

THOMPSON MATTHEW  
Form 4  
January 26, 2018

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0287  
Expires: January 31, 2015  
Estimated average burden hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
THOMPSON MATTHEW

(Last) (First) (Middle)

ADOBE SYSTEMS  
INCORPORATED, 345 PARK  
AVENUE

(Street)

SAN JOSE, CA 95110

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
ADOBE SYSTEMS INC [ADBE]

3. Date of Earliest Transaction  
(Month/Day/Year)  
01/24/2018

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

\_\_\_ Director \_\_\_ 10% Owner  
 Officer (give title below) \_\_\_ Other (specify below)  
EVP WW Field Operations

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
\_\_\_ Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|---|
|                                 |                                      |  | Code                           | V Amount (A) or (D) Price   |   |  |   |
| Common Stock                    | 01/24/2018                           |  | M                              | 68,800 A \$ 0   | 118,800   | I  | Trust <sup>(1)</sup>                                  |
| Common Stock                    | 01/24/2018                           |  | F                              | 33,372 <sub>(2)</sub> D \$ 197.78                                 | 85,428  | I  | Trust <sup>(1)</sup>                                  |
| Common Stock                    | 01/24/2018                           |  | M                              | 11,466 A \$ 0   | 96,894  | I  | Trust <sup>(1)</sup>                                  |
| Common Stock                    | 01/24/2018                           |  | F                              | 5,684 <sub>(2)</sub> D \$ 197.78                                  | 91,210  | I  | Trust <sup>(1)</sup>                                  |
| Common Stock                    | 01/24/2018                           |  | M                              | 9,525 A \$ 0  | 100,735   | I  | Trust <sup>(1)</sup>                                  |

Edgar Filing: THOMPSON MATTHEW - Form 4

|              |            |   |              |   |           |         |   |           |
|--------------|------------|---|--------------|---|-----------|---------|---|-----------|
| Common Stock | 01/24/2018 | F | 4,722<br>(2) | D | \$ 197.78 | 96,013  | I | Trust (1) |
| Common Stock | 01/24/2018 | M | 9,444        | A | \$ 0      | 105,457 | I | Trust (1) |
| Common Stock | 01/24/2018 | F | 4,682<br>(2) | D | \$ 197.78 | 100,775 | I | Trust (1) |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

SEC 1474  
(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D)<br>(Instr. 3, 4, and 5) |               | 6. Date Exercisable and Expiration Date (Month/Day/Year) |                 | 7. Title and Amount of Underlying Security (Instr. 3 and 4) | Amount or Number of Shares |
|--|--|--------------------------------------|--|--------------------------------|--|---------------|--|-----------------|---|----------------------------|
|  |  |                                      |  |                                | (A)  | (D)           | Date Exercisable   | Expiration Date |   |                            |
| Performance Shares                         | \$ 0   | 01/24/2018                           |  | M                              |  | 68,800        | (3)  | (3)             | Common Stock  | 68,800                     |
| Restricted Stock Units                     | \$ 0   | 01/24/2018                           |  | M                              |  | 11,466        | (4)  | (4)             | Common Stock  | 11,466                     |
| Restricted Stock Units                     | \$ 0   | 01/24/2018                           |  | M                              |  | 9,525         | (5)  | (5)             | Common Stock  | 9,525                      |
| Restricted Stock Units                     | \$ 0   | 01/24/2018                           |  | M                              |  | 9,444         | (6)  | (6)             | Common Stock  | 9,444                      |
| Performance Shares                         | \$ 0   | 01/24/2018                           |  | A                              | V  | 30,680<br>(7) | (8)  | (8)             | Common Stock  | 30,680                     |
| Restricted Stock Units                     | \$ 0   | 01/24/2018                           |  | A                              |  | 15,340        | (9)  | (9)             | Common Stock  | 15,340                     |

## Reporting Owners

| Reporting Owner Name / Address                                    | Relationships |           |                         |       |
|---|---------------|-----------|-------------------------|-------|
|   | Director      | 10% Owner | Officer                 | Other |
| THOMPSON MATTHEW<br>ADOBE SYSTEMS INCORPORATED<br>345 PARK AVENUE |               |           | EVP WW Field Operations |       |

SAN JOSE, CA 95110

## Signatures

/s/ Jonathan Vaas, as  
attorney-in-fact

01/26/2018

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Shares held by The Thompson Living Trust u/a dtd 08/28/1997 of which the reporting person is a trustee.
- (2) Shares surrendered to pay tax liability due at vesting.
- (3) The Performance Shares vested in full upon the certification of performance goal achievement at 200% following the three-year anniversary of the January 24, 2015 grant date.
- (4) Vests at a rate of 1/3 annually on the first, second and third anniversaries of the January 24, 2015 vesting commencement date.
- (5) Vests at a rate of 1/3 annually on the first, second and third anniversaries of the January 24, 2016 vesting commencement date.
- (6) Vests at a rate of 1/3 annually on the first, second and third anniversaries of the January 24, 2017 vesting commencement date.
- (7) Represents 200% of the target payout (the maximum number of Performance Shares that will be earned, if at all) following the three-year performance period.
- (8) The Performance Shares will vest in full upon the certification of performance goal achievement following the three-year anniversary of the January 24, 2018 vesting commencement date, if the performance goal is achieved.
- (9) Vests at a rate of 1/3 annually on the first, second and third anniversaries of the January 24, 2018 vesting commencement date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.