

LENTO ROBERT A
Form 3
December 13, 2007

FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0104
Expires: January 31, 2005
Estimated average burden hours per response... 0.5

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *

LENTO ROBERT A
(Last) (First) (Middle)

CONVERGYS CORPORATION, 201 EAST FOURTH STREET
(Street)

CINCINNATI, OH 45202
(City) (State) (Zip)

2. Date of Event Requiring Statement

(Month/Day/Year)
12/04/2007

3. Issuer Name and Ticker or Trading Symbol
CONVERGYS CORP [CVG]

4. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director 10% Owner
 Officer Other
(give title below) (specify below)
Senior Vice President

5. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)
 Form filed by One Reporting Person
 Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Shares	2,193.904	I	By 401(k) Plan ⁽¹⁾
Common Shares	8,388	I	By Wife ⁽²⁾
Common Shares	14,000	D	^

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

Edgar Filing: LENTO ROBERT A - Form 3

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		4. Conversion or Exercise Price of Derivative Security	5. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 5)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares			
Employee Stock Option (Right to Buy) ⁽³⁾	08/13/2001	08/13/2008	Common Shares	2,750	\$ 15	D	Â
Employee Stock Option (Right to Buy) ⁽³⁾	08/13/2002	08/13/2008	Common Shares	3,750	\$ 15	D	Â
Employee Stock Option (Right to Buy) ⁽³⁾	07/07/2001	07/07/2008	Common Shares	5,000	\$ 16.085	D	Â
Employee Stock Option (Right to Buy) ⁽³⁾	01/04/2000	01/04/2009	Common Shares	3,750	\$ 22.219	D	Â
Employee Stock Option (Right to Buy) ⁽³⁾	01/04/2001	01/04/2009	Common Shares	3,750	\$ 22.219	D	Â
Employee Stock Option (Right to Buy) ⁽³⁾	01/04/2002	01/04/2009	Common Shares	7,500	\$ 22.219	D	Â
Employee Stock Option (Right to Buy) ⁽³⁾	01/03/2001	01/03/2010	Common Shares	5,000	\$ 29.532	D	Â
Employee Stock Option (Right to Buy) ⁽³⁾	01/03/2002	01/03/2010	Common Shares	5,000	\$ 29.532	D	Â
Employee Stock Option (Right to Buy) ⁽³⁾	01/03/2003	01/03/2010	Common Shares	10,000	\$ 29.532	D	Â
Employee Stock Option (Right to Buy) ⁽³⁾	01/02/2002	01/02/2011	Common Shares	5,500	\$ 43.625	D	Â
Employee Stock Option (Right to Buy) ⁽³⁾	01/02/2003	01/02/2011	Common Shares	5,500	\$ 43.625	D	Â
Employee Stock Option (Right to Buy) ⁽³⁾	01/02/2004	01/02/2011	Common Shares	11,000	\$ 43.625	D	Â
Employee Stock Option (Right to Buy) ⁽³⁾	01/02/2003	01/02/2012	Common Shares	5,500	\$ 36.67	D	Â
Employee Stock Option (Right to Buy) ⁽³⁾	01/02/2004	01/02/2012	Common Shares	5,500	\$ 36.67	D	Â
Employee Stock Option (Right to Buy) ⁽³⁾	01/02/2005	01/02/2012	Common Shares	11,000	\$ 36.67	D	Â
Employee Stock Option (Right to Buy) ⁽³⁾	09/03/2003	09/03/2012	Common Shares	6,250	\$ 17.62	D	Â
Employee Stock Option (Right to Buy) ⁽³⁾	09/03/2004	09/03/2012	Common Shares	6,250	\$ 17.62	D	Â

Edgar Filing: LENTO ROBERT A - Form 3

Employee Stock Option (Right to Buy) ⁽³⁾	09/03/2005	09/03/2012	Common Shares	6,250	\$ 17.62	D	Â
Employee Stock Option (Right to Buy) ⁽³⁾	09/03/2006	09/03/2012	Common Shares	6,250	\$ 17.62	D	Â
Phantom Share	Â ⁽⁴⁾	Â ⁽⁴⁾	Common Shares	14,064.591	\$ ⁽⁵⁾	D	Â

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
LENTO ROBERT A CONVERGYS CORPORATION 201 EAST FOURTH STREET CINCINNATI, OH 45202	Â	Â	Â Senior Vice President	Â

Signatures

/s/ Robert A.
Lento

12/13/2007

**Signature of
Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) This number represents the reporting person's shares held in the company's 401(k) plan as of December 4, 2007.
- (2) The reporting person disclaims beneficial ownership of these securities, and this report shall not be deemed an admission that the reporting person is the beneficial owner of such securities for purposes of Section 16 or for any other purpose.
- (3) Option shares granted under the Convergys 1998 Long Term Incentive Plan, which is a Rule 16b-3 Plan.
- (4) Phantom Shares are payable in cash following termination of the reporting person's employment with Convergys Corporation.
- (5) 1 for 1

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.