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HOBBS RI Form 4 April 22, 20													
FORM	ЛЛ											PPROVA	۹L
	VI 4 UNITED	STATES							COMMISSIO		B nber:	3235	-0287
Subject to Section 16. Form 4 or			F CHA	Washington, D.C. 20549 CHANGES IN BENEFICIAL OWN SECURITIES ection 16(a) of the Securities Exchange						Exp Esti burc resp			ry 31, 2005 0.5
obligati may co <i>See</i> Inst 1(b).	ons Section 17 ntinue. truction	(a) of the l	Public U	Utility	Ho		mpai	ny Act o	of 1935 or Sect				
	•	- *								15			
	Address of Reporting ICHARD F	g Person <u>*</u>	Symbol	IENT '	TEC	d Ticker o CHNOL		c	5. Relationship Issuer (Ch	of Repor	-		
(Last) 777 EAST					of Earliest Transaction Day/Year)				Director 10% Owner X Officer (give title Other (specify below) below) VP, CFO and Treasurer				
	(Street)		4. If Am Filed(M			Date Origin ar)	al		6. Individual or Applicable Line) _X_ Form filed b Form filed by	y One Rep	oorting F	Person	
	KEE, WI 53202								Person	y whole the		eporting	
(City)	(State)	(Zip)		ble I - N	Non-	Derivativ	e Secu	irities Ac	quired, Disposed	of, or B	eneficia	ally Owne	d
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deeme Execution any (Month/Da	Date, if	3. Transa Code (Instr.		4. Securi n(A) or Di (Instr. 3,	ispose	d of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownersh Form: Direct (I or Indire (I) (Instr. 4)	nip In B D) O ect (I	Nature of idirect eneficial wnership nstr. 4)	
G				Code	V	Amount	(D)	Price	(Instr. 3 and 4)				
Common Stock	02/25/2005			G	V	3,000	D	\$0	59,200 <u>(1)</u>	D			
Common Stock	04/20/2005			M <u>(2)</u>		9,067 (2)	A	\$ 16.5	68,267 <u>(1)</u>	D			
Common Stock	04/20/2005			S		3,173 $(3) (4)$	D	\$ 20.5	65,094 <u>(1)</u>	D			
Common Stock	04/20/2005			S		2,295 $(3) (4)$	D	\$ 20.51	62,799 <u>(1)</u>	D			
Common Stock	04/20/2005			S		1,615 (3) (4)	D	\$ 20.52	61,184 <u>(1)</u>	D			

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Common Stock	04/20/2005	S	142 <u>(3)</u> (4)	D	\$ 20.53	61,042 <u>(1)</u>	D	
Common Stock	04/20/2005	S	312 <u>(3)</u> (4)	D	\$ 20.54	60,730 <u>(1)</u>	D	
Common Stock	04/20/2005	S	907 <u>(3)</u> (4)	D	\$ 20.55	59,823 <u>(1)</u>	D	
Common Stock	04/20/2005	S	142 <u>(3)</u> (4)	D	\$ 20.57	59,681 <u>(1)</u>	D	
Common Stock	04/20/2005	S	198 <u>(3)</u> (4)	D	\$ 20.58	59,483 <u>(1)</u>	D	
Common Stock	04/20/2005	S	283 <u>(3)</u> (4)	D	\$ 20.6	59,200 <u>(1)</u>	D	
Common Stock						16,857.027 (5)	Ι	ESOP
Common Stock						27,340.08 (<u>6)</u>	Ι	Savings Plan
Common Stock						12,786.717 (7)	Ι	Supplemental Benefit Plan

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	Securities		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Stock Options (Right to buy)	\$ 15.5625						09/16/1997	09/16/2006	Common Stock	40,000
Stock Options	\$ 18.54						12/10/2002	12/10/2011	Common Stock	50,000

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(Right to buy)								
Stock Options (Right to buy)	\$ 19.4				12/08/2004	12/08/2013	Common Stock	30,000
Stock Options (Right to buy)	\$ 20.0938				09/15/1998	09/15/2007	Common Stock	34,000
Stock Options (Right to buy)	\$ 21.5625				09/14/1998	09/14/2008	Common Stock	29,000
Stock Options (Right to buy)	\$ 22				12/11/2001	12/11/2010	Common Stock	50,000
Stock Options (Right to buy)	\$ 22.1875				09/13/2000	09/13/2009	Common Stock	37,500
Stock Options (Right to buy)	\$ 23				12/06/2005	12/06/2014	Common Stock	30,000
Stock Options (Right to buy)	\$ 23.19				12/09/2003	12/09/2012	Common Stock	50,000
Stock Options (Right to buy)	\$ 16.5	04/20/2005	M <u>(2)</u>	9,067	09/18/1996	09/18/2005	Common Stock	9,067

Reporting Owners

Reporting Owner Name / Address	Relationships							
	Director	10% Owner	Officer	Other				
HOBBS RICHARD F 777 EAST WISCONSIN AVENUE MILWAUKEE, WI 53202			VP, CFO and Treasurer					

Signatures

John L. Hammond, Attorney-In-Fact for Mr. Hobbs

04/22/2005

<u>**</u>Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (4) All sales reported in this Form 4 were pursuant to a single sale order.
- (7) Represents shares held in Issuer's Supplemental Benefit Plan as of the most recent statement date.
- (2) Exercise of in-the-money employee stock option that would otherwise expire on 9/18/2005, exempt from Section 16(b) by virtue of Rule 16b-6(b) and Rule 16b-3(d) and (e).
- (5) Represents shares held in Issuer's ESOP as of the most recent statement date.
- (6) Represents shares held in Issuer's Savings Plan as of the most recent statement date.
- (8) Original option grant vests in three equal annual installments beginning on the date listed.
- (1) Includes shares of restricted stock held under the Issuer's 2002 and 1998 stock option plans.
- (3) The sales reported in this Form 4 were effected pursuant to a Rule 10b5-1 trading plan adopted by the reporting person.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.