Edgar Filing: JAMES DONALD M - Form 4

JAMES DO Form 4											
March 04, 2	ЛЛ								OMB A	PPROVAL	
	UNITEL) STATES		RITIES A shington			NGE CO	OMMISSION	OMB Number:	3235-0287	
Check th if no lon subject t Section Form 4 d	F CHANGES IN BENEFICIAL OWNERSHIP SECURITIES						Expires: January 3 20 Estimated average burden hours per response 0				
Form 5 obligation may con <i>See</i> Instru- 1(b).	ons Section 17	(a) of the	Public U		ding Con	npan	y Act of	Act of 1934, 1935 or Section)	•		
(Print or Type	Responses)										
1. Name and Address of Reporting Person <u>*</u> JAMES DONALD M			8				0	5. Relationship of Reporting Person(s) to Issuer			
(Last)	(First)	(Middle)	3. Date of Earliest Transaction (Chec					(Check	all applicable	:)	
1200 URBAN CENTER DRIVE			(Month/Day/Year)					X Director 10% Owner X Officer (give title Other (specify below) below) Chairman & CEO			
				endment, D nth/Day/Yea	-	1		6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting			
								Person			
(City)	(State)	(Zip)	Tab	le I - Non-l	Derivative	Secur	ities Acqu	ired, Disposed of,	or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	ecurity (Month/Day/Year) Execution Date		n Date, if	Date, if Transactionor Disposed of (D) Code (Instr. 3, 4 and 5) //Year) (Instr. 8)				5. Amount of Securities Beneficially Owned Following Reported	OwnershipIndiForm:BenDirect (D)Own	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code V	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)	(Instr. 4)		
Common Stock	02/29/2008			D	13,095 (1)	D	\$ 70.335	273,595.44	D		
Common Stock	02/29/2008			F	390 <u>(2)</u>	D	\$ 70.335	273,205.44	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exer Expiration D (Month/Day,	ate	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Phantom Stock (Deferred Comp DSUs/PSUs)	<u>U)</u>	02/29/2008		А	13,095	<u>(1)</u>	<u>(1)</u>	Common Stock	13,095

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
JAMES DONALD M 1200 URBAN CENTER DRIVE BIRMINGHAM, AL 35242	Х		Chairman & CEO				
Signatures							
By: Amy M. Tucker, Attorney-in-Fact		03/04/2008					

<u>**</u>Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Represents time-based restricted stock units ('RSUs') reported as shares of common stock. The reporting person has elected, upon the vesting thereof, to defer the receipt of these shares under the terms of the Company's Executive Deferred Compensation Plan.
- (2) Represents the portion of the shares of common stock received upon the vesting of the restricted stock units ('RSUs') that the reporting person has elected to surrender to the Company in payment of taxes associated with the vesting.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.