Edgar Filing: CARNEY RICHARD - Form 4

CARNEY														
April 28, 20	ЛЛ	STATES							COMMISSIO	N	OM OMB Numbe		PROV/ 3235	AL -0287
Check if no lo subject Section Form 4 Form 5 obligati may co <i>See</i> Ins 1(b).	F CHA	Washington, D.C. 20549 CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES ction 16(a) of the Securities Exchange Act of 1934, iblic Utility Holding Company Act of 1935 or Section f the Investment Company Act of 1940							January 31Expires:200Estimated averageburden hours perresponse0.3			ry 31, 2005 0.5		
(Print or Type	e Responses)													
	Address of Reporting RICHARD	g Person <u>*</u>	Symbol	IENT 7	ГE	nd Ticker o CHNOL		-	5. Relationship Issuer (Cł		Reporting all applic			
(Last) 777 EAST							· · ·		itle below dministra	Other)	Owner (specify			
MILWAU	(Street) KEE, WI 53202		4. If An Filed(M			Date Origir ar)	nal		6. Individual or Applicable Line) _X_ Form filed b Form filed b	oy Or	ne Reportin	ng Pers	son	
(City)	(State)	(Zip)	Tal	ble I - N	on-	-Derivativ	e Secr	urities Ac	Person quired, Disposed	l of.	or Benef	icially	v Owne	d
1.Title of Security (Instr. 3)	Title of ecurity2. Transaction Date (Month/Day/Year)2A. Deemed Execution Date, if			3. 4. Securities Acquired e, if Transaction(A) or Disposed of (D) Code (Instr. 3, 4 and 5) Year) (Instr. 8)					5. Amount of Securities6.7. NBeneficiallyForm:BerOwnedDirect (D)OwFollowingor Indirect(InsReported(I)Transaction(s)(Instr. 4)			7. N Indii Bene Owr	ature of	
Common Stock	04/26/2005			Code M <u>(1)</u>	v	Amount 1,336 (1)	(D) A	Price \$ 16.5	(Instr. 3 and 4) 45,162 (2)	D				
Common Stock	04/26/2005			S			D	\$ 20.21	45,093 <u>(2)</u>	D				
Common Stock	04/26/2005			S		67 <u>(3)</u> (4)	D	\$ 20.23	45,026 <u>(2)</u>	D				
Common Stock	04/26/2005			S		133 <u>(3)</u> (4)	D	\$ 20.27	44,893 <u>(2)</u>	D				
Common Stock	04/26/2005			S		187 <u>(3)</u> (4)	D	\$ 20.3	44,706 (2)	D				

Edgar Filing: CARNEY RICHARD - Form 4

Common Stock	04/26/2005	S	13 <u>(3)</u> (4)	D	\$ 20.31	44,693 <u>(2)</u>	D	
Common Stock	04/26/2005	S	$40 \underbrace{(3)}_{(4)}$	D	\$ 20.4	44,653 <u>(2)</u>	D	
Common Stock	04/26/2005	S	27 <u>(3)</u> (4)	D	\$ 20.41	44,626 <u>(2)</u>	D	
Common Stock	04/26/2005	S	27 <u>(3)</u> (4)	D	\$ 20.49	44,599 <u>(2)</u>	D	
Common Stock	04/26/2005	S	147 <u>(3)</u> (4)	D	\$ 20.5	44,452 <u>(2)</u>	D	
Common Stock	04/26/2005	S	147 <u>(3)</u> (4)	D	\$ 20.51	44,305 <u>(2)</u>	D	
Common Stock	04/26/2005	S	67 <u>(3)</u> (4)	D	\$ 20.52	44,238 <u>(2)</u>	D	
Common Stock	04/26/2005	S	13 <u>(3)</u> (4)	D	\$ 20.53	44,225 <u>(2)</u>	D	
Common Stock	04/26/2005	S	27 <u>(3)</u> (4)	D	\$ 20.55	44,198 <u>(2)</u>	D	
Common Stock	04/26/2005	S	$\underbrace{120 \ \underline{^{(3)}}}_{\underline{^{(4)}}}$	D	\$ 20.56	44 , 078 <u>(2)</u>	D	
Common Stock	04/26/2005	S	$\frac{80}{\overset{(3)}{(4)}}$	D	\$ 20.57	43,998 <u>(2)</u>	D	
Common Stock	04/26/2005	S	$40 \underbrace{(3)}_{(4)}$	D	\$ 20.58	43,958 <u>(2)</u>	D	
Common Stock	04/26/2005	S	$40 \underbrace{(3)}_{(4)}$	D	\$ 20.6	43,918 <u>(2)</u>	D	
Common Stock	04/26/2005	S	$\frac{26}{\overset{(3)}{\underline{(4)}}}$	D	\$ 20.63	43,892 <u>(2)</u>	D	
Common Stock	04/26/2005	S	66 <u>(3)</u> (4)	D	\$ 20.64	43,826 <u>(2)</u>	D	
Common Stock						9,154.308 (5)	Ι	ESOP
Common Stock						15,388.967 (<u>6)</u>	I	Savings Plan
Common Stock						2,800	Ι	Spouse
Common Stock						3,258.87 <u>(7)</u>	Ι	Supplemental Benefit Plan

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not

(9-02)

Edgar Filing: CARNEY RICHARD - Form 4

required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Num prof Deriv Securiti Acquira (A) or Dispose (D) (Instr. 3 and 5)	vative ies ed ed of	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Stock Options (Right to buy)	\$ 15.5625						09/16/1997	09/16/2006	Common Stock	16,000
Stock Options (Right to buy)	\$ 18.54						12/10/2002	12/10/2011	Common Stock	15,000
Stock Options (Right to buy)	\$ 19.4						12/08/2004	12/08/2006	Common Stock	20,000
Stock Options (Right to buy)	\$ 20.0938						09/15/1998	09/15/2007	Common Stock	14,000
Stock Options (Right to buy)	\$ 21.5625						09/14/1999	09/14/2008	Common Stock	12,000
Stock Options (Right to buy)	\$ 22						12/11/2001	12/11/2010	Common Stock	15,000
Stock Options (Right to buy)	\$ 22.1875						09/13/2000	09/13/2009	Common Stock	15,000
	\$ 23						12/06/2005	12/06/2014		20,000

8 1

Stock Options (Right to buy)							Common Stock	
Stock Options (Right to buy)	\$ 23.19				12/09/2003	12/09/2012	Common Stock	25,000
Stock Options (Right to buy)	\$ 16.5	04/26/2005	M <u>(1)</u>	1,336	09/18/1996	09/18/2005	Common Stock	1,336

Reporting Owners

Reporting Owner Name / Address	Relationships							
1	Director	10% Owner	Officer	Other				
CARNEY RICHARD 777 EAST WISCONSIN AVENUE MILWAUKEE, WI 53202			VP-Administration					
Signatures								
John L. Hammond, Attorney-In-Fact Carney	for Mr.	(04/28/2005					
<u>**</u> Signature of Reporting Person			Date					
Explanation of Respo	nees	-						

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (4) All sales reported in this Form 4 were pursuant to a single sale order.
- (7) Represents shares held in Issuer's Supplemental Benefit Plan as of the most recent statement date.
- (1) Exercise of in-the-money employee stock option that would otherwise expire on 9/18/2005, exempt from Section 16(b) by virtue of Rule 16b-6(b) and Rule 16b-3(d) and (e).
- (5) Represents shares held in Issuer's ESOP as of the most recent statement date.
- (6) Represents shares held in Issuer's Savings Plan as of the most recent statement date.
- (8) Original option grant vests in three equal annual installments beginning on the date listed.
- (2) Includes shares of restricted stock held under the Issuer's 2002 and 1998 stock option plans.
- (3) The sales reported in this Form 4 were effected pursuant to a Rule 10b5-1 trading plan adopted by the reporting person.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.