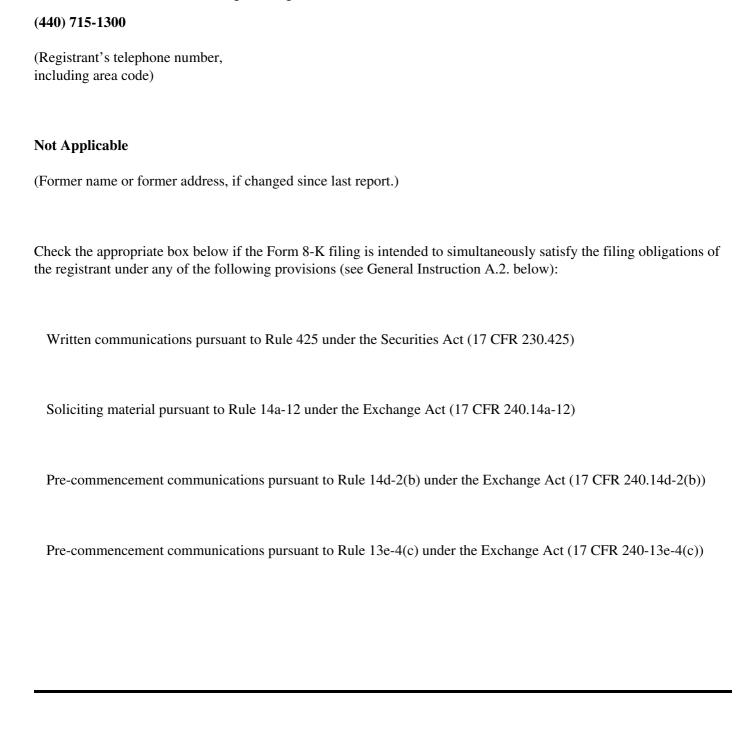
ENERGY FOCUS, INC/DE Form 8-K February 17, 2015

| UNITED STATES SECURITIES AND EXCHANGE COMM | IISSION | |
|---|--------------------------|--|
| Washington, D.C. 20549 | | |
| FORM 8-K | | |
| CURRENT REPORT | | |
| Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934 | | |
| Date of Report (Date of Earliest Event Reported): February 10, 2015 | | |
| ENERGY FOCUS, INC. | | |
| (Exact name of registrant as specified in its c | harter) | |
| Delaware | 0-24230 | 94-3021850 (I.B.S. Employer |
| (State or Other Jurisdiction of Incorporation) | (Commission File Number) | (I.R.S. Employer Identification Number) |

32000 Aurora Road, Suite B
Solon, Ohio
44139
(Address of principal executive offices) (Zip Code)

Edgar Filing: ENERGY FOCUS, INC/DE - Form 8-K



Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On February 5, 2015, Energy Focus, Inc. (the "Company") announced that Frank Lamanna would no longer serve as the Company's Chief Financial Officer and its Board of Directors has appointed Marcia Miller to serve as its interim Chief Financial Officer while it conducts a search for a longer term replacement.

The Company has entered into a Separation Agreement and General Release dated February 10, 2015 with Mr. Lamanna, which provides for a cash payment equal to six months of Mr. Lamanna's base salary and payment of his COBRA premiums for continued health benefits for six months, subject to the terms and conditions set forth therein. A copy of the agreement is filed herewith as <u>Exhibit 99.1</u>.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits

Exhibit No. Description

Separation Agreement and General Release, dated February 10, 2015, between Frank Lamanna and Energy Focus, Inc.

Edgar Filing: ENERGY FOCUS, INC/DE - Form 8-K

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: February 16, 2015

ENERGY FOCUS, INC.

/s/ Marcia By: J. Miller

Marcia J. Name:

Miller

Interim

Chief Title:

Financial

Officer

EXHIBIT INDEX

Exhibit No. Description

Separation Agreement and General Release, dated February 10, 2015, between Frank Lamanna and Energy Focus, Inc.