

ADMINISTAFF INC \DE\  
Form 4  
November 28, 2005

# FORM 4

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
MINCKS JAY E

(Last) (First) (Middle)

19001 CRESCENT SPRINGS  
DRIVE

(Street)

KINGWOOD, TX 77339

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
ADMINISTAFF INC \DE\ [ASF]

3. Date of Earliest Transaction  
(Month/Day/Year)  
11/23/2005

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
Exec VP Sales & Marketing

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
\_\_\_\_ Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|----------------------------------------------------|--------------------------------|-------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|----------------------------------------------------------|-------------------------------------------------------|
|                                 |                                      |                                                    | Code                           | V                                                                 | Amount                                                                                        | (A) or (D)                                               | Price                                                 |
| Common Stock                    | 11/23/2005                           |                                                    | X                              |                                                                   | 6,667                                                                                         | A                                                        | \$ 7.87                                               |
| Common Stock                    | 11/23/2005                           |                                                    | S                              |                                                                   | 6,667                                                                                         | D                                                        | \$ 43.3                                               |
| Common Stock                    | 11/23/2005                           |                                                    | X                              |                                                                   | 4,680                                                                                         | A                                                        | \$ 9.03                                               |
| Common Stock                    | 11/23/2005                           |                                                    | S                              |                                                                   | 4,680                                                                                         | D                                                        | \$ 43.3012                                            |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) | 8. Amount or Number of Shares |
|--------------------------------------------|--------------------------------------------------------|--------------------------------------|----------------------------------------------------|--------------------------------|-----------------------------------------------------------------------------------------|----------------------------------------------------------|---------------------------------------------------------------|-------------------------------|
| Employee Stock Option (right to buy)       | \$ 7.87                                                | 11/23/2005                           |                                                    | X                              | 6,667                                                                                   | <u>(1)</u> 08/02/2009                                    | Common Stock                                                  | 6,667                         |
| Employee Stock Option (right to buy)       | \$ 9.03                                                | 11/23/2005                           |                                                    | X                              | 4,680                                                                                   | <u>(3)</u> 10/01/2013                                    | Common Stock                                                  | 4,680                         |

## Reporting Owners

| Reporting Owner Name / Address                                     | Relationships |           |                                 |       |
|--------------------------------------------------------------------|---------------|-----------|---------------------------------|-------|
|                                                                    | Director      | 10% Owner | Officer                         | Other |
| MINCKS JAY E<br>19001 CRESCENT SPRINGS DRIVE<br>KINGWOOD, TX 77339 |               |           | Exec VP<br>Sales &<br>Marketing |       |

## Signatures

John H. Spurgin, II, by power of attorney

11/28/2005

\*\*Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The options became exercisable in three equal annual installments beginning on August 2, 2000. On February 18, 2005, the Compensation Committee of the Board of Directors of Administaff accelerated the vesting of the remaining unvested options.
- (2) Employee stock options have no purchase or sale price.
- (3) The options became exercisable in five equal annual installments beginning on October 1, 2004. On February 18, 2005, the Compensation Committee of the Board of Directors of Administaff accelerated the vesting of the remaining unvested options.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.