NCI BUILDING SYSTEMS INC

Form 4

December 17, 2008

FORM	I /								OMB AF	PPROVAL	
	Washington, D.C. 20549							COMMISSION	OMB Number:	3235-028	
Check thi if no long	er								Expires:	January 3	
subject to		IENT O	F CHAN			ICIA	L OW	NERSHIP OF	Estimated a	200 Iverage	
Section 1 Form 4 or			RITIES				burden hours per response				
Form 5 obligation may continued to the second secon	Section 17(a) of the		ility Hol	ding Con	npan	y Act of	e Act of 1934, E1935 or Section 40	1		
(Print or Type R	Responses)										
1. Name and Address of Reporting Person * 2. Issu Johnson Mark E Symbol				Name and	d Ticker or	Tradi	ng	5. Relationship of Reporting Person(s) to Issuer			
		NCI BU [NCS]	ILDING	SYSTE	MS I	NC	(Check all applicable)				
(I				Earliest T ay/Year) 308	ransaction			Director 10% Owner Officer (give title Other (specify below) Chief Financial Officer			
PARKWAY	WEST							Ciliei i	Thancial Office	51	
	(Street)			ndment, D hth/Day/Yea	ate Origina	1		6. Individual or Jo Applicable Line) _X_ Form filed by C			
HOUSTON,	, TX 77064							Form filed by M Person	fore than One Re	porting	
(City)	(State)	(Zip)	Table	e I - Non-l	Derivative	Secur	ities Acq	uired, Disposed of	, or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	on Date, if Transaction(A) or Disposed of (D) Code (Instr. 3, 4 and 5) Day/Year) (Instr. 8)				d of (D)	5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)			
Common				Code V	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)			
Stock, \$0.01 par value	12/15/2008			A	7,728	A	\$ 14.88	19,362	D		
Reminder: Repo	ort on a separate line	for each cl	lass of secu	rities bene	ficially own	ned din	rectly or i	ndirectly.			

Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02) required to respond unless the form displays a currently valid OMB control number.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date		4.	5.	6. Date Exer		7. Title		8. Price of	9. Nu
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	orNumber	Expiration D	ate	Amou	nt of	Derivative	Deriv
Security	or Exercise		any	Code	of	(Month/Day/	Year)	Under	lying	Security	Secur
(Instr. 3)	Price of		(Month/Day/Year)	(Instr. 8)	Derivative	e		Securi	ties	(Instr. 5)	Bene
	Derivative				Securities			(Instr.	3 and 4)		Own
	Security				Acquired						Follo
					(A) or						Repo
					Disposed						Trans
					of (D)						(Instr
					(Instr. 3,						
					4, and 5)						
									Amount		
						Date	Expiration		or		
						Exercisable	Date Ti	Title	Number		
						Excicisable			of		
				Code V	(A) (D)				Shares		

Reporting Owners

Reporting Owner Name / Address Relationships

Director 10% Owner

Johnson Mark E 10943 NORTH SAM HOUSTON PARKWAY WEST HOUSTON, TX 77064

Chief Financial Officer

Other

Officer

Signatures

Mark E. Johnson 12/17/2008

**Signature of Date
Reporting Person

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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