INDEPENDENT BANK CORP Form DEF 14A March 30, 2017 UNITED STATES

UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

#### **SCHEDULE 14A INFORMATION**

Proxy Statement Pursuant to Section 14(a) of the Securities Exchange Act of 1934 Filed by the Registrant x Filed by a Party other than the Registrant o

Check the appropriate box:

oPreliminary Proxy Statement

o Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))

x Definitive Proxy Statement

oDefinitive Additional Materials

o Soliciting Material Pursuant to §240.14a-12

#### INDEPENDENT BANK CORP.

(Name of Registrant as Specified In Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant) Payment of Filing Fee (Check the appropriate box): x No fee required.

- o Fee computed on table below per Exchange Act Rules 14a-6(i)(1) and 0-11.
  - (1) Title of each class of securities to which transaction applies:
  - (2) Aggregate number of securities to which transaction applies:
  - (3) Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (set forth the amount on which the filing fee is calculated and state how it was determined):
  - (4) Proposed maximum aggregate value of transaction:
  - (5) Total fee paid:
- oFee paid previously with preliminary materials.
- o Check box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee was paid previously. Identify the previous filing by registration statement number, or the Form or Schedule and the date of its filing.

(1) Amount Previously Paid:	
(2) Form, Schedule or Registration Statement No.:	
(3) Filing Party:	
(4)Date Filed:	

March 30, 2017

#### Dear Fellow Shareholder:

I am pleased to invite you to our 2017 Annual Shareholder Meeting, which will be held at 10:00 a.m. on Thursday, May 18, 2017 at the DoubleTree by Hilton Boston, 929 Hingham Street, Rockland, Massachusetts. The formal meeting notice and proxy statement on the following pages contain information about the meeting. We are once again pleased to reduce the environmental impact of our proxy materials and lower the costs of delivery by furnishing you with a notice with instructions on how to access proxy materials over the internet and vote online. We will provide access to our proxy materials over the internet beginning on or about April 5, 2017 for the holders of record and beneficial owners of our common stock as of the close of business on March 24, 2017, the record date for our annual meeting. If you would like to receive a printed copy of proxy materials the notice provides instructions on how to request them.

Every shareholder vote is important. You can ensure that your shares are represented at the annual meeting by voting and submitting your proxy as promptly as possible. Voting procedures are described in the proxy statement.

I am extremely pleased that my colleague Gerard F. Nadeau, who has led our commercial lending division for many years, recently agreed to serve as the President of Rockland Trust and join me on our Board. I continue to serve as the Chief Executive Officer and President of our company and as the Chief Executive Officer of Rockland Trust, and look forward to working closely with Gerry to perpetuate our success for years to come.

Two of our directors, William P. Bissonnette and Maurice H. Sullivan, Jr., will retire this year upon reaching the age of 72, the mandatory retirement age established by our governance principles. On behalf of our grateful shareholders, and the rest of our Board, I thank Bill and Maurice for their devoted service.

Mindful of the need for our Board composition to evolve to match our growing size and sophistication, the nominating committee has been hard at work developing director recruitment criteria to identify potential candidates whose experience can further strengthen our Board and provide for an orderly succession as current directors retire. Those ongoing efforts led to the appointment of Mary L. Lentz to our Board last fall and will lead to other announcements in the near future that will further strengthen our Board.

Thank you for your support. I hope to see you at the annual meeting.

Cordially, Christopher Oddleifson President and Chief Executive Officer Independent Bank Corp. Chief Executive Officer Rockland Trust Company

#### DIRECTIONS TO ANNUAL MEETING

#### **DRIVING DIRECTIONS**

From Boston and Points North:

Take Route 93 South to Route 3 South

Take Exit 14 (Rockland, Nantasket) off Route 3

• At the end of the exit ramp bear right onto Hingham Street (Route 228)

The DoubleTree by Hilton Boston is located approximately 0.4 miles on the left behind Bellas Restaurant.

#### From Cape Cod:

Take Route 3 North to Exit 14 (Rockland, Nantasket)

• At the end of the exit ramp turn left onto Hingham Street (Route 228)

The DoubleTree by Hilton Boston is located approximately 0.7 miles on the left behind Bellas Restaurant.

#### NOTICE OF ANNUAL SHAREHOLDER MEETING

The Annual Shareholder Meeting of Independent Bank Corp. will be held at the

DOUBLETREE BY HILTON BOSTON 929 Hingham Street Rockland, Massachusetts 02370 on May 18, 2017 at 10:00 a.m.

At the annual meeting we will ask you to:

- (1) Reelect William P. Bissonnette, Daniel F. O'Brien, Christopher Oddleifson, Maurice H. Sullivan, Jr., and Brian S. Tedeschi as Class III Directors;
- Ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2017;
- (3) Approve the Company's 2017 Executive Incentive Plan;
- (4) Approve, on an advisory basis, the compensation of our named executive officers;
- (5) Approve, on an advisory basis, the frequency of future advisory votes on the compensation of our named executive officers; and
- (6) Transact any other business which may properly come before the annual meeting.

You may vote at the annual meeting if you were a shareholder of record at the close of business on March 24, 2017.

Important Notice Regarding Internet Availability of Proxy Materials for the May 18, 2017 Shareholder Meeting: The Proxy Statement and our Annual Report to Shareholders for the year ended December 31, 2016 are available at www.envisionreports.com/INDB.

By Order of the Independent Bank Corp. Board of Directors

Rockland, Massachusetts Edward H. Seksay

March 30, 2017 General Counsel and Secretary

YOUR VOTE IS IMPORTANT REGARDLESS OF HOW MANY SHARES YOU OWN. Please promptly vote your shares. Voting procedures are described in the proxy statement.

# INDEPENDENT BANK CORP. PROXY STATEMENT TABLE OF CONTENTS

	Page
THE ANNUAL MEETING AND VOTING PROCEDURES	
What is the purpose of the annual meeting?	<u>1</u>
Who can vote?	<u>1</u>
How do I vote?	<u>1</u>
Can I change my vote?	<u>2</u>
Who is asking for my vote?	<u>2</u>
What are your voting recommendations?	2 2 2 3 3 3 3
How many votes are needed?	<u>2</u>
Who can attend the meeting?	<u>3</u>
How many shareholders need to attend the meeting?	<u>3</u>
Where can I find the voting results from the meeting?	<u>3</u>
Householding of Annual Meeting Materials	<u>3</u>
PROPOSALS TO BE VOTED UPON AT ANNUAL MEETING	
	4
Election of Directors (Proposal 1)  Patification of Agraintment of Indonesia and Public Accounting Firm (Proposal 2)	<u>4</u> <u>5</u> <u>6</u>
Ratification of Appointment of Independent Registered Public Accounting Firm (Proposal 2)	<u>5</u>
Approval of 2017 Executive Incentive Plan (Proposal 3)	
Advisory Vote on Executive Compensation (Proposal 4)	<u>10</u>
Advisory Vote on the Frequency of Future Advisory Votes on Executive Compensation (Proposal 5)	<u>10</u>
Other Matters	<u>11</u>
BOARD OF DIRECTOR INFORMATION	
<u>Current Board Members</u>	<u>11</u>
Corporate Governance Information	<u>16</u>
Anti-Hedging Policy	
Board Leadership Structure and Executive Sessions	<del>16</del>
Shareholder Communications to Board	<del>17</del>
Shareholder Director Nominations and Recommendations	<del>17</del>
Shareholder Proposals for Next Annual Meeting	<del></del>
Director Attendance at Annual Shareholder Meeting and Meetings of the Board and its Committees	<del>18</del>
Director Cash and Equity Compensation	<u>19</u>
Director Cash Compensation	16 16 17 17 18 18 19 19
Director Equity Compensation	$\overline{21}$
Director Stock Ownership Guidelines	<u>21</u>
Director Retirement Agreement	<u>21</u>
Director Compensation Table	22
Report of the Audit Committee	$\overline{23}$
Compensation Committee Interlocks and Insider Participation	24
Related Party Transactions	22 23 24 24 24
Director Independence	<del>24</del>

EXECUTIVE OFFICER INFORMATION	
Executive Officers	<u>25</u>
Relationship Between Compensation Policies and Risk	<u>27</u>
Compensation Committee Report	<u>27</u>
Compensation Discussion and Analysis	<u>28</u>
Executive Compensation Summary	<u>28</u>
Compensation Committee - Composition and Responsibility	<u>28</u>
<u>Compensation Philosophy</u>	<u>30</u>
<u>Use of Peer Groups and Survey Information</u>	<u>30</u>
Compensation Program Elements	<u>31</u>
Base Salary	<u>31</u>
Annual Cash Incentive Compensation	<u>31</u>
Incentive Compensation Recovery Policy	31 33
<u>Long-Term Equity Compensation</u>	33 33
Executive Stock Ownership Guidelines	<u>33</u>
Retirement Benefits	<u>34</u>
Employment Agreements	<u>35</u>
CEO Employment Agreement	<u>36</u>
Executive Officer Employment Agreements	<u>37</u>
Table of Potential Benefits Payable Upon Termination or Change in Control	<u>38</u>
<u>Tabular Disclosures Regarding Executive Officers</u>	<u>39</u>
Summary Compensation Table	<u>39</u>
Grants of Plan-based Awards	<u>40</u>
Outstanding Equity Awards at Fiscal Year End	<u>41</u>
Option Exercises and Stock Vested	<u>43</u>
Pension Benefits	<u>43</u>
Nonqualified Deferred Compensation	<u>44</u>
STOCK OWNERSHIP AND OTHER MATTERS	
Common Stock Beneficially Owned by: any Person or Entity who Owns 5% or More of our Common Stock, our	16
Directors and Named Executives, and all of our Executive Officers and Directors as a Group	<u>46</u>
Section 16(a) Beneficial Ownership Reporting Compliance	<u>47</u>
Solicitation of Proxies and Expenses of Solicitation	<u>47</u>
APPENDIX	
Appendix A - 2017 Executive Incentive Plan	<u>48</u>

#### PROXY SUMMARY

This summary highlights information described in more detail elsewhere in this proxy statement. It does not contain all of the information that you should consider, and you should read the entire proxy statement carefully before voting. For more complete information about our Company's 2016 performance, please review our 2016 Annual Report on Form 10-K.

#### 2017 Annual Shareholder Meeting

Date and

Thursday, May 18, 2017, at 10:00 a.m. eastern time

Time:

DoubleTree by Hilton Boston

Place:

929 Hingham Street

Rockland, Massachusetts 02370

Record Date: March 24, 2017

#### Voting Matters and Board Recommendations

Proposal		Board Recommendation		For More Information				
Reelect William P. Biss Proposal 1 - Christopher Oddleifson and Brian S. Tedeschi a	, Ma	nurice H. Sulliv	an, Jr., "FOR" all nomin	ees	Page	4		
Name	Ag	ge Director Since	e Primary Occupation	Committee Memberships	Indepen	dent		
William P. Bissonnette	71	2009	Retired CPA	E, T	ü			
Daniel F. O'Brien	61	2009	CPA and Lawyer	A, C, E, T	ü			
Christopher Oddleifson	58	2003	President and CEO	E, T	CEO			
Maurice H. Sullivan, Jr	. 71	2015	Retired CEO and Lawyer	E, T	ü			
Brian S. Tedeschi	67	1980	Retired Real Estate Developer	E, T	ü			
A - Audit Committee T - Trust Committee E - Executive Committee C - Compensation Committee								
Ratify the appointment of Ernst & Young LLP as the								
Proposal 2 - Company's independent	t reg	istered public a	ccounting "FOR"		Page	<u>5</u>		
firm for 2017								
Proposal 3 - Approve the Company's Plan	s 20	17 Executive In	centive					