



Edgar Filing: TUCSON ELECTRIC POWER CO - Form 8-K

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On December 4, 2008, James S. Pignatelli, Chairman of the Board, President and Chief Executive Officer of UniSource Energy Corporation (UniSource Energy) and Tucson Electric Power Company (TEP) announced his retirement as Chairman, President and Chief Executive Officer, effective December 31, 2008.

Mr. Pignatelli joined TEP in September 1994 as Senior Vice President. On July 6, 1998, Mr. Pignatelli was named Chairman, President and Chief Executive Officer of UniSource Energy and TEP.

As stated in the Form 8-K filed on September 5, 2008, the Board of Directors of UniSource Energy is engaged in the process of identifying a successor to Mr. Pignatelli. The Company expects to announce a successor very soon.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, each registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Date: December 10, 2008

**UNISOURCE ENERGY CORPORATION**

(Registrant)

/s/ Kevin P. Larson  
Senior Vice President and Chief Financial  
Officer

Date: December 10, 2008

**TUCSON ELECTRIC POWER COMPANY**

(Registrant)

/s/ Kevin P. Larson  
Senior Vice President and Chief Financial  
Officer