

BAKER MICHAEL CORP  
Form 10-Q  
August 05, 2010

**Table of Contents**

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549  
FORM 10-Q**

**QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE  
ACT OF 1934**

**For the quarterly period ended June 30, 2010  
Commission file number 1-6627**

**MICHAEL BAKER CORPORATION**  
(Exact name of registrant as specified in its charter)

PENNSYLVANIA

25-0927646

(State or other jurisdiction of  
incorporation or organization)

(I.R.S. Employer  
Identification No.)

Airside Business Park, 100 Airside Drive, Moon  
Township, PA

15108

(Address of principal executive offices)

(Zip Code)

(412) 269-6300

(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer, and smaller reporting company in Rule 12b-2 of the Exchange Act.

Large accelerated filer

Accelerated filer

Non-accelerated filer

Smaller reporting  
company

(Do not check if smaller  
reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act.) Yes  No

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date.

As of July 31, 2010:  
Common Stock

9,222,814 shares



**MICHAEL BAKER CORPORATION**  
**FORM 10-Q**  
**TABLE OF CONTENTS**

|  | <b>Page</b> |
|--|-------------|
| <b><u>PART I</u></b>   |             |
| <u>Item 1. Condensed Consolidated Financial Statements</u>   | 2           |
| <u>Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations</u> | 19          |
| <u>Item 3. Quantitative and Qualitative Disclosures About Market Risk</u>                            | 31          |
| <u>Item 4. Controls and Procedures</u>   | 31          |
| <b><u>PART II</u></b>  |             |
| <u>Item 1. Legal Proceedings</u>   | 32          |
| <u>Item 1A. Risk Factors</u>   | 32          |
| <u>Item 6. Exhibits</u>  | 32          |
| <u>Signatures</u>  | 34          |
| <u>EX-10.2</u>   |             |
| <u>EX-31.1</u>   |             |
| <u>EX-31.2</u>   |             |
| <u>EX-32.1</u>   |             |

**Table of Contents****PART I FINANCIAL INFORMATION****Item 1. Financial Statements.****MICHAEL BAKER CORPORATION****CONDENSED CONSOLIDATED STATEMENTS OF INCOME (Unaudited)**

| <i>(In thousands, except per share amounts)</i>   | <b>For the three months<br/>ended June 30,</b> |             | <b>For the six months<br/>ended June 30,</b> |             |
|---|--|-------------|--|-------------|
|   | <b>2010</b>                                    | <b>2009</b> | <b>2010</b>                                  | <b>2009</b> |
| Revenues  | \$ <b>131,757</b>                              | \$ 113,323  | \$ <b>243,417</b>                            | \$ 228,407  |
| Cost of work performed  | <b>103,158</b>                                 | 90,641      | <b>193,299</b>                               | 183,041     |
| <i>Gross profit</i>   | <b>28,599</b>                                  | 22,682      | <b>50,118</b>                                | 45,366      |
| Selling, general and administrative expenses  | <b>20,257</b>                                  | 16,348      | <b>34,855</b>                                | 29,817      |
| <i>Operating income</i>   | <b>8,342</b>                                   | 6,334       | <b>15,263</b>                                | 15,549      |
| Other income/(expense):   |  |             |  |             |
| Equity income from unconsolidated subsidiaries  | <b>890</b>                                     | 1,799       | <b>1,559</b>                                 | 2,745       |
| Interest income   | <b>121</b>                                     | 30          | <b>195</b>                                   | 69          |
| Interest expense  | <b>(35)</b>                                    | (9)         | <b>(41)</b>                                  | (18)        |
| Other, net  | <b>(26)</b>                                    | 124         | <b>(18)</b>                                  | 190         |
| <i>Income before noncontrolling interest and income taxes</i>                                   | <b>9,292</b>                                   | 8,278       | <b>16,958</b>                                | 18,535      |
| Less: (Income)/loss attributable to noncontrolling interest                                     | <b>(205)</b>                                   | 38          | <b>(490)</b>                                 | 38          |
| <i>Income before income taxes</i>   | <b>9,087</b>                                   | 8,316       | <b>16,468</b>                                | 18,573      |
| Provision for income taxes  | <b>3,533</b>                                   | 3,235       | <b>6,299</b>                                 | 7,228       |
| <i>Net income from continuing operations attributable to Michael Baker Corporation</i>          | <b>5,554</b>                                   | 5,081       | <b>10,169</b>                                | 11,345      |
| (Loss)/income from discontinued operations, net of tax  | <b>(164)</b>                                   | 2,061       | <b>(796)</b>                                 | 3,678       |
| Less: Net income attributable to noncontrolling interest  |  | (84)        |  | (135)       |
| <i>Net (loss)/income from discontinued operations attributable to Michael Baker Corporation</i> | <b>(164)</b>                                   | 1,977       | <b>(796)</b>                                 | 3,543       |
| <b><i>Net income attributable to Michael Baker Corporation</i></b>                              | <b>5,390</b>                                   | 7,058       | <b>9,373</b>                                 | 14,888      |
| Other comprehensive income/(loss)   | <b>13</b>                                      | 518         | <b>(5)</b>                                   | 235         |
| <b><i>Comprehensive income attributable to Michael Baker Corporation</i></b>                    | <b>\$ 5,403</b>                                | \$ 7,576    | <b>\$ 9,368</b>                              | \$ 15,123   |
| <b>Earnings per share ( E.P.S. ) attributable to Michael Baker Corporation</b>                  |  |             |  |             |
| <b><i>Basic E.P.S. Continuing operations</i></b>  | <b>\$ 0.62</b>                                 | \$ 0.57     | <b>\$ 1.14</b>                               | \$ 1.28     |
| <b><i>Diluted E.P.S. Continuing operations</i></b>  | <b>0.61</b>                                    | 0.57        | <b>1.13</b>                                  | 1.27        |
| <b><i>Basic E.P.S. Net income</i></b>   | <b>0.60</b>                                    | 0.80        | <b>1.05</b>                                  | 1.68        |

|                                  |    |             |    |      |    |             |    |      |
|----------------------------------|----|-------------|----|------|----|-------------|----|------|
| <i>Diluted E.P.S. Net income</i> | \$ | <b>0.59</b> | \$ | 0.79 | \$ | <b>1.04</b> | \$ | 1.67 |
|----------------------------------|----|-------------|----|------|----|-------------|----|------|

*The accompanying notes are an integral part of the condensed consolidated financial statements.*

- 2 -

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**Table of Contents****MICHAEL BAKER CORPORATION  
CONDENSED CONSOLIDATED BALANCE SHEETS (Unaudited)**

| <i>(In thousands, except share amounts)</i>                     | <b>June 30,<br/>2010</b> | <b>As of<br/>December<br/>31,<br/>2009</b> |
|---|--------------------------|--|
| <b>ASSETS</b>   |                          |  |
| <b>Current Assets</b>   |                          |  |
| Cash and cash equivalents                                       | \$ 52,390                | \$ 105,259                                 |
| Short term investments  | 2,000                    | 2,500                                      |
| Available for sale securities                                   | 13,617                   | 2,155                                      |
| Proceeds receivable Energy sale                                 |                          | 9,965                                      |
| Receivables, net of allowances of \$359 and \$723, respectively | 88,650                   | 76,455                                     |
| Unbilled revenues on contracts in progress                      | 68,533                   | 49,605                                     |
| Prepaid expenses and other                                      | 11,814                   | 5,407                                      |
| <i>Total current assets</i>                                     | <b>237,004</b>           | 251,346                                    |
| <b>Property, Plant and Equipment, net</b>                       | <b>17,717</b>            | 12,578                                     |
| <b>Other Long-term Assets</b>                                   |                          |  |
| Goodwill  | 52,959                   | 9,626                                      |
| Other intangible assets, net                                    | 18,129                   | 76   |
| Other long-term assets  | 7,506                    | 5,218                                      |
| <i>Total other long-term assets</i>                             | <b>78,594</b>            | 14,920                                     |
| <i>Total assets</i>   | <b>\$ 333,315</b>        | \$ 278,844                                 |
| <b>LIABILITIES AND SHAREHOLDERS INVESTMENT</b>                  |                          |  |
| <b>Current Liabilities</b>                                      |                          |  |
| Accounts payable  | \$ 43,137                | \$ 31,948                                  |
| Accrued employee compensation                                   | 28,174                   | 23,000                                     |
| Accrued insurance   | 11,484                   | 9,576                                      |
| Billings in excess of revenues on contracts in progress         | 24,051                   | 19,102                                     |
| Deferred income tax liability                                   | 6,011                    | 3,958                                      |
| Income taxes payable  | 693                      | 1,355                                      |
| Other accrued expenses  | 9,875                    | 8,050                                      |
| <i>Total current liabilities</i>                                | <b>123,425</b>           | 96,989                                     |
| <b>Long-term Liabilities</b>                                    |                          |  |
| Deferred income tax liability                                   | 8,619                    | 346  |
| Other long-term liabilities                                     | 8,621                    | 7,769                                      |
| <i>Total liabilities</i>  | <b>140,665</b>           | 105,104                                    |
| <b>Shareholders Investment</b>                                  |                          |  |

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|   |                   |            |
|---|-------------------|------------|
| Common Stock, par value \$1, authorized 44,000,000 shares, issued 9,718,358 and 9,402,835, respectively | <b>9,718</b>      | 9,403      |
| Additional paid-in capital  | <b>58,805</b>     | 49,989     |
| Retained earnings   | <b>128,508</b>    | 119,135    |
| Accumulated other comprehensive loss  | <b>(338)</b>      | (333)      |
| Less - 495,537 shares of Common Stock in treasury, at cost  | <b>(4,761)</b>    | (4,761)    |
| <i>Total Michael Baker Corporation shareholders investment</i>  | <b>191,932</b>    | 173,433    |
| Noncontrolling interest   | <b>718</b>        | 307        |
| <i>Total shareholders investment</i>  | <b>192,650</b>    | 173,740    |
| <b><i>Total liabilities and shareholders investment</i></b>   | <b>\$ 333,315</b> | \$ 278,844 |

*The accompanying notes are an integral part of the condensed consolidated financial statements.*

- 3 -

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**Table of Contents****MICHAEL BAKER CORPORATION  
CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (Unaudited)**

| <i>(In thousands)</i>   | <b>For the six months<br/>ended June 30,</b> |             |
|---|--|-------------|
|   | <b>2010</b>                                  | <b>2009</b> |
| <b>Cash Flows from Operating Activities</b>                                       |  |             |
| Net income  | \$ 9,863                                     | \$ 14,985   |
| Adjustments to reconcile net income to net cash provided by operating activities: |  |             |
| Net loss/(income) from discontinued operations                                    | 796  | (3,678)     |
| Depreciation and amortization   | 3,461  | 2,840       |
| Changes in assets and liabilities:  |  |             |
| (Increase)/decrease in receivables  | (2,644)                                      | 3,857       |
| Increase in unbilled revenues and billings in excess, net                         | (7,124)                                      | (611)       |
| (Increase)/decrease in other net assets   | (6,945)                                      | 1,760       |
| Increase/(decrease) in accounts payable   | 3,232  | (6,567)     |
| Increase in accrued expenses  | 3,178  | 3,198       |
| <i>Net cash provided by continuing operations</i>                                 | <b>3,817</b>                                 | 15,784      |
| <i>Net cash provided by discontinued operations</i>                               | <b>315</b>                                   | 6,327       |
| <i>Net cash provided by operating activities</i>                                  | <b>4,132</b>                                 | 22,111      |
| <b>Cash Flows from Investing Activities</b>                                       |  |             |
| Additions to property, plant and equipment  | (3,581)                                      | (2,454)     |
| Maturity of short-term investments  | 500  |             |
| Cash portion of LPA acquisition   | (52,381)                                     |             |
| Purchase of available-for-sale securities, net                                    | (11,462)                                     |             |
| <i>Net cash used in continuing operations</i>                                     | <b>(66,924)</b>                              | (2,454)     |
| <i>Net cash provided by/(used in) discontinued operations</i>                     | <b>9,965</b>                                 | (415)       |
| <i>Net cash used in investing activities</i>                                      | <b>(56,959)</b>                              | (2,869)     |
| <b>Cash Flows from Financing Activities</b>                                       |  |             |
| Proceeds from exercise of stock options   | 50   | 172         |
| Payments on capital lease obligations   | (92)   | (193)       |
| <i>Net cash used in continuing operations</i>                                     | <b>(42)</b>                                  | (21)        |
| <i>Net cash used in discontinued operations</i>                                   |  | (7)         |
| <i>Net cash used in financing activities</i>                                      | <b>(42)</b>                                  | (28)        |

|   |                      |               |
|---|----------------------|---------------|
| <i>Net (decrease)/increase in cash and cash equivalents</i> | <b>(52,869)</b>      | 19,214        |
| Cash and cash equivalents, beginning of period              | <b>105,259</b>       | 49,050        |
| <br><i>Cash and cash equivalents, end of period</i>         | <br><b>\$ 52,390</b> | <br>\$ 68,264 |
| <br><b>Supplemental Disclosures of Cash Flow Data</b>       |                      |               |
| Common stock issued in LPA acquisition, 226,447 shares      | <b>\$ 8,062</b>      | \$            |
| Interest paid   | <b>13</b>            | 12            |
| Income taxes paid   | <b>8,662</b>         | 11,751        |

*The accompanying notes are an integral part of the condensed consolidated financial statements.*

- 4 -

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**Table of Contents**

**MICHAEL BAKER CORPORATION**

**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)**

**1. NATURE OF BUSINESS**

Michael Baker Corporation (the Company) was founded in 1940 and organized as a Pennsylvania corporation in 1946. Currently, through its operating subsidiaries, the Company provides engineering expertise for public and private sector clients worldwide. The Company's Transportation and Federal business segments provide a variety of services to the Company's markets. The Transportation segment provides services for Transportation, Aviation and Rail & Transit markets and the Federal segment provides services for Defense, Facilities, Geospatial Information Technology, Homeland Security, Municipal & Civil, Pipelines & Utilities and Water markets. Among the services the Company provides to clients in these markets are program management, design-build (for which the Company provides only the design portion of services), construction management, consulting, planning, surveying, mapping, geographic information systems, architectural and interior design, construction inspection, constructability reviews, site assessment and restoration, strategic regulatory analysis and regulatory compliance.

**2. BASIS OF PRESENTATION**

The accompanying unaudited condensed consolidated financial statements and notes have been prepared by the Company in accordance with accounting principles generally accepted in the United States of America for interim financial reporting and with the Securities and Exchange Commission's (SEC's) instructions to Form 10-Q and Rule 10-01 of Regulation S-X. Accordingly, they do not include all of the information and related notes that would normally be required by accounting principles generally accepted in the United States of America for audited financial statements. These unaudited condensed consolidated financial statements should be read in conjunction with the Company's audited consolidated financial statements in the Company's Annual Report on Form 10-K filed for the year ended December 31, 2009 (the Form 10-K).

The accompanying unaudited condensed consolidated financial statements include all adjustments (of a normal and recurring nature) that management considers necessary for a fair statement of financial information for the interim periods. Interim results are not necessarily indicative of the results that may be expected for the remainder of the year ending December 31, 2010.

On May 3, 2010, the Company entered into a Stock Purchase Agreement (SPA) to acquire 100% of the outstanding shares of The LPA Group Incorporated and all of its subsidiaries and affiliates (LPA) for \$59.5 million. This transaction was funded with approximately \$51.4 million of cash on hand and approximately \$8.1 million of the Company's stock. The transaction was subject to a working capital adjustment provision resulting in an additional payment of approximately \$1.1 million to the former shareholders in June 2010.

On September 30, 2009, the Company divested substantially all of its subsidiaries that pertained to its former Energy segment (the Energy sale). Additionally, the Company sold its interest in B.E.S. Energy Resources Company, Ltd. (B.E.S.), an Energy company, on December 18, 2009 to J.S. Technical Services Co., LTD., which is owned by the Company's former minority partner in B.E.S. As a result of the dispositions, the results of the Company's former Energy segment, (Baker Energy), have been reclassified as discontinued operations for all periods presented in the unaudited Condensed Consolidated Statements of Income and unaudited Condensed Consolidated Statements of Cash Flows.

**Table of Contents****3. LPA ACQUISITION**

On May 3, 2010, the Company entered into the SPA to acquire 100% of the outstanding shares of LPA for \$59.5 million. The Company paid approximately \$51.4 million from existing cash and cash equivalents and issued 226,447 shares of the Company's common stock. The fair market value of the stock on the acquisition date approximated \$8.1 million based on the closing price of \$35.60 per share on May 3, 2010. The Net Working Capital adjustment was subsequently settled in June 2010 for approximately \$1.1 million. Of the total purchase price, approximately \$6.0 million of the Michael Baker Corporation common shares were placed in escrow at closing in order to secure potential indemnification obligations of former owners of The LPA Group to the Company for a period of 18 months subsequent to the closing. Approximately \$1.2 million and \$1.6 million of acquisition-related costs are included in the results of operations as selling, general and administrative expenses ( SG&A ) for the three and six months ended June 30, 2010, respectively.

LPA is an engineering, architectural and planning firm specializing in the construction of airports, highways, bridges and other transportation infrastructure primarily in the southeastern United States with revenues of approximately \$92 million for the year ended December 31, 2009. The majority of its clients are state and local governments as well as construction companies that serve those markets. Founded in 1981, LPA has a national reputation in the transportation consulting industry. The acquisition was consummated because it contributes to the Company's long-term strategic plan by enabling the Company to expand geographically into the southeastern United States. Additionally, this transaction strengthens the Company's expertise in aviation, design-build and construction management services in state and local transportation markets.

This transaction was accounted for under the acquisition method of accounting under U.S. generally accepted accounting principles. The acquisition method of accounting requires an acquiring entity to recognize, with limited exceptions, all of the assets acquired and liabilities assumed in a transaction at fair value as of the acquisition date. However, based upon the structure of the transaction, the Company has concluded that any intangible assets or goodwill resulting from this transaction will not be deductible for tax purposes.

The following table summarizes the preliminary allocation of the fair value of the purchase price allocation for the acquisition subject to adjustment as the Company finalizes the purchase price allocation as of May 3, 2010:

| <i>(In thousands)</i>                                   | <b>Fair Value</b> |
|---|-------------------|
| Receivables, net of allowances of \$299                 | \$ 12,046         |
| Unbilled revenues on contracts in progress              | 12,105            |
| Prepaid expenses and other                              | 2,311             |
| Property, Plant and Equipment                           | 3,950             |
| Goodwill  | 43,333            |
| Other intangible assets                                 | 19,260            |
| Accounts payable  | (7,872)           |
| Billings in excess of revenues on contracts in progress | (5,250)           |
| Other accrued expenses                                  | (8,550)           |
| Deferred income tax liability                           | (10,772)          |

**Table of Contents**

The following table summarizes the preliminary estimates of the fair values and amortizable lives of the identifiable intangible assets acquired in conjunction with the acquisition of LPA on May 3, 2010:

| <i>(In thousands)</i>                        | <b>Fair Value</b> | <b>Weighted<br/>Average<br/>Amortizable<br/>Life</b> |
|--|-------------------|--|
| Project backlog                              | \$ 9,640          | 1.9  |
| Customer contracts and related relationships | 6,720             | 3.6  |
| Non-competition agreements                   | 2,500             | 1.5  |
| Trademark / trade name                       | 400               | 1.3  |
| <i>Total intangible assets</i>               | <b>\$ 19,260</b>  | <b>2.4</b>   |

Project backlog and customer contracts and related relationships represent the underlying relationships and agreements with LPA's existing customers. The trade name represents the value of the LPA brand. Non-compete agreements represent the amount of lost business that could occur if the sellers, in the absence of non-compete agreements, were to compete with the Company. The identifiable intangible assets will be amortized on a basis approximating the economic value derived from those assets.

The results of operations for LPA from May 3, 2010 to June 30, 2010 are included in the Company's unaudited statement of operations for the three and six months ended June 30, 2010, with LPA contributing revenues of \$15.6 million and net income of \$0.2 million.

The unaudited pro-forma financial information summarized in the following table gives effect to the LPA acquisition and assumes that it occurred on January 1<sup>st</sup> of each period presented:

| <i>(In thousands, except per share data)</i> | <b>For the three months<br/>ended June 30,</b> |            | <b>For the six months<br/>ended June 30,</b> |            |
|--|--|------------|--|------------|
|  | <b>2010</b>                                    | 2009       | <b>2010</b>                                  | 2009       |
| <b>Continuing operations</b>                 |  |            |  |            |
| Revenues                                     | \$ 142,225                                     | \$ 136,144 | \$ 279,266                                   | \$ 273,330 |
| Net income                                   | 6,933  | 4,288      | 11,997                                       | 10,276     |
| Diluted earnings per share                   | \$ 0.76  | \$ 0.47    | \$ 1.31                                      | \$ 1.12    |

The pro-forma financial information does not include any costs related to the acquisition. In addition, the pro-forma financial information does not assume any impacts from revenue, cost or other operating synergies that are expected as a result of the acquisition. Pro-forma adjustments have been made to reflect amortization of the identifiable intangible assets for the related periods. Identifiable intangible assets are being amortized on a basis approximating the economic value derived from those assets. The unaudited pro-forma financial information is not necessarily indicative of what the Company's results would have been had the acquisition been consummated on such dates or project results of operations for any future period.

**Table of Contents****4. EARNINGS PER COMMON SHARE**

The following table presents the Company's basic and diluted earnings per share computations:

| <i>(In thousands, except per share data)</i>  | <b>For the three months<br/>ended June 30,</b> |          | <b>For the six months<br/>ended June 30,</b> |           |
|---|--|----------|--|-----------|
|   | <b>2010</b>                                    | 2009     | <b>2010</b>                                  | 2009      |
| Net income from continuing operations attributable to Michael Baker Corporation           | <b>\$ 5,554</b>                                | \$ 5,081 | <b>\$ 10,169</b>                             | \$ 11,345 |
| Net (loss)/income from discontinued operations attributable to Michael Baker Corporation  | <b>(164)</b>                                   | 1,977    | <b>(796)</b>                                 | 3,543     |
| <i>Net income attributable to Michael Baker Corporation</i>                               | <b>\$ 5,390</b>                                | \$ 7,058 | <b>\$ 9,373</b>                              | \$ 14,888 |
| <b>Basic:</b>   |  |          |  |           |
| Weighted average shares outstanding   | <b>8,923</b>                                   | 8,847    | <b>8,903</b>                                 | 8,843     |
| Earnings/(loss) per share:  |  |          |  |           |
| Continuing operations   | <b>\$ 0.62</b>                                 | \$ 0.57  | <b>\$ 1.14</b>                               | \$ 1.28   |
| Discontinued operations   | <b>(0.02)</b>                                  | 0.23     | <b>(0.09)</b>                                | 0.40      |
| <i>Total</i>  | <b>\$ 0.60</b>                                 | \$ 0.80  | <b>\$ 1.05</b>                               | \$ 1.68   |
| <b>Diluted:</b>   |  |          |  |           |
| Effect of dilutive securities – Contingently issuable shares and stock based compensation | <b>194</b>                                     | 78       | <b>130</b>                                   | 79        |
| Weighted average shares outstanding   | <b>9,117</b>                                   | 8,925    | <b>9,033</b>                                 | 8,922     |
| Earnings/(loss) per share:  |  |          |  |           |
| Continuing operations   | <b>\$ 0.61</b>                                 | \$ 0.57  | <b>\$ 1.13</b>                               | \$ 1.27   |
| Discontinued operations   | <b>\$ (0.02)</b>                               | \$ 0.22  | <b>\$ (0.09)</b>                             | \$ 0.40   |
| <i>Total</i>  | <b>\$ 0.59</b>                                 | \$ 0.79  | <b>\$ 1.04</b>                               | \$ 1.67   |

As of June 30, 2010 and 2009, 48,000 and 32,000, respectively, Company stock options were excluded from the computations of diluted shares outstanding because the option exercise prices were more than the average market price of the Company's common shares.

**5. BUSINESS SEGMENT INFORMATION**

Beginning with the first quarter of 2010, the Company changed its segment disclosure to align it with how the business is now being managed. The Company's Transportation and Federal business segments reflect how management began to make resource decisions and assess its performance during the first quarter of 2010. Each segment produces discrete financial information which is now reviewed by management. The accounting policies of the business segments are the same as those described in the summary of significant accounting policies in the Company's Form 10-K.

The Transportation segment provides services for Transportation, Aviation, and Rail & Transit markets and the Federal segment provides services for Defense, Facilities, Geospatial Information Technology, Homeland Security, Municipal & Civil, Pipelines & Utilities and Water markets. Among the services the Company provides to clients in these markets are program management, design-build (for which the Company provides only the design portion of services), construction management, consulting, planning, surveying, mapping, geographic information systems, architectural and interior design, construction inspection, constructability reviews, site assessment and restoration, strategic regulatory analysis and regulatory compliance. LPA's results are reflected in the Company's Transportation

segment.

**Table of Contents**

The Company evaluates the performance of its segments primarily based on income from operations before Corporate overhead allocations. Corporate overhead includes functional unit costs related to finance, legal, human resources, information technology, communications, and other Corporate functions and is allocated between the Transportation and Federal segments based on a three-part formula comprising revenues, assets and payroll, or based on beneficial or causal relationships.

The following tables reflect disclosures for the Company's business segments:

| <i>(In millions)</i>  | <b>For the three months<br/>ended June 30,<br/>2010</b> |                 | <b>For the six months<br/>ended June 30,<br/>2010</b> |                 |
|---|---|-----------------|---|-----------------|
|   | 2009  | 2009            | 2009  | 2009            |
| <b>Revenues</b>   |   |                 |   |                 |
| Transportation  | \$ 72.7   | \$ 49.7         | \$ 123.5  | \$ 96.8         |
| Federal   | 59.1  | 63.6            | 119.9   | 131.6           |
| <b>Total revenues</b>   | <b>\$ 131.8</b>   | <b>\$ 113.3</b> | <b>\$ 243.4</b>                                       | <b>\$ 228.4</b> |
| <b>Operating income before Corporate overhead</b>               |   |                 |   |                 |
| Transportation  | \$ 8.5  | \$ 3.2          | \$ 12.8   | \$ 7.9          |
| Federal   | 7.4   | 10.5            | 15.6  | 20.8            |
| <i>Total segment operating income before Corporate overhead</i> | <b>15.9</b>   | 13.7            | <b>28.4</b>   | 28.7            |
| <b>Less: Corporate overhead</b>                                 |   |                 |   |                 |
| Transportation  | (4.0)   | (2.9)           | (6.7)   | (5.1)           |
| Federal   | (3.1)   | (3.6)           | (6.0)   | (7.0)           |
| <i>Total Corporate overhead</i>                                 | <b>(7.1)</b>  | (6.5)           | <b>(12.7)</b>   | (12.1)          |
| <b>Total operating income</b>                                   |   |                 |   |                 |
| Transportation  | 4.5   | 0.3             | 6.1   | 2.8             |
| Federal   | 4.3   | 6.9             | 9.6   | 13.8            |
| Corporate   | (0.5)   | (0.9)           | (0.4)   | (1.1)           |
| <b>Total operating income</b>                                   | <b>\$ 8.3</b>   | <b>\$ 6.3</b>   | <b>\$ 15.3</b>  | <b>\$ 15.5</b>  |

| <i>(In millions)</i>    | <b>June<br/>30,<br/>2010</b> | <b>As of<br/>December<br/>31,<br/>2009</b> |
|-------------------------|------------------------------|--|
| <b>Segment assets:</b>  |                              |  |
| Transportation          | \$ 177.8                     | \$ 81.7                                    |
| Federal                 | 80.9                         | 64.0                                       |
| Corporate               | 68.5                         | 125.8                                      |
| Discontinued operations | 6.1                          | 7.3  |



*Total*

**\$ 333.3**

**\$**

**278.8**

- 9 -

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**Table of Contents**

The Federal segment had equity investments in unconsolidated subsidiaries of \$1.8 million and \$2.0 million as of June 30, 2010 and December 31, 2009, respectively, and income from its unconsolidated subsidiaries of \$0.9 million and \$2.7 million for the six months ended June 30, 2010 and 2009, respectively. The Transportation segment had equity investments in unconsolidated subsidiaries of \$0.2 million as of June 30, 2010 and income from its unconsolidated subsidiaries of \$0.7 million for the six months ended June 30, 2010.

The Company has determined that interest expense, interest income, and intersegment revenues, by segment, are immaterial for disclosure in these condensed consolidated financial statements.

**6. INCOME TAXES**

The Company bases its consolidated effective income tax rate for interim periods on its forecasted annual consolidated effective income tax rate, which includes estimates of the taxable income and revenue for jurisdictions in which the Company operates. Total tax expense then was allocated between continuing operations and discontinued operations. The following table presents the components of the Company's provision for income taxes:

| <i>(In thousands)</i>                 | <b>For the three months<br/>ended June 30,</b> |          | <b>For the six months<br/>ended June 30,</b> |           |
|---------------------------------------|--|----------|--|-----------|
|                                       | <b>2010</b>                                    | 2009     | <b>2010</b>                                  | 2009      |
| Provision/(benefit) for income taxes: |  |          |  |           |
| Continuing operations                 | <b>\$ 3,533</b>                                | \$ 3,235 | <b>\$ 6,299</b>                              | \$ 7,228  |
| Discontinued operations               | <b>(116)</b>                                   | 2,173    | <b>(454)</b>                                 | 4,227     |
| <i>Provision for income taxes</i>     | <b>\$ 3,417</b>                                | \$ 5,408 | <b>\$ 5,845</b>                              | \$ 11,455 |

The Company's full-year forecasted effective income tax rate for continuing operations was 39% for the six months ended June 30, 2010 and 2009. The difference between the Company's full-year effective income tax rate of 39% and the calculated rate used in the Company's Condensed Consolidated Statements of Income is due to the benefit from the expiration of certain statutes of limitations totaling \$0.1 million. As a comparison, the Company's actual effective income tax rate for continuing operations for the year ended December 31, 2009 was 35.0%. The variances between the U.S. federal statutory rate of 35% and the Company's forecasted effective income tax rate for the six months ended June 30, 2010 is primarily due to state income taxes and permanent items that are not deductible for U.S. tax purposes, partially offset by the reversal of a portion of the Company's valuation allowance related to foreign tax credits of \$0.4 million. The Company incurred approximately \$0.8 million of non-deductible acquisition related costs during 2010.

The Company's reserve for uncertain tax positions totaled approximately \$3.0 million as of both June 30, 2010 and December 31, 2009. Changes in this reserve could impact the Company's effective tax rate in subsequent periods. The Company recognizes interest and penalties related to uncertain income tax positions in interest expense and selling, general, and administrative expenses, respectively, in its Condensed Consolidated Statements of Income. As of June 30, 2010, the Company's reserves for interest and penalties related to uncertain tax positions totaled approximately \$1.4 million, an increase of approximately \$0.1 million from December 31, 2009.

**Table of Contents****7. FAIR VALUE MEASUREMENTS**

The FASB's guidance defines fair value as the exit price associated with the sale of an asset or transfer of a liability in an orderly transaction between market participants at the measurement date. Under this guidance, valuation techniques used to measure fair value must maximize the use of observable inputs and minimize the use of unobservable inputs. In addition, this guidance establishes a three-tier fair value hierarchy, which prioritizes the inputs used in measuring fair value. These tiers include:

Level 1 Quoted prices in active markets for identical assets or liabilities.

Level 2 Inputs other than Level 1 that are observable, either directly or indirectly, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.

Level 3 Unobservable inputs (i.e. projections, estimates, interpretations, etc.) that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

The Company held cash equivalents as investments in money market funds totaling \$21.1 million, short-term investments in certificates of deposit totaling \$2.0 million and available-for-sale securities in highly-rated corporate and U.S. federally-sponsored agency bonds totaling \$13.6 million in accounts held by major banks and financial institutions.

The following tables present the Company's fair value hierarchy for its financial assets measured at fair value on a recurring basis:

| <i>(In thousands)</i>                         | <b>Total</b> | <b>Quoted<br/>Market<br/>Prices in<br/>Active<br/>Markets for<br/>Identical<br/>Assets<br/>(Level 1)</b> | <b>Significant<br/>Other<br/>Observable<br/>Inputs<br/>(Level 2)</b> | <b>Significant<br/>Unobservable<br/>Inputs<br/>(Level 3)</b> |
|---|--------------|--|--|--|
| <b>June 30, 2010</b>                          |              |  |  |  |
| Cash equivalents                              | \$ 21,111    | \$ 21,111  | \$   | \$   |
| Short-term investments                        | 2,000        | 2,000  |  |  |
| Available-for-sale securities                 | 13,617       | 13,617   |  |  |
| <i>Total cash equivalents and investments</i> | \$ 36,728    | \$ 36,728  | \$   | \$   |
| Percent to total                              | 100%         | 100%   |  |  |
| <b>December 31, 2009</b>                      |              |  |  |  |
| Cash equivalents                              | \$ 58,000    | \$ 58,000  | \$   | \$   |
| Short-term investments                        | 2,500        | 2,500  |  |  |
| Available-for-sale securities                 | 2,155        |  | 2,155  |  |
| <i>Total cash equivalents and investments</i> | \$ 62,655    | \$ 60,500  | \$ 2,155   | \$   |
| Percent to total                              | 100%         | 97%  | 3%   |  |

A portion of the Company's available-for-sale securities as of December 31, 2009 were municipal bonds that are classified within Level 2 of the valuation hierarchy as readily observable market parameters are available from the financial institution that manages these securities. Those observable market parameters are used as the basis of the fair value measurement.

- 11 -

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**Table of Contents****8. COMMITMENTS & CONTINGENCIES****Commitments**

The Company had certain guarantees and indemnifications outstanding which could result in future payments to third parties. These guarantees generally result from the conduct of the Company's business in the normal course. The Company's outstanding guarantees as of June 30, 2010 were as follows:

| <i>(In millions)</i>           | <b>Maximum<br/>undiscounted<br/>future payments</b> |
|--------------------------------|---|
| Standby letters of credit*:    |   |
| Insurance related              | \$ 7.5  |
| Other                          | 0.5   |
| Performance and payment bonds* | 14.3  |

\* *These instruments require no associated liability on the Company's Condensed Consolidated Balance Sheet.*

The Company's banks issue standby letters of credit ( LOCs ) on the Company's behalf under the Unsecured Credit Agreement (the Credit Agreement ) as discussed more fully in the Long-Term Debt and Borrowing Agreements note. As of June 30, 2010, the majority of the balance of the Company's outstanding LOCs was issued to insurance companies to serve as collateral for payments the insurers are required to make under certain of the Company's self-insurance programs. These LOCs may be drawn upon in the event that the Company does not reimburse the insurance companies for claims payments made on its behalf. These LOCs renew automatically on an annual basis unless either the LOCs are returned to the bank by the beneficiaries or the banks elect not to renew them.

Bonds are provided on the Company's behalf by certain insurance carriers. The beneficiaries under these performance and payment bonds may request payment from the Company's insurance carriers in the event that the Company does not perform under the project or if subcontractors are not paid. The Company does not expect any amounts to be paid under its outstanding bonds as of June 30, 2010. In addition, the Company believes that its bonding lines will be sufficient to meet its bid and performance bonding needs for at least the next year.

**Contingencies**

*Camp Bonneville Project.* In 2006, Michael Baker Jr., Inc. ( MB Jr. ), a subsidiary of the Company, entered into a contract whereby it agreed to perform certain services (the Services ) in connection with a military base realignment and closure ( BRAC ) conservation conveyance of the Camp Bonneville property (the Property ) located in Clark County, Washington. The Property was formerly owned by the United States Army (the Army ). MB Jr.'s contract for the performance of the Services is with the Bonneville Conservation Restoration and Renewal Team ( BCRRT ), a not-for-profit corporation which holds title to the Property. BCRRT, in turn, has a contract with Clark County, Washington (the County ) to perform services in connection with the Property and is signatory to a prospective purchaser consent decree ( PPCD ) with the Washington Department of Ecology ( WDOE ) regarding cleanup on the Property. The County is funding the services via an Environmental Services Cooperative Agreement ( ESCA ) grant from the Army and ultimately intends to use the Property as a park when cleanup is complete. As part of the Services, MB Jr., through a subcontractor, MKM Engineers ( MKM ), is performing remediation of hazardous waste and military

munitions including Munitions and Explosives of Concern ( MEC ) on the Property. Based upon the discovery of additional MEC to be remediated at the site, the WDOE has significantly increased the cleanup required to achieve site closure. WDOE put a Cleanup Action Plan ( CAP ) containing these increased requirements out for public comment on June 8, 2009 at which point BCRRT,

- 12 -

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**Table of Contents**

with the assistance of MB Jr. and MKM, entered into dispute resolution with WDOE regarding the CAP. Dispute resolution concluded without the parties reaching agreement. MB Jr. is in the process of analyzing its next steps. MB Jr.'s contract with BCRRT is fixed price, as is MKM's contract with MB Jr. These contracts provide for two avenues of financial relief from the fixed price. First, the Army has agreed to provide Army Contingent Funding (ACF) to cover cost overruns associated with military munitions remediation. Under the ESCA, ACF is available once the County and its contractors have expended 120% of the \$10.7 million originally estimated for military munitions remediation costs. Once this threshold has been reached, the ACF would cover ninety percent (90%) of actual costs up to a total of \$7.7 million.

On June 1, 2009, at the urging of BCRRT, MB Jr. and MKM (hereinafter the BCRRT Team), the County sent a letter to the Army requesting that it begin the process of releasing ACF to cover additional costs of munitions response, and on June 26, 2009 the Army responded by requesting documentation of the costs incurred to date. On September 1, 2009, the BCRRT Team submitted this additional documentation to the County, and the County promptly sent this information to the Army. On October 20, 2009 the Army responded to the County's request for ACF denying payment. The BCRRT Team strenuously disagrees with the Army's reasons for doing so. In December of 2009, the BCRRT Team met with the Army and the Army requested that the BCRRT Team provide more information regarding cost documentation already submitted and additional cost documentation in order to update the ACF claim through December of 2009. This information and cost documentation was provided in January of 2010. In April of 2010, the Army indicated that it would respond regarding the ACF claim within the next one-hundred and twenty (120) days. On September 4, 2009, MKM suspended munitions response work on the site due to lack of funding. On September 11, 2009, the County notified BCRRT, MB Jr. and MKM that the County believed BCRRT, MB Jr. and MKM were in breach of their obligations under their agreements, based on MKM's anticipated failure to complete work in the central impact target area (CITA) portion of the Property by October 1, 2009 in accordance with an interim schedule set by WDOE. BCRRT requested and received an extension of the completion date for the CITA work to November 4, 2009, but the CITA work was not completed by that date. MB Jr.'s current position is that the CITA work completion date set by WDOE is not required by its contract. In late November of 2009, the BCRRT Team suspended work on the Bonneville site due to onset of winter weather.

In addition to the availability of ACF as a possible avenue of financial relief, the Army has retained responsibility for certain conditions which are unknown and not reasonably expected based on the information the Army provided to the County and its contractors during the negotiation of the ESCA. The BCRRT Team finalized and submitted a claim to the Army based upon Army Retained Conditions in January of 2010.

MB Jr. has engaged outside counsel to assist in this matter. Counsel, on behalf of MB Jr, has been in discussions with the County, the Army, WDOE, BCRRT, and MKM, and on July 13, 2010 a contingent settlement agreement was reached between the County, BCRRT and MKM regarding the project. This agreement contemplates the resolution of the issues regarding the work on the project to date and is contingent upon, among other matters, an agreement being reached between the Army and the County regarding the remaining work. At this time it is too early to determine if the contingencies in the settlement agreement will be satisfied and hence the matter's outcome and ultimate financial impact on MB Jr., although to-date all parties appear focused on resolving the matter.

*Legal Proceedings.* The Company has been named as a defendant or co-defendant in certain other legal proceedings wherein damages are claimed. Such proceedings are not uncommon to the Company's business. After consultations with counsel, management believes that it has recognized adequate provisions for probable and reasonably estimable liabilities associated with these proceedings, and that their ultimate resolutions will not have a material impact on its consolidated financial statements.

**Table of Contents**

*Self-Insurance.* Insurance coverage is obtained for catastrophic exposures, as well as those risks required to be insured by law or contract. The Company requires its insurers to meet certain minimum financial ratings at the time the coverages are placed; however, insurance recoveries remain subject to the risk that the insurer will be financially able to pay the claims as they arise. The Company is insured with respect to its workers' compensation and general liability exposures subject to certain deductibles or self-insured retentions. Loss provisions for these exposures are recorded based upon the Company's estimates of the total liability for claims incurred. Such estimates utilize certain actuarial assumptions followed in the insurance industry.

The Company is self-insured for its primary layer of professional liability insurance through a wholly-owned captive insurance subsidiary. The secondary layer of the professional liability insurance continues to be provided, consistent with industry practice, under a claims-made insurance policy placed with an independent insurance company. Under claims-made policies, coverage must be in effect when a claim is made. This insurance is subject to standard exclusions.

The Company establishes reserves for both insurance-related claims that are known and have been asserted against the Company, as well as for insurance-related claims that are believed to have been incurred but have not yet been reported to the Company's claims administrators as of the respective balance sheet dates. The Company includes any adjustments to such insurance reserves in its consolidated results of operations.

The Company is self-insured with respect to its primary medical benefits program subject to individual retention limits. As part of the medical benefits program, the Company contracts with national service providers to provide benefits to its employees for medical and prescription drug services. The Company reimburses these service providers as claims related to the Company's employees are paid by the service providers.

*Reliance Liquidation.* The Company's professional liability insurance coverage had been placed on a claims-made basis with Reliance Insurance Group (Reliance) for the period July 1, 1994 through June 30, 1999. In 2001, the Pennsylvania Insurance Commissioner placed Reliance into liquidation. Due to the subsequent liquidation of Reliance, the Company is currently uncertain what amounts paid by the Company to settle certain claims totaling in excess of \$2.5 million will be recoverable under the insurance policy with Reliance. The Company is pursuing a claim in the Reliance liquidation and believes that some recovery will result from the liquidation, but the amount of such recovery cannot currently be estimated. The Company was notified in December 2009 that it would be receiving a \$140,000 distribution from Reliance, which was subsequently received in January 2010. This amount was recognized in 2009 and was recorded as a receivable as of December 31, 2009. This distribution was not the final settlement and the Company may recover additional amounts in future periods. The Company had no other related receivables recorded from Reliance as of June 30, 2010 and December 31, 2009.

**9. LONG-TERM DEBT AND BORROWING AGREEMENTS**

The Company's Credit Agreement is with a consortium of financial institutions and provides for a commitment of \$60.0 million through October 1, 2011. The commitment includes the sum of the principal amount of revolving credit loans outstanding (for which there is no sub-limit) and the aggregate face value of outstanding LOCs (which have a sub-limit of \$20.0 million). As of June 30, 2010 and December 31, 2009, there were no borrowings outstanding under the Credit Agreement and outstanding LOCs were \$8.0 million and \$9.4 million, respectively.

Under the Credit Agreement, the Company pays bank commitment fees on the unused portion of the commitment, ranging from 0.2% to 0.375% per year based on the Company's leverage ratio. There were no borrowings during both the six months ended June 30, 2010 and 2009.



**Table of Contents**

The Credit Agreement provides pricing options for the Company to borrow at the bank's prime interest rate or at LIBOR plus an applicable margin determined by the Company's leverage ratio (based on a measure of indebtedness to earnings before interest, taxes, depreciation, and amortization ( EBITDA )). The Credit Agreement also requires the Company to meet minimum equity, leverage, interest and rent coverage, and current ratio covenants. In addition, the Company's Credit Agreement with its banks places certain limitations on dividend payments. If any of these financial covenants or certain other conditions of borrowing are not achieved, under certain circumstances, after a cure period, the banks may demand the repayment of all borrowings outstanding and/or require deposits to cover the outstanding letters of credit. As of June 30, 2010, the Company was in compliance with the covenants under the Credit Agreement.

**10. STOCK-BASED COMPENSATION**

As of June 30, 2010, the Company has two active equity incentive plans under which stock awards can be issued as well as stock options previously granted under an expired plan that remain outstanding and exercisable. Under the 2010 Michael Baker Corporation Long-Term Incentive Plan (the Long-Term Plan ), the Company is authorized to grant stock options, stock appreciation rights ( SARs ), restricted stock, restricted stock units, performance share units, and other stock-based awards, for an aggregate of 500,000 shares of Common Stock to employees through April 8, 2020. Under the Long-Term Plan restricted stock awards vest in equal annual increments over three years. Under the amended 1996 Non-employee Directors' Stock Incentive Plan (the Directors' Plan ), the Company is authorized to grant options and restricted shares for an aggregate of 400,000 shares of Common Stock to non-employee board members through February 18, 2014. The options under the Directors' Plan become fully vested on the date of grant and become exercisable six months after the date of grant. Under the 1995 Stock Incentive Plan (the 1995 Plan ), the Company was authorized to grant options for an aggregate of 1,500,000 shares of Common Stock to key employees through its expiration on December 14, 2004. Unless otherwise established under the 1995 Plan, one-fourth of the options granted to key employees became immediately vested and the remaining three-fourths vested in equal annual increments over three years under the now expired Plan. Under these plans, the exercise price of each option equals the average market price of the Company's stock on the date of grant. Vested options remain exercisable for a period of ten years from the grant date under the plans. From the date a restricted share award is effective, the awardee will be a shareholder and have all the rights of a shareholder, including the right to vote such shares and to receive all dividends and other distributions. Restricted shares may not be sold or assigned during the restriction period commencing on the date of the award.

As of both June 30, 2010 and December 31, 2009, the restrictions had not lapsed on 36,000 shares of the Company's restricted stock awarded under the Directors' Plan. As of June 30, 2010 the restrictions had not lapsed on 70,914 shares of the Company's restricted stock awarded under the Long-Term Plan. As of both June 30, 2010 and December 31, 2009, all outstanding options were fully vested under the Directors' Plan and the expired 1995 Plan. There were 98,301 and 104,463 exercisable options under the Directors' Plan and the expired 1995 Plan as of June 30, 2010 and December 31, 2009, respectively.

The following table summarizes all stock options outstanding for the Directors' Plan and the expired 1995 Plan:

|                                 | Shares         | Weighted<br>average | Aggregate           | Weighted<br>average           |
|---------------------------------|----------------|---------------------|---------------------|-------------------------------|
|                                 | subject        | exercise price      | intrinsic           | contractual                   |
|                                 | to option      | per share           | value               | life<br>remaining in<br>years |
| Balance at December 31, 2009    | 104,463        | \$ 22.87            | \$ 1,935,885        | 5.3                           |
| Options granted                 | 16,000         | 37.23               |                     |                               |
| Options exercised               | (6,162)        | 8.16                |                     |                               |
| <b>Balance at June 30, 2010</b> | <b>114,301</b> | <b>\$ 25.67</b>     | <b>\$ 1,222,957</b> | <b>5.8</b>                    |



**Table of Contents**

As of June 30, 2010, no shares of the Company's Common Stock remained available for future grants under the expired Plan, while 429,086 shares were available for future grants under the employees' Long-Term Plan and 103,000 shares were available for future grants under the Directors' Plan.

The following table summarizes information about stock options outstanding under the Directors' Plan and the expired 1995 Plan as of June 30, 2010:

| Range of exercise prices | Options outstanding |                             |                                 | Options exercisable |                                 |
|--------------------------|---------------------|-----------------------------|---------------------------------|---------------------|---------------------------------|
|                          | Number of options   | Average life <sup>(1)</sup> | Weighted average exercise price | Number of options   | Weighted average exercise price |
| \$6.25 - \$8.55          | 9,267               | 2.1                         | \$ 8.54                         | 9,267               | \$ 8.54                         |
| \$10.025 - \$15.625      | 33,034              | 2.0                         | 14.33                           | 33,034              | 14.33                           |
| \$20.16 - \$26.86        | 24,000              | 6.0                         | 22.43                           | 24,000              | 22.43                           |
| \$37.225 - \$40.455      | 48,000              | 9.0                         | 38.40                           | 32,000              | 38.99                           |
| <b>Total</b>             | <b>114,301</b>      | <b>5.8</b>                  | <b>\$25.67</b>                  | <b>98,301</b>       | <b>\$23.79</b>                  |

<sup>(1)</sup> Average life remaining in years.

During the second quarter of 2010, the Company granted 16,000 options under the Directors' Plan with a fair value of \$19.70. The fair value of options on the respective grant dates was estimated using a Black-Scholes option pricing model. The average risk-free interest rate is based on the U.S. Treasury yield with a term to maturity that approximates the option's expected life as of the grant date. Expected volatility is determined using historical volatilities of the underlying market value of the Company's stock obtained from public data sources. The expected life of the stock options is determined using historical data adjusted for the estimated exercise dates of the unexercised options.

During the second quarter of 2008, the Company issued 40,000 SARs, which vest at varying intervals over a three-year period, in connection with the Company's Chief Executive Officer's employment agreement. Future payments for the SARs will be made in cash, subject to the Company's discretion to make such payments in shares of the Company's common stock under the terms of a shareholder-approved employee equity incentive plan. The fair value of the SARs was estimated using a Black-Scholes option pricing model. Based on the fair value of these SARs, the Company anticipates recording additional expense ratably through the second quarter of 2011 of approximately \$192,000.

The Company recognized total stock based compensation expense related to its restricted stock, options and SARs of \$600,000 and \$686,000 for the six months ended June 30, 2010 and 2009, respectively.

In April 2010, the Company's Board of Directors adopted the Michael Baker Corporation Employee Stock Purchase Plan (the "ESPP"). The first day of each quarter is an offering date and the last day of each quarter is a purchase date. The first purchase period is expected to begin on January 1, 2011. Employees will be able to purchase shares of Common Stock under the ESPP at 90% of the fair market value of the Common Stock on the purchase date. The maximum number of shares of Common Stock which may be issued pursuant to the ESPP is 750,000 shares.

**Table of Contents****11. GOODWILL AND OTHER INTANGIBLE ASSETS**

Goodwill and other intangible assets consist of the following:

*(In thousands)*

| <b>Other intangible asset, net</b> | <b>Transportation</b> | <b>Federal</b> | <b>Total</b>     |
|------------------------------------|-----------------------|----------------|------------------|
| Balance, December 31, 2009         | \$                    | \$ 76          | \$ 76            |
| Purchase of LPA                    | 19,260                |                | 19,260           |
| Less: Amortization                 | (1,187)               | (20)           | (1,207)          |
| <b>Balance, June 30, 2010</b>      | <b>\$ 18,073</b>      | <b>\$ 56</b>   | <b>\$ 18,129</b> |

  

| <b>Goodwill</b>               | <b>Transportation</b> | <b>Federal</b> | <b>Total</b>     |
|-------------------------------|-----------------------|----------------|------------------|
| Balance, December 31, 2009    | \$ 8,916              | \$ 710         | \$ 9,626         |
| Purchase of LPA               | 43,333                |                | 43,333           |
| <b>Balance, June 30, 2010</b> | <b>\$ 52,249</b>      | <b>\$ 710</b>  | <b>\$ 52,959</b> |

The Company's goodwill balance is not being amortized and goodwill impairment tests are being performed at least annually. Annually, the Company evaluates the carrying value of its goodwill during the second quarter. No goodwill impairment charge was required in connection with this evaluation in 2010 and 2009.

The following table summarizes the Company's other intangible assets balance as of June 30, 2010:

|  | <b>Fair Value</b> | <b>Accumulated Amortization</b> | <b>Carrying Value</b> |
|--|-------------------|---------------------------------|-----------------------|
| <i>(In thousands)</i>                        |                   |                                 |                       |
| Project backlog                              | \$ 10,489         | \$ 1,526                        | \$ 8,963              |
| Customer contracts and related relationships | 6,720             | 179                             | 6,541                 |
| Non-competition agreements                   | 2,500             | 238                             | 2,262                 |
| Trademark / trade name                       | 400               | 37                              | 363                   |
| <b>Total intangible assets</b>               | <b>\$ 20,109</b>  | <b>\$ 1,980</b>                 | <b>\$ 18,129</b>      |

These identifiable intangible assets with finite lives are being amortized over their estimated useful lives. Substantially all of these intangible assets will be fully amortized over the next five years. Amortization expense recorded on the other intangible assets balance was \$1,207,000 and \$45,000 for the six months ended June 30, 2010 and 2009, respectively.

Estimated future amortization expense for other intangible assets as of June 30, 2010 is as follows:

*(In thousands)*

|   |          |
|---|----------|
| For the six months ending December 31, 2010 | \$ 3,560 |
| Fiscal year 2011                            | 6,950    |
| Fiscal year 2012                            | 4,002    |
| Fiscal year 2013                            | 1,794    |
| Fiscal year 2014                            | 1,823    |

*Total*

**\$ 18,129**

- 17 -

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**Table of Contents****12. SHAREHOLDERS INVESTMENT**

The following table presents the change in total shareholders investment for the six months ended June 30, 2010.

| <i>(In thousands)</i>                            | <b>Total Michael<br/>Baker<br/>Corporation<br/>Shareholders'<br/>Investment</b> | <b>Non-<br/>controlling<br/>Interests</b> | <b>Total</b>      |
|--|---|---|-------------------|
| <b>Balance, December 31, 2009</b>                | \$ 173,433  | \$ 307                                    | \$ 173,740        |
| Net income                                       | 9,373   | 490                                       | 9,863             |
| Stock options exercised                          | 50  |   | 50                |
| Options granted                                  | 315   |   | 315               |
| Stock appreciation rights                        | 365   |   | 365               |
| Common stock issuance related to LPA acquisition | 8,062   |   | 8,062             |
| Amortization of restricted stock                 | 339   |   | 339               |
| Profit distribution                              |   | (79)                                      | (79)              |
| Other comprehensive loss:                        |   |   |                   |
| Unrealized loss on investments                   | (5)   |   | (5)               |
| Total other comprehensive loss                   | (5)   |   | (5)               |
| <b>Balance, June 30, 2010</b>                    | <b>\$ 191,932</b>   | <b>\$ 718</b>                             | <b>\$ 192,650</b> |

**13. RECENT ACCOUNTING PRONOUNCEMENTS**

In June 2009, the FASB issued authoritative guidance amending the timing and consideration of analyses performed to determine if the Company's variable interests give it a controlling financial interest in a variable interest entity, as well as requiring additional disclosures. The Company adopted the provisions of this guidance on January 1, 2010. The adoption of this authoritative guidance did not have a material impact on the condensed consolidated financial statements.

**Table of Contents**

**Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations.**

The following discussion should be read in conjunction with Item 1, Financial Statements in Part I of this quarterly report on Form 10-Q. The discussion in this section contains forward-looking statements that involve risks and uncertainties. These forward-looking statements are based on our current expectations about future events. These expectations are subject to risks and uncertainties, many of which are beyond our control. For a discussion of important risk factors that could cause actual results to differ materially from those described or implied by the forward-looking statements contained herein, see the Note with Respect to Forward-Looking Statements and Risk Factors sections included in our Annual Report on Form 10-K for the year ended December 31, 2009 (the Form 10-K).

**Discontinued Operations Energy**

In previous filings, we presented an Engineering and an Energy business segment; our former Energy segment, ( Baker Energy ), provided a full range of services for operating third-party oil and gas production facilities worldwide. On September 30, 2009, the Company divested substantially all of its subsidiaries that pertained to its former Energy segment (the Energy sale ). Additionally, the Company sold its interest in B.E.S. Energy Resources Company, Ltd. ( B.E.S. ), an Energy company, on December 18, 2009 to J.S. Technical Services Co., LTD., which is owned by the Company's former minority partner in B.E.S.

As such, the Energy business has been reclassified into discontinued operations in our accompanying consolidated financial statements. The results for the three and six months ended June 30, 2010 and 2009 give effect to the dispositions.

**Business Overview and Environment**

We provide engineering expertise for public and private sector clients worldwide. Beginning with the first quarter of 2010, we changed our segment disclosure to align with how the business is now being managed. Our Transportation and Federal business segments provide a variety of services to the Company's markets. The Transportation segment provides services for Transportation, Aviation, and Rail & Transit markets and the Federal segment provides services for Defense, Facilities, Geospatial Information Technology, Homeland Security, Municipal & Civil, Pipelines & Utilities and Water markets. Among the services the Company provides to clients in these markets are program management, design-build (for which the Company provides only the design portion of services), construction management, consulting, planning, surveying, mapping, geographic information systems, architectural and interior design, construction inspection, constructability reviews, site assessment and restoration, strategic regulatory analysis and regulatory compliance. We view our short and long-term liquidity as being dependent upon our results of operations, changes in working capital and our borrowing capacity. Our financial results are impacted by appropriations of public funds for infrastructure and other government-funded projects, capital spending levels in the private sector, and the demand for our services in the various engineering markets in which we compete.

On May 3, 2010, we acquired The LPA Group Incorporated and all of its subsidiaries and affiliates ( LPA ), an engineering, architectural and planning firm specializing in the construction of airports, highways, bridges and other transportation infrastructure, headquartered in Columbia, South Carolina. The majority of LPA's clients are state and local governments as well as construction companies that serve those markets. Founded in 1981, LPA has a national reputation in the transportation consulting industry. With more than 35 offices across the U.S., LPA is consistently ranked in the Top 500 Design Firms by Engineering News-Record. The LPA acquisition has significantly expanded our presence in the southeastern U.S. Transportation market, and broadened our existing capabilities in the planning, design, program management, and construction management of projects in the Aviation, Highway, Bridge and Rail & Transit markets. LPA's results are reflected in our Transportation segment.

## **Table of Contents**

We have significantly increased our revenues from U.S. federal government contracting over the past several years and continue to view this as a growth market. Federal government spending by our primary clients, including that for the Department of Defense ( DoD ) and the Department of Homeland Security ( DHS ), continues to increase. The Department of Homeland Security's Federal Emergency Management Agency ( FEMA ), awarded BakerAECOM, LLC ( BakerAECOM ), a Delaware limited liability company of which we are the managing member, an Indefinite-Delivery/Indefinite-Quantity ( IDIQ ) contract for Production and Technical Services for FEMA's Risk Mapping, Analysis and Planning Program ( Risk MAP Program ) on March 9, 2009. The resultant performance-based contract has a 60-month term with a 12-month base period and four, 12-month option periods with a maximum contract value of \$600 million. In February 2009, the United States ( U.S. ) Congress passed the American Recovery and Reinvestment Act of 2009 ( ARRA ), which contained approximately \$130 billion for highways, buildings and other public works projects. We believe that we are well positioned in all of our services lines to perform work that the Federal government, as well as state and local governments, are procuring as a result of this legislation. Key state and local clients for us, particularly in Transportation design and construction phase services, received funding as a result of the infrastructure stimulus package. The Company has benefitted from funding in this sector and we believe we will continue to derive future benefits. In March 2010, the current legislation for transportation the Safe, Accountable, Flexible, Efficient Transportation Equity Act A Legacy for Users ( SAFETEA-LU ) was extended by Congress through December 31, 2010. This extension assures continued funding for transportation infrastructure projects through the remainder of 2010.

Our significant contracts awarded during 2010 include:

An approximately \$75.0 million IDIQ contract, which is for one year and may be extended by up to four additional years, was awarded by the Naval Facilities Engineering Command to provide architectural and engineering services for Multimedia Environmental Compliance Engineering Support to the Navy and other Department of Defense entities.

A \$14.9 million, four-year contract with the Virginia Department of Transportation to deliver construction engineering and inspection services for the I-95 Bridges Rehabilitation Project in Richmond, Virginia.

Four separate design-build contracts, with U.S. Army Corps of Engineers, Louisville District, were awarded to our design-build team with the Korte Company to provide architecture and engineering design services for Armed Forces Reserve Facilities in Oklahoma, Texas and Puerto Rico. The total construction value of the facilities is \$74.0 million, while our combined fees for the projects will be \$5.0 million.

Our five-year IDIQ contract with FEMA for up to \$750 million to serve as the program manager to develop, plan, manage, implement, and monitor the Multi-Hazard Flood Map Modernization Program ( FEMA Map Mod Program ) for flood hazard mitigation across the U.S. and its territories was scheduled to conclude on March 10, 2009. FEMA added a contract provision that extended the ordering period through September 2010. As of June 30, 2010, approximately \$19 million is in our funded backlog related to this program, including authorization to continue a portion of previous services through September 2010. We expect work and revenue related to our current authorizations to continue through 2010.

### **Executive Overview**

Our revenues from continuing operations were \$243.4 million for the six months ended June 30, 2010, a 7% increase from the \$228.4 million reported for the same period in 2009. This increase in revenue was primarily driven by \$15.6 million of revenues from LPA, which was acquired in the second quarter of 2010 and increases in other key Transportation segment projects, offset by a decrease in revenue in the Federal segment.



**Table of Contents**

Our earnings per diluted common share for continuing operations were \$1.13 for the six months ended June 30, 2010, compared to \$1.27 per diluted common share reported for the corresponding period in 2009. Our total Company earnings per diluted common share were \$1.04 for the six months ended June 30, 2010, compared to \$1.67 per diluted common share reported for the same period in 2009. Income from continuing operations for the six months ended June 30, 2010 was \$10.2 million, compared to \$11.3 million for the same period in 2009. These results were driven by a decrease in our Federal segment's work performed on the FEMA Map Mod Program contract, a decrease in work performed for our unconsolidated joint venture in Iraq and overall lower revenue and margins in our Federal Segment. In addition, equity income from our unconsolidated subsidiary, Stanley Baker Hill, LLC ( SBH ), decreased by \$1.8 million period-over-period. These decreases were offset by an increase in margins in our Transportation segment, which includes the results of LPA, and a period-over-period decrease in our incentive compensation accruals, partially offset by amortization expense for intangible assets related to the LPA acquisition. We had a loss from discontinued operations related to our former Energy segment of \$0.8 million for 2010, as compared to income from discontinued operations of \$3.5 million for 2009. The 2010 loss from discontinued operations was primarily attributable to the unfavorable development of legacy insurance claims related to the Energy business.

**Results of Operations****Comparisons of the Three Months Ended June 30, 2010 and 2009**

In this three-month discussion, unless specified otherwise, all references to 2010 and 2009 relate to the three-month periods ended June 30, 2010 and 2009, respectively.

**Revenues**

Our revenues totaled \$131.8 million for 2010 compared to \$113.3 million for 2009, reflecting an increase of \$18.5 million or 16%. This increase was driven by our Transportation segment, including \$15.6 million of revenues from LPA which was acquired in the second quarter 2010, offset by a decrease in revenues in our Federal segment. **Transportation.** Revenues were \$72.7 million for 2010 compared to \$49.7 million for 2009, reflecting an increase of \$23.0 million or 46%. The following table presents Transportation revenues by client type:

| <i>(Dollars in millions)</i>   | <b>2010</b>    |             | 2009    |             |
|--------------------------------|----------------|-------------|---------|-------------|
| <b>Revenues by client type</b> |                |             |         |             |
| Federal government             | \$ 2.5         | 4%          | \$ 2.8  | 6%          |
| State and local government     | 55.6           | 76%         | 40.9    | 82%         |
| Domestic private industry      | 14.6           | 20%         | 6.0     | 12%         |
| <i>Total revenues</i>          | <b>\$ 72.7</b> | <i>100%</i> | \$ 49.7 | <i>100%</i> |

This increase was primarily driven by state and local government and domestic private industry revenues totaling \$15.6 million from LPA, which was acquired in the second quarter of 2010. The increase was also driven by services provided as a subcontractor for various projects related to the Utah Department of Transportation for design work on the expansion of the I-15 Corridor Reconstruction project totaling \$2.4 million, for New Jersey Department of Transportation projects of \$1.9 million, and for Pennsylvania Department of Transportation projects of \$1.8 million.

**Table of Contents**

**Federal.** Revenues were \$59.1 million for 2010 compared to \$63.6 million for 2009, reflecting a decrease of \$4.5 million or 7%. The following table presents Federal revenues by market:

| <i>(Dollars in millions)</i>   | <b>2010</b>    |      | <b>2009</b> |      |
|--------------------------------|----------------|------|-------------|------|
| <b>Revenues by client type</b> |                |      |             |      |
| Federal government             | <b>\$ 45.8</b> | 78%  | \$ 54.3     | 85%  |
| State and local government     | <b>8.4</b>     | 14%  | 3.6         | 6%   |
| Domestic private industry      | <b>4.9</b>     | 8%   | 5.7         | 9%   |
| <i>Total revenues</i>          | <b>\$ 59.1</b> | 100% | \$ 63.6     | 100% |

The decrease in our Federal segment's revenues for 2010 was driven by a decrease of \$5.6 million in federal government work performed for our unconsolidated subsidiary operating in Iraq and the net decrease in work performed on our FEMA contracts of \$2.4 million as compared to 2009, partially offset by an increase of \$3.1 million related to our contract to provide services for the USACE-TransAtlantic Division.

Total revenues from FEMA were \$13 million and \$16 million for 2010 and 2009, respectively. This decrease is primarily as a result of approaching the contract close out date for the FEMA Map Mod Program. As a result of achieving certain performance levels on the FEMA Risk Map Program and FEMA Map Mod Program, we recognized revenues from project incentive awards totaling \$0.2 million in 2010 compared to \$0.9 million for 2009.

**Gross Profit**

Our gross profit totaled \$28.6 million for 2010 compared to \$22.7 million for 2009, reflecting an increase of \$5.9 million or 26%. Gross profit expressed as a percentage of revenues was 21.7% for 2010 compared to 20.0% for 2009. The increase in gross profit for 2010 is primarily attributable to a decrease in incentive compensation costs of \$2.5 million, the addition of LPA's margin and our Transportation segment's increased revenue volume and utilization compared to 2009, partially offset by amortization expense of \$0.9 million for intangible assets related to the LPA acquisition and a decrease in our Federal segment, which included a \$0.7 million decrease in project incentive awards. Included in total gross profit for 2010 and 2009 were Corporate-related costs of \$0.5 million and \$0.4 million, respectively, which were not allocated to our segments.

Direct labor and subcontractor costs are major components in our cost of work performed due to the project-related nature of our service businesses. Direct labor costs expressed as a percentage of revenues were 26.6% for 2010 compared to 27.8% for 2009, while subcontractor costs expressed as a percentage of revenues were 21.2% and 21.1% for 2010 and 2009, respectively. Expressed as a percentage of revenues, direct labor decreased as a result of a decrease in direct labor in our Transportation segment, while subcontractor costs remained consistent period over period.

**Transportation.** Gross profit was \$16.0 million for 2010 compared to \$8.9 million for 2009, reflecting an increase of \$7.1 million or 79%. The increase in gross profit for 2010 is primarily attributable to a decrease in incentive compensation costs and increased revenue volume and margin improvements compared to 2009 coupled with the addition of LPA's margin, partially offset by amortization expense for intangible assets related to the LPA acquisition. Transportation's gross profit expressed as a percentage of revenues was 22.0% in 2010 compared to 17.9% in 2009. Gross profit expressed as a percentage of revenues increased as a result of the decrease in incentive compensation costs totaling \$1.1 million coupled with a more favorable project mix, partially offset by the aforementioned amortization expense of \$0.9 million.

**Table of Contents**

**Federal.** Gross profit was \$13.1 million for 2010 compared to \$14.2 million for 2009, reflecting a decrease of \$1.1 million or 8%. The decrease in gross profit for 2010 is primarily attributable to a decrease revenue volume, partially offset by the decrease in incentive compensation costs. Gross profit expressed as a percentage of revenues was 22.1% in 2010 compared to 22.3% in 2009. Gross profit expressed as a percentage of revenues was unfavorably impacted by a decrease in project incentive awards of \$0.7 million and margin related to project mix, compared to 2009, partially offset by a decrease in incentive compensation costs of \$1.4 million.

**Selling, General and Administrative Expenses ( SG&A )**

Our SG&A expenses totaled \$20.3 million for 2010 compared to \$16.3 million for 2009, reflecting an increase of \$4.0 million or 24%. SG&A expenses increased period-over-period due to additional SG&A expenses of \$3.1 million from LPA and an increase in overhead costs primarily attributable to acquisition-related fees. SG&A expenses expressed as a percentage of revenues increased to 15.4% for 2010 from 14.3% for 2009. This overall increase in SG&A expenses expressed as a percentage of revenues is primarily driven by the aforementioned increased acquisition-related fees of \$1.2 million and an increase related to LPA's SG&A. This was offset by a reduction of incentive compensation accruals of \$0.8 million. SG&A expenses for the Transportation segment were \$11.5 million for 2010 compared to \$8.5 million for 2009, reflecting an increase of \$3.0 million or 35%. SG&A expenses for the Transportation segment expressed as a percentage of revenues decreased to 15.7% for 2010 from 17.2% for 2009. SG&A expenses for the Federal segment were \$8.7 million for 2010 compared to \$7.2 million for 2009, reflecting an increase of \$1.5 million or 20%. SG&A expenses for the Federal segment expressed as a percentage of revenues increased to 14.7% for 2010 from 11.4% for 2009.

Corporate overhead includes functional unit costs related to finance, legal, human resources, information technology, communications, and other Corporate functions and is allocated between the Transportation and Federal segments based on a three-part formula comprising revenues, assets and payroll, or based on beneficial or causal relationships. As a result of the allocation formula, SG&A directly fluctuated in relation to the increase in the Transportation segment's business and the decrease in the Federal revenues segment's business. Included in total SG&A for 2010 and 2009 were Corporate-related costs of \$0.1 million and \$0.6 million, respectively, which were not allocated to our segments.

**Other Income/(Expense)**

Other income/(expense) aggregated to income of \$1.0 million for 2010 compared to income of \$1.9 million for 2009.

Other income/(expense) primarily included equity income from our unconsolidated subsidiaries of \$0.9 million for 2010 compared to \$1.8 million for 2009. The decrease in equity income from our unconsolidated subsidiaries was primarily due to SBH current Iraq IDIQ contract ending in September 2009 and the associated decrease in work performed as existing task orders are completed. It is not anticipated that further contract funding will be added to this contract vehicle. Current funded task order work may be extended but we anticipate that it will be materially completed by September 2010. The decrease in SBH to \$0.2 million for 2010 was partially offset by an increase of \$0.7 million related to the addition of LPA's joint venture, Louisiana TIMED Managers ( LTM ) during the quarter. We do not anticipate LTM to maintain this level of income going forward. Also included in Other income/(expense) is interest income, interest expense and other income and expense, net.

**Income Taxes**

Our provisions for income taxes from continuing operations resulted in effective income tax rates of approximately 40% and 39% for the three months ended June 30, 2010 and 2009, respectively. The variance between the U.S. federal statutory rate of 35% and our effective income tax rates for these periods is primarily due to state income taxes and permanent items that are not deductible for U.S. tax purposes. During the second quarter of 2010, the Company incurred approximately \$0.4 million of non-deductible acquisition related costs which were partially offset by \$0.1 million in after-tax

**Table of Contents**

benefits related to the reversal of a portion of the valuation allowance related to foreign tax credits. The difference between the 40% effective rate and the calculated rate for the three months ended June 30, 2010 relates to the expiration of certain statute of limitations totaling \$0.1 million.

**Loss/Income from Discontinued Operations**

As a result of the sale of our Energy business, we have presented those results on a discontinued operations basis. The net loss from discontinued operations was \$0.2 million for 2010 as compared to net income from discontinued operations of \$2.0 million in 2009, which represented a decrease of \$2.2 million. The 2010 net loss from discontinued operations primarily related to the unfavorable development of legacy insurance claims related to the Energy business. Reflected in our June 30, 2010 condensed consolidated balance sheet are both liabilities and assets related to Baker Energy's workers' compensation, automobile and health insurances through September 30, 2009. As part of the sale of Baker Energy, the buyer agreed to assume the liabilities associated with those insurances, subject to certain indemnifications, as of September 30, 2009. However, corresponding liabilities representing the reserves associated with these insurances, including reserves for incurred but not reported claims, are included in our condensed consolidated balance sheet as those insurances are written to us, rather than to a Baker Energy entity. As such, we are required to maintain reserves for these insurances in our condensed consolidated balance sheet. As the buyer assumed the liabilities associated with these insurances as of the closing balance sheet, we have also recorded a corresponding receivable from the buyer representing the amount of the aggregate insurance liabilities as of September 30, 2009 for the Energy Business, less reimbursements made to us through June 30, 2010.

The income tax benefit attributable to discontinued operations was approximately \$0.1 million in 2010, as compared to a provision for income taxes of approximately \$2.2 million in 2009. The provision for income taxes in 2009 includes the normal course provisions for income taxes during the period for our former Energy operations, including income taxes in our former international operations, some of which are based on a deemed profits tax which are assessed based on revenues.

**Comparisons of the Six Months Ended June 30, 2010 and 2009**

In this six-month discussion, unless specified otherwise, all references to 2010 and 2009 relate to the six-month periods ended June 30, 2010 and 2009, respectively.

**Revenues**

Our revenues totaled \$243.4 million for 2010 compared to \$228.4 million for 2009, reflecting an increase of \$15.0 million or 7%. This increase was driven by our Transportation segment, including \$15.6 million of revenues from LPA which was acquired in the second quarter 2010, offset by a decrease in revenues in our Federal segment.

**Transportation.** Revenues were \$123.5 million for 2010 compared to \$96.8 million for 2009, reflecting an increase of \$26.7 million or 28%. The following table presents Transportation revenues by client type:

| <i>(Dollars in millions)</i>   | <b>2010</b>    |      | 2009   |      |
|--------------------------------|----------------|------|--------|------|
| <b>Revenues by client type</b> |                |      |        |      |
| Federal government             | <b>\$ 4.8</b>  | 4%   | \$ 5.4 | 6%   |
| State and local government     | <b>95.0</b>    | 77%  | 81.3   | 84%  |
| Domestic private industry      | <b>23.7</b>    | 19%  | 10.1   | 10%  |
| <b>Total revenues</b>          | <b>\$123.5</b> | 100% | \$96.8 | 100% |

This increase was primarily driven by state and local government and domestic private industry revenues totaling \$15.6 million from LPA, which was acquired in the second quarter of 2010. The increase was

**Table of Contents**

also driven by services provided as a subcontractor for various projects related to the Utah Department of Transportation for design work on the expansion of the I-15 Corridor Reconstruction project totaling \$4.3 million, and for the New Jersey Department of Transportation projects of \$3.9 million.

**Federal.** Revenues were \$119.9 million for 2010 compared to \$131.6 million for 2009, reflecting a decrease of \$11.7 million or 9%. The following table presents Federal revenues by market:

| <i>(Dollars in millions)</i>   | <b>2010</b>    |      | 2009     |      |
|--------------------------------|----------------|------|----------|------|
| <b>Revenues by client type</b> |                |      |          |      |
| Federal government             | <b>\$ 91.5</b> | 76%  | \$ 112.2 | 86%  |
| State and local government     | <b>18.1</b>    | 15%  | 7.2      | 5%   |
| Domestic private industry      | <b>10.3</b>    | 9%   | 12.2     | 9%   |
| <b>Total revenues</b>          | <b>\$119.9</b> | 100% | \$ 131.6 | 100% |

The decrease in our Federal segment's revenues for 2010 was driven by a decrease of \$11.8 million in federal government work performed for our unconsolidated subsidiary operating in Iraq and the net decrease in work performed on our FEMA contracts of \$8.7 million, partially offset by an increase of \$4.6 million related to our contract to provide services for the USACE-TransAtlantic Division and an increase in work performed for the Alaska Department of Natural Resources of \$2.8 million.

Total revenues from FEMA were \$28 million and \$37 million for 2010 and 2009, respectively. This decrease is primarily as a result of approaching the contract close out date for the FEMA Map Mod Program. As a result of achieving certain performance levels on the FEMA Risk Map Program and FEMA Map Mod Program, we recognized revenues from project incentive awards totaling \$0.7 million in 2010, compared to \$0.9 million recognized in 2009 for FEMA Map Mod Program.

**Gross Profit**

Our gross profit totaled \$50.1 million for 2010 compared to \$45.4 million for 2009, reflecting an increase of \$4.7 million or 10%. Gross profit expressed as a percentage of revenues was 20.6% for 2010 compared to 19.9% for 2009. The increase in gross profit for 2010 is primarily attributable to a decrease in incentive compensation of \$2.5 million, the addition of LPA's margin and the increased revenue volume and margin improvement in our Transportation segment, partially offset by amortization expense of \$0.9 million for intangible assets related to the LPA acquisition and a decrease in our Federal segment's revenue volume and margin. Included in total gross profit for 2010 and 2009 were Corporate-related costs of \$0.4 million and \$0.5 million, respectively, which were not allocated to our segments.

Direct labor and subcontractor costs are major components in our cost of work performed due to the project-related nature of our service businesses. Direct labor costs expressed as a percentage of revenues were 26.7% for 2010 compared to 27.2% for 2009, while subcontractor costs expressed as a percentage of revenues were 21.4% and 20.0% for 2010 and 2009, respectively. Expressed as a percentage of revenues, direct labor decreased, while subcontractor costs increased period over period.

**Transportation.** Gross profit was \$24.7 million for 2010 compared to \$17.1 million for 2009, reflecting an increase of \$7.6 million or 45%. The increase in gross profit for 2010 is primarily attributable to a decrease in incentive compensation costs and improved revenue volume compared to 2009 coupled with the addition of LPA's margin, partially offset by amortization expense for intangible assets related to the LPA acquisition. Transportation's gross profit expressed as a percentage of revenues was 20.0% in 2010 compared to 17.6% in 2009. Gross profit expressed as a percentage of revenues increased as a result of increased margin related to project mix, as well as a decrease in incentive compensation costs totaling \$1.1 million, partially offset by the aforementioned amortization expense of \$0.9 million.

**Table of Contents**

**Federal.** Gross profit was \$25.8 million for 2010 compared to \$28.8 million for 2009, reflecting a decrease of \$3.0 million or 10%. The decrease in gross profit for 2010 is primarily attributable to a decrease in revenue volume, partially offset by the decrease in incentive compensation costs. Gross profit expressed as a percentage of revenues was 21.5% in 2010 compared to 21.9% in 2009. Gross profit expressed as a percentage of revenues was unfavorably impacted by a decrease in margin related to project mix, partially offset by a decrease in incentive compensation costs totaling \$1.4 million, compared to 2009.

**Selling, General and Administrative Expenses ( SG&A )**

Our SG&A expenses totaled \$34.9 million for 2010 compared to \$29.8 million for 2009, reflecting an increase of \$5.1 million or 17%. SG&A expenses increased period-over-period due to additional SG&A expenses of \$3.1 million from LPA and an increase in corporate overhead costs primarily attributable to acquisition-related fees. SG&A expenses expressed as a percentage of revenues increased to 14.3% for 2010 from 13.1% for 2009. This overall increase in SG&A expenses expressed as a percentage of revenues is primarily driven by the aforementioned increased acquisition-related fees of \$1.6 million. This was offset by a reduction of incentive compensation accruals of \$1.4 million. SG&A expenses for the Transportation segment were \$18.6 million for 2010 compared to \$14.2 million for 2009, reflecting an increase of \$4.4 million or 31%. SG&A expenses for the Transportation segment expressed as a percentage of revenues increased to 15.0% for 2010 from 14.7% for 2009. SG&A expenses for the Federal segment were \$16.2 million for 2010 compared to \$15.0 million for 2009, reflecting an increase of \$1.2 million or 9%. SG&A expenses for the Federal segment expressed as a percentage of revenues increased to 13.5% for 2010 from 11.4% for 2009 driven in part by the Federal segment's decreased revenue volume. Included in total SG&A for 2010 and 2009 were Corporate-related costs of less than \$0.1 million and \$0.6 million, respectively, which were not allocated to our segments.

**Other Income/(Expense)**

Other income/(expense) aggregated to income of \$1.7 million for 2010 compared to income of \$3.0 million for 2009.

Other income/(expense) primarily included equity income from our unconsolidated subsidiaries of \$1.6 million for 2010 compared to \$2.8 million for 2009. The decrease in equity income from our unconsolidated subsidiaries was primarily due to SBH's current Iraq IDIQ contract ending in September 2009 and the associated decrease in work performed as existing task orders are completed. It is not anticipated that further contract funding will be added to this contract vehicle. Current funded task order work may be extended but we anticipate that it will be materially completed by September 2010. The decrease in SBH to \$0.9 million for 2010 was partially offset by an increase of \$0.7 million related to the addition LTM during the period. We do not anticipate LTM to maintain this level of income going forward. Also included in Other income/(expense) are nominal amounts of interest income, interest expense and other miscellaneous income and expenses.

**Income Taxes**

Our provisions for income taxes from continuing operations resulted in effective income tax rates of approximately 39.0% for the six months ended June 30, 2010 and 2009. The variance between the U.S. federal statutory rate of 35% and our effective income tax rates for these periods is primarily due to state income taxes and permanent items that are not deductible for U.S. tax purposes. During 2010, the Company incurred approximately \$0.8 million of non-deductible acquisition related costs which were offset by nearly \$0.4 million in after-tax benefits related to the reversal of a portion of the valuation allowance related to foreign tax credits. The difference between the 39% effective rate and the calculated rate for the six months ended June 30, 2010 relates to the expiration of certain statute of limitations totaling \$0.1 million.

**Table of Contents****Loss/Income from Discontinued Operations**

The net loss from discontinued operations was \$0.8 million for 2010 as compared to net income from discontinued operations of \$3.5 million in 2009, which represented a decrease of \$4.3 million. The 2010 net loss from discontinued operations primarily related to the unfavorable development of legacy insurance claims related to the Energy business. The income tax benefit attributable to discontinued operations was approximately \$0.5 million in 2010, as compared to a provision for income taxes of approximately \$4.2 million in 2009. The provision for income taxes in 2009 includes the normal course provisions for income taxes during the period for our former Energy operations, including income taxes in our former international operations, some of which are based on a deemed profits tax which are assessed based on revenues.

**Contract Backlog**

| <i>(In millions)</i> | <b>June 30,<br/>2010</b> | <b>As of</b> | <b>December 31,<br/>2009</b> |
|----------------------|--------------------------|--------------|------------------------------|
| Funded               | <b>\$ 577.1</b>          |              | \$ 461.3                     |
| Unfunded             | <b>1,026.7</b>           |              | 963.9                        |
| <i>Total</i>         | <b>\$1,603.8</b>         |              | \$1,425.2                    |

As of June 30, 2010, our funded backlog consisted of \$411 million for our Transportation segment and \$166 million for the Federal segment. Included in total backlog as of June 30, 2010 was \$107 million of funded backlog related to LPA. Of our total funded backlog as of June 30, 2010, approximately \$310 million is expected to be recognized as revenue within the next year. Additionally, we expect our sources of revenue within the next year to include recognized unfunded backlog and new work added. Due to the nature of unfunded backlog, consisting of options that have not yet been exercised or task orders that have not yet been approved, we are unable to reasonably estimate what, if any, portion of our unfunded backlog will be realized within the next year.

Funded backlog consists of that portion of uncompleted work represented by signed contracts and/or approved task orders, and for which the procuring agency has appropriated and allocated the funds to pay for the work. Total backlog incrementally includes that portion of contract value for which options have not yet been exercised or task orders have not been approved. We refer to this incremental contract value as unfunded backlog. U.S. government agencies and many state and local governmental agencies operate under annual fiscal appropriations and fund various contracts only on an incremental basis. In addition, our clients may terminate contracts at will or not exercise option years. Our ability to realize revenues from our backlog depends on the availability of funding for various federal, state and local government agencies; therefore, no assurance can be given that all backlog will be realized.

In March 2009, BakerAECOM was informed by FEMA that it has been awarded an IDIQ contract for the Risk MAP Program, which is intended to be the successor to the FEMA Map Mod Program. The resultant performance-based contract has a five-year term with a maximum contract value of up to \$600 million. As of June 30, 2010, approximately \$28 million is in our funded backlog and \$545 million is in our unfunded backlog related to this program.

As of June 30, 2010 and December 31, 2009, approximately \$19 million and \$40 million of our funded backlog, respectively, related to the \$750 million FEMA Map Mod Program contract to assist FEMA in conducting a large-scale overhaul of the nation's flood hazard maps, which commenced late in the first quarter of 2004. This contract includes data collection and analysis, map production, product delivery, and effective program management; and seeks to produce digital flood hazard data, provide access to flood hazard data and maps via the Internet, and implement a nationwide state-of-the-art infrastructure that enables all-hazard mapping. This contract was scheduled to conclude on March 10, 2009; however,

**Table of Contents**

FEMA added a contract provision that extended the ordering through September 2010. We do not anticipate realizing most of the remaining contract balance (\$191 million as of June 30, 2010); as such this was removed from our unfunded backlog in the first quarter of 2009. We expect work and revenue related to our current authorizations to continue through 2010.

***Liquidity and Capital Resources***

We have three principal sources of liquidity to fund our operations: our existing cash, cash equivalents, and investments; cash generated by operations; and our available capacity under our Unsecured Credit Agreement ( Credit Agreement ), which is with a consortium of financial institutions and provides for a commitment of \$60 million through October 1, 2011. We disbursed \$52.4 million related to the LPA acquisition in May 2010. As of June 30, 2010 and December 31, 2009, we had \$52.4 million and \$105.3 million of cash and cash equivalents, respectively, and \$113.6 million and \$154.4 million in working capital, respectively. As of June 30, 2010 and December 31, 2009, we had \$2.0 million and \$2.5 million of short-term investments, respectively, and \$13.6 million and \$2.2 million of available for sale securities, respectively. Our available capacity under our \$60.0 million Credit Agreement, after consideration of outstanding letters of credit, was approximately \$52.0 million (87% availability) and \$50.6 million (84% availability) as of June 30, 2010 and December 31, 2009, respectively. Our current ratios were 1.92 to 1 and 2.59 to 1 as of June 30, 2010 and December 31, 2009, respectively.

Our cash flows are primarily impacted from period to period by fluctuations in working capital. Factors such as our contract mix, commercial terms, days sales outstanding ( DSO ) and delays in the start of projects may impact our working capital. In line with industry practice, we accumulate costs during a given month and then bill those costs in the following month for many of our contracts. While salary costs associated with the contracts are paid on a bi-weekly basis, certain subcontractor costs are generally not paid until we receive payment from our customers. As of June 30, 2010 and December 31, 2009, \$20.4 million and \$19.5 million, respectively, of our accounts payable balance comprised invoices with pay-when-paid terms. Due to the current economic environment, we anticipate that our customers inability to access capital could impact project activity for 2010 and may impact certain customers ability to compensate us for our services.

***Cash Provided by Operating Activities***

Cash provided by operating activities was \$4.1 million and \$22.1 million for six months ended June 30, 2010 and 2009, respectively.

Our cash provided by operating activities for 2010 resulted primarily from net income of \$9.9 million. Unfavorably impacting our cash provided by operating activities was an increase in our accounts receivable, unbilled revenues, net of billings in excess balance and other assets. This increase in our unbilled revenues, net of billings in excess balance was the result of increased revenue activity in the last month of the second quarter of 2010. Other assets primarily increased related to the timing of disbursements for certain prepaid expenses.

Our total days sales outstanding in receivables and unbilled revenues, net of billings in excess, was 81 days as of both year-end 2009 and June 30, 2010

***Cash Used in Investing Activities***

Cash used in investing activities was \$57.0 million and \$2.9 million for the six months ended June 30, 2010 and 2009, respectively. We disbursed \$52.4 million related to the LPA acquisition in May 2010, which is reflected as an outflow for the six months ended June 30, 2010. Conversely, \$10.0 million related to a net asset adjustment provision in the terms of the Energy Sale was received in 2010, and is reflected as an inflow for the six months ended June 30, 2010. Cash used in investing activities for 2010 reflects \$11.5 million related to the purchase of available-for-sale securities partially offset by cash



**Table of Contents**

inflows of \$0.5 million related to the maturity of short-term investments.

Our cash used in investing activities also related to capital expenditures, with the majority of our 2010 additions pertaining to computer software purchases, office equipment and leasehold improvements related to office openings, and vehicles. We also acquire various assets through operating leases, which reduce the level of capital expenditures that would otherwise be necessary to operate both segments of our business.

*Cash Used In/Provided by Financing Activities*

Our financing activities primarily related to payments on capital lease obligations partially offset by the proceeds from the exercise of stock options.

*Credit Agreement*

Our Credit Agreement is with a consortium of financial institutions and provides for a commitment of \$60.0 million through October 1, 2011. The commitment includes the sum of the principal amount of revolving credit loans outstanding and the aggregate face value of outstanding standby letters of credit ( LOCs ) not to exceed \$20.0 million. As of June 30, 2010 and December 31, 2009, there were no borrowings outstanding under the Credit Agreement and the outstanding LOCs were \$8.0 million and \$9.4 million, respectively.

The Credit Agreement provides for us to borrow at the bank's prime interest rate or at LIBOR plus an applicable margin determined by our leverage ratio (based on a measure of indebtedness to earnings before interest, taxes, depreciation, and amortization ( EBITDA )). The Credit Agreement requires us to meet minimum equity, leverage, interest and rent coverage, and current ratio covenants. If any of these financial covenants or certain other conditions of borrowing is not achieved, under certain circumstances, after a cure period, the banks may demand the repayment of all borrowings outstanding and/or require deposits to cover the outstanding letters of credit.

Although only \$8.0 million of our credit capacity was utilized under this facility as of June 30, 2010, in future periods we may leverage our Credit Agreement to facilitate our growth strategy, specifically utilizing our available credit to fund strategic acquisitions. The inability of one or more financial institutions in the consortium to meet its commitment under our Credit Agreement could impact that growth strategy. Currently, we believe that we will be able to readily access our Credit Agreement as necessary. We intend to negotiate an extension or modification of the Credit Agreement beyond October 1, 2011 by the end of the third quarter of 2010 and may explore augmenting its capacity as part of that process.

*Financial Condition & Liquidity*

As of June 30, 2010, we had \$52.4 million of cash and cash equivalents. In response to the turmoil in the financial services industry, our management determined that capital preservation is a critical factor in executing on our short-term and long-term strategies. As such, starting in 2009, the determination was made to maintain the majority of our cash and investments balances in certificates of deposit, highly rated bonds and money market funds. As the global credit markets continue to stabilize, our management will consider transferring these funds into other short-term, highly liquid investments that might yield a higher return; however, we believe that this strategy to preserve our current cash position is the prudent course of action in the current environment given the Company's strategy of growth organically and through acquisitions. We principally maintain our cash and cash equivalents, certificates of deposit and bonds in accounts held by major banks and financial institutions. The majority of our funds are held in accounts in which the amounts on deposit are not covered by or exceed available insurance. Although there is no assurance that one or more institutions in which we hold our cash and cash equivalents, certificates of deposit and bonds will not fail, we currently believe that we will be able to readily access our funds when needed.

**Table of Contents**

We plan to utilize our cash, investments and borrowing capacity under the Credit Agreement for, among other things, short-term working capital needs, including the satisfaction of contractual obligations and payment of taxes, to fund capital expenditures, and to support strategic opportunities that management identifies. We continue to pursue growth in our core businesses and are specifically seeking to expand our engineering operations through organic growth and strategic acquisitions that align with our core competencies. We consider acquisitions, or related investments, for the purposes of geographic expansion and/or improving our market share as key components of our growth strategy and intend to use some combination of existing cash, investments and the Credit Agreement to fund such endeavors. We may also utilize our equity to fund some portion of an acquisition. We also periodically review our business, and our service offerings within that business, for financial performance and growth potential. As such, we may also consider streamlining our current organizational structure if we conclude that such actions would further increase our operating efficiency and strengthen our competitive position over the long term.

On May 3, 2010, we entered into a Stock Purchase Agreement ( SPA ) to acquire 100% of the outstanding shares of LPA for \$59.5 million. This transaction was funded with approximately \$51.4 million of cash on hand and approximately \$8.1 million of our stock. The transaction was subject to a working capital adjustment provision resulting in an additional payment of approximately \$1.1 million to the former shareholders in June 2010. LPA is an engineering, architectural and planning firm specializing in the construction of airports, highways, bridges and other transportation infrastructure primarily in the southeastern United States. The majority of their clients are state and local governments, as well as construction companies that serve those markets. The acquisition was consummated because it contributes to our long-term strategic plan by enabling us to expand geographically into the southeastern United States. Additionally, this transaction strengthens our expertise in aviation, design-build and construction management services in state and local transportation markets. We anticipate continuing to utilize our cash, investments, equity and borrowing capacity for strategic acquisitions of firms that would enhance our current service offerings or allow us to expand our operations geographically, most likely domestically, in order to continue to grow our business.

If we commit to funding future acquisitions, we may need to issue debt securities, add a temporary credit facility, and/or pursue other financing vehicles in order to execute such transactions. Additionally, we currently intend to extend or restructure our current credit agreement during the third quarter of 2010. In the current credit environment, it is possible that such an action could unfavorably impact the pricing under our Credit Agreement. In addition, if we were to pursue other financing vehicles, it is likely that the pricing of such a credit vehicle would be higher than that currently available to us under the existing Credit Agreement. We believe that the combination of our cash and cash equivalents, investments, cash generated from operations and our existing Credit Agreement will be sufficient to meet our operating and capital expenditure requirements for the next twelve months and beyond.

**Contractual Obligations and Off-Balance Sheet Arrangements**

There were no material changes in the contractual obligations and off-balance sheet arrangements disclosed in our 2009 Form 10-K, except as noted related to the LPA acquisition. The acquisition of LPA increased our obligations for operating leases by approximately \$12 million ratably over the next five years and capital leases obligations as June 30, 2010 were \$0.8 million.

**Critical Accounting Estimates**

The follow disclosure for goodwill and fair value has been updated from our 2009 Form 10-K to include intangible assets that became significant with the LPA acquisition.

**Table of Contents**

***Goodwill and Intangible Assets***

We account for acquired businesses using the purchase method of accounting, which requires that the assets acquired and liabilities assumed be recorded at the date of acquisition at their respective estimated fair values. The cost to acquire a business has been allocated to the underlying net assets of the acquired business based on estimates of their respective fair values. Intangible assets are amortized over the expected life of the asset. Any excess of the purchase price over the estimated fair values of the net assets acquired is recorded as goodwill.

The judgments made in determining the estimated fair value assigned to each class of assets acquired and liabilities assumed, as well as asset lives, can materially impact our results of operations. Fair values and useful lives are determined based on, among other factors, the expected future period of benefit of the asset, the various characteristics of the asset and projected cash flows. Because this process involves management making estimates with respect to future revenues and market conditions and because these estimates form the basis for the determination of whether or not an impairment charge should be recorded, these estimates are considered to be critical accounting estimates.

During the second quarter of each year and in certain other circumstances, we perform a valuation of the goodwill associated with our business. To the extent that the fair value of the business, including the goodwill, is less than the recorded value, we would write down the value of the goodwill. The valuation of the goodwill is affected by, among other things, our business plans for the future and estimated results of future operations. Changes in our business plans and/or in future operating results may have an impact on the valuation of the assets and therefore could result in our recording a related impairment charge.

There were no other material changes in the critical accounting estimates disclosed in our 2009 Form 10-K.

**Recent Accounting Pronouncements**

In June 2009, the FASB issued authoritative guidance amending the timing and consideration of analyses performed to determine if the Company's variable interests give it a controlling financial interest in a variable interest entity, as well as requiring additional disclosures. We adopted the provisions of this guidance on January 1, 2010. The adoption of this authoritative guidance did not have a material impact on our condensed consolidated financial statements.

**Item 3. Quantitative and Qualitative Disclosures About Market Risk.**

There were no material changes in the exposure to market risk disclosed in our 2009 Form 10-K.

**Item 4. Controls and Procedures.**

**Conclusions Regarding the Effectiveness of Disclosure Controls and Procedures**

We carried out an evaluation, under the supervision and with participation of our management, including our Chief Executive Officer and Chief Financial Officer, of our disclosure controls and procedures, as such term is defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended (the Exchange Act), as of the end of the period covered by this report. This evaluation considered our various procedures designed to ensure that information required to be disclosed by us in reports that we file or submit under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the rules and forms of the Securities and Exchange Commission and that such information is accumulated and communicated to management, including our Chief Executive Officer and Chief Financial Officer, as appropriate to allow timely decisions regarding required

**Table of Contents**

disclosure. Based upon that evaluation, our Chief Executive Officer and Chief Financial Officer have concluded that our disclosure controls and procedures are effective as of the end of the period covered by this report. We believe that the financial statements and other financial information included in this Form 10-Q fairly present in all material respects our financial position, results of operations and cash flows for the periods presented in conformity with generally accepted accounting principles in the United States ( GAAP ).

**Changes in Internal Control Over Financial Reporting**

During the quarter ended June 30, 2010, the Company completed the acquisition of LPA. We are in the process of integrating LPA. We are analyzing, evaluating and, where necessary, implementing changes in controls and procedures relating to LPA as the integration proceeds. As a result, this process may result in additions or changes to our internal control over financial reporting. Otherwise, there were no changes in our internal control over financial reporting (as such term is defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act) that occurred during the quarter ended June 30, 2010, that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

**PART II OTHER INFORMATION**

**Item 1. Legal Proceedings.**

We have been named as a defendant or co-defendant in legal proceedings wherein damages are claimed. Such proceedings are not uncommon to our business. We believe that we have recognized adequate provisions for probable and reasonably estimable liabilities associated with these proceedings, and that their ultimate resolutions will not have a material impact on our consolidated financial position or annual results of operations or cash flows. We currently have no material pending legal proceedings, other than ordinary routine litigation incidental to the business, to which we or any of our subsidiaries is a party or of which any of our property is the subject.

**Item 1A. Risk Factors.**

There were no material changes in the risk factors disclosed in our 2009 Form 10-K.

**Item 6. Exhibits.**

(a) The following exhibits are included herewith as a part of this Report:

| Exhibit No. | Description  |
|-------------|--|
| 3.1         | Articles of Incorporation, as amended, filed as Exhibit 3.1 to our Annual Report on Form 10-K for the fiscal year ended December 31, 1993, and incorporated herein by reference.         |
| 3.2         | By-laws, as amended, filed as Exhibit 3.1 to our Current Report on Form 8-K filed with the Securities and Exchange Commission on October 29, 2009, and incorporated herein by reference. |

- 32 -

**Table of Contents**

| Exhibit No. | Description  |
|-------------|--|
| 4.1         | Amendment to Rights Agreement dated November 5, 2009, between us and American Stock Transfer and Trust Company, as Rights Agent, filed as Exhibit 4.1 to our Report on Form 8-K dated November 5, 2009, and incorporated herein by reference.  |
| 10.1        | Michal Baker Corporation Long-Term Incentive Plan, filed as Exhibit B to our Definitive Proxy Statement on Schedule 14A filed with the Securities and Exchange Commission on April 16, 2010, and incorporated herein by reference.*  |
| 10.2        | Form of Michal Baker Corporation Long-Term Incentive Plan, Restricted Stock Agreement between Joseph R. Beck, David G. Higie, James M. Kempton, Samuel C. Knoch, G. John Kurgan, Bradley L. Mallory, H. James McKnight, Edward L. Wiley, Michael Ziemianski and Michael J. Zugay, filed herewith.* |
| 31.1        | Certification of the Chief Executive Officer pursuant to Rule 13a-14(a), filed herewith.   |
| 31.2        | Certification of the Chief Financial Officer pursuant to Rule 13a-14(a), filed herewith.   |
| 32.1        | Certifications pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, filed herewith.  |

\* Management contract or compensatory plan.

**Table of Contents**

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

MICHAEL BAKER CORPORATION

/s/ Michael J. Zugay  
Michael J. Zugay  
Executive Vice President and Chief  
Financial Officer  
(Principal Financial Officer)

Dated: August 5, 2010

- 34 -