

HALCON RESOURCES CORP
Form 8-K
November 14, 2012

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or Section 15(d) of the
Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): November 8, 2012

HALCÓN RESOURCES CORPORATION

(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction
of incorporation)

001-35467
(Commission
File Number)

20-0700684
(IRS Employer
Identification No.)

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1000 Louisiana St., Suite 6700

Houston, Texas
(Address of principal executive offices)

Registrant's telephone number, including area code: (832) 538-0300

77002
(Zip Code)

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- .. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

Effective as of November 8, 2012 (the Grant Date), the Compensation Committee of the Board of Directors of Halcón Resources Corporation (the Company) recommended, and the Board of Directors of the Company approved, an award of options representing the right to purchase 1,680,000 shares, in the aggregate, of the Company's common stock at an exercise price of \$5.48 (the Awards), which was the closing price of the Company's common stock as reported on the NYSE on the Grant Date. The options have a term of 10 years and will vest in three equal installments on the first three anniversaries of the Grant Date so long as the recipient is employed by the Company or its affiliates on each anniversary of the Grant Date.

The Awards were recommended and approved in consideration of the significant progress in executing the Company's business plan since the February 2012 recapitalization of the Company, and in light of market compensation practices and prior equity awards granted to management. The option awards included options covering an aggregate of 950,000 shares of common stock awarded to certain executive officers of the Company, as follows:

| Name | | Stock Options |
|--------------------|---|------------------|
| Floyd C. Wilson | Chairman and Chief Executive Officer | 250,000 |
| Stephen W. Herod | President | 225,000 |
| Mark J. Mize | Executive Vice President, Chief Financial Officer and Treasurer | 200,000 |
| David S. Elkouri | Executive Vice President, General Counsel | 200,000 |
| Robert J. Anderson | Executive Vice President, Chief Operating Officer | 75,000 |

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

HALCÓN RESOURCES CORPORATION

November 14, 2012

By: /s/ Mark J. Mize
Name: Mark J. Mize
Title: Executive Vice President, Chief

Financial Officer and Treasurer