

NEWMARKET CORP  
Form 8-K  
February 05, 2014

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**WASHINGTON, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT**  
**PURSUANT TO SECTION 13 OR 15(d)**  
**OF THE SECURITIES EXCHANGE ACT OF 1934**  
**Date of Report (Date of earliest event reported) February 3, 2014**

**NEWMARKET CORPORATION**

**(Exact name of Registrant as specified in charter)**

**Virginia**  
**(State or other jurisdiction**  
  
**of incorporation)**

**1-32190**  
**(Commission**  
  
**file number)**

**20-0812170**  
**(IRS employer**  
  
**identification no.)**

**330 South Fourth Street, Richmond, Virginia**  
**(Address of principal executive offices)**

**23219**  
**(Zip code)**

**Registrant's telephone number, including area code (804) 788-5000**

**Not applicable**

**(Former name or former address, if changed since last report)**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- .. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

---

**Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers**

On February 3, 2014, the Compensation Committee of the Board of Directors of NewMarket Corporation (the Company), taking into consideration the Company's achievements for 2013, approved the following bonus payments for the Company's named executive officers:

|  |            |
|--|------------|
| Thomas E. Gottwald,<br>President and Chief Executive Officer of the Company                              | \$ 750,000 |
| Robert A. Shama,<br>President of Afton Chemical Corporation, a wholly owned<br>subsidiary of the Company | \$ 450,000 |
| Bruce R. Hazelgrove, III,<br>Vice President and Chief Administrative Officer                             | \$ 350,000 |
| Steven M. Edmonds,<br>Vice President and General Counsel of the Company                                  | \$ 330,000 |
| David A. Fiorenza,<br>Vice President and Chief Financial Officer of the Company                          | \$ 210,000 |

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: February 5, 2014

**NEWMARKET CORPORATION**

By: /s/ David A. Fiorenza  
David A. Fiorenza  
Vice President and Chief Financial  
Officer