### Edgar Filing: KOMANECKI JOSEPH J - Form 4

KOMANEC Form 4	KI JOSEPH J										
March 03, 20									OMB AF	PROVAL	
	RITIES AND EXCHANGE CO shington, D.C. 20549				OMMISSION	OMB Number:					
Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b). Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).							e Act of 1934, 1935 or Section	Expires: January 31 2005 Estimated average burden hours per response 0.5 n			
(Print or Type I	Responses)										
KOMANECKI JOSEPH J Symbol			er Name and Ticker or Trading				5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
				of Earliest Transaction Day/Year) 2008				Director 10% Owner XOfficer (give titleOther (specify below) below) SVP, Controller & CAO			
MILWAUK	(Street) XEE, WI 53202			endment, Da nth/Day/Year	-			6. Individual or Jo Applicable Line) _X_ Form filed by C Form filed by M Person	One Reporting Pe	rson	
(City)	(State)	(Zip)	Tabl	le I - Non-E	Derivative S	Securi	ties Acqu	uired, Disposed of	, or Beneficial	ly Owned	
1.Title of Security (Instr. 3)2. Transaction Date (Month/Day/Year)2A. Deemed Execution Date, any (Month/Day/Year)		n Date, if	d 3. 4. Securities Acquired Date, if Transaction(A) or Disposed of (D) Code (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. 7. Nature of Ownership Indirect Form: Direct Beneficial (D) or Ownership Indirect (I) (Instr. 4) (Instr. 4)				
Common Stock	02/28/2008			Code V A	Amount 15,900 (1)	(D) A	Price $\$ 0 \frac{(3)}{2}$		D		
Common Stock	02/28/2008			А	11,925 (2)	А	\$ 0 <u>(3)</u>	72,589	D		
Common Stock	03/01/2008			F	64	D	\$ 14.81	72,525	D		
Common Stock								0.464 (4)	Ι	By Issuer's Profit Sharing	

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and Savings Plan

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. onNumber of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year) 7. Title and Amount Underlying Securitie (Instr. 3 and 4)		Securities	8. Pri Deriv Secu (Instr	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Employee Stock Option (Right to Buy)	\$ 45.375					<u>(5)</u>	01/26/2010	Common Stock	4,680	
Employee Stock Option (Right to Buy)	\$ 63.8					<u>(6)</u>	01/23/2012	Common Stock	1,600	
Employee Stock Option (Right to Buy)	\$ 43.7					<u>(7)</u>	01/22/2013	Common Stock	5,300	
Employee Stock Option (Right to Buy)	\$ 68.2					(8)	01/28/2014	Common Stock	13,250	

### **Reporting Owners**

<b>Reporting Owner Name / Address</b>			Relationships	lationships		
FB	Director	10% Owner	Officer	Other		
KOMANECKI JOSEPH J MGIC PLAZA 250EAST KILBOURN AVENUE MILWAUKEE, WI 53202			SVP, Controller & CAO			
Signatures						
Dan D. Stilwell, Attorney-in-Fact	03/03/	2008				

\*\*Signature of Reporting Person

Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) These shares are subject to certain restrictions, and vest when such restrictions lapse. Partial vesting of these shares occurs on February 10 of each of the three years beginning in 2009, based on certain performance standards. If it is not possible to determine whether the performance standards have been met on any particular vesting date, the vesting date will be extended until such determination can be made. Any of these shares not vested as of February 10, 2011 will be forfeited.

- (2) These shares are subject to certain restrictions, and vest when such restrictions lapse. One-third of these shares vest on February 10 of each of the three years beginning in 2009.
- (3) These shares were awarded to the reporting person pursuant to the Issuer's 2002 Stock Incentive Plan and no price was paid by the reporting person for the shares.
- (4) Balance as of December 31, 2007.

Partial vesting of these options occurred on January 26 of each of the five years beginning in 2001, based on certain performance(5) standards. Any portion of the option which did not vest at January 26, 2005 will become vested on January 26, 2009 based on the reporting person's continued service to the Issuer.

- (6) All of these options are vested and exercisable in full.
- (7) One-fifth of the option vests on January 22 of each of the five years beginning in 2004.
- (8) One-fifth of the option vests on January 28 of each of the five years beginning in 2005.

#### **Remarks:**

This form is signed by the reporting person's attorney-in-fact pursuant to a previously filed power of attorney.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.