

NATIONAL FUEL GAS CO  
Form 11-K  
June 27, 2001

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

F O R M 11-K

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934

For the Year Ended December 31, 2000

NATIONAL FUEL GAS COMPANY  
TAX-DEFERRED SAVINGS PLAN  
FOR NON-UNION EMPLOYEES  
(Full title of the Plan)

NATIONAL FUEL GAS COMPANY  
(Name of issuer of the securities held pursuant to the Plan)

10 Lafayette Square, Buffalo, New York 14203  
(Address of principal executive office)

REQUIRED INFORMATION

1. Plan financial statements and schedules prepared in accordance with financial reporting requirements of ERISA.

See accompanying Index on page 4.

2. Signature

3. Exhibits

Exhibit Number	Description of Exhibit
(1)	Consent of Independent Accountants
(2)	Consent of Independent Accountants

**NATIONAL FUEL GAS COMPANY**

**TAX-DEFERRED SAVINGS PLAN**

**FOR NON-UNION EMPLOYEES**

**FINANCIAL STATEMENTS AND SCHEDULES**

**DECEMBER 31, 2000 AND 1999**

**NATIONAL FUEL GAS COMPANY**

**TAX-DEFERRED SAVINGS PLAN**

**FOR NON-UNION EMPLOYEES**

**INDEX TO FINANCIAL STATEMENTS AND SCHEDULE**

	Page Number -----
Report of Independent Accountants	1 - 2
Financial Statements:	
Statement of Net Assets Available for Plan Benefits at December 31, 2000	3
Statement of Net Assets Available for Plan Benefits at December 31, 1999	4
Statement of Changes in Net Assets Available for Plan Benefits for the Year Ended December 31, 2000 with Comparative Totals for the Year Ended December 31, 1999	5
Notes to Financial Statements	6 - 9
Supplemental Schedule:	
Schedule of Assets Held for Investment at December 31, 2000	10

**Report of Independent Accountants**

To the Participants and  
Plan Administrator of the  
National Fuel Gas Company  
Tax-Deferred Savings Plan for  
Non-Union Employees

## Edgar Filing: NATIONAL FUEL GAS CO - Form 11-K

We have audited the accompanying statement of net assets available for plan benefits of the National Fuel Gas Company Tax-Deferred Savings Plan for Non-Union Employees as of December 31, 2000, and the related statement of changes in net assets available for plan benefits for the year then ended. These financial statements are the responsibility of the Plan's administrator. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for plan benefits of National Fuel Gas Company Tax-Deferred Savings Plan for Non-Union Employees as of December 31, 2000 and the changes in net assets available for plan benefits for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Our audit was performed for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule is presented for purposes of complying with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects, in relation to the basic financial statements taken as a whole.

MCGLADREY & PULLEN, LLP

June 8, 2001  
Buffalo, New York

### **Report of Independent Accountants**

To the Participants and  
Plan Administrator of the  
National Fuel Gas Company  
Tax-Deferred Savings Plan for  
Non-Union Employees

We have audited the accompanying statement of net assets available for plan benefits of the National Fuel Gas Company Tax-Deferred Savings Plan for Non-Union Employees as of December 31, 1999, and the related statement of changes in net assets available for plan benefits for the year then ended. These financial statements are the responsibility of the Plan's administrator. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for plan benefits of National Fuel Gas Company Tax-Deferred Savings Plan for Non-Union Employees as of December 31, 1999 and the changes in net assets available for plan benefits for the year then ended in conformity with accounting principles generally accepted in the United States of America.

FREED MAXICK SACHS & MURPHY, P.C.

June 23, 2000  
Buffalo, New York

NATIONAL FUEL GAS COMPANY  
TAX-DEFERRED SAVINGS PLAN  
FOR NON-UNION EMPLOYEES  
STATEMENT OF NET ASSETS AVAILABLE FOR PLAN BENEFITS

Edgar Filing: NATIONAL FUEL GAS CO - Form 11-K

DECEMBER 31, 2000

	Employer Directed Investments	Participant Directed Investments	Total December 31 2000
Investments at market value:			
National Fuel Gas Company Common Stock Funds	\$58,295,002	\$24,962,763	\$83,257,765
Vanguard Retirement Savings Trust	-	8,622,727	8,622,727
Vanguard 500 Index Fund	-	40,982,100	40,982,100
Vanguard Extended Market Index Fund	-	2,153,676	2,153,676
Vanguard Pacific Stock Index Fund	-	1,658,540	1,658,540
Vanguard European Stock Index Fund	-	4,776,349	4,776,349
Vanguard Prime Money Market Fund	-	4,780,018	4,780,018
Vanguard Total Bond Market Index Fund	-	4,731,141	4,731,141
Participant Loan Account	-	3,089,276	3,089,276
	58,295,002	95,756,590	154,051,592
Receivables:			
Employer Contributions	199,975	-	199,975
Participant Contributions	-	359,843	359,843
Net Assets Available for Plan Benefits	\$58,494,977	\$96,116,433	\$154,611,410

The accompanying notes are an integral part of these financial statements

NATIONAL FUEL GAS COMPANY  
TAX-DEFERRED SAVINGS PLAN  
FOR NON-UNION EMPLOYEES  
STATEMENT OF NET ASSETS AVAILABLE FOR PLAN BENEFITS

DECEMBER 31, 1999

Edgar Filing: NATIONAL FUEL GAS CO - Form 11-K

	Employer Directed Investments	Participant Directed Investments	Total December 31 1999
Investments at market value:			
National Fuel Gas Company Common Stock Funds	\$41,281,621	\$17,868,141	\$59,149,762
Vanguard Retirement Savings Trust	-	7,974,955	7,974,955
Vanguard 500 Index Fund	-	45,426,233	45,426,233
Vanguard Extended Market Index Fund	-	431,253	431,253
Vanguard Pacific Stock Index Fund	-	2,637,446	2,637,446
Vanguard European Stock Index Fund	-	5,095,042	5,095,042
Vanguard Prime Money Market Fund	-	5,124,376	5,124,376
Vanguard Total Bond Market Index Fund	-	4,204,930	4,204,930
Participant Loan Account	-	2,992,616	2,992,616
	41,281,621	91,754,992	133,036,613
Receivables:			
Employer Contributions	196,182	-	196,182
Participant Contributions	-	353,316	353,316
Net Assets Available for Plan Benefits	\$41,477,803	\$92,108,308	\$133,586,111

The accompanying notes are an integral part of these financial statements

NATIONAL FUEL GAS COMPANY  
TAX-DEFERRED SAVINGS PLAN  
FOR NON-UNION EMPLOYEES  
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR PLAN BENEFITS

FOR THE YEAR ENDED DECEMBER 31, 2000 (WITH COMPARATIVE TOTALS FOR THE YEAR ENDED  
DECEMBER 31, 1999)

Employer Participant Total all Inve

Edgar Filing: NATIONAL FUEL GAS CO - Form 11-K

	Directed Investments	Directed Investments	Decem 2000
Investment Income From National Fuel Gas Company Common Stock Funds	\$1,681,898	\$747,369	\$2,429,267
Interest Income	-	748,517	748,517
Investment Income from Mutual Funds	-	1,410,494	1,410,494
<b>Total Investment Income</b>	<b>1,681,898</b>	<b>2,906,380</b>	<b>4,588,278</b>
Net Appreciation in Fair Value of Investments	14,872,921	315,105	15,188,026
Employer Matching Contributions	2,425,212	-	2,425,212
Participant Contributions	-	5,470,422	5,470,422
Participant Purchase and Loan Fees	(120)	(10,092)	(10,212)
Rollovers and Other Individual Transfers In	21,752	95,534	117,286
Payments to Participants or Beneficiaries	(1,999,861)	(4,753,852)	(6,753,713)
Transfers (to)/from Associated Funds	15,372	(15,372)	-
Increase in Net Assets Available for Plan Benefits	17,017,174	4,008,125	21,025,299
Net Assets Available for Plan Benefits:			
Beginning of Year	41,477,803	92,108,308	133,586,111
End of Year	\$58,494,977	\$96,116,433	\$154,611,410

The accompanying notes are an integral part of these financial statements

**NATIONAL FUEL GAS COMPANY**

**TAX-DEFERRED SAVINGS PLAN**

**FOR NON-UNION EMPLOYEES**

**NOTES TO FINANCIAL STATEMENTS**

**NOTE 1 - DESCRIPTION OF PLAN**

**General:**

The following is a brief description of the National Fuel Gas Company Tax-Deferred Savings Plan For Non-Union Employees (the Plan) provided for general information purposes only. Participants should refer to the Plan document for more complete information. The Plan is a defined contribution plan as permitted under Section 401(k) of the Internal Revenue Code. The Plan was adopted July 26, 1984, effective as of July 1, 1984, and has been amended and restated since that time. It is subject to the Employee Retirement Income Security Act of 1974, as amended.

**Eligibility and Participation:**

Originally, the Plan was established for the benefit of professional, administrative or executive (i.e. salaried) employees of National Fuel Gas Company and its subsidiaries ("Company"). Persons who were salaried employees on July 1, 1984, were eligible to participate at that date. Effective on various dates since July 1, 1984, most non-union non-salaried employees of the Company became eligible to participate in the Plan. New employees must complete 1,000 hours of employment and have attained age 21 in order to become eligible to participate. There are three groups of non-union employees who are eligible to participate in the Plan. Participant and employer contributions vary by group.

**Contributions:**

Participants may direct the Company to reduce their base salaries by a specified full percentage that ranges from 2% to 21%, depending on participant group. These salary reductions are subject to certain Plan and Internal Revenue Code limitations, and the Company remits them to the Plan Trustee on the participants' behalf. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans. Participants direct the investment of their contributions into various investment options offered by the Plan. Participants may change their investment allocation on a daily basis. In addition, the Company makes an employer matching contribution that ranges from 1% to 6% of the participant's base salary, depending on their participant group, years of service and rate of salary reduction contributions.

For certain employees, employer matching contributions are contributed first to the National Fuel Gas Company Employees' Thrift Plan ("Thrift Plan") to the extent permitted under the Thrift Plan and then the remainder, if any, is contributed to the Plan. Certain employees are not eligible to make future contributions to the Thrift Plan. Effective July 1, 2000 the Company froze the Thrift Plan and thereby discontinued future employee and employer contributions into the Thrift Plan.

"Base salary" is defined in the Plan generally to mean a participant's base annual salary for a payroll period. An individual participant's salary reduction contributions to the Plan are subject to ceilings imposed by the Tax Reform Act of 1986. However, Company matching contributions are not subject to such ceilings. The ceiling is \$10,500 for 2000 and 2001.

Participants' accounts, including all salary reduction contributions, employer matching contributions, and the earnings thereon, are at all times fully vested and nonforfeitable.

**Employer Matching Contributions:**

Employer matching contributions are invested in a fund consisting primarily of the common stock of National Fuel Gas Company ("National Stock Fund B"). This fund also maintains a small cash position in Vanguard Prime Money Market Fund and may also include receivables and/or payables for unsettled security transactions and receivables for accrued dividends. A separate account is maintained for each participant showing his interest in this fund. Participants

may not redirect their interests in this fund into any other fund.

Withdrawals, Loans and Distributions:

Plan participants (or their beneficiaries) may receive distributions from the Plan upon death, retirement, disability or other termination, in accordance with a qualified domestic relations order, or in the event of hardship, subject to the Plan's limitations and restrictions. Additionally, Plan participants may borrow from their accounts in accordance with various Plan rules. In certain cases, participants may postpone receipt of Plan distributions.

Participant Accounts:

Each participant's account is credited with the participant's contribution and an allocation of (a) the Company's contribution and, (b) Plan earnings, and charged with an allocation of investment fees. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Administration:

National Fuel Gas Company is the Administrator of the Plan. A Tax-Deferred Savings Plan Committee appointed by National Fuel Gas Company's Board of Directors exercises National Fuel Gas Company's duties as Administrator. The assets of the Plan are held by the Trustee, Vanguard Fiduciary Trust Company ("Vanguard").

Although it has not expressed any intent to do so, National Fuel Gas Company has the right to terminate, amend, or modify the Plan at any time.

**NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

Basis of Accounting and Valuation:

The accounts of the Plan are maintained on the accrual basis. National Stock Funds A (participant directed) and B (non-participant directed) are reported on a current value basis using the quoted market value of National Fuel Gas Company common stock and the value of the cash positions and receivables at the close of the Plan year. Shareholders of National Fuel Gas Company stock have the right to give voting instructions to the Trustee with respect to the number of shares of Common Stock of National Fuel Gas Company, that are held on their behalf. Mutual funds are reported on a current value basis, using quoted market values of the investments at the close of the Plan year. The investment contracts in the Vanguard Retirement Savings Trust are carried at net asset value at year-end. National Fuel Gas Company stock distributed to participants is reflected at market value at the date of distribution. Purchases and sales of investments are recorded on a trade-date basis. Interest income is accrued when earned. Dividend income is recorded on the ex-dividend date. Capital gain distributions are included in investment income. The 2001 market volatility of equity based investments may substantially impact the value of such investments at any given time. It is possible that the value of the plan's investments, both in total and in individual participant accounts, has declined since December 31, 2000.

Use of Estimates:

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of additions and deductions during the reporting period. Actual results could differ from those estimates.

Administrative expenses:



Edgar Filing: NATIONAL FUEL GAS CO - Form 11-K

Expenses related to administration of the Plan and Trust are borne by the Company. The Company paid Vanguard \$19,403 and \$17,745, respectively, for services rendered in connection with the Plan and Trust for the years ended December 31, 2000 and December 31, 1999. Brokerage commissions and similar costs of acquiring or selling securities (if any) that are incurred by the investment funds are borne by the participant. Loan origination fees and annual maintenance fees for each loan are also borne by the participant.

**NOTE 3 - INCOME TAXES**

The Internal Revenue Service has determined in a letter dated December 14, 1995 that the Plan qualifies under Section 401(a) and Section 401(k) of the Internal Revenue Code of 1986, as amended. Accordingly, no provision for income taxes has been recorded. Although the Plan has been amended since receiving the determination letter, the Plan administrator and the Plan's tax counsel believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the Internal Revenue Code.

**NOTE 4 - PARTIES-IN-INTEREST**

The Plan invests in shares of mutual funds managed by an affiliate of Vanguard Fiduciary Trust Company (VFTC). VFTC acts as trustee for only those investments as defined by the Plan. The Plan also invests in common stock of National Fuel Gas Company. Transactions in such investments qualify as party-in-interest transactions which are exempt from the prohibited transaction rules.

**NOTE 5 INVESTMENTS**

As of December 31, 2000 and 1999, the following investments comprised more than 5% of Plan assets:

	2000 ----	1999 ----
National Fuel Gas Company Common Stock Fund A	\$24,962,763	\$17,868,141
National Fuel Gas Company Common Stock Fund B (Non-Participant Directed)	58,295,002	41,281,621
Vanguard 500 Index Fund	40,982,100	45,426,233
Vanguard Retirement Savings Trust	8,622,727	7,974,955

The net appreciation (depreciation) in fair value of investments for the years ended December 31, 2000 and 1999 are as follows:

	For the Year Ended December 31,	
	2000 ----	1999 ----
National Fuel Gas Company Common Stock Fund A	\$ 6,670,239	\$ 911,593
National Fuel Gas Company Common Stock Fund B (Non-Participant Directed)	14,872,921	1,065,252
Vanguard 500 Index Fund	(4,626,302)	7,178,863
Vanguard Extended Market Index Fund	(770,481)	38,372
Vanguard Pacific Stock Index Fund	(631,192)	857,471
Vanguard European Stock Index Fund	(507,216)	611,593
Vanguard Total Bond Market Index Fund	180,057	(294,465)
	-----	-----
	\$15,188,026	\$10,368,679
	=====	=====

Edgar Filing: NATIONAL FUEL GAS CO - Form 11-K

SCHEDULE I

NATIONAL FUEL GAS COMPANY

TAX-DEFERRED SAVINGS PLAN FOR NON-UNION EMPLOYEES

SCHEDULE OF ASSETS HELD FOR INVESTMENT

DECEMBER 31, 2000

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d)
*	National Fuel Gas Company Common Stock Funds: National Fuel Gas Company National Fuel Gas Company	Stock Fund A (1,111,432 units) Stock Fund B (2,595,503 units)	\$30
		Total National Fuel Gas Company Common Stock Funds	
	Mutual Funds:		
*	Vanguard Group of Investment Companies	500 Index Fund (336,305 units)	
	Vanguard Group of Investment Companies	Extended Market Index Fund (80,904 units)	
*	Vanguard Group of Investment Companies	Pacific Stock Index Fund (185,312 units)	
*	Vanguard Group of Investment Companies	European Stock Index Fund (183,776 units)	
*	Vanguard Group of Investment Companies	Prime Money Market Fund (4,780,018 units)	
*	Vanguard Group of Investment Companies	Total Bond Market Index Fund (475,014 units)	
		Total Vanguard Mutual Funds	
	Common/Collective Trust (1):		
*	Vanguard Group of Investment Companies	Retirement Savings Trust (8,622,727 units)	
*	National Fuel Gas Company Tax Deferred Savings Plan For Non-Union Employees	Participant Loan Account	

TOTAL ASSETS HELD FOR INVESTMENT

\* Denotes known party-in-interest to the Plan.

- (1) The audited annual report for the Vanguard Retirement Savings Trust has been filed with the Department of Labor by the Vanguard Fiduciary Trust Company. The entity's tax identification number is 23-2186884.

SIGNATURE

The Plan. Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

NATIONAL FUEL GAS COMPANY  
TAX DEFERRED SAVINGS PLAN  
FOR NON-UNION EMPLOYEES  
(Name of Plan)

By /s/ Joseph P. Pawlowski  
Joseph P. Pawlowski  
Treasurer and Principal Accounting  
Officer of National Fuel Gas Company,  
Member of the Tax-Deferred Savings  
Plan Committee

Date: June 27, 2001

EXHIBIT INDEX

Exhibit Number	Description of Exhibit
(1)	Consent of Independent Accountants
(2)	Consent of Independent Accountants