

Parks Robert  
Form 3  
February 08, 2019

# FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0104  
Expires: January 31, 2005  
Estimated average burden hours per response... 0.5

## INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

|                                            |                                                  |                                                            |
|--------------------------------------------|--------------------------------------------------|------------------------------------------------------------|
| 1. Name and Address of Reporting Person *  | 2. Date of Event Requiring Statement             | 3. Issuer Name and Ticker or Trading Symbol                |
| Â Parks Robert                             | (Month/Day/Year)                                 | Syneos Health, Inc. [SYNH]                                 |
| (Last) (First) (Middle)                    | 02/01/2019                                       |                                                            |
|                                            | 4. Relationship of Reporting Person(s) to Issuer | 5. If Amendment, Date Original Filed(Month/Day/Year)       |
| C/O SYNEOS HEALTH, INC.,Â 1030 SYNC STREET | (Check all applicable)                           |                                                            |
| (Street)                                   | ____ Director ____ 10% Owner                     | 6. Individual or Joint/Group Filing(Check Applicable Line) |
|                                            | <u> X </u> Officer ____ Other                    | <u> X </u> Form filed by One Reporting Person              |
| MORRISVILLE,Â NCÂ 27560                    | (give title below) (specify below)               | ____ Form filed by More than One Reporting Person          |
| (City) (State) (Zip)                       | EVP, Chief Accounting Officer                    |                                                            |

### Table I - Non-Derivative Securities Beneficially Owned

| 1. Title of Security<br>(Instr. 4) | 2. Amount of Securities Beneficially Owned<br>(Instr. 4) | 3. Ownership Form:<br>Direct (D)<br>or Indirect (I)<br>(Instr. 5) | 4. Nature of Indirect Beneficial Ownership<br>(Instr. 5) |
|------------------------------------|----------------------------------------------------------|-------------------------------------------------------------------|----------------------------------------------------------|
| Class A Common Stock               | 12,475 <sup>(1)</sup>                                    | D                                                                 | Â                                                        |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

### Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security<br>(Instr. 4) | 2. Date Exercisable and Expiration Date<br>(Month/Day/Year) | 3. Title and Amount of Securities Underlying Derivative Security<br>(Instr. 4)<br>Title | 4. Conversion or Exercise Price of Derivative Security | 5. Ownership Form of Derivative Security:<br>Direct (D) | 6. Nature of Indirect Beneficial Ownership<br>(Instr. 5) |
|-----------------------------------------------|-------------------------------------------------------------|-----------------------------------------------------------------------------------------|--------------------------------------------------------|---------------------------------------------------------|----------------------------------------------------------|
|-----------------------------------------------|-------------------------------------------------------------|-----------------------------------------------------------------------------------------|--------------------------------------------------------|---------------------------------------------------------|----------------------------------------------------------|

## Edgar Filing: Parks Robert - Form 3

|                     |                    |                                  |                                  |
|---------------------|--------------------|----------------------------------|----------------------------------|
| Date<br>Exercisable | Expiration<br>Date | Amount or<br>Number of<br>Shares | or Indirect<br>(I)<br>(Instr. 5) |
|---------------------|--------------------|----------------------------------|----------------------------------|

## Reporting Owners

| Reporting Owner Name / Address                                                       | Relationships |           |                                       |       |
|--------------------------------------------------------------------------------------|---------------|-----------|---------------------------------------|-------|
|                                                                                      | Director      | 10% Owner | Officer                               | Other |
| Parks Robert<br>C/O SYNEOS HEALTH, INC.<br>1030 SYNC STREET<br>MORRISVILLE, NC 27560 | Â             | Â         | Â EVP, Chief<br>Accounting<br>Officer | Â     |

## Signatures

|                                          |            |
|------------------------------------------|------------|
| /s/ Courtney Kamlet,<br>Attorney-in-Fact | 02/08/2019 |
|------------------------------------------|------------|

|                                 |      |
|---------------------------------|------|
| **Signature of Reporting Person | Date |
|---------------------------------|------|

## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Includes (i) 2,221 shares of restricted stock units ("RSUs") that vest on December 3, 2019; (ii) 2,220 RSUs that vest on December 3, 2020; (iii) 2,220 RSUs that vest on December 3, 2021; (iv) 1,938 RSUs that vest on January 8, 2020; (v) 1,938 RSUs that vest on January 8, 2021; and (vi) 1,938 RSUs that vest on January 8, 2022, all subject to continued employment.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.