

Form

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Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Granted by the Issuer in the form of director stock units which vest one-fourth on each of the first four quarterly anniversary dates of November 13, 2013, such that the grant shall be fully vested on the day of the Annual Shareholders' Meeting to be held in November (1) 2014, but for which the underlying shares of common stock will not be delivered until the earlier to occur of (1) three years after the date of grant, (2) the Reporting Person's separation from service on the Board, (3) the Reporting Person's death, (4) the Reporting Person's disability or (5) a change-in-control of the Issuer.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.