

Viacom Inc.  
Form 11-K  
June 27, 2018  
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**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549-1004**

**FORM 11-K**

**ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

**For the fiscal year ended December 31, 2017**

**OR**

**TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

**For the transition period from \_\_\_\_\_ to \_\_\_\_\_**

**Commission File Number 001-32686**

**VIACOM 401(k) PLAN**

**(Full title of the Plan)**

**VIACOM INC.**

**(Name of issuer of the securities held pursuant to the plan)**

**1515 Broadway**

**New York, NY 10036**

**(Address of principal executive offices)**

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**VIACOM 401(k) PLAN**  
**FINANCIAL STATEMENTS, SUPPLEMENTAL SCHEDULE AND EXHIBIT**  
**DECEMBER 31, 2017**  
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**Report of Independent Registered Public Accounting Firm**

To the Retirement Committee of

Viacom 401(k) Plan:

**Opinion on the Financial Statements**

We have audited the accompanying statements of net assets available for benefits of the Viacom 401(k) Plan (the Plan ) as of December 31, 2017 and 2016, and the related statement of changes in net assets available for benefits for the year ended December 31, 2017, and the related notes (collectively referred to as the financial statements). In our opinion, the financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2017 and 2016, and the changes in net assets available for benefits for the year ended December 31, 2017, in conformity with accounting principles generally accepted in the United States of America.

**Basis for Opinion**

These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on the Plan's financial statements based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Plan in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud.

Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

**Supplemental Information**

The supplemental information of Schedule H, Line 4i-Schedule of Assets (Held at End of Year) as of December 31, 2017, has been subjected to audit procedures performed in conjunction with the audit of the Plan's financial statements. The supplemental information is the responsibility of the Plan's management. Our audit procedures included determining whether the supplemental information reconciles to the financial statements or the underlying accounting and other records, as applicable, and performing procedures to test the completeness and accuracy of the information presented in the supplemental information. In forming our opinion on the supplemental information, we evaluated whether the supplemental information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. In our opinion, the supplemental information is fairly stated, in all material respects, in relation to the financial statements as a whole.

/s/ Marcum LLP

We have served as the Plan's auditor since 2017.

Melville, NY

June 27, 2018

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**VIACOM 401(k) PLAN**  
**STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS**

(In thousands)

|   | <b>December 31,</b> |                     |
|---|---------------------|---------------------|
|   | <b>2017</b>         | <b>2016</b>         |
| <b>ASSETS</b>   |                     |                     |
| Investments:  |                     |                     |
| Investments at fair value                                       | \$ 1,233,014        | \$ 1,033,107        |
| Fully benefit-responsive investment contracts at contract value | 105,559             | 103,297             |
| <b>Total investments</b>  | <b>1,338,573</b>    | <b>1,136,404</b>    |
| Receivables:  |                     |                     |
| Employee contributions  |                     | 67                  |
| Employer contributions  | 3,666               | 3,203               |
| Notes receivable from participants                              | 11,874              | 12,112              |
| Due from broker for securities sold                             | 190                 | 632                 |
| Investment income   | 108                 | 407                 |
| <b>Total receivables</b>  | <b>15,838</b>       | <b>16,421</b>       |
| <b>Total assets</b>   | <b>1,354,411</b>    | <b>1,152,825</b>    |
| <b>LIABILITIES</b>  |                     |                     |
| Accrued expenses and other liabilities                          | 778                 | 1,032               |
| Due to broker for securities purchased                          | 1,028               | 496                 |
| <b>Total liabilities</b>  | <b>1,806</b>        | <b>1,528</b>        |
| <b>Net assets available for benefits</b>                        | <b>\$ 1,352,605</b> | <b>\$ 1,151,297</b> |

See accompanying notes to financial statements.

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|   | <b>Year Ended<br/>December 31, 2017</b> |
|---|---|
| <b>Additions to net assets attributed to:</b>         |   |
| Investment income:                                    |   |
| Dividends   | \$ 3,561                                |
| Interest  | 2,233                                   |
| Net appreciation in investments                       | 194,521                                 |
| Total investment income                               | 200,315                                 |
| Interest income on notes receivable from participants | 626                                     |
| Contributions:  |   |
| Employee  | 61,114                                  |
| Employer  | 52,680                                  |
| Rollover  | 8,877                                   |
| Total contributions                                   | 122,671                                 |
| Total additions                                       | 323,612                                 |
| <b>Deductions from net assets attributed to:</b>      |   |
| Benefits paid to participants                         | 120,400                                 |
| Plan expenses   | 1,904                                   |
| Total deductions                                      | 122,304                                 |
| Net increase in net assets available for benefits     | 201,308                                 |
| Net assets available for benefits, beginning of year  | 1,151,297                               |
| <b>Net assets available for benefits, end of year</b> | <b>\$ 1,352,605</b>                     |

See accompanying notes to financial statements.

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**VIACOM 401(k) PLAN**

**NOTES TO FINANCIAL STATEMENTS**

**(Tabular dollars in thousands)**

**NOTE 1 PLAN DESCRIPTION**

Viacom Inc. ( *Viacom* or the *Company* ) established the Viacom 401(k) Plan (the *Plan* ), effective on January 1, 2006.

The following is a brief description of the Plan and is provided for general information only. Participants should refer to the Plan document and the Summary Plan Description made available to them for more complete information regarding the Plan. In the event of a conflict between the following description and the Plan document, the Plan document will control.

The Plan, sponsored by the Company, is a defined contribution plan offered to substantially all of the Company's employees. The Plan is subject to the provisions of the Internal Revenue Code of 1986, as amended (the *Code* ), and the Employee Retirement Income Security Act of 1974, as amended ( *ERISA* ). Administration of the Plan is overseen by the Viacom Retirement Committee ( *Plan Administrator* ), the members of which are appointed under the Plan document. As of December 31, 2017, members could also be added to or removed from the Retirement Committee by the Company's Executive Vice President, Chief Administrative Officer. As of February 28, 2018, the Plan was amended to grant such authority to the Company's Executive Vice President, Chief People Officer.

JPMorgan Chase Bank, N.A., served as trustee and custodian of the Plan pursuant to the amended and restated Master Trust Agreement dated January 1, 2012. Effective as of the close of business on October 31, 2016, JPMorgan Chase Bank, N.A., was removed as trustee and as of November 1, 2016, Great-West Trust Company, LLC ( *Great-West* or the *Trustee* ) was appointed successor trustee of the Plan. Great-West serves as trustee pursuant to a Master Trust Agreement dated November 1, 2016 ( *the Agreement* ). Under the Agreement, Great-West has the power to appoint suitable custodians in its sole discretion. JPMorgan Chase Bank, N.A., remained custodian of the Plan's assets through the close of business on February 20, 2017. Great-West appointed Mellon Bank, N.A., as custodian, and the Plan's assets were transferred to Mellon Bank, N.A., as of February 21, 2017. Great-West Financial Retirement Plan Services, LLC (doing business as Empower Retirement ( *Empower* )) is the recordkeeper for the Plan.

*Related Party Transactions*

Certain Plan investments are in shares of Class A and Class B common stock of the Company, which is considered a *party-in-interest* as such term is defined in ERISA. The fair value of these investments was \$35.7 million and \$42.2 million at December 31, 2017 and 2016, respectively. For the year ended December 31, 2017, these investments depreciated \$5.3 million, which is equal to the net of realized and unrealized gains and losses, and earned dividends of \$0.7 million, which were reinvested into the Plan. During the year ended December 31, 2017, the Plan sold shares of Viacom Class A and Class B common stock for total proceeds of \$8.9 million and purchased shares of Viacom Class B common stock at a cost of \$7.7 million.

*Eligibility*

Eligible full-time employees may become participants in the Plan following the attainment of age 21. Eligible part-time employees generally participate in the Plan on the first of the month after attainment of age 21 and completion of one thousand hours of service within the consecutive twelve-month period beginning with their date of



hire or within any plan year (January 1 through December 31) thereafter.

*Participant Accounts*

Each participant's account is credited with the participant's contributions, applicable employer contributions, earnings or losses on the participant's account and allocations of Plan administrative expenses. Allocations are based on participant earnings or losses, account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the vested portion of the participant's account.

Plan participants have the option of investing their contributions and existing account balances among twenty investment options. All investments are participant directed. These investment options include separately managed investment portfolios, common/collective trust funds, registered investment companies (mutual funds) and Viacom Class B common stock. Some plan participants are invested in Viacom Class A common stock, but that fund is closed to new investment. The securities held by these investment options are described in greater detail in Note 3.

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**(Tabular dollars in thousands)**

*Contributions*

Participants are permitted to contribute up to 50% of annual eligible compensation, on a before-tax basis, subject to applicable Code limitations discussed below. Participants may also contribute eligible rollover amounts into the Plan. All eligible employees are deemed to have authorized the Company to make before-tax contributions to the Plan in an amount equal to 6% of the employee's eligible compensation upon his or her date of hire. Deemed authorization takes effect on the first available payroll following the 30<sup>th</sup> day after the employee is sent notification he or she is eligible to participate in the Plan, unless the employee elects not to participate in the Plan or to participate at a different contribution rate. The Plan's designated default investment is a target retirement date asset allocation fund.

The Code limited the amount of annual participant contributions that can be made on a before-tax basis to \$18,000 for 2017. Compensation considered under the Plan based on Code limits could not exceed \$270,000 for 2017. The Code also limited annual aggregate participant and employer contributions to the lesser of \$54,000 or 100% of compensation in 2017. In 2017, the Plan utilized a safe harbor design for compliance with the nondiscrimination requirements applicable to deferrals and matching contributions in accordance with the provisions of the Code.

Each participant who has attained age 50 before the close of the calendar year is eligible to make catch-up contributions if the participant made the maximum contribution permitted under the Plan for a plan year. The limit for catch-up contributions was \$6,000 in 2017.

The employer matching contribution is equal to 100% of the first 1% and 80% of the next 5% of eligible compensation contributed and employer matching contributions are invested according to the participant's investment elections. Catch-up contributions are not treated as matchable contributions except when required by law. A match true-up contribution may be made at the end of the plan year to ensure participants receive the full Company match.

In 2017, the Company's discretionary annual employer profit sharing contribution equaled 1.50% of eligible compensation. In future years the Company may make a lower or higher contribution (not anticipated to be in excess of 3% of eligible compensation) or no contribution at all depending on circumstances. Company profit-sharing contributions are discretionary, meaning they are not guaranteed and may not be made in any given year. Participants were required to be employed on the last day of the Company's fiscal year 2017 and meet all other eligibility requirements in order to receive the profit-sharing contribution.

*Vesting*

Participants in the Plan are immediately vested in their own contributions and earnings thereon. Employer matching and profit sharing contributions ( employer contributions ) vest at 100% after two years of service. Transition rules apply to participants of plans that were merged into the Plan.

*Forfeitures*

If participants terminate employment prior to being vested in their employer contributions, upon distribution of the vested portion of their accounts, or, if earlier, a five-year break in service, the non-vested portion of their account is forfeited. Forfeitures may be used for future employer contributions and/or to pay administrative expenses. As of December 31, 2017, the Company had forfeitures, including interest earned on such amounts, of approximately \$5.4 million. As of December 31, 2016, the Company had forfeitures of approximately \$1.4 million. In 2017, employer contributions of approximately \$4.5 million were forfeited, and the Company utilized forfeitures of approximately \$0.4 million and \$0.1 million to pay administrative expenses and employer contributions, respectively.

*Notes receivable from participants*

Participants may request a loan of up to the lesser of 50% of the participant's vested account balance or \$50,000, reduced by the highest outstanding balance of any Plan loan made to the participant during the twelve-month period ending on the day before the loan is made. The minimum loan available to a participant is \$500. The interest rate on participant loans is currently one percentage point above the annual prime commercial rate (as published in The Wall Street Journal) on the first day of the calendar month in which the loan is approved, with principal and interest payable not less than quarterly through payroll deductions. Only one loan may be outstanding at any time. Participants may elect repayment periods from 12 to 60 months commencing as soon as administratively possible following the issuance of the loan. The Plan allows participants to elect a repayment period of up to 300 months for loans

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**NOTES TO FINANCIAL STATEMENTS**

**(Tabular dollars in thousands)**

used for the acquisition of a principal residence. Repayments of loan principal and interest are allocated in accordance with the participant's then current investment elections. If a participant ceases to make loan repayments and the Plan Administrator deems the participant loan to be in default, the participant loan balance is reduced and a benefit payment is recorded.

Included in the Statements of Net Assets Available for Benefits are *Notes receivable from participants* of \$11.9 million and \$12.1 million as of December 31, 2017 and 2016, respectively, which carried interest rates ranging from 4.25% to 9.5% per annum.

*Payment of Benefits and Hardship Withdrawals*

Earnings on both employee and employer contributions are not subject to income tax until they are distributed or withdrawn from the Plan.

Participants in the Plan, or their beneficiaries, may receive their vested account balances in a lump sum or in installments in the event of termination of employment, long-term disability or death. A participant must commence receiving required minimum distributions no later than the April 1<sup>st</sup> after the year in which the participant attains age 70 1/2 unless he/she is still employed. Installment payments to beneficiaries are available only if the participant was receiving installment payments at the time of death.

Participants in the Plan may withdraw certain eligible contributions at any time. Upon attainment of age 59 1/2, participants may withdraw all or part of their vested account. The Plan limits participants to a maximum of two non-hardship withdrawals in each plan year.

The Plan also provides for financial hardship withdrawals, in accordance with applicable sections of the Code. A participant may obtain a financial hardship withdrawal of the employee's before-tax contributions provided that the requirements for financial hardship are met and only to the extent required to relieve such hardship. Additionally, the vested portion of employer matching contributions through December 31, 2009, any vested profit-sharing contributions and certain predecessor plan contributions may be used toward a financial hardship withdrawal. There is no restriction on the number of hardship withdrawals permitted. Participants who take a hardship withdrawal are suspended from making employee contributions to the Plan for 6 months.

When a participant terminates employment with the Company, the full value of the employee contributions and earnings thereon plus the value of all vested employer contributions and earnings thereon can be rolled over to a tax qualified retirement plan or an Individual Retirement Account or remain in the Plan rather than being distributed. If the vested account balance is \$1,000 or less and the participant does not make an election to roll over the vested balance, it will be automatically paid in a single lump sum cash payment and taxes will be withheld from the distribution.

*Plan Expenses*

The Plan document permits Plan expenses to be paid from Plan forfeitures, from participant accounts or by the Company. The fees for investment of Plan assets are charged to the Plan's investment funds, as reflected in the net asset value of the fund. Certain administrative expenses, such as legal, accounting, recordkeeping, trustee and custodian fees, may be paid by the Plan using forfeitures as described above or may be paid by the Company. Recordkeeping, trustee and custodian fees may also be paid from participant accounts. For 2017, \$0.5 million was paid to Empower for plan administration services, which included recordkeeping, trustee and custodian fees.

## **NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

### *Basis of Presentation*

The financial statements are prepared on the accrual basis of accounting.

### *Investment Valuation and Income Recognition*

Investments are reported at fair value except for fully benefit-responsive investment contracts, which are recorded at contract value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's valuation policies utilize information provided by the investment advisors, custodian, and insurance companies. See Note 3 for discussion of fair value measurements. Contract value is the relevant measure for the portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants normally would receive if they were to initiate permitted transactions under the terms of the Plan. See Note 8 for discussion of the fully benefit-responsive investment contracts.

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**(Tabular dollars in thousands)**

Purchases and sales of securities are recorded on the trade date. The average cost basis is used to determine gains or losses on dispositions of securities.

Interest income is accrued as earned and dividend income is recorded on the ex-dividend date.

Included in the Statement of Changes in Net Assets Available for Benefits is the net appreciation/(depreciation) in the fair value of the Plan's investments, which includes the gains and losses on investments bought and sold, as well as held, during the year.

*Notes Receivable from participants*

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2017 or 2016.

*Payment of Benefits*

Benefits are recorded when paid.

*Use of Estimates*

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan's management to make estimates, judgments and assumptions, such as those regarding the fair value of investments, that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of changes in net assets available for benefits during the reporting period. Estimates are based on past experience and other considerations reasonable under the circumstances. Actual results could differ from those estimates.

**NOTE 3 FAIR VALUE MEASUREMENTS AND INCOME RECOGNITION**

*Fair Value Measurements and Income Recognition*

The FASB provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurement) and the lowest priority to unobservable inputs (level 3 measurement). The three levels of the fair value hierarchy under the FASB guidance are described as follows:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include: quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement. The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodology used for assets measured at fair value including the general classification of such instruments pursuant to the valuation hierarchy. There have been no changes in the methodologies used at December 31, 2017 and 2016.

**Common Stocks:** Common stocks are reported at fair value based on quoted market prices on national securities exchanges. All common stocks are classified within level 1 of the valuation hierarchy.

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(Tabular dollars in thousands)

**Registered Investment Companies (Mutual Funds):** Investments in registered investment companies are stated at the respective fund's NAV, which is determined based on market values at the closing price on the last business day of the year. The NAV is a quoted price in an active market and classified within level 1 of the valuation hierarchy.

**U.S. Government Securities:** Short-term money market obligations are valued at \$1.00 per share and are classified within level 2 of the valuation hierarchy.

The following tables set forth, by level within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2017 and 2016, respectively. There were no transfers between Level 1 and Level 2 investments in 2017. The Plan has no investments classified within level 3 of the valuation hierarchy.

|   | <b>Investments at Fair Value as of December 31, 2017</b> |                                  |              |
|---|--|----------------------------------|--------------|
|   | <b>Quoted Prices In</b>                                  |                                  |              |
|   | <b>Active Markets for Significant Other</b>              |                                  | <b>Total</b> |
|   | <b>Identical Assets Level 1</b>                          | <b>Observable Inputs Level 2</b> |              |
| Common Stock  | \$ 230,991   | \$                               | \$ 230,991   |
| Registered Investment Companies                         | 30,065   |                                  | 30,065       |
| U.S. Government Securities                              |  | 9,841                            | 9,841        |
| Total Investments in the fair value hierarchy           | \$ 261,056   | \$ 9,841                         | \$ 270,897   |
| Investments measured at net asset value: <sup>(a)</sup> |  |                                  |              |
| Common / Collective Trust Funds                         |  |                                  | 962,117      |
| Investments at fair value                               |  |                                  | \$ 1,233,014 |

|                                 | <b>Investments at Fair Value as of December 31, 2016</b> |                                  |              |
|---------------------------------|--|----------------------------------|--------------|
|                                 | <b>Quoted Prices In</b>                                  |                                  |              |
|                                 | <b>Active Markets for Significant Other</b>              |                                  | <b>Total</b> |
|                                 | <b>Identical Assets Level 1</b>                          | <b>Observable Inputs Level 2</b> |              |
| Common Stock                    | \$ 211,190   | \$                               | \$ 211,190   |
| Registered Investment Companies | 20,667   |                                  | 20,667       |
| U.S. Government Securities      |  | 8,512                            | 8,512        |



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|  |            |          |                     |
|--|------------|----------|---------------------|
| Total Investments in the fair value hierarchy                  | \$ 231,857 | \$ 8,512 | \$ 240,369          |
| <b>Investments measured at net asset value: <sup>(a)</sup></b> |            |          |                     |
| Common / Collective Trust Funds                                |            |          | 792,738             |
| <b>Investments at fair value</b>                               |            |          | <b>\$ 1,033,107</b> |

<sup>(a)</sup> In accordance with Subtopic 820-10, certain investments that were measured at net asset value per share have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statement of net assets available for benefits.

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(Tabular dollars in thousands)

*Investments Measured Using the Net Asset Value per Share Practical Expedient*

The following table summarizes investments for which fair value is measured using the net asset value per share practical expedient as of December 31, 2017 and 2016, respectively. There are no restrictions on participant redemptions for these investments; the redemption notice period is applicable only to the Plan.

| <b>December 31, 2017</b>                   | <b>Fair Value</b> | <b>Unfunded Commitments</b> | <b>Redemption Frequency</b> | <b>Redemption Notice Period</b> |
|--|-------------------|-----------------------------|-----------------------------|---------------------------------|
| JPM Target Date Funds                      | \$ 391,566        | n/a                         | Daily                       | 2 months                        |
| Blackrock Equity Index Fund                | 240,237           | n/a                         | Daily                       | 1 month                         |
| Blackrock Russell 2500 Index Fund          | 102,002           | n/a                         | Daily                       | 1 month                         |
| Blackrock US Debt Index Fund               | 79,274            | n/a                         | Daily                       | 1 month                         |
| Blackrock MSCI ACWI                        | 71,363            | n/a                         | Daily                       | 1 month                         |
| The Collective Pzena Fund                  | 38,033            | n/a                         | Daily                       | 5 days                          |
| Mawer International Fund                   | 39,642            | n/a                         | Daily                       | 10 days                         |
| <b>Total Common/Collective Trust Funds</b> | <b>\$ 962,117</b> |                             |                             |                                 |

| <b>December 31, 2016</b>                   | <b>Fair Value</b> | <b>Unfunded Commitments</b> | <b>Redemption Frequency</b> | <b>Redemption Notice Period</b> |
|--|-------------------|-----------------------------|-----------------------------|---------------------------------|
| JPM Target Date Funds                      | \$ 303,279        | n/a                         | Daily                       | 2 months                        |
| Blackrock Equity Index Fund                | 204,062           | n/a                         | Daily                       | 1 month                         |
| Blackrock Russell 2500 Index Fund          | 91,498            | n/a                         | Daily                       | 1 month                         |
| Blackrock US Debt Index Fund               | 79,030            | n/a                         | Daily                       | 1 month                         |
| Blackrock MSCI ACWI                        | 50,346            | n/a                         | Daily                       | 1 month                         |
| The Collective Pzena Fund                  | 34,557            | n/a                         | Daily                       | 15 days                         |
| Mawer International Fund                   | 29,966            | n/a                         | Daily                       | 10 days                         |
| <b>Total Common/Collective Trust Funds</b> | <b>\$ 792,738</b> |                             |                             |                                 |

**NOTE 4 RISKS AND UNCERTAINTIES**

The Plan provides for various investment options that, along with the underlying securities, are exposed to various risks such as market, interest rate, and credit risks. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of such securities, it is at least reasonably possible that changes in risks in the near term could materially affect participants' account balances and the amounts

reported in the Statements of Net Assets Available for Benefits.

**NOTE 5 TAX STATUS**

On May 14, 2014, the Plan received a determination from the Internal Revenue Service ( IRS ) that the Plan satisfies the requirements of Section 401(a) of the Code and that the trust thereunder is exempt from federal income taxes under the provisions of Section 501(a) of the Code. Certain amendments have been made to the Plan since receiving the determination letter. However, the Plan Administrator and the Plan's tax counsel believe that the Plan is designed and is currently being operated in compliance with the applicable provisions of the Code.

As of December 31, 2017, there were no uncertain tax positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax year in progress.

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**VIACOM 401(k) PLAN**

**NOTES TO FINANCIAL STATEMENTS**

**(Tabular dollars in thousands)**

**NOTE 6 PLAN TERMINATION**

Although the Company anticipates that the Plan will continue indefinitely, it reserves the right by action of the Viacom Board of Directors or Retirement Committee to amend or terminate the Plan provided that such action does not retroactively reduce earned participant benefits. In the event of Plan termination, participants would become fully vested. Upon termination, the Plan provides that the net assets of the Plan would be distributed to participants based on their respective account balances.

**NOTE 7 INVESTMENT IN FULLY BENEFIT-RESPONSIVE INVESTMENT CONTRACTS**

The Plan holds a portfolio of synthetic guaranteed investment contracts ( GICs ). These contracts meet the fully benefit-responsive investment contract criteria and therefore are reported at contract value. Contract value is the relevant measure of fully benefit-responsive investment contracts because this is the amount received by participants if they were to initiate permitted transactions under the terms of the Plan. Contract value represents contributions made under each contract, plus earnings, less participant s withdrawals and administrative expenses. The GICs had a contract value of \$105.6 million and \$103.3 million at December 31, 2017 and 2016, respectively.

The Plan invests in investment contracts through the INVESCO Fund (the Fund ). The Fund invests primarily in fully benefit-responsive investment contracts in a wrapper contract structure (also known as synthetic GICs). In a wrapper contract structure, the underlying investments are owned by the Fund and held in trust for plan participants and are of high quality fixed income securities or investment funds. The Fund purchases a wrapper contract from an insurance company or bank. The wrapper contract amortizes the realized and unrealized gains and losses on the underlying fixed income investments; typically over the expected duration of the investment through adjustments to the future interest crediting rate (which is the rate earned by participants in the fund for the underlying investments which resets on a monthly basis). The issuer of the wrapper contract provides assurance that the adjustments to the interest crediting rate do not result in a future interest crediting rate that is less than zero. An interest crediting rate less than zero would result in a loss of principal or accrued interest.

The key factors that influence future interest crediting rates for a wrapper contract include: the level of market interest rates, the amount and timing of participant activity into/out of the wrapper contract, the investment returns generated by the fixed income investments that back the wrapper contract, and the duration of the underlying investments backing the wrapper contract.

Changes in market interest rates affect the yield to maturity and the market value of the underlying investments; therefore, they can have a material impact on the wrapper contract s interest crediting rate. In addition, participant withdrawals and transfers from the Fund are paid at contract value but funded through the market value liquidation of the underlying investments, which also impacts the interest credit rating. All wrapper contracts provide for a minimum interest crediting rate of zero percent. In the event that the interest crediting rate should fall to zero and the requirements of the wrapper contract are satisfied, the wrapper issuers will pay to the Plan the shortfall needed to maintain the interest crediting rate at zero. This ensures that participants principal and accrued interest are protected.

Certain events might limit the ability of the Plan to transact at contract value with the contract issuer. These events may be different under each contract. Examples of such events include (1) the Plan's failure to qualify under Section 401(a) of the Code or the failure of the trust to be tax-exempt under Section 501(a) of the Code, (2) premature termination of the contracts, (3) Plan termination or merger, (4) changes to the Plan prohibition on competing investment options, and (5) bankruptcy of the plan sponsor or other plan sponsor events. No events are probable of occurring that might limit the ability of the Plan to transact at contract value with the contract issuers and that also would limit the ability of the Plan to transact at contract value with the participants.

In addition, certain events allow the issuer to terminate the contracts with the Plan and settle at an amount different from the contract value. Those events may be different under each contract. Examples of such events include (1) an uncured violation of the Plan investment guidelines, (2) a breach of material obligation under the contract, (3) a material misrepresentation, and (4) a material amendment to the agreements without the consent of the issuer.

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**VIACOM 401(k) PLAN**  
**NOTES TO FINANCIAL STATEMENTS**

(Tabular dollars in thousands)

**NOTE 8 RECONCILIATION OF FINANCIAL STATEMENTS TO IRS FORM 5500**

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500:

|  | <b>At December 31,</b> |              |
|--|------------------------|--------------|
|  | <b>2017</b>            | <b>2016</b>  |
| Net assets available for benefits per the financial statements | \$ 1,352,605           | \$ 1,151,297 |
| Amounts allocated to withdrawing participants                  |                        | (665)        |
| Deemed distribution of participant loans                       | (320)                  | (355)        |
| Net assets available for benefits per the Form 5500            | \$ 1,352,285           | \$ 1,150,277 |

The following is a reconciliation of benefits paid to participants as reflected in the financial statements to the Form 5500:

|  | <b>Year Ended</b>        |         |
|--|--------------------------|---------|
|  | <b>December 31, 2017</b> |         |
| Benefits paid to participants per the financial statements               | \$                       | 120,400 |
| Less: Amounts allocated to withdrawing participants at December 31, 2016 |                          | (665)   |
| Deemed loan offsets  |                          | (84)    |
| Benefits paid to participants per the Form 5500                          | \$                       | 119,651 |

Amounts allocated to withdrawing participants are recorded on the Form 5500 for benefit claims that were processed and approved for payment before year-end, but were not yet paid as of that date.

The following is a reconciliation of net increase/(decrease) in net assets available for benefits per the financial statements to the Form 5500:

**Year Ended**  
**December 31, 2017**

|  |    |         |
|--|----|---------|
| Net increase in net assets available for benefits per the financial statements | \$ | 201,308 |
| Amounts allocated to withdrawing participants at December 31, 2016             |    | 665     |
| Deemed loan offsets  |    | 84      |
| Deemed distribution of participant loans                                       |    | (49)    |
| Net income per the Form 5500   | \$ | 202,008 |

**NOTE 9 SUBSEQUENT EVENTS**

Subsequent events and transactions have been evaluated through the date the financial statements were available to be issued, and are incorporated herein as applicable.

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## VIACOM 401(k) PLAN

## SCHEDULE H, LINE 4i SCHEDULE OF ASSETS (HELD AT END OF YEAR)

PN: 002 / EIN: 20-3515052

DECEMBER 31, 2017

(In thousands)

| Identity of issuer, borrower, lessor or similar party | Description of investment<br>including maturity date, rate of<br>interest, collateral, par, or<br>maturity value | Cost <sup>(1)</sup> | Current Value |
|---|--|---------------------|---------------|
| <u>Common Stocks:</u>                                 |  |                     |               |
| ABBVIE INC COMMON STOCK                               |  | \$                  | 774           |
| ACTIVISION BLIZZARD INC COMMON STOCK                  |  |                     | 1,058         |
| AIR PRODUCTS & CHEMICALS INC COMMON STOCK             |  |                     | 804           |
| ALBANY INTERNATIONAL CORP COMMON STOCK                |  |                     | 1,399         |
| ALEXION PHARMACEUTICALS INC COMMON<br>STOCK           |  |                     | 754           |
| ALIBABA GROUP HOLDING LTD COMMON STOCK                |  |                     | 1,293         |
| ALIGN TECHNOLOGY INC COMMON STOCK                     |  |                     | 733           |
| ALPHABET INC COMMON STOCK CL C                        |  |                     | 4,071         |
| ALPHABET INC COMMON STOCK CL A                        |  |                     | 3,617         |
| AMAZON.COM INC COMMON STOCK                           |  |                     | 3,839         |
| AMERIS BANCORP COMMON STOCK                           |  |                     | 955           |
| ANTHEM INC COMMON STOCK                               |  |                     | 1,530         |
| APOGEE ENTERPRISES INC COMMON STOCK                   |  |                     | 366           |
| APPLE INC COMMON STOCK                                |  |                     | 8,235         |
| APPLIED MATERIALS INC COMMON STOCK                    |  |                     | 1,840         |
| ARISTA NETWORKS INC COMMON STOCK                      |  |                     | 1,037         |
| ASTRONICS CORP COMMON STOCK                           |  |                     | 224           |
| BP PLC COMMON STOCK SPONSORED ADR                     |  |                     | 1,614         |
| BNP PARIBAS COMMON STOCK SPONSORED ADR                |  |                     | 123           |
| BANK OF AMERICA CORP COMMON STOCK                     |  |                     | 3,300         |
| BARCLAYS BANK PLC COMMON STOCK-SPONS ADR              |  |                     | 1,807         |
| BAXTER INTERNATIONAL INC COMMON STOCK                 |  |                     | 1,519         |
| BEMIS COMPANY INC COMMON STOCK                        |  |                     | 227           |
| BIO-RAD LABS INC COMMON STOCK                         |  |                     | 1,384         |
| BOISE CASCADE COMPANY COMMON STOCK                    |  |                     | 1,005         |
| BRANDYWINE REALTY TRUST COMMON STOCK                  |  |                     | 686           |
| CIGNA CORP COMMON STOCK                               |  |                     | 2,173         |
| CIT GROUP INC COMMON STOCK                            |  |                     | 1,116         |
| CABOT OIL & GAS CORP COMMON STOCK                     |  |                     | 2,237         |
| CALATLANTIC GROUP INC COMMON STOCK.                   |  |                     | 1,040         |



|   |       |
|---|-------|
| CAPITAL ONE FINANCIAL CORP COMMON STOCK   | 797   |
| CARRIZO OIL & GAS INC COMMON STOCK        | 1,807 |
| CATERPILLAR INC COMMON STOCK              | 2,742 |
| CHEMOURS CO COMMON STOCK                  | 866   |
| CITIGROUP INC COMMON STOCK                | 3,043 |
| CITIZENS FINANCIAL GROUP INC COMMON STOCK | 1,360 |
| COHERENT INC COMMON STOCK                 | 1,276 |
| CONTINENTAL RESOURCES INC COMMON STOCK    | 614   |
| CUMMINS INC COMMON STOCK                  | 919   |
| CYPRESS SEMICONDUCTOR CORP COMMON STOCK   | 557   |
| DR HORTON INC COMMON STOCK                | 2,308 |
| DECKERS OUTDOOR CORP COMMON STOCK         | 503   |
| DEERE & CO COMMON STOCK                   | 1,424 |
| DELTIC TIMBER CORP COMMON STOCK           | 428   |
| DIAMONDBACK ENERGY INC COMMON STOCK       | 1,544 |
| DOLLAR TREE INC COMMON STOCK              | 1,685 |
| EQT CORP COMMON STOCK                     | 1,832 |
| EBAY INC COMMON STOCK                     | 842   |
| ENERSYS COMMON STOCK                      | 820   |
| EURONET WORLDWIDE INC COMMON STOCK        | 358   |
| FMC CORP COMMON STOCK                     | 1,287 |
| FACEBOOK INC COMMON STOCK                 | 3,278 |

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| <b>Identity of issuer, borrower, lessor or similar party</b> | <b>Description of investment including maturity date, rate of interest, collateral, par, or maturity value</b> | <b>Cost<sup>(1)</sup></b> | <b>Current Value</b> |
|--|--|---------------------------|----------------------|
| FEDEX CORP COMMON STOCK                                      |  | \$                        | 1,270                |
| FIFTH THIRD BANCORP COMMON STOCK                             |  |                           | 2,415                |
| FIRST HORIZON NATL CORP COMMON STOCK                         |  |                           | 1,139                |
| FLEETCOR TECHNOLOGIES INC COMMON STOCK                       |  |                           | 1,710                |
| FRED S INC COMMON STOCK                                      |  |                           | 235                  |
| GENUINE PARTS CO COMMON STOCK                                |  |                           | 722                  |
| GILEAD SCIENCES INC COMMON STOCK                             |  |                           | 1,870                |
| GLATFELTER COMMON STOCK                                      |  |                           | 446                  |
| GLOBUS MEDICAL INC COMMON STOCK CL A                         |  |                           | 843                  |
| HALLIBURTON CO COMMON STOCK                                  |  |                           | 386                  |
| HARLEY-DAVIDSON INC COMMON STOCK                             |  |                           | 807                  |
| HAVERTY FURNITURE INC COMMON STOCK                           |  |                           | 1,125                |
| HERITAGE FINANCIAL CORP COMMON STOCK                         |  |                           | 228                  |
| HONDA MOTOR CO LTD COMMON STOCK SPONSORED ADR                |  |                           | 847                  |
| INDEXX LABS INC COMMON STOCK                                 |  |                           | 696                  |
| INNOSPEC INC COMMON STOCK                                    |  |                           | 967                  |
| INTEL CORP COMMON STOCK                                      |  |                           | 2,991                |
| INTUITIVE SURGICAL INC COMMON STOCK                          |  |                           | 1,698                |
| JPMORGAN CHASE & CO COMMON STOCK                             |  |                           | 2,952                |
| JOHNSON & JOHNSON COMMON STOCK                               |  |                           | 2,473                |
| KNIGHT SWIFT TRANSPORTANTION HO COMMON STOCK                 |  |                           | 905                  |
| KROGER CO COMMON STOCK                                       |  |                           | 1,079                |
| LAM RESEARCH CORP COMMON STOCK                               |  |                           | 1,182                |
| LATTICE SEMICONDUCTOR CORP COMMON STOCK                      |  |                           | 773                  |
| LAUDER ESTEE COS INC COMMON STOCK CL A                       |  |                           | 1,883                |
| LENNAR CORP COMMON STOCK CL A                                |  |                           | 1,145                |
| LENNAR CORP COMMON STOCK CL B                                |  |                           | 19                   |
| LUMENTUM HOLDINGS INC COMMON STOCK                           |  |                           | 232                  |
| MASTERCARD INC COMMON STOCK CL A                             |  |                           | 1,750                |
| MATERION CORP COMMON STOCK                                   |  |                           | 543                  |
| MERCK & CO INC COMMON STOCK                                  |  |                           | 1,024                |
| MERITAGE HOMES CORP COMMON STOCK                             |  |                           | 369                  |
| MICROSOFT CORP COMMON STOCK                                  |  |                           | 6,655                |
| MICRON TECHNOLOGY INC COMMON STOCK                           |  |                           | 781                  |
| MICROSEMI CORP COMMON STOCK                                  |  |                           | 441                  |
| MITEL NETWORKS CORP COMMON STOCK                             |  |                           | 1,402                |
| NESTLE SA COMMON STOCK SPONSORED ADR                         |  |                           | 1,272                |
| NETFLIX INC COMMON STOCK                                     |  |                           | 2,004                |
| NEWFIELD EXPL CO COMMON STOCK                                |  |                           | 961                  |
| OMNICOM GROUP INC COMMON STOCK                               |  |                           | 1,784                |
| ORBITAL ATK INC COMMON STOCK                                 |  |                           | 856                  |
| PDC ENERGY INC COMMON STOCK                                  |  |                           | 933                  |

|                              |       |
|------------------------------|-------|
| PVH CORP COMMON STOCK        | 1,098 |
| PACWEST BANCORP COMMON STOCK | 700   |
| PEPSICO INC COMMON STOCK     | 2,195 |
| PFIZER INC COMMON STOCK      | 2,528 |
| QORVO INC COMMON STOCK       | 601   |

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| <b>Identity of issuer, borrower, lessor or similar party</b> | <b>Description of investment including maturity date, rate of interest, collateral, par, or maturity value</b> | <b>Cost<sup>(1)</sup></b> | <b>Current Value</b> |
|--|--|---------------------------|----------------------|
| RAMCO-GERSHENSON PROPERTIES COMMON STOCK                     |  | \$                        | 893                  |
| RAYTHEON CO COMMON STOCK                                     |  |                           | 2,217                |
| RED HAT INC COMMON STOCK                                     |  |                           | 877                  |
| REINSURANCE GROUP AMER INC COMMON STOCK                      |  |                           | 708                  |
| RELIANCE STEEL & ALUMINUM CO COMMON STOCK                    |  |                           | 1,188                |
| ROCHE HOLDING LTD-SPONS ADR COMMON STOCK-ADR                 |  |                           | 736                  |
| ROCKWELL AUTOMATION INC COMMON STOCK                         |  |                           | 1,041                |
| S&P GLOBAL INC COMMON STOCK                                  |  |                           | 1,575                |
| SVB FINL GROUP COMMON STOCK                                  |  |                           | 1,356                |
| JOHN B SANFILIPPO & SON INC COMMON STOCK                     |  |                           | 535                  |
| CHARLES SCHWAB CORP COMMON STOCK                             |  |                           | 1,757                |
| SERVICENOW INC COMMON STOCK                                  |  |                           | 1,239                |
| SHERWIN WILLIAMS CO COMMON STOCK                             |  |                           | 779                  |
| SNAP ON INC COMMON STOCK                                     |  |                           | 483                  |
| SQUARE INC COMMON STOCK CL A                                 |  |                           | 714                  |
| STANLEY BLACK & DECKER INC COMMON STOCK                      |  |                           | 1,667                |
| SYNCHRONY FINANCIAL COMMON STOCK                             |  |                           | 453                  |
| TRI POINTE HOMES INC COMMON STOCK                            |  |                           | 1,561                |
| TAIWAN SEMICONDUCTOR COMMON STOCK-ADR                        |  |                           | 3,820                |
| TAKE TWO INTERACTIVE SOFTWARE COMMON STOCK                   |  |                           | 790                  |
| TAYLOR MORRISON HOME CORP-A COMMON STOCK                     |  |                           | 858                  |
| TERADYNE INC COMMON STOCK                                    |  |                           | 675                  |
| TEXAS CAPITAL BANCSHARES INC COMMON STOCK                    |  |                           | 495                  |
| THERMO FISHER SCIENFITIC INC COMMON STOCK                    |  |                           | 1,163                |
| TREEHOUSE FOODS INC COMMON STOCK                             |  |                           | 230                  |
| UNITEDHEALTH GROUP INC COMMON STOCK.                         |  |                           | 3,108                |
| UNIVERSAL DISPLAY CORP COMMON STOCK.                         |  |                           | 742                  |
| URBAN OUTFITTERS INC COMMON STOCK                            |  |                           | 845                  |
| VANTIV INC COMMON STOCK CL A.                                |  |                           | 537                  |
| * VIACOM INC CLASS A COMMON STOCK                            |  |                           | 192                  |
| * VIACOM INC CLASS B COMMON STOCK                            |  |                           | 35,471               |
| VERTEX PHARMACEUTICALS INC COMMON STOCK                      |  |                           | 1,154                |
| VIASAT INC COMMON STOCK                                      |  |                           | 469                  |
| VISA INC COMMON STOCK CL A                                   |  |                           | 2,517                |
| WAL MART STORES INC COMMON STOCK                             |  |                           | 780                  |
| WESTERN ALLIANCE BANCORP COMMON STOCK                        |  |                           | 1,370                |
| WYNN RESORTS LTD COMMON STOCK                                |  |                           | 1,554                |
| XPO LOGISTICS INC COMMON STOCK                               |  |                           | 943                  |

|   |            |
|---|------------|
| ARRIS INTERNATIONAL PLC COMMON STOCK          | 195        |
| AXIS CAPITAL HOLDINGS LTD COMMON STOCK        | 1,276      |
| BK OF NT BUTTERFIELD AND SON LTD COMMON STOCK | 1,538      |
| DELPHI TECHNOLOGIES PLC COMMON STOCK          | 147        |
| LIVANOVA PLC COMMON STOCK                     | 564        |
| MEDTRONIC PLC & INC COMMON STOCK              | 2,447      |
| APTIV PLC COMMON STOCK                        | 713        |
| XL GROUP LTD COMMON STOCK                     | 386        |
| MELLANOX TECHNOLOGIES LTD COMMON STOCK        | 1,576      |
| ROYAL CARIBBEAN CRUISES LTD COMMON STOCK      | 1,503      |
| BROADCOM LTD COMMON STOCK                     | 1,169      |
| Total Common Stocks                           | \$ 230,991 |

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| Identity of issuer, borrower, lessor or similar party  | Description of investment<br>including maturity date, rate of<br>interest, collateral, par, or<br>maturity value | Cost <sup>(1)</sup> Current Value |
|--|--|-----------------------------------|
| <b>Registered Investment Companies:</b>                |  |                                   |
| Metropolitan West Total Return Bond Fund               |  | 6,777                             |
| Vanguard FTSE Social Index Fund                        |  | 21,735                            |
| S&P 500 Depository Receipt                             |  | 1,553                             |
| <b>Total Registered Investment Companies</b>           |  | <b>\$ 30,065</b>                  |
| <b>Common/Collective Trusts:</b>                       |  |                                   |
| Blackrock Equity Index Fund                            |  | 240,237                           |
| Blackrock MSCI ACWI Fund                               |  | 71,363                            |
| Blackrock US Debt Index Fund                           |  | 79,274                            |
| Blackrock Russell 2500 Index Fund                      |  | 102,002                           |
| The Collective Pzena Fund                              |  | 38,033                            |
| Mawer International Fund                               |  | 39,642                            |
| JPMorgan Chase Smartretirement 2020 Fund               |  | 13,799                            |
| JPMorgan Chase Smartretirement 2025 Fund               |  | 34,946                            |
| JPMorgan Chase Smartretirement 2030 Fund               |  | 42,036                            |
| JPMorgan Chase Smartretirement 2035 Fund               |  | 66,394                            |
| JPMorgan Chase Smartretirement 2040 Fund               |  | 77,256                            |
| JPMorgan Chase Smartretirement 2045 Fund               |  | 74,167                            |
| JPMorgan Chase Smartretirement 2050 Fund               |  | 76,391                            |
| JPMorgan Chase Smartretirement Income Fund             |  | 6,577                             |
| <b>Total Common/Collective Trusts</b>                  |  | <b>\$ 962,117</b>                 |
| <b>U.S. Government Securities:</b>                     |  |                                   |
| JP Morgan U.S. Government Fund                         |  | \$ 9,841                          |
| <b>Synthetic Guaranteed Investment Contracts:</b>      |  |                                   |
| Voya Retirement & Annuity- Contract #60125             |  | 20,146                            |
| Transamerica- Contract #MDA00730TR                     |  | 25,550                            |
| Pacific Life Ins-Contract #G-27279.01.0001             |  | 16,065                            |
| Prudential Ins Co-Contract #GA-63010                   |  | 21,859                            |
| RGA-Contract#VIACM-1212-01                             |  | 21,939                            |
| <b>Total Synthetic Guaranteed Investment Contracts</b> |  | <b>\$ 105,559</b>                 |
| <b>Subtotal of Investments</b>                         |  | <b>\$ 1,338,573</b>               |
| Notes Receivable from Participants                     | Participant loans with interest rates<br>ranging from 4.25% to 9.5%<br>maturing through 2042.                    | \$ 11,874                         |

|             |              |
|-------------|--------------|
| Grand Total | \$ 1,350,447 |
|-------------|--------------|

\* Party-in-interest to the Plan

(1) Cost information is not required for non-participant directed investments.

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the persons who administer the Plan have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

**VIACOM 401(k) PLAN**

Date: June 27, 2018

By: */s/ Rosaria Sasso*  
Rosaria Sasso  
*Member of the Viacom Retirement Committee*

**VIACOM INC.**

By: */s/ Katherine Gill-Charest*  
Katherine Gill-Charest  
*Senior Vice President, Controller*  
*(Chief Accounting Officer)*

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