

Willdan Group, Inc.

Form S-8

August 04, 2016

As filed with the Securities and Exchange Commission on August 4, 2016

Registration No. 333-\_\_\_\_\_

UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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FORM S-8

REGISTRATION STATEMENT  
UNDER  
THE SECURITIES ACT OF 1933

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WILLDAN GROUP, INC.

(Exact Name of Registrant as Specified in Its Charter)

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Delaware	14-1951112
(State or Other Jurisdiction of Incorporation or Organization)	(I.R.S. Employer Identification No.)

2401 East Katella Avenue, Suite 300

Anaheim, California 92806

(Address, Including Zip Code, of Principal Executive Offices)

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Willdan Group, Inc.

Amended and Restated 2008 Performance Incentive Plan

(Full Title of the Plan)

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Stacy B. McLaughlin

Vice President and Chief Financial Officer

Willdan Group, Inc.

2401 East Katella Avenue, Suite 300

Anaheim, California 92806

(800) 424-9144

(Name, Address and Telephone Number, Including Area Code, of Agent for Service)

COPY TO:

John-Paul Motley, Esq.  
O'Melveny & Myers LLP

400 South Hope Street

Los Angeles, CA 90071

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Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer," and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer      Accelerated filer

Non-accelerated filer      Smaller reporting company

CALCULATION OF REGISTRATION FEE

Proposed    Proposed

Maximum    Maximum

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Title of Securities To Be Registered	Amount To Be Registered	Offering Price Per Share	Aggregate Offering Price	Amount Of Registration Fee
Common Stock, \$0.01 par value per share	500,000(1)	\$10.51(2)	\$5,255,000(2)	\$530(2)

Common Stock, \$0.01 par value per share    Shares

- (1) This Registration Statement covers, in addition to the number of shares of Willdan Group, Inc., a Delaware corporation (the “Company” or the “Registrant”), common stock, par value \$0.01 per share (the “Common Stock”), stated above, options and other rights to purchase or acquire the shares of Common Stock covered by this Registration Statement and, pursuant to Rule 416 under the Securities Act of 1933, as amended (the “Securities Act”), an additional indeterminate number of shares, options and rights that may be offered or issued pursuant to the Willdan Group, Inc. Amended and Restated 2008 Performance Incentive Plan (the “Plan”) as a result of one or more adjustments under the Plan to prevent dilution resulting from one or more stock splits, stock dividends or similar transactions.
- (2) Pursuant to Securities Act Rule 457(h), the maximum offering price, per share and in the aggregate, and the registration fee were calculated based upon the average of the high and low prices of the Common Stock on August 2, 2016, as quoted on the Nasdaq Global Market.

The Exhibit Index for this Registration Statement is at page 7.

EXPLANATORY NOTE

This Registration Statement is filed by the Company to register additional securities issuable pursuant to the Plan and consists of only those items required by General Instruction E to Form S-8.

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PART I

INFORMATION REQUIRED IN THE

SECTION 10(a) PROSPECTUS

The document(s) containing the information specified in Part I of Form S-8 will be sent or given to participants as specified by Securities Act Rule 428(b)(1).

PART II

INFORMATION REQUIRED IN THE

REGISTRATION STATEMENT

Item 3. Incorporation of Certain Documents by Reference

The following documents of the Company filed with the Securities and Exchange Commission (the "Commission") are incorporated herein by reference:

- (a) The Company's Registration Statements on Form S-8, filed with the Commission on August 12, 2008, August 12, 2010, and November 8, 2012 (Commission File Nos. 333-152951, 333-168787, and 333-184823, respectively);
- (b) The Company's Annual Report on Form 10-K for its fiscal year ended January 1, 2016, filed with the Commission on March 16, 2016 (Commission File No. 001-33076);
- (c) The Company's Quarterly Reports on Form 10-Q for its fiscal quarters ended April 1, 2016 filed, with the Commission on May 5, 2016, and July 1, 2016, filed with the Commission on August 4, 2016 (each Commission File No. 001-33076);
- (d) The Company's Current Reports on Form 8-K, filed with the Commission on March 3, 2016 (with respect to Items 1.01, 2.03, 3.02, and 9.01 only), March 9, 2016, June 13, 2016, and June 14, 2016 (each, Commission File No. 001-33076); and
- (e) The description of the Company's Common Stock contained in its Registration Statement on Form 8-A filed with the Commission on October 11, 2006, (Commission File No. 001-33076), and any other amendment or report filed for the purpose of updating such description.

All documents subsequently filed by the Company pursuant to Sections 13(a), 13(c), 14 and 15(d) of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), prior to the filing of a post-effective amendment which indicates that all securities offered hereby have been sold or which deregisters all securities then remaining unsold, shall be deemed to be incorporated by reference into this Registration Statement and to be a part hereof from the date of filing of such documents; provided, however, that documents or information deemed to have been furnished and not filed in accordance with Commission rules shall not be deemed incorporated by reference into this Registration Statement. Any statement contained herein or in a document, all or a portion of which is incorporated or deemed to be incorporated by reference herein, shall be deemed to be modified or superseded for purposes of this Registration Statement to the extent that a statement contained herein or in any other subsequently filed document which also is or is deemed to be incorporated by reference herein modifies or supersedes such statement. Any such statement so modified or superseded shall not be deemed, except as so modified or amended, to constitute a part of this Registration Statement.

Item 5. Interests of Named Experts and Counsel

Not applicable.

Item 8. Exhibits

See the attached Exhibit Index at page 7, which is incorporated herein by reference.

SIGNATURES

Pursuant to the requirements of the Securities Act, the Registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this Form S-8 Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Anaheim, State of California, on August 4, 2016.

WILLDAN GROUP, INC.  
 By: /s/ Stacy B. McLaughlin  
 Stacy B. McLaughlin  
 Vice President and Chief Financial Officer

POWER OF ATTORNEY

Each person whose signature appears below constitutes and appoints Thomas D. Brisbin and Stacy B. McLaughlin, and each of them, acting individually and without the other, as his or her true and lawful attorneys-in-fact and agents, with full power of substitution and resubstitution, for him or her and in his or her name, place, and stead, in any and all capacities, to sign any and all amendments (including post-effective amendments, exhibits thereto and other documents in connection therewith) to this Registration Statement, and to file the same, with all exhibits thereto, and other documents in connection therewith, with the Commission, granting unto said attorneys-in-fact and agents, and each of them, full power and authority to do and perform each and every act and thing requisite and necessary to be done in and about the premises, as fully to all intents and purposes as he or she might or could do in person, hereby ratifying and confirming all that said attorneys-in-fact and agents, or either of them individually, or their or his substitute or substitutes, may lawfully do or cause to be done by virtue hereof.

Pursuant to the requirements of the Securities Act, this Registration Statement has been signed below by the following persons in the capacities and on the dates indicated.

Signature	Title	Date
/s/ Thomas D. Brisbin Thomas D. Brisbin	President, Chief Executive Officer and Director (Principal Executive Officer)	August 4, 2016
/s/ Stacy B. McLaughlin Stacy B. McLaughlin	Vice President and Chief Financial Officer (Principal Financial and Accounting Officer)	August 4, 2016
/s/ Win Westfall Win Westfall	Chairman of the Board	August 4, 2016

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/s/ Steven A. Cohen                      Director    August 4, 2016  
Steven A. Cohen

/s/ Raymond W. Holdsworth            Director    August 4, 2016  
Raymond W. Holdsworth

/s/ Douglas J. McEachern              Director    August 4, 2016  
Douglas J. McEachern

/s/ Keith W. Renken                     Director    August 4, 2016  
Keith W. Renken

/s/ Mohammed Shahidehpour          Director    August 4, 2016  
Mohammed Shahidehpour

/s/ John M. Touns                        Director    August 4, 2016  
John M. Touns



EXHIBIT INDEX

Exhibit

Number Description of Exhibit

- 4. Willdan Group, Inc. Amended and Restated 2008 Performance Incentive Plan. (Filed as Exhibit 10.1 to the Company's Current Report on Form 8-K filed with the Commission on June 14, 2016 (Commission File No. 001-33076) and incorporated herein by this reference.)
- 5. Opinion of O'Melveny & Myers LLP.
- 23.1 Consent of KPMG LLP, Independent Registered Public Accounting Firm.
- 23.2 Consent of Ernst & Young, Independent Registered Public Accounting Firm
- 23.3 Consent of Counsel (included in Exhibit 5).
- 24. Power of Attorney (included in this Registration Statement under "Signatures").