

SNAP ON INC  
Form 4  
February 15, 2008

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
**MICHAELS JACK D**

(Last) (First) (Middle)

**SNAP-ON INCORPORATED, 2801  
80TH STREET**

(Street)

**KENOSHA, WI 53143**

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
**SNAP ON INC [SNA]**

3. Date of Earliest Transaction  
(Month/Day/Year)  
**02/13/2008**

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director  10% Owner  
 Officer (give title below)  Other (specify below)

6. Individual or Joint/Group Filing(Check Applicable Line)

Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|-----------------------------------|
|                                 |                                      |  | Code                           | V Amount (A) or (D) Price   |   |  |                                   |
| Common Stock                    |                                      |  |                                |   | 4,000   | D  | (8)                               |
| Common Stock                    | 02/13/2008                           |  | A <sup>(1)</sup>               | 27,500 A  | 27,500  | D  |                                   |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474  
(9-02)

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**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|
|  |  |                                      |  | Code                           | V (A) (D)   | Date Exercisable      Expiration Date                    | Title      Amount or Number of Shares                         |
| Stock Option (Right to Buy)                | \$ 31.938  |                                      |  |                                |   | 04/23/1999      04/23/2009                               | Common Stock      3,000                                       |
| Stock Option (Right to Buy)                | \$ 26.4375   |                                      |  |                                |   | 04/28/2000      04/28/2010                               | Common Stock      3,000                                       |
| Stock Option (Right to Buy)                | \$ 29.36   |                                      |  |                                |   | 04/27/2001      04/27/2011                               | Common Stock      3,000                                       |
| Stock Option (Right to Buy)                | \$ 32.08   |                                      |  |                                |   | 04/25/2002      04/25/2012                               | Common Stock      3,000                                       |
| Stock Option (Right to Buy)                | \$ 28.43   |                                      |  |                                |   | 04/24/2003      04/24/2013                               | Common Stock      3,000                                       |
| Stock Option (Right to Buy)                | \$ 33.55   |                                      |  |                                |   | 04/23/2004      04/23/2014                               | Common Stock      3,000                                       |
| Stock Option (Right to Buy)                | \$ 32.53   |                                      |  |                                |   | 12/03/2006      12/03/2014                               | Common Stock      200,000                                     |
| Stock Option (Right to Buy)                | \$ 39.35   |                                      |  |                                |   | <u>(7)</u> 02/16/2016                                    | Common Stock      110,000                                     |

|                             |          |     |            |              |                |
|-----------------------------|----------|-----|------------|--------------|----------------|
| Stock Option (Right to Buy) | \$ 50.22 | (9) | 02/15/2017 | Common Stock | 200,000        |
| Deferred Stock Units        | (2)      | (3) | (3)        | Common Stock | 13,604,138 (4) |
| Restricted Stock            | (2)      | (5) | (5)        | Common Stock | 60,000         |
| Restricted Stock            | (2)      | (6) | (6)        | Common Stock | 46,700         |

## Reporting Owners

| Reporting Owner Name / Address   | Relationships |           |         |       |
|--|---------------|-----------|---------|-------|
|  | Director      | 10% Owner | Officer | Other |
| MICHAELS JACK D<br>SNAP-ON INCORPORATED<br>2801 80TH STREET<br>KENOSHA, WI 53143 | X             |           |         |       |

## Signatures

Kenneth V. Hallett under Power of Attorney for Jack D. Michaels  
02/14/2008

\_\_Signature of Reporting Person Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Vesting of performance stock-based award based on the achievement of certain company initiatives over the 2005-2007 period.
- (2) 1 for 1.
- (3) Scheduled for issuance in one lump sum payment after the earliest of August 30, 2012, or on death or retirement from the Board.
- (4) Includes 151,171 deferred stock units acquired through exempt dividend reinvestments.
- (5) The stock vests on the achievement of certain company initiatives over the 2006-2008 period.
- (6) The stock vests on the achievement of certain company initiatives over the 2007-2009 period.
- (7) One half of the option vested on February 16, 2007, and the remainder vests on February 16, 2008.
- (8) Shares reported are held by Jack D. Michaels Revocable Trust for which the reporting person is the trustee and beneficiary.
- (9) Option would vest on February 15, 2008, or early if he retires as an employee before then.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.