Edgar Filing: Boyd Iain - Form 4

Boyd Iain Form 4 February 15, FORM Check thi if no long subject to Section 10 Form 4 or Form 5 obligation may conti <i>See</i> Instru 1(b).	4 UNITED S s box er 5 STATEM 6. Filed purst Section 17(a)	TATES SECUF Was ENT OF CHAN uant to Section 1) of the Public U 30(h) of the In	shington, GES IN I SECUR 6(a) of the tility Hold	D.C. 205 BENEFI ITIES e Securiti ling Com	549 CIAI es Ex pany	L OW Kchang Act o	T NERSHIP OF ge Act of 1934, ff 1935 or Sectio	OMB Number: Expires: Estimated a burden hou response	irs per	
1. Name and A Boyd Iain	Symbol	2. Issuer Name and Ticker or Trading Symbol SNAP ON INC [SNA]				5. Relationship of Reporting Person(s) to Issuer				
(Last) 2801 80TH 5	(Month/D	3. Date of Earliest Transaction (Month/Day/Year) 02/13/2008				(Check all applicable) <u></u> Director 10% Owner <u></u> Officer (give title Other (specify below) V.P Human Resources				
KENOSHA,	(Street) 4. If Amer Filed(Mont KENOSHA, WI 53143						 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person 			
(City)	(State) (Z	Zip) Tabl	e I - Non-D	erivative S	Securi	ties Ac	quired, Disposed o	f. or Beneficial	llv Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	e 2A. Deemed 3. Execution Date, if Trans any Code (Month/Day/Year) (Instr		4. Securities sactionAcquired (A) or Disposed of (D) r. 8) (Instr. 3, 4 and 5) (A) or			5. Amount of 6 Securities F Beneficially (1 Owned In	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	-	
Common Stock	02/13/2008		Code V A(1)	Amount 1,000	(D) A	Price (<u>1)</u>		D		
Common Stock							488.4607 <u>(2)</u>	I	By 401(k) Plan	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Edgar Filing: Boyd Iain - Form 4

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	e 3A. Deemed Execution Date, if any (Month/Day/Year)	4. 5. Number Transaction Derivative Code Securities (Instr. 8) Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount of Number of Shares
Stock Option (Right to Buy)	\$ 31.52					01/23/2006	01/23/2014	Common Stock	1,800
Stock Option (Right to Buy)	\$ 33.75					02/18/2007	02/18/2015	Common Stock	4,200
Stock Option (Right to Buy)	\$ 39.35					<u>(3)</u>	02/16/2016	Common Stock	4,320
Stock Option (Right to Buy)	\$ 50.22					<u>(4)</u>	02/15/2017	Common Stock	5,400
Stock Option (Right to Buy)	\$ 51.75	02/13/2008		A	6,480	(5)	02/13/2018	Common Stock	6,480
Restricted Stock	<u>(7)</u>					(8)	(8)	Common Stock	2,340
Restricted Stock	<u>(7)</u>					<u>(9)</u>	<u>(9)</u>	Common Stock	2,525
Restricted Stock	<u>(7)</u>	02/13/2008		А	3,030	(10)	(10)	Common Stock	3,030
Deferred Stock Units	<u>(7)</u>					(11)	(11)	Common Stock	268.282 (12)

Reporting Owners

Reporting Owner Name / Address	Relationships							
	Director	10% Owner	Officer	Other				
Boyd Iain 2801 80TH STREET KENOSHA, WI 53143			V.P Human Resources					
Signatures								
Kenneth V. Hallett under Powe Boyd	02/14/2008							
<u>**</u> Signature of Reporti	Date							
Evalenation of De								

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Vesting of performance stock-based award based on the achievement of certain company initiatives over the 2005-2007 period.
- (2) This information is based on a plan statement dated 12/31/2007.
- (3) One half of the option vested on 2/16/2007 and the remainder vests on 2/16/2008.
- (4) One third of the options vests on each of 2/15/2008, 2/15/2009 and 2/15/2010.
- (5) One third of the option vests on each of 2/13/2009, 2/13/2010 and 2/13/2011.
- (6) The transaction was an option grant. Accordingly, the reporting person did not pay a price to obtain the option.
- (**7**) 1 for 1.
- (8) The stock vests on the achievement of certain company initiatives over the 2006-2008 period.
- (9) The stock vests on the achievement of certain company initiatives over the 2007-2009 period.
- (10) The stock vests on the achievement of certain company initiatives over the 2008-2010 period.
- (11) Payment will begin within 30 days first beginning after the earliest of the date specified in advance of the deferral by the reporting person, death, disability, retirement or termination of employment.
- (12) Includes 4.604 deferred stock units acquired through exempt dividend reinvestments.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.