Edgar Filing: GREENE CHARLES SCOTT - Form 4

GREENE C Form 4 February 24	HARLES SCOT	Г									
FORM	ЛД								• · · · = ·	PPROVAL	
	UNITED	STATES		RITIES A			NGE	COMMISSIO	N OMB Number:	3235-0287	7
Check th if no lon	ger								Expires:	January 31 2005	
subject t Section	16. SIAIEN	1ENT OI	F CHAN	Estimated burden ho	average urs per	-					
Form 4 o Form 5		cuant to S	Section 1	16(a) of th	a Sacuri	tion F	veha	nge Act of 1934,	response.	0.8	5
obligatio may con <i>See</i> Instr 1(b).	ons Section 17(a) of the l	Public U		ding Cor	npan	y Act	of 1935 or Secti			
(Print or Type	Responses)										
GREENE CHARLES SCOTT Symbol UNIV				er Name and ERSAL F(UCTS IN(OREST	⁻ Tradi	ng	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last) 2801 EAST				of Earliest T Day/Year) 2012	ransaction			Director 10% Owner X Officer (give title Other (specify below) below) Exec VP New Business Dev			
				If Amendment, Date Original led(Month/Day/Year)				 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person 			
GRAND R	APIDS, MI 49525	5							More than One F		
(City)	(State)	(Zip)	Tab	ole I - Non-I	Derivative	Secur	ities A	cquired, Disposed	of, or Beneficia	ally Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)		Date, if	3. Transactio Code (Instr. 8) Code V	Disposed (Instr. 3, 4	(A) or of (D) 4 and 5 (A) or)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Reminder: Rep	port on a separate line	for each cl	ass of sec	urities benef	ficially ow	ned di	rectly o	or indirectly.			

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number	6. Date Exercisable and	7. Title and Amount of	8. Price
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transaction	onof	Expiration Date	Underlying Securities	Derivativ
Security	or Exercise		any	Code	Derivative	(Month/Day/Year)	(Instr. 3 and 4)	Security

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(Instr. 3)	Price of Derivative Security	(Month/Day/Y	Year) (Inst	r. 8)	Acqui (A) or Dispo of (D) (Instr	Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)					(Instr. 5)
			Cod	le V	/ (A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Phantom Stock Units	<u>(1)</u>	02/23/2012	А		865		(2)	(2)	Common Stock	865	\$ 33.9

Reporting Owners

Reporting Owner Name / Address	Relationships								
1	Director	10% Owner	Officer	Other					
GREENE CHARLES SCOTT									
2801 EAST BELTLINE, N.E.	Exec VP New Busin	New Business Dev							
GRAND RAPIDS, MI 49525									
Signatures									
/s/ Christina A. Holderman, Att Greene	02/24/2012								
<u>**</u> Signature of	Reporting Pe	erson		Date					

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) 1-for-1

(2) The phantom stock units were accrued under the Company's Deferred Compensation Plan and are payable in shares of the Company's common stock until the reporting person's death, disability or retirement.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.