

SODEXHO ALLIANCE SA  
Form S-8  
November 30, 2004

As filed with the Securities and Exchange Commission on November 30, 2004

Registration No. 333-\_\_\_\_\_

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**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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**FORM S-8**

**REGISTRATION STATEMENT UNDER THE  
SECURITIES ACT OF 1933**

**SODEXHO ALLIANCE, SA**

(Exact name of Registrant as specified in its charter)

**REPUBLIC OF**

**FRANCE**

(State or Other jurisdiction of  
Incorporation or Organization)

**Not applicable**

(I.R.S. Employer  
Identification No.)

**3, avenue Newton  
78180 Montigny-le-Bretonneux  
FRANCE**

**011-33-1-30-85-75-00**

(Address of principal executive offices)

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**Sodexo Alliance January 2004 Stock Option Plan A  
Sodexo Alliance January 20, 2004 Stock Option Plan B  
Sodexo Alliance January 20, 2004 Stock Option Plan C**

(Full Title of the Plan)

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**Robert A. Stern, Esq.**

**Senior Vice President and General Counsel**

**Sodexo, Inc.**

**9801 Washingtonian Boulevard  
Gaithersburg, Maryland 20878**

**301-987-4000**

(Telephone Number, Including Area Code, of Agent For Service)

With copies to:

**Jean McLoughlin, Esq.  
Davis Polk & Wardwell  
450 Lexington Avenue  
New York, NY 10017  
212-450-4000**

**Siân Herbert-Jones  
Chief Financial Officer  
Sodexo Alliance, SA  
3, avenue Newton  
78180 Montigny-le-Bretonneux  
FRANCE  
011-33-1-30-85-75-00**

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**CALCULATION OF REGISTRATION FEE**

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Title of Each Class Of Securities to be Registered	Amount to be registered	Proposed maximum offering price per share	Proposed maximum aggregate offering price	Amount of registration fee
Ordinary Shares, par value Euro 4 each, of Sodexho Alliance, SA(1)	1,009,683(2)	\$32.59(3)	\$32,905,568.97(3)	\$4,169.15

- (1) The ordinary shares being registered hereby with respect to Sodexho Alliance January 2004 Stock Option Plan A, Sodexho Alliance January 20, 2004 Stock Option Plan B and Sodexho Alliance January 20, 2004 Stock Option Plan C (collectively, the "Sodexho Alliance Plans") may be represented, in certain cases, by the Registrant's American Depositary Shares, evidenced by American Depositary Receipts. This represents ordinary shares reserved for issuance or which may be purchased pursuant to the options granted to U.S. employees under the Sodexho Alliance Plans.
- (2) Plus an additional indeterminate number of shares as may be issuable pursuant to the anti-dilution provisions of the Sodexho Alliance Plans.
- (3) Estimated in accordance with Rule 457(h) solely for the purpose of calculating the registration fee of options granted and outstanding, based on a weighted average exercise price of \$32.59 (Euro 24.50), which has been computed using the dollar/euro Federal Reserve Bank of New York Noon Buying Rate of U.S. \$1.33 per Euro 1.00 on November 29, 2004.

**PART I**

**INFORMATION REQUIRED IN THE SECTION 10(a) PROSPECTUS**

**SECTION 10(a) PROSPECTUS**

The documents containing the information specified in Part I of this Registration Statement on Form S-8 will be sent or given to participants in the Sodexho Alliance Plans as specified under Rule 428(b)(i) under the Securities Act of 1933, as amended (the "Securities Act"). Such documents are not required to be, and are not being, filed by Sodexho Alliance, SA ("Sodexho Alliance" or "Registrant") with the Securities and Exchange Commission (the "Commission"), either as part of this Registration Statement or as prospectuses or prospectus supplements pursuant to Rule 424 under the Securities Act. Such documents, together with the documents incorporated by reference herein pursuant to Item 3 of Part II of this Registration Statement on Form S-8, constitute a prospectus that meets the requirements of Section 10(a) of the Securities Act.

**PART II**

**INFORMATION REQUIRED IN THE REGISTRATION STATEMENT**

**Item 3. Incorporation of Documents by Reference.**

The following documents previously filed by Sodexho Alliance with the Commission pursuant to the Securities Exchange Act of 1934, as amended (the "Exchange Act") are incorporated herein by reference:

- (a) The annual report on Form 20-F of Sodexho Alliance for the fiscal year ended August 31, 2004.
- (b) All reports filed by Sodexho Alliance pursuant to Section 13(a) or 15(d) of the Exchange Act since August 31, 2004, the end of the fiscal year covered by Sodexho Alliance's Form 20-F referred to in (a).
- (c) The description of Sodexho Alliance's ordinary shares, par value Euro 4 each, and American Depositary Receipts evidencing American Depositary Shares, each American Depositary Share representing one ordinary share of Sodexho Alliance, contained in Item (10) of Sodexho Alliance's Form 20-F referred to in (a).

In addition, all documents filed by Sodexho Alliance with the Commission pursuant to Sections 13(a), 13(c), 14 and 15(d) of the Exchange Act subsequent to the date of this Registration Statement and prior to the filing of a post-effective amendment to this Registration Statement which indicates that all securities offered have been sold or which deregisters all securities then remaining unsold, shall be deemed to be incorporated by reference in the Registration Statement and to be a part hereof from the date of the filing of such documents.

Any statement contained herein or in a document incorporated or deemed to be incorporated by reference herein shall be deemed to be modified or superseded for purposes hereof or of the related prospectus to the extent that a statement contained herein or in any other subsequently filed document which is also incorporated or deemed to be incorporated herein modifies or supersedes such statement. Any such statement so modified or superseded shall not be deemed, except as so modified or superseded, to constitute part of this Registration Statement.

**Item 4. Description of Securities.**

Not applicable.

**Item 5. Interests of Named Experts and Counsel.**

Paul, Hastings, Janofsky & Walker (Europe) LLP (Aline Poncelet) is opining on the legality of the shares being registered (see Exhibit 5 hereto) and is regularly employed by Sodexho Alliance as its outside counsel.

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**Item 6. Indemnification of Directors and Officers.**

Sodexho Alliance has provided for the indemnification of its directors and officers with respect to general civil liability which they may incur with their activity on behalf of Sodexho Alliance.

Sodexho Alliance maintains insurance, at its own expense, to protect itself and any director, officer, employee or agent of Sodexho Alliance or of any other entity affiliated with Sodexho Alliance against any civil liability, loss or expense, other than liability arising out of willful misconduct.

**Item 7. Exemption from Registration Claimed.**

Not applicable.

**Item 8. Exhibits.**

**Exhibit  
Number**

- 
- 4(a) Sodexho Alliance Restated Corporate *Statuts* (English Translation) (incorporated by reference to Exhibit 1 to the registration statement on Form 20-F filed by Sodexho Alliance on March 19, 2002, under the Exchange Act; see File No. 1-31274).
  - 4(b) Form of Deposit Agreement among Sodexho Alliance, The Bank of New York, as depositary, and the Owners and Holders of American Depositary Receipts (incorporated by reference to Exhibit A filed

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pursuant to Item 3 to the Form F-6 filed by Sodexho Alliance on March 21, 2002 under the Exchange Act; see File No. 333-84970).

- 5 Opinion of Paul, Hastings, Janofsky & Walker (Europe) LLP.
- 23.1 Consent of Counsel (Included in Exhibit 5).
- 23.2 Consent of PricewaterhouseCoopers Audit.
- 24 Powers of Attorney.
- 99.1 Sodexho Alliance January 2004 Stock Option Plan A.
- 99.2 Sodexho Alliance January 20, 2004 Stock Option Plan B.
- 99.3 Sodexho Alliance January 20, 2004 Stock Option Plan C.

**Item 9. Undertakings.**

(a) The undersigned Registrant hereby undertakes:

- (1) To file, during any period in which offers or sales are being made, a post-effective amendment to this Registration Statement:
  - (i) To include any prospectus required by Section 10(a)(3) of the Securities Act;
  - (ii) To reflect in the prospectus any facts or events arising after the effective date of this Registration Statement (or the most recent post-effective amendment thereof) which, individually or in the aggregate, represent a fundamental change in the information set forth in the registration statement;
  - (iii) To include any material information with respect to the plan of distribution not previously disclosed in the registration statement or any material change to such information in the registration statement;

*provided, however*, that paragraphs (a)(1)(i) and (a)(1)(ii) do not apply if the information required to be included in a post-effective amendment by those paragraphs is contained in periodic reports filed by the Registrant pursuant to Section 13 or 15(d) of the Exchange Act that are incorporated by reference in the registration statement.

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- (2) That, for the purpose of determining any liability under the Securities Act, each such post-effective amendment shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial *bona fide* offering thereof.
  - (3) To remove from registration by means of a post-effective amendment any of the securities being registered which remain unsold at the termination of the offering.

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(b) The undersigned Registrant hereby undertakes that, for purposes of determining any liability under the Securities Act, each filing of the Registrant's annual report pursuant to Section 13(a) or 15(d) of the Exchange Act (and, where applicable, each filing of an employee benefit plan's annual report pursuant to Section 15(d) of the Exchange Act) that is incorporated by reference in the registration statement shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial *bona fide* offering thereof.

(c) Insofar as indemnification for liabilities arising under the Securities Act may be permitted to directors, officers and controlling persons of the Registrant pursuant to the foregoing provisions, or otherwise, the Registrant has been advised that in the opinion of the Securities and Exchange Commission such indemnification is against public policy as expressed in the Securities Act and is, therefore, unenforceable. In the event that a claim for indemnification against such liabilities (other than the payment by the Registrant of expenses incurred or paid by a director, officer or controlling person of the Registrant in the successful defense of any action, suit or proceeding) is asserted by such director, officer or controlling person in connection with the securities being registered, the Registrant will, unless in the opinion of its counsel the matter has been settled by controlling precedent, submit to a court of appropriate jurisdiction the question whether such indemnification by it is against public policy as expressed in the Securities Act and will be governed by the final adjudication of such issue.

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**SIGNATURES**

Pursuant to the requirements of the Securities Act of 1933, as amended, the Registrant, Sodexho Alliance, certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Paris, France, on this 30th day of November, 2004.

**Sodexho Alliance, SA**

By: /s/ Siân Herbert-Jones

\_\_\_\_\_  
Name: Siân Herbert-Jones

Title: Chief Financial Officer

<u>Signature</u>	<u>Title</u>	<u>Date</u>
* _____ Pierre Bellon	Chairman and Chief Executive Officer	November 30, 2004
* _____ Remi Baudin	Vice Chairman	November 30, 2004

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* <hr/>	Member of the Board	November 30, 2004
Astrid Bellon		
* <hr/>	Member of the Board	November 30, 2004
Bernard Bellon		
* <hr/>	Member of the Board	November 30, 2004
François-Xavier Bellon		
* <hr/>	Member of the Board	November 30, 2004
Sophie Clamens		
* <hr/>	Member of the Board	November 30, 2004
Paul Jeanbart		
* <hr/>	Member of the Board	November 30, 2004
Charles Milhaud		
* <hr/>	Member of the Board	November 30, 2004
François Périgot		
* <hr/>	Member of the Board	November 30, 2004
Édouard de Royère		
* <hr/>	Member of the Board	November 30, 2004
Nathalie Szabo		

<u>Signature</u>	<u>Title</u>	<u>Date</u>
* _____ H.J. Mark Tompkins	Member of the Board	November 30, 2004
* _____ Siân Herbert-Jones	Chief Financial Officer	November 30, 2004

\*By: /s/ Siân Herbert-Jones  
Siân Herbert-Jones  
Attorney-in-fact

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**AUTHORIZED REPRESENTATIVE**

/s/ Robert A. Stern  
Robert A. Stern, as the duly authorized  
representative of Sodexho Alliance in the  
United States  
Date: November 30, 2004

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**EXHIBIT INDEX**

**Exhibit  
Number**

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