily</b>    |
|--|------------------|------------|-------------------------|
|  | <b>High</b>      | <b>Low</b> | <b>Trading Volume</b>   |
|  | <b>(In US\$)</b> |            | <b>(Number of ADSs)</b> |



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|                |        |        |         |
|----------------|--------|--------|---------|
| 2006           |        |        |         |
| First Quarter  | 63.80  | 48.97  | 812,089 |
| Second Quarter | 74.41  | 56.07  | 922,906 |
| Third Quarter  | 66.88  | 58.59  | 760,752 |
| Fourth Quarter | 84.88  | 63.00  | 748,789 |
| 2007           |        |        |         |
| First Quarter  | 106.88 | 76.49  | 770,003 |
| Second Quarter | 129.60 | 99.34  | 712,996 |
| Third Quarter  | 184.54 | 124.50 | 809,315 |

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|                                  | <b>Price</b>     |            | <b>Average Daily</b>    |
|----------------------------------|------------------|------------|-------------------------|
|                                  | <b>High</b>      | <b>Low</b> | <b>Trading Volume</b>   |
|                                  | <b>(In US\$)</b> |            | <b>(Number of ADSs)</b> |
| Fourth Quarter<br>2008           | 195.89           | 147.17     | 721,160                 |
| First Quarter                    | 147.74           | 108.41     | 418,434                 |
| Second Quarter                   | 147.05           | 112.80     | 249,329                 |
| Third Quarter                    | 133.73           | 88.35      | 294,629                 |
| Fourth Quarter<br>2009           | 89.00            | 47.14      | 355,604                 |
| First Quarter                    | 79.11            | 47.14      | 212,268                 |
| Second Quarter                   | 89.00            | 69.23      | 168,527                 |
| Third Quarter                    | 108.08           | 80.73      | 491,455                 |
| Fourth Quarter<br>2010           | 131.47           | 100.00     | 458,775                 |
| First Quarter                    | 140.10           | 108.23     | 429,700                 |
| Second Quarter                   | 124.83           | 88.78      | 559,765                 |
| Third Quarter                    | 113.98           | 94.67      | 344,102                 |
| Fourth Quarter<br>2011           | 120.47           | 95.34      | 376,905                 |
| First Quarter                    | 117.57           | 97.46      | 380,459                 |
| January                          | 117.57           | 100.50     | 404,586                 |
| February                         | 112.40           | 100.50     | 389,107                 |
| March                            | 110.30           | 101.60     | 407,426                 |
| Second Quarter (through June 23) | 117.57           | 100.59     | 415,952                 |
| April                            | 116.83           | 95.86      | 349,080                 |
| May                              | 116.83           | 108.09     | 345,726                 |
| June (through June 23)           | 111.01           | 100.31     | 379,036                 |
|                                  | 102.41           | 95.86      | 316,020                 |

**Item 9.B. Plan of Distribution**

**Not applicable**

**Item 9.C. Markets****The Korean Securities Market**

On January 27, 2005, the Korea Exchange was established pursuant to the Korea Securities and Futures Exchange Act by consolidating the Korea Stock Exchange, the Korea Futures Exchange, the KOSDAQ Stock Market, Inc., or the KOSDAQ, and the KOSDAQ Committee of the Korea Securities Dealers Association, which had formerly managed the KOSDAQ. There are three different markets operated by the Korea Exchange: the KRX KOSPI Market, the KRX KOSDAQ Market, and the KRX Derivatives Market. The Korea Exchange has two trading floors located in Seoul, one for the KRX KOSPI Market and one for the KRX KOSDAQ Market, and one trading floor in Busan for the KRX Derivatives Market. The Korea Exchange is a limited liability company, the shares of which are held by (i) investment brokers and investment dealers that were formerly members of the Korea Futures Exchange or the Korea Stock Exchange and (ii) the stockholders of the KOSDAQ. Currently, the Korea Exchange is the only stock exchange in Korea and is operated by membership, having as its members most of the Korean investment brokers and investment

dealers and some Korean branches of foreign investment brokers and investment dealers.

According to data published by the Korea Exchange, as of December 31, 2010, the aggregate market value of equity securities listed on the KRX KOSPI Market and the KRX KOSDAQ Market was approximately Won 1,239 trillion, and the average daily trading volume of equity securities for 2010 was approximately 1,024 million shares with an average transaction value of Won 7,544 billion The

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Korea Exchange has the power in some circumstances to suspend trading in the shares of a given company or to de-list a security pursuant to the Regulation on Listing on the Korea Exchange. The Korea Exchange also restricts share price movements. All listed companies are required to file accounting reports annually, semi-annually and quarterly and to release immediately all information that may affect trading in a security.

The Government has in the past exerted, and continues to exert, substantial influence over many aspects of the private sector business community that can have the intention or effect of depressing or boosting the market. In the past, the Government has informally both encouraged and restricted the declaration and payment of dividends, induced mergers to reduce what it considers excess capacity in a particular industry and induced private companies to offer publicly their securities.

The Korea Exchange publishes the Korea Composite Stock Price Index, or KOSPI, every ten seconds, which is an index of all equity securities listed on the Korea Exchange. On January 1, 1983, the method of computing KOSPI was changed from the Dow Jones method to the aggregate value method. In the new method, the market capitalizations of all listed companies are aggregated, subject to certain adjustments, and this aggregate is expressed as a percentage of the aggregate market capitalization of all listed companies as of the base date, January 4, 1980.

Movements in KOSPI are set out in the following table together with the associated dividend yields and price earnings ratios.

| Year | Opening  | High     | Low    | Closing  | Period Average | Price    |
|------|----------|----------|--------|----------|----------------|----------|
|      |          |          |        |          | Dividend       | Earnings |
|      |          |          |        |          | Yield          | Ratio    |
|      |          |          |        |          | (1)(2)         | (2)(3)   |
|      |          |          |        |          | (Percent)      |          |
| 1985 | 139.53   | 163.37   | 131.40 | 163.37   | 5.3            | 5.2      |
| 1986 | 161.40   | 279.67   | 153.85 | 272.61   | 4.3            | 7.6      |
| 1987 | 264.82   | 525.11   | 264.82 | 525.11   | 2.6            | 10.9     |
| 1988 | 532.04   | 922.56   | 527.89 | 907.20   | 2.4            | 11.2     |
| 1989 | 919.61   | 1,007.77 | 844.75 | 909.72   | 2.0            | 13.9     |
| 1990 | 908.59   | 928.82   | 566.27 | 696.11   | 2.2            | 12.8     |
| 1991 | 679.75   | 763.10   | 586.51 | 610.92   | 2.6            | 11.2     |
| 1992 | 624.23   | 691.48   | 459.07 | 678.44   | 2.2            | 10.9     |
| 1993 | 697.41   | 874.10   | 605.93 | 866.18   | 1.6            | 12.7     |
| 1994 | 879.32   | 1,138.75 | 855.37 | 1,027.37 | 1.2            | 16.2     |
| 1995 | 1,027.45 | 1,016.77 | 847.09 | 882.94   | 1.2            | 16.4     |
| 1996 | 882.29   | 986.84   | 651.22 | 651.22   | 1.3            | 17.8     |
| 1997 | 647.67   | 792.29   | 350.68 | 376.31   | 1.5            | 17.0     |
| 1998 | 374.41   | 579.86   | 280.00 | 562.46   | 1.9            | 10.8     |
| 1999 | 565.10   | 1,028.07 | 498.42 | 1,028.07 | 1.1            | 13.5     |
| 2000 | 1,028.33 | 1,059.04 | 500.60 | 504.62   | 1.6            | 18.6     |
| 2001 | 503.31   | 704.50   | 468.76 | 693.70   | 2.0            | 14.2     |
| 2002 | 698.00   | 937.61   | 584.04 | 627.55   | 1.4            | 17.8     |
| 2003 | 633.03   | 822.16   | 515.24 | 810.71   | 2.2            | 10.9     |
| 2004 | 821.26   | 936.06   | 719.59 | 895.92   | 2.1            | 15.8     |
| 2005 | 896.00   | 1,379.37 | 870.84 | 1,379.37 | 1.7            | 11.0     |

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|                        |          |          |          |          |     |      |
|------------------------|----------|----------|----------|----------|-----|------|
| 2006                   | 1,383.32 | 1,464.70 | 1,203.86 | 1,434.46 | 1.7 | 11.4 |
| 2007                   | 1,438.89 | 2,015.48 | 1,345.08 | 1,897.13 | 1.4 | 16.8 |
| 2008                   | 1,891.45 | 1,888.88 | 938.75   | 1,124.47 | 2.6 | 8.9  |
| 2009                   | 1,132.87 | 1,718.88 | 1,018.81 | 1,682.77 | 1.2 | 23.7 |
| 2010                   | 1,681.71 | 2,052.97 | 1,552.79 | 2,051.00 | 1.1 | 19.0 |
| 2011 (through June 23) | 2,063.69 | 2,231.47 | 1,882.09 | 2,055.86 | 1.3 | 12.6 |

*Source:* The KRX KOSPI Market

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- (1) Dividend yields are based on daily figures. Before 1983, dividend yields were calculated at the end of each month. Dividend yields after January 3, 1984 include cash dividends only.
- (2) Starting in April 2000, dividend yield and price earnings ratio are calculated based on KOSPI 200, an index of 200 equity securities listed on the KRX KOSPI Market. Starting in April 2000, KOSPI 200 excludes classified companies, companies which did not submit annual reports to the KRX KOSPI Market, and companies which received qualified opinion from external auditors.
- (3) The price earnings ratio is based on figures for companies that record a profit in the preceding year.

Shares are quoted ex-dividend on the first trading day of the relevant company's accounting period. Since the calendar year is the accounting period for the majority of listed companies, this may account for the drop in KOSPI between its closing level at the end of one calendar year and its opening level at the beginning of the following calendar year.

With certain exceptions, principally to take account of a share being quoted ex-dividend and ex-rights, permitted upward and downward movements in share prices of any category of shares on any day are limited under the rules of the Korea Exchange to 15% of the previous day's closing price of the shares, rounded down as set out below:

| <b>Previous Day's Closing Price (Won)</b> | <b>Rounded Down to (Won)</b> |
|---|------------------------------|
| Less than 5,000                           | 5                            |
| 5,000 to less than 10,000                 | 10                           |
| 10,000 to less than 50,000                | 50                           |
| 50,000 to less than 100,000               | 100                          |
| 100,000 to less than 500,000              | 500                          |
| 500,000 or more                           | 1,000                        |

As a consequence, if a particular closing price is the same as the price set by the fluctuation limit, the closing price may not reflect the price at which persons would have been prepared, or would be prepared to continue, if so permitted, to buy and sell shares. Orders are executed on an auction system with priority rules to deal with competing bids and offers.

Due to deregulation of restrictions on brokerage commission rates, the brokerage commission rate on equity securities transactions may be determined by the parties, subject to commission schedules being filed with the Korea Exchange by the financial investment companies with a brokerage license. In addition, a securities transaction tax of 0.15% of the sales price will generally be imposed on the transfer of shares or certain securities representing rights to subscribe for shares. An agricultural and fishery special surtax of 0.15% of the sales prices will also be imposed on transfer of these shares and securities on the Korea Exchange. See Item 10. Additional Information Item 10.E. Taxation Korean Taxation.

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The number of companies listed on the KRX KOSPI Market, the corresponding total market capitalization at the end of the periods indicated and the average daily trading volume for those periods are set forth in the following table:

| Year                   | Number of Listed Companies | Market Capitalization on the Last Day of Each Period |                                   | Average Daily Trading Volume, Value |                   |                                    |
|------------------------|----------------------------|--|-----------------------------------|-------------------------------------|-------------------|------------------------------------|
|                        |                            | (Billions of Won)                                    | (Millions of US\$) <sup>(1)</sup> | Thousands of Shares                 | (Millions of Won) | (Thousands of US\$) <sup>(1)</sup> |
| 1985                   | 342                        | ₩ 6,570  | US\$ 7,381                        | 18,925                              | ₩ 12,315          | US\$ 13,834                        |
| 1986                   | 355                        | 11,994   | 13,924                            | 31,755                              | 32,870            | 38,159                             |
| 1987                   | 389                        | 26,172   | 33,033                            | 20,353                              | 70,185            | 88,583                             |
| 1988                   | 502                        | 64,544   | 94,348                            | 10,367                              | 198,364           | 289,963                            |
| 1989                   | 626                        | 95,477   | 140,490                           | 11,757                              | 280,967           | 414,430                            |
| 1990                   | 669                        | 79,020   | 110,301                           | 10,866                              | 183,692           | 256,411                            |
| 1991                   | 686                        | 73,118   | 96,107                            | 14,022                              | 214,263           | 281,629                            |
| 1992                   | 688                        | 84,712   | 107,448                           | 24,028                              | 308,246           | 390,977                            |
| 1993                   | 693                        | 112,665  | 139,420                           | 35,130                              | 574,048           | 710,367                            |
| 1994                   | 699                        | 151,217  | 191,730                           | 36,862                              | 776,257           | 984,223                            |
| 1995                   | 721                        | 141,151  | 182,201                           | 26,130                              | 487,762           | 629,613                            |
| 1996                   | 760                        | 117,370  | 139,031                           | 26,571                              | 486,834           | 576,680                            |
| 1997                   | 776                        | 70,989   | 50,162                            | 41,525                              | 555,759           | 392,707                            |
| 1998                   | 748                        | 137,799  | 114,091                           | 97,716                              | 660,429           | 546,803                            |
| 1999                   | 725                        | 349,504  | 305,137                           | 278,551                             | 3,481,620         | 3,039,655                          |
| 2000                   | 704                        | 188,042  | 149,275                           | 306,163                             | 2,602,211         | 2,065,739                          |
| 2001                   | 689                        | 255,850  | 192,934                           | 473,241                             | 1,997,420         | 1,506,237                          |
| 2002                   | 683                        | 258,681  | 215,496                           | 857,245                             | 3,041,598         | 2,533,815                          |
| 2003                   | 684                        | 355,363  | 296,679                           | 542,010                             | 2,216,636         | 1,850,589                          |
| 2004                   | 683                        | 412,588  | 395,275                           | 372,895                             | 2,232,109         | 2,138,445                          |
| 2005                   | 702                        | 655,075  | 646,158                           | 467,629                             | 3,157,662         | 3,114,679                          |
| 2006                   | 731                        | 704,588  | 757,948                           | 279,096                             | 3,435,180         | 3,695,331                          |
| 2007                   | 745                        | 951,900  | 1,016,770                         | 363,741                             | 5,539,653         | 5,917,168                          |
| 2008                   | 763                        | 576,888  | 458,758                           | 352,599                             | 3,211,039         | 2,553,510                          |
| 2009                   | 770                        | 887,935  | 762,503                           | 485,657                             | 5,595,552         | 4,976,859                          |
| 2010                   | 777                        | 1,141,885  | 1,320,442                         | 380,859                             | 5,619,768         | 6,498,531                          |
| 2011 (through June 23) | 783                        | 1,159,768  | 1,076,351                         | 263,839                             | 6,353,156         | 5,896,201                          |

Source: The Korea Exchange

(1) Converted at the Concentration Base Rate of The Bank of Korea or the Market Average Exchange Rate, as the case may be, at the end of the periods indicated.

The Korean securities markets are principally regulated by the Financial Services Commission and under the regulations set forth in the Financial Investment Services and Capital Markets Act. In July 2007, the National

Assembly of Korea enacted the Financial Investment Services and Capital Markets Act. The Financial Investment Services and Capital Markets Act, which came into effect on February 4, 2009, comprehensively regulates the Korean capital markets, the financial investment business (including collective investment businesses and trust businesses) and financial investment products (such as securities and derivatives). The FSCMA imposes restrictions on insider trading and price manipulation, requires specified information to be made available by listed companies to investors and establishes rules regarding margin trading, proxy solicitation, takeover bids, acquisition of treasury shares and reporting requirements for shareholders holding substantial interests. The FSCMA regulates the operation and monitoring of the securities and derivatives markets.



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### **Protection of Customer's Interest in Case of Insolvency of Investment Brokers or Investment Dealers**

Under Korean law, the relationship between a customer and an investment broker or an investment dealer in connection with a securities sell or buy order is deemed to be a consignment and the securities acquired by a consignment agent (i.e., the investment broker or the investment dealer) through such sell or buy order are regarded as belonging to the customer in so far as the customer and the consignment agent's creditors are concerned. Therefore, in the event of a bankruptcy or reorganization procedure involving an investment broker or an investment dealer, the customer of the investment broker or the investment dealer is entitled to the proceeds of the securities sold by the investment broker or the investment dealer.

When a customer places a sell order with an investment broker or an investment dealer that is not a member of the KRX KOSPI Market or the KRX KOSDAQ Market and this investment broker or investment dealer places a sell order with another investment broker or investment dealer that is a member of the KRX KOSPI Market or the KRX KOSDAQ Market, the customer is still entitled to the proceeds of the securities sold and received by the non-member company from the member company regardless of the bankruptcy or reorganization of the non-member company.

Under the Financial Investment Services and Capital Markets Act, the Korea Exchange is obliged to indemnify any loss or damage incurred by a counterparty as a result of a breach by members of the KRX KOSPI Market or the KRX KOSDAQ Market. If an investment broker or an investment dealer that is a member of the KRX KOSPI Market or the KRX KOSDAQ Market breaches its obligation in connection with a buy order, the Korea Exchange is obliged to pay the purchase price on behalf of the breaching member. Therefore, the customer can acquire the securities that have been ordered to be purchased by the breaching member.

When a customer places a buy order with a non-member company and the non-member company places a buy order with a member company, the customer has the legal right to the securities received by the non-member company from the member company because the purchased securities are regarded as belonging to the customer in so far as the customer and the non-member company's creditors are concerned.

As the cash deposited with an investment broker or an investment dealer is regarded as belonging to the investment broker or investment dealer, which is liable to return the same at the request of its customer, the customer cannot take back deposited cash from the investment broker or the investment dealer if a bankruptcy or rehabilitation procedure is instituted against the investment broker or the investment dealer and, therefore, can suffer from loss or damage as a result. However, in case of the investment broker or the investment dealer's bankruptcy, liquidation, cancellation of investment broker or investment dealer license or other insolvency events, the Depositor Protection Act provides that the Korea Deposit Insurance Corporation will, upon the request of the investors, pay each investor up to a total of Won 50 million, which shall represent both actual cash deposited and any interest accrued thereon. Pursuant to the Financial Investment Services and Capital Markets Act, as amended, investment brokers or investment dealers are required to deposit the cash received from its customers at the securities finance company established pursuant to the Financial Investment Services and Capital Markets Act. Set-off or attachment of cash deposits by investment brokers or investment dealers is prohibited. The premiums related to this insurance are paid by investment brokers or investment dealers.

### **Clearance and Settlement**

The settlement of trades on the Korea Exchange is required to be handled by a settlement agency of the Korea Exchange. The Korea Securities Depository is the institution commissioned by the Korea Exchange to handle all such settlement of trades. The settlement of trades on the Korea Exchange takes place through a clearance and settlement procedure. The Korea Exchange has adopted the multilateral netting system and carries out the clearance of the trades by netting the sales



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and purchases of each Korea Securities Depository participant. The Korea Exchange is required to provide the daily net settlement results of the trades to the Korea Securities Depository one business day after the day of the sale and purchase contract. The Korea Securities Depository then handles settlement of the securities and the funds based on the information received from the Korea Exchange. The securities are settled through book-entry changes in the accounts of Korea Securities Depository participants and the funds are settled by transfer to an account at a bank designated by the Korea Securities Depository. Settlement of trades is generally required to take place on the third day following the day of the sale and purchase contract.

**Item 9.D. *Selling Shareholders***

**Not applicable**

**Item 9.E. *Dilution***

**Not applicable**

**Item 9.F. *Expenses of the Issuer***

**Not applicable**

**Item 10. *Additional Information*****Item 10.A. *Share Capital***

Currently, our authorized share capital is 200,000,000 shares, which consists of shares of common stock, par value Won 5,000 per share ( Common Shares ) and shares of non-voting stock, par value Won 5,000 per share ( Non-Voting Shares ). Common Shares and Non-Voting Shares together are referred to as Shares. Under our articles of incorporation, we are authorized to issue Non-Voting Shares up to the limit prescribed by applicable law, the aggregate of which currently is one-half of our total issued and outstanding capital stock. As of December 31, 2010, 87,186,835 Common Shares were issued, of which 7,792,072 shares were held by us in treasury and an additional 2,361,885 shares were held by our treasury stock fund. We have never issued any Non-Voting Shares. All of the issued and outstanding Common Shares are fully-paid and non-assessable and are in registered form. We issue share certificates in denominations of 1, 3, 4, 5, 10, 50, 100, 500, 1,000 and 10,000 shares.

**Item 10.B. *Memorandum and Articles of Association***

This section provides information relating to our capital stock, including brief summaries of material provisions of our articles of incorporation, the FSCMA, the Commercial Code and related laws, all as currently in effect. The following summaries are subject to, and are qualified in their entirety by reference to, our articles of incorporation and the applicable provisions of the FSCMA and the Commercial Code. We have filed copies of our articles of incorporation and these laws (except for the newly enacted the FSCMA) as exhibits to registration statements under the Securities Act or the Securities Exchange Act previously filed by us.

**Dividends**

We distribute dividends to our shareholders in proportion to the number of shares owned by each shareholder. The Common Shares represented by the ADSs have the same dividend rights as other outstanding Common Shares.

Holders of Non-Voting Shares are entitled to receive dividends in priority to the holders of Common Shares in an amount not less than 9% of the par value of the Non-Voting Shares as determined by the board of directors at the time of their issuance. If the amount available for

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dividends is less than the aggregate amount of such minimum dividend, we do not have to declare dividends on the Non-Voting Shares.

We may declare dividends annually at the annual general meeting of shareholders which is held within three months after the end of the fiscal year. We pay the annual dividend shortly after the annual general meeting to the shareholders of record as of the end of the preceding fiscal year. We may distribute the annual dividend in cash or in Shares. However, a dividend of Shares must be distributed at par value. Dividends in Shares may not exceed one-half of the annual dividend. In addition, we may declare, and distribute in cash, interim dividends pursuant to a board resolution once a fiscal year. We have no obligation to pay any annual dividend unclaimed for five years from the payment date.

Under the Commercial Code, we may pay an annual dividend only to the extent the net asset amount in our balance sheets exceeds the sum of the following: (i) our stated capital, (ii) the total amount of our capital surplus reserve and legal reserve accumulated up to the end of the relevant dividend period, and (iii) the legal reserve to be set aside for annual dividend. We may not pay an annual dividend unless we have set aside as earned surplus reserve an amount equal to at least 10% of the cash portion of the annual dividend or unless we have accumulated earned surplus reserve of not less than one-half of our stated capital. We may not use legal reserve to pay cash dividends but may transfer amounts from legal reserve to capital stock or use legal reserve to reduce an accumulated deficit.

## **Distribution of Free Shares**

In addition to paying dividends in Shares out of our retained or current earnings, we may also distribute to our shareholders an amount transferred from our capital surplus or legal reserve to our stated capital in the form of free shares. We must distribute such free shares to all our shareholders in proportion to their existing shareholdings.

## **Preemptive Rights and Issuance of Additional Shares**

We may issue authorized but unissued shares at the times and, unless otherwise provided in the Commercial Code, on the terms our board of directors may determine. All our shareholders are generally entitled to subscribe for any newly issued Shares in proportion to their existing shareholdings. We must offer new Shares on uniform terms to all shareholders who have preemptive rights and are listed on our shareholders' register as of the relevant record date. Under the Commercial Code, we may vary, without shareholders' approval, the terms of these preemptive rights for different classes of shares. We must give public notice of the preemptive rights regarding new Shares and their transferability at least two weeks before the relevant record date. Our board of directors may determine how to distribute Shares for which preemptive rights have not been exercised or where fractions of Shares occur.

Under our articles of incorporation, we may issue new Shares pursuant to a board resolution to persons other than existing shareholders, who in these circumstances will not have preemptive rights, if the new Shares are:

offered publicly or to underwriters for underwriting pursuant to the FSCMA;

issued to members of our employee stock ownership association pursuant to the FSCMA;

represented by depositary receipts pursuant to the FSCMA;

issued in a general public offering pursuant to a board resolution in accordance with the FSCMA, the amount of which is no more than 10% of the outstanding Shares;

issued to our creditors pursuant to a debt-equity swap;



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issued to domestic or foreign corporations pursuant to a joint venture agreement, strategic coalition or technology inducement agreement when deemed necessary for management purposes; or

issued to domestic or foreign financial institutions when necessary for raising funds in emergency cases.

In addition, we may issue convertible bonds or bonds with warrants, each up to an aggregate principal amount of Won 2,000 billion, to persons other than existing shareholders.

Members of our employee stock ownership association, whether or not they are our shareholders, generally have a preemptive right to subscribe for up to 20% of the Shares publicly offered pursuant to the FSCMA. This right is exercisable only to the extent that the total number of Shares so acquired and held by members of our employee stock ownership association does not exceed 20% of the total number of Shares then issued. As of December 31, 2010, our employees owned, through our employee stock ownership association, approximately 0.01% of our common stock in their association accounts and 2.54% of our common stock in their employee accounts.

## **General Meeting of Shareholders**

We hold the annual general meeting of shareholders within three months after the end of each fiscal year. The record date of the register of shareholders is December 31 of each year, and such shareholders listed on the register of shareholder as of the record date are entitled to exercise their right at the general meeting of shareholders. Subject to a board resolution or court approval, we may hold an extraordinary general meeting of shareholders:

as necessary;

at the request of holders of an aggregate of 3% or more of our outstanding Shares;

at the request of shareholders holding an aggregate of 1.5% or more of our outstanding Shares for at least six months; or

at the request of our audit committee.

Holders of Non-Voting Shares may request a general meeting of shareholders only after the Non-Voting Shares become entitled to vote or enfranchised, as described under [Voting Rights](#) below.

We must give shareholders written notice setting out the date, place and agenda of the meeting at least two weeks before the date of the general meeting of shareholders. However, for holders of 1% or less of the total number of issued and outstanding voting Shares, we may give notice by placing at least two public notices in at least two daily newspapers or by notices to be posted on the electronic disclosure database system maintained by the Financial Supervisory Service or the Korea Exchange at least two weeks in advance of the meeting. Currently, we use *The Seoul Shinmun* published in Seoul, *The Maeil Shinmun* published in Taegu and *The Kwangju Ilbo* published in Kwangju for this purpose. Shareholders not on the shareholders' register as of the record date are not entitled to receive notice of the general meeting of shareholders or attend or vote at the meeting. Holders of Non-Voting Shares, unless enfranchised, are not entitled to receive notice of general meetings of shareholders, but may attend such meetings. Our general meetings of shareholders are held either in Pohang or Seoul.

## **Voting Rights**

Holders of our Common Shares are entitled to one vote for each Common Share, except that voting rights of Common Shares held by us, or by a corporate shareholder that is more than 10% owned by us either directly or indirectly, may not be exercised. The Commercial Code and the FSCMA permitted cumulative voting, under which voting method each shareholder would have multiple voting



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rights corresponding to the number of directors to be appointed in the voting and may exercise all voting rights cumulatively to elect one director.

Our shareholders may adopt resolutions at a general meeting by an affirmative majority vote of the voting Shares present or represented at the meeting, where the affirmative votes also represent at least one-fourth of our total voting Shares then issued and outstanding. However, under the Commercial Code and our articles of incorporation, the following matters, among others, require approval by the holders of at least two-thirds of the voting Shares present or represented at a meeting, where the affirmative votes also represent at least one-third of our total voting Shares then issued and outstanding:

amending our articles of incorporation;

removing a director;

effecting any dissolution, merger or consolidation of us;

transferring the whole or any significant part of our business;

effecting our acquisition of all of the business of any other company;

issuing any new Shares at a price lower than their par value; or

approving matters required to be approved at a general meeting of shareholders, which have material effects on our assets, as determined by the Board of Directors.

In general, holders of Non-Voting Shares are not entitled to vote on any resolution or receive notice of any general meeting of shareholders. However, in the case of amendments to our articles of incorporation, or any merger or consolidation of us, or in some other cases that affect the rights or interests of the Non-Voting Shares, approval of the holders of Non-Voting Shares is required. We may obtain the approval by a resolution of holders of at least two-thirds of the Non-Voting Shares present or represented at a class meeting of the holders of Non-Voting Shares, where the affirmative votes also represent at least one-third of our total issued and outstanding Non-Voting Shares. In addition, the holders of Non-Voting Shares may be entitled to vote during the period between the general meeting of shareholders in which required preferred dividends are not paid to such holders until the next general meeting of shareholders at which the payment of such preferred dividends to such holders is declared. The holders of enfranchised Non-Voting Shares have the same rights as holders of Common Shares to request, receive notice of, attend and vote at a general meeting of shareholders.

Shareholders may exercise their voting rights by proxy. A shareholder may give proxies only to another shareholder, except that the Government may give proxies to a designated public official and a corporate shareholder may give proxies to its officers or employees.

Holders of ADRs exercise their voting rights through the ADR depository, an agent of which is the record holder of the underlying Common Shares. Subject to the provisions of the deposit agreement, ADR holders are entitled to instruct the ADR depository how to vote the Common Shares underlying their ADSs.

## **Rights of Dissenting Shareholders**

In some limited circumstances, including the transfer of the whole or any significant part of our business and our merger or consolidation with another company, dissenting shareholders have the right to require us to purchase their

Shares. Only the shareholders who have executed a share purchase agreement evidencing their acquisition of the relevant Shares on or prior to the day immediately following the public disclosure of the board resolutions approving any of the aforementioned transactions have the rights to require us to purchase their Shares. To exercise this right, shareholders, including holders of Non-Voting Shares, must submit to us a written notice of their intention to dissent before the general meeting of shareholders. Within 20 days after the relevant

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resolution is passed at a meeting, the dissenting shareholders must request us in writing to purchase their Shares. We are obligated to purchase the Shares of dissenting shareholders within one month after the expiration of the 20-day period. The purchase price for the Shares is required to be determined through negotiation between the dissenting shareholders and us. If we cannot agree on a price through negotiation, the purchase price will be the average of (1) the weighted average of the daily Share prices on the Korea Exchange for the two-month period before the date of the adoption of the relevant board resolution, (2) the weighted average of the daily Share price on the Korea Exchange for the one month period before the date of the adoption of the relevant resolution and (3) the weighted average of the daily Share price on the Korea Exchange for the one week period before such date of the adoption of the relevant resolution. However, the court may determine this price if we or dissenting shareholders do not accept the purchase price. Holders of ADSs will not be able to exercise dissenters rights unless they have withdrawn the underlying common stock and become our direct shareholders.

## **Register of Shareholders and Record Dates**

Our transfer agent, Kookmin Bank, maintains the register of our shareholders at its office in Seoul, Korea. It registers transfers of Shares on the register of shareholders on presentation of the Share certificates.

The record date for annual dividends is December 31. For the purpose of determining the shareholders entitled to annual dividends, the register of shareholders may be closed for the period from January 1 to January 31 of each year. Further, for the purpose of determining the shareholders entitled to some other rights pertaining to the Shares, we may, on at least two weeks public notice, set a record date and/or close the register of shareholders for not more than three months. The trading of Shares and the delivery of share certificates may continue while the register of shareholders is closed.

## **Annual Report**

At least one week before the annual general meeting of shareholders, we must make our annual report and audited financial statements available for inspection at our principal office and at all of our branch offices. In addition, copies of annual reports, the audited financial statements and any resolutions adopted at the general meeting of shareholders will be available to our shareholders.

Under the FSCMA, we must file with the FSC and the Korea Exchange (1) an annual business report within 90 days after the end of our fiscal year, (2) a half-year report within 45 days after the end of the first six months of our fiscal year, and (3) quarterly reports within 45 days after the end of the third month and the ninth month of our fiscal year. Copies of these reports are or will be available for public inspection at the FSC and the Korea Exchange.

## **Transfer of Shares**

Under the Commercial Code, the transfer of Shares is effected by delivery of share certificates. However, to assert shareholders rights against us, the transferee must have his name and address registered on our register of shareholders. For this purpose, a shareholder is required to file his name, address and seal with our transfer agent. A non-Korean shareholder may file a specimen signature in place of a seal, unless he is a citizen of a country with a sealing system similar to that of Korea. In addition, a non-resident shareholder must appoint an agent authorized to receive notices on his behalf in Korea and file a mailing address in Korea. The above requirements do not apply to the holders of ADSs.

Under current Korean regulations, the Korea Securities Depository, foreign exchange banks (including domestic branches of foreign banks), financial investment companies with a brokerage, dealing or collective investment license and internationally recognized custodians may act as agents and provide related services for foreign shareholders.

Certain foreign exchange controls and

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securities regulations apply to the transfer of Shares by non-residents or non-Koreans. See Item 10. Additional Information Item 10.D. Exchange Controls.

Our transfer agent is Kookmin Bank, located at 36-3, Yeoido-dong, Yeongdeungpo-gu, Seoul, Korea.

### **Acquisition of Shares by Us**

We may not acquire our own Shares except in limited circumstances, such as a reduction in capital. In addition, we may acquire Shares through purchases on the Korea Exchange or through a tender offer. Notwithstanding the foregoing restrictions, we may acquire interests in our own Shares through agreements with trust companies and asset management companies. The aggregate purchase price for the Shares may not exceed the total amount available for distribution of dividends available at the end of the preceding fiscal year less the amount of dividends and mandatory reserves required to be set aside for that fiscal year, subject to certain procedural requirements.

Under the Commercial Code, except in the case of a reduction in capital, we must resell or transfer any Shares acquired by us from a third party within a reasonable time. In general, corporate entities in which we own more than 50% equity interest may not acquire our Shares. Under the FSCMA, we are subject to certain selling restrictions for the Shares acquired by us. In the case of a reduction in capital, we must immediately cancel the Shares acquired by us.

### **Liquidation Rights**

In the event of our liquidation, after payment of all debts, liquidation expenses and taxes, our remaining assets will be distributed among shareholders in proportion to their shareholdings. Holders of Non-Voting Shares have no preference in liquidation.

### **Item 10.C. *Material Contracts***

None.

### **Item 10.D. *Exchange Controls***

#### **Shares and ADSs**

The Foreign Exchange Transaction Act and the Presidential Decree and regulations under that Act and Decree (collectively, Foreign Exchange Transaction Laws ) and the Foreign Investment Promotion Law regulate investment in Korean securities by non-residents and issuance of securities outside Korea by Korean companies. Under the Foreign Exchange Transaction Laws, non-residents may invest in Korean securities subject to procedural requirements in accordance with these laws. The FSC has also adopted, pursuant to its authority under the FSCMA, regulations that restrict investment by foreigners in Korean securities.

Subject to certain limitations, the Ministry of Strategy and Finance has the authority to take the following actions under the Foreign Exchange Transaction Laws:

if the Government deems it necessary on account of war, armed conflict, natural disaster or grave and sudden and significant changes in domestic or foreign economic circumstances or similar events or circumstances, the Ministry of Strategy and Finance may temporarily suspend performance under any or all foreign exchange transactions, in whole or in part, to which the Foreign Exchange Transaction Laws apply (including suspension of payment and receipt of foreign exchange) or impose an obligation to deposit, safe-keep or sell any means of payment to The Bank of Korea or certain other governmental

agencies or financial institutions; and

if the Government concludes that the international balance of payments and international financial markets are experiencing or are likely to experience significant disruption or that

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the movement of capital between Korea and other countries is likely to adversely affect the Won, exchange rates or other macroeconomic policies, the Ministry of Strategy and Finance may take action to require any person who intends to effect a capital transaction to obtain permission or to require any person who effects a capital transaction to deposit a portion of the means of payment acquired in such transactions with The Bank of Korea or certain other governmental agencies or financial institutions.

### **Government Review of Issuance of ADSs**

In order for us to issue shares represented by ADSs, we are required to file a prior report of the issuance with our designated foreign exchange bank or the Ministry of Strategy and Finance, depending on the issuance amount. No further Korean governmental approval is necessary for the initial offering and issuance of the ADSs.

Under current Korean laws and regulations, the depositary bank is required to obtain our prior consent for the number of shares to be deposited in any given proposed deposit which exceeds the difference between (1) the aggregate number of shares deposited by us for the issuance of ADSs (including deposits in connection with the initial and all subsequent offerings of ADSs and stock dividends or other distributions related to these ADSs) and (2) the number of shares on deposit with the depositary bank at the time of such proposed deposit. We can give no assurance that we would grant our consent, if our consent is required.

### **Reporting Requirements for Holders of Substantial Interests**

Under the FSCMA, any person whose direct or beneficial ownership of shares with voting rights, whether in the form of shares or ADSs, certificates representing the rights to subscribe for Shares and equity-related debt securities including convertible bonds and bonds with warrants (collectively, Equity Securities ) together with the Equity Securities beneficially owned by certain related persons or by any person acting in concert with the person accounts for 5% or more of the total outstanding Equity Securities is required to report the status and the purpose (whether or not to exert an influence on management control over the issuer) of the holdings to the FSC and the Korea Exchange within five business days after reaching the 5% ownership interest. In addition, any change in the purpose of holding such ownership interest or a change in the ownership interest subsequent to the report which equals or exceeds 1% of the total outstanding Equity Securities is required to be reported to the FSC and the Korea Exchange within five business days from the date of the change. However, the reporting deadline of such reporting requirement is extended to the tenth day of the month immediately following the month of such change in their shareholding for (1) professional investors, as defined under the FSCMA, or (2) persons who hold shares for purposes other than management control. Those who report the purpose of shareholding as management control of the issuer are prohibited from exercising their voting rights and acquiring additional shares for five days subsequent to their report under the FSCMA.

Violation of these reporting requirements may subject a person to criminal sanctions such as fines or imprisonment and may result in a loss of voting rights with respect to the ownership of Equity Securities exceeding 5%. Furthermore, the FSC may issue an order to dispose of non-reported Equity Securities.

In addition to the reporting requirements described above, any person whose direct or beneficial ownership of a company's shares accounts for 10% or more of the total issued and outstanding shares with voting rights (a major stockholder ) must report the status of his or her shareholding to the Securities and Futures Commission and the Korea Exchange within five business days after he or she becomes a major stockholder. In addition, any change in the ownership interest subsequent to the report must be reported to the Securities and Futures Commission and the Korea Exchange by the fifth business day of any changes in his or her shareholding. Violation of these reporting requirements may subject a person to criminal sanctions such as fines or imprisonment.





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Under the KRX regulations, if a company listed on the KRX KOSPI Market has submitted public disclosure of material matters to a foreign financial investment supervisory authority pursuant to the laws of the foreign jurisdiction, then it must submit a copy of the public disclosure and a Korean translation thereof to the Korea Exchange. In addition, if a company listed on the KRX KOSPI Market is approved for listing on a foreign stock exchange or determined to be de-listed from the foreign stock exchange or actually lists on, or de-lists from, a foreign stock exchange, then it must submit to the Korea Exchange a copy, together with a Korean translation thereof, of all documents submitted to, or received from, the relevant foreign government, supervisory authority or stock exchange.

### **Restrictions Applicable to ADSs**

No Korean governmental approval is necessary for the sale and purchase of ADSs in the secondary market outside Korea or for the withdrawal of shares underlying ADSs and the delivery inside Korea of shares in connection with the withdrawal, provided that a foreigner who intends to acquire the shares must obtain an investment registration card from the Financial Supervisory Service ( FSS ) as described below. The acquisition of the shares by a foreigner must be immediately reported by the foreigner or his standing proxy in Korea to the Governor of the FSS ( Governor ).

Persons who have acquired shares as a result of the withdrawal of shares underlying the ADSs may exercise their preemptive rights for new shares, participate in free distributions and receive dividends on shares without any further governmental approval.

In addition, under the FSC regulations, effective as of November 30, 2006, we are required to file a securities registration statement with the FSC and such securities registration statement has to become effective pursuant to the FSCMA in order for us to issue shares represented by ADSs, except in certain limited circumstances.

### **Restrictions Applicable to Shares**

Under the Foreign Exchange Transaction Laws and FSC regulations (together, the Investment Rules ), foreigners may invest, with limited exceptions and subject to procedural requirements, in all shares of Korean companies, whether listed on the KRX KOSPI Market, unless prohibited by specific laws. Foreign investors may trade shares listed on the KRX KOSPI Market only through the KRX KOSPI Market, except in limited circumstances, including, among others:

odd-lot trading of shares;

acquisition of shares ( Converted Shares ) by exercise of warrant, conversion right under convertible bonds or withdrawal right under depositary receipts issued outside of Korea by a Korean company;

acquisition of shares as a result of inheritance, donation, bequest or exercise of shareholders' rights, including preemptive rights or rights to participate in free distributions and receive dividends;

over-the-counter transactions between foreigners of a class of shares for which the ceiling on aggregate acquisition by foreigners, as explained below, has been reached or exceeded with certain exceptions;

shares acquired by direct investment as defined in the Foreign Investment Promotion Law;

disposal of shares pursuant to the exercise of appraisal rights of dissenting shareholders;

disposal of shares in connection with a tender offer;

acquisition of shares by a foreign depositary in connection with the issuance of depositary receipts;



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acquisition and disposal of shares through overseas stock exchange market if such shares are simultaneously listed on the KRX KOSPI Market or the KRX KOSDAQ Market and such overseas stock exchange; and

arm's length transactions between foreigners, if all of such foreigners belong to an investment group managed by the same person.

The Investment Rules require a foreign investor who wishes to invest in shares for the first time on the Korea Exchange (including Converted Shares) to register its identity with the FSS prior to making any such investment; however, the registration requirement does not apply to foreign investors who acquire Converted Shares with the intention of selling such Converted Shares within three months from the date of acquisition of the Converted Shares or who acquire the shares in an over-the-counter transaction or dispose of shares where such acquisition or disposal is deemed to be a foreign direct investment pursuant to the Foreign Investment Promotion Law. Upon registration, the FSS will issue to the foreign investor an investment registration card which must be presented each time the foreign investor opens a brokerage account with a financial investment company with a brokerage license or dealing license in Korea. Foreigners eligible to obtain an investment registration card include foreign nationals who are individuals residing abroad for more than six months, foreign governments, foreign municipal authorities, foreign public institutions, international financial institutions or similar international organizations, corporations incorporated under foreign laws and any person in any additional category designated by decree of the Ministry of Strategy and Finance. All Korean offices of a foreign corporation as a group are treated as a separate foreigner from the offices of the corporation outside Korea. However, a foreign corporation or depository issuing depository receipts may obtain one or more investment registration cards in its name in certain circumstances as described in the relevant regulations.

Upon a foreign investor's purchase of shares through the Korea Exchange, no separate report by the investor is required because the investment registration card system is designed to control and oversee foreign investment through a computer system. However, a foreign investor's acquisition or sale of shares outside the Korea Exchange (as discussed above) must be reported by the foreign investor or his standing proxy to the Governor at the time of each such acquisition or sale; *provided, however*, that a foreign investor must ensure that any acquisition or sale by it of shares outside the Korea Exchange in the case of trades in connection with a tender offer, odd-lot trading of shares or trades of a class of shares for which the aggregate foreign ownership limit has been reached or exceeded, is reported to the Governor by the Korea Securities Depository, financial investment companies with a dealing or brokerage license or securities finance companies engaged to facilitate such transaction. A foreign investor must appoint one or more standing proxies from among the Korea Securities Depository, foreign exchange banks (including domestic branches of foreign banks) financial investment companies with a dealing, brokerage or collective investment license and internationally recognized custodians which will act as a standing proxy to exercise shareholders' rights or perform any matters related to the foregoing activities if the foreign investor does not perform these activities himself. However, a foreign investor may be exempted from complying with these standing proxy rules with the approval of the Governor in cases deemed inevitable by reason of conflict between laws of Korea and those of the home country of the foreign investor.

Certificates evidencing shares of Korean companies must be kept in custody with an eligible custodian in Korea. Only foreign exchange banks (including domestic branches of foreign banks), financial investment companies with a dealing, brokerage or collective investment license, the Korea Securities Depository and internationally recognized custodians are eligible to act as a custodian of shares for a non-resident or foreign investor. A foreign investor must ensure that his custodian deposits its shares with the Korea Securities Depository. However, a foreign investor may be exempted from complying with this deposit requirement with the approval of the Governor in circumstances where compliance with that requirement is made impracticable, including cases where compliance would contravene the laws of the home country of such foreign investor.



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Under the Investment Rules, with certain exceptions, foreign investors may acquire shares of a Korean company without being subject to any foreign investment ceiling. As one such exception, designated public corporations are subject to a 40% ceiling on the acquisition of shares by foreigners in the aggregate. Designated public corporations may set a ceiling on the acquisition of shares by a single person according to its articles of incorporation. We set this ceiling at 3% until the discontinuation of our designation as a public corporation on September 28, 2000. As a result, we currently do not have any ceiling on the acquisition of shares by a single person or by foreigners in the aggregate. Furthermore, an investment by a foreign investor of not less than 10% of the outstanding shares with voting rights of a Korean company is defined as a direct foreign investment under the Foreign Investment Promotion Law, which is, in general, subject to the report to, and acceptance by, the Ministry of Knowledge Economy. The acquisition of shares of a Korean company by a foreign investor may also be subject to certain foreign shareholding restrictions in the event that the restrictions are prescribed in each specific law which regulates the business of the Korean company.

Under the Foreign Exchange Transaction Laws, a foreign investor who intends to acquire shares must designate a foreign exchange bank at which he must open a foreign currency account and a Won account exclusively for stock investments. No approval is required for remittance into Korea and deposit of foreign currency funds in the foreign currency account. Foreign currency funds may be transferred from the foreign currency account at the time required to place a deposit for, or settle the purchase price of, a stock purchase transaction to a Won account opened in the name of a financial investment company with a dealing, brokerage or collective investment license. Funds in the foreign currency account may be remitted abroad without any governmental approval.

Dividends on Shares are paid in Won. No governmental approval is required for foreign investors to receive dividends on, or the Won proceeds of the sale of, any shares to be paid, received and retained in Korea. Dividends paid on, and the Won proceeds of the sale of, any shares held by a non-resident of Korea must be deposited either in a Won account with the investor's financial investment company with a dealing, brokerage or collective investment license or his Won Account. Funds in the investor's Won Account may be transferred to his foreign currency account or withdrawn for local living expenses up to certain limitations. Funds in the Won Account may also be used for future investment in shares or for payment of the subscription price of new shares obtained through the exercise of preemptive rights.

Financial investment companies with a dealing, brokerage or collective investment license are allowed to open foreign currency accounts with foreign exchange banks exclusively for accommodating foreign investors' stock investments in Korea. Through these accounts, these financial investment companies and asset management companies may enter into foreign exchange transactions on a limited basis, such as conversion of foreign currency funds and Won funds, as counterparty to foreign investors, without the investors having to open their own accounts with foreign exchange banks.

### **Item 10.E. *Taxation***

The following summary is based upon tax laws of the United States and Korea as in effect on the date of this annual report on Form 20-F, and is subject to any change in United States or Korean law that may come into effect after such date. Investors in the shares of common stock or ADSs are advised to consult their own tax advisers as to the United States, Korean or other tax consequences of the purchase, ownership and disposition of such securities, including the effect of any national, state or local tax laws.

#### **Korean Taxation**

The following summary of Korean tax considerations applies to you so long as you are not:

a resident of Korea;



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a corporation with registered office or main office located in Korea or actual management of which takes place in Korea; or

engaged in a trade or business in Korea through a permanent establishment or a fixed base to which the relevant income is attributable or with which the relevant income is effectively connected.

***Shares or ADSs***

*Dividends on the Shares of Common Stock or ADSs*

We will deduct Korean withholding tax from dividends paid to you at a rate of 22.0% (including resident surtax). If you are a qualified resident in a country that has entered into a tax treaty with Korea, you may qualify for a reduced rate of Korean withholding tax. See the discussion under Tax Treaties below for an additional explanation on treaty benefits.

In order to obtain the benefits of a reduced withholding tax rate under an applicable tax treaty, you must submit to us, prior to the dividend payment date, such evidence of tax residence as may be required by the Korean tax authorities. Evidence of tax residence will include a certificate of your tax residency issued by a competent authority of your country of tax residence, and may be submitted to us through the ADR depository. If we distribute to you free shares representing a transfer of earning surplus or certain capital reserves into paid-in capital, that distribution may be subject to Korean tax.

*Taxation of Capital Gains*

As a general rule, capital gains earned by non-residents upon the transfer of the Shares or ADSs would be subject to Korean withholding tax at a rate equal to the lesser of (i) 11.0% (including resident surtax) of the gross proceeds realized or (ii) 22.0% (including resident surtax) of the net realized gain (subject to the production of satisfactory evidence of the acquisition costs and certain direct transaction costs arising out of the transfer of such Shares or ADSs), unless such non-resident is exempt from Korean income taxation under an applicable Korean tax treaty into which Korea has entered with the non-resident's country of tax residence. See the discussion under Tax Treaties below for an additional explanation of treaty benefits. Even if you do not qualify for any exemption under a tax treaty, you will not be subject to the foregoing withholding tax on capital gains if you qualify for the relevant Korean domestic tax law exemptions discussed in the following paragraphs.

With respect to shares of our common stock, you will not be subject to Korean income taxation on capital gains realized upon the transfer of such shares through the Korea Exchange if you (i) have no permanent establishment in Korea and (ii) did not own or have not owned (together with any shares owned by any person with which you have a certain special relationship and possibly including the shares represented by the ADSs) 25% or more of our total issued and outstanding shares at any time during the calendar year in which the sale occurs and during the five calendar years prior to the calendar year in which the sale occurs.

Capital gains earned by you (regardless of whether you have a permanent establishment in Korea) from the transfer of ADSs outside Korea (except for the case where you transfer the ADSs which you received as a holder of the relevant shares upon the deposit of such shares) will be exempt from Korean income taxation by virtue of the Special Tax Treatment Control Law ( STTCL ), provided that the issuance of the ADSs is deemed to be an overseas issuance under the STTCL.

If you are subject to tax on capital gains with respect to the sale of ADSs, or of shares of common stock which you acquired as a result of a withdrawal, the purchaser or, in the case of the sale of shares of common stock on the Korea

Exchange or through a licensed financial investment company in Korea, the licensed financial investment company, is required to withhold Korean tax from the sales price in an amount equal to the lesser of (i) 11% (including resident surtax) of the gross realization proceeds or (ii) 22% (including resident surtax) of the net realized gain (subject to the production of satisfactory evidence of the acquisition costs and certain direct transaction costs arising



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out of the transfer of such Shares or ADSs) and to make payment of these amounts to the Korean tax authority, unless you establish your entitlement to an exemption under an applicable tax treaty or domestic tax law. To obtain the benefit of an exemption from tax pursuant to a tax treaty, you must submit to the purchaser or the licensed financial investment company, or through the ADR depository, as the case may be, prior to or at the time of payment, such evidence of your tax residence as the Korean tax authorities may require in support of your claim for treaty benefits. See the discussion under **Tax Treaties** below for an additional explanation on claiming treaty benefits.

***Tax Treaties***

Korea has entered into a number of income tax treaties with other countries (including the United States), which would reduce or exempt Korean withholding tax on dividends on, and capital gains on transfer of, shares of our common stock or ADSs. For example, under the Korea-United States income tax treaty, reduced rates of Korean withholding tax of 16.5% or 11.0% (respectively, including resident surtax, depending on your shareholding ratio) on dividends and an exemption from Korean withholding tax on capital gains are available to residents of the United States that are beneficial owners of the relevant dividend income or capital gains, subject to certain exceptions. However, under Article 17 (Investment of Holding Companies) of the Korea-United States income tax treaty, such reduced rates and exemption do not apply if (i) you are a United States corporation, (ii) by reason of any special measures, the tax imposed on you by the United States with respect to such dividends or capital gains is substantially less than the tax generally imposed by the United States on corporate profits, and (iii) 25% or more of your capital is held of record or is otherwise determined, after consultation between competent authorities of the United States and Korea, to be owned directly or indirectly by one or more persons who are not individual residents of the United States. Also, under Article 16 (Capital Gains) of the Korea-United States income tax treaty, the exemption on capital gains does not apply if you are an individual, and (a) you maintain a fixed base in Korea for a period or periods aggregating 183 days or more during the taxable year and your ADSs or shares of common stock giving rise to capital gains are effectively connected with such fixed base or (b) you are present in Korea for a period or periods of 183 days or more during the taxable year.

You should inquire whether you are entitled to the benefit of an income tax treaty with Korea. It is the responsibility of the party claiming the benefits of an income tax treaty in respect of dividend payments or capital gains to submit to us, the purchaser or the financial investment company with a brokerage license, as applicable, a certificate as to his or her tax residence. In the absence of sufficient proof, we, the purchaser or the financial investment company with a brokerage license, as applicable, must withhold tax at the normal rates. In addition, in order for you to obtain the benefit of a tax exemption on certain Korean source income (e.g., dividends and capital gains) under an applicable tax treaty, Korean tax law requires you (or your agent) to submit the application for tax exemption along with a certificate of your tax residency issued by a competent authority of your country of tax residence, subject to certain exceptions. Such application should be submitted to the relevant district tax office by the ninth day of the month following the date of the first payment of such income.

***Inheritance Tax and Gift Tax***

If you die while holding an ADS or donate an ADS, it is unclear whether, for Korean inheritance and gift tax purposes, you will be treated as the owner of the shares of common stock underlying the ADSs. If the tax authority interprets depository receipts as the underlying share certificates, you may be treated as the owner of the shares of common stock and your heir or the donee (or in certain circumstances, you as the donor) will be subject to Korean inheritance or gift tax presently at the rate of 10% to 50%; provided that the value of the ADSs or shares of common stock is greater than a specified amount.

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If you die while holding a share of common stock or donate a share of common stock, your heir or donee (or in certain circumstances, you as the donor) will be subject to Korean inheritance or gift tax at the same rate as indicated above.

At present, Korea has not entered into any tax treaty relating to inheritance or gift taxes.

### *Securities Transaction Tax*

If you transfer shares of common stock on the KRX KOSPI Market, you will be subject to securities transaction tax at the rate of 0.15% and an agriculture and fishery special surtax at the rate of 0.15% of the sale price of the shares of common stock. If you transfer shares of common stock on the KRX KOSDAQ Market, you will be subject to securities transaction tax at the rate of 0.3%. If your transfer of the shares of common stock is not made on the Korea Exchange, subject to certain exceptions, you will be subject to securities transaction tax at the rate of 0.5% and will not be subject to an agriculture and fishery special surtax.

Depository receipts constitute share certificates subject to the securities transaction tax. The transfer of share certificates listed on the New York Stock Exchange, the NASDAQ National Market or other qualified foreign exchanges is exempt from the securities transaction tax under the Securities Transaction Tax Law. Accordingly, once the ADSs are listed on the New York Stock Exchange, your transfer of ADRs should not be subject to the securities transaction tax. In principle, the securities transaction tax, if applicable, must be paid by the transferor of the shares or rights. When the transfer is effected through a securities settlement company, such settlement company is generally required to withhold and pay the tax to the tax authorities. When such transfer is made through a financial investment company with a brokerage license only, such financial investment company is required to withhold and pay the tax. Where the transfer is effected by a non-resident without a permanent establishment in Korea, other than through a securities settlement company or a financial investment company with a brokerage license, the transferee is required to withhold the securities transaction tax.

## **United States Taxation**

This summary describes the material U.S. federal income tax consequences for a U.S. holder (as defined below) of owning our shares of common stock or ADSs. This summary applies to you only if you hold shares of common stock or ADSs as capital assets for tax purposes. This summary does not apply to you if you are a member of a class of holders subject to special rules, such as:

a dealer in securities or currencies;

a trader in securities that elects to use a mark-to-market method of accounting for your securities holdings;

a bank;

a life insurance company;

a tax-exempt organization;

a person that holds shares of common stock or ADSs that are a hedge or that are hedged against interest rate or currency risks;

a person that holds shares of common stock or ADSs as part of a straddle or conversion transaction for tax purposes;

a person whose functional currency for tax purposes is not the U.S. dollar; or

a person that owns or is deemed to own 10% or more of any class of our stock.

This summary is based on laws, treaties and regulatory interpretations in effect on the date hereof, all of which are subject to change, possibly on a retroactive basis.

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Please consult your own tax advisers concerning the U.S. federal, state, local and other national tax consequences of purchasing, owning and disposing of shares of common stock or ADSs in your particular circumstances.

For purposes of this summary, you are a U.S. holder if you are a beneficial owner of a share of common stock or ADS that is:

a citizen or resident of the United States;

a U.S. domestic corporation; or

subject to U.S. federal income tax on a net income basis with respect to income from the share of common stock or ADS.

## ***Shares of Common Stock and ADSs***

In general, if you hold ADSs, you will be treated as the holder of the shares of common stock represented by those ADSs for U.S. federal income tax purposes, and no gain or loss will be recognized if you exchange an ADS for the shares of common stock represented by that ADS.

## ***Dividends***

The gross amount of cash dividends that you receive (prior to deduction of Korean taxes) generally will be subject to U.S. federal income taxation as foreign source dividend income. Dividends paid in Won will be included in your income in a U.S. dollar amount calculated by reference to the exchange rate in effect on the date of your (or, in the case of ADSs, the depository's) receipt of the dividend, regardless of whether the payment is in fact converted into Dollars. If such a dividend is converted into Dollars on the date of receipt, you generally should not be required to recognize foreign currency gain or loss in respect of the dividend income. U.S. holders should consult their own tax advisers regarding the treatment of any foreign currency gain or loss on any Won received by U.S. holders that are converted into Dollars on a date subsequent to receipt.

Subject to certain exceptions for short-term and hedged positions, the U.S. dollar amount of dividends received by an individual prior to January 1, 2013 with respect to the ADSs and common stock will be subject to taxation at a maximum rate of 15% if the dividends are qualified dividends. Dividends paid on the ADSs and common stock will be treated as qualified dividends if (i) we are eligible for the benefits of a comprehensive income tax treaty with the United States that the Internal Revenue Service has approved for the purposes of the qualified dividend rules and (ii) we were not, in the year prior to the year in which the dividend was paid, and are not, in the year in which the dividend is paid, a passive foreign investment company (PFIC). The income tax treaty between Korea and the United States (Treaty) has been approved for the purposes of the qualified dividend rules, and we believe we are eligible for benefits under the Treaty. Based on our audited financial statements and relevant market and shareholder data, we believe that we were not treated as a PFIC for U.S. federal income tax purposes with respect to our 2009 or 2010 taxable year. In addition, based on our audited financial statements and our current expectations regarding the value and nature of our assets, the sources and nature of our income, and relevant market and shareholder data, we do not anticipate becoming a PFIC for our 2011 taxable year. You should consult your own tax advisers regarding the availability of the reduced dividend tax rate in the light of your own particular circumstances.

Distributions of additional shares in respect of shares of common stock or ADSs that are made as part of a pro-rata distribution to all of our shareholders generally will not be subject to U.S. federal income tax.



**Table of Contents***Sales and Other Dispositions*

For U.S. federal income tax purposes, gain or loss that you realize on the sale or other disposition of shares of common stock or ADSs will be capital gain or loss, and will be long-term capital gain or loss if the shares of common stock or ADSs were held for more than one year. Your ability to offset capital losses against ordinary income is limited. Long-term capital gain recognized by an individual U.S. holder generally is subject to taxation at a reduced rate.

*Foreign Tax Credit Considerations*

You should consult your own tax advisers to determine whether you are subject to any special rules that limit your ability to make effective use of foreign tax credits, including the possible adverse impact of failing to take advantage of benefits under the income tax treaty between the United States and Korea. If no such rules apply, you generally may claim a credit, up to any applicable reduced rates provided under the Treaty, against your U.S. federal income tax liability for Korean taxes withheld from dividends on shares of common stock or ADSs, so long as you have owned the shares of common stock or ADSs (and not entered into specified kinds of hedging transactions) for at least a 16-day period that includes the ex-dividend date. Instead of claiming a credit, you may, at your election, deduct such Korean taxes in computing your taxable income, provided that you do not elect to claim a foreign tax credit for any foreign income taxes paid or accrued for the relevant tax year and subject to generally applicable limitations under U.S. tax law. Foreign tax credits will not be allowed for withholding taxes imposed in respect of certain hedged positions in securities and may not be allowed in respect of arrangements in which your expected economic profit is insubstantial. You may not be able to use the foreign tax credit associated with any Korean withholding tax imposed on a distribution of additional shares that is not subject to U.S. tax unless you can use the credit against United States tax due on other foreign-source income.

Any Korean securities transaction tax or agriculture and fishery special tax that you pay will not be creditable for foreign tax credit purposes.

The calculation of foreign tax credits and, in the case of a U.S. holder that elects to deduct foreign taxes, the availability of deductions involves the application of complex rules that depend on a U.S. holder's particular circumstances. You should consult your own tax advisers regarding the creditability or deductibility of such taxes.

***U.S. Information Reporting and Backup Withholding Rules***

Payments in respect of the notes, shares of common stock or ADSs that are made within the United States or through certain U.S.-related financial intermediaries are subject to information reporting and may be subject to backup withholding unless the holder (1) is a corporation or other exempt recipient or (2) provides a taxpayer identification number and certifies that no loss of exemption from backup withholding has occurred. Holders that are not U.S. persons generally are not subject to information reporting or backup withholding. However, such a holder may be required to provide a certification of its non-U.S. status in connection with payments received within the United States or through a U.S.-related financial intermediary.

***Item 10.F. Dividends and Paying Agents***

See Item 8.A. Consolidated Statements and Other Financial Information Dividends above for information concerning our dividend policies and our payment of dividends. See Item 10.B. Memorandum and Articles of Association Dividends for a discussion of the process by which dividends are paid on shares of our common stock. The paying agent for payment of our dividends on ADSs in the United States is the Bank of New York Mellon.



**Table of Contents****Item 10.G. *Statements by Experts*****Not applicable****Item 10.H. *Documents on Display***

We file reports, including annual reports on Form 20-F, and other information with the SEC pursuant to the rules and regulations of the SEC that apply to foreign private issuers. You may read and copy any materials filed with the SEC at the Public Reference Rooms in Washington, D.C., New York, New York and Chicago, Illinois. You may obtain information on the operation of the Public Reference Room by calling the SEC at 1-800-SEC-0330. Any filings we make electronically will be available to the public over the Internet at the SEC's web site at <http://www.sec.gov>.

**Item 10.I. *Subsidiary Information*****Not applicable****Item 11. *Quantitative and Qualitative Disclosures about Market Risk***

We are exposed to foreign exchange rate and interest rate risk primarily associated with underlying liabilities, and to changes in the commodity prices of principal raw materials and the market value of our equity investments. Following evaluation of these positions, we selectively enter into derivative financial instruments to manage the related risk exposures. These contracts are entered into with major financial institutions, which minimizes the risk of credit loss. The activities of our finance division are subject to policies approved by our senior management. These policies address the use of derivative financial instruments, including the approval of counterparties, setting of limits and investment of excess liquidity. Our general policy is to hold or issue derivative financial instruments for hedging purposes. From time to time, we may also enter into derivative financial contracts for trading purposes.

**Exchange Rate Risk**

Korea is our most important market and, therefore, a substantial portion of our cash flow is denominated in Won. Most of our exports are denominated in Dollars. Japan is also an important market for us, and we derive significant cash flow denominated in Yen. We are exposed to foreign exchange risk related to foreign currency denominated liabilities and anticipated foreign exchange payments. Anticipated foreign exchange payments, which represent a substantial sum and are mostly denominated in Dollars, relate primarily to imported raw material costs and freight costs. Foreign currency denominated liabilities relate primarily to foreign currency denominated debt. We use, to a limited extent, cross-currency interest rate swaps to reduce our exchange rate exposure with respect to foreign currency denominated debt. Under cross-currency interest rate swaps, we typically agree with the other parties to exchange, at the maturity date, a fixed amount denominated in one currency with a fixed amount denominated in another currency. Until the maturity date, we agree to exchange interest payments, at specified intervals, calculated based on different interest rates for each currency. We also use, to a limited extent, currency forward contracts to purchase Dollars to reduce our exchange rate exposure. Under currency forward contracts, we typically agree with the other parties to exchange, at the maturity date, a fixed amount denominated in Dollars with an amount denominated in Yen or Won at a fixed exchange rate.

As of December 31, 2010, we had entered into swap contracts, currency forward contracts and currency future contracts. We may incur losses under our existing contracts or any swap or other derivative product transactions entered into in the future. See Note 24 of Notes to Consolidated Financial Statements.





**Table of Contents****Interest Rate Risk**

We are also subject to market risk exposure arising from changing interest rates. A reduction of interest rates increases the fair value of our debt portfolio, which is primarily of a fixed interest nature. From time to time, we use, to a limited extent, interest rate swaps to reduce interest rate volatility on some of our debt and manage our interest expense by achieving a balanced mixture of floating and fixed rate debt. As of December 31, 2010, we entered into two interest rate swap contracts.

The following table summarizes the carrying amounts, fair values, principal cash flows by maturity date and weighted average interest rates of our short-term and long-term liabilities as of December 31, 2010 which are sensitive to exchange rates and/or interest rates. The information is presented in Won, which is our reporting currency.

|   | <b>Maturities</b>                        |              |              |              |              |                   | <b>December 31, 2010<br/>Fair<br/>Value</b> | <b>December 31, 2010<br/>Fair<br/>Value</b> |               |               |
|---|--|--------------|--------------|--------------|--------------|-------------------|---|---|---------------|---------------|
|   | <b>2011</b>                              | <b>2012</b>  | <b>2013</b>  | <b>2014</b>  | <b>2015</b>  | <b>Thereafter</b> |   |   | <b>Total</b>  | <b>Total</b>  |
|   | <b>(In billions of Won except rates)</b> |              |              |              |              |                   |   |   |               |               |
| <b>Local currency:</b>                                      |  |              |              |              |              |                   |   |   |               |               |
| Fixed rate  | 1,915                                    | 1,184        | 1,228        | 668          | 1,377        | 642               | 7,013                                       | 7,157                                       | 4,565         | 4,600         |
| Weighted rate <sup>(1)</sup>                                | 5.11%                                    | 5.84%        | 5.54%        | 5.01%        | 4.50%        | 5.05%             | 5.17%                                       |   | 5.11%         |               |
| Variable rate   | 87                                       | 32           | 11           | 12           | 13           | 47                | 202   | 202   | 153           | 153           |
| Weighted rate <sup>(1)</sup>                                | 3.51%                                    | 3.50%        | 1.64%        | 1.64%        | 1.64%        | 1.64%             | 2.74%                                       |   | 2.94%         |               |
| <b>Total</b>  | <b>2,002</b>                             | <b>1,215</b> | <b>1,239</b> | <b>681</b>   | <b>1,389</b> | <b>689</b>        | <b>7,215</b>                                | <b>7,359</b>                                | <b>4,719</b>  | <b>4,753</b>  |
| <b>Foreign currency, principally U.S. dollars and Euro:</b> |  |              |              |              |              |                   |   |   |               |               |
| Fixed rate  | 5,850                                    | 590          | 2,022        | 969          | 165          | 1,553             | 11,149                                      | 11,373                                      | 5,517         | 5,517         |
| Weighted rate <sup>(1)</sup>                                | 1.80%                                    | 2.62%        | 1.50%        | 7.67%        | 2.71%        | 4.12%             | 2.64%                                       |   | 3.81%         |               |
| Variable rate   | 1,473                                    | 1            | 115          | 58           | 1            | 1                 | 1,651                                       | 1,625                                       | 2,077         | 2,077         |
| Weighted rate <sup>(1)</sup>                                | 2.21%                                    | 2.96%        | 2.06%        | 1.71%        | 2.96%        | 2.96%             | 2.18%                                       |   | 1.48%         |               |
| <b>Total</b>  | <b>7,323</b>                             | <b>592</b>   | <b>2,137</b> | <b>1,028</b> | <b>166</b>   | <b>1,553</b>      | <b>12,799</b>                               | <b>12,998</b>                               | <b>7,594</b>  | <b>7,594</b>  |
| <b>Total</b>  | <b>9,325</b>                             | <b>1,807</b> | <b>3,376</b> | <b>1,708</b> | <b>1,555</b> | <b>2,242</b>      | <b>20,014</b>                               | <b>20,357</b>                               | <b>12,313</b> | <b>12,347</b> |

(1) Weighted average rates of the portfolio at the period end.

## Commodity Price Risk

We are exposed to market risk of price fluctuations related to the purchase of raw materials, especially iron ore and coal. To ensure adequate supply of raw materials, we enter into long-term supply contracts to purchase iron ore, coal, nickel, chrome, stainless steel scrap and LNG. These contracts generally have terms of three to ten years and provide for periodic price adjustments to then-market prices. The long-term contracts to purchase iron ore and coal generally provide for quarterly adjustments to the purchase prices to be determined through negotiation between the supplier and us. Such price negotiations are driven by various factors, including the global economic outlook, global market prices of raw materials and steel products, supply and demand outlook of raw materials and production costs of raw materials. Typically, globally influenced buyers and sellers of raw materials determine benchmark prices of raw materials, based on which other buyers and sellers negotiate their prices after taking into consideration the quality of raw materials and other factors. In case of iron ore, if we fail to agree on the quarterly price adjustment within a predetermined deadline, the supplier and we typically agree on the purchase price based on the index price that reflects the spot market price as well as the quality of iron ore and transportation expense. As of December 31, 2010, 323 million tons of iron ore and 52 million tons of coal remained to be purchased under long-term supply contracts. Increases in prices of our key raw materials and our inability to pass along such increases to our customers could adversely affect our margins and profits. A 5% increase in the

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price of coal, iron ore and LNG in 2010 would have increased our operating expenses by Won 568 billion in 2010.

**Equity Price Risk**

We are exposed to equity price risk primarily from changes in the stock price of SK Telecom and Nippon Steel Corporation. As of December 31, 2010, we hold a 2.90% interest in SK Telecom (excluding shares placed as collateral for exchangeable bonds issued in August 2008) and a 3.50% interest in Nippon Steel Corporation. We have not entered into any derivative instruments or any other arrangements to manage our equity price risks.

**Item 12. *Description of Securities Other than Equity Securities***

**Not applicable**

**Item 12.A. *Debt Securities***

**Not applicable**

**Item 12.B. *Warrants and Rights***

**Not applicable**

**Item 12.C. *Other Securities***

**Not applicable**

**Item 12.D. *American Depositary Shares*****Fees and Charges**

Under the terms of the deposit agreement, holders of our ADSs are required to pay the following service fees to the depositary:

| <b>Services</b>  | <b>Fees</b>   |
|--|---|
| Issuance of ADSs upon deposit of shares                              | Up to \$0.05 per ADS issued   |
| Delivery of deposited shares against surrender of ADSs               | Up to \$0.05 per ADS surrendered  |
| Distribution delivery of ADSs pursuant to sale or exercise of rights | Up to \$0.05 per ADS held   |
| Distributions of dividends   | Up to \$0.02 per ADS held   |
| Distribution of securities other than ADSs                           | A fee equivalent to the fee that would be payable if securities distributed had been shares and such shares had been deposited for issuance of ADSs.  |
| Other corporate action involving distributions to shareholders       | 1. As necessary for taxes and other governmental charges that the depositary or the custodian have to pay on any ADS or share underlying an ADS (for example, stock transfer taxes, stamp duty or withholding |

taxes).

2. As necessary for any charges incurred by the depositary or its agents for servicing the deposited securities.

Holders of our ADSs are also responsible for paying certain fees and expenses incurred by the depositary and certain taxes and governmental charges such as:

fees for the transfer and registration of shares charged by the registrar and transfer agent for the shares in Korea (*i.e.*, upon deposit and withdrawal of shares);

expenses incurred for converting foreign currency into U.S. dollars;

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expenses for cable, telex and fax transmissions and for delivery of securities;

taxes and duties upon the transfer of securities (*i.e.*, when shares are deposited or withdrawn from deposit); and

fees and expenses incurred in connection with the delivery or servicing of shares on deposit.

Depository fees payable upon the issuance and surrender of ADSs are typically paid to the depository by the brokers (on behalf of their clients) receiving the newly issued ADSs from the depository and by the brokers (on behalf of their clients) delivering the ADSs to the depository for surrender. The brokers in turn charge these fees to their clients. Depository fees payable in connection with distributions of cash or securities to ADS holders and the depository services fee are charged by the depository to the holders of record of ADSs as of the applicable ADS record date.

The depository fees payable for cash distributions are generally deducted from the cash being distributed. In the case of distributions other than cash (*i.e.*, stock dividend, rights), the depository charges the applicable fee to the ADS record date holders concurrent with the distribution. In the case of ADSs registered in the name of the investor (whether certificated or uncertificated in direct registration), the depository sends invoices to the applicable record date ADS holders. In the case of ADSs held in brokerage and custodian accounts (via the Korea Securities Depository, or KSD), the depository generally collects its fees through the systems provided by KSD (whose nominee is the registered holder of the ADSs held in KSD) from the brokers and custodians holding ADSs in their KSD accounts. The brokers and custodians who hold their clients' ADSs in KSD accounts in turn charge their clients' accounts the amount of the fees paid to the depository.

In the event of refusal to pay the depository fees, the depository may, under the terms of the deposit agreement, refuse the requested service until payment is received or may set off the amount of the depository fees from any distribution to be made to such holder of ADSs.

The fees and charges that holders of our ADSs may be required to pay may vary over time and may be changed by us and by the depository. Holders of our ADSs will receive prior notice of such changes.

**Fees and Payments from the Depository to Us**

In 2010, we received the following payments from the depository

|   |               |
|---|---------------|
| Reimbursement of NYSE listing fees:   | \$ 79,816.58  |
| Reimbursement of London Stock Exchange listing fees:                          | \$ 34,852.52  |
| Reimbursement of Tokyo Stock Exchange fees:                                   | \$ 33,876.67  |
| Reimbursement of proxy process expenses (printing, postage and distribution): | \$ 133,485.23 |
| Contributions toward our investor relations efforts:                          | \$ 48,602.64  |

In addition, as part of its service to us, the depository waives its fees for the standard costs associated with the administration of the ADS facility, associated operating expenses, investor relations advice and access to an internet-based tool used in our investor relations activities.

**PART II**

**Item 13. *Defaults, Dividend Arrearages and Delinquencies***

**Not applicable**

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**Item 14. *Material Modifications to the Rights of Security Holders and Use of Proceeds***

**Not applicable**

**Item 15. *Controls and Procedures***

**a. Disclosure Controls and Procedures**

Our management has evaluated, with the participation of our Chief Executive Officer and Chief Financial Officer, the effectiveness of our disclosure controls and procedures, as such term is defined in Rules 13a-15(e) and 15d-15(e) under the Exchange Act, as of December 31, 2010. There are inherent limitations to the effectiveness of any system of disclosure controls and procedures, including the possibility of human error and the circumvention or overriding of the controls and procedures. Accordingly, even effective disclosure controls and procedures can only provide reasonable assurance of achieving their control objectives. Based upon our evaluation, our Chief Executive Officer and Chief Financial Officer concluded that our disclosure controls and procedures were effective as of the end of the period covered by this report. Our disclosure controls and procedures are designed to ensure that information required to be disclosed by us in the reports that we file or submit under the Exchange Act is recorded, processed, summarized and reported, within the time periods specified in the Commission's rules and forms, and that it is accumulated and communicated to our management, including our Chief Executive Officer and Chief Financial Officer, as appropriate to allow timely decisions regarding required disclosure.

**b. Management's Annual Report on Internal Control over Financial Reporting**

Our management is responsible for establishing and maintaining adequate internal control over financial reporting. Our internal control over financial reporting is a process designed by, and under the supervision of, our principal executive, principal operating and principal financial officers, and effected by our board of directors, management and other personnel, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles.

Our internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of our assets; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that our receipts and expenditures are being made only in accordance with authorizations of our management and directors; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use or disposition of our assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting is not intended to provide absolute assurance that a misstatement of our financial statements would be prevented or detected. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Our management has completed an assessment of the effectiveness of our internal control over financial reporting as of December 31, 2010 based on criteria in Internal Control – Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission. Based on this assessment, management concluded that our internal control over financial reporting was effective as of December 31, 2010. Our management has excluded Daewoo International and its subsidiaries from our assessment of internal control over financial reporting as of December 31, 2010 because we acquired Daewoo International and its subsidiaries in a purchase business combination in September 2010. Daewoo International and its subsidiaries comprised approximately 5.54% of our





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consolidated sales in 2010 and approximately 13.08% of our consolidated total assets as of December 31, 2010.

KPMG Samjong Accounting Corp. ( KPMG Samjong ), an independent registered public accounting firm, which also audited our consolidated financial statements as of, and for the year ended December 31, 2010, as stated in their report which is included herein, has issued an attestation report on the effectiveness of our internal control over financial reporting.

**c. Attestation Report of the Independent Registered Public Accounting Firm**

The attestation report of our independent registered public accounting firm on the effectiveness of our internal control over financial reporting is furnished in Item 18 of this Form 20-F.

**d. Changes in Internal Control Over Financial Reporting**

There has been no change in our internal control over financial reporting that occurred during the year covered by this annual report that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

**Item 16. [Reserved]****Item 16A. Audit Committee Financial Expert**

At our annual general meeting of shareholders in February 2011, our shareholders elected the following three members to the audit committee: Lee, Chang-Hee (committee chair), Kim, Byung-Ki and Park, Sang-Kil. The board of directors has approved this newly elected audit committee. Lee, Chang-Hee is an audit committee financial expert and is independent within the meaning of applicable SEC rules.

**Item 16B. Code of Ethics**

We have adopted a code of business conduct and ethics, as defined in Item 16B. of Form 20-F under the Securities Exchange Act of 1934, as amended. Our code of business conduct and ethics, called Code of Conduct, applies to our chief executive officer and chief financial officer, as well as to our directors, other officers and employees. Our Code of Conduct is available on our web site at [www.posco.com](http://www.posco.com). If we amend the provisions of our Code of Conduct that apply to our chief executive officer or chief financial officer and persons performing similar functions, or if we grant any waiver of such provisions, we will disclose such amendment or waiver on our web site at the same address.

**Item 16C. Principal Accountant Fees and Services****Audit and Non-Audit Fees**

The following table sets forth the fees billed to us by our independent auditor, KPMG in 2009 and 2010:

|            | <b>For the Year Ended<br/>December 31,</b> |             |
|------------|--|-------------|
|            | <b>2009</b>                                | <b>2010</b> |
|            | <b>(In millions of Won)</b>                |             |
| Audit fees | ₩ 3,122                                    | ₩ 5,198     |

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|                    |         |         |
|--------------------|---------|---------|
| Audit-related fees |         | 750     |
| Tax fees           | 674     | 477     |
| Other fees         | 51      | 439     |
| Total fees         | ₩ 3,847 | ₩ 6,864 |

Audit fees in 2010 as set forth in the above table are the aggregate fees billed by KPMG Samjong, the Korean member firm of KPMG International, in connection with the audit of our annual

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financial statements and the annual financial statements of other related companies and review of interim financial statements.

Audit-related fees in 2010 as set forth in the above table are the aggregate fees billed by KPMG Samjong for due diligence service related to an acquisition project, accounting advisory service on consolidation and general consultation on financial accounting and reporting standards.

Tax fees in 2010 as set forth in the above table are fees billed by KPMG Samjong for our tax compliance and tax planning, as well as tax planning and preparation of other related companies.

Other fees in 2010 as set forth in the above table are fees billed by KPMG Samjong primarily related to review of financial information on potential investment projects.

**Audit Committee Pre-Approval Policies and Procedures**

Our audit committee has not established pre-approval policies and procedures for the engagement of our independent auditors for services. Our audit committee expressly approves on a case-by-case basis any engagement of our independent auditors for audit and non-audit services provided to our subsidiaries or us.

**Item 16D. *Exemptions from the Listing Standards for Audit Committees***

**Not applicable**

**Item 16E. *Purchases of Equity Securities by the Issuer and Affiliated Purchasers***

The following table sets forth the repurchases of common shares by us or any affiliated purchasers during the fiscal year ended December 31, 2010:

| <b>Period</b>               | <b>Total Number<br/>of<br/>Shares<br/>Purchased</b> | <b>Average Price<br/>Paid Per Share<br/>(In<br/>Won)</b> | <b>Total Number of<br/>Shares<br/>Purchased<br/>as Part of<br/>Publicly<br/>Announced<br/>Plans</b> | <b>Maximum<br/>Number<br/>of Shares that<br/>May<br/>Yet Be Purchased<br/>Under the Plans</b> |
|-----------------------------|---|--|---|---|
| January 1 to January 31     |   |  |   |   |
| February 1 to February 29   |   |  |   |   |
| March 1 to March 31         |   |  |   |   |
| April 1 to April 30         |   |  |   |   |
| May 1 to May 31             |   |  |   |   |
| June 1 to June 30           |   |  |   |   |
| July 1 to July 31           |   |  |   |   |
| August 1 to August 31       |   |  |   |   |
| September 1 to September 30 |   |  |   |   |
| October 1 to October 31     |   |  |   |   |
| November 1 to November 30   |   |  |   |   |

December 1 to December 31

Total

**Item 16F. *Change in Registrant's Certifying Accountant***

**Not applicable**

**Item 16G. *Corporate Governance***

Pursuant to the rules of the New York Stock Exchange applicable to foreign private issuers like us that are listed on the New York Stock Exchange, we are required to disclose significant differences between the New York Stock Exchange's corporate governance standards and those that we follow under Korean law and in accordance with our own internal procedures. The following is a summary of such significant differences.

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**NYSE Corporate Governance Standards**

**POSCO's Corporate Governance Practice**

**Director Independence**

Independent directors must comprise a majority of the board

Our articles of incorporation provide that our board of directors must comprise no less than a majority of Outside Directors. Our Outside Directors must meet the criteria for outside directorship set forth under the Korean Securities and Exchange Act.

The majority of our board of directors is independent (as defined in accordance with the New York Stock Exchange's standards), and 8 out of 13 directors are Outside Directors. Under our articles of incorporation, we may have up to five Inside Directors and eight Outside Directors.

**Nomination/Corporate Governance Committee**

Listed companies must have a nomination/corporate governance committee composed entirely of independent directors

We have not established a separate nomination corporate governance committee. However, we maintain a Director Candidate Recommendation Committee composed of three Outside Directors and one Inside Director.

**Compensation Committee**

Listed companies must have a compensation committee composed entirely of independent directors

We maintain an Evaluation and Compensation Committee composed of four Outside Directors.

**Executive Session**

Listed companies must hold meetings solely attended by non-management directors to more effectively check and balance management directors

Our Outside Directors hold meetings solely attended by Outside Directors in accordance with operation guidelines of our board of directors.

**Audit Committee**

Listed companies must have an audit committee that is composed of minimum of three directors and satisfy the requirements of Rule 10A-3 under the Exchange Act

We maintain an Audit Committee comprised of three Outside Directors who meet the applicable independence criteria set forth under Rule 10A-3 under the Exchange Act.

**Shareholder Approval of Equity Compensation Plan**

Listed companies must allow their shareholders to exercise their voting rights with respect to any material revision to the company's equity compensation plan

We currently have an Employee Stock Ownership Program. We previously provided a stock options program for officers and directors, as another equity compensation plan. However, during our annual

shareholders meeting in February 2006, our shareholders resolved to terminate the stock option program and amended our articles of incorporation to delete the provision allowing grant of stock options to officers and directors. Consequently, since February 24, 2006, we have not granted stock options to officers and directors. Matters related to the Employee Stock Ownership Program are not subject to shareholders approval under Korean law.

### **Corporate Governance Guidelines**

Listed companies must adopt and disclose corporate governance guidelines

We have adopted a Corporate Governance Charter setting forth our practices with respect to relevant corporate governance matters. Our Corporate Governance Charter is in compliance with Korean law but does not meet all requirements established by the New York Stock Exchange for U.S. companies listed on the exchange. A copy of our Corporate Governance Charter is available on our website at [www.posco.com](http://www.posco.com).

### **Code of Business Conduct and Ethics**

Listed companies must adopt and disclose a code of business conduct and ethics for directors, officers and employees, and promptly disclose any waivers of the code for directors or executive officers

We have adopted a Code of Conduct for all directors, officers and employees. A copy of our Code of Conduct is available on our website at [www.posco.com](http://www.posco.com).

**PART III**

**Item 17. *Financial Statements***

**Not applicable**

**Item 18. *Financial Statements***

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| <u>Report of Independent Registered Public Accounting Firm, KPMG Samjong Accounting Corp., on Consolidated Financial Statements</u>         | F-1         |
| <u>Report of Independent Registered Public Accounting Firm, KPMG Samjong Accounting Corp., on Internal Control over Financial Reporting</u> | F-2         |
| <u>Consolidated Statements of Financial Position as of December 31, 2009 and 2010</u>   | F-3         |
| <u>Consolidated Statements of Income for the Years Ended December 31, 2008, 2009 and 2010</u>   | F-5         |
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**Item 19. Exhibits**

- 1.1 Articles of Incorporation of POSCO (English translation)
- 2.1 Form of Common Stock Certificate (including English translation) (incorporated by reference to Exhibit 4.3 to the Registrant's Registration Statement No. 33-81554)\*
- 2.2 Form of Deposit Agreement (including Form of American Depositary Receipts) (incorporated by reference to the Registrant's Registration Statement (File No. 33-84318) on Form F-6)\*
- 2.3 Letter from ADR Depositary to the Registrant relating to the Pre-release of American Depositary Receipts (incorporated by reference to the Registrant's Registration Statement (File No. 33-84318) on Form F-6)\*
- 8.1 List of consolidated subsidiaries
- 12.1 Certification pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
- 12.2 Certification pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
- 13.1 Certification pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

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**Report of Independent Registered Public Accounting Firm**

The Board of Directors and Shareholders

POSCO:

We have audited the accompanying consolidated statements of financial position of POSCO and subsidiaries (the Company ) as of December 31, 2010 and 2009, and the related consolidated statements of income, changes in equity and cash flows for each of the years in the three-year period ended December 31, 2010. These consolidated financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these consolidated financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of POSCO and subsidiaries as of December 31, 2010 and 2009 and the results of their operations and their cash flows for each of the years in the three-year period ended December 31, 2010, in conformity with accounting principles generally accepted in the Republic of Korea.

Accounting principles generally accepted in the Republic of Korea vary in certain significant respects from U.S. generally accepted accounting principles. Information relating to the nature and effect of such differences is presented in note 32 to the consolidated financial statements.

The accompanying consolidated financial statements as of and for the year ended December 31, 2010 have been translated into United States dollars solely for the convenience of the readers. We have audited the translation and, in our opinion, the consolidated financial statements expressed in Korean Won have been translated into United States dollars on the basis set forth in note 2 to the consolidated financial statements.

As further described in note 1 to the consolidated financial statements, POSCO acquired a controlling financial interest in Daewoo International Corporation in 2010, and the results of operations of Daewoo International Corporation for the year ended December 31, 2010 are consolidated in their entirety into POSCO's consolidated statement of income as if the acquisition has occurred on January 1, 2010, with the pre-acquisition net earnings deducted in determining POSCO's consolidated net income for 2010. Therefore, comparability with POSCO's consolidated financial statements for prior years is impacted accordingly.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the effectiveness of POSCO's internal control over financial reporting as of December 31, 2010, based on criteria established in Internal Control-Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO), and our report dated June 17, 2011 expressed an unqualified opinion on the effectiveness of POSCO's internal control over financial reporting.

/s/ KPMG Samjong Accounting Corp.

Seoul, Korea  
June 17, 2011

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(LETTERHEAD HEADER)

**Report of Independent Registered Public Accounting Firm  
On Internal Control Over Financial Reporting**

The Board of Directors and Shareholders  
POSCO:

We have audited POSCO's internal control over financial reporting as of December 31, 2010, based on criteria established in Internal Control – Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). POSCO's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management's Annual Report on Internal Control over Financial Reporting. Our responsibility is to express an opinion on the Company's internal control over financial reporting based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audit also included performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, POSCO maintained, in all material respects, effective internal control over financial reporting as of December 31, 2010, based on criteria established in Internal Control – Integrated Framework issued by the COSO.

As described in Management's Report on Internal Control over Financial Reporting, management has excluded Daewoo International Corporation and its subsidiaries from its assessment of internal control over financial reporting as of December 31, 2010, because it was acquired by the Company in a purchase business combination during 2010. We have also excluded Daewoo International Corporation and its subsidiaries from our audit of internal control over financial reporting. Daewoo International Corporation and its subsidiaries comprised approximately 5.54% of the Company's 2010 consolidated sales and approximately 13.08% of the Company's consolidated total assets at December 31, 2010.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the consolidated statements of financial position of POSCO and subsidiaries as of December 31, 2010 and 2009, and the related consolidated statements of income, changes in equity and cash flows for each of the years in the three-year period ended December 31, 2010, and our report dated June 17, 2011 expressed an unqualified opinion on those consolidated financial statements.

/s/ KPMG Samjong Accounting Corp.

Seoul, Korea  
June 17, 2011

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**POSCO and Subsidiaries**  
**Consolidated Statements of Financial Position**  
**As of December 31, 2010 and 2009**

|  | Notes   | 2010   | 2009         | (note 2)<br>2010 |
|--|---------|--|--------------|------------------|
|  |         | (In millions of Korean Won and thousands of US dollar) |              |                  |
| <b>Assets</b>  |         |  |              |                  |
| Cash and cash equivalents, net of government grants  | 3       | ₩ 3,598,822  | 2,196,731    | \$ 3,159,911     |
| Short-term financial instruments   | 3,11    | 2,954,351  | 5,820,447    | 2,594,039        |
| Trading securities   | 4       | 183,953  | 505,811      | 161,518          |
| Current portion of investment securities, net  | 7       | 46,566   | 56,463       | 40,887           |
| Trade accounts and notes receivable, net of allowance for doubtful accounts and present value discount           | 5,11    | 7,995,649  | 5,145,022    | 7,020,501        |
| Other accounts and notes receivable, net of allowance for doubtful accounts and present value document           | 5       | 685,069  | 447,693      | 601,518          |
| Advance payments   |         | 892,957  | 588,354      | 784,052          |
| Inventories  | 6,11,31 | 9,803,453  | 5,152,839    | 8,607,826        |
| Deferred income tax assets   | 26      | 383,869  | 404,401      | 337,052          |
| Other current assets, net of allowance for doubtful accounts   | 12      | 562,434  | 316,389      | 493,840          |
| <b>Total current assets</b>  |         | 27,107,123   | 20,634,150   | 23,801,144       |
| Property, plant and equipment  | 9,11,31 | 53,921,182   | 47,506,269   | 47,344,966       |
| Less accumulated depreciation  |         | (28,222,033)   | (25,666,484) | (24,780,080)     |
| Property, plant and equipment, net   |         | 25,699,149   | 21,839,785   | 22,564,886       |
| Investment securities, net   | 7,11    | 9,317,705  | 6,211,966    | 8,181,320        |
| Intangible assets, net   | 10,31   | 3,161,452  | 629,969      | 2,775,882        |
| Long-term trade accounts and notes receivable, net of allowance for doubtful accounts and present value discount | 5       | 12,629   | 15,685       | 11,089           |
| Long-term loans receivable, net of allowance for doubtful accounts and present value discount                    | 5       | 140,446  | 103,607      | 123,317          |
| Deferred income tax assets   | 26      | 438,833  | 294,441      | 385,313          |
| Guarantee deposits   |         | 118,516  | 51,269       | 104,062          |
| Long-term financial instruments  | 3       | 22,748   | 18,634       | 19,974           |
| Resource development investments   | 8       | 1,164,015  |              | 1,022,052        |
| Other long-term assets, net of allowance for doubtful accounts   | 12      | 763,317  | 512,242      | 670,223          |
| <b>Total non-current assets</b>  |         | 40,838,810   | 29,677,598   | 35,858,118       |

|                     |   |            |            |            |
|---------------------|---|------------|------------|------------|
| <b>Total assets</b> | ₩ | 67,945,933 | 50,311,748 | 59,659,262 |
|---------------------|---|------------|------------|------------|

*See accompanying notes to consolidated financial statements.*

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**POSCO and Subsidiaries**  
**Consolidated Statements of Financial Position**  
**As of December 31, 2010 and 2009**

|  | Notes | 2010         | 2009        | (note 2)<br>2010 |
|--|-------|--------------|-------------|------------------|
| (In millions of Korean Won and thousands of US dollar)                   |       |              |             |                  |
| <b>Liabilities</b>   |       |              |             |                  |
| Trade accounts and notes payable   |       | ₩ 4,125,253  | 2,734,900   | \$ 3,622,138     |
| Short-term borrowings  | 13    | 5,838,370    | 3,225,801   | 5,126,324        |
| Current portion of long-term debts, net of discount on debentures issued | 13    | 3,430,562    | 786,887     | 3,012,171        |
| Accrued expenses   |       | 477,322      | 344,274     | 419,108          |
| Other accounts and notes payable   |       | 910,018      | 642,446     | 799,033          |
| Withholdings   |       | 115,681      | 200,894     | 101,572          |
| Income tax payable   |       | 769,475      | 393,719     | 675,630          |
| Advances received  |       | 997,728      | 811,644     | 876,045          |
| Deferred income tax liabilities  | 26    | 3,895        | 71          | 3,420            |
| Other current liabilities  | 16    | 424,923      | 134,182     | 373,099          |
| <b>Total current liabilities</b>   |       | 17,093,227   | 9,274,818   | 15,008,540       |
| Long-term debt, net of current portion and discount on debentures issued | 14    | 10,608,584   | 8,229,781   | 9,314,763        |
| Accrued severance benefits, net  | 15    | 439,102      | 300,421     | 385,549          |
| Deferred income tax liabilities  | 26    | 1,541,388    | 531,927     | 1,353,401        |
| Other long-term liabilities  | 16    | 1,062,211    | 310,487     | 932,665          |
| <b>Total non-current liabilities</b>                                     |       | 13,651,285   | 9,372,616   | 11,986,378       |
| <b>Total liabilities</b>   |       | 30,744,512   | 18,647,434  | 26,994,918       |
| <b>Parent shareholders' equity</b>                                       |       |              |             |                  |
| Capital stock  | 1,18  | 482,403      | 482,403     | 423,569          |
| Capital surplus  | 19    | 4,411,018    | 4,446,032   | 3,873,051        |
| Capital adjustments, net   | 22    | (2,402,702)  | (2,410,668) | (2,109,669)      |
| Accumulated other comprehensive income                                   | 28    | 1,009,099    | 455,471     | 886,030          |
| Retained earnings  | 20    | 31,395,470   | 27,935,726  | 27,566,485       |
| <b>Non-controlling interest</b>  |       | 34,895,288   | 30,908,964  | 30,639,466       |
|  |       | 2,306,133    | 755,350     | 2,024,878        |
| <b>Total equity</b>  |       | 37,201,421   | 31,664,314  | 32,664,344       |
| <b>Total liabilities and equity</b>                                      |       | ₩ 67,945,933 | 50,311,748  | 59,659,262       |

*See accompanying notes to consolidated financial statements.*





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**POSCO and Subsidiaries**  
**Consolidated Statements of Income**  
**For the years ended December 31, 2010, 2009 and 2008**

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|   | Notes | 2010         | 2009       | 2008       | (note 2)<br>2010 |
|---|-------|--------------|------------|------------|------------------|
| (In millions of Korean Won and thousands of US dollar except per share information) |       |              |            |            |                  |
| <b>Sales</b>  | 31    | ₩ 60,637,860 | 36,855,001 | 41,742,636 | 53,242,480       |
| <b>Cost of goods sold</b>   | 31    | 51,560,675   | 31,037,425 | 32,562,339 | 45,272,347       |
| Gross profit  |       | 9,077,185    | 5,817,576  | 9,180,297  | 7,970,133        |
| <b>Selling and administrative expenses</b>  | 25,31 | 3,338,876    | 1,949,414  | 2,006,368  | 2,931,667        |
| Operating income  |       | 5,738,309    | 3,868,162  | 7,173,929  | 5,038,466        |
| <b>Non-operating income</b>   |       |              |            |            |                  |
| Interest and dividend income  |       | 431,623      | 351,553    | 362,309    | 378,983          |
| Gain on foreign currency transactions   |       | 1,055,832    | 814,758    | 1,078,243  | 927,063          |
| Gain on foreign currency translation  |       | 225,657      | 541,007    | 122,287    | 198,136          |
| Gain on valuation of trading securities   |       | 1,882        | 5,811      | 16,535     | 1,653            |
| Gain on disposal of trading securities  |       | 15,373       | 21,298     | 55,056     | 13,498           |
| Gain on disposal of property, plant and equipment                                   |       | 30,595       | 82,000     | 14,392     | 26,863           |
| Gain on valuation of derivatives  | 24    | 94,617       | 51,101     | 346,932    | 83,078           |
| Gain on derivative transaction  | 24    | 438,170      | 77,879     | 41,575     | 384,731          |
| Equity in earnings of equity method accounted investees                             | 7     | 371,228      | 75,250     | 32,931     | 325,954          |
| Gain on recovery of allowance for doubtful accounts                                 |       | 3,861        | 7,736      | 19,116     | 3,390            |
| Reversal of stock compensation expense  | 23    | 10,436       |            | 55,155     | 9,163            |
| Gain on disposal of other long-term assets  |       | 30,570       | 234,314    | 48,141     | 26,841           |
| Others  |       | 146,918      | 99,686     | 177,204    | 128,999          |
|   | 31    | 2,856,762    | 2,362,393  | 2,369,876  | 2,508,352        |
| <b>Non-operating expenses</b>   |       |              |            |            |                  |
| Interest expense  |       | 656,769      | 532,090    | 344,686    | 576,670          |
| Other bad debt expense  |       | 27,302       | 11,253     | 23,269     | 23,973           |

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|   |           |         |           |         |
|---|-----------|---------|-----------|---------|
| Loss on disposal of trading securities            | 1,331     | 1,164   | 1,243     | 1,169   |
| Loss on valuation of trading securities           | 34        | 21      | 3,870     | 30      |
| Loss on foreign currency transactions             | 1,035,834 | 884,347 | 1,207,257 | 909,504 |
| Loss on foreign currency translation              | 428,271   | 105,219 | 933,086   | 376,039 |
| Loss on derivative transaction                    | 422,882   | 67,697  | 103,739   | 371,308 |
| Loss on valuation of derivatives                  | 118,609   | 94,346  | 288,655   | 104,143 |
| Donations   | 75,530    | 128,925 | 142,570   | 66,318  |
| Loss on impairment of investments                 | 52,138    | 285,961 | 120,840   | 45,779  |
| Loss on disposal of property, plant and equipment | 75,289    | 54,992  | 53,823    | 66,107  |
| Loss on impairment of intangible assets           | 1,120     | 50,493  | 45,890    | 984     |

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**POSCO and Subsidiaries**  
**Consolidated Statements of Income**  
**For the years ended December 31, 2010, 2009 and 2008**

|  | Notes | 2010        | 2009      | 2008        | (note 2)<br>2010 |
|--|-------|-------------|-----------|-------------|------------------|
| (In millions of Korean Won and thousands of US dollar except per share information)                        |       |             |           |             |                  |
| Equity in losses of equity method accounted investees  |       | 67,850      | 82,130    | 56,795      | 59,575           |
| Others   |       | 294,426     | 192,642   | 122,443     | 258,516          |
|  | 31    | 3,257,385   | 2,491,280 | 3,448,166   | 2,860,115        |
| Net income before income tax expense and net income (loss) of consolidated subsidiaries before acquisition |       | 5,337,686   | 3,739,275 | 6,095,639   | 4,686,703        |
| <b>Income tax expense</b>  | 26,31 | (1,112,896) | (535,996) | (1,733,983) | (977,168)        |
| <b>Net income (loss) of consolidated subsidiaries before acquisition</b>                                   | 31    | 7,095       | (39,032)  | 11,522      | 6,230            |
| <b>Net income</b>  |       | ₩ 4,217,695 | 3,242,311 | 4,350,104   | 3,703,305        |
| Net income attribute to controlling interest   |       | ₩ 4,181,285 | 3,218,425 | 4,378,751   | 3,671,337        |
| Net income (loss) attributable to non-controlling interest   | 31    | ₩ 36,410    | 23,886    | (28,647)    | 31,968           |
| Basic and diluted earnings per share (in Korean Won and US Dollar)   | 27    | ₩ 54,279    | 41,982    | 58,002      | 48               |

See accompanying notes to consolidated financial statements.

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**POSCO and Subsidiaries**  
**Consolidated Statements of Changes in Equity**  
**For the years ended December 31, 2010, 2009 and 2008**

|  | <b>Capital<br/>Stock</b>           | <b>Capital<br/>Surplus</b> | <b>Capital<br/>Adjustments</b> | <b>Accumulated<br/>Other<br/>Comprehensive<br/>(Loss)<br/>Income</b> | <b>Retained<br/>Earnings</b> | <b>Non<br/>Controlling<br/>Interest</b> | <b>Total</b> |
|--|------------------------------------|----------------------------|--------------------------------|--|------------------------------|---|--------------|
|  | <b>(In millions of Korean Won)</b> |                            |                                |  |                              |   |              |
| <b>Balance as of<br/>January 1, 2008</b>   | ₩ 482,403                          | 4,176,592                  | (2,727,147)                    | 784,933  | 21,767,302                   | 633,657                                 | 25,117,740   |
| Net income   |                                    |                            |                                |  | 4,378,751                    | (28,647)                                | 4,350,104    |
| Effect of<br>changes in scope<br>of consolidation                                  |                                    |                            |                                |  |                              | 31,518                                  | 31,518       |
| Effect of<br>changes in<br>percentage of<br>ownership of<br>investees              |                                    | 20,194                     |                                |  |                              |   | 20,194       |
| Dividends  |                                    |                            |                                |  | (755,037)                    |   | (755,037)    |
| Changes in<br>treasury stock   |                                    | 121,938                    | 213,951                        |  |                              |   | 335,889      |
| Unrealized loss<br>on<br>available-for-sale<br>securities, net                     |                                    |                            |                                | (1,276,043)  |                              |   | (1,276,043)  |
| Changes in<br>capital<br>adjustments of<br>equity method<br>accounted<br>investees |                                    |                            |                                | 37,575   |                              |   | 37,575       |
| Foreign currency<br>translation<br>adjustments                                     |                                    |                            |                                | 438,314  |                              |   | 438,314      |
| Loss on<br>valuation of<br>derivatives   |                                    |                            |                                | (6,765)  |                              |   | (6,765)      |
| Effect of<br>changes in<br>percentage<br>non-controlling<br>interest               |                                    |                            |                                |  |                              | 39,726                                  | 39,726       |
| Others   |                                    | 359                        | 4,115                          |  | 2,230                        | 4,286                                   | 10,990       |

|  |          |         |           |             |          |            |         |            |
|--|----------|---------|-----------|-------------|----------|------------|---------|------------|
| <b>Balance as of<br/>December 31,<br/>2008</b> | <b>₩</b> | 482,403 | 4,319,083 | (2,509,081) | (21,986) | 25,393,246 | 680,540 | 28,344,205 |
|--|----------|---------|-----------|-------------|----------|------------|---------|------------|

*See accompanying notes to consolidated financial statements.*

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**POSCO and Subsidiaries**  
**Consolidated Statements of Changes in Equity**  
**For the years ended December 31, 2010, 2009 and 2008**

|  | <b>Capital<br/>Stock</b>           | <b>Capital<br/>Surplus</b> | <b>Capital<br/>Adjustments</b> | <b>Accumulated<br/>Other<br/>Comprehensive<br/>(Loss)<br/>Income</b> | <b>Retained<br/>Earnings</b> | <b>Non<br/>Controlling<br/>Interest</b> | <b>Total</b> |
|--|------------------------------------|----------------------------|--------------------------------|--|------------------------------|---|--------------|
|  | <b>(In millions of Korean Won)</b> |                            |                                |  |                              |   |              |
| <b>Balance as of<br/>January 1, 2009</b>   | ₩ 482,403                          | 4,319,083                  | (2,509,081)                    | (21,986)   | 25,393,246                   | 680,540                                 | 28,344,205   |
| Net income   |                                    |                            |                                |  | 3,218,425                    | 23,886                                  | 3,242,311    |
| Effect of<br>changes in scope<br>of consolidation                                  |                                    |                            |                                |  |                              | 25,437                                  | 25,437       |
| Effect of<br>changes in<br>percentage of<br>ownership of<br>investees              |                                    | 9,607                      |                                |  |                              |   | 9,607        |
| Dividends  |                                    |                            |                                |  | (689,129)                    |   | (689,129)    |
| Changes in<br>treasury stock   |                                    | 117,291                    | 98,751                         |  |                              |   | 216,042      |
| Unrealized loss<br>on<br>available-for-sale<br>securities, net                     |                                    |                            |                                | 583,012  |                              |   | 583,012      |
| Changes in<br>capital<br>adjustments of<br>equity method<br>accounted<br>investees |                                    |                            |                                | 10,002   |                              |   | 10,002       |
| Foreign currency<br>translation<br>adjustments                                     |                                    |                            |                                | (126,357)  |                              |   | (126,357)    |
| Loss on<br>valuation of<br>derivatives   |                                    |                            |                                | 10,800   |                              |   | 10,800       |
| Effect of<br>changes in<br>percentage<br>non-controlling<br>interest               |                                    |                            |                                |  |                              | 30,704                                  | 30,704       |
| Others   |                                    | 51                         | (338)                          |  | 13,184                       | (5,217)                                 | 7,680        |

|  |   |         |           |             |         |            |         |            |
|--|---|---------|-----------|-------------|---------|------------|---------|------------|
| <b>Balance as of<br/>December 31,<br/>2009</b> | ₩ | 482,403 | 4,446,032 | (2,410,668) | 455,471 | 27,935,726 | 755,350 | 31,664,314 |
|--|---|---------|-----------|-------------|---------|------------|---------|------------|

*See accompanying notes to consolidated financial statements.*

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**POSCO and Subsidiaries**  
**Consolidated Statements of Changes in Equity**  
**For the years ended December 31, 2010, 2009 and 2008**

|  | Capital<br>Stock            | Capital<br>Surplus | Capital<br>Adjustments | Accumulated<br>Other<br>Comprehensive<br>(Loss)<br>Income | Retained<br>Earnings | Non<br>Controlling<br>Interest | Total      |
|--|-----------------------------|--------------------|------------------------|---|----------------------|--------------------------------|------------|
|  | (In millions of Korean Won) |                    |                        |   |                      |                                |            |
| <b>Balance as of</b>   |                             |                    |                        |   |                      |                                |            |
| <b>January 1, 2010</b>   | ₩ 482,403                   | 4,446,032          | (2,410,668)            | 455,471   | 27,935,726           | 755,350                        | 31,664,314 |
| Net income   |                             |                    |                        |   | 4,181,285            | 36,410                         | 4,217,695  |
| Effect of<br>changes in scope<br>of consolidation                                  |                             |                    |                        |   |                      | 1,139,505                      | 1,139,505  |
| Effect of<br>changes in<br>percentage of<br>ownership of<br>investees              |                             | (36,404)           |                        |   |                      |                                | (36,404)   |
| Dividends  |                             |                    |                        |   | (693,296)            |                                | (693,296)  |
| Unrealized gain<br>on<br>available-for-sale<br>securities, net                     |                             |                    |                        | 544,988   |                      |                                | 544,988    |
| Changes in<br>capital<br>adjustments of<br>equity method<br>accounted<br>investees |                             |                    |                        | (94,826)  |                      |                                | (94,826)   |
| Foreign currency<br>translation<br>adjustments                                     |                             |                    |                        | 103,466   |                      |                                | 103,466    |
| Effect of<br>changes in<br>percentage<br>non-controlling<br>interest               |                             |                    |                        |   |                      | 404,805                        | 404,805    |
| Others   |                             | 1,390              | 7,966                  |   | (28,245)             | (29,937)                       | (48,826)   |
| <b>Balance as of</b>   |                             |                    |                        |   |                      |                                |            |
| <b>December 31,</b>  |                             |                    |                        |   |                      |                                |            |
| <b>2010</b>  | ₩ 482,403                   | 4,411,018          | (2,402,702)            | 1,009,099   | 31,395,470           | 2,306,133                      | 37,201,421 |

*See accompanying notes to consolidated financial statements.*

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**POSCO and Subsidiaries**  
**Consolidated Statements of Changes in Equity**  
**For the years ended December 31, 2010, 2009 and 2008**

|  | Capital<br>Stock | Capital<br>Surplus | Capital<br>Adjustments | Accumulated<br>Other<br>Comprehensive<br>(Loss)<br>(In thousands of US dollar) | Retained<br>Earnings | Non<br>Controlling<br>Interest | Total      |
|--|------------------|--------------------|------------------------|--|----------------------|--------------------------------|------------|
| <b>Balance as of<br/>January 1, 2010</b>   | \$ 423,569       | 3,903,795          | (2,116,663)            | 399,222  | 24,528,691           | 663,228                        | 27,802,541 |
| Net income   |                  |                    |                        |  | 3,671,336            | 31,969                         | 3,703,306  |
| Effect of<br>changes in scope<br>of consolidation                                  |                  |                    |                        |  |                      | 1,000,531                      | 1,000,531  |
| Effect of<br>changes in<br>percentage of<br>ownership of<br>investees              |                  | (31,964)           |                        |  |                      |                                | (31,964)   |
| Dividends  |                  |                    |                        |  | (608,742)            |                                | (608,742)  |
| Unrealized gain<br>on<br>available-for-sale<br>securities, net                     |                  |                    |                        | 478,521  |                      |                                | 478,521    |
| Changes in<br>capital<br>adjustments of<br>equity method<br>accounted<br>investees |                  |                    |                        | (83,261)   |                      |                                | (83,261)   |
| Foreign currency<br>translation<br>adjustments                                     |                  |                    |                        | 90,847   |                      |                                | 90,847     |
| Effect of<br>changes in<br>percentage<br>non-controlling<br>interest               |                  |                    |                        |  |                      | 355,435                        | 355,435    |
| Others   |                  | 1,220              | 6,994                  |  | (24,800)             | (26,286)                       | (42,871)   |
| <b>Balance as of<br/>December 31,<br/>2010</b>                                     | \$ 423,569       | 3,873,051          | (2,109,669)            | 886,030  | 27,566,485           | 2,024,878                      | 32,664,344 |

*See accompanying notes to consolidated financial statements.*



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**POSCO and Subsidiaries**  
**Consolidated Statements of Cash Flows**  
**For the years ended December 31, 2010, 2009 and 2008**

|  | <b>2010</b>  | <b>2009</b> | <b>2008</b> | <b>(note 2)</b><br><b>2010</b> |
|--|--|-------------|-------------|--------------------------------|
|  | <b>(In millions of Korean Won and thousands of US dollars)</b> |             |             |                                |
| <b>Cash flows from operating activities</b>                                      |  |             |             |                                |
| Net income   | ₩ 4,217,695  | 3242,311    | 4,350,104   | \$ 3,703,305                   |
| Adjustments to reconcile net income to net cash provided by operating activities |  |             |             |                                |
| Depreciation and amortization  | 2,950,883  | 2,552,777   | 2,379,291   | 2,590,994                      |
| Accrual of severance benefits  | 376,970  | 79,186      | 314,156     | 330,995                        |
| Provision for doubtful accounts, net   | 87,767   | 45,537      | 28,186      | 77,064                         |
| Loss (gain) on derivatives transactions, net                                     | (15,288)   | (10,182)    | 62,165      | (13,423)                       |
| Loss (gain) on foreign currency translation, net                                 | 199,001  | (462,724)   | 750,464     | 174,731                        |
| Loss on impairment of investments  | 52,138   | 285,961     | 120,840     | 45,779                         |
| Loss (gain) on disposal of property, plant and equipment, net                    | 44,694   | (27,008)    | 39,431      | 39,244                         |
| Loss on impairment of property, plant and equipment                              | 135,665  | 11,642      | 1,799       | 119,120                        |
| Loss on impairment of intangible assets, net                                     | 1,120  | 50,493      | 45,890      | 984                            |
| Gain on disposal of trading securities, net                                      | (14,042)   | (20,134)    | (53,813)    | (12,330)                       |
| Gain on valuation of trading securities, net                                     | (1,848)  | (5,790)     | (12,665)    | (1,623)                        |
| Loss (gain) on valuation of derivatives, net                                     | 23,991   | 43,245      | (58,277)    | 21,065                         |
| Equity in earnings (losses) of equity method accounted investees, net            | (303,378)  | 6,880       | 23,864      | (266,380)                      |
| Other employee benefits  | 9,644  | 6,822       | 71,070      | 8,468                          |
| Net income (loss) of consolidated subsidiaries before acquisition                | 7,095  | (39,032)    | 11,552      | 6,230                          |
| Stock compensation expense, net  | (10,436)   | 36,100      | (55,155)    | (9,163)                        |
| Others   | 90,554   | (74,247)    | 62,816      | 79,507                         |
|  | 3,634,530  | 2,479,526   | 3,731,614   | 3,191,262                      |
| Changes in operating assets and liabilities                                      |  |             |             |                                |
| Decrease (increase) in trade accounts and notes receivable                       | (2,254,772)  | 713,418     | (1,538,854) | (1,979,781)                    |
| Decrease (increase) in inventories   | (4,216,445)  | 3,344,506   | (3,393,710) | (3,702,208)                    |
| Decrease (increase) in other accounts and notes receivable                       | (211,512)  | 97,462      | (222,706)   | (185,716)                      |
| Decrease (increase) in accrued income  | 18,671   | (5,092)     | (11,914)    | 16,393                         |
| Decrease (increase) in advance payments  | (271,058)  | 426,459     | (586,601)   | (238,000)                      |
| Decrease (increase) in prepaid expenses  | (4,732)  | 32,837      | (11,468)    | (4,156)                        |
|  | 359,614  | (296,400)   | 609,200     | 315,755                        |

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|   |             |             |             |             |
|---|-------------|-------------|-------------|-------------|
| Increase (decrease) in trade accounts and notes payable |             |             |             |             |
| Increase in other accounts and notes payable            | 158,682     | 55,564      | 7,829       | 139,329     |
| Increase (decrease) in advances received                | 101,883     | 247,127     | 215,491     | 89,458      |
| Increase (decrease) in accrued expenses                 | 121,481     | 110,736     | 94,716      | 106,665     |
| Increase (decrease) in income tax payable               | 363,724     | (1,677,482) | 1,146,204   | 319,364     |
| Deferred income tax, net                                | (67,853)    | (23,475)    | (432,528)   | (59,577)    |
| Payment of severance benefits                           | (114,020)   | (144,007)   | (125,374)   | (100,114)   |
| Increase in group severance insurance deposits          | (140,615)   | (19,913)    | (141,807)   | (123,466)   |
| Increase (decrease) in other current liabilities        | 223,509     | (107,223)   | 28,816      | 196,250     |
| Others  | 105,783     | 156,500     | (31,997)    | 92,882      |
|   | (5,827,660) | 2,911,017   | (4,394,703) | (5,116,922) |
| Net cash provided by operating activities               | 2,024,565   | 8,632,854   | 3,687,015   | 1,777,645   |

*See accompanying notes to consolidated financial statements.*

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**POSCO and Subsidiaries**  
**Consolidated Statements of Cash Flows**  
**For the years ended December 31, 2010, 2009 and 2008**

|  | <b>2010</b>  | <b>2009</b>  | <b>2008</b> | <b>(note 2)</b><br><b>2010</b> |
|--|--|--------------|-------------|--------------------------------|
|  | <b>(In millions of Korean Won and thousands of US dollars)</b> |              |             |                                |
| <b>Cash flow from investing activities</b>             |  |              |             |                                |
| Acquisition of trading securities                      | ₩ (811,419)  | (2,061,180)  | (7,058,161) | \$ (712,458)                   |
| Acquisition of short-term financial instruments        | (14,360,040)   | (11,946,832) | (5,098,326) | (12,608,693)                   |
| Acquisition of available-for-sale securities           | (703,219)  | (553,486)    | (1,357,622) | (617,455)                      |
| Acquisition of property, plant and equipment           | (5,895,960)  | (6,406,503)  | (4,093,313) | (5,176,890)                    |
| Acquisition of intangible assets                       | (208,895)  | (101,202)    | (131,107)   | (183,419)                      |
| Acquisition of other long-term assets                  | (821,322)  | (95,821)     | (122,700)   | (721,154)                      |
| Short-term loans provided                              | (326,367)  | (94,042)     | (79,876)    | (286,564)                      |
| Long-term loans provided                               | (57,540)   | (32,239)     | (285,654)   | (50,523)                       |
| Payment for business acquisition, Net of cash acquired | (3,206,145)  | (80,380)     | (279,031)   | (2,815,124)                    |
| Disposal of trading securities                         | 1,169,172  | 2,823,359    | 7,008,770   | 1,026,580                      |
| Disposal of short-term financial instruments           | 17,240,470   | 7,934,977    | 5,045,613   | 15,137,826                     |
| Disposal of available-for-sale securities              | 316,840  | 201,395      | 26,752      | 278,199                        |
| Disposal of long-term financial instruments            | 5,168  | 1,824        | 279,610     | 4,538                          |
| Disposal of interest in subsidiaries                   | 10,412   | 244,785      |             | 9,142                          |
| Disposal of property, plant and equipment              | 253,178  | 378,978      | 53,773      | 222,300                        |
| Collection on short-term loans                         | 227,309  | 29,655       | 191,251     | 199,587                        |
| Others   | 278,431  | 39,783       | 97,252      | 244,475                        |
| Net cash used in investing activities                  | (6,889,927)  | (9,716,929)  | (5,802,769) | (6,049,633)                    |
| <b>Cash flow from financing activities</b>             |  |              |             |                                |
| Proceeds from short-term borrowings                    | 5,294,625  | 5,828,483    | 10,233,819  | 4,648,893                      |
| Proceeds from long-term debt                           | 4,687,849  | 2,695,932    | 3,454,625   | 4,116,120                      |
| Proceeds from other long-term liabilities              | 262,505  | 96,279       | 49,851      | 230,490                        |
| Disposal of treasury stock                             |  | 249,124      | 364,753     |                                |
| Repayment of current portion of long-term debt         | (471,486)  | (763,504)    | (491,635)   | (413,983)                      |
| Repayment of short-term borrowings                     | (3,325,397)  | (5,836,058)  | (9,042,662) | (2,919,832)                    |
| Repayment of long-term debt                            | (317,502)  | (585,629)    | (369,348)   | (278,779)                      |
| Payment of cash dividends                              | (693,296)  | (689,129)    | (755,037)   | (608,742)                      |
| Acquisition of treasury stock                          |  |              | (36,832)    |                                |
| Repayment of other long-term liabilities               | (49,311)   | (60,651)     | (38,145)    | (43,297)                       |
| Others   | 291,208  | (72,749)     | (252,807)   | 255,690                        |
| Net cash provided by financing activities              | 5,679,195  | 862,098      | 3,116,582   | 4,986,560                      |
|  | 10,496   | (40,865)     | 141,536     | 9,216                          |

## Effect of exchange rate changes on cash and cash equivalents

|   |             |           |           |              |
|---|-------------|-----------|-----------|--------------|
| Net increase in cash and cash equivalents from changes in consolidated subsidiaries | 576,414     | (28,699)  | 55,519    | 506,115      |
| Net increase (decrease) in cash and cash equivalents                                | 1,400,743   | (291,541) | 1,197,883 | 1,229,903    |
| <b>Cash and cash equivalents</b>  |             |           |           |              |
| Cash and cash equivalent at beginning of the year                                   | 2,199,170   | 2,490,711 | 1,292,828 | 1,930,960    |
| Cash and cash equivalent at end of the year (note 3)                                | ₩ 3,599,913 | 2,199,170 | 2,490,711 | \$ 3,160,868 |

**Supplemental cash flow information for the years ended December 31 is as follow:**

|                            | 2010   | 2009      | 2008      | 2010       |
|----------------------------|--|-----------|-----------|------------|
|                            | (In millions of Korean Won and thousands of US Dollar) |           |           |            |
| Cash paid for interest     | ₩ 537,530  | 487,472   | 319,224   | \$ 471,973 |
| Cash paid for income taxes | 763,329  | 2,266,055 | 1,028,588 | 670,234    |

*See accompanying notes to consolidated financial statements.*



**Table of Contents****POSCO and Subsidiaries****Notes to Consolidated Financial Statements**

December 31, 2010 and 2009

**1. Consolidated Companies**

General descriptions of POSCO, the controlling company, and its controlled subsidiaries (collectively the Company), which consist of 37 domestic subsidiaries including POSCO Engineering & Construction Co., Ltd. and 76 foreign subsidiaries, whose accounts are included in the consolidated financial statements, and 42 equity-method investees, which are excluded from the consolidation, are as follows:

**The Controlling Company**

POSCO, the controlling company, is the largest steel producer in Korea which was incorporated on April 1, 1968, under the Commercial Code of the Republic of Korea, to manufacture and distribute steel rolled products and plates in the domestic and overseas markets. The shares of POSCO have been listed on the Korea Exchange since 1988. POSCO operates two plants (Pohang mill and Gwangyang mill), one office in Korea, and eight overseas liaison offices.

As of December 31, 2010, POSCO's shareholders are as follows:

|   | <b>Number of<br/>Shares</b> | <b>Percentage of<br/>Ownership (%)</b> |
|---|-----------------------------|--|
| National Pension Service                    | 4,646,245                   | 5.33                                   |
| Nippon Steel Corporation (*1)               | 4,394,712                   | 5.04                                   |
| SK Telecom Co., Ltd.                        | 2,481,310                   | 2.85                                   |
| Pohang University of Science and Technology | 1,955,836                   | 2.24                                   |
| Shinhan Financial Group Co., Ltd. (*2)      | 1,848,503                   | 2.12                                   |
| Others                                      | 71,860,229                  | 82.42                                  |
|   | <b>87,186,835</b>           | <b>100.00</b>                          |

(\*1) American Depository Receipts (ADRs) of Nippon Steel Corporation, each of which represents a 0.25 share of POSCO's common share and has par value of ₩5,000 per share.

(\*2) Includes number of shares held by its subsidiaries according to the Korean Commercial Code of the Republic of Korea.

As of December 31, 2010, the shares of POSCO are listed on the Korea Exchange, while its depository receipts are listed on the New York, London and Tokyo Stock Exchanges.

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**POSCO and Subsidiaries**  
**Notes to Consolidated Financial Statements**  
**December 31, 2010 and 2009**

**Consolidated Subsidiaries**

The consolidated financial statements include the accounts of POSCO and its controlled subsidiaries. The following table sets forth certain information with regard to consolidated subsidiaries as of December 31, 2010:

|                                 | <b>Primary Business</b>                           | <b>Number of Outstanding Shares</b> | <b>POSCO</b> | <b>Number of Shares Subsidiaries</b> | <b>Total</b> | <b>Percentage of Ownership (%)</b> | <b>Percentage of Ownership of Subsidiaries (%)</b> |
|---------------------------------|---|-------------------------------------|--------------|--------------------------------------|--------------|------------------------------------|--|
| Co., Ltd.                       | Engineering and construction                      | 36,723,000                          | 32,876,418   |                                      | 32,876,418   | 89.53                              |  |
| Co., Ltd.<br>Steel Co.,         | Steel sales and service                           | 18,000,000                          | 17,155,000   |                                      | 17,155,000   | 95.31                              |  |
| ed & Color<br>.                 | Coated steel manufacturing                        | 6,000,000                           | 3,412,000    |                                      | 3,412,000    | 56.87                              |  |
| Co., Ltd.                       | Steel work maintenance and machinery installation | 2,700,000                           | 2,700,000    |                                      | 2,700,000    | 100.00                             |  |
| Co., Ltd.                       | Computer hardware and software distribution       | 137,034,729                         | 99,403,282   |                                      | 99,403,282   | 72.54                              |  |
| arch                            | Economic research and consulting                  | 3,800,000                           | 3,800,000    |                                      | 3,800,000    | 100.00                             |  |
| Co., Ltd.                       | Athletic facilities operation                     | 3,945,000                           | 2,737,000    | 1,208,000                            | 3,945,000    | 100.00                             | POSCO E&C<br>(30.62)                               |
| Co., Ltd.<br>SCO<br>consultants | Architecture and consulting                       | 340,000                             | 340,000      |                                      | 340,000      | 100.00                             |  |

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|   |  |            |            |           |            |        |  |
|---|--|------------|------------|-----------|------------|--------|--|
| Specialty Steel   | Specialty steel manufacturing            | 26,000,000 | 26,000,000 |           | 26,000,000 | 100.00 |  |
| Venture   | Investment in venture companies          | 6,000,000  | 5,700,000  |           | 5,700,000  | 95.00  |  |
| Information (*1)  | Electronic commerce                      | 3,200,000  | 1,030,000  | 966,300   | 1,996,300  | 62.38  | POSCO E&C and others (30.19)                           |
| POSCO Refractories & Co., Ltd. (formerly, Refractories & Co., Ltd.) | Refractories manufacturing and sellings  | 5,907,000  | 3,544,200  |           | 3,544,200  | 60.00  |  |
| POSCO Logistics Co., Ltd.   | Transporting and warehousing             | 5,000,000  | 2,550,000  |           | 2,550,000  | 51.00  |  |
| POSCO Construction Co., Ltd. (*2)                                   | Construction                             | 10,560,000 |            | 4,229,280 | 4,229,280  | 40.05  | POSCO E&C (40.05)                                      |
| POSCO Facilities Management Co., Ltd. (*2)                          | Facilities management                    | 714,286    | 214,286    |           | 214,286    | 30.00  |  |
| POSCO Packing & Co., Ltd. (formerly, Packing & Co., Ltd.)           | Packing materials manufacturing          | 4,164,000  | 2,034,246  |           | 2,034,246  | 48.85  |  |
| POSCO Power Corp.   | Generation of electricity                | 46,666,667 | 40,000,000 |           | 40,000,000 | 85.71  |  |
| POSCO Energy  | Investment in new technology             | 570        |            | 126       | 126        | 22.11  | POSCO Power (11.58)<br>POSTECH Venture Capital (10.53) |
|   | Rental houses construction and managemet | 400,000    |            | 400,000   | 400,000    | 100.00 | POSCO E&C (100.00)                                     |

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**POSCO and Subsidiaries**  
**Notes to Consolidated Financial Statements**  
**December 31, 2010 and 2009**

|                        | Primary Business                                    | Number of<br>Outstanding<br>Shares | POSCO     | Number of Shares<br>Subsidiaries | Total     | Percentage<br>of<br>Ownership<br>(%) | Percentage of<br>Ownership of<br>Subsidiaries (%) |
|------------------------|---|------------------------------------|-----------|----------------------------------|-----------|--------------------------------------|---|
| C Co., Ltd.<br>POSCORE | Components<br>manufacturing and<br>sales            | 5,937,607                          | 2,030,456 | 1,992,647                        | 4,023,103 | 67.76                                | POSCO P&S<br>(33.56)                              |
| d.                     | Steel by-products<br>processing<br>and sales        | 7,810,980                          | 5,467,686 |                                  | 5,467,686 | 70.00                                |   |
| o., Ltd.               | Real estate rental<br>and sales                     | 2,000,000                          |           | 2,000,000                        | 2,000,000 | 100.00                               | POSCO E&C<br>(100.00)                             |
| ineering               | Construction and<br>engineering service             | 5,000,000                          |           | 4,612,947                        | 4,612,947 | 92.26                                | POSCO P&S<br>(92.26)                              |
| Cell Co.,              | Generation of<br>electricity                        | 800,000                            |           | 800,000                          | 800,000   | 100.00                               | POSCO Power<br>(75.00)<br>POSCO E&C<br>(25.00)    |
| T Co., Ltd.            | Production of<br>diverse stainless<br>steel         | 4,468,000                          | 4,468,000 |                                  | 4,468,000 | 100.00                               |   |
| MS                     | Cold-rolling of<br>stainless steel,<br>nickel alloy | 250,080                            |           | 250,080                          | 250,080   | 100.00                               | POSCO AST<br>(100.00)                             |
| l Co., Ltd.            | Ferromanganese<br>manufacturing                     | 10,000,000                         | 6,500,000 |                                  | 6,500,000 | 65.00                                |   |
| E Co., Ltd.            | Generation of<br>electricity                        | 3,480,000                          | 3,480,000 |                                  | 3,480,000 | 100.00                               |   |
| SPFC                   | Steel<br>manufacturing                              | 2,000,000                          |           | 2,000,000                        | 2,000,000 | 100.00                               | POSCO P&S<br>(100.00)                             |
| td. (*1)               |   | 3,620,000                          |           | 3,131,000                        | 3,131,000 | 86.49                                |   |

|                 |  |             |            |           |            |        |   |
|-----------------|--|-------------|------------|-----------|------------|--------|---|
|                 | Rare metals and special metals manufacturing |             |            |           |            |        | Samjung P&A (86.49)                               |
| ec              | Industrial machinery manufacturing           | 39,880,120  | 12,345,110 | 4,848,400 | 17,193,510 | 43.11  | POSCO E&C (12.16)                                 |
| y Stage         |  |             |            |           |            |        | POSTECH Venture Capital Corp. (10.00)             |
|                 | Financial investment                         | 2,000,000   |            | 200,000   | 200,000    | 10.00  |   |
| ily Strategy    | Financial investment                         | 28,600,000  | 20,000,000 | 8,600,000 | 28,600,000 | 100.00 | POSCO E&C and others (30.07)                      |
| ernational (*1) | Trading, Energy & resource development       | 101,054,636 | 68,681,566 |           | 68,681,566 | 67.96  |   |
|                 | LED lightning                                | 6,000,000   | 1,000,000  | 3,800,000 | 4,800,000  | 80.00  | POSCO ICT (63.33)                                 |
|                 | Steel manufacturing                          | 1,885,000   | 1,885,000  |           | 1,885,000  | 100.00 |   |
| C               | Steel manufacturing                          | 2,984,272   |            | 1,521,979 | 1,521,979  | 51.00  | POSCO P&S (51.00)                                 |
| erica (POSAM)   | Steel trading                                | 376,593     | 374,532    | 2,061     | 376,593    | 100.00 | POSCAN (0.55)                                     |
| tralia Pty.     | Steel sellings and mine development          | 761,775     | 761,775    |           | 761,775    | 100.00 |   |
| ada Ltd.        | Coal trading                                 | 1,099,885   |            | 1,099,885 | 1,099,885  | 100.00 | POSCO P&S (100.00)                                |
| view Coal       | Mine development                             | 304,061     |            | 304,061   | 304,061    | 100.00 | POSCAN (100.00)                                   |
| Co., Ltd.       | Steel intermediate trading                   | 9,360,000   | 9,360,000  |           | 9,360,000  | 100.00 |   |
| o Steel (*3)    | Steel manufacturing                          |             |            |           |            | 50.00  | POSCO P&S (5.00)<br>POSCO Specialty Steel (10.00) |



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**POSCO and Subsidiaries**  
**Notes to Consolidated Financial Statements**  
**December 31, 2010 and 2009**

|                          | Primary Business                              | Number of<br>Outstanding<br>Shares | POSCO      | Number of Shares<br>Subsidiaries | Total      | Percentage<br>of<br>Ownership<br>(%) | Percentage of<br>Ownership of<br>Subsidiaries (%) |
|--------------------------|---|------------------------------------|------------|----------------------------------|------------|--------------------------------------|---|
| CFM Coated<br>(*3)       | Coated steel<br>manufacturing                 |                                    |            |                                  |            | 85.00                                | POSCO P&S<br>(15.00)<br>POSCO-Chin<br>(40.00)     |
| Co., Ltd. (*3)           | Steel service<br>center                       |                                    |            |                                  |            | 100.00                               | POSCO P&S<br>(43.40)                              |
| Co., Ltd.                | Steel service<br>center                       | 9,800                              |            | 9,310                            | 9,310      | 95.00                                | POSCO-Japan<br>(95.00)                            |
| Business Center<br>)     | Real estate rental                            |                                    |            |                                  |            | 60.00                                | POSCO E&C<br>(60.00)                              |
| Vietnam<br>erly,<br>E&C  | Steel structure<br>fabrication and<br>sales   |                                    |            |                                  |            | 100.00                               | POSCO E&C<br>(85.71)<br>POSCO P&S<br>(14.29)      |
| Pohang<br>Co., Ltd. (*3) | Stainless steel<br>manufacturing              |                                    |            |                                  |            | 82.48                                | POSCO-Chin<br>(23.88)                             |
| hang Coated<br>(*3)      | Coated steel<br>manufacturing                 |                                    |            |                                  |            | 95.46                                | POSCO-Chin<br>(6.11)                              |
| and) Co., Ltd.           | Steel service<br>center                       | 14,857,921                         | 12,721,734 | 2,136,187                        | 14,857,921 | 100.00                               | POSCO P&S<br>(14.38)                              |
| CO Steel                 | Specialty steel<br>manufacturing and<br>sales | 19,200                             | 13,440     |                                  | 13,440     | 70.00                                |   |
| Co., Ltd.                | Steel processing<br>and sellings              | 4,900                              |            | 2,785                            | 2,785      | 56.84                                | POSCO-Japan<br>(56.84)                            |
| ment Co., Ltd.           | Finance                                       | 5,000,000                          | 5,000,000  |                                  | 5,000,000  | 100.00                               |   |

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|                             |                                 |             |             |            |             |        |  |
|-----------------------------|---------------------------------|-------------|-------------|------------|-------------|--------|--|
| C SDN. BHD                  | Steel service center            | 56,550,200  | 25,269,900  | 14,315,238 | 39,585,138  | 70.00  | POSCO P&S<br>(25.31)   |
| ing Stainless<br>(*3)       | Stainless steel manufacturing   |             |             |            |             | 100.00 | Zhangjiagang<br>Pohang<br>Stainless Steel<br>(20.00)<br>POSCO-China<br>(10.00) |
| ou)<br>rocessing<br>l. (*3) | Steel service center            |             |             |            |             | 100.00 | POSCO-China<br>(10.00)   |
| entures                     | Investment in bio tech ventures |             |             |            |             | 100.00 | POSAM<br>(100.00)  |
| i Inc.                      | Construction and sales          | 24,400      |             | 24,400     | 24,400      | 100.00 | POSCO E&C<br>(100.00)  |
| Coil Center                 | Steel service center            |             |             |            |             | 100.00 | POSCO P&S<br>(100.00)  |
| Ltd.                        | Iron ore mining and trading     | 17,500,001  |             | 17,500,001 | 17,500,001  | 100.00 | POSA<br>(100.00)   |
| Holding                     | Holding company                 |             |             |            |             | 100.00 |  |
| Co., Ltd.                   | Steel trading                   | 90,438      | 90,438      |            | 90,438      | 100.00 |  |
| Ltd.                        | Coal trading                    | 12,550,000  |             | 12,550,000 | 12,550,000  | 100.00 | POSA (100.00)  |
| Ltd.                        | Coal trading                    | 11,050,000  |             | 11,050,000 | 11,050,000  | 100.00 | POSA (100.00)  |
| Private Ltd.                | Steel manufacturing             | 450,000,000 | 450,000,000 |            | 450,000,000 | 100.00 |  |
| e Steel<br>ntre Pvt. Ltd.   | Steel service center            | 115,057,046 | 74,787,080  |            | 74,787,080  | 65.00  |  |
| Co., Ltd.                   | Steel service center            | 99,000      |             | 89,100     | 89,100      | 90.00  | POSCO-Japan<br>(90.00)   |

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**POSCO and Subsidiaries**  
**Notes to Consolidated Financial Statements**  
**December 31, 2010 and 2009**

|                    | <b>Primary Business</b>                   | <b>Number of Outstanding Shares</b> | <b>POSCO</b>  | <b>Number of Shares Subsidiaries</b> | <b>Total</b>  | <b>Percentage of Ownership (%)</b> | <b>Percentage Ownership Subsidiaries</b>    |
|--------------------|---|-------------------------------------|---------------|--------------------------------------|---------------|------------------------------------|---|
| Steel              | Steel service center                      |                                     |               |                                      |               | 100.00                             | POA (24.2)<br>POSCO-Ch (36.20)              |
| (Jing)             | Construction and engineering              |                                     |               |                                      |               | 100.00                             | POSCO E& (100.00)                           |
| C.V. (*3)          | Steel service center                      |                                     |               |                                      |               | 90.00                              | POSAM (61.00)<br>Daewoo Internation (29.00) |
| ng Port            | Harbor loading & unloading                |                                     |               |                                      |               | 100.00                             | ZPSS (75.0)<br>POSCO-Ch (25.00)             |
| l                  | Distribution center                       |                                     |               |                                      |               | 100.00                             | POA (100.00)                                |
| Co., Ltd.          | Cold-rolled steel manufacturing and sales |                                     |               |                                      |               | 85.00                              |   |
| Co., Ltd.          | Cold-rolled steel manufacturing and sales | 1,541,191,740                       | 1,304,955,672 | 236,236,068                          | 1,541,191,740 | 100.00                             | POSCAN (15.33)                              |
| hi Steel Pvt. Ltd. | Steel service center                      | 55,673,970                          | 42,532,980    |                                      | 42,532,980    | 76.40                              |   |
| roclaw Center      | Steel service center                      | 100,000                             | 60,000        |                                      | 60,000        | 60.00                              |   |
|                    | Coal trading                              | 35,000,000                          |               | 35,000,000                           | 35,000,000    | 100.00                             | POSA (100.00)                               |

|                       |                                    |             |            |            |             |        |   |
|-----------------------|------------------------------------|-------------|------------|------------|-------------|--------|---|
| Co., Ltd.             | Steel service center               |             |            |            |             | 86.86  |   |
| ng)<br>ssing<br>(3)   | Steel service center               |             |            |            |             | 100.00 | POSCO-Ch<br>(10.00)                                     |
| E<br>td. (*3)         | Components manufacturing and sales |             |            |            |             | 100.00 | POSCO P&<br>(15.15)<br>POA (15.1<br>POSCO TM<br>(69.70) |
| , Ltd.                | Steel service center               | 99,000      |            | 81,550     | 81,550      | 82.37  | POSCO-Jap<br>(82.37)                                    |
| SDN.                  | Steel service center               | 123,000,000 | 98,486,000 | 16,414,000 | 114,900,000 | 93.41  | Daewoo<br>Internation<br>(13.34)                        |
| poration              | Mine development and operation     | 100         |            | 100        | 100         | 100.00 | POSCAN<br>(85.00)<br>Samjung P&<br>(15.00)              |
| ssing<br>(3)          | Steel service center               |             |            |            |             | 100.00 | POSCO-Ch<br>(31.43)                                     |
| e Manila<br>Inc. (*3) | Steel service center               |             |            |            |             | 100.00 | POSCO P&<br>(100.00)                                    |
| ast Steel<br>r        | Distribution center                | 117,627,000 |            | 77,963,180 | 77,963,180  | 66.28  | POSCO-Mex<br>(66.28)                                    |
| Ltd. (*3)             | Stainless cold steel manufacturing |             |            |            |             | 92.97  |   |
| tra Steel             | Steel service center               | 1,455,308   | 1,455,308  |            | 1,455,308   | 100.00 |   |

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**POSCO and Subsidiaries**  
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|                         | <b>Primary Business</b>     | <b>Number of<br/>Outstanding<br/>Shares</b> | <b>POSCO</b> | <b>Number of Shares<br/>Subsidiaries</b> | <b>Total</b> | <b>Percentage<br/>of<br/>Ownership<br/>(%)</b> | <b>Percentage of<br/>Ownership of<br/>Subsidiaries (%)</b> |
|-------------------------|-----------------------------|---|--------------|--|--------------|--|--|
| Centre                  | Steel service center        | 58,209,443                                  | 58,209,443   |  | 58,209,443   | 100.00   |  |
| key<br>essing           | Steel service center        | 242,444                                     | 242,444      |  | 242,444      | 100.00   |  |
| tnam<br>essing          | Steel service center        |   |              |  |              | 70.00  |  |
| oning)                  |                             |   |              |  |              |  |  |
| Center                  | Steel service center        |   |              |  |              | 100.00   | POSCO-China<br>(10.00)                                     |
| onesia<br>essing<br>*1) | Steel service center        | 12,521,722                                  | 8,139,119    | 2,504,344                                | 10,643,463   | 85.00  | Daewoo<br>International<br>(20.00)                         |
| na                      |                             |   |              |  |              |  |  |
| Center                  | Steel service center        |   |              |  |              | 90.00  | POSCO-China<br>(10.00)                                     |
| R Coal                  | Coal trading                |   |              |  |              | 100.00   | POSCAN<br>(100.00)   |
| A Pty.                  | Iron ore mining and trading | 188,752,130                                 | 188,752,130  |  | 188,752,130  | 100.00   |  |
|                         | Trading                     | 555,000                                     |              | 555,000                                  | 555,000      | 100.00   | Daewoo<br>International                                    |

|                   |                                 |             |             |             |        |  |
|-------------------|---------------------------------|-------------|-------------|-------------|--------|--|
| Corp. (*1)        |                                 |             |             |             |        | (100.00)   |
|                   | Trading                         |             |             |             | 100.00 | Daewoo International (100.00)                        |
| l Japan           | Trading                         | 9,600       | 9,600       | 9,600       | 100.00 | Daewoo International (100.00)                        |
| te. Ltd.          | Trading                         |             |             |             | 100.00 | Daewoo International (100.00)                        |
| ia                | Trading                         | 2,040,000   | 2,040,000   | 2,040,000   | 100.00 | Daewoo International (100.00)                        |
| ment<br>(3)       | Cement manufacturing            |             |             |             | 100.00 | Daewoo International (100.00)                        |
| ina)<br>(3)       | Holding company                 |             |             |             | 100.00 | Daewoo International (100.00)                        |
| R                 | Clothes manufacturing and sales | 40,000      | 40,000      | 40,000      | 100.00 | Daewoo International (100.00)                        |
| xtile<br>C (*1,3) | Spinning and weaving            |             |             |             | 100.00 | Daewoo International (100.00)                        |
| xtile<br>C (*1,3) | Spinning and weaving            |             |             |             | 100.00 | Daewoo International (100.00)                        |
| l<br>holdings     | Energy & Resource development   | 111,480,911 | 111,480,911 | 111,480,911 | 100.00 | Daewoo International (100.00)                        |
| er<br>ng<br>(3)   | Paper manufacturing             |             |             |             | 66.50  | Daewoo International (33.80)<br>Daewoo-China (32.70) |

|         |                             |      |        |                  |
|---------|-----------------------------|------|--------|------------------|
| uritius | Iron ore mining and trading | F-18 | 100.00 | POSA<br>(100.00) |
|---------|-----------------------------|------|--------|------------------|

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**POSCO and Subsidiaries**  
**Notes to Consolidated Financial Statements**  
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| Subsidiaries  | Primary Business     | Number of Outstanding Shares | Number of Shares |              |         | Percentage of Ownership (%) | Percentage of Ownership of Subsidiaries (%) | Location |
|---|----------------------|------------------------------|------------------|--------------|---------|-----------------------------|---|----------|
|   |                      |                              | POSCO            | Subsidiaries | Total   |                             |   |          |
| POSCO (Zhangjiagang) Stainless Steel Processing Center Co., Ltd. (*1,3) | Steel service center |                              |                  |              |         | 100.00                      | ZPSS (100.00)                               | China    |
| DAEWOO INTERNATIONAL MEXICO S.A. de C.V. (*1)                           | Trading              | 53,078                       |                  | 53,078       | 53,078  | 100.00                      | Daewoo International (100.00)               | Mexico   |
| Kenesys Inc. (*1)   | Steel service center | 1,301,731                    | 385,000          | 278,000      | 663,000 | 50.93                       | POSCO-Japan (21.36)                         | Japan    |

(\*1) These subsidiaries are newly included in the consolidation.

(\*2) These subsidiaries are included in the consolidated financial statements as the controlling company has control over them in consideration of board of directors' composition and other factors.

(\*3) No shares have been issued in accordance with the local laws and regulations.

Summary of financial information of consolidated subsidiaries as of and for the year ended December 31, 2010 is as follows:

| Subsidiaries                                      | Summary of Financial Information |                                 |            |           | Net Income (Loss) |
|---|----------------------------------|---------------------------------|------------|-----------|-------------------|
|   | Total Assets                     | Total Liabilities               | Net Assets | Sales     |                   |
|   |                                  | (In millions of Korean Won) (*) |            |           |                   |
| <b>Domestic</b>                                   |                                  |                                 |            |           |                   |
| POSCO E&C Co., Ltd.                               | 5,187,914                        | 2,659,275                       | 2,528,639  | 6,237,953 | 162,939           |
| POSCO P&S Co., Ltd. (formerly, Posteel Co., Ltd.) | 938,696                          | 393,285                         | 545,411    | 2,062,495 | 66,841            |

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|   |           |           |          |           |          |
|---|-----------|-----------|----------|-----------|----------|
| POSCO Coated Steel Co., Ltd.  | 503,328   | 248,265   | 255,063  | 1,001,774 | 4,936    |
| POSCO Plant Engineering Co., Ltd.   | 191,891   | 102,890   | 89,001   | 439,529   | 12,356   |
| POSCO ICT Co., Ltd.   | 628,421   | 379,214   | 249,207  | 840,995   | 17,501   |
| POSCO Research Institute  | 27,503    | 3,615     | 23,888   | 23,207    | 278      |
| Seung Kwang Co., Ltd.   | 79,903    | 34,269    | 45,634   | 15,567    | 2,609    |
| POSCO A&C Co., Ltd.<br>(Formerly, POSCO<br>Architects & Consultants Co.,<br>Ltd.)           | 87,968    | 41,164    | 46,804   | 127,835   | 4,611    |
| POSCO Specialty Steel Co.,<br>Ltd.  | 1,267,956 | 527,844   | 740,112  | 1,543,122 | 117,005  |
| POSTECH Venture Capital<br>Corp.  | 36,557    | 863       | 35,694   |           | 128      |
| eNtoB Corporation   | 66,043    | 36,745    | 29,298   | 603,640   | 2,504    |
| POSCO Chemtech Company<br>Ltd. (formerly, POSCO<br>Refractories & Environment<br>Co., Ltd.) | 355,865   | 120,930   | 234,935  | 756,053   | 56,083   |
| POSCO Terminal Co., Ltd.  | 68,508    | 8,516     | 59,992   | 78,478    | 14,434   |
| Metapolis Co., Ltd.   | 626,152   | 518,914   | 107,238  | 170,682   | (10,806) |
| POSMATE Co., Ltd.   | 93,889    | 23,690    | 70,199   | 98,503    | 28,194   |
| POSCO M-TECH Co., Ltd.<br>(formerly, Samjung Packing &<br>Aluminum Co., Ltd.)               | 291,438   | 137,164   | 154,274  | 524,625   | 7,949    |
| POSCO Power Corp.   | 2,546,306 | 1,705,246 | 841,060  | 881,671   | 42,503   |
| Postech 2006 Energy Fund  | 26,274    | 324       | 25,950   |           | (964)    |
| PHP Co., Ltd.   | 593,758   | 614,337   | (20,579) | 1,825     | (14,801) |
| POSCO TMC Co., Ltd.<br>(formerly, POSCORE Co.,<br>Ltd.)                                     | 140,657   | 53,952    | 86,705   | 189,686   | 7,512    |
| PNR Co., Ltd.   | 170,059   | 151,142   | 18,917   | 27,281    | (17,973) |
| Megaasset Co., Ltd.   | 67,826    | 58,885    | 8,941    | 100,865   | 4,580    |

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**POSCO and Subsidiaries**  
**Notes to Consolidated Financial Statements**  
**December 31, 2010 and 2009**

**Summary of Financial Information**

| Subsidiaries  | Total Assets | Total       |            |            | Net Income |
|---|--------------|-------------|------------|------------|------------|
|   |              | Liabilities | Net Assets | Sales      | (Loss)     |
| (In millions of Korean Won) (*)                                 |              |             |            |            |            |
| Daewoo Engineering Company                                      | 354,797      | 199,066     | 155,731    | 750,599    | 40,012     |
| POSCO FuelCell Co., Ltd.  | 13,091       | 9,337       | 3,754      | 4,049      | (276)      |
| POSCO AST Co., Ltd.   | 236,570      | 132,041     | 104,529    | 330,425    | 7,179      |
| DaiMyung TMS Co., Ltd.  | 21,692       | 43,090      | (21,398)   | 15,985     | (4,057)    |
| POS-HiMetal Co., Ltd.   | 85,738       | 43,296      | 42,442     |            | (6,389)    |
| POSCO E&E Co., Ltd.   | 17,787       | 69          | 17,718     |            | 416        |
| Gwangyang SPFC Co., Ltd.  | 10,065       | 13          | 10,052     |            | 52         |
| 9digit Co., Ltd.  | 17,545       | 10,508      | 7,037      | 19,145     | 1,396      |
| Sungjin Geotec Co., Ltd.  | 586,335      | 434,595     | 151,740    | 370,625    | (11,843)   |
| Postech Early Stage Fund  | 10,000       |             | 10,000     |            |            |
| POSCO Family Strategy Fund                                      | 28,538       |             | 28,538     |            | (62)       |
| Daewoo International Corporation                                | 4,791,018    | 3,207,025   | 1,583,993  | 15,672,004 | 122,017    |
| POSCO LED Co., Ltd.   | 28,591       | 325         | 28,266     | 138        | (1,734)    |
| POSCO NST Co., Ltd.   | 94,543       | 56,674      | 37,869     | 33,164     | 169        |
| Pohang SRDC Co., Ltd.   | 14,921       |             | 14,921     |            |            |
| <b>Foreign</b>  |              |             |            |            |            |
| POSCO America Corporation                                       | 260,418      | 139,360     | 121,058    | 288,907    | (23,596)   |
| POSCO Australia Pty. Ltd.                                       | 1,195,886    | 515,913     | 679,973    | 106,475    | 47,552     |
| POSCO Canada Ltd.   | 424,570      | 96,062      | 328,508    | 170,421    | 56,029     |
| POSCAN Elkview Coal Ltd.  | 66,913       | 2,130       | 64,783     |            | 9,085      |
| POSCO Asia Co., Ltd.  | 515,340      | 481,379     | 33,961     | 2,335,842  | 3,064      |
| VSC POSCO Steel Corporation                                     | 54,899       | 35,880      | 19,019     | 189,354    | 5,445      |
| Dalian POSCO CFM Coated Steel Co., Ltd.                         | 155,703      | 155,589     | 114        | 68,149     | (4,932)    |
| POSCO-CTPC Co., Ltd.  | 77,281       | 47,763      | 29,518     | 149,810    | 2,398      |
| POSCO-JKPC Co., Ltd.  | 86,912       | 70,353      | 16,559     | 75,831     | 2,385      |
| International Business Center Corporation                       | 95,860       | 55,905      | 39,955     | 28,354     | 13,560     |
| POSCO E&C Vietnam Co., Ltd. (formerly, POSLILAMA E&C Co., Ltd.) | 53,600       | 72,731      | (19,131)   | 72,865     | 3,688      |
| Zhangjiagang Pohang Stainless Steel Co., Ltd.                   | 1,471,851    | 838,301     | 633,550    | 2,461,020  | 54,301     |
| Guangdong Pohang Coated Steel Co., Ltd.                         | 183,036      | 79,330      | 103,706    | 250,722    | 25,547     |



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|   |         |         |         |         |          |
|---|---------|---------|---------|---------|----------|
| POSCO (Thailand) Co., Ltd.                            | 163,287 | 118,332 | 44,955  | 224,630 | 10,117   |
| Myanmar-POSCO Steel Co., Ltd.                         | 21,556  | 10,245  | 11,311  | 24,127  | 3,481    |
| POSCO-JOPC Co., Ltd.                                  | 71,955  | 68,233  | 3,722   | 76,947  | 766      |
| POSCO Investment Co., Ltd.                            | 680,589 | 587,339 | 93,250  |         | 6,566    |
| POSCO-MKPC SDN. BHD                                   | 116,837 | 69,179  | 47,658  | 135,852 | 3,395    |
| Qingdao Pohang Stainless Steel Co., Ltd.              | 242,342 | 124,372 | 117,970 | 542,446 | 7,906    |
| POSCO (Suzhou) Automotive Processing Center Co., Ltd. | 219,427 | 149,199 | 70,228  | 352,367 | 13,688   |
| POSCO Bio Ventures L.P.                               | 20,553  | 72      | 20,481  |         | (10,536) |
| POSEC-Hawaii Inc.                                     | 1,331   | 509     | 822     |         | (693)    |
| POS-Qingdao Coil Center Co., Ltd.                     | 60,395  | 45,576  | 14,819  | 149,653 | 1,058    |
| POS-Ore Pty. Ltd.                                     | 105,583 | 14,579  | 91,004  | 118,687 | 55,028   |
| POSCO-China Holding Corp.                             | 302,623 | 55,538  | 247,085 | 148,503 | 14,510   |
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| Subsidiaries   | Summary of Financial Information |                   |            |           | Net Income |
|--|----------------------------------|-------------------|------------|-----------|------------|
|  | Total Assets                     | Total Liabilities | Net Assets | Sales     | (Loss)     |
|  | (In millions of Korean Won) (*)  |                   |            |           |            |
| POSCO-Japan Co., Ltd.                                    | 794,459                          | 675,363           | 119,096    | 1,490,633 | 10,719     |
| POS-CD Pty. Ltd.   | 69,703                           | 66,119            | 3,584      | 15,214    | (2,102)    |
| POS-GC Pty. Ltd.   | 34,031                           | 9,698             | 24,333     | 12,476    | (488)      |
| POSCO-JNPC Co., Ltd.                                     | 153,189                          | 138,864           | 14,325     | 179,031   | 2,499      |
| POS-India Private Ltd.                                   | 92,856                           | 181               | 92,684     |           | (21,612)   |
| POSCO-Foshan Steel Processing Center Co., Ltd.           | 129,474                          | 88,799            | 40,675     | 518,268   | 6,229      |
| POSCO E&C (Beijing) Co., Ltd.                            | 76,377                           | 53,679            | 22,698     | 118,167   | 1,403      |
| POS-MPC S.A. de C.V.                                     | 178,641                          | 160,551           | 18,090     | 240,277   | (2,161)    |
| Zhangjigang Pohang Port Co., Ltd.                        | 26,905                           | 12,502            | 14,403     | 5,200     | (789)      |
| Qingdao Pos-metal Co., Ltd.                              | 7,092                            | 5,019             | 2,073      | 73,408    | 114        |
| POSCO-Vietnam Co., Ltd.                                  | 753,100                          | 619,297           | 133,803    | 813,637   | (66,251)   |
| POSCO-Mexico Co., Ltd.                                   | 441,014                          | 346,865           | 94,149     | 302,595   | (24,970)   |
| POSCO-India Delhi Steel Processing Centre Pvt. Ltd.      | 92,826                           | 70,928            | 21,898     | 113,056   | 8,919      |
| POSCO-Poland Wroclaw Steel Processing Center Co., Ltd.   | 48,413                           | 33,788            | 14,625     | 53,941    | 717        |
| POS-NP Pty. Ltd.   | 57,687                           | 13,301            | 44,386     | 45,032    | 5,438      |
| POSCO-Vietnam Processing Center Co., Ltd.                | 58,283                           | 36,039            | 22,244     | 85,698    | 4,419      |
| POSCO (Chongqing) Automotive Processing Center Co., Ltd. | 73,258                           | 62,378            | 10,880     | 84,385    | 473        |
| Suzhou POS-CORE Technology Co., Ltd.                     | 56,772                           | 32,854            | 23,918     | 89,248    | 1,593      |
| POSCO-JYPC Co., Ltd.                                     | 56,347                           | 53,870            | 2,477      | 74,565    | (1,222)    |
| POSCO-Malaysia SDN. BHD                                  | 78,028                           | 78,170            | (142)      | 125,209   | (5,954)    |
| POS-Minerals Corporation                                 | 113,105                          |                   | 113,105    |           | (1,188)    |
| POSCO (Wuhu) Automotive Processing Center Co., Ltd.      | 85,772                           | 63,854            | 21,918     | 124,687   | 2,872      |
| POSCO-Philippine Manila Processing Center Inc.           | 25,448                           | 15,888            | 9,560      | 37,558    | 1,462      |
| POSCO Mexico East Steel Distribution Center Co., Ltd.    | 13,872                           | 2,370             | 11,502     | 5,547     | 696        |
| POSCO VST Co., Ltd.                                      | 195,191                          | 131,450           | 63,741     | 210,656   | (8,333)    |
| POSCO Maharashtra Steel Pvt. Ltd.                        | 159,681                          | 79,556            | 80,125     |           | (867)      |
| POSCO India Chennai Steel Processing Centre Pvt. Ltd.    | 78,906                           | 64,492            | 14,414     | 52,228    | 73         |

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|  |        |        |        |        |         |
|--|--------|--------|--------|--------|---------|
| POSCO Turkey Nilufer Processing Center Co., Ltd.   | 37,307 | 21,919 | 15,388 | 3,032  | (2,228) |
| POSCO Vietnam Ha Noi Processing Center Co., Ltd.   | 42,885 | 36,710 | 6,175  | 39,675 | (836)   |
| POSCO (Liaoning) Automotive Processing Center Ltd. | 75,631 | 56,670 | 18,961 | 45,933 | 1,416   |
| POSCO-Indonesia Jakarta Processing Center, PT      | 34,309 | 27,026 | 7,283  | 42,882 | 1,023   |
| POSCO China Dalian Plate Processing Center Ltd.    | 55,692 | 17,056 | 38,636 |        | (3,631) |
| POSCO-NCR Coal Ltd.                                | 25,063 |        | 25,063 |        |         |

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**POSCO and Subsidiaries**  
**Notes to Consolidated Financial Statements**  
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| Subsidiaries   | Summary of Financial Information |                   |            |           | Net Income |
|--|----------------------------------|-------------------|------------|-----------|------------|
|  | Total Assets                     | Total Liabilities | Net Assets | Sales     | (Loss)     |
|  | (In millions of Korean Won) (*)  |                   |            |           |            |
| POSCO WA Pty. Ltd.   | 212,080                          | 808               | 211,272    |           | (13,096)   |
| Daewoo International America Corp.                               | 224,042                          | 187,747           | 36,295     | 675,675   | 729        |
| Daewoo International Deutschland GmbH                            | 111,227                          | 101,437           | 9,790      | 495,921   | 183        |
| Daewoo International Japan Corp.                                 | 157,213                          | 150,178           | 7,035      | 623,297   | 168        |
| Daewoo International Singapore Pte. Ltd.                         | 86,642                           | 82,455            | 4,187      | 1,017,681 | 576        |
| Daewoo Italia S.r.l  | 99,538                           | 95,826            | 3,712      | 223,452   | 258        |
| Daewoo Cement (Shandong) Co., Ltd.                               | 350,754                          | 245,252           | 105,502    | 97,965    | (2,633)    |
| Daewoo (China) Co., Ltd.   | 42,931                           | 6,425             | 36,506     | 3,205     | (17,448)   |
| PT. RISMAR Daewoo Apparel  | 15,757                           | 17,416            | (1,659)    | 59,168    | (2,830)    |
| Daewoo Textile Fergana LLC                                       | 106,719                          | 95,542            | 11,177     | 122,998   | 17,086     |
| Daewoo Textile Bukhara LLC                                       | 68,807                           | 50,311            | 18,496     | 44,322    | 1,364      |
| Daewoo International Australia Holdings Pty. Ltd.                | 132,221                          | 4,947             | 127,274    | 379       | (995)      |
| Daewoo Paper Manufacturing Co., Ltd.                             | 79,383                           | 69,917            | 9,466      | 93,284    | (22,118)   |
| POSCO Mauritius Ltd.   | 21,548                           |                   | 21,548     |           |            |
| POSCO (Zhangjiagang) Stainless Steel Processing Center Co., Ltd. | 11,841                           | 111               | 11,730     |           |            |
| DAEWOO INT L MEXICO S.A. de C.V.                                 | 50,298                           | 46,319            | 3,979      | 152,650   | 983        |
| Xenesys Inc.   | 18,333                           | 2,653             | 15,680     | 935       | (3,624)    |

(\*) Total assets, total liabilities and net assets of POSCO's foreign subsidiaries are translated at the exchange rate at the end of the reporting period, and sales and net income (loss) are translated at the average exchange rate of the reporting period.

**Significant Changes in Scope of Consolidation**

(a) On September 20, 2010, POSCO acquired 68.15% of the capital shares of Daewoo International Corporation in order to enhance its competitiveness through securing the export capability and to create the synergy effect between

POSCO and its subsidiaries. Based on the resolution of the Board of Directors on April 23, 2010, POSCO signed a share purchase agreement with Daewoo International Corporation's shareholders including Korea Asset Management Corporation on August 30, 2010, and obtained an approval from the Fair Trade Commission Republic of Korea for business acquisition on September 13, 2010. The results of operations of Daewoo International Corporation for the year ended December 31, 2010 are consolidated in their entirety into in each line items of consolidated statement of income as if the acquisition has occurred on January 1, 2010 and the pre-acquisition net earnings are deducted in determining our consolidated net income. Therefore, comparability with POSCO's consolidated financial statements for prior years is impacted accordingly.

(b) Business information of the investee company:

**Investee**

**Business Information**

Daewoo International Corporation

Export and import trade, brokerage, drawing, retail, resource development, distribution and others

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**POSCO and Subsidiaries**  
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Changes in the related goodwill for the year ended December 31, 2010 are as follows:

|              | <b>Beginning<br/>Balance</b> | <b>Acquisition</b>          | <b>Amortization</b> | <b>Ending<br/>Balance</b> |
|--------------|------------------------------|-----------------------------|---------------------|---------------------------|
|              |                              | <b>(In millions of won)</b> |                     |                           |
| Goodwill (*) | ₩                            | ₩ 1,159,977                 | ₩ (14,500)          | ₩ 1,145,477               |

(\*) Goodwill is calculated as the excess of the acquisition cost of an investment over the Company's share of the fair value of the identifiable net assets acquired and is amortized using the straight-line method over 20 years.

(c) The summary of historical financial statements of the investee as of September 30, 2010 which is the acquisition date for business combination and as of and for the year ended December 31, 2009 are as follows:

1) Summarized statements of financial position

|  | <b>September 30,<br/>2010 (*)</b> | <b>December 31,<br/>2009</b> |
|--|-----------------------------------|------------------------------|
|  | <b>(In millions of won)</b>       |                              |
| Current assets                             | ₩ 2,289,376                       | 1,757,421                    |
| Non-current assets                         | 2,331,577                         | 2,127,755                    |
| Total assets                               | 4,620,953                         | 3,885,176                    |
| Current liabilities                        | 2,369,955                         | 1,449,598                    |
| Non-current liabilities                    | 782,773                           | 1,045,847                    |
| Total liabilities                          | 3,152,728                         | 2,495,445                    |
| Total shareholders' equity                 | 1,468,225                         | 1,389,731                    |
| Total liabilities and shareholders' equity | ₩ 4,620,953                       | 3,885,176                    |

(\*) This financial information was not audited.

2) Summarized statements of income

**For the Nine-Month  
Period Ended**      **For the Year Ended**

|                                     | <b>September 30, 2010</b> | <b>December 31, 2009</b> |
|-------------------------------------|---------------------------|--------------------------|
|                                     | (*)                       |                          |
|                                     | (In millions of won)      |                          |
| Sales                               | ₩ 11,577,047              | 11,147,952               |
| Cost of goods sold                  | 10,919,446                | 10,390,672               |
| Gross profit                        | 657,601                   | 757,280                  |
| Selling and administrative expenses | 516,560                   | 585,943                  |
| Operating profit                    | 141,041                   | 171,337                  |
| Non-operating income, net           | (80,451)                  | 7,521                    |
| Income before income taxes          | 60,590                    | 178,858                  |
| Income tax expense                  | 37,271                    | 54,244                   |
| Net income                          | ₩ 23,319                  | 124,614                  |

(\*) This financial information was not audited.

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**Equity-Method Investees**

The following table sets forth certain information with regard to equity-method investees as of December 31, 2010:

|                  | <b>Primary Business</b>                       | <b>Number of Outstanding Shares</b> | <b>POSCO</b> | <b>Number of Shares Subsidiaries</b> | <b>Total</b> | <b>Percentage of Ownership (%)</b> | <b>Percentage Ownership Subsidiaries</b> |
|------------------|---|-------------------------------------|--------------|--------------------------------------|--------------|------------------------------------|--|
| Technology Co.,  | Engineering                                   | 3,402,000                           |              | 866,190                              | 866,190      | 25.46                              | POSCO (25.46)                            |
| Development Inc. | Real estate                                   | 4,456,000                           |              | 1,332,344                            | 1,332,344    | 29.90                              | POSCO (29.90)                            |
| Ltd.             | Real estate                                   | 285,304                             |              | 85,306                               | 85,306       | 29.90                              | POSCO (29.90)                            |
|                  | Material manufacturing                        | 37,000,000                          | 18,130,000   |                                      | 18,130,000   | 49.00                              | POSCO (29.90)                            |
|                  | Construction                                  | 8,000,000                           |              | 2,008,000                            | 2,008,000    | 25.10                              | POSCO (22.10)                            |
| Corporation (*1) | Wind power plant construction and management  | 5,000,000                           |              | 2,500,000                            | 2,500,000    | 50.00                              | POSCO (50.00)                            |
| Co., Ltd. (*1)   | Solar power plant construction and management | 2,000,000                           |              | 900,000                              | 900,000      | 37.50                              | POSCO (37.50)                            |
| Business         | Multiplex development                         | 6,200,000                           |              | 1,151,960                            | 1,151,960    | 18.58                              | POSCO (18.58)                            |
| nt Co.,Ltd.      | Generation of electricity                     | 7,230,000                           |              | 2,322,999                            | 2,322,999    | 32.13                              | POSCO (32.13)                            |



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|                |                             |               |               |           |               |       |                      |
|----------------|-----------------------------|---------------|---------------|-----------|---------------|-------|----------------------|
| International  | Non-resident building lease | 200,000       |               | 98,000    | 98,000        | 49.00 | POSCO (49)           |
| Development    |                             |               |               |           |               |       | POSCO (16)           |
|                | Construction                | 2,663,223     |               | 582,580   | 582,580       | 21.87 | POSCO (5)            |
| , Ltd.         |                             |               |               |           |               |       | Dae Intern Corp (24) |
|                | Life insurance              | 20,500,000    |               | 4,920,000 | 4,920,000     | 24.00 |                      |
| Co., Ltd. (*1) | Steel processing            | 2,303,746     | 825,288       |           | 825,288       | 35.82 |                      |
|                | Facilities lease            | 4,021,438,370 | 2,010,719,185 |           | 2,010,719,185 | 50.00 |                      |
| (UPI) (*1,3)   | Steel processing            |               |               |           |               | 50.00 | POSAM                |
| Limited (*1)   | Material manufacturing      | 86,700        | 43,350        |           | 43,350        | 50.00 |                      |
| Manufacturing  | Steel processing            | 23,455,600    | 2,345,558     | 4,573,842 | 6,919,400     | 29.50 | POSCO (19)           |
|                | Steel manufacturing         |               |               |           |               | 50.00 |                      |
| ia (POSMI)     | Steel service center        | 12,600        | 1,193         | 3,579     | 4,772         | 37.87 | POSCO (28)           |
| d. (*1)        | Material processing         | 9,715         |               | 3,239     | 3,239         | 33.40 | POSA                 |
| SAS (*1)       | Material processing         | 6,601,426     | 3,234,698     |           | 3,234,698     | 49.00 |                      |
| o (*3)         | Manufacturing and sellings  |               |               |           |               | 35.00 | POSCO (35)           |
| g Center Co.,  | Steel service center        |               |               |           |               | 20.00 |                      |
| lopment (*1,3) | Construction                |               |               |           |               | 50.00 | POSCO (50)           |

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**POSCO and Subsidiaries**  
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| Company Name                                    | Primary Business                   | Number of Outstanding Shares | Number of Shares |              | Percentage of Ownership (%) | Percentage of Ownership of Subsidiaries (%) | Location |
|---|------------------------------------|------------------------------|------------------|--------------|-----------------------------|---|----------|
|   |                                    |                              | POSCO            | Subsidiaries |                             |   |          |
| Tsingpu Alloy Co., Ltd. (*1,3)                  | Material processing                |                              |                  |              | 49.00                       | ZPSS (49.00)                                | China    |
| Spiral Steel Pipe Co., Ltd. (*1,3)              | Steel pipe manufacturing and sales |                              |                  |              | 35.00                       | POSAM (35.00)                               | U.S.     |
| Shanghai Special Steel Co., Ltd. (*1,3)         | Specialty steel manufacturing      |                              |                  |              | 34.00                       | POSCO-China (10.00)                         | China    |
| Shanghai Cold Rolled Steel Sheet Co., Ltd. (*3) | Steel manufacturing                |                              |                  |              | 25.00                       |   | China    |
| Shanghai Steel Processing Co., Ltd. (*3)        | Steel processing                   |                              |                  |              | 30.00                       |   | Slovenia |
| Molybdenum Co., Ltd. (*3)                       | Material processing                |                              |                  |              | 20.00                       | POS-Mineral Corporation (20.00)             | U.S.     |
| Shanghai Steel Processing Co., Ltd. (*1,3)      | Steel processing                   |                              |                  |              | 30.00                       |   | China    |
| Shanghai Wire Co., Ltd. (*3)                    | Steel processing                   |                              |                  |              | 25.00                       | POSCO-China (25.00)                         | China    |

|   |                                  |             |             |             |       |  |            |
|---|----------------------------------|-------------|-------------|-------------|-------|--|------------|
| SFC<br>formerly,<br>K LLC)                                | Steel processing                 | 14,600,000  | 648,171,993 | 648,171,993 | 44.40 | POSCO E&C (0.94)<br>POSCO P&S<br>(43.46)       | U          |
| LC (*3)   | Coal trading                     |             |             |             | 20.00 |  | Ca         |
| (WA)<br>l. (*1)   | Iron ore mining and<br>trading   | 397,493,929 | 194,772,025 | 194,772,025 | 49.00 | POSCO WA (49.00)                               | Aus        |
| ai<br>ng<br>o Corp.                                       | Trading                          |             |             |             | 49.00 | Daewoo<br>International<br>Corporation (49.00) | Cl         |
| ai<br>giao<br>ade<br>ansheng<br>o Int l<br>g<br>l. (*1,3) | Trading                          |             |             |             | 49.00 | Daewoo<br>International<br>Corporation (49.00) | Cl         |
| g Power<br>(*1)   | Plywood manufacturing            | 16,791,045  | 8,227,612   | 8,227,612   | 49.00 | Daewoo<br>International<br>Corporation (49.00) | Papu<br>Gu |
| ar<br>Timber<br>ional<br>P)                               | Generation of<br>electricity     | 600         | 270         | 270         | 45.00 | Daewoo<br>International<br>Corporation (45.00) | My         |
| l<br>nes<br>ny Ltd.                                       | Medicine manufacturing           | 29,400      | 9,702       | 9,702       | 33.00 | Daewoo<br>International<br>Corporation (33.00) | Su         |
| A LNG   | Gas processing                   | 12,000      | 2,400       | 2,400       | 20.00 | Daewoo<br>International<br>Corporation (20.00) | K          |
| , AMSA  | Energy & Resource<br>development |             |             |             | 4.00  | Daewoo<br>International<br>Corporation (4.00)  | Mad        |

(\*1) Although POSCO owns over 30% equity interest in these investees, POSCO is not their largest shareholder, excluding them from consolidation.

(\*2)

This investment is accounted for using the equity method because it has 40% of voting rights of the investee to exercise significant influence on the investee although POSCO's percentage of ownership is below 20%.

(\*3) No shares have been issued in accordance with the local laws and regulations.

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**Subsidiaries Excluded from Scope of Consolidation**

| <b>Location</b>  | <b>Investees</b>                               | <b>Country</b> | <b>Reason</b> |
|--|--|----------------|---------------|
| Domestic   | POHANG SPFC CO., LTD.                          | Korea          | Small company |
|  | POSWITH CO., LTD.                              | Korea          | Small company |
|  | BASYS INDUSTRY CO., LTD.                       | Korea          | Small company |
|  | POSTECH BD Newundertaking fund                 | Korea          | Small company |
|  | POSBRO CO., LTD.                               | Korea          | Small company |
|  | POMIC  | Korea          | Small company |
|  | POSFINE  | Korea          | Small company |
|  | MAPO HIGH BROAD PARKING CO., LTD.              | Korea          | Small company |
|  | DAKOS CO., LTD.                                | Korea          | Small company |
|  | POSCALCIUM COMPANY, LTD.                       | Korea          | Small company |
|  | Plant Engineering Service Technology Co., Ltd. | Korea          | Small company |
|  | BUSAN E&E CO., LTD.                            | Korea          | Small company |
|  | POREKA CO., LTD.                               | Korea          | Small company |
|  | SONGDO SE CO., LTD.                            | Korea          | Small company |
|  | POS GREEN CO., LTD.                            | Korea          | Small company |
|  | GUNSAN SPFC CO., LTD.                          | Korea          | Small company |
|  | POS ECO HOUSING CO., LTD.                      | Korea          | Small company |
| Foreign  | DAEWOO HANDELS GmbH                            | Germany        | Small company |
|  | POSCO Engineering and Construction-UZ          | Russia         | Small company |
|  | DAEWOO (M) SDN. BHD.                           | Malaysia       | Small company |
|  | DAEWOO INTERNATIONAL CORPORATION (M) SDN BHD   | Malaysia       | Small company |
|  | POSCO E&C SMART                                | Mexico         | Small company |
|  | POSCO MEXICO HUMAN TECH                        | Mexico         | Small company |
|  | DWEMEX, S.A. DE C.V.                           | Mexico         | Small company |
|  | POS MPC Servicios de C.V.                      | Mexico         | Small company |
|  | POSCO-AAPC                                     | U.S.A.         | Small company |
|  | PGSF LLC                                       | U.S.A.         | Small company |
|  | TECHREN Solar LLC                              | U.S.A.         | Small company |
|  | MYANMAR DAEWOO LTD.                            | Myanmar        | Small company |
|  | MYANMAR DAEWOO INT L LTD.                      | Myanmar        | Small company |
|  | POSCO E&C Venezuela C.A                        | Venezuela      | Small company |
|  | POSCO SS VINA                                  | Vietnam        |               |
|  | DAEWOO STC & APPAREL VIETNAM LTD.              | Vietnam        | Small company |
|  | GEZIRA TANNERY CO., LTD.                       | Sudan          | Small company |
| Europe Steel Distribution Center (POS-ESDC, Logistics, Trading and Investment d.o.o) | Slovenia                                       | Small company  |               |
| POSCO South East Asia Pte. Ltd.  | Singapore                                      | Small company  |               |

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|   |             |               |
|---|-------------|---------------|
| DAEWOO EL SALVADOR S.A. DE C.V.         | El Salvador | Small company |
| VECTUS LIMITED                          | UK          | Small company |
| POSCO-URUGUAY S.A.                      | Uruguay     | Small company |
| DAEWOO ENERGY CENTRAL ASIA              | Uzbekistan  | Small company |
| POSCO E&C India Private Ltd.            | India       | Small company |
| POSCORE-INDIA                           | India       | Small company |
| POSCO-ISDC                              | India       | Small company |
| DAEWOO INTERNATIONAL INDIA PRIVATE LTD. | India       | Small company |
| POSCO Foundation                        | India       | Small company |

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| <b>Location</b>          | <b>Investees</b>  | <b>Country</b> | <b>Reason</b> |
|--------------------------|---|----------------|---------------|
| Foreign                  | PT. POSNESIA  | Indonesia      | Small company |
|                          | PT. MRI   | Indonesia      | Small company |
|                          | PT. DEC Indonesia                                       | Indonesia      | Small company |
|                          | PT. KRAKATAU POSCO                                      | Indonesia      | Small company |
|                          | PT. POSCO E&C INDONESIA                                 | Indonesia      | Small company |
|                          | Dalian Poscon Dongbang Automatic Co., Ltd.              | China          | Small company |
|                          | San Pu Trading Co., Ltd.                                | China          | Small company |
|                          | Zhangjiagang BLZ Pohang International Trading Co., Ltd. | China          | Small company |
|                          | POSCO ICT-CHINA   | China          | Small company |
|                          | POSCO-CYPC  | China          | Small company |
|                          | Tianjin Daewoo Paper Manufacturing Co., Ltd.            | China          | Small company |
|                          | Daewoo Int'l Guangzhou Corp.                            | China          | Small company |
|                          | DAEWOO INTERNATIONAL SHANGHAI CO., LTD.                 | China          | Small company |
|                          | ZEUS (Cayman)   | Cayman Islands | Small company |
|                          | DAYTEK ELECTRONICS CORP.                                | Canada         | Small company |
|                          | DAEWOO CANADA LTD.                                      | Canada         | Small company |
|                          | POSCO South Asia  | Thailand       | Small company |
|                          | POSCO Australia GP Pty. Limited                         | Australia      | Small company |
| Hume Coal Pty. Ltd.      | Australia   | Small company  |               |
| POSCO Gulf Logistics LLC | UAE   | Small company  |               |

The above investees are accounted for using cost method in the consolidated financial statements.

**Changes in Scope of Consolidation in 2010**

| <b>Investees</b>                 | <b>Location</b> | <b>Reason</b>  |
|----------------------------------|-----------------|--|
| eNtoB Corporation                | Seoul           | The Company's ownership exceeded 50% through additional increase in paid in capital in 2010. |
| Gwangyang SPFC Co., Ltd.         | Gwangyang       | The Company made investments to establish.   |
| 9digit Co., Ltd.                 | Incheon         | The Company newly acquired more than 50% of interest related to this investment in 2010.     |
| Sungjin Geotec Co., Ltd.         | Ulsan           | The Company newly acquired more than 50% of interest related to this investment in 2010.     |
| Postech Early Stage Fund         | Pohang          | The Company made investments to establish.   |
| POSCO Family Strategy Fund       | Pohang          | The Company made investments to establish.   |
| Daewoo International Corporation | Seoul           | The Company newly acquired more than 50% of interest related to this investment in 2010.     |
| POSCO LED Co., Ltd.              | Seongnam        | The Company made investments to establish.   |

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|  |        |   |
|--|--------|---|
| POSCO NST Co., Ltd.                                    | Busan  | The Company made investments to establish.  |
| Pohang SRDC Co., Ltd.                                  | Pohang | The Company made investments to establish.  |
| POSCO Bio Ventures L.P.                                | U.S.A. | It was classified from equity investees to subsidiaries due to changes in control structures. |
| Qingdao Pos-metal Co., Ltd.                            | China  | Total assets exceeded ₩10,000 million as of December 31, 2009.                                |
| POSCO-Poland Wroclaw Steel Processing Center Co., Ltd. | Poland | The Company's ownership exceeded 50% through additional increase in paid in capital in 2010.  |
| POSCO Mexico East Steel Distribution Center Co., Ltd.  | Mexico | Total assets exceeded ₩10,000 million as of December 31, 2009.                                |
| POSCO Maharashtra Steel Pvt. Ltd.                      | India  | Total assets exceeded ₩10,000 million as of December 31, 2009.                                |

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| <b>Investees</b>   | <b>Location</b> | <b>Reason</b>  |
|--|-----------------|--|
| POSCO India Chennai Steel Processing Centre Pvt. Ltd.            | India           | Total assets exceeded ₩10,000 million as of December 31, 2009.                           |
| POSCO Turkey Nilufer Processing Center Co., Ltd.                 | Turkey          | Total assets exceeded ₩10,000 million as of December 31, 2009.                           |
| POSCO Vietnam Ha Noi Processing Center Co., Ltd.                 | Vietnam         | Total assets exceeded ₩10,000 million as of December 31, 2009.                           |
| POSCO (Liaoning) Automotive Processing Center Ltd.               | China           | Total assets exceeded ₩10,000 million as of December 31, 2009.                           |
| POSCO-Indonesia Jakarta Processing Center, PT                    | Indonesia       | Total assets exceeded ₩10,000 million as of December 31, 2009.                           |
| POSCO China Dalian Plate Processing Center Ltd.                  | China           | The Company made investments to establish.   |
| POSCO-NCR Coal Ltd.  | Canada          | The Company made investments to establish.   |
| POSCO WA Pty. Ltd.   | Australia       | The Company made investments to establish.   |
| Daewoo International America Corp.                               | U.S.A.          | The Company newly acquired more than 50% of interest related to this investment in 2010. |
| Daewoo International Deutschland GmbH                            | Germany         | The Company newly acquired more than 50% of interest related to this investment in 2010. |
| Daewoo International Japan Corp.                                 | Japan           | The Company newly acquired more than 50% of interest related to this investment in 2010. |
| Daewoo International Singapore Pte. Ltd.                         | Singapore       | The Company newly acquired more than 50% of interest related to this investment in 2010. |
| Daewoo Italia S.r.l  | Italy           | The Company newly acquired more than 50% of interest related to this investment in 2010. |
| Daewoo Cement (Shandong) Co., Ltd.                               | China           | The Company newly acquired more than 50% of interest related to this investment in 2010. |
| Daewoo (China) Co., Ltd.   | China           | The Company newly acquired more than 50% of interest related to this investment in 2010. |
| PT. RISMAR Daewoo Apparel  | Indonesia       | The Company newly acquired more than 50% of interest related to this investment in 2010. |
| Daewoo Textile Fergana LLC                                       | Uzbekistan      | The Company newly acquired more than 50% of interest related to this investment in 2010. |
| Daewoo Textile Bukhara LLC                                       | Uzbekistan      | The Company newly acquired more than 50% of interest related to this investment in 2010. |
| Daewoo International Australia Holdings Pty. Ltd.                | Australia       | The Company newly acquired more than 50% of interest related to this investment in 2010. |
| Daewoo Paper Manufacturing Co., Ltd.                             | China           | The Company newly acquired more than 50% of interest related to this investment in 2010. |
| POSCO Mauritius Ltd.   | Mauritius       | The Company made investments to establish.   |
| POSCO (Zhangjiagang) Stainless Steel Processing Center Co., Ltd. | China           | The Company made investments to establish.   |

DAEWOO INT L MEXICO S.A. de  
C.V.  
Xenesys Inc.

Mexico

The Company newly acquired more than 50% of interest related to this investment in 2010.

Japan

The Company newly acquired more than 50% of interest related to this investment in 2010.

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The total assets, shareholders' equity, sales, and net income of the consolidated financial statements as of and for the year ended December 31, 2010, increased by ₩8,036,337 million, ₩2,788,430 million, ₩20,626,294 million, and ₩57,043 million, respectively due to the changes in scope of consolidation.

**Subsidiaries Excluded from the Consolidated Financial Statements in 2010**

| <b>Investees</b>                              | <b>Location</b> | <b>Reason</b>                                 |
|---|-----------------|---|
| POSCON Co., Ltd.                              | Pohang          | Merged with POSCO ICT Co., Ltd.               |
| POSCO Machinery Co., Ltd.                     |                 | Merged with POSCO Plant Engineering Co., Ltd. |
| Universal Studio Resort Development Co., Ltd. | Gwangyang       |   |
| Zhangjiagang Posha Steel Port Co., Ltd.       | Seoul           | Decrease of percentage of shareholding        |
| POSCO E&C (Zhangjiagang) Co., Ltd.            | China           | Disposal of shares                            |
|   |                 | Merged with POSCO E&C (Beijing) Co., Ltd.     |
| &TV Communications                            | China           |   |
|   | U.S.A.          | Disposal of shares                            |

**The Effect from Adjustment of Accounting Policy in Consolidated Subsidiaries**

The effects to the financial statements of consolidated subsidiaries resulting from the application of accounting principles and estimates of the controlling company to its subsidiaries as of and for the years ended December 31, 2010 and 2009 are as follows:

| <b>Investees</b>   | <b>2010</b>                         |                   | <b>Net Assets after Adjustment</b> |
|--|-------------------------------------|-------------------|------------------------------------|
|  | <b>Net Assets before Adjustment</b> | <b>Adjustment</b> |                                    |
|  | <b>(In millions of Korean Won)</b>  |                   |                                    |
| POSCO P&S Co., Ltd. (formerly, Posteel Co., Ltd.)                                  | ₩ 545,411                           | ₩ (552)           | ₩ 544,859                          |
| POSCO Coated Steel Co., Ltd.   | 255,063                             | (54,514)          | 200,549                            |
| POSCO ICT Co., Ltd.  | 249,207                             | (37,577)          | 211,630                            |
| POSCO Chemtech Company Ltd. (formerly, POSCO Refractories & Environment Co., Ltd.) | 234,935                             | 6,618             | 241,553                            |
| POSCO M-TECH Co., Ltd. (formerly, Samjung Packing & Aluminum Co., Ltd.)            | 154,274                             | 4,677             | 158,951                            |
| POSCO Power Corp.  | 841,060                             | (68,027)          | 773,033                            |
| PHP Co., Ltd.  | (20,579)                            | (26,398)          | (46,977)                           |
| POSCO Asia Co., Ltd.   | 33,961                              | (4,497)           | 29,464                             |
| Zhangjiagang Pohang Stainless Steel Co., Ltd.                                      | 633,550                             | (86,440)          | 547,110                            |
| POSCO Investment Co., Ltd.   | 93,250                              | (6,571)           | 86,679                             |
| Qingdao Pohang Stainless Steel Co., Ltd.   | 117,970                             | (14,552)          | 103,418                            |

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|                         |         |          |         |
|-------------------------|---------|----------|---------|
| POSCO-Japan Co., Ltd.   | 119,096 | (5,403)  | 113,693 |
| POSCO-Vietnam Co., Ltd. | 133,803 | (7,623)  | 126,180 |
| POSCO-Mexico Co., Ltd.  | 94,149  | (15,248) | 78,901  |

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| Investees   | 2009                               |            | Net Assets<br>after<br>Adjustment |
|---|------------------------------------|------------|-----------------------------------|
|   | Net Assets<br>before<br>Adjustment | Adjustment |                                   |
|   | (In millions of Korean Won)        |            |                                   |
| POSCO P&S Co., Ltd. (formerly, Posteel Co., Ltd.)                                     | 475,802                            | (576)      | 475,226                           |
| POSCON Co., Ltd.  | 185,718                            | 2,333      | 188,051                           |
| POSCO Coated Steel Co., Ltd.  | 250,219                            | (48,974)   | 201,245                           |
| POSCO ICT Co., Ltd.   | 51,672                             | (32,970)   | 18,702                            |
| POSCO Asia Co., Ltd.  | 31,723                             | (1,453)    | 30,270                            |
| Zhangjiagang Pohang Stainless Steel Co., Ltd.   | 573,888                            | (76,220)   | 497,668                           |
| POSCO Investment Co., Ltd.  | 88,296                             | (4,601)    | 83,695                            |
| POSCO Chemtech Company Ltd. (formerly, POSCO<br>Refractories & Environment Co., Ltd.) | 183,082                            | 5,098      | 188,180                           |
| Qingdao Pohang Stainless Steel Co., Ltd.  | 109,070                            | (12,441)   | 96,629                            |
| POS-Qingdao Coil Center Co., Ltd.   | 13,595                             | (59)       | 13,536                            |
| POSCO-Japan Co., Ltd.   | 97,213                             | (4,099)    | 93,114                            |
| POSCO M-TECH Co., Ltd. (formerly, Samjung<br>Packing & Aluminum Co., Ltd.)            | 68,616                             | 4,598      | 73,214                            |
| POSCO Power Corp.   | 615,014                            | (19,147)   | 595,867                           |
| PHP Co., Ltd.   | (5,778)                            | (27,081)   | (32,859)                          |
| POSCO-Vietnam Co., Ltd.   | 213,834                            | (9,440)    | 204,394                           |
| POSCO-Mexico Co., Ltd.  | 103,629                            | (16,172)   | 87,457                            |

## 2. Basis of Presenting Consolidated Financial Statements and Summary of Significant Accounting Policies

The Company prepares the consolidated financial statements in accordance with generally accepted accounting principles in the Republic of Korea and applied the same accounting policies that were adopted in the previous year's consolidated financial statements.

The significant accounting policies followed by the Company in the preparation of the accompanying consolidated financial statements are summarized below:

### Basis of consolidated financial statements presentation

POSCO and its domestic subsidiaries maintain their accounting records in Korean won and prepare statutory financial statements in the Korean language in conformity with accounting principles generally accepted in the Republic of Korea. Certain accounting principles applied by the Company that conform with financial accounting standards and accounting principles in the Republic of Korea may not conform with generally accepted accounting principles in other countries. Accordingly, these consolidated financial statements are intended for use by those who are informed about Korean accounting principles and practices. The accompanying consolidated financial statements have been derived and translated into English from the Korean language consolidated financial statements. Certain information

attached to the Korean language consolidated financial statement, but not required for a fair presentation of POSCO and its subsidiaries' financial position, results of operations or cash flows, is not presented on the accompanying consolidated financial statements.

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**Cash and cash equivalents**

The Company considers short-term deposits with maturities of three months or less on the acquisition date to be cash equivalents. Government grants received before the grants are used for specific purposes from third parties are presented as a reduction of cash and cash equivalents.

**Revenue recognition**

The Company's revenue categories consist of goods sold, services rendered, construction contracts and other income. Revenue from the sale of goods is measured at the fair value of the consideration received or receivable, net of returns and allowances, trade discounts and volume rebates. Revenue is recognized when the significant risks and rewards of ownership have been transferred to the buyer, recovery of the consideration is probable, the associated costs and possible return of goods can be estimated reliably, and there is no continuing Company involvement with the goods.

Revenue from services provided is recognized based on the percentage of completion method when the amount of revenue, the costs incurred, the costs to complete and stage of completion at the end of reporting period can be reliably measured, and it is probable that future economic benefits will flow into the Company.

Revenue from construction contracts are recognized in proportion to the percentage of completion when the outcome of the contract can be reliably measured. The percentage of completion is assessed by reference to costs incurred for work performed to date to the estimated total contract costs or surveys of work performed. When the outcome of a construction contract cannot be estimated reliably, contract revenue is recognized only to the extent of contract costs incurred that are likely to be recoverable. An expected loss on a contract is recognized immediately in the consolidated statement of income.

Other income is recognized when the revenue recognition process is completed, the amount of revenue is reliably measured and it is probable that future economic benefits will flow into the Company.

**Allowance for doubtful accounts**

Allowance for doubtful accounts is estimated based on an analysis of individual accounts and past experience of collection and presented as a deduction from trade accounts and notes receivable.

When the terms of trade accounts and notes receivable (the principal, interest rate or term) are modified, either through a court order, such as a reorganization, or by mutual formal agreement, resulting in a reduction in the present value of the future cash flows due to the Company, the difference between the carrying value of the relevant accounts and notes receivable and the present value of the future cash flows is recognized as bad debt expense.

**Inventories**

The costs of inventories are determined using the moving-weighted average method while materials-in-transit are determined using the specific identification method. Amounts of inventory are written down to net realizable value due to losses occurring in the normal course of business and the allowance is reported as a contra inventory account, while the related charge is recognized in cost of goods sold. Gains and losses pertaining to physical inventory

adjustments are also included in cost of goods sold.

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**Investments in securities**

Upon acquisition, the Company classifies debt and equity securities (excluding investments in investees and joint ventures) into the following categories: held-to-maturity, available-for-sale or trading securities. This classification is reassessed at the end of each reporting period.

Investments in debt securities which the Company has the intent and ability to hold to maturity are classified as held-to-maturity securities. Securities that are acquired principally for the purpose of selling in the short term are classified as trading securities. Investments not classified as either held-to-maturity or trading securities are classified as available-for-sale securities.

A security is recognized initially at its acquisition cost, which includes the market value of the consideration given and any other transaction costs. After initial recognition, held-to-maturity securities are accounted for at amortized costs in the consolidated statements of financial position and trading and available-for-sale securities are accounted for at their fair values, however, non-marketable securities are accounted for at their acquisition costs if their fair values cannot be reliably estimated. The fair value of marketable securities is determined using quoted market prices as of the period end.

Trading securities are subsequently carried at fair value. Gains and losses arising from changes in the fair value of trading securities are included in the consolidated statement of income in the period in which they arise. Available-for-sale securities are subsequently carried at fair value.

Cumulative unrealized gains and losses arising from changes in the fair value of available-for-sale securities are recognized as accumulated other comprehensive income (loss), net of tax, directly in equity. Held-to-maturity investments are carried at amortized cost with interest income and expense recognized in the consolidated statement of income using the effective interest method.

Management reviews investments in securities whenever events or changes in circumstances indicate that the carrying amount of the investments may not be recoverable. Impairment losses are recognized when the estimated recoverable amounts are less than the carrying amount and it is not obviously evidenced that impairment is unnecessary.

Trading securities are presented as current assets. Available-for-sale securities, which mature within one year from the end of the reporting period or where the likelihood of disposal within one year from the end of the reporting period is probable, are presented as current assets. Held-to-maturity securities, which mature within one year from the end of the reporting period, are presented as current assets.

**Equity method investments**

Investments in equity securities of companies, over which the Company has the ability to exercise a significant influence, are recorded using the equity method of accounting. Under the equity method, the Company records changes in its proportionate ownership in the book value of the investee in current operations, as capital adjustments, as adjustments to retained earnings or adjustments to equity in earnings or losses of equity method accounted investees, depending on the nature of the underlying change in the book value of the investee. When the Company's share of losses in an investee equals or exceeds its interest in the investee, including preferred stock or other long term

loans and receivables issued by the investees, the Company does not recognize further losses, unless it has obligations or made payments on behalf of the investees. Gains and losses on transactions between the Company and its investees are eliminated to the extent of the Company's interest in each investee.

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The excess of the acquisition cost of an investment in an investee over the Company's share of the fair value of the identifiable net assets acquired is amortized using the straight-line method over its estimated useful life, not exceeding 20 years. When acquisition cost of investments in an investee is less than the Company's interest on the fair value of the identifiable net assets acquired, such difference is recognized using the straight-line method as a gain over the weighted average period of useful lives of the depreciable and amortizable non-monetary assets. The remainder over the fair value of identifiable non-monetary assets is recognized as a gain in the period of acquisition. Also, the Company's interest on the difference between fair value and carrying value of identifiable assets and liabilities of an investee, at the time of acquisition, is depreciated or reversed in accordance with accounting policies of related assets or liabilities of an investee.

Foreign currency financial statements of equity method investees are translated into Korean won using the exchange rates in effect as of the end of the reporting period for assets and liabilities (the exchange rates on the acquisition date for capital accounts), and annual average exchange rates for income and expenses. Cumulated translation gains or losses are included in accumulated other comprehensive income, a component of shareholders' equity.

The Company's proportionate unrealized profit arising from sales by the Company to equity method investees, sales by the equity method investees to the Company or sales between equity method investees are eliminated to the extent of the Controlling Company's ownership.

**Natural resources exploration investments**

Investment in exploration and development, including the Myanmar mining site, of natural resources such as natural gas and mineral reserves are initially accounted for at cost as part of non-current investment in the statement of financial position. When the reserves are proved to have commercially producible quantities of reserves, the exploration investment account is transferred to mining rights as an intangible asset and is amortized over its expected period of commercial production.

Borrowings that are directly attributable to exploration investments are initially accounted for as part of long-term withholdings. When the reserves are proved to have commercially producible quantities of reserves, the Company transfers such borrowings to long-term debt and recognizes the cumulative interest expense and gain and loss on translation of foreign currency from the date when such borrowings were first obtained up to the date when the reserve were proved. Conversely, in case of a failure in commercial production, the Company deducts such borrowings from the amount of exploration investment and recognizes any remaining balance as a loss in the current period.

**Property, plant and equipment**

Property, plant and equipment are stated at cost except for certain assets subject to upward revaluations in accordance with the Asset Revaluation Law. Assets acquired by investment in kind or gift are stated at its fair value.

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Depreciation is computed using the straight-line method or declining-balance method over the estimated useful lives of the assets, as follows:

|                          | <b>Estimated Useful Live</b> |
|--------------------------|------------------------------|
| Buildings and structures | 5-60 years                   |
| Machinery and equipment  | 2-25 years                   |
| Vehicles                 | 2-10 years                   |
| Tools                    | 2-10 years                   |
| Furniture and fixtures   | 2-10 years                   |
| Capital lease asset (*)  | 2-18 years                   |

(\*) Capital lease asset is depreciated over the shorter of the lease term or the estimated useful lives of the asset

The Company recognizes interest costs and other financial charges on borrowings associated with the production, acquisition, construction or development of property, plant and equipment as an expense in the period in which they are incurred.

Significant additions or improvements extending useful lives of assets are capitalized. Normal maintenance and repairs are charged to expense as incurred.

Management reviews property, plant and equipment for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. An impairment loss is recognized when the expected estimated undiscounted future net cash flows from the use of the asset and its eventual disposal are less than its carrying amount. However, if the recoverable amount of a tangible asset, for which impairment loss was recognized in prior periods, exceeds its carrying amount in subsequent periods, the amount of impairment loss recognized shall be reversed to the extent of an increased carrying amount of the asset that does not exceed the carrying amount that would have been determined, net of depreciation, if no impairment loss was recognized in prior periods.

**Leases**

The Company classifies and accounts for leases as either operating or capital, depending on the terms. Leases where the Company assumes substantially all of the risks and rewards of ownership are classified as capital leases. All other leases are classified as operating leases.

**Intangible assets**

Intangible assets are stated at cost, which includes acquisition cost, production cost and other costs required to prepare the asset for its intended use. Intangible assets are stated net of accumulated amortization computed using the straight-line method and others over the estimated useful lives as described below.

**Estimated Useful Live**

|  |            |
|--|------------|
| Goodwill   | 5-20 years |
| Negative goodwill  | 5-10 years |
| Intellectual property rights                                 | 5-10 years |
| Research and development cost <sup>(*1)</sup>                | 3-10 years |
| Port facilities usage rights <sup>(*2)</sup>                 | 1-75 years |
| Long-term electricity supply contract rights <sup>(*3)</sup> | 9-15 years |
| Other intangible assets                                      | 2-25 years |

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- (\*1) The costs incurred in relation to the development of new products and new technologies, including the development cost of internally used software and related costs, are recognized as development costs only if it is probable that future economic benefits that are attributable to the asset will flow into the entity and the cost of the asset can be measured reliably. The useful life of development costs is based on its estimated useful life, not to exceed 20 years from the date when the asset is available for use.
- (\*2) As of December 31, 2010, port facilities usage rights are related to the quay and inventory yard donated by POSCO in April 1987 to the local bureaus of the Maritime Affairs and Fisheries in Gwangyang, Pohang, Pyoungtaek and Masan.
- (\*3) The Company recognized the electricity supply contract initially at fair value as an identifiable intangible asset when the Company acquired POSCO Power Corp. The electricity supply contract which was related to the existing agreement of supplying electric power to Korea Electric Power Corporation met the criteria of recognizing identifiable intangible assets at acquisition date.

Management assesses the potential impairment of intangible assets when there is evidence that events or changes in circumstances have made the recovery of an asset's carrying value to be unlikely. The carrying value of the intangible asset is reduced to the estimated realizable value, and an impairment loss is recorded as a reduction in the carrying value of the related asset and charged to current operations.

**Discounts on debentures**

Discounts on debentures are amortized over the term of the debenture using the effective interest rate method. Amortization of the discount is recorded as interest expense.

**Accrued severance benefits**

Employees and directors with at least one year of service are entitled to receive a lump-sum payment upon termination of their employment, based on their length of service and rate of pay at the time of termination. Accrued severance benefits represent the amount which would be payable assuming all eligible employees and directors were to terminate their employment as of the end of the reporting period. POSCO and its domestic subsidiaries have partially funded the accrued severance benefits through group severance insurance and the amounts funded under these insurance deposits are classified as a deduction from the accrued severance benefits liability. The Company made deposits to the National Pension Service in accordance with the National Pension Act of the Republic of Korea. Accordingly, accrued severance benefits in the accompanying consolidated statement of financial position are presented net of this deposit.

**Restructuring of receivables**

When the difference between the carrying value of receivables and the present value of future cash flows is material arising from variation of the terms of receivables (the principle, interest rate or term), either through a court order, such as a reorganization, or by mutual agreement, future cash flows expected to be earned are valued at their present value using an appropriate discount rate. The present value discounts are recovered using the effective interest rate

method and are recognized as interest income.

**Foreign currency transactions and translation**

Monetary assets and liabilities denominated in foreign currencies are re-measured into Korean won at the exchange rates in effect at the end of the reporting period, and resulting translation gains and losses are recognized in the statement of income.

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**Derivative financial instruments**

All derivative financial instruments are accounted for at their fair value according to the rights and obligations associated with the contracts. The resulting changes in fair value of derivative financial instruments are recognized either in the statement of income or shareholders' equity, depending on whether the derivative financial instruments qualify as cash flow hedge. The effective portion of changes in the fair value of derivative financial instruments that are designated and qualify as cash flow hedges is recognized in shareholders' equity as accumulated other comprehensive income (loss).

Fair value hedge accounting is applied to a derivative financial instrument purchased with the purpose of hedging the exposure to changes in the fair value of an asset or a liability or a firm commitment that is attributable to a particular risk. Changes in the fair value of derivatives that are designated and qualify as fair value hedges are recorded in the statement of income, together with any changes in the fair value of the hedged asset or liability that are attributable to the hedged risk.

An embedded derivative financial instrument is separated from the host contract and accounted for as a derivative financial instrument when the economic characteristics and risks of the embedded derivative financial instrument are not clearly and closely related to the economic characteristics and risks of the host contract.

**Provisions and contingent liabilities**

A provision is a liability of uncertain timing or amount and shall be recognized when all of the following conditions are met:

- 1) An entity has a present obligation (legal or constructive) as a result of a past event;
- 2) It is probable that an outflow of resources embodying economic benefits will be required to settle the obligation; and
- 3) A reliable estimate can be made of the amount of the obligation

However, when such outflow is dependent upon a future event, is not certain to occur, or cannot be reliably estimated, only disclosure regarding the contingent liability is made in the notes to the consolidated financial statements.

**Treasury stock**

In accordance with the cost method, the acquisition cost of the Company's treasury stock is recorded as an adjustment to shareholders' equity. Gain on disposal of treasury stock is recorded as other capital surplus and loss on disposal of treasury stock is first deducted from gain on disposal of treasury stock recorded in other capital surplus, with the remainder as a capital adjustment and then offset against retained earnings in accordance with the order of disposition of deficit.

**Sale of receivables**



The Company sells or discounts certain amounts of notes receivable to financial institutions and accounts for these transactions as a sale of the receivables if the rights and obligations relating to the receivables sold are substantially transferred to the buyers. The losses from the sale of the receivables are charged to operations as incurred.

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**Income tax and deferred income tax**

Income tax on the income or loss for the year comprises current and deferred tax. Income tax is recognized in the statement of income except to the extent that it relates to items recognized directly in equity, in which case it is recognized in equity.

Current income tax is the expected tax payable on the taxable income for the year, using the enacted tax rates.

Deferred income tax is provided using the asset and liability method and is recognized for the future tax consequences attributable to the temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for income tax purposes. The amount of deferred income tax provided is based on the expected manner of realization or settlement of the carrying amount of assets and liabilities, using tax rates enacted or substantively enacted at the end of reporting period.

A deferred income tax asset is recognized only to the extent that it is probable that future taxable income will be available against which the unused tax losses and credits can be utilized. Deferred income tax assets are reduced to the extent that it is no longer probable that the related tax benefit will be realized.

**Use of estimates**

Generally accepted accounting principles require management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at year-end and the reported amounts of revenues and expenses during the year. Significant items subject to such estimates and assumptions include useful lives, salvage values and recovery of property, plant and equipment; recoverability of goodwill and intangible assets; valuation allowances for receivables, inventories and realization of deferred income tax assets and fair values of derivatives. Actual results could differ materially from the estimates and assumptions used.

**Elimination of the investments of investing company and the shareholders' equity of the investees**

In eliminating the investment of the investing company and the shareholders' equity of the investee, the portion of the investee's stockholders' equity that belongs to non-controlling interest is separately presented. The elimination of the investments of the investing company and the stockholders' equity of the investees are recorded as of the date of acquisition of controlling interest. The nearest closing date from acquisition of controlling interest is deemed to be acquisition date when acquisition date of interest of subsidiaries is different from closing date of subsidiaries.

**Elimination of inter-company transactions**

Inter-company transactions of the company are eliminated and related unrealized inter-company gains and losses are treated as follows:

- (a) Calculation of unrealized gains and losses

Unrealized gains or losses to be eliminated with respect to Company's inventory, fixed assets and intangible assets are computed based upon average gross profit ratio of the concerned transaction. When the actual gross profit ratio is deemed materially different

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from the average gross profit ratio, the actual gross profit ratio of the concerned transaction is used.

(b) Elimination of unrealized gains and losses

Unrealized gains or losses arising from downstream intercompany transactions are fully eliminated and it is attributed to the Company's investment. Unrealized gains or losses arising from upstream transactions are fully eliminated and it is attributed to the Company's investment proportionately to the equity interest of the company and non-controlling interest.

**Translation of foreign subsidiary's financial statements**

In translation of subsidiary's financial statements denominated in foreign currencies, the statement of financial position items are translated at the exchange rates in effect at the end of the reporting period (but, historical exchange rates should be used for the equity items) and the profit and loss items are translated at the current year's average exchange rates. Differences arising in translation should be treated as translation gain or loss from foreign operation and it is proportionately attributed to the company's equity interest, recorded in accumulated other comprehensive income (loss), and non-controlling interest by equity interest owned. For the cash flow statement items, the beginning cash balances are translated at the exchange rates in effect at the end of the reporting period in prior year, the ending cash balances are translated at the end of the reporting period in current year and the other items are translated at the current year's average exchange rates. Differences arising when translating the cash flow items are presented as effect of changes in exchange rate on cash and cash equivalents in the face of the consolidated statements of cash flows in translation should be treated as gain or loss on foreign currency translation.

**US Dollar Convenience Translation**

The December 31, 2010 consolidated financial statements are expressed in Korean Won and have been translated into U.S. dollars at the rate of ₩1,138.9 to US\$1, at the Seoul Money Brokerage Services, Ltd., buying exchange rate in effect on December 31, 2010, solely for the convenience of the reader. These translations should not be construed as a representation that any or all of the amounts shown could be converted into U.S. dollars at this or any other rate.

**Financial Reporting after 2010**

The Company has decided to report its financial statements using International Financial Reporting Standards (IFRS) as issued by the International Accounting Standards Board after December 31, 2010 and the Company will discontinue the use of Korean GAAP financial reporting. Consequently, the Company's 2010 consolidated financial statements under IFRS may be materially different than the accompanying 2010 Korean GAAP consolidated financial statements.

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**3. Cash, Cash Equivalents and Financial Instruments**

Cash, cash equivalents and short-term and long-term financial instruments as of December 31, 2010 and 2009 are as follows:

|  | <b>Annual Interest Rate (%)</b> |   | <b>2010</b>                        | <b>2009</b> |
|--|---------------------------------|---|------------------------------------|-------------|
|  |                                 |   | <b>(In millions of Korean Won)</b> |             |
| <b>Cash and cash equivalents</b>             |                                 |   |                                    |             |
| Cash on hand and bank deposits               | 0.00 ~ 3.00                     | ₩ | 592,588                            | 165,307     |
| Checking accounts                            | 0.00 ~ 1.00                     |   | 39,874                             | 7,427       |
| Corporate bank deposits                      | 0.20 ~ 5.00                     |   | 666,854                            | 417,390     |
| Time deposits                                | 2.64 ~ 4.83                     |   | 571,874                            | 529,564     |
| Time deposits in foreign currency and others | 0.00 ~ 3.20                     |   | 613,449                            | 382,904     |
| Maintained by overseas affiliates            | 0.00 ~ 13.40                    |   | 1,115,274                          | 696,578     |
|  |                                 |   | 3,599,913                          | 2,199,170   |
| Less : Government grants                     |                                 |   | (1,091)                            | (2,439)     |
|  |                                 | ₩ | 3,598,822                          | 2,196,731   |
| <b>Short-term financial instruments</b>      |                                 |   |                                    |             |
| Time deposits                                | 0.50 ~ 4.96                     | ₩ | 2,476,855                          | 2,962,298   |
| Specified money in trust                     |                                 |   | 61,791                             | 71,193      |
| Certificates of deposit                      | 3.01 ~ 4.80                     |   | 247,600                            | 2,405,500   |
| Others                                       | 0.10 ~ 1.40                     |   | 111,739                            | 342,643     |
| Maintained by overseas affiliates            | 0.00 ~ 14.00                    |   | 56,366                             | 38,813      |
|  |                                 | ₩ | 2,954,351                          | 5,820,447   |
| <b>Long-term financial instruments</b>       |                                 |   |                                    |             |
| Installment accounts                         | 0.50 ~ 5.08                     | ₩ | 20,748                             | 18,522      |
| Guarantee deposits for opening accounts      | 0.00 ~ 1.00                     |   | 96                                 | 112         |
| Maintained by overseas affiliates            | 0.36 ~ 1.44                     |   | 1,904                              |             |
|  |                                 |   | 22,748                             | 18,634      |

The financial assets pledged as collateral include short-term financial instruments amounting to ₩28,811 million and ₩22,343 million as of December 31, 2010 and 2009, respectively, in relation to performance guarantee deposits, short-term borrowings, long-term debts and others; short-term financial instruments amounting to ₩14,101 million and ₩10,667 million as of December 31, 2010 and 2009, respectively, in relation to government-appropriated projects; and long-term financial instruments amounting to ₩96 million and ₩112 million as of December 31, 2010

and 2009, respectively, in relation to maintaining deposits for opening checking accounts.

#### 4. Trading Securities

Trading securities as of December 31, 2010 and 2009 are as follows:

|                                     | Acquisition<br>Cost | 2010                                      |            | 2009       |
|-------------------------------------|---------------------|---|------------|------------|
|                                     |                     | Fair Value<br>(In millions of Korean Won) | Book Value | Book Value |
| Beneficiary certificates and others | ₩ 182,071           | 183,953                                   | 183,953    | 505,811    |

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**POSCO and Subsidiaries**  
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**5. Accounts and Notes Receivable and Others**

(a) Accounts and notes receivable, and their allowance for doubtful accounts and present value discounts as of December 31, 2010 and 2009 are as follows:

|   | <b>2010</b>                        | <b>2009</b> |
|---|------------------------------------|-------------|
|   | <b>(In millions of Korean Won)</b> |             |
| Trade accounts and notes receivable           | ₩ 8,236,522                        | 5,344,442   |
| Less: Allowance for doubtful accounts         | (234,596)                          | (199,318)   |
| Less: Present value discount                  | (6,277)                            | (102)       |
|   | ₩ 7,995,649                        | 5,145,022   |
| Other accounts and notes receivable           | ₩ 738,184                          | 470,701     |
| Less: Allowance for doubtful accounts         | (53,115)                           | (23,008)    |
|   | 685,069                            | 447,693     |
| Long-term trade accounts and notes receivable | ₩ 17,033                           | 23,142      |
| Less: Allowance for doubtful accounts         | (3,982)                            | (6,250)     |
| Less: Present value discount                  | (422)                              | (1,207)     |
|   | 12,629                             | 15,685      |
| Long-term loans receivable                    | ₩ 172,103                          | 125,029     |
| Less: Allowance for doubtful accounts         | (31,657)                           | (21,395)    |
| Less: Present value discount                  |                                    | (27)        |
|   | 140,446                            | 103,607     |

(b) Accounts stated at present value under long-term deferred payment term and others as of December 31, 2010 are as follows:

|   | <b>Face Value</b>                  | <b>Present Value Discount</b> | <b>Book Value</b> | <b>Maturity</b> | <b>Discount Rate (%)</b> |
|---|------------------------------------|-------------------------------|-------------------|-----------------|--------------------------|
|   | <b>(In millions of Korean Won)</b> |                               |                   |                 |                          |
| Long-term loans receivable KwangYang Enterprise | ₩ 209                              | 11                            | 198               | 2012            | 7.1                      |

Co., Ltd.

|   |   |        |       |        |                |           |
|---|---|--------|-------|--------|----------------|-----------|
|   | ₩ | 209    | 11    | 198    |                |           |
| Long-term trade accounts and notes receivable |   |        |       |        |                |           |
| Essar Project (*)                             | ₩ | 81,173 | 5,918 | 75,255 | 2012           | 7.9       |
| Others  |   | 13,857 | 780   | 13,077 | 2012 ~<br>2016 | 5.2 ~ 5.9 |
|   | ₩ | 95,030 | 6,698 | 88,332 |                |           |

(\*) Discount at present value incurred from restructured receivables under work-out plans is presented as allowance for doubtful accounts.



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(c) Valuation and qualifying accounts for allowance for doubtful accounts for the years ended December 31, 2010, 2009 and 2008 are as follows:

| Description  | Balance at<br>Beginning of<br>Period | Additions                           |  |                | Balance at<br>the End of<br>Period |
|--|--------------------------------------|-------------------------------------|--|----------------|------------------------------------|
|  |                                      | Charged to<br>Costs and<br>Expenses | Change in<br>Scope of<br>Consolidation | Deductions (*) |                                    |
| (In millions of Korean Won)  |                                      |                                     |  |                |                                    |
| <b>Year ended</b>  |                                      |                                     |  |                |                                    |
| <b>December 31, 2010:</b>  |                                      |                                     |  |                |                                    |
| Reserves deducted in the<br>balance sheet from the<br>assets to which the apply: |                                      |                                     |  |                |                                    |
| Allowance for doubtful<br>accounts   | ₩ 284,895                            | ₩ 87,768                            | ₩ 86,214                               | ₩ 73,420       | ₩ 385,457                          |
| <b>Year ended</b>  |                                      |                                     |  |                |                                    |
| <b>December 31, 2009:</b>  |                                      |                                     |  |                |                                    |
| Reserves deducted in the<br>balance sheet from the<br>assets to which the apply: |                                      |                                     |  |                |                                    |
| Allowance for doubtful<br>accounts   | 340,325                              | 45,538                              | 2,808                                  | 103,776        | 284,895                            |
| <b>Year ended</b>  |                                      |                                     |  |                |                                    |
| <b>December 31, 2008:</b>  |                                      |                                     |  |                |                                    |
| Reserves deducted in the<br>balance sheet from the<br>assets to which the apply: |                                      |                                     |  |                |                                    |
| Allowance for doubtful<br>accounts   | 341,766                              | 28,186                              | 1,072                                  | 30,699         | 340,325                            |

**6. Inventories**

Inventories as of December 31, 2010 and 2009 are as follows:

|                     | 2010                        | 2009      |
|---------------------|-----------------------------|-----------|
|                     | (In millions of Korean Won) |           |
| Finished goods      | ₩ 2,087,784                 | 877,850   |
| By-products         | 31,034                      | 28,756    |
| Semi-finished goods | 2,279,766                   | 1,585,425 |

|                                    |                    |                  |
|------------------------------------|--------------------|------------------|
| Raw materials                      | 2,503,040          | 1,124,060        |
| Fuel and materials                 | 721,266            | 566,344          |
| Materials-in-transit               | 2,212,928          | 1,036,108        |
| Others                             | 56,315             | 11,186           |
|                                    | 9,892,133          | 5,229,729        |
| Less: Provision for valuation loss | (88,680)           | (76,890)         |
|                                    | <b>₩ 9,803,453</b> | <b>5,152,839</b> |

Loss on valuation of inventories for the years ended December 31, 2010 and 2009 amounted to ₩88,680 million and ₩76,890 million, respectively.

## 7. Investment Securities

Investment securities, net of current portion, as of December 31, 2010 and 2009 are as follows:

|                               | <b>2010</b>                        | <b>2009</b>      |
|-------------------------------|------------------------------------|------------------|
|                               | <b>(In millions of Korean Won)</b> |                  |
| Available-for-sale securities | ₩ 6,546,061                        | 5,292,591        |
| Held-to-maturity securities   | 36,161                             | 91,792           |
| Equity-method investments     | 2,735,483                          | 827,583          |
|                               | <b>₩ 9,317,705</b>                 | <b>6,211,966</b> |

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**Available-for-sale Securities**

(a) Available for sale securities as of December 31, 2010 and 2009 are as follows:

|  | <b>2010</b>                        | <b>2009</b> |
|--|------------------------------------|-------------|
|  | <b>(In millions of Korean Won)</b> |             |
| Current portion of available-for-sale securities |                                    |             |
| Investments in bonds                             | ₩ 42,909                           | 35,746      |
| Available-for-sale securities                    |                                    |             |
| Marketable equity securities                     | 4,944,184                          | 3,973,531   |
| Non-marketable equity securities                 | 1,547,524                          | 1,174,866   |
| Investments in bonds                             | 8,025                              | 120,048     |
| Equity investments                               | 46,328                             | 24,146      |
|  | 6,546,061                          | 5,292,591   |
|  | ₩ 6,588,970                        | 5,328,337   |

(b) Investments in marketable equity securities as of December 31, 2010 and 2009 are as follows:

| <b>Company</b>                     | <b>Number of Shares</b> | <b>Ownership (%)</b> | <b>2010</b>             |                   | <b>Book Value (*1)</b> | <b>2009 Book Value</b> |
|------------------------------------|-------------------------|----------------------|-------------------------|-------------------|------------------------|------------------------|
|                                    |                         |                      | <b>Acquisition Cost</b> | <b>Fair Value</b> |                        |                        |
| <b>(In millions of Korean Won)</b> |                         |                      |                         |                   |                        |                        |
| SK Telecom Co., Ltd. (*1)          | 4,452,057               | 5.51                 | ₩ 1,236,858             | ₩ 809,280         | ₩ 809,280              | ₩ 743,845              |
| Hana Financial Group Inc.          | 4,663,776               | 2.20                 | 29,998                  | 201,942           | 201,942                | 153,438                |
| Hyundai Heavy Industries Co., Ltd. | 1,477,000               | 1.94                 | 343,506                 | 654,311           | 654,311                | 256,260                |
| Hanil Iron & Steel Co., Ltd.       | 206,798                 | 10.14                | 2,413                   | 3,433             | 3,433                  | 2,575                  |
| HI Steel Co., Ltd.                 | 135,357                 | 9.95                 | 1,609                   | 2,132             | 2,132                  | 1,895                  |
| Munbae Steel Co., Ltd.             | 1,849,380               | 9.02                 | 3,588                   | 4,133             | 4,133                  | 5,419                  |
| Dong Yang Steel Pipe Co., Ltd.     | 1,564,250               | 1.92                 | 3,911                   | 1,893             | 1,893                  | 1,877                  |

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|   |               |       |             |             |             |             |
|---|---------------|-------|-------------|-------------|-------------|-------------|
| Shinhan Financial Group Inc.              | 4,369,881     | 0.92  | 228,778     | 231,167     | 231,167     | 188,779     |
| SeAH Steel Corp.                          | 610,103       | 10.17 | 18,792      | 31,664      | 31,664      | 22,055      |
| Union Steel Co., Ltd.                     | 1,005,000     | 9.80  | 40,212      | 29,095      | 29,095      | 22,110      |
| Hanjin Shipping Co., Ltd.                 | 65,132        | 0.08  | 2,538       | 2,508       | 2,508       | 1,185       |
| Hanjin Shipping Holdings Co., Ltd.        | 11,033        | 0.03  | 298         | 203         | 203         | 151         |
| KB Financial Group Inc.                   | 13,115,837    | 3.39  | 574,524     | 786,950     | 786,950     | 783,015     |
| LG U+ (Formerly, LG Powercom Corporation) | 4,452,812     | 0.86  | 37,804      | 31,927      | 31,927      | 36,793      |
| OCI Company Ltd.                          | 3,404         |       | 149         | 1,123       | 1,123       | 744         |
| Korea Semiconductor System Co., Ltd.      | 281,924       | 5.25  | 529         | 1,073       | 1,073       | 671         |
| Aromasoft Corp Co., Ltd.                  | 150,000       | 1.54  | 143         | 156         | 156         | 603         |
| i-Components Co., Ltd                     |               |       |             |             |             | 277         |
| Seoul Semiconductor Co., Ltd.             | 591,000       | 1.01  | 24,999      | 24,024      | 24,024      |             |
| Nippon Steel Corporation (*1)             | 238,352,000   | 3.50  | 719,622     | 972,351     | 972,351     | 1,128,734   |
| Thainox Stainless Public Company Limited  | 1,200,000,000 | 15.39 | 42,301      | 70,724      | 70,724      | 67,658      |
| Macarthur Coal Limited                    | 21,215,700    | 7.25  | 420,805     | 314,446     | 314,446     | 249,431     |
| PT.Krakatau Steel                         | 236,625,000   | 1.50  | 25,385      | 35,948      | 35,948      |             |
| Murchison Metals Ltd.                     | 60,567,000    | 13.91 | 53,120      | 89,164      | 89,164      | 132,139     |
| Cockatoo Coal Ltd.                        | 134,807,307   | 13.27 | 59,644      | 82,731      | 82,731      | 33,389      |
| Sandfire Resources NL                     | 23,696,338    | 16.68 | 43,250      | 222,526     | 222,526     | 73,598      |
| Jupiter Mines Limited (*2)                | 327,210,775   | 20.28 | 77,694      | 287,952     | 287,952     | 9,531       |
| Silicon Motion Technology Corp.           | 136,925       | 0.42  | 3,052       | 663         | 663         | 545         |
| FuelCell Energy, Inc.                     | 10,786,418    | 9.55  | 57,156      | 28,378      | 28,378      | 47,354      |
| Others                                    |               |       | 34,534      | 22,287      | 22,287      | 9,460       |
|   |               |       | ₩ 4,087,212 | ₩ 4,944,184 | ₩ 4,944,184 | ₩ 3,973,531 |

(\*1) Certain portion of those investments has been pledged as collateral. (note 11)

(\*2) This investment was not accounted for using the equity method since the percentage of its shares temporarily exceeded 20% in the process of changing shareholders.

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(c) Investments in non-marketable equity securities as of December 31, 2010 and 2009 are as follows:

| Company   | Number of Shares | Ownership (%) | 2010                        |            | Book Value | 2009 Book Value |
|---|------------------|---------------|-----------------------------|------------|------------|-----------------|
|   |                  |               | Acquisition Cost            | Book Value |            |                 |
|   |                  |               | (In millions of Korean Won) |            |            |                 |
| Dongbu Metal Co., Ltd.                            | 3,000,000        | 10.00         | ₩                           | 98,242     | ₩          | 98,242          |
| Busan Gimhae Light Rail Transit Co., Ltd. (*1,2)  | 9,160,000        | 25.00         |                             | 45,800     |            | 76,294          |
| Korea Delphai Automotive Systems Corporation (*1) | 1,835,520        | 7.70          |                             | 9,178      |            | 50,805          |
| TK Chemical Corporation (*1)                      | 8,000,000        | 10.00         |                             | 14,818     |            | 14,818          |
| Sinbundang Railroad Co., Ltd. (*1)                | 2,061,000        | 5.00          |                             | 10,305     |            | 17,500          |
| Seoul Metro Line9 Corpation                       | 4,090,985        | 12.25         |                             | 20,455     |            | 30,444          |
| U-Space Co., Ltd.                                 | 140,000          | 10.00         |                             | 14,000     |            | 14,000          |
| POSFINE Co., Ltd. (*3)                            | 2,700,000        | 70.00         |                             | 13,500     |            | 6,750           |
| Dream Hub PFV Co., Ltd.                           | 2,400,000        | 1.20          |                             | 12,000     |            | 12,000          |
| ENK Co., Ltd.                                     | 500,000          | 8.40          |                             | 10,000     |            | 10,000          |
| Busan E&E Co., Ltd. (*3)                          | 1,917,300        | 70.00         |                             | 9,587      |            | 9,587           |
| SAMWON STEEL Co., Ltd                             | 1,786,000        | 19.00         |                             | 8,930      |            | 8,930           |
| Eco-Town  | 1,596,000        | 19.00         |                             | 7,980      |            | 7,980           |
| Gunsan SFC Co., Ltd. (*3)                         | 300,000          | 100.00        |                             | 15,036     |            | 14,854          |
| Poongsan Special Metal Corporation                | 315,790          | 5.00          |                             | 7,657      |            | 7,657           |
| POS Eco Housing (*3)                              | 1,178,651        | 85.25         |                             | 5,893      |            | 5,893           |
| Nacional Minerios S.A. (*1)                       | 30,784,625       | 6.48          |                             | 668,635    |            | 535,357         |
| The siam united steel (*1)                        | 11,071,000       | 12.30         |                             | 34,658     |            | 65,135          |
| Minas de Revuboe Ltd. (*4)                        |                  | 7.80          |                             | 21,548     |            | 21,548          |
| POSCO-CYPC (*3,4)                                 |                  | 100           |                             | 16,100     |            | 16,100          |
| ACM Corporation                                   | 132              | 10.20         |                             | 8,097      |            | 8,097           |
| Asia Special Steel Co., Ltd.                      | 27               | 18.00         |                             | 7,781      |            | 4,063           |
| Hume Coal Pty Ltd. (*3,4)                         |                  | 70.00         |                             | 58,116     |            | 58,116          |
| Elkview mine (*4)                                 |                  | 2.50          |                             | 33,659     |            | 32,723          |
| POSCO-URUGUAY S.A. (*3)                           | 98,261,497       | 98.00         |                             | 5,874      |            | 5,874           |
| POSCO SS-VINA Co., Ltd. (*3,4)                    |                  | 100.00        |                             | 41,277     |            | 39,514          |
| POSCO AAPC LLC (*4)                               |                  | 68.00         |                             | 10,284     |            | 10,284          |
| POSCO Maharashtra Steel Private Limited (*5)      |                  |               |                             |            |            | 63,872          |
| Others  |                  |               |                             | 446,145    |            | 342,719         |
|   |                  |               |                             |            |            | 181,000         |

₩ 1,655,555    ₩ 1,547,524    ₩ 1,174,866

- (\*1) The fair values of those investments were based on the valuation report of a public rating services company. Other non-marketable investments are recorded at cost since fair value cannot be reliably measured.
- (\*2) This investment was not accounted for using the equity method since it is established pursuant to Private Finance Law related to social infrastructure capital and the Company does not have ability to exercise significant influence on the investee.
- (\*3) Those investments were not accounted for using the equity method as their total assets are less than ₩10 billion as of December 31, 2009 and they are also small-sized entities or in the middle of establishment as of December 31, 2010.
- (\*4) No shares have been issued in accordance with the local laws or regulations.

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(\*5) This investment was reclassified to equity-method investments from available-for-sale securities since its total assets are greater than ₩10 billion as of December 31, 2009.

(d) Available-for-sale securities are stated at fair value, and the difference between the acquisition cost and fair value is accounted for in accumulated other comprehensive income. The movements of such differences for the years ended December 31, 2010 and 2009 are as follows:

| Company                                  | Beginning<br>Balance | 2010<br>Increase<br>(Decrease) | Ending<br>Balance | Beginning<br>Balance | 2009<br>Increase<br>(Decrease) | Ending<br>Balance |
|--|----------------------|--------------------------------|-------------------|----------------------|--------------------------------|-------------------|
|  |                      |                                |                   |                      |                                |                   |
| SK Telecom<br>Co., Ltd.                  | ₩ (373,374)          | ₩ 39,862                       | ₩ (333,512)       | ₩ (247,137)          | ₩ (126,237)                    | ₩ (373,374)       |
| Hana Financial<br>Group Inc.             | 96,283               | 37,833                         | 134,116           | 47,537               | 48,746                         | 96,283            |
| Hyundai Heavy<br>Industries Co.,<br>Ltd. | (68,052)             | 310,480                        | 242,428           | (38,098)             | (29,954)                       | (68,052)          |
| Hanil Iron &<br>Steel Co., Ltd.          | (46)                 | 842                            | 796               | (809)                | 763                            | (46)              |
| HI Steel Co.,<br>Ltd.                    | 223                  | 185                            | 408               | 123                  | 100                            | 223               |
| Munbae Steel<br>Co., Ltd.                | 1,258                | (832)                          | 426               | 90                   | 1,168                          | 1,258             |
| Dong Yang<br>Steel Pipe Co.,<br>Ltd.     | (1,586)              | 12                             | (1,574)           | (1,958)              | 372                            | (1,586)           |
| Korea Line<br>Corp.                      |                      |                                |                   | 4,898                | (4,898)                        |                   |
| Shinhan<br>Financial Group<br>Inc.       | (31,199)             | 33,062                         | 1,863             | (82,790)             | 51,591                         | (31,199)          |



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|   |           |           |           |             |           |           |
|---|-----------|-----------|-----------|-------------|-----------|-----------|
| SeAH Steel Corp.                          | 2,545     | 7,495     | 10,040    | 3,664       | (1,119)   | 2,545     |
| Union Steel Co., Ltd.                     | (14,119)  | 5,447     | (8,672)   | (20,077)    | 5,958     | (14,119)  |
| Hanjin Shipping Co., Ltd.                 | (1,036)   | 1,012     | (24)      | (1,105)     | 69        | (1,036)   |
| Hanjin Shipping Holdings Co., Ltd.        | 10        | (83)      | (73)      |             | 10        | 10        |
| KB Financial Group Inc.                   | 162,624   | 3,068     | 165,692   | (13,843)    | 176,467   | 162,624   |
| LG U+ (Formerly, LG Powercom Corporation) |           | (2,751)   | (2,751)   | (161,460)   | 161,460   |           |
| Nippon Steel Corporation                  | 319,107   | (121,979) | 197,128   | 190,214     | 128,893   | 319,107   |
| Thainox Stainless Public Company Limited  | 19,779    | 2,391     | 22,170    | (1,562)     | 21,341    | 19,779    |
| Macarthur Coal Limited                    | (58,179)  | 50,711    | (7,468)   | (209,113)   | 150,934   | (58,179)  |
| The Siam United Steel                     | 23,771    | 3,026     | 26,797    | 18,493      | 5,278     | 23,771    |
| Nacional Minerios S.A.                    | (103,957) | (485)     | (104,442) |             | (103,957) | (103,957) |
| Sandfire Resources NL                     | 39,643    | 121,668   | 161,311   | (4,450)     | 44,093    | 39,643    |
| Others                                    | 73,758    | 54,024    | 127,782   | 21,824      | 51,934    | 73,758    |
|   | ₩ 87,453  | ₩ 544,988 | ₩ 632,441 | ₩ (495,559) | ₩ 583,012 | ₩ 87,453  |

(e) Investments in bonds as of December 31, 2010 and 2009 are as follows:

|                           |                      | <b>2010</b>                        |          | <b>Book</b>  | <b>2009</b>  |   |          |
|---------------------------|----------------------|------------------------------------|----------|--------------|--------------|---|----------|
|                           | <b>Maturity</b>      | <b>Acquisition</b>                 |          | <b>Value</b> | <b>Book</b>  |   |          |
|                           |                      | <b>Cost</b>                        |          | <b>Value</b> | <b>Value</b> |   |          |
|                           |                      | <b>(In millions of Korean Won)</b> |          |              |              |   |          |
| Government bonds          | Less than<br>1 year  | ₩                                  | 537      | ₩            | 537          | ₩ | 568      |
|                           | 1-5 years            |                                    | 607      |              | 607          |   | 4,414    |
| Corporate debt securities | Less than<br>1 year  |                                    | 38,081   |              | 42,371       |   | 35,178   |
|                           | 1-5 years            |                                    | 7,550    |              | 6,550        |   | 115,634  |
|                           | Over than<br>5 years |                                    | 861      |              | 869          |   |          |
|                           |                      |                                    | 47,636   |              | 50,934       |   | 155,794  |
| Less: Current portion     |                      |                                    | (38,619) |              | (42,909)     |   | (35,746) |
|                           |                      | ₩                                  | 9,017    | ₩            | 8,025        | ₩ | 120,048  |

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(f) Equity investments as of December 31, 2010 and 2009 are as follows:

|                        | 2010                        |          | 2009     |       |
|------------------------|-----------------------------|----------|----------|-------|
|                        | Acquisition                 | Book     | Book     | Book  |
|                        | Cost                        | Value    | Value    | Value |
|                        | (In millions of Korean Won) |          |          |       |
| Construction Guarantee | ₩ 16,268                    | ₩ 19,127 | ₩ 17,876 |       |
| Others                 | 39,311                      | 27,201   | 6,270    |       |
|                        | ₩ 55,579                    | ₩ 46,328 | ₩ 24,146 |       |

(g) Details of gross unrealized gains and losses on available-for-sale securities for the years ended December 31, 2010 and 2009 are as follows:

|           | 2010                        |            |           | 2009      |            |            |
|-----------|-----------------------------|------------|-----------|-----------|------------|------------|
| Amortized | Gross                       | Gross      | Fair      | Amortized | Gross      | Gross      |
| Cost (*)  | Unrealized                  | Unrealized | Value     | Cost (*)  | Unrealized | Unrealized |
|           | Gains                       | Losses     |           |           | Gains      | Losses     |
|           | (In millions of Korean Won) |            |           |           |            |            |
| ₩ 1,144   | ₩                           | ₩          | ₩ 1,144   | ₩ 5,504   | ₩          | ₩ 522      |
| 46,492    | 3,298                       |            | 49,790    | 151,445   |            | 633        |
| 47,636    | 3,298                       |            | 50,934    | 156,949   |            | 1,155      |
| 3,990,427 | 1,455,519                   | (501,762)  | 4,944,184 | 3,744,085 | 948,334    | (718,888)  |
| 1,575,349 | 133,146                     | (160,970)  | 1,547,525 | 1,179,887 | 137,002    | (142,023)  |

|                        |                        |                        |                        |                        |                        |                        |
|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|
| 55,579                 |                        | (9,251)                | 46,327                 | 21,003                 | 3,143                  |                        |
| 5,621,355              | 1,588,665              | (671,983)              | 6,538,036              | 4,944,975              | 1,088,479              | (860,911)              |
| <del>₩</del> 5,668,991 | <del>₩</del> 1,591,963 | <del>₩</del> (671,983) | <del>₩</del> 6,588,970 | <del>₩</del> 5,101,924 | <del>₩</del> 1,088,479 | <del>₩</del> (859,756) |

(\*) Acquisition cost less impairment loss

For the years ended December 31, 2010, 2009 and 2008, proceeds from sales of available-for-sale securities amounted to ~~₩~~316,840 million, ~~₩~~201,395 million and ~~₩~~26,752 million, respectively. Gross realized gains and losses amounted to ~~₩~~160 million and ~~₩~~72,668 million, respectively, for the years ended December 31, 2010 and 2009.

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**Held-to-maturity Securities**

(a) Held-to-maturity securities as of December 31, 2010 and 2009 are as follows:

|  | <b>Maturity</b>     | <b>2010<br/>Acquisition<br/>Cost<br/>(In millions of Korean Won)</b> |        | <b>Book<br/>Value</b> |        | <b>2009<br/>Book<br/>Value</b> |
|--|---------------------|--|--------|-----------------------|--------|--------------------------------|
| Current portion of held-to-maturity securities |                     |  |        |                       |        |                                |
| Government bonds (*)                           | Less than<br>1 year | ₩  | 3,679  | ₩                     | 3,657  | ₩ 20,717                       |
| Held-to-maturity securities                    |                     |  |        |                       |        |                                |
| Government bonds (*)                           | 1-5 years           |  | 36,194 |                       | 36,024 | 91,792                         |
|  | 5-10 years          |  | 137    |                       | 137    |                                |
|  |                     |  | 36,331 |                       | 36,161 | 91,792                         |
|  |                     | ₩  | 40,010 | ₩                     | 39,818 | ₩ 112,509                      |

(\*) Certain portion of the government bonds has been pledged as collateral for the consolidated subsidiaries.  
(note 11)

**Equity-method Investments**

(a) Equity-method investments as of December 31, 2010 and 2009 are as follows:

| <b>Investees (*1)</b>   | <b>Number of<br/>Shares</b> | <b>Ownership (%)</b> | <b>2010<br/>Acquisition<br/>Cost<br/>(In millions of Korean Won)</b> |       | <b>Net Asset<br/>Value</b> | <b>Book<br/>Value</b> | <b>2009<br/>Book<br/>Value</b> |
|---|-----------------------------|----------------------|--|-------|----------------------------|-----------------------|--------------------------------|
| eNtoB Corporation<br>(*2)   |                             |                      | ₩  |       | ₩                          | ₩                     | ₩ 7,696                        |
| Midas IT Co., Ltd.<br>Songdo New City<br>Development<br>Inc. (*3) | 866,190                     | 25.46                |  | 433   | 9,654                      | 9,633                 | 8,304                          |
|   | 1,332,344                   | 29.90                |  | 6,674 | (39,759)                   |                       |                                |
|   | 85,306                      | 29.90                |  | 427   | 11,540                     | 11,540                | 7,917                          |

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|  |               |       |           |           |           |         |
|--|---------------|-------|-----------|-----------|-----------|---------|
| Gale International<br>Korea Inc.<br>SNNC Co., Ltd.   | 18,130,000    | 49.00 | 90,650    | 168,208   | 145,539   | 93,263  |
| Chungju<br>Enterprise City<br>Taegisan Wind<br>Power Corporation<br>Cheongna<br>International<br>Business Town<br>Co., Ltd. (*4) | 2,008,000     | 25.10 | 10,040    | 10,515    | 10,515    | 5,383   |
| Garolim Tidal<br>Power Plant Co.,<br>Ltd.  | 2,500,000     | 50.00 | 12,500    | 7,244     | 5,836     | 10,955  |
| Posco E&C<br>Songdo<br>International<br>Building (*3)  | 1,151,960     | 18.58 | 45,651    | 35,437    | 36,050    | 2,159   |
| Kyobo Life<br>Insurance Co., Ltd.<br>(*5)  | 2,322,999     | 32.13 | 11,615    | 10,881    | 10,881    | 11,041  |
| KOBRASCO<br>USS-POSCO<br>Industries (UPI)<br>(*6)  | 98,000        | 49.00 | 490       | (6,089)   |           |         |
| Poschrome<br>(Proprietary)<br>Limited  | 4,920,000     | 24.00 | 1,266,900 | 1,092,853 | 1,302,989 |         |
| POSCO Bio<br>Ventures L.P. (*2)<br>CAML Resources<br>Pty. Ltd.   | 2,010,719,185 | 50.00 | 32,950    | 142,615   | 142,615   | 98,943  |
| Nickel Mining<br>Company SAS<br>Hubei Huaerliang<br>POSCO Silicon<br>Science &<br>Technology<br>Co., Ltd. (*7)                   |               | 50.00 | 254,649   | 38,789    | 31,007    | 45,961  |
| An Khanh New<br>City Development<br>Joint-Ventured<br>Company Ltd. (*6)  | 43,350        | 50.00 | 19,859    | 34,459    | 28,975    | 13,481  |
| United Spiral Pipe,<br>LLC (USP) (*6)  | 3,239         | 33.40 | 40,388    | 48,437    | 54,155    | 30,439  |
|  | 3,234,698     | 49.00 | 157,585   | 210,914   | 178,866   | 190,149 |
|  |               |       |           |           |           | 9,899   |
|  |               | 50.00 | 20,429    | 2,109     | 2,109     | 12,643  |
|  |               | 35.00 | 37,450    | 18,031    | 17,908    | 23,984  |

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| Investees (*1)   | Number of<br>Shares | Ownership (%) | 2010   | Net Asset          | Book               | 2009             |
|--|---------------------|---------------|--|--------------------|--------------------|------------------|
|  |                     |               | Acquisition<br>Cost<br>(In millions of Korean Won) | Value              | Value              | Book<br>Value    |
| Zhongyue<br>POSCO<br>(Qinhuangdau)<br>Tinplate<br>Industrial Co.,<br>Ltd. (*6) |                     | 34.00         | 9,517  | 19,963             | 16,826             | 15,592           |
| BX STEEL<br>POSCO Cold<br>Rolled Sheet<br>Co., Ltd. (*6)                       |                     | 25.00         | 61,961   | 81,891             | 86,122             | 63,667           |
| Eureka Moly<br>LLC (*6)  |                     | 20.00         | 121,209  | 25,048             | 109,177            | 113,105          |
| POS-GSFC LLC<br>(*6)   |                     | 44.40         | 15,520   | 4,480              | 11,609             |                  |
| NCR LLC (*6)<br>AMCI (WA)<br>Pty. Ltd.   | 194,772,025         | 49.00         | 213,446  | (9,752)            | 199,881            |                  |
| Myanmar Korea<br>Timber<br>International<br>Ltd. (*3,5)                        | 270                 | 45.00         |  | (947)              |                    |                  |
| KOREA LNG<br>Ltd. (*5)   | 2,400               | 20.00         | 137,993  | 2,753              | 137,706            |                  |
| DMSA, AMSA<br>(*5,8)   |                     | 4.00          | 100,770  | 54,850             | 100,662            |                  |
| Others   |                     |               | 60,099   | 69,126             | 60,951             | 32,765           |
|  |                     |               | <b>₩ 2,752,949</b>                                 | <b>₩ 2,046,081</b> | <b>₩ 2,735,483</b> | <b>₩ 827,583</b> |

(\*1) Due to the difference in the closing schedule of December 31, 2010, the equity method of accounting is applied based on the most recent financial information available, which has not been audited or reviewed.

(\*2) These subsidiaries are newly consolidated due to additional acquisition of shares, and others.

(\*3) The equity method of accounting has been suspended for investment in Songdo New City Development Inc., PSIB Co., Ltd. and Myanmar Korea Timber International Ltd. as the Company's net investments have been

reduced to zero. Unrecorded changes in equity interests in these investments in 2010 amounted to ₩9,717 million and the accumulated unrecorded changes in equity interest prior to 2010 amounted to ₩75,689 million which ₩31,097 is accounted as loss in the current year.

- (\*4) Those investments were accounted for using the equity method because it has more than 40% of voting rights of the investee to exercise significant influence on the investees and its percentage of shares has increased to 18.58%, according to the option contracts with foreign investors.
- (\*5) These subsidiaries are newly included in equity method investments as a result of acquisition of Daewoo International Corporation.
- (\*6) No shares have been issued in accordance with the local laws or regulations.
- (\*7) All of its shares are sold during the current year.
- (\*8) Although the Company owns less than 20% equity interest in these investees, these investments were accounted for using the equity method because they are under joint control.

(b) The movements of equity method investments as of and for the years ended December 31, 2010 and 2009 are as follows:

| Investees                                      | Dec. 31 | Equity   | Other      | Dec. 31 | Equity   | Other      | Dec. 31 |
|--|---------|----------|------------|---------|----------|------------|---------|
|  | 2008    | Method   | Increase   | 2009    | Method   | Increase   | 2010    |
|  | Balance | Profits  | (Decrease) | Balance | Profits  | (Decrease) | Balance |
|  |         | (Losses) | (*)        |         | (Losses) | (*)        |         |
| (In millions of Korean Won)                    |         |          |            |         |          |            |         |
| eNtoB Corporation                              | ₩ 7,519 | ₩ 418    | ₩ (241)    | ₩ 7,696 | ₩ 333    | ₩ (8,029)  | ₩       |
| Midas IT Co., Ltd.                             | 6,926   | 1,229    | 149        | 8,304   | 1,329    |            | 9,633   |
| Gale International Korea Inc.                  | 6,983   | 5,038    | (4,104)    | 7,917   | 3,623    |            | 11,540  |
| SNNC Co., Ltd.                                 | 59,020  | 34,244   | (1)        | 93,263  | 64,967   | (12,691)   | 145,539 |
| Chungju Enterprise City                        | 7,686   | (2,303)  |            | 5,383   | 5,132    |            | 10,515  |
| Taegisan Wind Power Corporation                | 5,273   | (3,722)  | 9,404      | 10,955  | (5,119)  |            | 5,836   |
| Cheongna International Business Town Co., Ltd. | 3,354   | (1,212)  | 17         | 2,159   | (7,850)  | 41,741     | 36,050  |

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|   | <b>Dec. 31<br/>2008</b> | <b>Equity<br/>Method<br/>Profits</b> | <b>Other<br/>Increase<br/>(Decrease)<br/>(*)</b> | <b>Dec. 31<br/>2009</b> | <b>Equity<br/>Method<br/>Profits</b> | <b>Other<br/>Increase<br/>(Decrease) (*)</b> | <b>Dec. 31<br/>2010</b> |
|---|-------------------------|--------------------------------------|--|-------------------------|--------------------------------------|--|-------------------------|
| <b>Investees</b>  | <b>Balance</b>          | <b>(Losses)</b>                      |  | <b>Balance</b>          | <b>(Losses)</b>                      |  | <b>Balance</b>          |
| <b>(In millions of Korean Won)</b>  |                         |                                      |  |                         |                                      |  |                         |
| Garolim Tidal<br>Power Plant Co.,<br>Ltd.                                 |                         | (208)                                | 11,249   | 11,041                  | (160)                                |  | 10,881                  |
| Kyobo Life<br>Insurance Co.,<br>Ltd                                       |                         |                                      |  |                         | 174,879                              | 1,128,110                                    | 1,302,989               |
| KOBRASCO  | 57,656                  | 25,611                               | 15,676   | 98,943                  | 51,378                               | (7,706)                                      | 142,615                 |
| USS-POSCO<br>Industries (UPI)   | 51,330                  | (18,530)                             | 13,161   | 45,961                  | (9,165)                              | (5,789)                                      | 31,007                  |
| Poschrome<br>(Proprietary)<br>Limited                                     | 5,004                   | 6,237                                | 2,240  | 13,481                  | 361                                  | 15,133                                       | 28,975                  |
| POSCO Bio<br>Ventures L.P.  | 39,584                  | (5,037)                              | (4,108)  | 30,439                  |                                      | (30,439)                                     |                         |
| CAML<br>Resources Pty.<br>Ltd.  | 31,959                  | (6,561)                              | 4,839  | 30,237                  | 13,673                               | 10,245                                       | 54,155                  |
| Nickel Mining<br>Company SAS  | 220,553                 | (3,634)                              | (26,770)   | 190,149                 | 7,744                                | (19,027)                                     | 178,866                 |
| Hubei Huaerliang<br>POSCO Silicon<br>Science &<br>Technology Co.,<br>Ltd. | 10,552                  | 122                                  | (775)  | 9,899                   | (852)                                | (9,047)                                      |                         |
| An Khanh New<br>City  | 21,184                  | (6,509)                              | (2,032)  | 12,643                  | (10,475)                             | (59)   | 2,109                   |

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|   |                  |                  |                |                  |                  |                    |                    |  |
|---|------------------|------------------|----------------|------------------|------------------|--------------------|--------------------|--|
| Development<br>Joint-Ventured<br>Company Ltd.                             |                  |                  |                |                  |                  |                    |                    |  |
| United Spiral<br>Pipe LLC (USP)   | 32,260           | (5,523)          | (2,753)        | 23,984           | (13,662)         | 7,586              | 17,908             |  |
| Zhongyue<br>POSCO<br>(Qinhuangdao)<br>Tinplate<br>Industrial Co.,<br>Ltd. | 16,944           | (159)            | (1,193)        | 15,592           | 1,146            | 88                 | 16,826             |  |
| BX STEEL<br>POSCO Cold<br>Rolled Sheet<br>Co., Ltd.                       | 90,776           | (23,086)         | (4,023)        | 63,667           | 21,739           | 716                | 86,122             |  |
| Eureka Moly<br>LLC  | 121,209          | (305)            | (7,799)        | 113,105          | (1,165)          | (2,763)            | 109,177            |  |
| POS-GSFC LLC  |                  | (1,931)          | 1,931          |                  | (2,796)          | 14,405             | 11,609             |  |
| NCR LLC   |                  |                  |                |                  | (40)             | 23,971             | 23,931             |  |
| AMCI (WA) Pty.<br>Ltd.  |                  |                  |                |                  | (12,459)         | 212,340            | 199,881            |  |
| Myanmar Korea<br>Timber<br>International                                  |                  |                  |                |                  | (1,538)          | 1,538              |                    |  |
| KOREA LNG<br>Ltd.   |                  |                  |                |                  | 15,463           | 122,243            | 137,706            |  |
| DMSA, AMSA  |                  |                  |                |                  | (220)            | 100,882            | 100,662            |  |
| Others  | 36,764           | (1,059)          | (2,940)        | 32,765           | 7,112            | 21,074             | 60,951             |  |
|   | <b>₩ 832,536</b> | <b>₩ (6,880)</b> | <b>₩ 1,927</b> | <b>₩ 827,583</b> | <b>₩ 303,378</b> | <b>₩ 1,604,522</b> | <b>₩ 2,735,483</b> |  |

(\* ) Other increase or decrease represents the changes in investment securities due to acquisitions, disposals, dividends received, changes in capital adjustments arising from translations of financial statements of foreign investees and others.

(c) Details of differences between the initial purchase price and the Company's initial proportionate ownership in the book value of the investees for the years ended December 31, 2010 and 2009 are as follows:

| Investee   | Dec. 31         | Increase<br>(Decrease) | Amortization | Dec. 31         | Increase<br>(Decrease) | Amortization | Dec. 31         |
|--|-----------------|------------------------|--------------|-----------------|------------------------|--------------|-----------------|
|  | 2008<br>Balance |                        |              | 2009<br>Balance |                        |              | 2010<br>Balance |
| (In millions of Korean Won)                      |                 |                        |              |                 |                        |              |                 |
| eNtoB Corporation                                | ₩ 696           | ₩                      | ₩ (183)      | ₩ 513           | ₩ (513)                | ₩            | ₩               |
| SNNC Co., Ltd.                                   | 146             |                        | (42)         | 104             | 1                      | (42)         | 63              |
| CAML Resources<br>Pty. Ltd.                      | 7,751           |                        | (5,764)      | 1,987           |                        | (1,987)      |                 |
| BX STEEL POSCO<br>Cold Rolled Sheet<br>Co., Ltd. | 9,577           |                        | (2,673)      | 6,904           | 1                      | (2,673)      | 4,232           |
| POS-GSFC LLC                                     |                 | 1,015                  | (1,015)      |                 | 8,545                  | (1,481)      | 7,064           |
| AMCI (WA) Pty.<br>Ltd.                           |                 |                        |              |                 | 209,634                |              | 209,634         |
| Others   | 1,138           | 667                    | (956)        | 849             | (282)                  | (407)        | 160             |
|  | ₩ 19,308        | ₩ 1,682                | ₩ (10,633)   | ₩ 10,357        | ₩ 217,386              | ₩ (6,590)    | ₩ 221,153       |

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(d) Details on the elimination of unrealized gain or loss from inter-company transactions for the years ended December 31, 2010 and 2009 are as follows:

| Investee   | Inventories | 2010   | Total      | Inventories | 2009   | Total    |
|--|-------------|--|------------|-------------|--|----------|
|  |             | Property,<br>Plant and<br>Equipment<br>and<br>Intangible<br>Assets |            |             | Property,<br>Plant and<br>Equipment<br>and<br>Intangible<br>Assets |          |
| (In millions of Korean Won)                                      |             |  |            |             |  |          |
| eNtoB Corporation  | ₩           | ₩  | ₩          | ₩ 368       | ₩ 4  | ₩ 372    |
| Midas IT Co., Ltd.   |             | 5  | 5          |             | (8)  | (8)      |
| SNNC Co., Ltd.   | (13,602)    | 1,115  | (12,487)   | (11,686)    | 1,195  | (10,491) |
| POSCO E&C Songdo<br>International Building                       | 9,556       |  | 9,556      | 4,742       |  | 4,742    |
| KOBRASCO   |             |  |            | 14,090      |  | 14,090   |
| USS-POSCO Industries   | (1,311)     |  | (1,311)    | 2,368       |  | 2,368    |
| Poscrome (Proprietary)<br>Limited                                | (1,145)     |  | (1,145)    | 9,279       |  | 9,279    |
| Nickel Mining Company<br>SAS                                     | (4,825)     |  | (4,825)    | 4,935       |  | 4,935    |
| United Spiral Pipe LLC   | (110)       |  | (110)      | (14)        |  | (14)     |
| Zhongyue POSCO<br>(Qinhuangdau) Tinplate<br>Industrial Co., Ltd. | (802)       |  | (802)      | (210)       |  | (210)    |
| POS-GSFC LLC   | (7)         |  | (7)        |             |  |          |
| Myanmar Korea Timber<br>International Ltd.                       | (9)         |  | (9)        |             |  |          |
| Others   | (960)       | 1,411  | 451        | (5,943)     | 3  | (5,940)  |
|  | ₩ (13,215)  | ₩ 2,531  | ₩ (10,684) | ₩ 17,929    | ₩ 1,194  | ₩ 19,123 |

(e) Summary of financial information on equity-method investees as of and for the year ended December 31, 2010 is as follows:

| Investee                    | Total Assets | Total       | Sales | Net Income |
|-----------------------------|--------------|-------------|-------|------------|
|                             |              | Liabilities |       | (Loss)     |
| (In millions of Korean Won) |              |             |       |            |

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|  |            |            |            |           |
|--|------------|------------|------------|-----------|
| SNNC Co., Ltd.                                 | ₩ 648,682  | ₩ 305,401  | ₩ 519,871  | ₩ 149,246 |
| Garolim Tidal Power Plant Co., Ltd.            | 35,340     | 1,473      |            | (561)     |
| Taegisan Wind Power Corporation                | 81,051     | 66,563     | 9,168      | (4,088)   |
| Midas IT Co., Ltd.                             | 61,350     | 23,434     | 40,810     | 5,792     |
| Gale International Korea Inc.                  | 59,564     | 20,970     | 36,651     | 12,224    |
| Chungju Enterprise City                        | 254,767    | 212,874    | 79,891     | 20,541    |
| Cheongna International Business Town Co., Ltd. | 456,044    | 265,318    |            | (241)     |
| POSCO E&C Songdo International Building        | 367,396    | 379,823    | 9,472      | (12,074)  |
| Songdo New City Development Inc.               | 2,929,925  | 3,062,899  | 748,068    | 81,960    |
| Kyobo life insurance Co., Ltd.                 | 57,322,654 | 52,769,099 | 12,053,412 | 758,781   |
| Nickel Mining Company SAS                      | 527,296    | 96,859     | 176,775    | 23,484    |
| Eureka Moly LLC                                | 207,968    | 82,728     |            | (5,825)   |
| KOBRASCO                                       | 351,211    | 65,981     | 131,859    | 89,254    |
| BX STEEL POSCO Cold Rolled Sheet Co., Ltd.     | 1,003,494  | 675,931    | 1,421,734  | 97,645    |
| USS-POSCO Industries                           | 459,290    | 381,712    | 1,018,389  | (15,709)  |
| CAML Resources Pty. Ltd.                       | 210,319    | 65,298     | 265,014    | 46,970    |
| United Spiral Pipe LLC                         | 177,697    | 126,179    | 20,745     | (38,719)  |
| Zhongyue POSCO (Qinhuangdau)                   |            |            |            |           |
| Tinplate Industrial Co., Ltd.                  | 150,510    | 91,795     | 165,117    | 5,811     |
| Poschrome (Proprietary) Limited                | 76,611     | 7,693      | 69,126     | 6,306     |

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| <b>Investee</b>   | <b>Total Assets</b> | <b>Total Liabilities</b><br><b>(In millions of Korean Won)</b> | <b>Sales</b> | <b>Net Income</b><br><b>(Loss)</b> |
|---|---------------------|--|--------------|------------------------------------|
| An Khanh New City Development Joint-Ventured Company Ltd. | 194,004             | 189,787  |              | (14,122)                           |
| POS-GSFC LLC  | 50,132              | 40,041   | 27,691       | (1,837)                            |
| NCR LLC   | 14,379              | 226  |              | (201)                              |
| AMCI (WA) Pty. Ltd.                                       | 11,521              | 31,424   |              | 19,754                             |
| Myanmar Korea Timber International Ltd.                   | 9,032               | 11,136   | 10,665       | (613)                              |
| KOREA LNG Ltd.  | 13,850              | 87   | 79,030       | 77,315                             |
| DMSA, AMSA  | 5,301,319           | 3,930,064  |              | (3,857)                            |
| Others  | 438,844             | 262,708  | 1,053,549    | 22,039                             |

**8. Natural Resources Exploration Investments**

As of December 31, 2010, investments in exploration and development, including the Myanmar mining site, of natural resources such as natural gas and mineral reserves are as follows:

|                               | <b>Book Value</b><br><b>(In millions of Korean Won)</b> |
|-------------------------------|---|
| Myanmar A-1 Mining            | 624,708   |
| Myanmar A-3 Mining            | 338,685   |
| Australia Narrabri and others | 116,221   |
| Myanmar AD-7 Mining           | 44,499  |
| Uzbekistan 35/36 Mining       | 25,349  |
| Russia West Kamchatka Mining  | 9,573   |
| Others                        | 4,980   |
|                               | 1,164,015   |

In relation to the above investments, borrowings from Korea National Oil Corporation and others amounting to ₩153,945 million (USD145 million) are accounted as other long-term liabilities.

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**9. Property, Plant and Equipment**

(a) Property, plant and equipment as of December 31, 2010 and 2009 are as follows:

|                                   | <b>2010</b>                        | <b>2009</b>  |
|-----------------------------------|------------------------------------|--------------|
|                                   | <b>(In millions of Korean Won)</b> |              |
| Buildings and structures          | ₩ 10,466,444                       | 8,511,720    |
| Machinery and equipment           | 35,998,538                         | 31,538,967   |
| Vehicles                          | 282,535                            | 228,082      |
| Tools                             | 295,087                            | 419,818      |
| Furniture and fixtures            | 408,279                            | 314,052      |
| Capital lease assets              | 62,634                             | 31,830       |
|                                   | 47,513,517                         | 41,044,469   |
| Less: Accumulated depreciation    | (28,083,031)                       | (25,664,723) |
| Less: Accumulated impairment loss | (130,563)                          | (156)        |
| Less: Government grants           | (4,640)                            | (1,605)      |
|                                   | 19,295,283                         | 15,377,985   |
| Land                              | 2,470,423                          | 2,142,621    |
| Construction-in-progress          | 3,937,242                          | 4,319,179    |
| Less: Accumulated impairment loss | (3,799)                            |              |
|                                   | ₩ 25,699,149                       | 21,839,785   |

The value of land based on the posted price issued by the Ministry of Land, Transport and Maritime Affairs amounted to ₩5,045,356 million and ₩4,358,124 million as of December 31, 2010 and 2009, respectively.

As of December 31, 2010 and 2009, property, plant and equipment are insured against fire and other casualty losses for up to ₩22,031,048 million and ₩16,946,755 million, respectively. In addition, the Company carries general insurance for vehicles and accident compensation insurance for its employees.

In accordance with the Asset Revaluation Law, POSCO and certain subsidiaries revalued a substantial portion of their property, plant and equipment, and increased the related amount of assets by ₩3,942 billion as of December 31, 2000, the latest revaluation date. The revaluation surplus amounting to ₩3,225 billion, net of related tax and transfers to capital stock, was credited to capital surplus, a component of shareholders' equity.

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(b) The changes in the carrying value of property, plant and equipment for the years ended December 31, 2010 and 2009, are as follows:

|                          | <b>Beginning<br/>Balance</b>       | <b>Acquisition (*1)</b> | <b>Disposal</b> | <b>Depreciation (*2)</b> | <b>Others (*3)</b> | <b>Consolidation<br/>Adjustments</b> | <b>End<br/>Bal</b> |
|--------------------------|------------------------------------|-------------------------|-----------------|--------------------------|--------------------|--------------------------------------|--------------------|
|                          | <b>(In millions of Korean Won)</b> |                         |                 |                          |                    |                                      |                    |
|                          | ₩ 2,142,621                        | ₩ 221,158               | ₩ (65,568)      | ₩                        | ₩ 199,357          | ₩ (30,945)                           | ₩ 2,               |
|                          | 3,429,518                          | 1,095,756               | (115,236)       | (294,081)                | 418,681            | (90,313)                             | 4,                 |
|                          | 1,648,110                          | 650,930                 | (36,982)        | (144,924)                | 73,794             | (71,552)                             | 2,                 |
|                          | 10,071,348                         | 4,543,685               | (37,947)        | (2,286,476)              | 360,047            | (224,618)                            | 12,                |
|                          | 51,065                             | 23,140                  | (5,077)         | (18,809)                 | 15,406             | (1,583)                              |                    |
|                          | 68,355                             | 46,401                  | (2,616)         | (29,135)                 | (7,529)            | (33)                                 |                    |
| and fixtures             | 86,024                             | 76,389                  | (5,880)         | (40,639)                 | 14,030             | (7,040)                              |                    |
| Lease assets             | 23,565                             | 32,982                  | (573)           | (11,864)                 | (1,035)            |                                      |                    |
| Construction-in-progress | 4,319,179                          | 5,591,920               | (61,120)        |                          | (6,249,019)        | 336,282                              | 3,                 |
|                          | ₩ 21,839,785                       | ₩ 12,282,361            | ₩ (330,999)     | ₩ (2,825,928)            | ₩ (5,176,268)      | ₩ (89,802)                           | ₩ 25,              |

(\*1) Includes assets transferred from construction-in-progress.

(\*2) Includes depreciation expenses of idle property.

(\*3) Includes foreign currency translation adjustments, asset transfers and adjustments resulting from the effect of changes in the scope of consolidation and others.

| <b>Beginning<br/>Balance</b>       | <b>Acquisition</b> | <b>Disposal</b> | <b>Depreciation</b> | <b>Others</b> | <b>Consolidation<br/>Adjustments</b> | <b>En<br/>Ba</b> |
|------------------------------------|--------------------|-----------------|---------------------|---------------|--------------------------------------|------------------|
| <b>(In millions of Korean Won)</b> |                    |                 |                     |               |                                      |                  |



|                |              |              |             |               |               |               |      |
|----------------|--------------|--------------|-------------|---------------|---------------|---------------|------|
|                | ₩ 1,861,451  | ₩ 153,118    | ₩ (26,083)  | ₩ -           | ₩ 160,305     | ₩ (6,170)     | ₩ 2  |
|                | 2,855,902    | 876,087      | (43,536)    | (245,517)     | 155,786       | (169,204)     | 3    |
|                | 1,590,231    | 196,500      | (10,773)    | (150,340)     | 99,480        | (76,988)      | 1    |
| and            | 8,635,599    | 3,332,801    | (165,204)   | (2,005,954)   | 813,289       | (539,183)     | 10   |
|                | 33,923       | 56,976       | (23,383)    | (17,294)      | 1,323         | (480)         |      |
|                | 94,396       | 38,580       | (2,180)     | (33,519)      | (28,490)      | (432)         |      |
| and fixtures   | 90,034       | 36,342       | (2,305)     | (37,445)      | 3,682         | (4,284)       |      |
| lease assets   | 10,579       | 3,410        | (10)        | (6,840)       | 16,426        |               |      |
| on-in-progress | 2,896,984    | 5,587,395    | (32,049)    |               | (3,788,448)   | (344,703)     | 4    |
|                | ₩ 18,069,099 | ₩ 10,281,209 | ₩ (305,523) | ₩ (2,496,909) | ₩ (2,566,647) | ₩ (1,141,444) | ₩ 21 |

(c) The Company entered into a capital lease contract with Ilshin Shipping Co., Ltd. for a Ro-Ro (roll-on roll-off) ship for the exclusive use of transporting plates and others. As of December 31, 2010, future minimum lease payments under such a capital lease are as follows:

|              | <b>Minimum<br/>Lease<br/>Payments<br/>(In millions of<br/>Korean Won)</b> |
|--------------|---|
| Less 1 year  | ₩ 14,914  |
| 1 ~ 5 years  | 19,627  |
| Over 5 years | 4,138   |
|              | ₩ 38,679  |

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**10. Intangible Assets**

(a) Intangible assets, net of accumulated amortization, as of December 31, 2010 and 2009 are as follows:

|  | <b>2010</b>                        |           | <b>2009</b> |          |
|--|------------------------------------|-----------|-------------|----------|
|  | <b>(In millions of Korean Won)</b> |           |             |          |
| Goodwill   | ₩                                  | 1,465,674 | ₩           | 272,092  |
| Negative goodwill  |                                    | (9,819)   |             | (10,352) |
| Intellectual property rights                             |                                    | 144,614   |             | 51,994   |
| Research and development costs, net of government grants |                                    | 92,865    |             | 48,496   |
| Port facilities usage rights                             |                                    | 107,240   |             | 99,552   |
| Long-term electricity supply contract rights             |                                    | 41,795    |             | 48,483   |
| Others (*1)  |                                    | 1,319,083 |             | 119,704  |
|  | ₩                                  | 3,161,452 | ₩           | 629,696  |

(\*1) Other intangible assets include appraisal differences of ₩927,080 million related to customer relationships when acquiring Daewoo International and ₩178,376 million related to technical skills, customer relationships and new contracts remaining during acquisition of Sungjin Geotech Co., Ltd.

(b) The changes in the carrying value of intangible assets for the year ended December 31, 2010 and 2009 are as follows:

|                                 | <b>Beginning</b>                   |                    | <b>For the Year Ended December 31, 2010</b> |                 |                       | <b>Consolidation</b> | <b>Ending</b> |
|---------------------------------|------------------------------------|--------------------|---|-----------------|-----------------------|----------------------|---------------|
|                                 |                                    |                    | <b>Recovery</b>                             | <b>Disposal</b> | <b>(Amortization)</b> |                      |               |
|                                 | <b>Balance</b>                     | <b>Acquisition</b> |   |                 |                       |                      |               |
|                                 | <b>(In millions of Korean Won)</b> |                    |   |                 |                       |                      |               |
| Goodwill                        | ₩ 272,092                          | ₩ 1,267,818        | ₩   | ₩ (68,460)      | ₩ (5,776)             | ₩                    | ₩ 1,465,674   |
| Negative goodwill               | (10,352)                           | (2,133)            |   | 98              | 2,568                 |                      | (9,819)       |
| Intellectual property rights    | 51,994                             | 8,496              | (2,322)                                     | (2,419)         | 10,331                | 78,534               | 144,614       |
| Research and development costs, | 48,496                             | 27,202             | (11,392)                                    | (16,211)        | 55,225                | (10,455)             | 92,865        |

et of government  
rants (\*2)

|                   |           |             |            |             |           |             |             |
|-------------------|-----------|-------------|------------|-------------|-----------|-------------|-------------|
| ort facilities    |           |             |            |             |           |             |             |
| age rights        | 99,552    | 28,165      |            | (15,626)    |           | (4,851)     | 107,240     |
| ong-term          |           |             |            |             |           |             |             |
| lectricity supply |           |             |            |             |           |             |             |
| ontract rights    | 48,483    |             |            | (6,688)     |           |             | 41,795      |
| thers             | 119,704   | 121,365     | (1,470)    | (98,642)    | 51,266    | 1,126,860   | 1,319,083   |
|                   | ₩ 629,969 | ₩ 1,450,913 | ₩ (15,184) | ₩ (207,948) | ₩ 113,614 | ₩ 1,190,088 | ₩ 3,161,452 |

(\*1) Includes transfers of an asset, adjustments arising from foreign currency translations and changes in consolidation scope, and others.

(\*2) The Company has capitalized certain costs related to the ERP system and production innovation as other intangible assets.

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|   | Beginning<br>Balance | Acquisition | For the Year Ended December 31, 2009 |                            |            | Consolidation<br>Adjustments | Ending<br>Balance |
|---|----------------------|-------------|--------------------------------------|----------------------------|------------|------------------------------|-------------------|
|   |                      |             | Disposal                             | Recovery<br>(Amortization) | Others     |                              |                   |
|   |                      |             | (In millions of Korean Won)          |                            |            |                              |                   |
| Goodwill  | ₩ 270,842            | ₩ 39,527    | ₩                                    | ₩ (38,353)                 | ₩ 76       | ₩                            | ₩ 272,092         |
| Negative goodwill   | (575)                | (11,468)    |                                      | 1,766                      | (75)       |                              | (10,352)          |
| Intellectual<br>property rights                                   | 18,266               | 40,917      | (2,420)                              | (5,340)                    | 571        |                              | 51,994            |
| Research and<br>development costs,<br>net of government<br>grants | 82,221               | 37,013      | (8,535)                              | (14,302)                   | (47,689)   | (212)                        | 48,496            |
| Port facilities<br>usage rights                                   | 116,078              | 1,680       |                                      | (18,090)                   |            | (116)                        | 99,552            |
| Long-term<br>electricity supply<br>contract rights                | 55,170               |             |                                      | (6,687)                    |            |                              | 48,483            |
| Others  | 181,765              | 29,113      | (1,518)                              | (70,661)                   | (14,436)   | (4,559)                      | 119,704           |
|   | ₩ 723,767            | ₩ 136,782   | ₩ (12,473)                           | ₩ (151,667)                | ₩ (61,553) | ₩ (4,887)                    | ₩ 629,969         |

(c) The amortization expenses for the years ended December 31, 2010 and 2009 were allocated as follows:

|                                     | 2010<br>(In millions of Korean<br>Won) | 2009    |
|-------------------------------------|--|---------|
| Cost of goods sold                  | ₩ 45,762                               | 72,028  |
| Selling and administrative expenses | 162,186                                | 79,639  |
|                                     | ₩ 207,948                              | 151,667 |

(d) Details of significant goodwill are as follows:

|          | <b>Description</b>   | <b>2010</b>                        | <b>2009</b> | <b>Remaining Useful<br/>Life</b> |
|----------|--|------------------------------------|-------------|----------------------------------|
|          |  | <b>(In millions of Korean Won)</b> |             |                                  |
| Goodwill | Excess investment amount over fair value in Daewoo International Corporation | ₩ 1,145,477                        | ₩           | 19 years                         |
|          | Excess investment amount over fair value in Posco Power Corp.                |                                    | 26,471      |                                  |
|          | Excess investment amount over fair value in Daewoo Engineering Company       | 187,699                            | 198,580     | 17 years                         |
|          | Excess investment amount over fair value in Sungjin Geotec Co., Ltd.         | 78,742                             |             | 4 years                          |
|          | Excess investment amount over fair value in POSCO VST Co., Ltd.              | 29,036                             | 36,955      | 4 years                          |
|          |  |                                    | 1,440,954   | 262,006                          |

(e) Research and development costs incurred for the years ended December 31, 2010 and 2009 were ₩537,025 million and ₩452,589 million, respectively. Research and development costs amounting to ₩395,238 million and ₩368,207 million were classified to cost of goods sold, while ₩141,787 million and ₩84,382 million were classified to selling and administrative expenses for the years ended December 31, 2010 and 2009, respectively.

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(f) The estimated aggregated amortization expenses for each of the next five fiscal years are as follows:

| Period | Amount<br>(In millions of Korean Won) |         |
|--------|---------------------------------------|---------|
| 2011   | ₩                                     | 121,195 |
| 2012   |                                       | 117,377 |
| 2013   |                                       | 113,614 |
| 2014   |                                       | 110,265 |
| 2015   |                                       | 93,365  |
|        | ₩                                     | 555,816 |

**11. Pledged Assets**

(a) Details of assets pledged as collateral for short-term borrowings and long-term debts, as well as for performance guarantee, as of December 31, 2010 and 2009 are as follows:

|   | Beneficiaries                       | 2010<br>(In millions of Korean Won) |           | 2009<br>(In millions of Korean Won) |           |
|---|-------------------------------------|-------------------------------------|-----------|-------------------------------------|-----------|
| Inventories                                   | The Export-Import Bank of Korea     | ₩                                   | 27,000    | ₩                                   |           |
| Land  | Mizuho Bank and others              |                                     | 223,873   |                                     | 220,732   |
| Buildings and structures                      | Korea Development Bank and others   |                                     | 65,820    |                                     | 105,465   |
| Machinery and equipment                       | Kookmin Bank and others             |                                     | 159,549   |                                     | 387,828   |
| Short-term financial instruments              | Korea Development Bank              |                                     | 900       |                                     | 2,000     |
| Trade accounts and notes receivable           | Mizuho Bank and others              |                                     | 41,711    |                                     | 53,898    |
| Available-for-sale securities <sup>(*1)</sup> | Exchangeable bond holder and others |                                     | 973,797   |                                     | 1,233,523 |
| Held-to-maturity securities <sup>(*2)</sup>   | Gyeongsangbuk-do provincial office  |                                     | 31,908    |                                     | 31,675    |
| Equity method investments                     | Related creditors                   |                                     | 410,203   |                                     | 15,793    |
|   |                                     | ₩                                   | 1,934,761 | ₩                                   | 2,050,914 |

(\*1) As of December 31, 2010, 2,110,486 shares, equivalent to 18,994,379 American Depositary Receipts ( ADRs ) of SK Telecom Co., Ltd. have been pledged as collateral for the exchangeable bonds issued (note 14) and 103,951,000 shares of Nippon Steel Corporation have been pledged as collateral for the 1st samuri bonds issued.

(\*2) As of December 31, 2010, government bonds and bonds issued by Seoul Metropolitan Rapid Transit Corp., amounting to ₩29,830 million and ₩1,978 million, respectively, were provided as collateral to the Gyeongsangbuk-do Provincial Office as guarantee for environmental remediation of POSCO No. 4 disposal site.

(b) Details of loans from foreign financial institutions guaranteed by Korea Development Bank as of December 31, 2010 and 2009 are as follows:

| Financial Institution  | 2010             |           |   |       | 2009             |           |                |       |
|------------------------|------------------|-----------|---|-------|------------------|-----------|----------------|-------|
|                        | Foreign Currency |           | Won Equivalent<br>(In millions of Korean Won) |       | Foreign Currency |           | Won Equivalent |       |
| Korea Development Bank | EUR              | 3,327,892 | ₩   | 5,037 | EUR              | 3,964,242 | ₩              | 6,637 |

(c) As of December 31, 2010, POSCO and its subsidiaries were provided with guarantees amounting to ₩1,593,649 million from Korea Exchange Bank and others for their contract commitments.

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**12. Other Assets**

Other assets as of December 31, 2010 and 2009 are as follows:

|                                       | <b>2010</b>                        | <b>2009</b> |
|---------------------------------------|------------------------------------|-------------|
|                                       | <b>(In millions of Korean Won)</b> |             |
| <b>Other current assets</b>           |                                    |             |
| Short-term loans receivable           | ₩ 282,206                          | 163,932     |
| Accrued income                        | 51,600                             | 64,370      |
| Prepaid                               | 65,339                             | 45,140      |
| Others                                | 221,439                            | 76,233      |
|                                       | 620,584                            | 349,675     |
| Less: Allowance for doubtful accounts | (58,150)                           | (33,286)    |
|                                       | ₩ 562,434                          | 316,389     |
| <b>Other long-term assets</b>         |                                    |             |
| Other investment assets               | ₩ 767,274                          | 513,878     |
| Less: Allowance for doubtful accounts | (3,957)                            | (1,636)     |
|                                       | ₩ 763,317                          | 512,242     |

**13. Short-term Borrowings and Current Portion of Long-term Debt**

(a) Short-term borrowings as of December 31, 2010 and 2009 are as follows:

| <b>Financial Institutions</b>              | <b>Annual Interest Rate (%)</b> |     | <b>2010</b>                        |           | <b>2009</b> |           |
|--|---------------------------------|-----|------------------------------------|-----------|-------------|-----------|
|  |                                 |     | <b>(In millions of Korean Won)</b> |           |             |           |
| <b>Won currency borrowings</b>             |                                 |     |                                    |           |             |           |
| The Export-Import Bank of Korea and others | 0.99 ~ 7.61                     | KRW | 626,710                            | ₩ 626,710 | 733,867     | ₩ 733,867 |
| <b>Foreign currency borrowings</b>         |                                 |     |                                    |           |             |           |



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|                         |              |     |                 |             |                 |             |
|-------------------------|--------------|-----|-----------------|-------------|-----------------|-------------|
| Bank of America         | 0.50 ~ 1.80  | USD | 163,126,018     | 213,295     | 87,641,601      | 104,833     |
|                         |              | CNY | 159,484,354     |             | 14,629,409      |             |
| Shinhan Bank and others | 0.71 ~ 17.00 | USD | 3,241,259,377   | 4,998,365   | 1,192,237,238   | 2,387,101   |
|                         |              | JPY | 46,424,820,531  |             | 40,030,261,210  |             |
|                         |              | CNY | 2,031,945,272   |             | 1,876,379,123   |             |
|                         |              | MYR | 229,446,223     |             | 171,400,734     |             |
|                         |              | VND | 875,990,790,739 |             | 252,735,770,675 |             |
|                         |              | AUD | 102,604,949     |             | 50,000,000      |             |
|                         |              | THB | 820,000,000     |             | 1,170,000,000   |             |
|                         |              | MMK | 400,000,000     |             | 1,184,424,000   |             |
|                         |              | NTD | 85,814,000      |             | 40,000,000      |             |
|                         |              | EUR | 1,562,970       |             |                 |             |
|                         |              | PLN | 8,068           |             |                 |             |
|                         |              | INR | 312,328,428     |             |                 |             |
|                         |              |     |                 |             |                 | 5,211,660   |
|                         |              |     |                 | ₩ 5,838,370 |                 | ₩ 3,225,801 |

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(b) Current portion of long-term debt as of December 31, 2010 and 2009 are as follows:

| <b>Financial Institutions</b>                           | <b>Annual<br/>Interest<br/>Rate (%)</b> |     | <b>2010<br/>(In millions of Korean Won)</b> |                    | <b>2009</b>    |         |
|---|---|-----|---|--------------------|----------------|---------|
| <b>Debentures</b>                                       |   |     |   |                    |                |         |
| Domestic and foreign debentures                         | 1.55 ~ 7.51                             | KRW | 1,180,000                                   | ₩ 2,941,300        | 212,000        | 317,084 |
|   |   | USD | 543,100,000                                 |                    | 90,000,000     |         |
|   |   | JPY | 79,000,000,000                              |                    |                |         |
| Less: Discount on debentures issued                     |   |     |   | (58,930)<br>42,024 |                | (219)   |
| Add: Premium on debenture redemption                    |   |     |   | 2,924,394          |                | 316,865 |
| <b>Won currency borrowings</b>                          |   |     |   |                    |                |         |
| National Agricultural Cooperative Federation and others | 1.00 ~ 8.21                             | KRW | 195,179                                     | 195,179            | 226,622        | 226,622 |
| <b>Foreign currency borrowings</b>                      |   |     |   |                    |                |         |
| The Export-Import Bank of Korea and others              | 0.55 ~ 13.20                            | USD | 51,362,344                                  | 307,375            | 138,000,000    | 242,335 |
|   |   | JPY | 4,067,628,600                               |                    | 10,401,835,976 |         |
|   |   | VND |   |                    | 2,443,430,595  |         |
|   |   | MYR | 5,409,167                                   |                    | 9,680,526      |         |
|   |   | CNY | 1,059,632,000                               |                    |                |         |
|   |   | EUR | 4,567,379                                   |                    |                |         |
|   |   | PLN | 768,000                                     |                    |                |         |
| Add: Premium on debentures issued                       |   |     |   | 2,651              |                |         |
|   |   |     |   | 505,205            |                | 468,957 |
| <b>Loans from foreign financial institutions</b>        |   |     |   |                    |                |         |
| NATIXIS   | 2.00                                    | EUR | 636,350                                     | 963                | 636,350        | 1,065   |

₩ 3,430,562

786,887

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**14. Long-term Debt**

(a) Debentures as of December 31, 2010 and 2009 are as follow:

|                   | Issue date                 | Maturity                   | Annual Interest Rate (%) | 2010                        |                | 2009        |
|-------------------|----------------------------|----------------------------|--------------------------|-----------------------------|----------------|-------------|
|                   |                            |                            |                          | (In millions of Korean Won) |                |             |
| Debentures (*2)   | 03/28/2006 ~<br>12/01/2010 | 03/19/2010 ~<br>08/27/2019 | 2.05~8.75                | KRW                         | 4,960,050      | ₩ 4,960,050 |
|                   |                            |                            |                          | USD                         | 723,100,000    | 862,609     |
|                   |                            |                            |                          | JPY                         | 9,000,000,000  | 125,737     |
| Debentures        | 06/28/2006                 | 06/28/2013                 | 2.05                     | JPY                         | 50,000,000,000 | 698,540     |
| Debentures        | 12/29/2008                 | 12/29/2011                 | Tibor +1.6               | JPY                         | 50,000,000,000 | 698,540     |
| Debentures        | 11/11/2008                 | 11/11/2011                 | Tbor+2.6                 | JPY                         | 20,000,000,000 | 279,416     |
| Debentures        | 08/10/2006                 | 08/10/2016                 | 5.88                     | USD                         | 300,000,000    | 341,670     |
| Bonds (*1)        | 08/19/2008                 | 08/19/2013                 |                          | JPY                         | 52,795,000,000 | 737,588     |
| Convertible bonds | 03/26/2009                 | 03/26/2014                 | 8.75                     | USD                         | 700,000,000    | 797,230     |
| Convertible bonds | 10/28/2010                 | 10/28/2020                 | 4.25                     | USD                         | 700,000,000    | 797,230     |
|                   |                            |                            |                          |                             |                | 10,298,610  |
|                   |                            |                            |                          |                             |                | 6,442       |
|                   |                            |                            |                          |                             |                | 11,138      |
|                   |                            |                            |                          |                             |                | (2,941,300) |
|                   |                            |                            |                          |                             |                | (64,930)    |
|                   |                            |                            |                          |                             |                | ₩ 7,309,960 |

(\*1) On August 19, 2008, the Company issued exchangeable bonds, which are exchangeable with 18,994,379 SK Telecom Co., Ltd. ADRs. Details of exchangeable bonds are as follows:

|                 |                               |
|-----------------|-------------------------------|
| Issuance date:  | August 19, 2008               |
| Maturity date:  | August 19, 2013               |
| Rate:           | Interest rate of zero percent |
| Face value:     | JPY 52,795,000,000            |
| Issuance price: | JPY 52,424,229,136            |

|   |  |
|---|--|
| Premium on bond redemption                                      | JPY 797,204,500 (redeemed on put date or maturity date)  |
| Exchangeable price:   | JPY 2,999.11/ADR   |
| Fair value of an exchangeable right at issuance:                | JPY 2,867,605,334  |
| Fair value of an exchangeable right as of<br>December 31, 2009: | JPY 63,354,000   |
| Exercise period of exchangeable right:                          | Commencing ten business days following the issuance date until ten<br>business days prior to maturity date |
| Exercise date of put by bondholders:                            | August 19, 2011  |

(\*2) One of the subsidiaries, Daewoo International Corporation issued the convertible bonds with a face value of USD300 million at 100% of face value on July 6, 2009. The convertible bonds will be redeemed at 111.27% of the face value at the maturity date on July 6, 2014 (guaranteed yield to maturity: 5.25%), unless redeemed or

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converted early. The convertible bonds may be early redeemed on July 6, 2011 at the option of the bondholders at 104.16% of the face value and as a result, they were classified as current portion of long-term debt during the current year. Furthermore, the convertible bonds may be early redeemed at the option of the bondholders in certain events such as the change of the parties controlling Daewoo International Corporation. Also, at Daewoo International Corporation's option, the convertible bonds may be early redeemed on or after July 6, 2012, provided that the market price of Daewoo International Corporation's common stock is above 130% of the conversion price for at least 20 consecutive trading days. On the other hand, the convertible bonds can be converted into 1 common shares per the face value of ₩31,450 from July 6, 2010 to June 23, 2014.

(b) Long-term debt as of December 31, 2010 and 2009 are as follows:

| Financial Institutions                   | Annual Interest Rate                      |     | 2010                        |           | 2009           |           |
|--|---|-----|-----------------------------|-----------|----------------|-----------|
|  | (% )                                      |     | (In millions of Korean Won) |           |                |           |
| <b>Won currency</b>                      |   |     |                             |           |                |           |
| The Korea Resources Corporation          | Representative Borrowing Rate (*1) - 2.25 | KRW | 55,114                      | ₩ 55,114  | 55,114         | ₩ 55,114  |
| Woori Bank                               | Representative Borrowing Rate (*1) - 1.25 | KRW | 35,488                      | 35,488    | 20,405         | 20,405    |
| National Forestry Corporative Federation | 1.50                                      | KRW | 746                         | 746       |                |           |
| The Korea Development Bank and others    | 1.00 ~ 10.48                              | KRW | 1,536,887                   | 1,536,887 | 537,418        | 537,418   |
| Less: Current portion                    |   |     |                             | (195,179) |                | (226,622) |
|  |   |     |                             | 1,433,056 |                | 386,315   |
| <b>Foreign currency</b>                  |   |     |                             |           |                |           |
| Korea National Oil Corporation (*2)      | Representative Borrowing Rate (*1) - 2.25 | USD | 7,027,711                   | 8,429     | 4,549,590      | 5,578     |
| The Export-Import Bank of Korea (*3)     | 4.09 ~ 4.50                               | USD | 323,800,000                 | 368,776   |                |           |
| The Korea Development Bank and others    | 0.55 ~ 8.00                               | USD | 457,426,838                 | 1,813,840 | 618,377,590    | 1,219,739 |
|  |   | JPY | 38,557,601,262              |           | 18,409,435,976 |           |
|  |   | CNY | 2,583,696,500               |           | 1,307,960,156  |           |
|  |   | MYR | 49,409,167                  |           | 149,680,526    |           |

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|                              |     |               |           |               |
|------------------------------|-----|---------------|-----------|---------------|
|                              | VND | 2,338,613,695 |           | 2,443,430,595 |
|                              | EUR | 77,580,568    |           |               |
|                              | INR | 3,373,240,000 |           |               |
|                              | AUD | 69,358,457    |           |               |
|                              | PLN | 2,059,356     |           |               |
|                              | CAD | 12,276,632    |           |               |
| Less: Current portion        |     |               | (307,375) | (242,335)     |
| Less: Present value discount |     |               | (22,176)  |               |
|                              |     |               | 1,861,494 | 982,982       |
|                              |     |               | 3,294,550 | 1,369,297     |

(\*1) The average yield of a 3-year government bond is utilized for the annual interest rate calculation. The average yield of a 3-year government bond is rounded off to the nearest 0.25%.

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(\*2) The borrowing is related to the exploration of gas fields in the Aral Sea and Namangan-Chust in Uzbekistan with Korea National Oil Corporation ( KNOC ) (note 17).

(\*3) The borrowing is related to the API iron ore, mine and other development work in Australia.

(c) Loans from foreign financial institutions as of December 31, 2010 and 2009 are as follows:

|                       | <b>Annual<br/>Interest Rate<br/>(%)</b> | <b>2010<br/>(In millions of Korean won)</b> |       | <b>2009</b> |         |
|-----------------------|---|---|-------|-------------|---------|
| NATIXIS               | 2.00                                    | EUR 3,327,892                               | 5,037 | 3,964,241   | 6,637   |
| Less: Current portion |   |   | (963) |             | (1,065) |
|                       |   |   | 4,074 |             | 5,572   |

(d) Aggregate maturities of long-term debt as of December 31, 2010 are as follows:

| <b>Period</b> | <b>Debentures (*)</b>              | <b>Borrowings</b> | <b>Foreign<br/>Currency<br/>Borrowings</b> | <b>Loans from<br/>Foreign<br/>Financial<br/>Institutions</b> | <b>Total</b> |
|---------------|------------------------------------|-------------------|--|--|--------------|
|               | <b>(In millions of Korean Won)</b> |                   |  |  |              |
| 2011          | ₩ 2,983,324                        | ₩ 195,179         | ₩ 307,375                                  | ₩ 963  | ₩ 3,486,841  |
| 2012          | 790,050                            | 425,137           | 590,788                                    | 963  | 1,806,938    |
| 2013          | 2,582,268                          | 309,291           | 483,958                                    | 963  | 3,376,480    |
| 2014          | 1,357,230                          | 120,676           | 229,568                                    | 963  | 1,708,437    |
| Thereafter    | 2,638,900                          | 577,952           | 579,356                                    | 1,185  | 3,797,393    |
|               | ₩ 10,351,772                       | ₩ 1,628,235       | ₩ 2,191,045                                | ₩ 5,037  | ₩ 14,176,089 |

(\*) The amount includes a premium on bond redemption.

### 15. Provision for Severance Benefits

The changes in accrued severance benefits for the years ended December 31, 2010 and 2009 are as follows:



|  | <b>2010</b>                        | <b>2009</b> |
|--|------------------------------------|-------------|
|  | <b>(In millions of Korean Won)</b> |             |
| <b>Estimated severance benefits at the beginning of period</b> | ₩ 1,112,963                        | 1,176,070   |
| Provision for severance benefits                               | 376,970                            | 79,186      |
| Payment  | (114,020)                          | (144,007)   |
| Others (*)   | 58,180                             | 1,714       |
| <b>Estimated severance benefits at the end of period</b>       | ₩ 1,434,093                        | 1,112,963   |
| Transferred to National Pension Fund                           | (1,579)                            | (1,751)     |
| Deposits for severance benefits trust                          | (993,412)                          | (810,791)   |
| <b>Net balance at the end of period</b>                        | ₩ 439,102                          | 300,421     |

(\*) Includes foreign currency adjustments, changes in consolidation scope and others.

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(b) The Company expects to pay the following future benefits to its employees upon their normal retirement age:

| <b>Period</b> | <b>Amount</b><br><b>(In millions of Korean Won)</b> |           |
|---------------|---|-----------|
| 2011          | ₩   | 48,518    |
| 2012          |   | 80,769    |
| 2013          |   | 71,371    |
| 2014          |   | 101,543   |
| 2015 ~ 2020   |   | 824,632   |
|               | ₩   | 1,126,833 |

The above amounts were determined based on the employee current salary rates and the number of service years that will be accumulated upon their retirement date. These amounts do not include amounts that might be paid to employees that will cease working with the Company before their normal retirement age.

## **16. Other Liabilities**

Other liabilities as of December 31, 2010 and 2009 are as follows:

|  | <b>2010</b><br><b>(In millions of Korean Won)</b> |           | <b>2009</b><br><b>(In millions of Korean Won)</b> |         |
|--|---|-----------|---|---------|
| <b>Other current liabilities</b>               |   |           |   |         |
| Unearned revenue                               | ₩   | 7,745     |   | 2,355   |
| Derivatives liabilities                        |   | 88,571    |   | 35,678  |
| Others   |   | 328,607   |   | 96,149  |
|  | ₩   | 424,923   |   | 134,182 |
| <b>Other long-term liabilities</b>             |   |           |   |         |
| Reserve for allowance                          | ₩   | 113,975   |   | 40,718  |
| Derivatives liabilities                        |   | 11,925    |   | 8,831   |
| Liability related to stock appreciation rights |   | 30,057    |   | 54,272  |
| Deposit received                               |   | 664,004   |   | 152,386 |
| Others   |   | 242,250   |   | 54,280  |
|  | ₩   | 1,062,211 |   | 310,487 |



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**17. Commitments and Contingencies**

(a) As of December 31, 2010, contingent liabilities on outstanding guarantees provided for the repayment of loans of affiliated companies are as follows:

| <b>Grantors</b>   | <b>Entity Being Guaranteed</b>             | <b>Financial Institution</b>      | <b>Amount</b>                      |               | <b>Won Equivalent</b> |
|---|--|-----------------------------------|------------------------------------|---------------|-----------------------|
|   |  |                                   | <b>(In millions of Korean Won)</b> |               |                       |
| POSCO   | POSCO Investment Co., Ltd.                 | HSBC and others                   | USD                                | 477,000,000   | ₩ 543,255             |
|   |  |                                   | MYR                                | 240,000,000   | 88,644                |
|   |  |                                   | CNY                                | 630,000,000   | 108,675               |
|   | POSCO-Vietnam Co., Ltd.                    | The Export-Import Bank and others | USD                                | 230,000,000   | 261,947               |
|   |  |                                   | JPY                                | 4,806,750,000 | 67,154                |
|   |  |                                   | USD                                | 69,000,000    | 78,584                |
|   |  |                                   | USD                                | 11,760,000    | 13,394                |
| POSCO E&C Co., Ltd.   | POSCO Maharashtra Steel Private Limited.   | The Export-Import Bank            | CNY                                | 48,744,470    | 8,408                 |
|   |  |                                   | USD                                | 25,000,000    | 28,473                |
|   | BX STEEL POSCO Cold Rolled Sheet Co., Ltd. | Bank of China and others          | KRW                                | 7,500         | 7,500                 |
|   |  |                                   | USD                                | 20,000,000    | 22,778                |
|   | United Spiral Pipe, LLC                    | Comerica Bank                     | USD                                | 75,500,000    | 85,987                |
|   |  |                                   | USD                                | 75,500,000    | 85,987                |
|   | Taegisan Wind Power Corporation            | Korea Development Bank            | USD                                | 75,500,000    | 85,987                |
|   |  |                                   | USD                                | 20,000,000    | 22,778                |
|   |  |                                   | USD                                | 75,500,000    | 85,987                |
|   | International Business Center Corporation  | The Export-Import Bank            | USD                                | 75,500,000    | 85,987                |
| USD   |  |                                   | 75,500,000                         | 85,987        |                       |
| USD   |  |                                   | 75,500,000                         | 85,987        |                       |
| POSCO E&C Vietnam Co., Ltd. (formerly, POSLILAMA E&C Co., Ltd.) | The Export-Import Bank and others          | USD                               | 75,500,000                         | 85,987        |                       |
|   |  | USD                               | 75,500,000                         | 85,987        |                       |
| POSCO E&C Songdo International Building                         | Hana Bank and others                       | KRW                               | 360,000                            | 360,000       |                       |
|   |  | KRW                               | 28,226                             | 28,226        |                       |
| Chungju Enterprise City Development Co., Ltd.                   | NH Bank                                    | KRW                               | 28,226                             | 28,226        |                       |
|   |  | KRW                               | 28,226                             | 28,226        |                       |
| Daewoo Engineering Company                                      | NH Bank                                    | USD                               | 445,400,000                        | 507,266       |                       |
|   |  | USD                               | 445,400,000                        | 507,266       |                       |
| POSCO P&S Co., Ltd.   | POSCO Canada Ltd.                          | Hana Bank                         | USD                                | 12,484,500    | 14,219                |
| POSCO Investment Co., Ltd.                                      | POSCO MPC S.A. de C.V.                     | BOTM                              | USD                                | 70,600,000    | 80,406                |
|   |  |                                   | USD                                | 70,600,000    | 80,406                |
|   | POSCO-Malaysia SDN BHD                     | HSBC and others                   | MYR                                | 115,011,101   | 42,479                |

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|                       |  |                          |     |               |         |
|-----------------------|--|--------------------------|-----|---------------|---------|
|                       | POSCO-Mexico Co., Ltd.                                 | HSBC                     | USD | 170,000,000   | 193,613 |
|                       | POSCO-Poland Wroclaw Steel Processing Center Co., Ltd. | HSBC                     | EUR | 10,600,000    | 16,044  |
|                       | Qingdao Pohang Stainless Steel Co., Ltd.               | Standard Chartered       | USD | 42,000,000    | 47,834  |
|                       | Zhangjiagang Pohang Stainless Steel Co., Ltd.          | Bank of China and others | CNY | 630,000,000   | 108,675 |
|                       |  |                          | USD | 295,000,000   | 335,976 |
| POSCO-Japan Co., Ltd. | POSCO-JKPC Co., Ltd.                                   | Mizuho Bank and others   | JPY | 2,297,600,000 | 32,099  |
|                       | POSCO-JNPC Co., Ltd.                                   | Mizuho Bank and others   | JPY | 3,390,000,000 | 47,361  |
|                       | POSCO-JOPC Co., Ltd.                                   | Mizuho Bank and others   | JPY | 2,922,500,000 | 40,830  |
|                       | POSCO-JYPC Co., Ltd.                                   | Mizuho Bank and others   | JPY | 2,907,150,190 | 40,615  |
| POSCOAST Co., Ltd.    | DaiMyung TMS Co., Ltd.                                 | Woori Bank and others    | KRW | 27,500        | 27,500  |

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| <b>Grantors</b>                  | <b>Entity Being Guaranteed</b>                | <b>Financial Institution</b><br><b>(In millions of Korean Won)</b> | <b>Amount</b>     | <b>Won Equivalent</b> |
|----------------------------------|---|--|-------------------|-----------------------|
| Daewoo International Corporation | DMSA, AMSA                                    | The Export-Import Bank and others                                  | USD 121,340,000   | 138,194               |
|                                  | POSCO-Indonesia Jakarta Processing Center, PT | POSCO Investment   | USD 1,000,000     | 1,139                 |
|                                  | Daewoo International (America) Corp.          | Korea Exchange Bank New York and others                            | USD 5,105,000     | 5,814                 |
|                                  | Daewoo International Deutschland GmbH         | SHB  | EUR 890,300       | 1,348                 |
|                                  | Daewoo International Japan Corp.              | SBJ and others   | JPY 2,450,000,000 | 34,228                |
|                                  | Daewoo International Singapore Pte. Ltd.      | SCB and others   | USD 14,495,000    | 16,508                |
|                                  | Daewoo Cement (Shandong) Co., Ltd.            | Credit Agricole  | EUR 27,989,750    | 42,365                |
|                                  |   | The Export-Import Bank   | USD 34,804,477    | 39,639                |
|                                  |   | China Construction Bank and others                                 | CNY 80,000,000    | 13,801                |
|                                  | Daewoo Textile Bukhara LLC                    | The Export-Import Bank   | USD 33,250,000    | 37,868                |
|                                  | Daewoo Paper Manufacturing Co., Ltd.          | Hana Bank (China)  | USD 2,800,000     | 3,189                 |
| POSCO China Holding Corp.        | POSCO SeAH Steel Wire (Nantong) Co., Ltd.     | POSCO Investment Co., Ltd.   | USD 1,875,000     | 2,135                 |
| Daewoo (China) Co., Ltd.         | Shanghai Lansheng Daewoo Corporation          | Bank of Communications   | USD 12,500,000    | 14,236                |
| Daewoo Textile Fergana LLC       | Daewoo Textile Bukhara LLC                    | NBU  | UZS 6,519,620     | 5                     |
|                                  |   |  |                   | <b>₩ 3,588,411</b>    |

As of December 31, 2009, contingent liabilities on outstanding guarantees provided for the repayment of loans of affiliated companies amounted to ₩2,103,286 million.

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(b) As of December 31, 2010, contingent liabilities on outstanding guarantees provided to non-affiliated companies for the repayment of loans are as follows:

| Grantors  | Entity Being                                      |  | Amount     |                | Won<br>Equivalent |
|---|---|--|------------|----------------|-------------------|
|   | Guaranteed  | Financial Institution<br>(In millions of Korean Won) | Guaranteed |                |                   |
| POSCO   | Zeus (Cayman) Ltd.                                | Related creditors                                    | JPY        | 52,795,000,000 | ₩ 737,588         |
| POSCO E&C Co., Ltd.   | The first district of Minrak, Busan               | Kookmin Bank   | KRW        | 34,781         | 34,781            |
|   | Association of the 4th district of Yongsan        | NH Bank  | KRW        | 3,000          | 3,000             |
| POSCO P&S Co., Ltd. (formerly, Posteel Co., Ltd.)                       | GIPI  | Qatar National Bank and others                       | USD        | 12,000,000     | 13,667            |
|   | Asia Speciality Steel Co., Ltd.                   | Yamaguchi Bank and others                            | JPY        | 2,700,000,000  | 37,721            |
|   | Sebang Steel                                      | The Bank of Fukuoka, Ltd.                            | JPY        | 245,000,000    | 3,423             |
| POSCO Plant Engineering Co., Ltd.                                       | Halla Precision Eng. Co., Ltd. and others         | Shinhan Bank and others                              | KRW        | 112,970        | 112,970           |
| POSCO ICT Co., Ltd.   | Jeonong school keeper co. and others              | Industrial Bank of Korea and others                  | KRW        | 1,338,175      | 1,338,175         |
| POSCO M-TECH Co., Ltd. (formerly, Samjung Packing & Aluminum Co., Ltd.) | Pyungsan Si Co., Ltd.                             | Seoul Guarantee Insurance Company                    | KRW        | 748            | 748               |
| PHP Co., Ltd. Daewoo Engineering Company                                | Expo apartment Sen Structural Engineers Co., Ltd. | Kookmin Bank   | KRW        | 387,849        | 387,849           |
|   |   | Youngdong Construction Co., Ltd. and others          | KRW        | 117            | 117               |
|   | Hyundai ENG Co., Ltd.                             | Samsung C&T Corporation and others                   | KRW        | 63,636         | 63,636            |
|   | Samjin Solar Light Energy Co., Ltd.               | Hana Bank  | KRW        | 81,393         | 81,393            |

|                                  |  |                                 |     |            |             |
|----------------------------------|--|---------------------------------|-----|------------|-------------|
| Daewoo International Corporation | and others<br>Sherritt International Corporation | The Export-Import Bank of Korea | USD | 5,995,539  | 6,828       |
|                                  | Ambatovy Project Investments Ltd.                | The Export-Import Bank of Korea | USD | 40,279,361 | 45,874      |
|                                  |  |                                 |     |            | ₩ 2,867,770 |

As of December 31, 2009, the Company had outstanding payment guarantees for non-affiliated companies and others amounting to ₩984,063 million.



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(c) As of December 31, 2010, the Company and certain subsidiaries acquired certain tools and equipment under operating lease agreements with Macquarie Capital Korea Co., Ltd. and others. The Company's lease expenses, with respect to the above lease agreements, amounted to ₩12,116 million for the year ended December 31, 2010. Future lease payments under the above lease agreements are as follows:

| <b>Period</b> | <b>Amount</b><br><b>(In millions of Korean Won)</b> |        |
|---------------|---|--------|
| 2011          | ₩   | 10,552 |
| 2012          |   | 6,919  |
| 2013          |   | 3,886  |
| 2014          |   | 317    |
| 2015          |   | 71     |
| Thereafter    |   | 1      |
|               | ₩   | 21,746 |

(d) As of December 31, 2010, the Company and certain subsidiaries are defendants in legal actions arising from the normal course of business. Details are as follows:

| <b>Company</b>                                       | <b>Plaintiff</b>                                   | <b>Amount</b><br><b>(In millions of Korean Won)</b> | <b>Description</b>  |
|--|--|---|---|
| POSCO  | Retired Employees and others                       | 8,035   | 12 lawsuits including claim for recapture of treasury stock by retirees                       |
| POSCO E&C Co., Ltd.                                  | Korea Development Financing Corporation and others | 73,205  | 47 lawsuits including claim for surety obligations of Korea Development Financing Corporation |
| POSCO P&S Co., Ltd.<br>(formerly, Posteel Co., Ltd.) | Samjin Line Co., Ltd. and others                   | 1,817   | 3 lawsuits including claims for damages related to import and export business                 |
| POSCO ICT Co., Ltd.                                  | NRT Korea Co., Ltd.                                | 1,324   | 6 lawsuits including litigation on subcontract service fees                                   |
| POSCO Plant Engineering Co., Ltd.                    | Taeyang Precision Enterprose Co., Ltd. and others  | 488   | 2 lawsuits including litigation on construction project payments                              |
| Daewoo Engineering Company                           | Hanjin Heavy Industries & Construction Co., Ltd.   | 5,494   | 8 lawsuits including claims for damage of fishing business related to construction            |
| Sungjin Geotec Co., Ltd                              | Vision Machinery Co., Ltd.                         | 332   | Lawsuit against claim for insurance payment   |

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|                                  |  |       |   |
|----------------------------------|--|-------|---|
| Daewoo International Corporation | Industrial Development Bank of India and others            | 1,274 | 12 lawsuits including claim for surety obligations                            |
| POSCO NST Co., Ltd.              | Jungwoo Machinery Co., Ltd.                                | 285   | Lawsuit on the claim for payment of supplying facilities                      |
| POSEC Hawaii Inc.                | Resident committee of membership resort                    | 900   | Lawsuit on the claim for compensation and defect-repair                       |
| POSCO E&C (Beijing) Co., Ltd.    | Beijing Lantian Jianzhu Gongcheng Youxiangongsi and others | 654   | Lawsuit against proving the truth about the evidence of subcontractor payment |

Although the outcome of these matters is uncertain, the impacts of these matters are not expected to be material on the Company.

(e) POSCO entered into long-term contracts to purchase iron ore, coal, nickel, chrome and stainless steel scrap. These contracts generally have terms of more than three years and provide for

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periodic price adjustments to the market price. As of December 31, 2010, 308 million tons of iron ore and 52 million tons of coal remained to be purchased under such long-term contracts.

(f) On August 1, 2005, POSCO entered into an agreement with Tangguh Liquefied Natural Gas (LNG) Consortium in Indonesia regarding the commitment to purchase 550 thousand tons of LNG annually for 20 years. Purchase price is subject to change, following change of monthly standard oil price (JCC) and also price of ceiling is applicable.

(g) POSCO entered into commitments with Korea National Oil Corporation of foreign currency long-term borrowings, which are limited up to the amount of USD6.86 million and USD3.54 million. The borrowings are related to the exploration of gas hydrates in Aral Sea, Uzbekistan and the exploration of gas hydrates in Namangan-Chust, respectively. The repayment of borrowings depends on the success of the project. POSCO is not liable for the repayment of full or part of money borrowed if the project fails and also POSCO has agreed to pay a certain portion of its profits under certain conditions as defined by borrowing agreements.

(h) As of December 31, 2010, commitments and other contingencies provided to non-affiliated companies are as follows:

1) As of December 31, 2010, POSCO has bank overdraft agreements of up to ₩200,000 million with Woori Bank and six other banks. In addition, POSCO entered into a credit purchase loan agreement with Industrial Bank of Korea and four other banks for credit lines of up to ₩770,000 million and a short-term borrowing agreement of up to ₩150,000 million with Woori Bank. POSCO has an agreement with Woori Bank and others to open letters of credit, documents against acceptance and documents against payment amounting to USD1,000 million and to borrow USD1,300 million in foreign short-term borrowings. The accounts receivables in foreign currency sold to financial institutions and outstanding as of December 31, 2010, amount to USD194 million for which POSCO is contingently liable upon the issuers' default.

2) POSCO E&C Co., Ltd. has provided the completion guarantees for Samsung Corporation and Namkwang Engineering & Construction Co., Ltd. amounting to ₩3,688,900 million while Samsung Corporation and SK Engineering & Construction Co., Ltd. provides the completion guarantees and payment guarantees on customers borrowings on behalf of POSCO E&C Co., Ltd. amounting to ₩1,743,914 million as of December 31, 2010. Also, POSCO E&C Co., Ltd. has loan agreements of up to ₩260,000 million, USD308 million with Woori Bank and ₩53,000 million with Korea Exchange Bank.

3) As of December 31, 2010, POSCO E&C Co., Ltd. has provided eleven blank promissory notes, eleven blank checks and six other notes, approximately amounting to ₩61,704 million, to Korea Housing Guarantee Co., Ltd. and other financial institutions as collateral for agreements and outstanding loans. In addition, POSCO E&C Co., Ltd. has entered into a contract to guarantee the borrowings of subcontractors amounting to ₩1,136,938 million with financial institutions and also has entered into contracts to guarantee borrowings related to redevelopment project costs, civil engineering and SOC projects amounting to ₩70,464 million. POSCO E&C Co., Ltd. has provided supplementary funding agreements to subcontractors to make stable progress in the operation and guaranteed the borrowings related to intermediate payment of buyers amounting to ₩36,856 million.

4) As of December 31, 2010, POSCO E&C Co., Ltd. has given the call option as a construction investor of the Cheongna International Business Town Co., Ltd. according to



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shareholders' agreement and the foreign investors and financial investors have the put option to be able to sell its equity to the construction investors under certain conditions. POSCO E&C treated this option contract as a financing arrangement with security collateral as construction investors have the risk and benefit of the equity held by Pangaea Bluehil B.V and Standard Chartered First Bank (the financial investors). Accordingly, POSCO E&C recorded ₩41,741 million of equity method investment and debt and ₩4,944 million of interest expense for the year ended December 31, 2010.

5) As of December 31, 2010, POSCO P&S Co., Ltd. (formerly, Posteel Co.,Ltd.) has entered into local and foreign credit agreements, of up to ₩635,210 million with Hana Bank and other banks of which ₩283,644 million remains unused.

6) As of December 31, 2010, Pohang Coated Steel Co., Ltd. has local credit loan agreements, credit purchase loan agreements and letters of credit in relation to trade of up to ₩102,900 million and USD50 million with Shinhan Bank and other banks of which ₩75,000 million and USD0.5 million remains unused.

7) As of December 31, 2010, POSCO ICT Co., Ltd. entered into payment guarantees of up to USD28 million with Korea Exchange Bank and USD30 million with NH Bank related with opening L/C. In addition, POSCO ICT Co., Ltd. has corporate card credit lines of up to ₩1,500 million with Korea Exchange Bank.

8) As of December 31, 2010, POSCO Specialty Steel Co., Ltd. has a loan agreement, secured by trade accounts receivable, of up to ₩230,000 million with Woori Bank and others. POSCO Specialty Steel Co., Ltd. has used ₩141,388 million of this loan agreement. In addition, POSCO Specialty Steel Co., Ltd. has agreements with Woori Bank and seven other banks for opening letters of credit of up to USD55 million, and for a loan of up to ₩165,000 million and POSCO Specialty Steel Co., Ltd. has used USD3.8 million.

9) As of December 31, 2010, POSCO Power Corp. has a loan agreement up to ₩89,008 million and USD70 million with Kookmin Bank and three other banks and has used ₩39,397 million and USD21 million. In addition, a request for repayment of the convertible and redeemable preferred stock issued by POSCO Power Corp. is available from the next day after seven years of the issue date. When the request occurs, the principal amounting to ₩200,000 million and the compounded interest rate of 4.89 percent should be paid within 60 days after the request.

As of December 31, 2010, POSCO Power Corp. provides its whole capacity of Combined Thermal Power Cycle 1~4 to Korea Electric Power Corp. in accordance with a long-term contract. The price of electric power provided by POSCO Power Corp. is decided using the method of compensating fixed payments and expenses for the cost of production and the investment on electric power production equipment based on the contract. In addition, the Company has been provided with a payment guarantee of ₩40,673 million from Seoul Guarantee Insurance as electric power supply collateral to Korea Electric Power Corp.

10) As of December 31, 2010, POSCO TMC Co., Ltd. has credit purchase loan agreements of up to ₩65,000 million with Kookmin Bank and three other banks. In addition, POSCO TMC Co., Ltd. has loan agreements, secured by trade accounts receivable, of up to ₩6,100 million with Hana Bank and two other banks.

11) As of December 31, 2010, Daewoo Engineering Company entered into a loan agreement up to ₩40,000 million and credit purchase loan agreement up to ₩60,000 million



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with Citibank and others. In addition, Daewoo Engineering Company entered into a loan agreement of up to ₩600,000 million with Korea Exchange Bank in relation to foreign guarantees, forward exchange and opening letters of credit. Also, Daewoo Engineering Company has foreign guarantees provided of up to USD8.9 million with Woori Bank.

12) As of December 31, 2010, POSCO AST Co., Ltd. has outstanding balance of accounts receivables sold to financial institutions in the amount of USD951,478 and ₩2,229 million, for which POSCOAST Co., Ltd. is contingently liable upon the issuers' default. In addition, POSCOAST Co., Ltd. has a loan agreement and an agreement related to opening letters of credit of up to ₩141,000 million and USD10 million with Korea Exchange Bank and others.

13) As of December 31, 2010, Sungjin Geotec Co., Ltd. has a collateral agreement amounting to ₩53,822 million secured by the export objects and future trade accounts receivable with the Export-Import Bank of Korea within the amount of debt and payment guarantees. In addition, Sungjin Geotec Co., Ltd. gives its plate raw materials as additional collateral for this.

As of December 31, 2010, Sungjin Geotec Co., Ltd. has loan agreements of up to ₩463,594 million, a guarantee agreement up to ₩393,181 million, a loan agreement, secured by trade accounts receivable, of up to ₩36,000 million and agreement to draw commercial papers up to ₩40,000 million with Shinhan Bank and others. In addition, Sungjin Geotec Co., Ltd. has derivative limit agreement up to ₩113,387 million with Shinhan Bank.

14) On July 22, 2000, Daewoo Corporation's stockholders approved the spin-off Plan for its business activities, and based on the approval, on December 27, 2000, Daewoo International Corporation, an international trading division and Daewoo Engineering & Construction Co., Ltd. (Daewoo E&C), a construction division, were newly established. In the spin-off plan, it specifies that newly established two companies will not be responsible for any liability which was not transferred at the time of spin-off.

Prior to the spin-off Daewoo Corporation, Daewoo Corporation informed creditors to object if they do not agree to the spin-off plan. For creditors and grantees who have not agreed the spin-off, portion of the liabilities and grantees were transferred to Daewoo International Corporation and Daewoo E&C without complete agreements. Therefore, based on the possibilities of contingent liabilities attributable to the objection, proposed agreements and information available to the management, as of December 31, 2010, Daewoo International Corporation estimates the total contingent liabilities amounting to ₩77,337 million and recorded as other non-current liabilities on their financial statements.

Daewoo International Corporation has bank overdraft agreements of up to ₩10,100 million with Woori Bank and others, and there is no balance in the accounts as of December 31, 2010. Meanwhile, Daewoo International Corporation has an agreement with Woori Bank and others to open letters of credit etc. amounting to USD4,188 million as of December 31, 2010.

Daewoo International Corporation has pledged 51 blank promissory notes as collateral for contract performance guarantees to Korea National Oil Corporation (KNOC) as of December 31, 2010.

15) As of December 31, 2010, POSCO America Corporation has loan agreements of up to USD140 million with Bank of America and others and has used USD111 million.

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16) As of December 31, 2010, POSCO Asia Co., Ltd. has agreements with Bank of America, Citibank, HSBC and others for trade financing of up to USD410 million and has used USD295 million.

17) As of December 31, 2010, Zhangjiagang Pohang Stainless Steel Co., Ltd. has loan agreements of up to CNY7,446 million and USD335 million with Bank of China and others.

18) As of December 31, 2010, Qingdao Pohang Stainless Steel Co., Ltd. has loan agreements of up to CNY450 million and USD40 million with China Agriculture Bank and others, and has used USD19 million.

19) As of December 31, 2010, POSCO (Suzhou) Automotive Processing Center Co., Ltd. has loan agreements of up to USD91.7 million with Industrial and Commercial Bank of China and others and has used USD57 million.

20) As of December 31, 2010, POSCO-Japan Co., Ltd. has bank overdraft agreements for working capital of up to JPY65,800 million with MIZUHO bank and others and has used JPY44,375 million.

21) As of December 31, 2010, POSCO-Foshan Steel Processing Center Co., Ltd. has a loan agreement of up to USD170 million and has used USD32 million.

22) As of December 31, 2010, VSC POSCO Steel Corporation has a loan agreement of up to USD77 million with Standard Chartered and others and has used USD15 million.

23) As of December 31, 2010, POSCO-CTPC Co., Ltd. has a loan agreement of up to CNY130 million and USD12 million with HSBC and others and has used CNY65 million and USD7 million.

24) As of December 31, 2010, POSCO (Guangdong) Coated Steel Co., Ltd. has a loan agreement of up to USD137 million with HSBC and five other banks and has used USD50 million.

**18. Capital Stock**

Under the Articles of Incorporation, the Company is authorized to issue 200 million shares of capital stock with a par value of ₩5,000 per share. As of December 31, 2010, exclusive of retired stock, 87,186,835 shares of common stock have been issued.

The Company is authorized, with the Board of Directors' approval, to retire treasury stock in accordance with applicable laws up to the maximum amount of certain undistributed earnings. The 9,293,790 shares of common stock were retired with the Board of Directors' approval.

As of December 31, 2010, ending balance of capital stock amounted to ₩482,403 million; however, it is different from par value which amounted to ₩435,934 million due to retirement of treasury stock.

As of December 31, 2010, total shares of ADRs are 67,255,792 shares, equivalent to 16,813,948 of common shares.

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**19. Capital Surplus**

Capital surplus as of December 31, 2010 and 2009 are as follows:

|                            | <b>2010</b>                        | <b>2009</b> |
|----------------------------|------------------------------------|-------------|
|                            | <b>(In millions of Korean Won)</b> |             |
| Additional paid-in capital | ₩ 463,825                          | 463,825     |
| Revaluation surplus        | 3,224,770                          | 3,224,770   |
| Others                     | 722,423                            | 757,437     |
|                            | ₩ 4,411,018                        | 4,446,032   |

**20. Retained Earnings**

Retained earnings as of December 31, 2010 and 2009 are as follows:

|   | <b>2010</b>                        | <b>2009</b> |
|---|------------------------------------|-------------|
|   | <b>(In millions of Korean Won)</b> |             |
| Appropriated  |                                    |             |
| Legal reserve   | ₩ 241,202                          | 241,202     |
| Appropriated retained earnings for business rationalization | 918,300                            | 918,300     |
| Reserve under Korean Tax Law                                | 1,128,333                          | 720,000     |
| Voluntary reserve   | 24,953,394                         | 22,768,724  |
|   | 27,241,229                         | 24,648,226  |
| Unappropriated  | 4,154,241                          | 3,287,500   |
|   | ₩ 31,395,470                       | 27,935,726  |

The Commercial Code of the Republic of Korea requires the company to appropriate annually, as a legal reserve, an amount equal to a minimum of 10% cash dividends paid, until such a reserve equals 50% of its issued capital stock. The reserve is not available for the payment of cash dividends, but may be transferred to capital stock, or used to reduce accumulated deficit, if any, with the ratification of the company's majority shares.

**21. Dividends**

(a) Details of interim and year-end dividends for the years ended December 31, 2010, 2009 and 2008 are as follows:

**Interim Dividends**

|               | 2010                        |                    | 2009                     |                    | 2008                     |                    |
|---------------|-----------------------------|--------------------|--------------------------|--------------------|--------------------------|--------------------|
|               | Dividend<br>Ratio<br>(%)    | Dividend<br>Amount | Dividend<br>Ratio<br>(%) | Dividend<br>Amount | Dividend<br>Ratio<br>(%) | Dividend<br>Amount |
|               | (In millions of Korean Won) |                    |                          |                    |                          |                    |
| Common shares | 50                          | ₩ 192,582          | 30                       | ₩ 114,855          | 50                       | ₩ 188,485          |

**Year-end Cash Dividends**

|               | 2010                        |                    | 2009                     |                    | 2008                     |                    |
|---------------|-----------------------------|--------------------|--------------------------|--------------------|--------------------------|--------------------|
|               | Dividend<br>Ratio<br>(%)    | Dividend<br>Amount | Dividend<br>Ratio<br>(%) | Dividend<br>Amount | Dividend<br>Ratio<br>(%) | Dividend<br>Amount |
|               | (In millions of Korean Won) |                    |                          |                    |                          |                    |
| Common shares | 150                         | ₩ 577,747          | 130                      | ₩ 500,714          | 150                      | ₩ 574,274          |

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(b) Details of the dividend payout ratios and dividend yield ratios for the years ended December 31, 2010, 2009 and 2008 are as follows:

|               | 2010                            |                   | 2009                            |                   | 2008                            |                   |
|---------------|---------------------------------|-------------------|---------------------------------|-------------------|---------------------------------|-------------------|
|               | Dividend<br>payout<br>Ratio (%) | Dividend<br>yield | Dividend<br>payout<br>Ratio (%) | Dividend<br>yield | Dividend<br>payout<br>Ratio (%) | Dividend<br>yield |
| Common shares | 18.42                           | 2.05              | 19.13                           | 1.29              | 17.42                           | 2.63              |

**22. Capital Adjustments**

(a) Capital adjustments as of December 31, 2010 and 2009 are as follows:

|                | 2010                        |             | 2009 |             |
|----------------|-----------------------------|-------------|------|-------------|
|                | (In millions of Korean Won) |             |      |             |
| Treasury stock | ₩                           | (2,403,263) |      | (2,403,263) |
| Others         |                             | 561         |      | (7,405)     |
|                | ₩                           | (2,402,702) |      | (2,410,668) |

(b) Treasury stocks which are maintained for stabilization of stock price in accordance with the decision made by the Board of Directors as of December 31, 2010 and 2009 are as follows:

|                          | 2010                |               | 2009          |               |
|--------------------------|---------------------|---------------|---------------|---------------|
|                          | Number of<br>Shares | Book<br>Value | Book<br>Value | Book<br>Value |
| Treasury stock           | 7,792,072           | ₩ 1,662,068   |               | 1,662,068     |
| Specified money in trust | 2,361,885           | ₩ 741,195     |               | 741,195       |
|                          | 10,153,957          | ₩ 2,403,263   |               | 2,403,263     |

The voting rights of treasury stock are restricted in accordance with the Korean Commercial Code of the Republic of Korea. In addition, the Company sold 462,962 shares of its treasury on October 19, 2009, as approved by the Board of Directors on October 16, 2009, and the difference between the carrying value and the proceeds from the sale of ₩150,373 million, net of tax of ₩33,082 million was recognized as gains on disposal of treasury stock in capital surplus in equity.



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**23. Stock Appreciation Rights**

(a) The Company granted stock appreciation rights to its executive officers in accordance with the stock appreciation rights plan approved by the Board of Directors. The details of the stock appreciation rights granted are as follows:

|                                 | <b>1<sup>st</sup> Grant</b> | <b>2<sup>nd</sup> Grant</b> | <b>3<sup>rd</sup> Grant</b> | <b>4<sup>th</sup> Grant</b> | <b>5<sup>th</sup> Grant</b> | <b>6<sup>th</sup> Grant</b> | <b>Total</b> |
|---------------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|--------------|
| <b>Before the modifications</b> |                             |                             |                             |                             |                             |                             |              |
| (*)                             |                             |                             |                             |                             |                             |                             |              |
| Number of shares                | 498,000                     | 60,000                      | 22,000                      | 141,500                     | 218,600                     | 90,000                      | 1,030,100    |
| Exercise price (per share)      | ₩98,400                     | ₩135,800                    | ₩115,600                    | ₩102,900                    | ₩151,700                    | ₩194,900                    |              |
| <b>After the modifications</b>  |                             |                             |                             |                             |                             |                             |              |
| (*)                             |                             |                             |                             |                             |                             |                             |              |
| Grant date                      | July 23,<br>2001            | April 27,<br>2002           | September<br>18, 2002       | April 26,<br>2003           | July 23,<br>2004            | April 28,<br>2005           |              |
| Exercise price (per share)      | ₩98,900                     | ₩136,400                    | ₩116,100                    | ₩102,900                    | ₩151,700                    | ₩194,900                    |              |
| Number of shares granted        | 453,576                     | 55,896                      | 20,495                      | 135,897                     | 214,228                     | 90,000                      | 970,092      |
| Number of shares cancelled      | 19,409                      |                             |                             |                             |                             |                             | 19,409       |
| Number of shares exercised      | 434,167                     | 55,896                      | 20,495                      | 135,897                     | 144,964                     | 64,000                      | 855,419      |
| Number of shares outstanding    |                             |                             |                             |                             | 69,264                      | 26,000                      | 95,264       |
| Exercise period                 | July 24,<br>2003            | April 28,<br>2004           | Sept. 19,<br>2004           | April 27,<br>2005           | July 24,<br>2006            | April 29,<br>2007           |              |
|                                 | July 23,<br>2008            | April 27,<br>2009           | Sept. 18<br>2009            | April 26,<br>2010           | July 23,<br>2011            | April 28,<br>2012           |              |

(\*) The Company modified the number of shares granted under the stock appreciation rights and the exercise price, as presented above (1<sup>st</sup>, 2<sup>nd</sup>, 3<sup>rd</sup>, 4<sup>th</sup> and 5<sup>th</sup>), in accordance with the resolutions of the Board of Directors on

April 26, 2003, October 17, 2003 and October 22, 2004.

(b) Expenses (or income) related to stock appreciation rights granted to executives incurred for the year ended December 31, 2010 are as follows:

|                | <b>1<sup>st</sup> Grant</b>        | <b>2<sup>nd</sup> Grant</b> | <b>3<sup>rd</sup> Grant</b> | <b>4<sup>th</sup> Grant</b> | <b>5<sup>th</sup> Grant</b> | <b>6<sup>th</sup> Grant</b> | <b>Total</b> |
|----------------|------------------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|--------------|
|                | <b>(In millions of Korean Won)</b> |                             |                             |                             |                             |                             |              |
| Prior periods  | ₩ 59,945                           | ₩ 10,780                    | ₩ 6,071                     | ₩ 31,896                    | ₩ 81,239                    | ₩ 31,694                    | ₩ 221,625    |
| Current period |                                    |                             |                             | (32)                        | (7,533)                     | (2,871)                     | (10,436)     |
|                | ₩ 59,945                           | ₩ 10,780                    | ₩ 6,071                     | ₩ 31,864                    | ₩ 73,706                    | ₩ 28,823                    | ₩ 211,189    |

(c) As of December 31, 2010 and 2009, liabilities related to stock appreciation rights which are stated as long-term accrued expenses amounted to ₩30,057 million and ₩55,141 million, respectively.

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(d) The following table summarizes information about appreciation rights granted:

| Stock Appreciation Rights Outstanding              | 2010                                |   | 2009   |   | 2008                                |   |
|--|-------------------------------------|---|--|---|-------------------------------------|---|
|  | Number of Stock Appreciation Rights | Weighted-Average Exercise Price per Share | Number of Stock Appreciation Rights<br>(in Korean Won) | Weighted-Average Exercise Price per Share | Number of Stock Appreciation Rights | Weighted-Average Exercise Price per Share |
| Beginning of year                                  | 128,955                             | ₩ 160,402                                 | 198,481  | ₩ 150,770                                 | 279,472                             | ₩ 145,170                                 |
| Granted  |                                     |   |  |   |                                     |   |
| Excercised   | (33,691)                            | 118,528                                   | (69,526)   | 117,169                                   | (80,991)                            | 115,715                                   |
| Canceled   |                                     |   |  |   |                                     |   |
| Forfeited  |                                     |   |  |   |                                     |   |
| Stock appreciation rights outstanding, end of year | 95,264                              | 163,490                                   | 128,955  | 160,402                                   | 198,481                             | 150,770                                   |
| Excercisable at the year end                       | 95,264                              | ₩ 163,490                                 | 128,955  | ₩ 160,402                                 | 198,481                             | ₩ 150,770                                 |
| Weighted-average fair value at grant date          |                                     | ₩ 164,452                                 |  | ₩ 143,779                                 |                                     | ₩ 140,206                                 |

(e) The following table summarizes information about stock appreciation rights outstanding at December 31, 2010:

| Exercise Prices | Appreciation Rights Outstanding |  |   |
|-----------------|---------------------------------|--|---|
|                 | Shares                          | Weighted-Average Remaining Contractual Life<br>(in Korean Won) | Weighted-Average Exercise Price per Share |
| 151,700         | 69,264                          | 0.56 years   | 151,700                                   |
| 194,900         | 26,000                          | 1.33 years   | 194,900                                   |
|                 | 95,264                          | 0.77 years   | ₩ 163,490                                 |

**24. Derivative Financial Instruments**



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The Company has entered into cross currency swap agreements to reduce interest rates and currency risks and currency forward contracts with financial institutions to hedge the fluctuation risk of future cash flows. The gains and losses on currency swap and currency forward contracts for the years ended December 31, 2010 and 2009 and related contracts outstanding as of December 31, 2010 and 2009 are as follows:

| Company   | Type of Transaction         | Purpose of Transaction  | Financial Institutions | Valuation Gain/Loss<br>Income Statement |          | Transaction Gain/Loss<br>Income Statement |          |
|---|-----------------------------|-------------------------|------------------------|---|----------|---|----------|
|   |                             |                         |                        | 2010                                    | 2009     | 2010                                      | 2009     |
|   |                             |                         |                        | (In millions of Korean Won)             |          |   |          |
| POSCO   | Currency forward            | Trading                 | Woori Bank and others  | ₩                                       | ₩        | ₩ 26,737                                  | ₩ 14,177 |
|   | Embedded derivative(*)      | Exchangeable Bonds      | Related creditors      | 1,248                                   | 7,065    |   |          |
| POSCO & C Co., Ltd.                                   | Currency forward            | Fair value hedge        | HSBC and others        | 13,057                                  | 10,659   | 10,515                                    | 12,527   |
|   | Interest Swap               | Cash flow hedge         | Calyon Bank and others | (1,509)                                 | (28,045) | (6,736)                                   | (4,322)  |
|   | Valuation of Fixed contract | Fair market value hedge |                        | (16,385)                                | (34,328) |   |          |
| POSCO & S Co., Ltd. (formerly, POSCO Steel Co., Ltd.) | Currency forward            | Trading                 | SC Korea First Bank    | 70                                      | 23       | (352)                                     | (41)     |

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| Company   | Type of Transaction | Purpose of Transaction | Financial Institutions<br>(In millions of Korean Won) | Valuation Gain/Loss<br>Income Statement |          | Transaction Gain/Loss<br>Income Statement |         |
|---|---------------------|------------------------|---|---|----------|---|---------|
|   |                     |                        |   | 2010                                    | 2009     | 2010                                      | 2009    |
| POSCO Coated & Color Steel Co., Ltd.                                    | Currency Option     | Trading                | SC Korea First Bank and others                        |   | 5,145    | 3,561                                     | (6,935) |
|   | Non-derivatives     | Cash flow hedge        | Citi Bank   |   |          |   | 2,150   |
| POSCO Plant Engineering Co., Ltd.                                       | Currency forward    | Trading                | Korea Exchange Bank and others                        |   |          |   | (1,270) |
| POSCO A&C Co., Ltd.   | Currency forward    | Trading                | Korea Exchange Bank                                   | (62)                                    |          | 13  |         |
| Posco Specialty Steel Co., Ltd.   | Currency forward    | Trading                | SC Korea First Bank                                   |   | 6        | 90  | 211     |
| POSCO M-TECH Co., Ltd. (formerly, Samjung Packing & Aluminum Co., Ltd.) | Currency future     | Trading                | Woori Bank and others                                 |   |          |   | 969     |
| POSCO Power Corp.   | Currency forward    | Trading                | Nong Hyup Bank and others                             |   | 5,251    | (509)                                     |         |
|   | Currency Swap       | Cash flow hedge        | Calyon Bank and others                                | 10,735                                  | (18,670) |   |         |

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|  |                  |                            |  |            |            |          |          |
|--|------------------|----------------------------|--|------------|------------|----------|----------|
|  | Currency Swap    | Trading                    | Mizuho<br>Corporate<br>Bank and<br>others  | (10,215)   |            | 3,528    |          |
| POSCO<br>TMC Co.,<br>Ltd.              | Currency forward | Trading                    | Nong Hyup<br>Bank and<br>others            |            |            | (32)     |          |
| Daewoo<br>engineering<br>Company       | Currency forward | Trading                    | Citibank                                   | 2,475      | 354        | 512      | (7,284)  |
| POSCO AST<br>Co., Ltd.                 | Currency forward | Trading                    | Hana Bank                                  | (31)       |            | 62       |          |
| DaiMyung<br>TMS Co.,<br>Ltd.           | Currency forward | Trading                    | Woori Bank                                 | (8)        |            | (31)     |          |
| Sungjin<br>Geotec Co.,<br>Ltd.         | Interest Swap    | Trading                    | Shinhan Bank                               | (154)      |            |          |          |
|  | Currency option  | Fair market<br>value       | Woori Bank                                 |            |            | 9,810    |          |
| Daewoo<br>International<br>Corporation | Currency forward | Fair market<br>value hedge | Korea<br>Development<br>Bank and<br>others | 8,733      |            | 1,639    |          |
|  | Commodity Future | Fair market<br>value       | TOYOTA and<br>others                       | (31,945)   |            | (33,493) |          |
| POSCO<br>Australia<br>Pty. Ltd.        | Derivatives      | Trading                    | MML  |            | 9,295      |          |          |
|  |                  |                            |  | ₩ (23,991) | ₩ (43,245) | ₩ 15,288 | ₩ 10,182 |

(\*) POSCO applied derivative accounting on exchangeable right to investors related to exchangeable bond issued on August 19, 2008 as the exchangeable right meets certain criteria of embedded derivatives. Fair values of exchangeable right are ₩885 million (JPY63,354,000) and ₩2,133 million (JPY168,994,000) as of December 31, 2010 and 2009, respectively. This exchangeable right is included in other long-term liabilities (note 14).

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**25. Selling and Administrative Expenses**

Selling and administrative expenses for the years ended December 31, 2010, 2009 and 2008 are as follows:

|                                  | <b>2010</b>                        | <b>2009</b> | <b>2008</b> |
|----------------------------------|------------------------------------|-------------|-------------|
|                                  | <b>(In millions of Korean Won)</b> |             |             |
| Transportation and storage       | ₩ 1,251,325                        | 648,345     | 781,425     |
| Salaries                         | 532,712                            | 280,529     | 256,959     |
| Welfare                          | 139,954                            | 142,429     | 159,732     |
| Depreciation and amortization    | 230,699                            | 123,525     | 106,271     |
| Fees and charges                 | 266,787                            | 158,158     | 124,123     |
| Advertising                      | 108,532                            | 94,696      | 98,780      |
| Research and development expense | 141,787                            | 84,382      | 94,571      |
| Severance benefits               | 78,244                             | 27,482      | 52,433      |
| Sales commissions                | 149,074                            | 80,159      | 83,057      |
| Travel                           | 53,246                             | 24,827      | 30,537      |
| Rent                             | 62,887                             | 30,929      | 24,204      |
| Repairs                          | 6,880                              | 20,439      | 13,135      |
| Training                         | 33,759                             | 18,104      | 24,397      |
| Office supplies                  | 14,100                             | 8,378       | 8,482       |
| Provision for doubtful accounts  | 64,326                             | 42,020      | 24,033      |
| Meetings                         | 17,536                             | 11,012      | 11,612      |
| Taxes and public dues            | 43,530                             | 24,500      | 29,595      |
| Vehicle expenses                 | 11,434                             | 5,627       | 4,626       |
| Membership fees                  | 10,642                             | 8,417       | 8,312       |
| Sales promotions                 | 19,489                             | 8,186       | 7,638       |
| Entertainment                    | 20,422                             | 11,393      | 12,542      |
| Others                           | 81,511                             | 95,877      | 49,904      |
|                                  | ₩ 3,338,876                        | 1,949,414   | 2,006,368   |

**26. Income Taxes**

(a) Income tax expense for the years ended December 31, 2010, 2009 and 2008 are as follows:

|  | <b>2010</b>                        | <b>2009</b> | <b>2008</b> |
|--|------------------------------------|-------------|-------------|
|  | <b>(In millions of Korean Won)</b> |             |             |
| Current income taxes                           | ₩ 1,139,085                        | 576,303     | 2,181,238   |
| Deferred income taxes                          | 313,835                            | 475,187     | (712,233)   |
| Carry-forward income tax                       | 35,291                             | (309,942)   | (9,976)     |
| Items charged directly to shareholders' equity | (306,123)                          | (229,701)   | 303,060     |

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|   |             |         |           |
|---|-------------|---------|-----------|
| Tax effect due to consolidation entries | (69,192)    | 24,149  | (28,106)  |
|   | ₩ 1,112,896 | 535,996 | 1,733,983 |

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(b) The following table reconciles the expected amount of income tax expense based on statutory rates to the actual amount of taxes recorded by the Company for the years ended December 31, 2010, 2009 and 2008:

|   |   | 2010                        | 2009      | 2008      |
|---|---|-----------------------------|-----------|-----------|
|   |   | (In millions of Korean Won) |           |           |
| Net income before income tax expense          | ₩ | 5,337,686                   | 3,739,275 | 6,095,639 |
| Income tax expense computed at statutory rate |   | 1,291,720                   | 904,905   | 1,676,301 |
| Adjustments:                                  |   |                             |           |           |
| Tax credit                                    |   | (295,725)                   | (370,958) | (167,962) |
| Effect of changes in tax rate                 |   | (854)                       | 14,074    | 74,493    |
| Tax payment (refund) <sup>(*1)</sup>          |   | 17,061                      | (140,442) |           |
| Others, net <sup>(*2)</sup>                   |   | 100,694                     | 128,417   | 151,151   |
| Income tax expense                            | ₩ | 1,112,896                   | 535,996   | 1,733,983 |
| Effective rate (%)                            |   | 20.8                        | 14.3      | 28.4      |

(\*1) The amount in 2009 primarily represents refunds of additional tax payments made in 2005 in accordance with a decision of Tax Tribunal that was finalized in 2009.

(\*2) Consists of deferred tax assets, which have not been recognized as realization is not considered probable, of ₩120,395 million for the year ended December 31, 2010 and deferred tax assets, which have not been recognized as realization is not considered probable, of ₩49,995 million and foreign tax rate differential of ₩12,896 million for the year ended December 31, 2009 and deferred tax assets, which have not been recognized, as realization is not considered probable, of ₩119,632 million for the year ended December 31, 2008.

(c) Changes in temporary differences and deferred income taxes for the years ended December 31, 2010 and 2009 are as follows:

|                                   | Temporary Differences       |             |               | Deferred Income Tax |             |               |
|-----------------------------------|-----------------------------|-------------|---------------|---------------------|-------------|---------------|
|                                   | Dec. 31, 2009               | Inc. (dec.) | Dec. 31, 2010 | Dec. 31, 2009       | Inc. (dec.) | Dec. 31, 2010 |
|                                   | (In millions of Korean Won) |             |               |                     |             |               |
| Deductible temporary differences: |                             |             |               |                     |             |               |
| Reserve for special repairs       | ₩ (173,990)                 | ₩ 48,447    | ₩ (125,543)   | ₩ (39,500)          | ₩ 11,724    | ₩ (27,776)    |
| Allowance for doubtful accounts   | 168,340                     | 26,635      | 194,975       | 39,525              | 6,897       | 46,422        |

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|  |               |             |               |             |            |             |
|--|---------------|-------------|---------------|-------------|------------|-------------|
| Reserve for technology developments                          | (835,700)     | (423,750)   | (1,259,450)   | (184,259)   | (92,882)   | (277,141)   |
| Dividend income from related companies                       | 491,042       | 257,133     | 748,175       | 108,029     | 56,296     | 164,325     |
| Depreciation expense   | (364,833)     | 178,455     | (186,378)     | (83,258)    | 38,410     | (44,848)    |
| Valuation of equity method investments                       | (1,806,491)   | (1,348,306) | (3,154,797)   | (307,388)   | (164,863)  | (472,251)   |
| Prepaid expenses   | 73,996        | 8,601       | 82,597        | 17,882      | 1,966      | 19,848      |
| Impairment loss on property, plant and equipment             | 120,867       | 77,138      | 198,005       | 11,309      | 14,877     | 26,186      |
| Gain/loss on foreign currency translation                    | 238,849       | 244,535     | 483,384       | 51,507      | 55,572     | 107,079     |
| Provision for severance benefits                             | 215,942       | 61,627      | 277,569       | 48,620      | 12,459     | 61,079      |
| Group severance insurance deposits                           | (189,739)     | (47,261)    | (237,000)     | (42,960)    | (9,180)    | (52,140)    |
| Provision for construction losses                            | 58,280        | (2,785)     | 55,495        | 14,104      | (690)      | 13,414      |
| Provision for construction warranty                          | 33,170        | 1,288       | 34,458        | 7,464       | 272        | 7,736       |
| Appropriated retained earnings for technological development | (1,000)       | 1,000       |               | (242)       | 242        |             |
| Accrued income   | (3,827)       | (2,789)     | (6,616)       | (650)       | (614)      | (1,264)     |
| Accrued on valuation of Inventories                          | 34,512        | 30,399      | 64,911        | 8,199       | 7,408      | 15,607      |
| Others   | 642,678       | (84,298)    | 558,380       | 146,666     | 30,997     | 177,663     |
|  | ₩ (1,297,904) | ₩ (973,931) | ₩ (2,271,835) | ₩ (204,952) | ₩ (31,109) | ₩ (236,061) |

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|  | Temporary Differences |               |  | Deferred Income Tax |             |                  |
|--|-----------------------|---------------|--|---------------------|-------------|------------------|
|  | Dec. 31, 2009         | Inc. (dec.)   | Dec. 31, 2010<br>(In millions of Korean Won) | Dec. 31,<br>2009    | Inc. (dec.) | Dec. 31,<br>2010 |
| Deferred income taxes recognized directly to equity:         |                       |               |  |                     |             |                  |
| Capital adjustment arising from equity method investments    | ₩ (729,327)           | ₩ (777,933)   | ₩ (1,507,260)                                | ₩ (160,513)         | ₩ (170,761) | ₩ (331,274)      |
| Gain on valuation of available-for-sale securities           | (1,020,472)           | (565,771)     | (1,586,243)                                  | (238,573)           | (142,613)   | (381,186)        |
| Loss on valuation of available-for-sale securities           | 882,542               | (237,930)     | 644,612                                      | 195,016             | (51,153)    | 143,863          |
| Others   |                       | (37,389)      | (37,389)                                     |                     | (8,227)     | (8,227)          |
|  | ₩ (867,257)           | ₩ (1,619,023) | ₩ (2,486,280)                                | ₩ (204,070)         | ₩ (372,754) | ₩ (576,824)      |
| Deferred tax from tax credit and others:                     |                       |               |  |                     |             |                  |
| Tax credit   |                       |               |  | ₩ 288,550           | ₩ (64,485)  | ₩ 224,065        |
| Deficit carry-forwards                                       |                       |               |  | 45,676              | 49,220      | 94,896           |
|  |                       |               |  | ₩ 334,226           | ₩ (15,265)  | ₩ 318,961        |
| Tax effect on elimination of inter-company profit and others |                       |               |  | 241,640             | (470,296)   | (228,656)        |
|  |                       |               |  | ₩ 166,844           | ₩ (889,424) | ₩ (722,580)      |
| Tax effect from change of consolidation scope (*1)           |                       |               |  |                     | 609,490     |                  |
|  |                       |               |  |                     | ₩ (279,934) |                  |



(\*1) Represents changes in deferred tax assets (liabilities) resulting from changes in consolidation scope which did not impact current period income tax expenses.

|  | Temporary Differences       |               |               | Deferred Income Tax |             |               |
|--|-----------------------------|---------------|---------------|---------------------|-------------|---------------|
|  | Dec. 31, 2008               | Inc. (dec.)   | Dec. 31, 2009 | Dec. 31, 2008       | Inc. (dec.) | Dec. 31, 2009 |
|  | (In millions of Korean Won) |               |               |                     |             |               |
| Deductible temporary differences:                            |                             |               |               |                     |             |               |
| Reserve for special repairs                                  | ₩ (281,825)                 | ₩ 107,835     | ₩ (173,990)   | ₩ (62,422)          | ₩ 22,922    | ₩ (39,500)    |
| Allowance for doubtful accounts                              | 292,571                     | (124,231)     | 168,340       | 63,786              | (24,261)    | 39,525        |
| Reserve for technology developments                          | (9,464)                     | (826,236)     | (835,700)     | (2,150)             | (182,109)   | (184,259)     |
| Dividend income from related companies                       | 431,497                     | 59,545        | 491,042       | 94,929              | 13,100      | 108,029       |
| Depreciation expense   | (274,668)                   | (90,165)      | (364,833)     | (60,194)            | (23,064)    | (83,258)      |
| Valuation of equity method investments                       | (1,376,045)                 | (430,446)     | (1,806,491)   | (210,804)           | (96,584)    | (307,388)     |
| Prepaid expenses   | 69,227                      | 4,769         | 73,996        | 16,289              | 1,593       | 17,882        |
| Impairment loss on property, plant and equipment             | 126,027                     | (5,160)       | 120,867       | 42,667              | (31,358)    | 11,309        |
|  | 634,028                     | (395,179)     | 238,849       | 140,283             | (88,776)    | 51,507        |
| Provision for severance benefits                             | 175,238                     | 40,704        | 215,942       | 39,376              | 9,244       | 48,620        |
| Group severance insurance deposits                           | (114,741)                   | (74,998)      | (189,739)     | (25,921)            | (17,039)    | (42,960)      |
| Provision for construction losses                            | 36,243                      | 22,037        | 58,280        | 8,112               | 5,992       | 14,104        |
| Provision for construction warranty                          | 26,595                      | 6,575         | 33,170        | 5,852               | 1,612       | 7,464         |
| Appropriated retained earnings for technological development | (2,000)                     | 1,000         | (1,000)       | (462)               | 220         | (242)         |
| Accrued income   | (2,744)                     | (1,083)       | (3,827)       | 15                  | (665)       | (650)         |
| Accrued on valuation of inventories                          | 12,121                      | 22,391        | 34,512        | 2,944               | 5,255       | 8,199         |
| Others   | 275,369                     | 367,309       | 642,678       | 32,248              | 114,418     | 146,666       |
|  | ₩ 17,429                    | ₩ (1,315,333) | ₩ (1,297,904) | ₩ 84,548            | ₩ (289,500) | ₩ (204,952)   |

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|   | Temporary Differences |             |  | Deferred Income Tax |             |                  |
|---|-----------------------|-------------|--|---------------------|-------------|------------------|
|   | Dec. 31,<br>2008      | Inc. (dec.) | Dec. 31, 2009<br>(In millions of Korean Won) | Dec. 31,<br>2008    | Inc. (dec.) | Dec. 31,<br>2009 |
| Deferred income taxes recognized directly to equity:      |                       |             |  |                     |             |                  |
| Capital adjustment arising from equity method investments | ₩ (721,748)           | ₩ (7,579)   | ₩ (729,327)                                  | ₩ (159,500)         | ₩ (1,013)   | ₩ (160,513)      |
| Gain on valuation of available-for-sale securities        | (340,226)             | (680,246)   | (1,020,472)                                  | (74,222)            | (164,351)   | (238,573)        |
| Loss on valuation of available-for-sale securities        | 962,542               | (80,000)    | 882,542                                      | 212,140             | (17,124)    | 195,016          |
| Others  | 14,618                | (14,618)    |  | 3,199               | (3,199)     |                  |
|   | ₩ (84,814)            | ₩ (782,443) | ₩ (867,257)                                  | ₩ (18,383)          | ₩ (185,687) | ₩ (204,070)      |
| Deferred tax from tax credit and others:                  |                       |             |  |                     |             |                  |
| Tax credit  |                       |             |  | ₩ 16,471            | ₩ 272,079   | ₩ 288,550        |
| Deficit carry-forwards                                    |                       |             |  | 7,813               | 37,863      | 45,676           |
|   |                       |             |  | ₩ 24,284            | ₩ 309,942   | ₩ 334,226        |
| Tax effect on elimination of inter-company profit         |                       |             |  | 265,789             | (24,149)    | 241,640          |
|   |                       |             |  | ₩ 356,238           | ₩ (189,394) | ₩ 166,844        |

**27. Earnings per Share**

Basic and diluted earnings per share for the years ended December 31, 2010, 2009 and 2008 are as follows:

**2010**                      **2009**                      **2008**  
(In millions of Korean Won, except per share information)

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|  |   |            |            |            |
|--|---|------------|------------|------------|
| Net income attributable to controlling interest          | ₩ | 4,181,285  | 3,218,425  | 4,378,751  |
| Weighted-average number of common shares outstanding (*) |   | 77,032,878 | 76,661,240 | 75,493,523 |
| Basic and diluted earnings per share                     | ₩ | 54,279     | 41,982     | 58,002     |

(\*) Basic and diluted earnings per share is computed by dividing net income allocated to common stock, by the weighted-average number of common shares outstanding for the years ended December 31, 2010, 2009 and 2008:

|  | <b>2010</b>  | <b>2009</b>  | <b>2008</b>  |
|--|--------------|--------------|--------------|
| Total number of common shares issued                 | 87,186,835   | 87,186,835   | 87,186,835   |
| Weighted-average number of treasury shares           | (10,153,957) | (10,525,595) | (11,693,312) |
| Weighted-average number of common shares outstanding | 77,032,878   | 76,661,240   | 75,493,523   |

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**28. Comprehensive Income**

Comprehensive income for the years ended December 31, 2010, 2009 and 2008 are as follows:

|   |   | <b>2010</b>                        | <b>2009</b> | <b>2008</b> |
|---|---|------------------------------------|-------------|-------------|
|   |   | <b>(In millions of Korean Won)</b> |             |             |
| Net income  | ₩ | 4,217,695                          | 3,242,311   | 4,350,104   |
| Other comprehensive income (loss)                           |   |                                    |             |             |
| Gain on valuation of available-for-sale securities, net     |   | 741,983                            | 776,060     | (1,714,939) |
| Less: tax effect  |   | (184,995)                          | (181,471)   | 427,512     |
| Changes in capital adjustments of equity method investments |   | (183,116)                          | 34,077      | 48,139      |
| Less: tax effect  |   | 148,074                            | (22,983)    | (11,903)    |
| Foreign currency translation adjustments                    |   | 144,037                            | (165,124)   | 576,489     |
| Less: tax effect  |   | (42,701)                           | 21,961      | (75,291)    |
| Gain on valuation of derivative instruments                 |   |                                    | 14,541      | (9,175)     |
| Less: tax effect  |   |                                    | (3,199)     | 1,868       |
|   |   | 623,282                            | 473,862     | (757,300)   |
| Comprehensive income  | ₩ | 4,840,977                          | 3,716,173   | 3,592,804   |
| Controlling interest  | ₩ | 4,734,913                          | 3,695,881   | 3,571,832   |
| Non-controlling interest                                    | ₩ | 106,064                            | 20,292      | 20,972      |

**29. Assets and Liabilities Denominated in Foreign Currencies**

Monetary assets and liabilities denominated in foreign currencies as of December 31, 2010 and 2009 are as follows:

|  |     | <b>2010</b>   |                       | <b>2009</b>                  |                       |
|--|-----|---|-----------------------|------------------------------|-----------------------|
|  |     | <b>Foreign Currency (*2)</b>                                      | <b>Won Equivalent</b> | <b>Foreign Currency (*2)</b> | <b>Won Equivalent</b> |
|  |     | <b>(In millions of Korean Won, other currencies in thousands)</b> |                       |                              |                       |
| <b>Assets</b>                                    |     |   |                       |                              |                       |
| Cash, cash equivalents and financial instruments |     |   |                       |                              |                       |
|  | USD | 346,430   | ₩ 394,549             | USD 362,217                  | ₩ 422,925             |
|  | JPY | 348,701   | 4,872                 | JPY 502                      | 6                     |
|  | EUR | 4,011   | 6,071                 | EUR 882                      | 1,477                 |
|  |     | 1,033,538   | 1,177,097             | 723,876                      | 845,198               |

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|                                     |                      |           |           |                      |           |           |
|-------------------------------------|----------------------|-----------|-----------|----------------------|-----------|-----------|
|                                     | Foreign subsidiaries |           |           | Foreign subsidiaries |           |           |
| Trade accounts and notes receivable | USD                  | 1,440,400 | 1,640,471 | USD                  | 448,193   | 523,310   |
|                                     | JPY                  | 6,449,198 | 90,100    | JPY                  | 5,552,183 | 70,114    |
|                                     | EUR                  | 162,932   | 246,614   | EUR                  | 38,941    | 65,198    |
|                                     | Foreign subsidiaries | 2,240,818 | 2,552,067 | Foreign subsidiaries | 1,075,209 | 1,255,413 |
| Other accounts and notes receivable | USD                  | 99,587    | 113,420   | USD                  | 14,023    | 16,373    |
|                                     | JPY                  | 11,144    | 156       | JPY                  | 8,879     | 112       |
|                                     | EUR                  | 279       | 422       |                      |           |           |
|                                     | Foreign subsidiaries | 101,415   | 115,501   | Foreign subsidiaries | 82,694    | 96,552    |

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|   |                      | <b>2010</b>   |                    |                      | <b>2009</b>                  |                    |                   |
|---|----------------------|---|--------------------|----------------------|------------------------------|--------------------|-------------------|
|   |                      | <b>Foreign Currency (*2)</b>                                      | <b>Won</b>         |                      | <b>Foreign Currency (*2)</b> | <b>Won</b>         |                   |
|   |                      | <b>(In millions of Korean Won, other currencies in thousands)</b> |                    |                      |                              |                    | <b>Equivalent</b> |
| Short-term and long-term loans receivable     | USD                  | 89,428  | 101,850            | USD                  | 849                          | 991                |                   |
|   | Foreign subsidiaries | 736,056   | 838,294            | Foreign subsidiaries | 481,875                      | 562,637            |                   |
| Long-term trade accounts and notes receivable | USD                  | 8,932   | 10,173             |                      |                              |                    |                   |
|   | Foreign subsidiaries | 1,849   | 2,106              | Foreign subsidiaries | 71                           | 82                 |                   |
| Investment securities (*1)                    | Foreign subsidiaries | 678,525   | 772,772            | Foreign subsidiaries | 405,168                      | 473,075            |                   |
| Guarantee deposits                            | USD                  | 1,818   | 2,071              | USD                  | 361                          | 422                |                   |
|   | EUR                  | 135   | 205                | EUR                  | 135                          | 226                |                   |
|   | Foreign subsidiaries | 8,509   | 9,690              | Foreign subsidiaries | 6,526                        | 7,619              |                   |
|   |                      |   | <b>₩ 8,078,501</b> |                      |                              | <b>₩ 4,341,730</b> |                   |

(\*1) Presented at face value.

(\*2) Currencies other than US dollars, Japanese yen, and Euros are converted into US dollars. The amounts of foreign subsidiaries are converted into US dollars.

|                                  |                      | <b>2010</b>   |             |                      | <b>2009</b>                  |            |                   |
|----------------------------------|----------------------|---|-------------|----------------------|------------------------------|------------|-------------------|
|                                  |                      | <b>Foreign Currency (*2)</b>                                      | <b>Won</b>  |                      | <b>Foreign Currency (*2)</b> | <b>Won</b> |                   |
|                                  |                      | <b>(In millions of Korean Won, other currencies in thousands)</b> |             |                      |                              |            | <b>Equivalent</b> |
| <b>Liabilities</b>               |                      |   |             |                      |                              |            |                   |
| Trade accounts and notes payable | USD                  | 1,272,190   | ₩ 1,448,898 | USD                  | 357,303                      | ₩ 417,187  |                   |
|                                  | JPY                  | 3,669,833   | 51,271      | JPY                  | 1,972,372                    | 24,908     |                   |
|                                  | EUR                  | 83,306  | 126,092     | EUR                  | 40,581                       | 67,944     |                   |
|                                  | Foreign subsidiaries | 1,945,915   | 2,216,202   | Foreign subsidiaries | 883,962                      | 1,032,114  |                   |

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|                                  |                      |           |           |                      |           |           |
|----------------------------------|----------------------|-----------|-----------|----------------------|-----------|-----------|
| Other accounts and notes payable | USD                  | 103,901   | 118,333   | USD                  | 45,841    | 53,524    |
|                                  | JPY                  | 703,572   | 9,829     | JPY                  | 420,914   | 5,315     |
|                                  | EUR                  | 19,585    | 29,644    | EUR                  | 3,396     | 5,686     |
|                                  | Foreign subsidiaries | 79,576    | 90,630    | Foreign subsidiaries | 44,249    | 51,666    |
| Accrued expenses                 | USD                  | 10,934    | 12,452    | USD                  | 1,479     | 1,727     |
|                                  | JPY                  | 198,028   | 2,767     | JPY                  | 137,450   | 1,736     |
|                                  | EUR                  | 4,460     | 6,750     | EUR                  |           |           |
|                                  | Foreign subsidiaries | 156,473   | 178,208   | Foreign subsidiaries | 29,795    | 34,789    |
| Short-term borrowings            | USD                  | 1,311,607 | 1,493,789 | USD                  | 435,784   | 508,821   |
|                                  | JPY                  | 646,092   | 9,026     | JPY                  |           |           |
|                                  | EUR                  | 60,053    | 90,896    | EUR                  |           |           |
|                                  | Foreign subsidiaries | 3,091,405 | 3,520,801 | Foreign subsidiaries | 1,984,096 | 2,316,630 |

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**POSCO and Subsidiaries**  
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**December 31, 2010 and 2009**

|   |                      | <b>2010</b>                  | <b>Won</b>          |                      | <b>2009</b>                  | <b>Won</b>        |
|---|----------------------|------------------------------|---------------------|----------------------|------------------------------|-------------------|
|   |                      | <b>Foreign Currency (*2)</b> | <b>Equivalent</b>   |                      | <b>Foreign Currency (*2)</b> | <b>Equivalent</b> |
| <b>(In millions of Korean Won, other currencies in thousands)</b> |                      |                              |                     |                      |                              |                   |
| Withholdings  | USD                  | 9,067                        | 10,327              | USD                  | 39,148                       | 45,709            |
|   | JPY                  |                              |                     | JPY                  | 372,553                      | 4,705             |
|   | EUR                  | 23                           | 34                  | EUR                  | 11,827                       | 19,802            |
|   | Foreign subsidiaries | 9,101                        | 10,365              | Foreign subsidiaries | 1,614                        | 1,885             |
| Debentures (*1)   | USD                  | 2,457,405                    | 2,798,739           | USD                  | 1,340,000                    | 1,564,584         |
|   | JPY                  | 181,794,972                  | 2,539,821           | JPY                  | 182,592,205                  | 2,305,811         |
|   | Foreign subsidiaries |                              |                     | Foreign subsidiaries |                              |                   |
| Loans from foreign financial institutions                         | USD                  | 568,257                      | 647,188             | USD                  | 64,550                       | 75,369            |
|   | JPY                  | 16,997,747                   | 237,472             | JPY                  | 285,686                      | 3,608             |
|   | EUR                  | 85,553                       | 129,493             |                      |                              |                   |
|   | Foreign subsidiaries | 1,412,963                    | 1,609,224           | Foreign subsidiaries | 1,103,630                    | 1,288,598         |
| Foreign currency loans  | EUR                  | 3,328                        | 5,037               | EUR                  | 3,964                        | 6,637             |
|   |                      |                              | <b>₩ 17,393,288</b> |                      |                              |                   |
|   |                      |                              |                     | <b>₩ 9,838,755</b>   |                              |                   |

(\*1) Presented at face value.

(\*2) Currencies other than US dollars, Japanese yen, and Euros are converted into US dollars. The amounts of foreign subsidiaries are converted into US dollars.



**Table of Contents****POSCO and Subsidiaries  
Notes to Consolidated Financial Statements  
December 31, 2010 and 2009****30. Related Party Transactions**

(a) As of December 31, 2010, the subsidiaries of the Company are as follows:

**Domestic (37)** POSCO E&C Co., Ltd., POSCO P&S Co., Ltd. (formerly, Posteel Co., Ltd.), POSCO Coated & Color Steel Co., Ltd., POSCO Plant Engineering Co., Ltd., POSCO ICT Co., Ltd., POSCO Research Institute, Seung Kwang Co., Ltd., POSCO A&C Co., Ltd., POSCO Specialty Steel Co., Ltd., POSTECH Venture Capital Corp, eNtoB Corporation, POSCO Chemtech Company Ltd., POSCO Terminal Co., Ltd., Metapolis Co., Ltd., POSMATE Co., Ltd., POSCO M-TECH Co., Ltd. (formerly, Samjung Packing & Aluminum Co., Ltd.), POSCO Power Corp., POSTECH 2006 Energy Fund, PHP Co., Ltd., POSCO TMC Co., Ltd., PNR Co., Ltd., Megaasset Co., Ltd., Daewoo engineering Company, POSCO FeulCell Co., Ltd., POSCO AST CO., LTD., DAIMYUNG TMS. CO. LTD., POS-HiMETAL CO., Ltd., POSCO E&E Co., Ltd., Gwangyang Steel Fabrication Center, 9digit Co., Ltd., Sungjin Geotec Co., Ltd., Postech Early Stage Fund, POSCO Family Strategy Fund, Daewoo International Corporation, POSCO LED Co., Ltd., POSCO NST Co., Ltd., POHANG SRDC CO., Ltd.,

**Overseas (76)** POSCO America Corporation, POSCO Australia Pty. Ltd., POSCO Canada Ltd., POSCAN Elkveiw Coal Ltd., POSCO Asia Co., Ltd., VSC POSCO Steel Corp., Dalian POSCO-CFM Coated Steel Co., Ltd., POSCO-CTPC Co.,Ltd., POSCO-JKPC Co.,Ltd., International Business Center Corporation, POSLILAMA E&C Co., Ltd., Zhangjiagang Pohang Stainless Steel Co., Ltd., Guangdong Pohang Coated Steel Co., Ltd., POSCO (Thailand) Co., Ltd., Myanmar POSCO Steel Co., Ltd., POSCO-JOPC Co.,Ltd., POSCO Investment Co., Ltd., POSCO-MKPC SDN BHD., Qingdao Pohang Stainless Steel Co., Ltd., POSCO (Suzhou) Automotive Processing Center Co., Ltd., POSCO Bio Ventures L.P., POSEC-Hawaii Inc., POS-Qingdao Coil Center Co., Ltd., POS-Ore Pty. Ltd., POSCO China Holding Corporation, POSCO Japan Co., Ltd., POS-CD Pty. Ltd., POS-GC Pty. Ltd.,

POSCO India Private Ltd., POS-India Pune Steel Processing Centre Pvt. Ltd., POSCO-JNPC Co., Ltd., POSCO-Foshan Steel Processing Center Co., Ltd. (POSCO-CFPC), POSCO E&C (Beijing) Co., Ltd., POSCO-MPC S.A. de C.V, Zhangjiagang Pohang Port Co., Ltd., Qingdao Pos-metal Co., Ltd., POSCO Vietnam Co., Ltd., POSCO-Mexico Co., Ltd., POSCO-India Delhi Steel Processing Centre Pvt. Ltd, POSCO-Poland Wroclaw Steel Processing Center Co., Ltd, POS-NP Pty. Ltd., POSCO-Vietnam Processing Center Co., Ltd., POSCO (Chongqing) Automotive Processing Center Co, Ltd., Suzhou POS-CORE Technology Co., Ltd., POSCO-JYPC Co.,Ltd., POSCO-Malaysia SDN BHD, POS-Minerals Corp., POSCO (Wuhu) Automotive Processing Center Co., Ltd., POSCO-Philippine Manila Processing Center Inc., POSCO-MESDC Co., Ltd., POSCO-VST Co., Ltd., POSCO Maharashtra Steel Private Limited, POSCO India Chennai Steel Processing Centre Pvt. Ltd., POSCO Turkey Nilufer Processing Center Co., Ltd.,

POSCO Vietnam Ha Noi Processing Center Co, Ltd., POSCO (Liaoning) Automotive Processing Center Ltd., POSCO-Indonesia Jakarta Processing Center, PT, POSCO China Dalian Plate Processing Center Ltd., POSCO-NCR COAL Ltd., POSCO WA Pty. Ltd., Daewoo

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International (America) Corp., Daewoo International Deutschland GmbH, Daewoo International Japan Corp., Daewoo International Singapore Pte. Ltd., Daewoo Italia S.r.l., Daewoo Cement (Shandong) Co., Ltd., Daewoo (China) Co., Ltd., PT. Rismar Daewoo Apparel, Daewoo Textile Fergana LLC, Daewoo Textile Bukhara LLC, Daewoo International Australia Holdings Pty. Ltd., Daewoo Paper Manufacturing Co., Ltd., POSCO Mauritius Ltd., POSCO (Zhangjiagang) Stainless Steel Processing Center Co., Ltd., Daewoo International Mexico, S.A. de C.V., Xenesis Inc.

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(b) Significant transactions, which occurred in the ordinary course of business, with consolidated subsidiaries for the years ended December 31, 2010, 2009 and 2008, and the related account balances as of December 31, 2010 and 2009 are as follows:

|   | Sales and Others <sup>(*1)</sup> |           |           | Purchase and Others <sup>(*1)</sup> |           |           |
|---|----------------------------------|-----------|-----------|-------------------------------------|-----------|-----------|
|   | 2010                             | 2009      | 2008      | 2010                                | 2009      | 2008      |
|   | (In millions of Korean Won)      |           |           |                                     |           |           |
| <b>Subsidiaries</b>                                   |                                  |           |           |                                     |           |           |
| POSCO E&C Co., Ltd.                                   | ₩ 7,441                          | 4,605     | 13,626    | ₩ 2,245,401                         | 2,546,163 | 1,121,335 |
| POSCO P&S Co., Ltd. (formerly, Posteel Co., Ltd.)     | 1,082,903                        | 1,167,877 | 1,455,354 | 456,045                             | 158,260   | 244,908   |
| POSCO Coated Steel Co., Ltd.                          | 685,698                          | 494,938   | 609,377   | 2,778                               | 1,490     | 1,916     |
| POSCO Plant Engineering Co., Ltd.                     | 3,479                            | 10,352    | 19,611    | 239,694                             | 280,573   | 237,824   |
| POSCO ICT Co., Ltd.                                   | 1,212                            | 1,121     | 1,790     | 491,631                             | 468,534   | 416,305   |
| POSCO America Corporation                             | 233,594                          | 169,274   | 168,663   |                                     |           | 93        |
| POSCO Canada Ltd.                                     |                                  |           | 40        | 170,379                             | 84,192    | 289,015   |
| POSCO Asia Co., Ltd.                                  | 1,377,802                        | 1,093,589 | 951,867   | 148,050                             | 76,004    | 215,318   |
| POSCO-JKPC Co., Ltd.                                  | 65,938                           | 30,088    |           | 194                                 |           |           |
| POSCO (Thailand) Co., Ltd.                            | 123,913                          | 70,129    | 91,077    | 88                                  | 5         |           |
| eNtoB Corporation                                     | 2                                |           |           | 87,046                              | 225,439   |           |
| POSCO Chemtech Company Ltd.                           | 142,677                          | 87,121    | 57,189    | 571,755                             | 475,269   | 350,153   |
| POSCO-MKPC SDN BHD                                    | 64,136                           | 54,766    |           |                                     |           |           |
| Qingdao Pohang Stainless Steel Co., Ltd.              | 78,064                           | 185,002   | 93,232    |                                     |           |           |
| POSCO (Suzhou) Automotive Processing Center Co., Ltd. | 113,416                          | 113,392   |           |                                     |           |           |
|   | 1,161,919                        | 690,289   | 1,191,222 | 267,058                             | 84,112    | 23,233    |

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|   |             |           |           |             |           |           |  |
|---|-------------|-----------|-----------|-------------|-----------|-----------|--|
| POSCO Japan Co., Ltd.   |             |           |           |             |           |           |  |
| POSCO M-TECH Co., Ltd. (formerly, Samjung Packing & Aluminum Co., Ltd.) | 29,083      | 18,945    | 25,115    | 255,514     | 203,179   | 268,044   |  |
| POS-India Pune Steel Processing Centre Pvt. Ltd.                        | 164,628     | 110,901   | 66,931    |             |           |           |  |
| POSCO-Foshan Steel Processing Center Co., Ltd.                          | 71,640      | 58,413    |           |             |           |           |  |
| POSCO-MPC S.A. de C.V.  | 125,768     | 98,476    |           | 151         |           |           |  |
| POSCO Vietnam Co., Ltd.   | 188,595     | 117,296   | 1,026     |             |           |           |  |
| POSCO-Mexico Co., Ltd.  | 273,241     | 125,057   |           | 7           |           |           |  |
| POSCO-India Delhi Steel Processing Centre Pvt. Ltd.                     | 90,871      | 76,997    |           | 76          | 511       |           |  |
| POSCO TMC Co., Ltd.   | 151,323     | 130,964   | 131,497   | 86          | 39        | 176       |  |
| POSCO-JYPC Co., Ltd.  | 67,213      |           |           |             |           |           |  |
| POSCO (Wuhu) Automotive Processing Center Co., Ltd.                     | 101,710     | 83,526    |           |             |           |           |  |
| POSCO AST Co., Ltd.   | 267,323     | 83,245    |           | 54,969      | 20,938    |           |  |
| Daewoo International Corporation  | 867,916     |           |           | 2,710       |           |           |  |
| Others  | 380,549     | 226,793   | 347,681   | 214,361     | 122,585   | 125,627   |  |
|   | ₩ 7,922,054 | 5,303,156 | 5,225,298 | ₩ 5,207,993 | 4,747,293 | 3,293,947 |  |

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**POSCO and Subsidiaries**  
**Notes to Consolidated Financial Statements**  
**December 31, 2010 and 2009**

|   | Receivables <sup>(*2)</sup> |         | Payables <sup>(*2)</sup> |      |         |         |
|---|-----------------------------|---------|--------------------------|------|---------|---------|
|   | 2010                        | 2009    | 2010                     | 2009 |         |         |
|   | (In millions of Korean Won) |         |                          |      |         |         |
| <b>Subsidiaries</b>   |                             |         |                          |      |         |         |
| POSCO E&C Co., Ltd.   | ₩                           | 133,793 | 142,813                  | ₩    | 230,830 | 536,857 |
| POSCO P&S Co., Ltd. (formerly, Posteel Co., Ltd.)                       |                             | 129,028 | 114,697                  |      | 5,439   | 3,494   |
| POSCO Coated Steel Co., Ltd.  |                             | 104,663 | 109,616                  |      | 337     | 199     |
| POSCO Plant Engineering Co., Ltd.                                       |                             | 28,262  | 4,683                    |      | 60,052  | 59,984  |
| POSCO ICT Co., Ltd.   |                             | 21,031  | 40,458                   |      | 94,145  | 111,186 |
| POSCO America Corporation   |                             | 12,027  | 6,163                    |      |         |         |
| POSCO Canada Ltd.   |                             |         |                          |      |         |         |
| POSCO Asia Co., Ltd.  |                             | 120,658 | 40,548                   |      | 3,767   | 1,170   |
| POSCO-JKPC Co., Ltd.  |                             | 1,496   | 33                       |      |         |         |
| POSCO (Thailand) Co., Ltd.  |                             | 26,163  | 19,835                   |      |         |         |
| eNtoB Corporation   |                             |         |                          |      | 2,000   | 6,561   |
| POSCO Chemtech Company Ltd.   |                             | 33,832  | 6,879                    |      | 63,090  | 68,529  |
| POSCO-MKPC SDN BHD  |                             |         | 437                      |      |         |         |
| Qingdao Pohang Stainless Steel Co., Ltd.                                |                             | 13,836  | 24,205                   |      |         |         |
| POSCO (Suzhou) Automotive Processing Center Co., Ltd.                   |                             |         |                          |      |         |         |
| POSCO Japan Co., Ltd.   |                             | 23,921  | 25,637                   |      | 8,112   | 8,949   |
| POSCO M-TECH Co., Ltd. (formerly, Samjung Packing & Aluminum Co., Ltd.) |                             | 3,260   | 1,472                    |      | 31,685  | 24,942  |
| POS-India Pune Steel Processing Centre Pvt. Ltd.                        |                             | 10,412  | 12,356                   |      |         |         |
| POSCO-Foshan Steel Processing Center Co., Ltd.                          |                             |         |                          |      |         |         |
| POSCO-MPC S.A. de C.V.  |                             |         |                          |      |         |         |
| POSCO Vietnam Co., Ltd.   |                             | 665     | 95,518                   |      |         |         |
| POSCO-Mexico Co., Ltd.  |                             | 80,309  | 16,247                   |      |         |         |
| POSCO-India Delhi Steel Processing Centre Pvt. Ltd.                     |                             |         | 13                       |      |         |         |
| POSCO TMC Co., Ltd.   |                             | 11,823  | 11,678                   |      | 12      | 24      |
| POSCO-JYPC Co., Ltd.  |                             |         |                          |      |         |         |
| POSCO (Wuhu) Automotive Processing Center Co., Ltd.                     |                             |         |                          |      |         |         |
| POSCO AST Co., Ltd.   |                             | 19,031  | 17,492                   |      | 8,255   | 7,572   |
| Daewoo International Corporation  |                             | 138,975 |                          |      |         |         |
| Others  |                             | 35,740  | 26,867                   |      | 37,707  | 19,237  |
|   | ₩                           | 948,925 | 717,647                  | ₩    | 545,431 | 848,704 |



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(c) Significant transactions, which occurred in the ordinary course of business, with equity-method investees for the years ended December 31, 2010 and 2009, 2008 and the related account balances as of December 31, 2010 and 2009 are as follows:

|                                | Sales and Others <sup>(*1)</sup> |         |         | Purchases and Others <sup>(*1)</sup> |         |         |
|--------------------------------|----------------------------------|---------|---------|--------------------------------------|---------|---------|
|                                | 2010                             | 2009    | 2008    | 2010                                 | 2009    | 2008    |
|                                | (In millions of Korean Won)      |         |         |                                      |         |         |
| <b>Equity method investees</b> |                                  |         |         |                                      |         |         |
| USS-POSCO Industries (UPI)     | 308,998                          | 241,921 | 428,092 | 185                                  | 58      |         |
| Poschrome (Proprietary) Ltd.   |                                  |         | 98      | 82,170                               | 53,711  | 91,467  |
| SNNC Co., Ltd.                 | 1,763                            | 1,437   | 2,245   | 519,871                              | 368,742 | 33,867  |
| Others                         | 11,890                           | 5,973   | 26,677  | 159                                  | 3,018   | 352,572 |
|                                | ₩ 322,651                        | 249,331 | 457,112 | ₩ 602,385                            | 425,529 | 477,906 |

|                                | Receivables <sup>(*2)</sup> |          | Payables <sup>(*2)</sup> |          |
|--------------------------------|-----------------------------|----------|--------------------------|----------|
|                                | 2010                        | 2009     | 2008                     | 2007     |
|                                | (In millions of Korean Won) |          |                          |          |
| <b>Equity method investees</b> |                             |          |                          |          |
| USS-POSCO Industries (UPI)     |                             | 58,347   | 39,052                   |          |
| Poschrome (Proprietary) Ltd.   |                             |          | 176                      |          |
| SNNC Co., Ltd.                 |                             | 182      | 1,974                    | 26,963   |
| Others                         |                             |          | 33,962                   | 34,040   |
|                                |                             | ₩ 58,529 | 41,202                   | ₩ 91,474 |
|                                |                             |          |                          | 61,003   |

(\*1) Sales and others include sales, non-operating income and others; purchases and others include purchases, acquisition of property, plant and equipment, overhead expenses and others.

(\*2) Receivables include trade accounts and notes receivable, other accounts receivable and others; payables include trade accounts payable, other accounts payable and others.

(d) Eliminations of inter-company revenues and expenses for the year ended December 31, 2010, 2009 and 2008, and receivables and payables as of December 31, 2010, 2009 and 2008 are as follows:

|  | <b>Sales and<br/>Others <sup>(*1)</sup></b> | <b>Purchase and<br/>Others <sup>(*1)</sup></b> | <b>Payables <sup>(*2)</sup></b> | <b>Receivables <sup>(*2)</sup></b> |
|--|---|--|---------------------------------|------------------------------------|
|  | <b>(In millions of Korean Won)</b>          |  |                                 |                                    |
| <b>Subsidiaries</b>                                  |   |  |                                 |                                    |
| POSCO  | ₩ 7,922,054                                 | ₩ 5,207,993                                    | ₩ 948,925                       | ₩ 545,431                          |
| POSCO E&C Co., Ltd.                                  | 3,096,242                                   | 355,502  | 339,041                         | 234,633                            |
| POSCO P&S Co., Ltd. (formerly, Posteel<br>Co., Ltd.) | 800,535                                     | 1,464,917                                      | 94,063                          | 143,683                            |
| POSCO Coated Steel Co., Ltd.                         | 148,207                                     | 756,164  | 17,117                          | 121,002                            |
| POSCO Plant Engineering Co., Ltd.                    | 317,579                                     | 17,927   | 84,037                          | 55,505                             |
| POSCO ICT Co., Ltd.                                  | 592,701                                     | 12,120   | 118,382                         | 44,369                             |
| POSCO Specialty Steel Co., Ltd.                      | 120,934                                     | 85,003   | 27,844                          | 14,863                             |
| eNtoB Corporation                                    | 124,655                                     | 276  | 21,411                          |                                    |
| POSCO Chemtech Company Ltd.                          | 622,916                                     | 152,698  | 76,991                          | 44,572                             |
| Metapolis Co., Ltd.                                  |   | 123,283  |                                 | 25,041                             |

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|   | <b>Sales and<br/>Others (*1)</b>   | <b>Purchase and<br/>Others (*1)</b> | <b>Payables (*2)</b> | <b>Receivables (*2)</b> |
|---|------------------------------------|-------------------------------------|----------------------|-------------------------|
|   | <b>(In millions of Korean Won)</b> |                                     |                      |                         |
| POSCO M-TECH Co., Ltd. (formerly,<br>Samjung Packing & Aluminum Co.,<br>Ltd.) | 273,441                            | 33,225                              | 35,920               | 3,595                   |
| POSCO Power Corp.   | 1,259                              | 598,825                             | 5,051                | 10,504                  |
| POSCO TMC Co., Ltd.   | 10,183                             | 153,391                             | 955                  | 11,823                  |
| Daewoo engineering Company  | 131,472                            | 31,173                              | 40,363               | 12,629                  |
| POSCO AST Co., Ltd.   | 71,937                             | 278,987                             | 29,759               | 20,639                  |
| Daewoo International Corporation  | 2,864,387                          | 1,539,569                           | 793,029              | 183,752                 |
| POSCO America Corporation   | 45,844                             | 280,798                             | 3,068                | 12,428                  |
| POSCO Australia Pty. Ltd.   | 4,191                              | 22,901                              | 62,255               | 104,150                 |
| POSCO Canada Ltd.   | 170,379                            |                                     |                      |                         |
| POSCO Asia Co., Ltd.  | 1,445,804                          | 1,584,930                           | 353,369              | 134,578                 |
| POSCO-CTPC Co., Ltd.  | 38                                 | 123,139                             |                      | 31,054                  |
| Zhangjiagang Pohang Stainless Steel<br>Co., Ltd.                              | 670,765                            | 86,469                              | 89,571               | 17,880                  |
| Guangdong Pohang Coated Steel Co.,<br>Ltd.                                    | 16,763                             | 194,259                             | 917                  | 39,229                  |
| POSCO (Thailand) Co., Ltd.  | 88                                 | 181,097                             |                      | 60,178                  |
| POSCO Investment Co., Ltd.  | 3,698                              |                                     | 453,360              |                         |
| POSCO-MKPC SDN BHD  |                                    | 104,634                             |                      | 3,789                   |
| Qingdao Pohang Stainless Steel Co.,<br>Ltd.                                   | 251,177                            | 488,661                             | 23,041               | 68,848                  |
| POSCO (Suzhou) Automotive<br>Processing Center Co., Ltd.                      | 72                                 | 307,399                             | 15                   | 66,781                  |
| POS-Qingdao Coil Center Co., Ltd.   | 49                                 | 146,527                             | 106                  | 27,315                  |
| POSCO Japan Co., Ltd.   | 501,416                            | 1,216,883                           | 103,659              | 27,703                  |
| POS-India Pune Steel Processing Centre<br>Pvt. Ltd.                           | 468                                | 184,760                             | 747                  | 24,860                  |
| POSCO-JNPC Co., Ltd.  | 18,875                             | 198,205                             | 1,883                | 73,772                  |
| POSCO-Foshan Steel Processing Center<br>Co., Ltd. (POSCO-CFPC)                | 1,222                              | 504,221                             |                      | 82,002                  |
| POSCO-MPC S.A. de C.V.  | 511                                | 211,443                             | 67                   | 22,301                  |
| POSCO Vietnam Co., Ltd.   | 274,671                            | 752,472                             | 11,684               | 243,374                 |
| POSCO-Mexico Co., Ltd.  | 78,491                             | 292,878                             | 10,776               | 142,839                 |
| POSCO (Wuhu) Automotive Processing<br>Center Co., Ltd.                        | 556                                | 107,571                             | 22                   | 7,341                   |
| Daewoo International (America) Corp.  | 47,288                             | 627,635                             | 9,587                | 219,195                 |
| Daewoo International Deutschland<br>GmbH                                      | 50,427                             | 437,571                             | 614                  | 92,249                  |
| Daewoo International Japan Corp.  | 112,108                            | 551,745                             | 3,326                | 97,273                  |

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|   |              |              |             |             |
|---|--------------|--------------|-------------|-------------|
| Daewoo International Singapore Pte.<br>Ltd. | 238,094      | 742,779      | 3,733       | 63,628      |
| Daewoo Italia S.r.l                         | 815          | 212,617      | 1,475       | 16,686      |
| Others                                      | 651,438      | 1,311,103    | 191,542     | 806,211     |
| 2010  | ₩ 21,683,750 | ₩ 21,683,750 | ₩ 3,957,705 | ₩ 3,957,705 |
| 2009  | 12,990,672   | 12,990,672   | 2,653,865   | 2,653,865   |
| 2008  | 11,440,682   | 11,440,682   | 2,458,650   | 2,458,650   |

(\*1) Sales and others include sales, non-operating income and others; purchases and others include purchases, acquisition of property, plant and equipment, overhead expenses and others.

(\*2) Receivables include trade accounts and notes receivable, other accounts receivable and others; payables include trade accounts payable, other accounts payable and others.

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(e) For the years ended December 31, 2010 and 2009, details of compensation to key management officers excluding stock appreciation rights are as follows:

|  | <b>2010</b>                        | <b>2009</b> |
|--|------------------------------------|-------------|
|  | <b>(In millions of Korean Won)</b> |             |
| Salaries                                 | ₩ 52,494                           | 43,608      |
| Severance benefits                       | 17,159                             | 15,216      |
| Management achievement awards and others | 43,011                             | 34,455      |
| Total                                    | ₩ 112,664                          | 93,279      |

Key management officers include directors (including non-standing directors), executive officials and fellow officials who have significant influence and responsibilities in the Company's business and operations. The Company recognized expense related to stock appreciation rights which were decreased by ₩10,436 million, and increased by ₩36,100 million for the year ended December 31, 2010 and 2009, respectively.

**31. Segment and Regional Information**

Our operating businesses are organized based on the nature of markets and customers. We have four reportable operating segments – the steel segment, the engineering and construction segment, the trading segment and a segment that contains operations of all other entities which fall below the reporting thresholds. The steel segment includes production of steel products and sale of such products. The engineering and construction segment includes planning, designing and construction of industrial plants, civil engineering projects and commercial and residential buildings, both in Korea and overseas. The trading segment consists of exporting and importing a wide range of steel products and raw materials that are both obtained from and supplied to POSCO, as well as between other suppliers and purchasers in Korea and overseas.

The segment results are measured based on sales and operating income in accordance with Korean GAAP without any adjustment for corporate allocations. The segment assets are measured based on total assets in accordance with Korean GAAP without any adjustment for corporate allocations.

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(a) The following table provides information on the significant financial status of each operating segment of the consolidated subsidiaries as of and for the year ended December 31, 2010:

|                                    |   | <b>Steel</b> | <b>Engineering<br/>and<br/>Construction</b> | <b>Trading</b> | <b>Others</b> | <b>Consolidation<br/>Adjustment</b> |   | <b>Consolidated</b> |
|------------------------------------|---|--------------|---|----------------|---------------|-------------------------------------|---|---------------------|
| <b>(In millions of Korean Won)</b> |   |              |   |                |               |                                     |   |                     |
| <b>Sales</b>                       |   |              |   |                |               |                                     |   |                     |
| Total sales                        | ₩ | 43,805,940   | 7,580,791                                   | 25,038,557     | 5,868,985     | (21,656,413)                        | ₩ | 60,637,860          |
| Inter-company sales                |   | (9,725,797)  | (3,364,293)                                 | (6,158,977)    | (2,407,346)   | 21,656,413                          |   |                     |
| Net sales                          | ₩ | 34,080,143   | 4,216,498                                   | 18,879,580     | 3,461,639     |                                     | ₩ | 60,637,860          |
| <b>Operating income</b>            |   |              |   |                |               |                                     |   |                     |
| Operating income                   | ₩ | 5,300,081    | 319,052                                     | 234,788        | 396,595       | (512,207)                           | ₩ | 5,738,309           |
| Inventories                        | ₩ | 7,770,426    | 634,456                                     | 1,122,533      | 348,675       | (72,637)                            |   | 9,803,453           |
| Investments (non-current)          |   | 16,500,546   | 995,211                                     | 3,013,674      | 1,841,940     | (11,581,930)                        | ₩ | 10,769,441          |
| Equity method investments          |   | 11,365,052   | 638,589                                     | 2,183,696      | 842,176       | (12,294,030)                        |   | 2,735,483           |
| Property, plant and equipment      |   | 22,142,843   | 1,126,165                                   | 463,013        | 3,512,104     | (1,544,976)                         |   | 25,699,149          |
| Intangible assets (*1)             |   | 296,152      | 12,294                                      | 48,803         | 202,455       | 2,601,748                           |   | 3,161,452           |
| Goodwill                           |   | 47,513       | 187,192                                     | 1,145,477      | 85,492        |                                     |   | 1,465,674           |
| Total Assets                       | ₩ | 56,903,869   | 7,045,398                                   | 8,028,890      | 9,260,698     | (13,292,922)                        | ₩ | 67,945,933          |
| Depreciation and amortization      | ₩ | 2,641,203    | 47,430                                      | 10,789         | 212,498       | 39,748                              | ₩ | 2,951,668           |
| Capital expenditure                |   | 4,699,869    | 151,615                                     | 49,784         | 947,569       | 47,123                              |   | 5,895,960           |
| Stock compensation expenses        |   |              |   |                |               |                                     |   |                     |

The following table provides information on the significant financial status of each operating segment of the consolidated subsidiaries as of and for the year ended December 31, 2009:

|                                    |   | <b>Steel</b> | <b>Engineering<br/>and<br/>Construction</b> | <b>Trading</b> | <b>Others</b> | <b>Consolidation<br/>Adjustment</b> |   | <b>Consolidated</b> |
|------------------------------------|---|--------------|---|----------------|---------------|-------------------------------------|---|---------------------|
| <b>(In millions of Korean Won)</b> |   |              |   |                |               |                                     |   |                     |
| <b>Sales</b>                       |   |              |   |                |               |                                     |   |                     |
| Total sales                        | ₩ | 34,503,317   | 7,760,374                                   | 4,120,088      | 3,420,139     | (12,948,917)                        | ₩ | 36,855,001          |
| Inter-company sales                |   | (6,090,338)  | (3,852,222)                                 | (1,137,776)    | (1,868,581)   | 12,948,917                          |   |                     |
| Net sales                          | ₩ | 28,412,979   | 3,908,152                                   | 2,982,312      | 1,551,558     |                                     | ₩ | 36,855,001          |

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|                               |   |            |           |           |           |             |   |            |
|-------------------------------|---|------------|-----------|-----------|-----------|-------------|---|------------|
| Operating income              | ₩ | 3,217,117  | 345,647   | 32,795    | 268,027   | 4,576       | ₩ | 3,868,162  |
| Inventories                   | ₩ | 4,208,446  | 718,815   | 156,083   | 157,836   | (88,341)    | ₩ | 5,152,839  |
| Investments (non-current)     |   | 10,319,818 | 888,745   | 594,174   | 1,241,058 | (6,572,796) |   | 6,470,999  |
| Equity method investments     |   | 5,712,306  | 496,807   | 536,999   | 546,857   | (6,465,386) |   | 827,583    |
| Property, plant and equipment |   | 19,694,065 | 1,143,885 | 220,729   | 2,087,110 | (1,306,004) |   | 21,839,785 |
| Intangible assets (*1)        |   | 198,763    | 20,042    | 1,646     | 101,972   | 307,546     |   | 629,969    |
| Goodwill                      |   | 46,968     | 198,580   |           | 26,544    |             |   | 272,092    |
| Total Assets                  | ₩ | 46,249,396 | 6,080,744 | 1,808,745 | 5,539,673 | (9,366,810) | ₩ | 50,311,748 |
| Depreciation and amortization | ₩ | 2,368,575  | 25,363    | 5,564     | 205,800   | (52,220)    | ₩ | 2,553,082  |
| Capital expenditure           | ₩ | 4,802,933  | 207,588   | 1,435     | 830,126   | 564,421     |   | 6,406,503  |
| Stock compensation expenses   |   | 36,100     |           |           |           |             |   | 36,100     |

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The following table provides information on the significant financial status of each operating segment of the consolidated subsidiaries as of and for the year ended December 31, 2008:

|                                  | Steel        | Engineering<br>and<br>Construction | Trading<br><br>(In millions of Korean Won) | Others      | Consolidation<br>Adjustment | Consolidated |
|----------------------------------|--------------|------------------------------------|--|-------------|-----------------------------|--------------|
| Sales                            |              |                                    |  |             |                             |              |
| Total sales                      | ₩ 38,448,113 | 5,528,105                          | 5,656,959                                  | 3,749,459   | (11,640,000)                | ₩ 41,742,636 |
| Inter-company sales              | (6,547,017)  | (1,855,696)                        | (1,392,356)                                | (1,844,931) | 11,640,000                  |              |
| Net sales                        | ₩ 31,901,096 | 3,672,409                          | 4,264,603                                  | 1,904,528   |                             | ₩ 41,742,636 |
| Operating income                 | ₩ 6,628,789  | 283,973                            | 49,117                                     | 488,078     | (276,028)                   | ₩ 7,173,929  |
| Inventories                      | ₩ 7,569,508  | 847,481                            | 323,164                                    | 219,574     | (298,006)                   | ₩ 8,661,721  |
| Investments (non-current)        | 8,722,560    | 1,067,694                          | 603,289                                    | 1,027,891   | (6,143,269)                 | 5,278,165    |
| Equity method<br>investments     | 5,094,239    | 659,363                            | 537,533                                    | 688,493     | (6,147,092)                 | 832,536      |
| Property, plant and<br>equipment | 17,393,603   | 614,477                            | 231,164                                    | 1,637,042   | (1,807,187)                 | 18,069,099   |
| Intangible assets (*1)           | 223,177      | 21,825                             | 957  | 157,206     | 320,602                     | 723,767      |
| Goodwill                         | 13,698       | 209,461                            |  | 47,683      |                             | 270,842      |
| Total Assets                     | ₩ 42,884,329 | 6,324,810                          | 1,976,797                                  | 4,916,085   | (9,140,739)                 | ₩ 46,961,282 |
| Depreciation and<br>amortization | ₩ 2,171,387  | 17,710                             | 5,660                                      | 150,177     | 35,124                      | ₩ 2,380,058  |
| Capital expenditure              | 3,922,096    | 289,775                            | 88,405                                     | 320,417     | (527,380)                   | 4,093,313    |
| Stock compensation<br>expenses   |              |                                    |  |             |                             |              |

(\*1) Includes goodwill.

The following table provides reconciliation from the total segment operating profit to the Company's income before income taxes and net income (loss) of consolidated subsidiaries before acquisition for the years ended December 31, 2010, 2009 and 2008 are as follows:

|                                 | 2010                        | 2009      | 2008        |
|---------------------------------|-----------------------------|-----------|-------------|
|                                 | (In millions of Korean Won) |           |             |
| Total of segment results        | ₩ 6,250,516                 | 3,863,586 | 7,449,957   |
| Consolidation adjustment (*1)   | (512,207)                   | 4,576     | (276,028)   |
| Non-operating expense, net (*2) | (400,623)                   | (128,887) | (1,078,290) |

|                                       |   |           |           |           |
|---------------------------------------|---|-----------|-----------|-----------|
| Net income before income tax expenses | ₩ | 5,337,686 | 3,739,275 | 6,095,639 |
|---------------------------------------|---|-----------|-----------|-----------|

(\*1) Consolidated adjustments consist primarily of the elimination of intersegment transactions.

(\*2) See the Consolidated Statements of Income for details of non-operating income and expense items.

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(b) Net sales for the years ended December 31, 2010, 2009 and 2008, and long-lived assets by geographic location as of December 31, 2010 and 2009, are as follows:

| Customer Location                             | Sales <sup>(*1)</sup>       |              |              | Property, Plant and Equipment |              |
|---|-----------------------------|--------------|--------------|-------------------------------|--------------|
|   | 2010                        | 2009         | 2008         | 2010                          | 2009         |
|   | (In millions of Korean Won) |              |              |                               |              |
| Korea   | ₩ 30,728,032                | ₩ 22,528,633 | ₩ 26,886,852 | 22,627,930                    | ₩ 19,384,333 |
| Japan   | 2,803,875                   | 1,387,095    | 2,043,819    | 289,421                       | 266,515      |
| China   | 8,088,644                   | 5,049,354    | 4,875,784    | 1,301,638                     | 1,030,625    |
| Asia/Pacific,<br>excluding Japan<br>and China | 9,021,234                   | 2,898,798    | 3,138,884    | 797,412                       | 687,234      |
| North America                                 | 2,346,516                   | 751,983      | 800,817      | 1,232                         | 18,984       |
| Others  | 7,649,559                   | 4,239,138    | 3,996,480    | 681,516                       | 452,094      |
|   | ₩ 60,637,860                | ₩ 36,855,001 | ₩ 41,742,636 | ₩ 25,699,149                  | ₩ 21,839,785 |

(\*1) Represents revenues, net of consolidation adjustments, incurred based on customers' locations instead of the Company and subsidiaries' locations.

(c) Condensed consolidated statements of financial position as of December 31, 2010 and 2009 categorized by type of business are as follows:

| Assets                        | Non-financial Institution   |            | Financial Institution |         |
|-------------------------------|-----------------------------|------------|-----------------------|---------|
|                               | 2010                        | 2009       | 2010                  | 2009    |
|                               | (In millions of Korean Won) |            |                       |         |
| Current assets                | ₩ 26,820,378                | 20,233,636 | ₩ 286,745             | 400,514 |
| Non-current assets            | 40,783,859                  | 29,535,124 | 54,951                | 142,474 |
| Investment assets             | 10,718,547                  | 6,332,198  | 50,894                | 138,801 |
| Property, plant and equipment | 25,699,045                  | 21,839,775 | 104                   | 10      |
| Intangible assets             | 3,161,418                   | 629,918    | 34                    | 51      |
| Other non-current assets      | 1,204,850                   | 733,233    | 3,919                 | 3,612   |
| Total assets                  | 67,604,237                  | 49,768,760 | 341,696               | 542,988 |

**Liabilities**



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|                         |                         |            |                      |         |
|-------------------------|-------------------------|------------|----------------------|---------|
| Current liabilities     | 16,505,851              | 8,878,677  | 587,376              | 396,141 |
| Non-current liabilities | 13,650,383              | 9,371,979  | 902                  | 637     |
| Total liabilities       | <del>₩</del> 30,156,234 | 18,250,656 | <del>₩</del> 588,278 | 396,778 |

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(d) Condensed consolidated statements of income for the years ended December 31, 2010 and 2009 categorized by type of business are as follows:

|  | <b>Non-financial Institution</b>   |             | <b>Financial Institution</b> |             |
|--|------------------------------------|-------------|------------------------------|-------------|
|  | <b>2010</b>                        | <b>2009</b> | <b>2010</b>                  | <b>2009</b> |
|  | <b>(In millions of Korean Won)</b> |             |                              |             |
| Sales  | ₩ 60,629,216                       | 36,836,780  | ₩ 8,644                      | 18,221      |
| Cost of goods sold                                   | 51,556,696                         | 31,032,184  | 3,979                        | 5,241       |
| Selling and administrative expenses                  | 3,334,786                          | 1,944,829   | 4,090                        | 4,585       |
| Operating income                                     | 5,737,734                          | 3,859,767   | 575                          | 8,395       |
| Non-operating income                                 | 2,855,257                          | 2,361,475   | 1,505                        | 918         |
| Non-operating expenses                               | 3,256,020                          | 2,481,060   | 1,365                        | 10,220      |
| Net income before income tax expense                 | 5,336,971                          | 3,740,182   | 715                          | (907)       |
| Income tax expense (benefit)                         | 1,112,852                          | 536,068     | 44                           | (72)        |
| Net income (loss) of subsidiaries before acquisition | 7,095                              | (39,032)    |                              |             |
| Net income (loss)                                    | ₩ 4,217,024                        | 3,243,146   | ₩ 671                        | (835)       |
| Controlling interest                                 | ₩ 4,180,614                        | 3,219,260   | ₩ 671                        | (835)       |
| Non-controlling interest                             | ₩ 36,410                           | 23,886      | ₩                            |             |

### **32. Significant Differences between Korean GAAP and U.S. GAAP**

#### **Reconciliation to U.S. Generally Accepted Accounting Principles**

The consolidated financial statements of the Company are prepared in accordance with generally accepted accounting principles in the Republic of Korea ( Korean GAAP ), which differs in certain significant respects from generally accepted accounting principles in the United States of America ( U.S. GAAP ). Application of U.S. GAAP would have affected the consolidated financial position of POSCO as of December 31, 2010 and 2009 and the related consolidated net income for the three years ended December 31, 2010, 2009 and 2008 to the extent described below.

A description of the significant differences between Korean GAAP and U.S. GAAP as they relate to the Company is discussed in detail below.

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**(a) Reconciliation of Net Income from Korean GAAP to U.S. GAAP**

**Adjustments**  
**Before**                      **Deferred**  
**Deferred**                      **Income**  
**Income Tax**                      **Tax Effect**  
**Net Adjustments**  
**to Net Income**  
(In millions of Korean Won, except share information)

**For the year ended December 31, 2010**

|  |   |          |   |          |           |            |
|--|---|----------|---|----------|-----------|------------|
| Net income attributable to controlling interest under Korean GAAP                |   |          |   | ₩        | 4,181,285 |            |
| Net income attributable to non-controlling interest under Korean GAAP            |   |          |   |          | 36,410    |            |
| Net income under Korean GAAP   |   |          |   |          | 4,217,695 |            |
| Adjustments:   |   |          |   |          |           |            |
| Fixed asset revaluation  | ₩ | 9,049    | ₩ | (1,991)  | ₩         | 7,058      |
| Capitalized costs  |   | 148,205  |   | (32,605) |           | 115,600    |
| Investment securities  |   | (12,867) |   | 2,831    |           | (10,036)   |
| Business combination   |   | (8,800)  |   |          |           | (8,800)    |
| Goodwill   |   | 78,867   |   | (17,351) |           | 61,516     |
| Derivatives  |   | 29,748   |   | (6,545)  |           | 23,203     |
| Fair value option  |   | (2,029)  |   | 446      |           | (1,583)    |
| Others, net  |   | (25,296) |   | 5,566    |           | (19,730)   |
|  | ₩ | 216,877  | ₩ | (49,649) | ₩         | 167,228    |
| Tax effects resulting from intercompany transactions                             |   |          |   |          |           | (8,373)    |
|  |   |          |   |          | ₩         | 158,855    |
| Net income in accordance with U.S. GAAP  |   |          |   |          | ₩         | 4,376,550  |
| Net income attributable to non-controlling interest in accordance with U.S. GAAP |   |          |   |          |           | 36,312     |
| Net income attributable to controlling interest in accordance with U.S. GAAP     |   |          |   |          |           | 4,340,238  |
| Basic and diluted earnings per share in accordance with U.S. GAAP                |   |          |   |          | ₩         | 56,343     |
| Weighted-average shares outstanding  |   |          |   |          |           | 77,032,878 |



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**Adjustments  
Before  
Deferred Income Tax      Deferred Income Tax Effect      Net Adjustments  
to Net Income**  
(In millions of Korean Won, except share information)

**For the year ended December 31, 2009**

|  |   |         |   |           |            |                     |
|--|---|---------|---|-----------|------------|---------------------|
| Net income attributable to controlling interest under Korean GAAP                |   |         |   | ₩         | 3,218,425  |                     |
| Net income attributable to non-controlling interest under Korean GAAP            |   |         |   |           | 23,886     |                     |
| Net income under Korean GAAP   |   |         |   |           | 3,242,311  |                     |
| Adjustments:   |   |         |   |           |            |                     |
| Fixed asset revaluation  | ₩ | 10,361  | ₩ | (2,280)   | ₩          | 8,081               |
| Capitalized costs  |   | 131,843 |   | (29,005)  |            | 102,838             |
| Investment securities  |   | 210,762 |   | (46,368)  |            | 164,394             |
| Goodwill   |   | 56,433  |   | (12,414)  |            | 44,019              |
| Derivatives  |   | 90,846  |   | (22,446)  |            | 68,400              |
| Others, net  |   | 576     |   | (128)     |            | 448                 |
| Tax effects resulting from intercompany transactions                             | ₩ | 500,821 | ₩ | (112,641) | ₩          | 388,180<br>(21,680) |
|  |   |         |   | ₩         | 366,500    |                     |
| Net income in accordance with U.S. GAAP  |   |         |   | ₩         | 3,608,811  |                     |
| Net income attributable to non-controlling interest in accordance with U.S. GAAP |   |         |   |           | 41,462     |                     |
| Net income attributable to controlling interest in accordance with U.S. GAAP     |   |         |   |           | 3,567,349  |                     |
| Basic and diluted earnings per share in accordance with U.S. GAAP                |   |         |   | ₩         | 46,534     |                     |
| Weighted-average shares outstanding  |   |         |   |           | 76,661,240 |                     |

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**Adjustments**  
**Before**  
**Deferred**  
**Income Tax**  
**Deferred**  
**Income**  
**Tax Effect**  
**Net Adjustments**  
**to Net Income**  
(In millions of Korean Won, except share information)

**For the year ended December 31, 2008**

|  |   |           |   |         |           |            |
|--|---|-----------|---|---------|-----------|------------|
| Net income attributable to controlling interest under Korean GAAP                |   |           |   | ₩       | 4,378,751 |            |
| Net income attributable to non-controlling interest under Korean GAAP            |   |           |   |         | (28,647)  |            |
| Net income under Korean GAAP   |   |           |   |         | 4,350,104 |            |
| Adjustments:   |   |           |   |         |           |            |
| Fixed asset revaluation  | ₩ | 12,046    | ₩ | (2,650) | ₩         | 9,396      |
| Capitalized costs  |   | 29,517    |   | (6,494) |           | 23,023     |
| Investment securities  |   | (444,834) |   | 97,863  |           | (346,971)  |
| Goodwill   |   | 41,248    |   | (9,074) |           | 32,174     |
| Derivatives  |   | (72,981)  |   | 21,517  |           | (51,466)   |
| Others, net  |   | (17,310)  |   | (1,652) |           | (18,962)   |
|  | ₩ | (452,314) | ₩ | 99,510  | ₩         | (352,806)  |
| Effects of changes in tax rates  |   |           |   |         |           | 13,216     |
| Tax effects resulting from intercompany transactions                             |   |           |   |         |           | 73,300     |
|  |   |           |   |         | ₩         | (266,290)  |
| Net income in accordance with U.S. GAAP  |   |           |   |         | ₩         | 4,083,814  |
| Net income attributable to non-controlling interest in accordance with U.S. GAAP |   |           |   |         |           | (22,076)   |
| Net income attributable to controlling interest in accordance with U.S. GAAP     |   |           |   |         |           | 4,105,890  |
| Basic and diluted earnings per share in accordance with U.S. GAAP                |   |           |   |         | ₩         | 54,387     |
| Weighted-average shares outstanding  |   |           |   |         |           | 75,493,523 |

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**(b) Reconciliation of Total Equity from Korean GAAP to U.S. GAAP**

|  | <b>Adjustments</b>                 |             | <b>Deferred</b>   | <b>Net Adjustments</b> |
|--|------------------------------------|-------------|-------------------|------------------------|
|  | <b>Before Deferred</b>             |             | <b>Income</b>     |                        |
|  | <b>Income Tax</b>                  |             | <b>Tax Effect</b> | <b>to Equity</b>       |
|  | <b>Effect</b>                      |             |                   |                        |
|  | <b>(In millions of Korean Won)</b> |             |                   |                        |
| <b>As of December 31, 2010</b>   |                                    |             |                   |                        |
| Controlling interest   |                                    |             |                   | ₩ 34,895,288           |
| Non controlling interest   |                                    |             |                   | 2,306,133              |
| Total equity under Korean GAAP   |                                    |             |                   | 37,201,421             |
| Adjustments:   |                                    |             |                   |                        |
| Fixed asset revaluation  | ₩ (113,891)                        | ₩ 5,807     | ₩ (108,084)       |                        |
| Capitalized costs  | 627,731                            | (138,101)   | 489,630           |                        |
| Investment securities  | (8,796)                            | 1,935       | (6,861)           |                        |
| Business combination   | 140,092                            |             | 140,092           |                        |
| Goodwill   | 239,904                            | (52,779)    | 187,125           |                        |
| Derivatives  | (23,399)                           | 5,147       | (18,252)          |                        |
| Fair value option  | 8,859                              | (1,949)     | 6,910             |                        |
| Others, net  | (34,792)                           | 7,656       | (27,136)          |                        |
| Tax effects resulting from intercompany transactions                                   |                                    | 43,247      | 43,247            |                        |
|  | ₩ 835,708                          | ₩ (129,037) | ₩ 706,671         |                        |
| Total equity in accordance with U.S. GAAP  |                                    |             | ₩ 37,908,092      |                        |
| Non-controlling interest in accordance with U.S. GAAP                                  |                                    |             | 2,449,867         |                        |
| Shareholders' equity attributable to controlling interest in accordance with U.S. GAAP |                                    |             | 35,458,225        |                        |

|  | <b>Adjustments</b>                 |  | <b>Deferred</b>   | <b>Net Adjustments</b> |
|--|------------------------------------|--|-------------------|------------------------|
|  | <b>Before Deferred</b>             |  | <b>Income</b>     |                        |
|  | <b>Income Tax</b>                  |  | <b>Tax Effect</b> | <b>to Equity</b>       |
|  | <b>Effect</b>                      |  |                   |                        |
|  | <b>(In millions of Korean Won)</b> |  |                   |                        |

**As of December 31, 2009**

|  |   |           |   |           |             |
|--|---|-----------|---|-----------|-------------|
| Controlling interest   |   |           |   | ₩         | 30,908,964  |
| Non controlling interest   |   |           |   |           | 755,350     |
| Total equity under Korean GAAP   |   |           |   |           | 31,664,314  |
| Adjustments:   |   |           |   |           |             |
| Fixed asset revaluation  | ₩ | (122,940) | ₩ | 7,798     | ₩ (115,142) |
| Capitalized costs  |   | 479,526   |   | (105,496) | 374,030     |
| Investment securities  |   | 6,449     |   | (1,419)   | 5,030       |
| Goodwill   |   | 161,037   |   | (35,428)  | 125,609     |
| Derivatives  |   | (53,147)  |   | 11,692    | (41,455)    |
| Others, net  |   | (9,496)   |   | 2,090     | (7,406)     |
| Tax effects resulting from intercompany transactions                                   |   |           |   | 51,620    | 51,620      |
|  | ₩ | 461,429   | ₩ | (69,143)  | ₩ 392,286   |
| Total equity in accordance with U.S. GAAP  |   |           |   | ₩         | 32,056,600  |
| Non-controlling interest in accordance with U.S. GAAP                                  |   |           |   |           | 747,460     |
| Shareholders' equity attributable to controlling interest in accordance with U.S. GAAP |   |           |   |           | 31,309,140  |



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Under Korean GAAP, certain fixed assets were subject to upward revaluations in accordance with the Asset Revaluation Law, with the revaluation increment credited to capital surplus. As a result of this revaluation, depreciation expenses on these assets were adjusted to reflect the increased basis. Under U.S. GAAP, such a revaluation is not permitted and depreciation expense should be based on historical cost. As a result, the gain or loss on sale of fixed assets determined in accordance with U.S. GAAP is different from the amount determined under Korean GAAP.

**(d) Capitalized Costs**

Under Korean GAAP, the Company capitalizes certain foreign exchange gains and losses on borrowings associated with property, plant and equipment during the construction period. Under U.S. GAAP, all foreign exchange gains and losses are included in the results of operations for the current period. No foreign exchange gains and losses have been capitalized for the years ended December 31, 2010, 2009 and 2008 under Korean GAAP. Depreciation of net capitalized foreign exchange gains and losses carried forward from prior periods amounted to nil, ₩(135) million and ₩841 million for the years ended December 31, 2010, 2009 and 2008, respectively.

In addition, effective from the period beginning after December 31, 2002, under Korean GAAP, interest costs that would have been theoretically avoided had expenditures not been made for assets which require a period of time to prepare them for their intended use are generally expensed as incurred, except when certain criteria are met for capitalization. The Company has adopted this application and expensed financing costs. Under U.S. GAAP, the Company is required to capitalize such amount. Capital projects that have had their progress halted would suspend the capitalization of interest.

Capitalized interests for the years ended December 31, 2010, 2009 and 2008 are as follows:

|   | <b>2010</b>                        | <b>2009</b> | <b>2008</b> |
|---|------------------------------------|-------------|-------------|
|   | <b>(In millions of Korean Won)</b> |             |             |
| Capitalized interest                      | ₩ 251,948                          | 184,955     | 96,980      |
| Depreciation of capitalized interest etc. | (111,220)                          | (98,328)    | (90,113)    |
| Net income impact                         | ₩ 140,728                          | 86,627      | 6,867       |

Under Korean GAAP, research and development costs and internal use software costs have been recorded as intangible assets and amortized over a period not exceeding 20 years. Under U.S. GAAP, organization costs as well as research and developments costs are generally expensed as incurred. In addition, certain costs incurred for software developed for internal use, U.S. GAAP requires that costs incurred in the preliminary project stage be expensed as incurred. External direct costs such as material and service, payroll or payroll related costs for employees who are directly associated with the project, and interest costs incurred when developing computer software for internal use, are capitalized and amortized on a straight-line method over the estimated useful life. Training costs, data conversion

costs and general administrative costs are expensed as incurred.

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U.S. GAAP reconciliation adjustments for the capitalization and amortization of intangible assets, which arose mostly from capitalized research and development costs, for the years ended December 31, 2010, 2009 and 2008, are as follows:

|                   | <b>2010</b>                        | <b>2009</b> | <b>2008</b> |
|-------------------|------------------------------------|-------------|-------------|
|                   | <b>(In millions of Korean Won)</b> |             |             |
| Net income impact | ₩ 7,477                            | 45,351      | 21,809      |

**(e) Investment Securities**

The differences in accounting for investment securities between Korean GAAP and U.S. GAAP relate to (i) recognition of impairment losses, (ii) recognition of gain or loss on disposal of investments due to different classifications and (iii) classification of and accounting for certain non-marketable equity securities.

*(i) Recognition of an impairment loss*

Under Korean GAAP, investment securities are evaluated at each balance sheet date to determine whether there is any objective evidence of indicating an impairment loss. A significant deterioration in financial position of the issuer, such as bankruptcy, liquidation, negative net asset values and cessation of operations, would be the type of objective evidence that indicates an impairment loss. When any such objective evidence exists, unless there is a clear counter-evidence that recognition of impairment is unnecessary, management estimates the recoverable amount of the impaired security and recognizes any impairment loss in current operations. A significant or prolonged decline in the fair value of a marketable equity security below its carrying value would not be an indicator of an impairment loss unless there is also objective evidence that the financial position of the issuer has also deteriorated as described above.

The amount of impairment loss of a non-marketable equity security, measured as the difference between the estimated recoverable amount and its carrying amount, is charged to current operations by a write-down of the carrying amount of the investment. For available-for-sale marketable equity securities carried at fair value, the impairment loss is charged to current operations by reversing the unrealized loss recorded in accumulated other comprehensive (loss) income. If the fair value of the impaired investment security subsequently recovers, a gain is recognized up to the amount of previously recognized impairment loss.

Under U.S. GAAP, a significant and prolonged decline in fair value of an equity investment below its cost would result in an impairment loss if the decline in value is determined to be other-than-temporary. The impairment loss is charged to current operations and a new cost basis is established. Any subsequent reversal of previously recognized impairment losses is prohibited.

The reconciliation of net income determined in accordance with Korean GAAP and U.S. GAAP for the year ended December 31, 2008 included other-than-temporary impairment losses amounting to ₩442,840 million recognized under U.S. GAAP but not under Korean GAAP for certain available-for-sale marketable equity securities. The aggregate acquisition cost and fair value of these available-for-sales marketable equity securities were

~~₩~~937,929 million and ~~₩~~225,646 million, respectively, at December 31, 2008 under Korean GAAP and U.S. GAAP, both of which are recorded at fair value. Under Korean GAAP, the unrealized losses recorded in accumulated comprehensive (loss) income related to these securities amounted to ~~₩~~615,498 million at December 31, 2008. There was no unrealized loss for U.S. GAAP purposes related to these securities due to the

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other-than-temporary impairment losses of ₩442,840 million recorded in 2008 and the impairment losses recorded in the prior years of ₩172,658 million.

Included in other-than-temporary impairment losses recorded under U.S. GAAP in 2008 is an impairment loss of ₩364,878 million related to the Company's available-for-sale investment in MacArthur Coal Limited. The Company acquired a 10% equity interest in MacArthur Coal Limited on July 22, 2008 for ₩420,805 million. For Korean GAAP purposes, the Company recognized the excess of the acquisition cost of this investment over its fair value at the acquisition date as an impairment loss amounting to ₩96,785 million (note 7(b)). As of December 31, 2008, the fair value of this investment was ₩55,927 million, which was significantly lower than the Company's acquisition cost. No additional impairment loss was recognized in the statement of income under Korean GAAP as management, based on its assessment, concluded no objective evidence existed that would indicate a significant deterioration in the financial position of MacArthur Coal Limited. For U.S. GAAP purposes, management determined that the decline in fair value of this investment is other-than-temporary and as a result, an impairment loss amounting to ₩364,878 million was recorded in earnings resulting in an additional impairment loss of ₩268,093 million.

The reconciliation of net income determined in accordance with Korean GAAP and U.S. GAAP for the year ended December 31, 2009 included impairment losses amounting to ₩207,000 million recognized under Korean GAAP but not under U.S. GAAP for LG Powercom. Under Korean GAAP, the Company recorded an impairment loss in 2009 because in 2009, LG Powercom & LG Telecom announced their decision to exchange shares in 2010. The Company considered the announcement as objective evidence of indicating an impairment loss since the Company would have loss upon the disposal of those shares and accordingly, the differences between the fair values and the acquisition costs were recognized as impairment losses while the Company had recorded other-than-temporary impairment losses prior to 2009 under U.S. GAAP.

The reconciliation of net income determined in accordance with Korean GAAP and U.S. GAAP for the year ended December 31, 2010 included other-than-temporary impairment losses amounting to ₩12,970 million recognized under U.S. GAAP but not under Korean GAAP for certain available-for-sale equity securities. The aggregate acquisition cost and fair value of these available-for-sales equity securities were ₩33,007 million and ₩8,571 million, respectively, at December 31, 2010 under U.S. GAAP. There was no unrealized loss for U.S. GAAP purposes related to these securities due to the other-than-temporary impairment losses of ₩15,071 million recorded in 2010 and the impairment losses recorded in the prior years of ₩9,365 million. Under Korean GAAP, the accumulated impairment losses and the unrealized losses recorded in accumulated comprehensive (loss) income related to these securities amounted to ₩4,626 million and ₩2,426 million, respectively, at December 31, 2010.

*(ii) Recognition of gain on disposal of available for sale investments*

The Company disposed certain securities that had been previously impaired under U.S. GAAP purposes. The fair value of these securities subsequently recovered resulting in the reversal of the impairment under Korean GAAP. As a result, the Company's cost basis relating to those securities was higher under Korean GAAP than under U.S. GAAP. This difference in cost basis resulted in a gain of ₩103 million under U.S. GAAP upon disposal for the year ended December 31, 2010.

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A summary of the U.S. GAAP adjustments relating to investment securities for the years ended December 31, 2010, 2009 and 2008 are as follows:

|                                  |   | <b>2010</b>                        | <b>2009</b> | <b>2008</b> |
|----------------------------------|---|------------------------------------|-------------|-------------|
|                                  |   | <b>(In millions of Korean Won)</b> |             |             |
| Impairment loss                  | ₩ | (12,970)                           | 207,000     | (445,225)   |
| Recognition of gains on disposal |   | 103                                | 3,762       | 391         |
| Net income impact                | ₩ | (12,867)                           | 210,762     | (444,834)   |

*(iii) Classification of and accounting for certain non-marketable equity securities*

Under Korean GAAP, a non-marketable equity security with no quoted price is classified as available-for-sale if a reasonable estimate of its fair value can be made without incurring excessive costs. Such investments in non-marketable equity securities are carried at fair value, with any unrealized gain or loss recorded as a component accumulated other comprehensive (loss) income. When a reasonable estimate of fair value cannot be made without incurring excessive costs, the investment is carried at cost within the available-for-sale securities category. Under U.S. GAAP, investments in non-marketable equity securities for which the fair value is not readily determinable are accounted for using the cost method and classified as other investment securities.

The Company recorded an adjustment to cancel net unrealized loss amounting to ₩52,614 million which recorded as a component accumulated other comprehensive loss or gain under Korean GAAP related with non-marketable securities including Nacional Minerios S.A. (formerly, Big Jump Energy Participacoes S.A) as of December 31, 2010.

Information with respect to available-for-sale debt and equity securities as of December 31, 2010 and 2009 is as follows:

**Available-for-Sale Securities and Other Investments Securities:**

|   |   | <b>2010</b>                        | <b>2009</b> |
|---|---|------------------------------------|-------------|
|   |   | <b>(In millions of Korean Won)</b> |             |
| <b><i>Available-for-Sale Securities under Korean GAAP</i></b> |   |                                    |             |
| Marketable Securities   | ₩ | 4,944,184                          | 3,973,531   |
| Non-marketable Securities                                     |   | 1,644,786                          | 1,354,806   |
|   | ₩ | 6,588,970                          | 5,328,337   |

***Available-for-Sale Securities and Other Investment Securities under U.S. GAAP***

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|  |   |           |           |
|--|---|-----------|-----------|
| Available-for-Sale Securities                                | ₩ | 4,944,184 | 3,973,531 |
| Other Investment Securities                                  |   | 1,644,786 | 1,354,806 |
| Accumulated impairment loss added (deducted) under U.S. GAAP |   | (8,796)   | 6,449     |
|  |   | 1,635,990 | 1,361,255 |
|  | ₩ | 6,580,174 | 5,334,786 |

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Gross unrealized losses on investment securities and the fair value of the related securities, aggregated by investment category and length of time that individual securities have been in a continuous unrealized loss position, as of December 31, 2010 were as follows:

|  | Less than 12 Months |            | 12 Months or More |            | Total             |            |
|--|---------------------|------------|-------------------|------------|-------------------|------------|
|  | Unrealized Losses   | Fair Value | Unrealized Losses | Fair Value | Unrealized Losses | Fair Value |

(In millions of Korean Won)

## Available-for-Sale Securities:

|                   |         |          |           |           |           |           |
|-------------------|---------|----------|-----------|-----------|-----------|-----------|
| Equity securities | ₩ 6,186 | ₩ 60,042 | ₩ 121,571 | ₩ 443,161 | ₩ 127,757 | ₩ 503,203 |
|-------------------|---------|----------|-----------|-----------|-----------|-----------|

**(f) Business Combination**

POSCO acquired a 68.15% controlling financial interest in Daewoo International Corporation, a Korean Company listed on the Korean Securities Exchange ( Daewoo International ), for ₩3,371,481 million in cash in 2010. The acquisition was consummated on September 30, 2010.

Daewoo International is engaged in various business activities, such as providing export services, export agent services, intermediary trading, manufacturing, distribution and natural resource development. As a result of the acquisition, the Company expects to enhance its competitiveness through securing the export capability and to create the synergy effect between the Company and its subsidiaries.

In 2010, the Company incurred ₩11,064 million of acquisition-related cost. These expenses are included in general and administrative expense in the Company's consolidated statement of income for the year ended December 31, 2010.

Goodwill of ₩1,385,356 million arising from the acquisition consists of the assembled workforce of the acquired business and the synergies expected from combining the operations of the Company and Daewoo International. All of the goodwill was assigned to the Company's trading segment.

None of the goodwill recognized is expected to be deductible for income tax purposes.



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The following table summarizes the consideration transferred to acquire Daewoo International and the amounts of identified assets acquired and liabilities assumed at the acquisition date, as well as the fair value of the non-controlling interest in Daewoo International at the acquisition date under U.S. GAAP.

|  | <b>2010</b><br><b>(In millions of</b><br><b>Korean Won)</b> |
|--|---|
| <b>Fair Value of Consideration Transferred:</b>                                    |   |
| Cash   | ₩ 3,371,481   |
| <b>Recognised amounts of identifiable assets acquired and liabilities assumed:</b> |   |
| Current assets   | 3,991,610   |
| Non-current assets   | 4,904,398   |
| Current liabilities  | 4,211,376   |
| Non-current liabilities  | 1,509,762   |
| Total identifiable net assets  | 3,174,870   |
| <b>Fair value of the non controlling interest in Daewoo International</b>          | <b>1,188,745</b>  |
| Goodwill   | ₩ 1,385,356   |

The fair value of the non-controlling interest in Daewoo International of ₩1,188,745 million was determined on the basis of the closing market price of Daewoo International's common shares on the acquisition date.

Among the liabilities assumed, the fair value of convertible bonds of ₩479,651 million is determined based on quoted market price in Singapore Stock Exchange on the acquisition date.

Under U.S. GAAP, acquisition-related costs are expensed as incurred. Under Korean GAAP, these costs are considered as part of the consideration transferred. In addition, the non-controlling interest in the acquiree is required to be recognized and measured at fair value under U.S. GAAP, however it is recorded at present ownership instruments' proportionate share in the recognized amounts of the acquiree's identifiable net assets under Korean GAAP. There are also differences between Korean GAAP and U.S. GAAP in the fair value of net identifiable assets acquired such as convertible bonds. Under Korean GAAP, the fair value for conversion rights should be separated and accounted for as capital surplus in equity, while U.S. GAAP, it is accounted for as part of the fair value of liability assumed for which fair value option is applied in accordance with ASC 825-10.

As a result, the Company's goodwill is higher under U.S. GAAP than under Korean GAAP amounting to ₩225,379 million and the impact for the each specific items are as follows.

**2010**

|  | <b>(In millions of<br/>Korean Won)</b> |
|--|--|
| Convertible bonds                      | ₩ 111,982                              |
| Deferred income taxes                  | (27,071)                               |
| Acquisition-related costs              | (11,064)                               |
| Fair value of non-controlling interest | 148,892                                |
| Others                                 | 2,640                                  |
|  | 225,379                                |

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**U.S. GAAP Pro Forma Information (unaudited)**

The following summarized pro forma consolidated income statement information assumes that the Daewoo International Corporation acquisition occurred as of January 1, 2009. The unaudited pro forma results reflect certain adjustments related to the acquisition, such as increased depreciation and amortization expense on assets acquired from Daewoo International resulting from the fair valuation of assets acquired in place on acquisition date, i.e. September 30, 2010. The pro forma results do not include any anticipated cost synergies or other effects of the planned integration of Daewoo International Corporation. These pro forma results are for comparative purposes only and may not be indicative of the results that would have occurred if the Company had completed these acquisitions as of the periods shown below or the results that will be attained in the future.

The unaudited pro forma results of operations are as follows:

|            | <b>Year Ended</b>                  |                              |
|------------|------------------------------------|------------------------------|
|            | <b>December 31,<br/>2010</b>       | <b>December 31,<br/>2009</b> |
|            | <b>(In millions of Korean Won)</b> |                              |
| Revenue    | ₩ 58,879,294                       | ₩ 46,278,788                 |
| Net income | 4,352,057                          | 3,147,234                    |

Under Korean GAAP, the results of operations are consolidated in their entirety into each line items of consolidated statement of income as if the acquisition has occurred on January 1, with the pre-acquisition net earnings deducted in determining consolidated net income while the results of operations after acquisition date are consolidated in consolidated statement of income under U.S. GAAP.

The amounts of revenue and net income of the acquiree since the acquisition date amounted to ₩3,389,025 million and ₩96,259 million, respectively.

**(g) Goodwill**

Under Korean GAAP, goodwill is amortized over the useful life during which future economic benefits are expected to flow to the enterprise, not exceeding twenty years using straight-line method. Under U.S. GAAP, goodwill is not subject to amortization rather an impairment test is required at least annually.

Goodwill is tested annually for impairment and whenever events or circumstances indicate that the carrying value may not be recoverable. The evaluation of impairment involves comparing the current fair value of each of the Company's reporting units to their recorded value, including goodwill. The Company uses a discounted cash flow model (DCF model) to determine the current fair value of its reporting units. Based on its assessment, management concluded that goodwill was not impaired as of December 31, 2010.

Under U.S. GAAP, total goodwill as of December 31, 2010 and 2009 amounted to ₩1,882,136 million and ₩389,174 million, respectively. Goodwill allocated to the steel segment, engineering and construction segment,

trading segment and others segment as of December 31, 2010 amounted to ₩69,694 million, ₩217,193 million, ₩1,385,356 million and ₩209,893 million, respectively. Goodwill allocated to the steel segment, engineering and construction segment and others segment as of December 31, 2009 amounted to ₩56,711 million, ₩217,622 million and ₩114,841 million, respectively.

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According to the Implementation Guidance [2008-2] issued by KASB, effective January 1, 2008, the Company could change the designation of hedging prospectively when the contracts meet conditions of firm commitment whereas U.S. GAAP does not permit the prospective approach and therefore it is not accounted for as derivative. The impact resulting from this GAAP difference is increase to net income of ₩23,203 million (net of income tax effect of ₩6,545 million) under U.S. GAAP for the year ended December 31, 2010.

**(i) Fair value Option**

The FASB issued ASC 825 *The Fair Value Option for Financial Assets and Financial Liabilities*, which provides an option under which a company may irrevocably elect fair value as the initial and subsequent measurement attribute for certain financial assets and financial liabilities. This fair value option is available on a contract-by-contract basis with changes in fair value recognized in earnings as those changes occur.

The Fair value option exists for U.S. GAAP entities under ASC 825, Financial Instruments, wherein the option is unrestricted. Therefore, any investor's equity method investments are eligible for the fair value option. However, Korean GAAP permits venture capital organizations, mutual funds, and unit trusts as well as similar entities, which have investments in associates to carry those investments at fair value, with changes in fair value reported in earnings in lieu of applying equity-method accounting.

Also, financial liabilities would be recognized at fair value with fair value changes recognized in the income statement under U.S. GAAP. However, under Korean GAAP, financial liabilities are not permitted to be measured at fair value.

The Company elected fair value option for the convertible bonds and equity method investments of Kyobo Life Insurance, while under Korean GAAP, such election is not allowed.

The impact resulting from this GAAP difference is increase to net income of ₩30,393 million for the convertible bonds and decrease to net income of ₩(32,422) million for equity method investments under U.S. GAAP for the year ended December 31, 2010.

**(j) Guarantees**

Under Korean GAAP, the guarantor is required to disclose guarantees, including indirect guarantees of indebtedness of others. Under U.S. GAAP, the guarantor is required to recognize, at the inception of a guarantee, a liability for the fair value of the obligation undertaken in issuing the guarantee. As of December 31, 2010, the aggregate initial amount of outstanding guarantees provided by the Company for the repayment of loans was ₩1,642,067 million, excluding guarantees issued either between parents and their subsidiaries or between corporations under common control (note 17). Upon initial recognition of the liability for the fair value of the obligation undertaken in issuing the guarantee, the corresponding amount is recorded in selling and administrative expenses in the statement of income as such obligation is undertaken on a stand alone basis for no consideration. Subsequent to initial recognition, the Company's release from the risk of guarantee is recognized as the fair value of obligation changes. The changes in fair value are recognized in the statement of income. The Company has recognized guarantee expense amounting to ₩21,662 million and ₩837 million and ₩3,260 million for the years ended December 31, 2010, 2009 and 2008,



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respectively. This adjustment is included in others, net in the reconciliation of net income and equity from Korean GAAP to U.S. GAAP.

**(k) Stock Appreciation Rights**

Under Korean GAAP, the Company accounted for stock-based compensation in accordance with the intrinsic value method for awards that call for settlement in cash, shares, or a combination of both measures. Stock compensation liabilities at the end of each period are determined as the amount by which the moving weighted average of quoted market value of the shares of the enterprise's stock covered by a grant exceeds the option price. The moving weighted average of quoted market value is calculated based on the weighted average market price of last one week, last one month and last two months of each period.

Under U.S. GAAP, Accounting Standards Codification (ASC) Topic 718, Compensation—Stock Compensation (Statement of Financial Accounting Standards (SFAS) No. 123(R)) is effective as of the beginning of the first interim or annual reporting period that begins after December 15, 2005. The Company adopted ASC Topic 718 (FAS 123(R)) on January 1, 2006 using the modified prospective method, under which a grant-date fair value approach is applied to all awards granted after the effective date and to awards modified, repurchased or cancelled after effective date. The cumulative effect of initially applying this statement is recognized as of the required effective date. The compensation expense for the portion of the awards that are outstanding at December 31, 2005 for which the requisite service period has not been rendered was determined based on its fair value on the adoption date, and any difference to be reflected as the cumulative effect of change in accounting principle, net of any related tax effect. Also, reflected in the cumulative effect of change in accounting principle is the net cumulative impact of estimating future forfeitures in the determination of periodic expense, rather than recording forfeitures when they occur as previously permitted. Prior to adoption of ASC Topic 718 (FAS 123(R)), the Company applied the intrinsic value approach under APB 25 and recorded stock-based compensation liabilities using the quoted market value of the shares of the Company's stock in excess of option price.

The Company remeasured the value of its stock appreciation rights as of January 1, 2006 and applied the estimated future forfeitures, which resulted in a cumulative effect of change in accounting principle, net of tax, totaling ₩(2,970) million.

All the stock appreciation rights will be settled in cash upon vesting under service condition, therefore, stock appreciation right is classified as liability awards, and the fair value of stock options granted was remeasured as of the reporting date using a Black-Scholes option-pricing model with the following assumptions:

|                               | <b>2010</b>    |
|-------------------------------|----------------|
| Dividend yield range          | 2.05%          |
| Expected volatility range     | 23.69 ~ 27.55% |
| Risk-free interest rate range | 2.81 ~ 2.85%   |

Expected lives (in years)

0.34 ~ 0.80

The percentage of the fair value of the awards that is accrued as compensation cost at the end of each period equals the percentage of the requisite service that has been rendered at that date. Changes in the fair value of the liability that occur after the end of the requisite service period are recorded as compensation cost of the period in which the changes occur.

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U.S. GAAP reconciliation adjustments for stock appreciation rights granted to employees and executives recognized for the years ended December 31, 2010, 2009 and 2008 are included in others, net and are as follows:

|                   | 2010                        | 2009  | 2008     |
|-------------------|-----------------------------|-------|----------|
|                   | (In millions of Korean Won) |       |          |
| Net income impact | ₩ 2,239                     | 1,969 | (13,056) |

The total stock compensation expenses, in accordance with U.S. GAAP, for the years ended December 31, 2010, 2009 and 2008 amount to ₩(12,675) million, ₩34,131 million and ₩(42,099) million, respectively.

**(l) Capitalized Repairs**

Under Korean GAAP, major repair costs associated with the Company's furnaces had been expensed as incurred, regardless of the nature of the expenditure until 2001. U.S. GAAP requires that repairs which extend an asset's useful life or significantly increase its value be capitalized when incurred. Routine maintenance and repairs are expensed as incurred. Depreciation of capitalized repairs carried forward from prior periods has been recorded.

**(m) Derecognition of a financial asset**

Under Korean GAAP, the Company sells or discounts certain accounts or notes receivable to financial institutions and accounts for these transactions as sale of the receivables if the rights and obligations relating to the receivables sold are substantially transferred to the buyers. In general, the recourse right of the transferee is not considered when determining whether certain accounts or notes receivable are transferred or not.

Under U.S. GAAP, transferred financial assets are derecognized when the transferor surrenders control over those assets. If the entity does not meet the derecognition criteria under U.S. GAAP, the transaction is accounted for as a secured borrowing with pledge of collateral, if applicable.

As of December 31, 2010, the outstanding balance of receivables derecognized under Korean GAAP was ₩1,396,777 million which has to be canceled under U.S. GAAP. The Company has canceled loss on the disposal of receivables amounting to ₩5,870 million for the year ended December 31, 2010. This adjustment is included in others, net in the reconciliation of net income and equity from Korean GAAP to U.S. GAAP.

**(n) Deferred Income Taxes**

In general, accounting for deferred income taxes is substantially the same between Korean GAAP and U.S. GAAP. The Company is also required to recognize the additional deferred tax effects resulting from differences between the reported Korean GAAP and U.S. GAAP amounts.

Under Korean GAAP, the elimination of the net tax effect of an intercompany transaction is recorded at the tax rate of the purchaser as a deferred tax asset that is subject to changes in tax rates or laws. Under U.S. GAAP, such net tax

effect arising in the seller's jurisdiction is recorded as a deferred charge, not as a deferred tax asset, and the tax effects of changes in tax rates or laws are included in income from continuing operations in the period that includes the enactment date. The impact resulting from this GAAP difference in applicable tax rate in elimination of the net tax effect of an intercompany transaction is a decrease to net income of ₩8,373 million, ₩21,680 million and an

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increase to net income of ₩73,300 million under U.S. GAAP for the years ended December 31, 2010, 2009 and 2008, respectively. In addition, such net tax effect arising in the seller's jurisdiction which is recorded as a deferred charge amounted to ₩308,840 million, ₩293,260 million and ₩339,089 million under U.S. GAAP as of December 31, 2010, 2009 and 2008, respectively while the corresponding amounts are recorded as deferred income taxes under Korean GAAP.

Under Korean GAAP, a deferred tax asset is recognized only to the extent that it is probable that taxable profit will be available against which the deductible temporary differences and tax loss and credit carryforwards can be utilized. Under U.S. GAAP, deferred tax assets are recognized and then reduced by a valuation allowance if it is more likely than not that some portion or all of the deferred tax assets will not be realized.

**(o) Accounting for Uncertainty in Income Taxes**

In July 2006, the FASB issued ASC Subtopic 740-10, *Income Taxes – Overall* (FASB Interpretation No. 48 (FIN 48) *Accounting for Uncertainty in Income Taxes*, an interpretation of FASB Statement No. 109, ) which set out a consistent framework to use to determine the appropriate level of liability for unrecognized tax benefits. This interpretation uses a two-step approach wherein a tax benefit is recognized if a position is more likely than not to be sustained based on the tax technical merits upon examination. A recognized tax position is then measured at the largest amount that is greater than 50% likely of being realized. The difference between the benefit recognized for a position in accordance with ASC Subtopic 740-10 (FIN 48) and the tax benefit claimed on a tax return is referred to as an unrecognized tax benefit.

For the years ended December 31, 2008, 2009 and 2010, the Company did not have any unrecognized tax benefits and thus, no interest and penalties related to unrecognized tax benefits were accrued. The Company's policy is to record interest and penalties related to unrecognized tax benefits as components of income tax expense in the consolidated statements of income.

The Company's major tax jurisdiction is the Republic of Korea. With few exceptions, the tax year 2010 remain open to tax examination by the local tax authority for POSCO and its Korean subsidiaries.

The Company does not believe that it is reasonably possible that the amount of unrecognized tax benefits will significantly change within 12 months after December 31, 2010.

**(p) Extractive Activities – Oil and Gas**

Under U.S. GAAP, only exploration and development costs that relate directly to specific oil and gas reserves are capitalized; costs that do not relate directly to specific reserves are charged to expense for property, plant, and equipment in the oil and gas industry. Costs of topographical, geological, and geophysical studies, rights of access to properties to conduct those studies, and salaries and other expenses of geologists, geophysical crews, and others conducting those studies, which are referred to as geological and geophysical costs, are included in the exploration costs. In addition, geological and geophysical costs incurred in an entity's oil- and gas-producing activities which do not result in acquisition of an asset shall be charged to expense.

Under Korean GAAP, expenditures including the geological and geophysical (G&G) costs are recognized as assets in practice.

The Company follows the successful efforts method of accounting for oil and gas exploration and development expenditures. Under this method, costs of successful exploratory projects and all

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development projects are capitalized. Costs to drill exploratory projects that do not result in proved reserves are expensed.

The following table indicates the changes to the Company's suspended exploratory costs for the three years ended December 31, 2010:

|   |   | <b>2010</b>                        | <b>2009</b> | <b>2008</b> |
|---|---|------------------------------------|-------------|-------------|
|   |   | <b>(In millions of Korean Won)</b> |             |             |
| Beginning balance at January 1  | ₩ | 11,247                             | 6,637       | 1,856       |
| Additions to capitalized exploratory costs pending the determination of proved reserves <sup>(*1)</sup> |   | 76,302                             | 4,610       | 4,781       |
| Ending balance at December 31   | ₩ | 87,549                             | 11,247      | 6,637       |

(\*1) In 2010, the amounts of Daewoo International's projects after the acquisition date are included.

The following table provides an aging of capitalized costs and the number of projects for which exploratory costs have been capitalized for a period greater than one year since the completion of drilling.

|   |   | <b>2010</b>                        | <b>2009</b> | <b>2008</b> |
|---|---|------------------------------------|-------------|-------------|
|   |   | <b>(In millions of Korean Won)</b> |             |             |
| Exploratory costs capitalized for a period of one year or less  | ₩ |                                    | 10,632      |             |
| Exploratory costs capitalized for a period greater than one year  |   | 87,549                             | 615         | 6,637       |
| Balance at December 31  | ₩ | 87,549                             | 11,247      | 6,637       |
| Number of projects with exploratory costs that have been capitalized for a period greater than one year |   | 6                                  | 2           | 1           |

The tables below contain the aging of these costs on a project basis:

| <b>Amount</b>                      | <b>Number of projects</b> |
|------------------------------------|---------------------------|
| <b>(In millions of Korean Won)</b> |                           |

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|       |      |   |        |   |
|-------|------|---|--------|---|
| 2007  | 2008 | ₩ | 6,637  | 1 |
| 2009  | 2010 |   | 87,549 | 5 |
| Total |      | ₩ | 87,549 | 6 |

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**(q) Income Taxes and Deferred Income Taxes in accordance with U.S. GAAP**

Net income before income tax expense and income tax expense are as follows:

|                                       | <b>2010</b>                        | <b>2009</b> | <b>2008</b> |
|---------------------------------------|------------------------------------|-------------|-------------|
|                                       | <b>(In millions of Korean Won)</b> |             |             |
| Net income before income tax expense: |                                    |             |             |
| POSCO and domestic subsidiaries       | ₩ 5,217,935                        | 4,236,360   | 5,496,976   |
| Foreign subsidiaries                  | 287,297                            | 48,777      | 131,135     |
|                                       | 5,505,232                          | 4,285,137   | 5,628,111   |
| Current:                              |                                    |             |             |
| POSCO and domestic subsidiaries       | ₩ 1,034,754                        | 540,138     | 2,035,904   |
| Foreign subsidiaries                  | 104,331                            | 36,165      | 145,334     |
|                                       | 1,139,085                          | 576,303     | 2,181,238   |
| Deferred:                             |                                    |             |             |
| POSCO and domestic subsidiaries       | ₩ (15,463)                         | 96,182      | (635,043)   |
| Foreign subsidiaries                  | 5,060                              | 3,841       | (1,898)     |
|                                       | (10,403)                           | 100,023     | (636,941)   |
| Income tax expense                    | ₩ 1,128,682                        | 676,326     | 1,544,297   |

The tax effects of temporary differences that give rise to significant portions of the deferred tax assets and deferred tax liabilities at December 31, 2010 and 2009 under U.S. GAAP are as follows:

|  | <b>2010</b>                        | <b>2009</b> |
|--|------------------------------------|-------------|
|  | <b>(In millions of Korean Won)</b> |             |
| <b>Deferred tax assets:</b>                      |                                    |             |
| Fixed asset revaluation                          | ₩ 5,807                            | 7,798       |
| Impairment loss on property, plant and equipment | 58,440                             | 40,464      |
| Investment securities                            | 145,798                            | 272,833     |
| Allowance for doubtful accounts                  | 46,580                             | 40,966      |
| Allowance for severance benefits                 | 28,174                             | 5,660       |
| Derivatives                                      | 12,977                             | 11,692      |
| Gain/Loss on foreign currency translation        | 107,184                            | 51,823      |

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|  |                  |           |
|--|------------------|-----------|
| Tax credit carryforwards                 | 251,115          | 303,144   |
| Tax loss carryforwards                   | 244,715          | 141,269   |
| Adjustment account for conversion rights | 22,439           |           |
| Others                                   | 221,097          | 47,192    |
| Total gross deferred tax assets          | 1,144,326        | 922,841   |
| Less: Valuation allowance                | (274,770)        | (154,375) |
| Net deferred tax assets                  | <b>₩</b> 869,556 | 768,466   |

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|  | <b>2010</b>                        | <b>2009</b>      |
|--|------------------------------------|------------------|
|  | <b>(In millions of Korean Won)</b> |                  |
| <b>Deferred tax liabilities:</b>                                 |                                    |                  |
| Equity in earnings of equity method investments and subsidiaries | 756,309                            | 395,300          |
| Reserve for repairs  | 27,776                             | 39,500           |
| Reserve for technology developments                              | 277,141                            | 184,501          |
| Intangible asset   | 306,010                            |                  |
| Capitalized repairs  |                                    | 5                |
| Accrued income   | 1,266                              | 650              |
| Capitalized costs  | 138,101                            | 105,496          |
| Gain on available-for-sale securities                            | 381,186                            | 238,573          |
| Invested amount of developing natural resources                  | 105,806                            |                  |
| Other  | 36,418                             |                  |
| <br>Total deferred tax liabilities                               | <b>₩ 2,030,013</b>                 | <b>964,025</b>   |
| <br>Net deferred tax assets (liabilities)                        | <b>₩ (1,160,457)</b>               | <b>(195,559)</b> |

Current and non-current deferred tax assets and deferred tax liabilities as of December 31, 2010 and 2009 are as follows:

|                                      | <b>2010</b>                        | <b>2009</b>    |
|--------------------------------------|------------------------------------|----------------|
|                                      | <b>(In millions of Korean Won)</b> |                |
| Current deferred tax assets          | <b>₩ 56,208</b>                    | <b>334,385</b> |
| Current deferred tax liabilities     | 4,313                              |                |
| Non-current deferred tax assets      | 830,981                            | 208,014        |
| Non-current deferred tax liabilities | 2,043,333                          | 737,958        |

The beginning of the year balance of valuation allowance was increased because of change in circumstances that caused a change in judgment regarding the realization of the related deferred tax assets in future years. Such amounts were ₩274,770 million, ₩154,375 million and ₩104,380 million as of December 31, 2010, 2009 and 2008, respectively, and is primarily attributable to the uncertainty regarding the realization of a portion of tax loss carryforwards and tax credit carryforwards.

In assessing the realization of deferred income tax assets, management considers whether it is more likely than not that some portion or all of the deferred income tax assets will not be realized. The ultimate realization of deferred income tax assets is dependent upon the generation of future taxable income during the periods in which those temporary differences become deductible. Management considers the scheduled reversal of deferred income tax liabilities and projected future taxable income in making this assessment. Based upon the level of historical taxable

income and projections for future taxable income over the periods in which the deferred income tax assets are deductible or utilized, management believes it is more likely than not that the Company will realize the benefits of these deductible differences, net of the valuation allowance recorded at December 31, 2010 and 2009. The amount of the deferred income tax asset considered realizable, however, could be reduced in the near term if estimates of future taxable income are reduced.

As of December 31, 2010, the Company has available unused tax loss carryforwards of ₩767,007 million and investment tax credit carryforwards of ₩251,115 million. The amounts of tax loss carryforwards will expire if not used by the end of 2011, 2012, 2013, 2014 and 2015 and afterwards are ₩139,341 million, ₩73,638 million, ₩73,650 million, ₩90,716 million and ₩389,662 million, respectively. The amounts of investment tax credit carryforwards will expire if not

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used by the end of 2011, 2012, 2013, 2014 and 2015 and afterwards are ₩589 million, ₩190 million, ₩109 million, ₩51,234 million and ₩198,993 million, respectively.

**(r) Comprehensive Income**

Under U.S. GAAP, comprehensive income and its components are required to be presented under the provisions of ASC Topic 220, Comprehensive income, (SFAS No. 130), Reporting Comprehensive Income. Comprehensive income includes all changes in equity during the period except those resulting from investments by, or distributions to owners, including certain items not included in the current year's results of operations. Comprehensive income for the years ended December 31, 2010, 2009 and 2008 is summarized as follows:

|  |   | <b>2010</b>                        | <b>2009</b> | <b>2008</b> |
|--|---|------------------------------------|-------------|-------------|
|  |   | <b>(In millions of Korean Won)</b> |             |             |
| Net income in accordance with U.S. GAAP  | ₩ | 4,376,550                          | 3,608,811   | 4,083,814   |
| Other comprehensive income, net of tax   |   |                                    |             |             |
| Foreign currency translation adjustments   |   | 101,337                            | (143,163)   | 501,199     |
| Change in fair value of a derivative instrument  |   |                                    | 11,342      | (7,308)     |
| Unrealized gains (losses) on investments   |   | 520,248                            | 562,544     | (931,373)   |
| Reclassification adjustment for losses (gains) included in income                                  |   | (158)                              | (5,408)     | 4           |
| Comprehensive income, in accordance with U.S. GAAP   | ₩ | 4,997,977                          | 4,034,126   | 3,646,336   |
| Less: Non-controlling interest   |   | (106,075)                          | (33,765)    | (74,558)    |
| Comprehensive income attributable to controlling interest as adjusted in accordance with U.S. GAAP | ₩ | 4,891,902                          | 4,000,361   | 3,571,778   |

Accumulated other comprehensive income, net of tax benefit (expense) as of December 31, 2010, 2009 and 2008 is summarized as follows:

|                            |   | <b>Foreign</b>                          | <b>Change in Fair</b>                   | <b>Unrealized Gains</b>                  | <b>Accumulated Other Comprehensive Income</b> |
|----------------------------|---|---|---|--|---|
|                            |   | <b>Currency Translation Adjustments</b> | <b>Value of a Derivative Instrument</b> | <b>(Losses) in Investment Securities</b> | <b>Income</b>                                 |
|                            |   | <b>(In millions of Korean Won)</b>      |   |  |   |
| Balance, December 31, 2007 | ₩ | 29,523                                  | (4,034)                                 | 1,184,990                                | 1,210,479                                     |

|   |         |          |           |           |
|---|---------|----------|-----------|-----------|
| Foreign currency translation adjustment, net of tax <del>₩</del> (190,110) million                                | 501,199 |          |           | 501,199   |
| Change in fair value of a derivative instrument, net of tax <del>₩</del> 2,772 million                            |         | (7,308)  |           | (7,308)   |
| Unrealized (losses) on investments, net of tax <del>₩</del> 353,279 million                                       |         |          | (931,373) | (931,373) |
| Less: Reclassification adjustment for net realized losses included in income, net of tax <del>₩</del> (1) million |         |          | 4         | 4         |
| Current period change   | 501,199 | (7,308)  | (931,369) | (437,478) |
| Balance, December 31, 2008  | 530,722 | (11,342) | 253,621   | 773,001   |

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|   | Foreign                                | Change in<br>Fair   | Unrealized<br>Gains                     | Accumulated<br>Other<br>Comprehensive<br>Income |
|---|--|---|---|---|
|   | Currency<br>Translation<br>Adjustments | Value of a<br>Derivative<br>Instrument<br>(In millions of Korean Won) | (Losses) in<br>Investment<br>Securities |   |
| Balance, December 31, 2008  | ₩ 530,722                              | (11,342)  | 253,621                                 | 773,001   |
| Foreign currency translation<br>adjustment, net of tax<br>₩48,425 million                                     | (143,163)                              |   |   | (143,163)                                       |
| Change in fair value of a derivative<br>instrument, net of tax<br>₩(4,302) million                            |  | 11,342  |   | 11,342  |
| Unrealized gains on investments, net<br>of tax ₩(213,509) million   |  |   | 562,544                                 | 562,544   |
| Less: Reclassification adjustment for<br>net realized losses included in income,<br>net of tax ₩2,051 million |  |   | (5,408)                                 | (5,408)   |
| Current period change   | (143,163)                              | 11,342  | 557,136                                 | 425,315   |
| Balance, December 31, 2009  | 387,559                                |   | 810,757                                 | 1,198,316                                       |
| Balance, December 31, 2009  | ₩ 387,559                              |   | 810,757                                 | 1,198,316                                       |
| Foreign currency translation<br>adjustment, net of tax<br>₩(42,701) million                                   | 101,337                                |   |   | 101,337   |
| Unrealized gains on investments, net<br>of tax ₩(36,398) million  |  |   | 520,248                                 | 520,248   |
| Less: Reclassification adjustment for<br>net realized losses included in income,<br>net of tax ₩45 million    |  |   | (158)                                   | (158)   |
| Current period change   | 101,337                                |   | 520,090                                 | 621,427   |
| Balance, December 31, 2010  | ₩ 488,896                              |   | 1,330,847                               | 1,819,743                                       |

**(s) Fair Value of Financial Instruments**

The following methods and assumptions were used to estimate the fair value of each class of financial instruments for which it is practicable to estimate that value:

(i) *Cash and cash equivalents, short-term financial instruments, trading securities, trade accounts and notes receivable, loans receivable, trade accounts and notes payable, and short-term borrowings*

The carrying amount approximates fair value due to the short-term nature of those instruments.

(ii) *Investment securities*

The fair value of market-traded investments such as listed company's stocks, public bonds and other marketable securities are based on quoted market prices for those investments.

(iii) *Derivative financial instruments*

All derivatives are recognized on the consolidated balance sheets at fair value based on quoted market prices, dealer or counterparty quotes, where available. If quoted market prices are not available, pricing or valuation models are applied to current market information to estimate fair value.

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*(iv) Long-term loans and trade accounts and notes receivable*

Long-term loans and trade accounts and notes receivable are reported net of specific and general provisions for impairment as well as present value discount factor. As a result, the fair values of long-term loans and trade accounts and notes receivable approximate their carrying values.

*(v) Long-term debts*

The fair value of long-term debts is based on quoted market prices, where available. The fair value of convertible bonds was determined based on quoted market prices in Singapore Stock Exchange. For those notes where quoted market prices are not obtainable, a discounted cash flow model is used based on the current rates for issues with similar maturities.

The estimated fair values of the Company's financial instruments stated under U.S. GAAP as of December 31, 2010 and 2009 are summarized as follows:

|   | 2010                        |             | 2009               |            |
|---|-----------------------------|-------------|--------------------|------------|
|   | Carrying<br>Amount          | Fair Value  | Carrying<br>Amount | Fair Value |
|   | (In millions of Korean Won) |             |                    |            |
| Cash and cash equivalents                         | ₩ 3,598,822                 | ₩ 3,598,822 | 2,196,731          | 2,196,731  |
| Short-term financial instruments                  | 2,954,351                   | 2,954,351   | 5,820,447          | 5,820,447  |
| Trading securities                                | 183,953                     | 183,953     | 505,811            | 505,811    |
| Trade accounts and notes receivable and others    | 9,107,263                   | 9,107,263   | 5,874,364          | 5,874,364  |
| Investments Securities, including current portion |                             |             |                    |            |
| Marketable securities                             | 4,944,184                   | 4,944,184   | 3,973,531          | 3,973,531  |
| Other investment securities                       | 1,279,200                   | 1,279,200   |                    |            |
| Not practicable                                   | 3,108,302                   |             | 2,301,347          |            |
| Short-term borrowings                             | 7,234,532                   | 7,234,532   | 3,225,801          | 3,225,801  |
| Long-term debt, including current portion         | 14,273,415                  | 14,451,354  | 9,016,668          | 9,144,532  |

**(t) Fair Value of Assets and Liabilities**

The Company's financial assets and liabilities are valued utilizing the market approach to measure fair value. The market approach uses prices and other relevant information generated by market transactions involving identical or comparable assets or liabilities. ASC Topic 820, "Fair Value Measurements and Disclosures" (SFAS 157, "Fair value measurements"), describes a fair value hierarchy based on three levels of inputs that may be used to measure fair value which are the following:

Level 1 Quoted prices in active exchange markets involving identical assets or liabilities.

Level 2 Inputs other than Level 1 that are observable, either directly or indirectly, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.

Level 3 Unobservable inputs for the asset or liability, either directly or indirectly, and management assessments and inputs using a binomial lattice model as the valuation technique.

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The following table summarizes the Company's financial assets and liabilities measured at fair value on a recurring basis in accordance with FAS 157 as of December 31, 2010:

|                           | Level 1                     | Level 2   | Level 3 | Total     |
|---------------------------|-----------------------------|-----------|---------|-----------|
|                           | (In millions of Korean Won) |           |         |           |
| <b>Assets</b>             |                             |           |         |           |
| Trading securities        | ₩ 183,953                   | ₩         | ₩       | ₩ 183,953 |
| Investments Securities    | 4,944,184                   |           |         | 4,944,184 |
| Derivatives               |                             | 139,462   |         | 139,462   |
| Equity method investments |                             | 1,279,200 |         | 1,279,200 |
| <b>Liabilities</b>        |                             |           |         |           |
| Derivatives               |                             | 100,497   |         | 100,497   |
| Convertible Bonds         | 447,308                     |           |         | 447,308   |

**(u) Classification Differences in the Consolidated Statements of Income**

Certain income and expense items in the Company's consolidated statements of income including: (i) gains and losses on disposal of property, plant and equipment; (ii) impairment of property, plant and equipment; (iii) gains on recovery of allowance for doubtful accounts; (iv) other bad debt expenses; (v) reversal of stock compensation expense; (vi) donations; (vii) impairment of intangible assets; (viii) and provision for early retirement benefits have been classified as non-operating under Korean GAAP and excluded from the determination of operating income. Under U.S. GAAP, the above noted income and expense items would be included in the determination of operating income. After reclassification of those items, operating income under U.S. GAAP would be ₩5,510,252 million and ₩3,664,219 million and ₩7,092,851 million for the years ended December 31, 2010, 2009 and 2008, respectively.

**(v) Consolidated Statement of Cash Flows**

Under both Korean GAAP and U.S. GAAP, cash flows are classified under operating activities, investing activities and financing activities.

Under U.S. GAAP, cash flows related to purchases and sales of trading securities and payments and collections of guarantee deposits are classified as cash flows from operating activities. However, under Korean GAAP, they are classified as cash flows from investing activities. Net cash flows from purchases and sales of trading securities and payments and collections of guarantee deposits are ₩270,506 million, ₩777,847 million and ₩(55,125) million for the years ended December 31, 2010, 2009 and 2008, respectively.

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Others financing activities disclosed within the Korean GAAP Consolidated Statements of cash flows are comprised of the following:

|  | <b>2010</b>                        | <b>2009</b> | <b>2008</b> |
|--|------------------------------------|-------------|-------------|
|  | <b>(In millions of Korean Won)</b> |             |             |
| Dividends paid by subsidiaries                         | ₩ (20,660)                         | (16,915)    | (21,936)    |
| Issuance of new shares by subsidiaries                 | 328,708                            | 58,593      | 71,448      |
| Additional acquisition of interest of subsidiaries (*) | (20,076)                           | (117,458)   | (302,319)   |
| Proceeds from disposal of interest of subsidiaries     |                                    |             |             |
| Government grants received                             | 3,236                              | 3,031       |             |
| Total  | ₩ 291,208                          | (72,749)    | (252,807)   |

(\*) Additional acquisition of non-controlling interests in a subsidiary is classified as investing activities under U.S. GAAP, while it is required to be classified as financing activities under Korean GAAP.

**(w) Significant Risks and Uncertainties**

Recent difficulties affecting global financial sectors, adverse conditions and volatility in worldwide credit and financial markets and general weakness of global economy have increased the uncertainty of global economic prospects in general and have adversely affected the global and Korean economies. Accordingly, the conditions of major Korean steel consuming industries, such as automobile and shipbuilding and construction, could have adverse effect on the Company's results of operation as domestic sales are approximately 51% of total sales of the Company.

Also, fluctuation of foreign exchange rate on foreign currency denominated liabilities of the Company, such as debentures and long-term borrowings, could affect the financial condition and results of operation of the Company.

**(x) Additional Segment Information and Enterprise-Wide Information**

The segment information that is compiled for Korean GAAP purposes is also used by the Company's chief operating decision maker. Therefore, there is no difference between Korean GAAP and the management approach under U.S. GAAP with respect to how the Company has identified its operating segments and measures segment results and assets for U.S. GAAP reporting purposes. While segment assets include all long-lived assets and investments in equity method investees, the determination of segment operating income does not include impairment charges for these assets nor does it include the equity in the earnings (losses) of equity method investees.

A substantial portion of the Company's consolidated sales is from the production of steel products, which consists of hot rolled products, plates, wire rods, cold rolled products, silicon steel sheets, stainless steel products and others. The Company does not maintain consolidated sales information of each steel product line category.

**(y) Recently adopted U.S. GAAP**

In December 2007, the FASB issued ASC Topic 805, Business Combinations, (SFAS No. 141 (revised 2007), Business Combinations ( SFAS 141R )). ASC Topic 805 establishes principles and requirements for how the acquirer in business combinations should recognize and measure identifiable assets acquired, the liabilities assumed and any non-controlling interest in the acquiree.

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**POSCO and Subsidiaries  
Notes to Consolidated Financial Statements  
December 31, 2010 and 2009**

ASC Topic 805 applies prospectively to business combinations for which the acquisition date is on or after the beginning of the first annual reporting period beginning on or after December 15, 2008. There were no significant business combinations during 2009. The provisions of ASC Topic 805 were applied to the Company's acquisition of Daewoo International. See Note 32(f).

**(z) Subsequent Events**

On March 11, 2011, the northeast coast of Japan experienced a severe earthquake followed by a tsunami, with continuing aftershocks. These geological events have caused significant damage in the region, including severe damage to nuclear power plants, and have impacted Japan's power and other infrastructure. The total assets of the Company's Japanese subsidiaries are not significant and management is not aware of any physical property damage there. A number of suppliers of the Company's manufacturing equipment are located in Japan. Some of these suppliers were affected by the March 2011 earthquake and tsunami and some continue to be affected by unreliable power, shipping constraints and issues with their suppliers.

The Company's major Japanese customer accounted for approximately 2.49% of the Company's consolidated total sales for the year ended December 31, 2010. Management has been informed that this customer has not experienced any significant physical property damage or production disruptions to date. Management continues to monitor the situation and Company's potential exposure.

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**SIGNATURES**

The registrant hereby certifies that it meets all of the requirements for filing on Form 20-F and that it has duly caused and authorized the undersigned to sign this annual report on its behalf.

POSCO  
*(Registrant)*

/s/ Chung, Joon-Yang

Name: Chung, Joon-Yang

Title: Chief Executive Officer and

Representative Director

Date: June 24, 2011

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**Exhibit Index**

- 1.1 Articles of incorporation of POSCO (English translation)
- 2.1 Form of Common Stock Certificate (including English translation) (incorporated by reference to Exhibit 4.3 to the Registrant's Registration Statement No. 33-81554)\*
- 2.2 Form of Deposit Agreement (including Form of American Depositary Receipts) (incorporated by reference to the Registrant's Registration Statement (File No. 33-84318) on Form F-6)\*
- 2.3 Letter from ADR Depositary to the Registrant relating to the Pre-release of American Depositary Receipts (incorporated by reference to the Registrant's Registration Statement (File No. 33-84318) on Form F-6)\*
- 8.1 List of consolidated subsidiaries
- 12.1 Certification pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
- 12.2 Certification pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
- 13.1 Certification pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

\* Filed previously