Edgar Filing: McGinnis John T - Form 4

McGinnis . Form 4									
January 03								OMB A	PPROVAL
FORI	UNITED	STATES		RITIES A			COMMISSIO	N OMB Number:	3235-0287
Subject to Section 16. Form 4 or Form 5 Filed pursuant to 5			F CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES Section 16(a) of the Securities Exchange Act of 1934,					Estimated burden hou response	urs per
may co				-	-	npany Act 19 Act of 1	of 1935 or Secti 940	on	
(Print or Type	e Responses)								
1. Name and McGinnis	Address of Reporting John T	Person <u>*</u>	Symbol	er Name an werGrouj			5. Relationship Issuer	of Reporting Per eck all applicabl	
(Last)	(First) (Middle)	3. Date of Earliest Transaction						
MANPOWERGROUP INC., 100 MANPOWER PLACE			(Month/Day/Year) 12/31/2017				Director X Officer (gi below)		% Owner her (specify
(Street)			4. If Amendment, Date Original Filed(Month/Day/Year)			 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting 			
	KEE, WI 53212	(7·)					Person		1 0
(City)	(State)	(Zip)		ole I - Non-J			Acquired, Disposed		lly Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deeme Execution any (Month/Da	Date, if	3. Transactio Code (Instr. 8) Code V	4. Securit nAcquired Disposed (Instr. 3, 4 Amount	(A) or of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Reminder: R	eport on a separate line	e for each cla	ass of sec	urities bene	ficially ow	ned directly	or indirectly		
Kennider, K					Perso inforn requir	ns who res nation con ed to resp lys a curre	spond to the collection tained in this form ond unless the fo ntly valid OMB co	n are not rm	SEC 1474 (9-02)

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number	6. Date Exercisable and	7. Title and Amount of	8. Price
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transactio	onof	Expiration Date	Underlying Securities	Derivat
Security	or Exercise		any	Code	Derivative	(Month/Day/Year)	(Instr. 3 and 4)	Securit

Edgar Filing: McGinnis John T - Form 4

(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	(Instr. 8)	Secur Acqu (A) o Dispo of (D (Instr and 5	ired r osed) . 3, 4,					(Instr. :
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Restricted Stock Units	<u>(1)</u>	12/31/2017		A <u>(2)</u>	88		<u>(1)</u>	<u>(1)</u>	Common Stock	88	\$ 114 (2)
Restricted Stock Units	<u>(3)</u>	12/31/2017		A <u>(2)</u>	221		(3)	(3)	Common Stock	221	\$ 114 (2)
Restricted Stock Units (4)	<u>(4)</u>	12/31/2017		A <u>(2)</u>	77		(4)	(4)	Common Stock	77	\$ 114 (2)

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
McGinnis John T MANPOWERGROUP INC. 100 MANPOWER PLACE MILWAUKEE, WI 53212			EVP, CFO				

Signatures

/s/ Richard Buchband (pursuant to Power of Attorney previously filed)	01/03/2018	
**Signature of Reporting Person	Date	

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The restricted stock units will vest 100% on February 16, 2019 and will be settled in shares of ManpowerGroup common stock on a 1 for 1 basis upon vesting.
- (2) Receipt of restricted stock units in lieu of dividends paid in 2017 at an average price of \$114.54.
- (3) The restricted stock units will vest 100% on February 16, 2021 and will be settled in shares of ManpowerGroup common stock on a 1 for 1 basis upon vesting.
- (4) The restricted stock units will vest 100% on February 9, 2020 and will be settled in shares of ManpowerGroup common stock on a 1 for 1 basis upon vesting.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Edgar Filing: McGinnis John T - Form 4

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.