TIME WARNER INC. Form DEFA14A May 15, 2015

UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

SCHEDULE 14A

Proxy Statement Pursuant to Section 14(a) of the

Securities Exchange Act of 1934

(Amendment No.)

Filed by the Registrant x Check the appropriate box: Filed by a Party other than the Registrant "

- " Preliminary Proxy Statement
- " Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))
- " Definitive Proxy Statement
- x Definitive Additional Materials
- " Soliciting Material Pursuant to § 240.14a-12

Time Warner Inc.

(Name of Registrant as Specified In Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check the appropriate box):

X	No fee required.
•	Fee computed on table below per Exchange Act Rules 14a-6(i)(1) and 0-11.
	(1) Title of each class of securities to which transaction applies:
	(2) Aggregate number of securities to which transaction applies:
	(3) Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (set forth the amount on which the filing fee is calculated and state how it was determined):
	(4) Proposed maximum aggregate value of transaction:
	(5) Total fee paid:
•	Fee paid previously with preliminary materials.
•	Check box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee was paid previously. Identify the previous filing by registration statement number, or the Form or Schedule and the date of its filing.
	(1) Amount Previously Paid:

(2)	Form, Schedule or Registration Statement No.:
(3)	Filing Party:
()	
(4)	Date Filed:
(+)	Date I fied.

Explanatory Note: As part of Time Warner Inc. s regular, ongoing engagement with shareholders, Time Warner is planning to have a number of meetings with shareholders. The attached Proxy Statement Summary is intended to facilitate discussions at those meetings and presents information regarding Time Warner s businesses, performance, executive compensation programs, and governance practices taken from Time Warner s 2015 Proxy Statement.

2015 Proxy Statement Summary May 2015

Overview

Clear Strategy

Strong Governance

Practices

Use leading scale and brands to create the best content

Use technology to enhance consumer experience, drive usage and improve Company economics

Expand internationally in faster-growing territories

Focus on operating and capital efficiency

Compensation Program

Closely Aligned With

Performance

Substantial emphasis on variable performance-based compensation (93% of target compensation for CEO)

Balanced mix of short-

and long-term performance measures that drive shareholder value Challenging financial and strategic goals set at the beginning of each performance period 89.5% of votes cast at the 2014 Annual Meeting of Shareholders were in favor of named executive officer compensation Focused Business Independent **Board** with director experience in: media, technology, consumer-facing businesses; creating or managing large enterprises; and making complex strategic, financial and operational decisions Policy on Board refreshment promotes good mix of Board tenure Robust annual Board self-evaluation and ongoing director education Long-standing practice of ongoing dialogue with shareholders; engaged with shareholders representing almost 55% of shares in 2014 History of Strong Financial Performance Streamlined company and operations to focus on high quality branded video content Completed transition in senior leadership, with new **CEOs** at each of the Company s three operating

divisions and a new CFO

Adjusted **EPS** increased 18%, the 6th consecutive year of at least high teens growth Free Cash Flow of \$3.5 billion in 2014, another year of strong growth Total Shareholder Return (TSR) of 30% (1-YR),162%(3-YR) and 244% (5-YR)at or near the top of Company s entertainment and media peer group in each period

Our Operating Strategy: 2014 Highlights & Initiatives
Use technology to
enhance consumer
experience, drive
usage and improve
Company economics
Use leading
scale and
brands to create the
best content

Expand internationally in faster-growing

territories

Turner Broadcasting System, Inc.

Expanded HBO GO to additional platforms, including Amazon Fire, PS3 and Xbox One

Launched CNNGo, connecting subscribers to CNN s news and original programming live and on demand via a variety of digital platforms

Bleacher Report ranked as the #2 digital sports destination in 2014, with approximately 40 million average monthly domestic multi-platform unique users for the year

Announced HBO NOW, an over-the-top streaming service (launched in U.S. April 2015)

Acquired non-U.S. operations of Eyeworks Group; Warner Bros. now has local production companies in 16 international territories

Announced global kids initiative between Turner and Warner Bros.

3

Home Box Office, Inc.

Warner Bros. Entertainment Inc.

TBS, TNT & Adult Swim ranked among ad-supported cable s top-10 networks in primetime among adults 18-49 Turner renewed long-term partnership with the NBA through the 2024-2025 season

Announced plans to double investment in original programming on TNT and TBS over next several years

HBO and Cinemax added a total of 2.8M domestic subscribers, the most in over 30 years

More Primetime Emmy awards than any other network for the 13th year in a row

Warner Bros. generated over \$4 billion at the global box office for the 6th year in a row; announced expanded slate of movies for 2016-2020

#1 producer of primetime series with over 60 series airing for the 2014-2015 television season

History of Strong Financial Performance*
Free Cash Flow (\$B)
Return on Invested Capital
Adjusted Operating Income (\$B)
Adjusted EPS
1-YR Growth: 18.2%
3-YR CAGR: 18.2%
4
*
On
June
6,
2014,

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the
Company
completed
the
legal
and
structural
separation
of Tri
Time
Inc.
from
the G
Company
(the
Time
Separation).
Accordingly,
the G
Company
has
recast
its
financial
information
to
present
the financial condition and results of operations of its former Time Inc. segment as discontinued operations for all periods pres
See
Appendix
A
for
definitions
of GAAR
non-GAAP
financial
measures
and
reconciliations
to
the state of the s
most
directly
comparable
GAAP
financial
measures.
\$4.3
\$4.9
\$5.3

```
$5.7
$6.2
$5.8
$0.9
2009
2010
2011
2012
2013
2014
Adjusted Operating Income
Q314/Q414 Programming charges at Turner and restructuring & severance charges
$1.69
$2.14
$2.51
$2.94
$3.51
$4.15
2009
2010
2011
2012
2013
2014
$2.6
$2.2
$2.2
$2.5
$3.1
$3.5
2009
2010
2011
2012
2013
2014
20%
21%
22%
2012
2013
2014
```

Commitment to Shareholder Value 5 Committed to providing direct returns to shareholders through repurchases and dividends (\$B) \$26.3B cumulative returns 2009 2014 \$2.1 \$3.0 \$5.6

\$4.3

\$4.8 1-YR 3-YR 5-YR 30% 14% 163% 75% 244% 105% \$6.6 \$1.2 \$2.0 \$4.6 \$3.3 \$3.7 \$5.5 \$0.9 \$1.0 \$1.0 \$1.0 \$1.1 \$1.1 2009 2010 2011 2012 2013 2014 Delivered 1-year, 3-year and 5-year TSR more than double the S&P 500 s TSR over the same time periods Dividends

Share Repurchases

S&P 500

Time Warner

Compensation Mix that Links Pay to Performance Chairman / CEO Pay* Pay for Other NEOs* 93% Variable 80% Variable

* The percentages in the charts reflect the base salary, target annual bonus and target annual value of long-term incentive awar matching contributions in retirement programs or personal benefits, which constitute less than 3% of each NEO s 2014 direct

Base

Salary

7%

Annual

Cash

Bonus

36%

PSUs &

Stock

Options

57%

Base

Salary

20%

Annual

Cash

Bonus

40%

PSUs &

Stock

Options

26%

RSUs

14%

Performance Metrics Align With Our Business Model

Incentive

Component

Time

Horizon

Performance

Measure

Performed

Delivered

2014 Outcome Linked to

Performance

Annual Cash

Bonus

1-year

Adj. Divisional Pre-Tax Income

(ADPTI)

70%

10% ADPTI growth in 2014

143% financial

performance rating

(maximum

150%)

Free Cash Flow

\$3.5B of Free Cash Flow

Individual progress on key long-

term strategic objectives

30%

Individual performance

achievements described on

pages 60-61 of the 2015

proxy statement

Individual performance

ratings ranged from

140% to 150%

(maximum

150%)

PSUs with a

Performance

Period Ending in

2014

3-year

Cumulative Adj. EPS

Double-digit annual growth

193% Adj. EPS rating

TSR modifier at 120%

Payout capped at 200%

TSR relative to the S&P 500

171% TSR at 91 percentile

Stock Options

4-year

vesting

period

TWX common stock price

2014 increase

28%

3-year increase

147%

5-year increase

206%

Long-term stock price

performance determines

value realized

7

1 For PSUs, Company and S&P 500 TSR is calculated using the average closing price for the 30 trading days ending on the first and last days of the

performance period. 1 st

```
More Challenging Financial Goals in 2014
8
Financial goals set for 2014 bonuses were even more challenging than the 2013 goals
Higher growth required to achieve the same rating across entire range of outcomes
1
2013 Goals adjusted to reflect Time Separation; see the 2015 proxy statement for additional information.
Adjusted Divisional Pre-Tax Income Growth
Required for 150% Growth Rating
Free Cash Flow ($B)
Required for 150% Growth Rating
9%
11%
```

2013

Compensation Decisions in 2014 and Early 2015

Compensation Committee reviewed enterprise-wide incentive programs

Conducted to ensure incentive programs continue to meet the following key objectives:

o

Support long-term financial and strategic performance expectations

o

Appropriately reflect competitive peer practices

Compensation Program Review

Employment Agreement Renewals

Renewed

employment

agreements

with

all **NEOs** other than the **CEO** in 2014 and early 2015 o Secured benefit of executives continued service Recognized their strong ongoing performance Majority of compensation increase provided via long-term (equity) compensation to enhance shareholder alignment o Continue to reflect best practices (e.g., no gross-ups) o Identified opportunities to increase alignment with shareholder interests and more effectively support Company s long-term goals via greater emphasis on equity compensation Concluded programs are generally well-structured and aligned with peer practices

Best Practices in Compensation Governance
Pay-for-Performance
Multiple Performance Metrics and Time
Horizons
Share Ownership and Retention
Requirements
Regular Engagement with Shareholders
Limited Personal Benefits
Policy Limiting Equity Dilution
Annual Compensation-Related Risk
Review
Clawback Policy
Independent Compensation Consultant

10

What We Do

What We Don t Do

No Targeting Specific Percentiles

No Guaranteed Bonuses

No Excise Tax Gross-Ups

No Change in Control Agreements

No Tax Gross-Ups for Personal Benefits

No Repricing or Buyouts of Stock

Options

No Hedging or Pledging by Executives

No Excessive Overhang

Limits on Pension Credits and

Calculations

Strong Governance Practices

Board

Independence:

All

directors,

other

than

the

CEO,

are

independent

and

each

Edgar ining. Time With the France Tollin Beritting
Board
committee
consists
solely
of
independent directors
Director
Qualifications:
Diverse
skills
and
broad,
relevant
experience;
annual
self-evaluation
process
and
robust
ongoing director education program
Board
Refreshment
Policy:
The
Board
believes
it
is
well-served
by
having
non-employee
directors
with
a
mix
of
tenures and expects that average tenure will generally not exceed 10 years; non-employee directors will not be eligible
for nomination for a term during which they will reach age 75
Board
Leadership
Policy
with
Lead
Independent
Director
Currently
in
Place:
Role
NUL

involves significant authority and responsibilities, including authority over meeting agendas; Board Leadership Policy requires consideration of Board leadership at least annually, with disclosure shareholders on factors reviewed (see 2015 report posted www.timewarner.com/leadership) Strong Shareholder Rights in Place: All directors elected annually; majority vote standard in uncontested director elections; no supermajority vote provisions in charter or by-laws; right of shareholders holding 15% of shares to request a special meeting Long History of Shareholder Engagement: Engaged with shareholders representing almost 55% of common stock in 2014 11

12

Highly Experienced and Diverse Board of Directors

Key Skills and Qualifications

Application of Key Skills and Qualifications

Leadership and Senior Management

Support development, implementation and oversight of execution of

business plans and strategies; ability to identify and develop leadership qualities in others

Media, Communications or Technology

Business

Understanding of Company s business, strategy and long-range plans;

insights regarding new technologies and business models

Finance, Investments, Banking or M&A

Understanding and evaluation of Company s capital structure, financing / investment activities and financial statements; provide relevant perspectives and support for strategic decisions in an increasingly complex business environment

Consumer-Focused Business

Insights regarding the marketing and distribution of content to consumers worldwide

Legal, Regulatory and Government

Relations

Insight into working constructively with governments around the world and addressing public policy matters

International Operations/Global Economic

Policy

Provide useful business and cultural perspectives regarding international operations

The Board is comprised of directors who possess deep experience in all key areas that are important to our business

First
major
U.S.-based
media
and
entertainment
company
to
publish
comprehensive
CSR
report

most recent report available online (www.timewarner.com/citizenship) Content creation and distribution guided by core values: journalistic integrity, freedom of expression, diversity of viewpoints and responsible content One of the first companies to adopt a policy regarding tobacco depictions in films From the adoption of our policy in 2005 through 2014, there were no depictions in our G-rated films and a 95% reduction of such depictions in our PG and PG-13-rated films Commitment to conduct business in an environmentally responsible manner while reducing environmental footprint, focusing on four key

areas:

energy
and
greenhouse
gas
reduction;
green
production
of
feature
film
and
television;
waste reduction and recycling; green buildings
0
Reduced greenhouse gas emissions over the last several years
0
Report emissions and reductions annually
Existing practices and policies already address tobacco depictions in films and the reduction of greenhouse gas
emissions
Commitment to Social Responsibility
Time Warner has a clear commitment and robust disclosure on environmental and social matters
and
the
Board
recommends
a
vote
AGAINST
proposals
#5
and
#6

14

Written

Consent

is

Not

in

Shareholders

Best

Interest

No Procedural Protections

o

The proposal does not require any information to be provided to shareholders prior to the consent becoming effective, such as a description of the proposed action, the reasons for the proposed action and any potential

conflicts of interest of the shareholder(s) seeking the action

Meetings Better Protect Rights of All Shareholders

O

Shareholder meetings are a better method to present important matters for consideration by shareholders Shareholders Have Rights and Protections that Reduce the Need for Written Consent Rights

0

Shareholders elect directors annually by majority vote in uncontested director elections, and any incumbent director who does not receive a majority of the votes cast for his or her election is required to offer to resign from the Board

o

Holders of 15% of the outstanding common stock may request a special meeting of shareholders

o

Shareholders may submit proposals for presentation at an annual meeting (including nominations of director candidates)

o

Shareholders may communicate directly with any director (including the Lead Independent Director), any Board committee or the full Board

o

The

Board

consists

of

a

substantial

majority

of

independent

directors

all

directors

other

than

the

Company s

CEO

The

Board

recommends

a

vote

AGAINST

proposal

#4

Appendix A: Non-GAAP Financial Measures A-15

Financial

Measures

Definitions

A-16

Adjusted Operating Income (Loss)

is defined as Operating Income (Loss) excluding the impact of noncash impairments of goodwill, intangible and fixed assets; gains and losses on operating assets (other than deferred gains on sale-leasebacks); gains and losses recognize connection with pension and other postretirement benefit plan curtailments or settlements; external costs related to mergers, ac dispositions, as well as contingent consideration related to such transactions, to the extent such costs are expensed; amounts resecurities litigation and government investigations; and the foreign currency loss during 2014, related to the translation of net redenominated in Venezuelan currency resulting from the Company s change to begin using the SICAD 2 exchange rate.

Adjusted
Divisional
Pre-Tax
Income
is
defined
as
Adjusted
Operating
Income
plus
Income
(loss)
from
equity
method
investments.
Adjusted EPS
is defined as Diluted Income per Common Share from Continuing Operations attributable to Time Warner Inc. common
shareholders with the following items excluded from Income from Continuing Operations attributable to Time Warner Inc. c
noncash
impairments
of
goodwill,
intangible
and
fixed
assets
and
investments;
gains
and
losses
on
operating
assets
(other
than
deferred
gains
on sale-leasebacks), liabilities and investments; gains and losses recognized in connection with pension and other postretirem
curtailments
or
settlements;
external
costs
related
to
mergers,

acquisitions,

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investments
or
dispositions,
as
well
as
contingent
consideration
related to such transactions, to the extent such costs are expensed; amounts related to securities litigation and government investigation and government investi
foreign
currency
loss
during
2014,
related
to
the
translation
of
net
monetary
assets
denominated
in
Venezuelan
currency
resulting
from
the
Company s
change
to
begin
using
the
SICAD
exchange
rate;
and .
amounts
attributable
to
businesses
classified
as discontinued
operations;
as well as the impact of taxes and noncontrolling interests on the above items and the Company s share of the above items with
wen as the impact of taxes and noncontrolling interests on the above items and the company is share of the above items with

method investments.
For
periods
ending
on
or
after
July
1,
2012,
Free
Cash
Flow
is
defined
as
Cash
Provided
by
Operations
from
Continuing
Operations
plus
payments related to securities litigation and government investigations (net of any insurance recoveries), external costs related
acquisitions, investments or dispositions, to the extent such costs are expensed, contingent consideration payments made in con-
acquisitions, and excess tax benefits from equity instruments, less capital expenditures, principal payments on capital leases an
distributions,
if
any.
For
periods
ending
prior
to
that
date,
Free
Cash
Flow
is
defined
as
Cash
Provided
by
Operations
from
Continuing
Operations plus payments related to securities litigation and government investigations (net of any insurance recoveries), exter

mergers, acquisitions, investments or dispositions, to the extent such costs are expensed, and excess tax benefits from equity in capital expenditures, principal payments on capital leases and partnership distributions, if any. A change to the definition of Fr periods prior to July 1, 2012 to adjust for contingent consideration payments made in connection with acquisitions would have the reported Free Cash Flow for such periods.

On June 6, 2014, the Company completed the legal and structural separation of Time Inc. from the Company. Accordingly, th 2012 and 2013 financial information presented in this Appendix has been recast to present the financial position and results of Company s former Time Inc. segment as discontinued operations.

Financial

Measures

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Reconciliations

A-17

Reconciliation of Adjusted Operating Income to Operating Income

(In millions; Unaudited)

Reconciliation of Adjusted EPS to Diluted Income Per Common Share from Continuing Operations Attributable to Time Warr Common Shareholders

(Unaudited)

Year Ended December 31,

2014

```
2013
2012
2011
2010
2009
(recast)
(recast)
(recast)
(recast)
(recast)
Adjusted Operating Income
5,833
$
6,195
5,663
$
5,284
4,874
$
4,339
Asset impairments
(69)
(61)
(180)
(27)
(9)
(52)
Gain (loss) on operating assets, net
464
129
45
7
70
(33)
Venezuelan foreign currency loss
(1)
(173)
Other
```

(2)

(2)

(80)

5

(30)

```
(22)
(22)
(30)
Operating Income
5,975
$
6,268
5,498
5,242
4,913
$
4,224
Year Ended December 31,
2014
2013
2012
2011
2010
2009
(recast)
(recast)
(recast)
(recast)
(recast)
Diluted income per common share from continuing operations attributable
to Time Warner Inc. Common Shareholders
$
4.41
$
3.56
$
2.73
$
2.37
$
1.99
$
1.63
Less Impact of items affecting comparability on diluted income per
common share from continuing operations attributable to Time Warner
Inc. Common Shareholders
0.26
0.05
(0.21)
(0.14)
(0.15)
```

(0.06)Adjusted EPS 4.15 \$ 3.51 \$ 2.94 \$ 2.51 \$ 2.14 \$ 1.69 Venezuelan foreign currency loss during the year ended December 31, 2014 related to the translation of net monetary assets de from the Company s change to begin using the SICAD 2 exchange rate. For 2014, 2013 and 2012, the definition of Other includes gains and losses recognized in connection with pension and other po settlements; external costs related to mergers, acquisitions or dispositions; and amounts related to securities litigation and gove of Other includes external costs related mergers, acquisitions or dispositions; and amounts related securities litigation and government investigations. There were no pension and other postretirement benefit plan curtailments

or
settlements
in
2011.
For
2010
and
2009,
the
definition
of
Other
includes
only
amounts

to

securities

related

litigation

and government investigations.

Financial

Measures

-

Reconciliations

A-18

Reconciliation of Free Cash Flow to Cash Provided by Operations from Continuing Operations (In millions; Unaudited)

Year Ended December 31,

2014

2013

2012

2011

```
2010
2009
(recast)
(recast)
(recast)
(recast)
(recast)
Cash provided by operations from continuing operations
3,681
$
3,258
2,987
$
2,939
$
2,778
$
3,033
Add payments related
to securities litigation and government investigations
3
8
22
30
Add
external
costs
related
to
mergers,
acquisitions,
investments
dispositions and contingent consideration payments
76
231
32
14
21
Add excess tax benefits from equity instruments
179
179
83
22
7
```

```
Less capital expenditures
(474)
(568)
(609)
(724)
(582)
(489)
Less principal payments on capital leases
(11)
(9)
(11)
(12)
(14)
(18)
Free Cash Flow
$
3,451
$
3,091
$
2,485
$
2,247
2,211
```

2,578

Financial

Measures

-

Reconciliations

A-19

Reconciliation of Return on Invested Capital (ROIC)

(In millions; Unaudited)

Reconciliation

of

Operating

Income

to

```
Net
Operating
Profit
After
Taxes
( NOPAT )
Year Ended December 31,
2014
2013
2012
(recast)
(recast)
Operating Income
$
5,975
$
6,268
$
5,498
Asset impairments
69
61
180
Gain on operating assets, net
(464
)
(129)
(45)
Venezuelan foreign currency loss
(1)
173
Other operating income items
80
(5)
30
Adjusted Operating Income
5,833
6,195
5,663
Add Amortization expense
202
209
212
Adjusted Operating Income before amortization expense
6,035
6,404
5,875
Less Income taxes
```

```
(2)
(1,267
(2,049
(1,998
Add equity loss, net of taxes
(153
(150
(180
Adjust for items affecting comparability relating to equity method investments
30
94
NOPAT
(3)
4,712
4,235
3,791
```

Financial

Measures

_

Reconciliations

A - 20

Reconciliation of Total Assets to Capital Employed

Year Ended December 31,

2014

2013

2012

2011

(recast)

```
(recast)
(recast)
Total Assets
63,259
$
67,999
68,095
$
67,811
Less:
Deferred tax assets
(184)
(369)
(384)
(563)
Assets related to Discontinued Operations
(5,746)
(5,943)
(6,157)
Total current liabilities of continuing operations less debt due
within one year
(8,086)
(7,296)
(8,059)
(7,825)
Excess cash
(4)
(1,118)
(316)
(1,260)
(1,881)
Capital employed
53,871
54,272
52,449
51,385
Less Purchase Price Adjustments
(5)
(32,894)
(33,049)
(33,194)
(33,403)
Capital employed excluding PPA
$
20,977
```

21,223

```
19,255
$
17,982
Average Capital Employed
(6)
$
54,072
$
53,361
$
51,917
Average Capital Employed excluding PPA
(6)
$
21,100
$
20,239
18,619
ROIC
(7)
9%
8\%
7%
ROIC excluding PPA
(7)
22%
21%
20%
2014
2013
2012
Actual
Adjustments
As
Adjusted
Actual
Adjustments
As
Adjusted
Actual
Adjustments
As
Adjusted
(recast)
(recast)
(recast)
(recast)
```

(recast)

(recast)

32%

Income from continuing operations before income taxes 4,679 69 4,610 4,968 106 4,862 4,033 (292)4,325 Income tax provision (785)165 (950)(1,614)(59) (1,555)(1,370)86 (1,456)Effective Tax rate 17% -239% 21% 32% 56% 32% 34% 29% 34% (1) Venezuelan foreign currency loss during 2014 related to the translation of net monetary assets denominated in Venezuelan currency loss during 2014 related to the translation of net monetary assets denominated in Venezuelan currency loss during 2014 related to the translation of net monetary assets denominated in Venezuelan currency loss during 2014 related to the translation of net monetary assets denominated in Venezuelan currency loss during 2014 related to the translation of net monetary assets denominated in Venezuelan currency loss during 2014 related to the translation of net monetary assets denominated in Venezuelan currency loss during 2014 related to the translation of net monetary assets denominated in Venezuelan currency loss during 2014 related to the translation of net monetary assets denominated in Venezuelan currency loss during 2014 related to the translation of net monetary assets denominated in Venezuelan currency loss during 2014 related to the translation of net monetary assets denominated in Venezuelan currency loss during 2014 related to the translation of net monetary assets denominated assets during 2014 related to the translation of net monetary assets denominated as a second during 2014 related to the translation of net monetary as a second during 2014 related to the translation of net monetary as a second during 2014 related to the translation of net monetary as a second during 2014 related to the translation of net monetary as a second during 2014 related to the translation of net monetary as a second during 2014 related to the translation of net monetary as a second during 2014 related to the translation of net monetary as a second during 2014 related to the translation of net monetary as a second during 2014 related to the translation of net monetary as a second during 2014 related to the translation of net monetary as a second during 2014 related to the translation of net monetary as a second during 2014 related to the second during 2014 related to the second during 2014 related t begin using the SICAD 2 exchange rate. (2) Calculated using the Company s adjusted effective tax rate 21% for 2014,

for

2013

and

34%

for

2012.

The

Company s

adjusted

effective

tax

rate

reflects

the

impact

of

the

items

affecting

comparability

on

the

Company s

Income

from

continuing

operations

as

set

forth

below.

Financial

Measures

_

Reconciliations

A-21

(3)

Net operating profit after taxes (NOPAT) represents the Adjusted Operating Income before amortization expense, net of tax plus the equity income (loss), net of taxes from investments accounted for under the equity method adjusted for the Company relating to such equity method investments.

(4)

Excess cash represents the amount of cash in excess of \$1.5 billion.

(5)

Purchase Price Adjustments (PPA) reflect the net outstanding goodwill and intangible assets recognized in connection with Historic TW Inc.) with America Online, Inc. (now known as Historic AOL LLC) in 2001 and the restructuring of Time Warne (6)

Average Capital Employed and Average Capital Employed excluding PPA are calculated using the respective amounts at Deceby two.

```
Year Ended December 31,
2014
2013
2012
(recast)
(recast)
Items Affecting Comparability
Asset impairments
$
(69)
$
(61)
$
(180)
Gain on operating assets, net
464
129
45
Venezuelan
foreign
currency
loss
(a)
(173)
Other
operating
income
items
(b)
(80)
5
(30)
Gains (losses) on investments
30
61
(30)
Amounts related to separation of Time Warner Cable Inc.
(11)
3
4
Amounts related to disposition of Warner Music Group
```

(1)(7)
Amounts related to separation of Time Inc. 3
Items affecting comparability relating to equity method investments
(97)
(30)
(94)
Total other
(103)
(28)
(97)
Total of above items affecting comparability
69
106
(292)
Income
tax
impact
of
above
items
(c)
165
(59)
86
Impact of items affecting comparability on income from continuing operations attributable to Time Warner Inc. shareholders
\$
234
\$
47
(206)
Venezuelan foreign currency loss during 2014 related to the translation of net monetary assets denominated in Venezuelan cur
Company s change to begin using the SICAD 2 exchange rate.
(b) Other energting income items includes goins and lesses recognized in connection with noncion and other postrationment benefit
Other operating income items includes gains and losses recognized in connection with pension and other postretirement benefit settlements; external costs related to mergers, acquisitions or dispositions; and amounts related to securities litigation and government.
sectionies, external costs related to mergers, acquisitions of dispositions, and amounts related to securities infigation and gove

For the year ended December 31, 2014, the gain on the sale and leaseback of Time Warner Center was offset by the utilization (7)

Return on Invested Capital (ROIC) is calculated as NOPAT divided by Average Capital Employed and ROIC excluding PP Capital Employed excluding PPA.