

CECO ENVIRONMENTAL CORP  
Form 8-K  
February 03, 2017

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**WASHINGTON, DC 20549**

**FORM 8-K**

**CURRENT REPORT**  
**PURSUANT TO SECTION 13 OR 15(d)**  
**OF THE SECURITIES EXCHANGE ACT OF 1934**  
**Date of Report (Date of earliest event reported): February 1, 2017**

**CECO Environmental Corp.**  
**(Exact Name of Registrant as Specified in its Charter)**

**Delaware**  
**(State or other jurisdiction**  
**of incorporation)**

**4625 Red Bank Road,**

**000-7099**  
**(Commission**  
**File Number)**

**13-2566064**  
**(I.R.S. Employer**  
**Identification No.)**

**45227**

**Cincinnati, OH**

**(Address of principal executive offices)**

**(Zip Code)**

**Registrant's telephone number, including area code: (513) 458-2600**

**Not applicable**

**(Former Name or Former Address, if Changed Since Last Report)**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

As previously announced, on January 24, 2017, CECO Environmental Corp. (the Company) announced that Jeffrey Lang, the Chief Executive Officer and President and a director of the Company, had decided to step down as CEO, President and a member of the Board of Directors as of February 1, 2017. On February 1, 2017, the Company entered into a Separation Agreement with Mr. Lang pursuant to which Mr. Lang is entitled to the benefits under his employment agreement with the Company for a termination without cause plus an additional lump sum transition bonus payment of \$250,000.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**CECO ENVIRONMENTAL CORP.**

By: /s/ Jason DeZwirek  
Name: Jason DeZwirek  
Title: Chairman of the Board of  
Directors

Date: February 3, 2017