Edgar Filing: THAWERBHOY NAZIM G - Form 4

THAWERB Form 4 May 28, 201	HOY NAZIM G 3										
FORM	1 /								OMB AF	PROVAL	
	UNITED	STATES		ITIES A hington,			NGE C	OMMISSION	OMB Number:	3235-0287	
Check the if no long									Expires:	January 31, 2005	
subject to		ENT OF	F CHAN	GES IN BENEFICIAL OWNE				NERSHIP OF	Estimated average		
Section 16.				SECURITIES					burden hours per		
Form 4 o Form 5			1.		а ·	· -	1	A (51024	response	0.5	
obligation	na *						•	e Act of 1934, 1935 or Section			
may cont	inue.			vestment	•	· ·			I		
See Instru 1(b).	lction	50(11)	or the m	vestment	Compan	ly ne	101174	-0			
1(0)											
(Print or Type F	Responses)										
1. Name and Address of Reporting Person * 2. Issuer THAWERBHOY NAZIM G Symbol				r Name and Ticker or Trading			ng	5. Relationship of Reporting Person(s) to Issuer			
INAWERD			Symbol					135001			
				COBS ENGINEERING GROUP C /DE/ [JEC]				(Check all applicable)			
(-))									100	<u>_</u>	
(Last)	(First) (M	fiddle)		Earliest Tr	ansaction			Director X Officer (give		Owner r (specify	
				Month/Day/Year))5/23/2013				below) below)			
(Street) 4. If Amer			05125120	Amendment, Date Original				Senior Vice President			
								6. Individual or Joint/Group Filing(Check			
			Month/Day/Year)				Applicable Line) _X_ Form filed by One Reporting Person				
PASADEN	A, CA 91101							Form filed by M			
								Person			
(City)	(State)	(Zip)	Table	e I - Non-D	erivative	Secur	ities Acq	uired, Disposed of,	or Beneficial	ly Owned	
1.Title of	2. Transaction Date	2A. Deem	ned	3. 4. Securities Acquired			-	5. Amount of	6. Ownership	7. Nature of	
Security	(Month/Day/Year)	Execution	n Date, if	Transaction(A) or Disposed of (D) Code (Instr. 3, 4 and 5) (Instr. 8)				Beneficially	Form: Direct		
(Instr. 3)		any (Month/D)av/Year)						(D) or Indirect (I)	Beneficial Ownership	
		(infoliaily D	(u), i cui)	(Instr. o)				Following	(Instr. 4)	(Instr. 4)	
						(A)		Reported			
						or		Transaction(s) (Instr. 3 and 4)			
Common				Code V	Amount	(D)	Price	(
Common Stock	05/27/2013			F	564 <u>(1)</u>	D	\$ 54.99	24,885	D		
STOCK							54.99				

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number of onDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amoun Underlying Securiti (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amou or Numt of Sha
Stock Option	\$ 55	05/23/2013		А	12,000	(2)	05/23/2023	Common Stock	12,0
Performance Stock Unit	<u>(3)</u>	05/23/2013		А	6,000 <u>(4)</u>	05/23/2016	05/23/2016	Common Stock	6,00 (4)
Performance Stock Unit	<u>(3)</u>	05/23/2013		А	8,000 (5)	05/23/2016	05/23/2016	Common Stock	8,00 (5)

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Reporting Owners

Reporting Owner Name / Address	Relationships						
ForBoo	Director	10% Owner	Officer	Other			
THAWERBHOY NAZIM G 155 NORTH LAKE PASADENA, CA 91101			Senior Vice President				
Signatures							
/s/ Geoffrey P 05 Sanders 05	5/28/2013						

<u>**</u>Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Represents shares surrendered to satisfy tax withholding liabilities upon vesting of restricted stock awards.
- (2) The option vests in four equal annual installments beginning on May 23, 2014.
- (3) Each performance stock unit award represents a contingent right to receive one share of JEC common stock.
- Represents receiving 150% of the target share amount that may be issued pursuant to an award of performance stock units. The actual number of shares to be issued upon vesting can range from 0% to 150% of the number of performance stock units awarded, depending on the stock price performance of JEC common stock relative to the stock price performance of a defined group of industry peers.
- Represents receiving 200% of the target share amount that may be issued pursuant to an award of performance stock units. The actual \mathbf{x} pumber of shares to be issued upon vesting can range from 0% to 200% of the number of performance stock units awarded depending on
- (5) number of shares to be issued upon vesting can range from 0% to 200% of the number of performance stock units awarded, depending on the growth of the company's net earnings.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.