SKILLSOFT PUBLIC LIMITED CO Form DEFA14A March 18, 2010

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## **SCHEDULE 14A**

(Rule 14a-101)

## **SCHEDULE 14A INFORMATION**

Proxy Statement Pursuant to Section 14(a) of the

**Securities Exchange Act of 1934** 

(Amendment No. \_\_)

Filed by the Registrant x Filed by a Party other than the Registrant "

Check the appropriate box:

- Preliminary Proxy Statement
- " Confidential, For Use of the Commission Only (as permitted by Rule 14a-6(e)(2))
- " Definitive Proxy Statement
- x Definitive Additional Materials
- " Soliciting Material under § 240.14a-12

# **SkillSoft Public Limited Company**

(Name of Registrant as Specified in Its Charter)

(Name of Person(s) Filing Proxy Statement, if Other Than the Registrant)

Payment of Filing Fee (Check the appropriate box):

x No fee required.

Fee computed on table below per Exchange Act Rules 14a-6(i)(1) and 0-11.

(1) Title of each class of securities to which transaction applies:

(2) Aggregate number of securities to which transaction applies:

(3) Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (set forth the amount on which the filing fee is calculated and state how it was determined):

(4) Proposed maximum aggregate value of transaction:

(5)	Total fee paid:
Fee p	paid previously with preliminary materials:
Chec was j	ck box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting for paid previously. Identify the previous filing by registration statement number, or the Form or Schedule and the date of its filing.
(1)	Amount previously paid:
(2)	Form, Schedule or Registration Statement No.:
(3)	Filing Party:
(4)	Date Filed:

This filing consists of slides presented by SkillSoft PLC to RiskMetrics Group on March 18, 2010 regarding the proposed acquisition of
SkillSoft PLC by SSI Investments III Limited.

\*

Presentation to RiskMetrics Group March 2010

Presentation Overview & Team
Presentation Overview & Team
SkillSoft Overview
Recommendation & Core Rationale
Transaction Overview, Terms & Process
Summary
Presentation Team
Chuck Moran

SkillSoft President & CEO
Bill Boyce
Lead Director
Jim Krzywicki
Director / Member of
Independent Committee
Slide
2
|
RiskMetrics
Presentation

Board of Directors & Independent Committee Chuck Moran President & CEO, Chairman of the Board Has served as Director since October 1998 Currently serves as CEO, Screendragon Former President & CEO, Open Learning Exchange

James S. Krzywicki Director Founded SkillSoft Corporation in 1998 Formerly served as President & CEO of NETg 1993 1994, served as **CFO** and COO at Softdesk Name Background **Independent Committee** Dr. Ferdinand von Prondzynski Director William F. Meagher, Jr. Director P. Howard Edelstein Director William J. Boyce Lead Director Has served as Director since November 2001 Currently serves as President of Dublin City University Currently serves as Director Knockdrin Estates and several private companies Has served as Director since March 2004 Former Managing Partner, Arthur Andersen Currently serves as director of Mac-Gray Corporation Has served as Director since September 2002 Formerly served as EIR with Warburg Pincus and CEO, NYFIX Currently serves as director of Alacra and Ness Technologies Has served as Director since March 2009 Former Founder, Highland Capital Partners Former private investor and Vice President, Affiliated Publications Independent Committee (1)The SkillSoft Board delegated to the Independent Committee the authority to approve or disapprove and recommend to the Board approval or disapproval of the proposed acquisition of SkillSoft by the Investor Group, and resolved that the Board shall not approve the proposed acquisition by the Investor

Group without the prior approval of such acquisition by the Independent Committee Slide 3

| RiskMetrics Presentation

SkillSoft Overview

Slide 4

| RiskMetrics Presentation

- (1) IDC, Worldwide and U.S. Corporate eLearning 2009-2013 Forecast, August 2009.
- (2) On a constant-currency basis.

Company overview

SkillSoft

PLC (NASDAQ: SKIL) is a leading SaaS provider of on-demand eLearning and performance support

solutions for global enterprises, government, education and small to medium-sized businesses SkillSoft

occupies a unique position in the eLearning industry through the pairing of its extensive content offering with its flexible technology

#### SkillSoft s

content library includes more than 30,000 titles in 19 languages and covers a wide spectrum of enterprise learning needs with courses, simulations, online books, videos and 24x7 online mentoring

#### SkillSoft

maintains a worldwide presence with products sold in 58 countries

Industry dynamics

Growth

expectations

for

the

U.S.

Corporate

eLearning

market

have

declined

due

to

several

factors

including

#### Global economic conditions

Trends related to the recessionary environment, such as a more discretionary view on training, budget pressure and pricing sensitivity

**IDC** 

has

reduced

its

U.S.

Corporate

eLearning

market

growth

rate

expectations

through

2012

by

over

50%

(1)

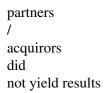
SkillSoft s

## recent performance As a result of the challenging operating environment during fiscal 2010, SkillSoft s revenue, backlog and order intake declined by 4%, 3%

and 6%, respectively, in fiscal 2010

Recommendation | Core Rationale Best available strategic alternative for SkillSoft shareholders

Prior discussions with potential merger



Other strategic alternatives, which were thoroughly reviewed by the Board, included greater risks and uncertainty Challenging market environment and financial trends

Growth expectations for the eLearning market have declined

Increasing competition within SkillSoft s market place

SkillSoft s success at reducing operating costs make peer outperformance more difficult going forward Premium valuation

26% premium to the average closing price over one-year period ended February 11, 2010

49% premium to the average closing price over the five-year period ended February 11, 2010 Addresses shareholder concerns regarding illiquidity of SkillSoft securities

Shareholder base highly concentrated with top 10 holders owning over 60% of shares at time of announcement

Very low trading volume prevented shareholders from liquidating position without putting "selling pressure" on the stock price for an extended period of time

Transaction terms & process structured to maximize value for shareholders

Transaction effected via Irish Takeover Rules, which are structured to maximize value for shareholders

Active
Go-Shop
provision
allowed
the
company
to
proactively
solicit
higher
proposals

not common practice in Ireland

Modest expense reimbursement agreement Slide 5 | RiskMetrics Presentation

Transaction
Overview
Go-Shop provision
Transaction must be approved by 75% of the votes cast by shareholders
Transaction subject to approval by the Irish High Court

Of the

parties contacted during the Go-Shop period, only

submitted an indicative proposal,

which was preliminary and conditional and was subsequently withdrawn

Post March 6, SkillSoft can only react to unsolicited inbound inquiries by third parties

Vote requirement

Recommendation

Transaction

**Timing** 

party

March 12

Documents posted to shareholders

March 29

Voting deadline for ADS shareholders

April 4

Voting deadline for Ordinary shareholders

May 4

**High Court** 

hearing expected to be held to sanction the Scheme

May 14

Expected to close on or around May 14

Slide 6

| RiskMetrics Presentation

SSI investments III Limited, a company formed by funds sponsored by Berkshire Partners LLC, Advent International Corporation and Bain Capital, LLC (the  $\,$  Investor Group  $\,$ ), and SkillSoft have agreed the terms for a recommended acquisition of SkillSoft for \$10.80 in cash for each ordinary share or ADS

SkillSoft's Board of Directors and a committee of independent directors unanimously recommend SkillSoft shareholders vote in favor of the acquisition

Transaction Agreement included a 22-day Go-Shop period which commenced February 12 wherein SkillSoft had the ability to proactively solicit third party proposals (until March 6) April 6

Court meeting and EGM to obtain shareholder approvals

Transaction
Terms & Process
Successful negotiation with the Investor Group

Investor Group increased price to \$10.80 from \$10.50 through multiple rounds of negotiation

Addition of Go-Shop provision, the period of which was successfully lengthened through negotiations

Successfully
eliminated
matching
right
as
originally
proposed
by
the
Investor
Group
Transaction certainty

Cash consideration providing certainty of value for Shareholders

Absence of any financing condition to the Investor Group s obligation to consummate the acquisition Minimal break-up fee

Expenses-reimbursement payment limited to 1% of total value of entire issued share capital of SkillSoft Go-Shop provision

Ability to affirmatively solicit acquisition proposals from third parties during the 22-day period following announcement

Following the expiration of the Go-Shop period on March 6, SkillSoft has the right to furnish information to and conduct negotiations with third parties that make an unsolicited acquisition proposal Management participation in the transaction

SkillSoft management proactively did not participate in discussions with the Investor Group around employee contracts or equity participation

Management avoided the perception of allegiance with the Investor Group and wanted the Go-Shop process to be impartial

Transaction terms & process structured to maximize value for shareholders

Slide 7

| RiskMetrics Presentation

Transaction

Terms and

Process | Go-Shop

Credit Suisse contacted 45 parties between February 12 and March

6 (including private equity firms

& operating companies) that SkillSoft believed might have an interest in acquiring the business Based on feedback from these parties, Credit Suisse sent 15 parties a Go-Shop process instruction letter and a form of Confidentiality Agreement

SkillSoft entered into Confidentiality Agreements with 10 parties and subsequently granted each of
them
access
to
the
data
room
containing
the
documents
made
available
to
the
Investor
Group
-
all
of
those parties conducted some level of due diligence on SkillSoft
SkillSoft received an indicative conditional preliminary proposal from one party to acquire all of the
outstanding shares of SkillSoft at a price per share in excess of \$10.80
This proposal was preliminary in nature and subject to certain conditions. Subsequent to submitting
this proposal and after further work relating to those conditions, the third party informed SkillSoft that
it would not be submitting a more formal or unconditional offer and withdrew its preliminary proposal
Summary of Go-Shop
solicitation
Slide 8
RiskMetrics Presentation

Summary
Best available strategic alternative for SkillSoft shareholders

Prior discussions with potential

merger partners / acquirors did not yield results

Other strategic alternatives considered by the Board included greater risks

Certainty of value: cash offer of US\$10.80 per ADS

Addresses shareholder concerns regarding illiquidity of SkillSoft securities

No alternative offer after extensive Go-Shop process Challenging market environment and financial trends within SkillSoft s business

Growth expectations for the eLearning market have declined

Increasing competition within SkillSoft s market place

SkillSoft s success at reducing operating costs make peer outperformance more difficult going forward Premium valuation

26% premium to the average closing price over one-year period ended February 11, 2010

49% premium to the average closing price over the five-year period ended February 11, 2010 Slide 9
| RiskMetrics Presentation
SkillSoft
Board unanimously recommends
shareholders vote in favor of the acquisition

Q&A Slide 10 | RiskMetrics Presentation

Appendix Slide 11 | RiskMetrics Presentation

```
Best
Available Strategic Alternative
Prior discussions
with
potential
merger
partners
```

acquirors did not

yield results

Over the past several years, efforts undertaken by SkillSoft to determine whether any party was interested in acquiring the Company did not yield any definitive acquisition proposal other than the one from the Investor Group

Other strategic alternatives considered by the Board included greater risks

Each of the strategies evaluated involved risks and uncertain likelihood of success, and involved execution challenges as well as the potential to disrupt SkillSoft s existing business plan and prospects Continuing to operate the business with a view to maximizing profitability, while a viable alternative, was likely to impair SkillSoft s growth profile

Each of the growth strategies considered required significant content, platform or headcount investments

These investments are typically expensed through the P&L, which would have depressed SkillSoft s future profitability

This could potentially have a negative impact on the trading price of SkillSoft ADSs in the short term due to the natural delay that occurs between when incremental investments are made and subsequent revenue growth might be realized. Those growth strategies that offered the greatest potential for a long-term positive impact on the trading price of SkillSoft ADSs involved increased levels of execution risk, long-term horizons, and lacked reasonable certainty in their ability to yield meaningful increases in the value of SkillSoft ADSs relative to the underlying risk

Slide 12

| RiskMetrics Presentation

Premium valuation Historical stock price performance 14-Feb-05

29-Jul-05

11-Jan-06

26-Jun-06

8-Dec-06

23-May-07

```
5-Nov-07
18-Apr-08
1-Oct-08
16-Mar-09
28-Aug-09
11-Feb-10
$0
$3
$6
$9
$12
0
500
1,000
1,500
2,000
2,500
3,000
3,500
4,000
4,500
5,000
Source:
FactSet.
Offer price: $10.80
$10.80 offer premium / (discount) to
Period
Price
Prem/(disc)
Unaffected
$9.76
11%
12-month average
8.56
26%
5-year average
7.25
49%
Note: Prices as of February 11, 2010.
March
9,
2009
February
11,
2010
SkillSoft:
98%
NASDAQ:
```

72%

Slide 13 | RiskMetrics Presentation

As a result of the challenging operating environment during fiscal 2010, SkillSoft s revenue, deferred revenue, bookings and backlog for FY2010 were all down from FY2009
Additionally, SkillSoft s

preliminary
operating plan for FY2011
anticipates that FY2011 will be a
more challenging year than is
reflected in the mean estimates of
securities analysts published with
Institutional Brokers
Estimate
System (I/B/E/S)
Challenging market environment and financial trends
Slide
14
RiskMetrics
Presentation
(\$MM)
SKIL historical operating performance
FY 2008
FY 2009
FY 2010
Revenues
Total Revenues (actuals)
\$281
\$329
\$315
Total Revenues (actuals)
17%
(4%)
Backlog
Non-cancelable revenue backlog \$255
\$239
\$239
Non-cancelable revenue backlog (constant currency)
247
246
239
Non-cancelable revenue backlog (constant currency)
(0%)
(3%)
Deferred Revenue
Deferred Revenue (as reported)
\$219
\$202
\$200
Deferred Revenue (constant currency)
212
208
200

Deferred Revenue (constant currency)

(2%)

(4%)

Metrics

Combined Dollar Renewal Rate

102%

97%

93%

Order Intake

(6%)

Note: Constant currency reported at 1/31/10 FX rates.

Illiquidity of SkillSoft securities
SkillSoft s
stock
is
thinly
traded
and

illiquid, which is largely result of significant shareholder concentration Given the shareholder concentration and illiquid technical trading, a large shareholder would likely depress the market price if they decided to liquidate their position # of trading days required to liquidate position assuming maximum daily sale of 20% of 1month avg. daily trading volume Slide 15 RiskMetrics Presentation Institutions (1) Outstanding % of Holder shares O/S (2) Columbia Wanger Asset Management Lp 21,025,250 22.2% Wells Capital Management, Inc. 8,076,510 8.5% Capital World Investors 5,850,000 6.2% Fred Alger Management, Inc. 4,019,529 4.2% Westfield Capital Management Co. Lp 3,934,052 4.1%

Bamco, Inc.

3,750,000 4.0% Timessquare Capital Management Llc 3,723,250 3.9% T. Rowe Price Associates, Inc. 3,595,750 3.8% Cramer Rosenthal Mcglynn Llc 3,446,950 3.6% Fidelity Management & Research 2,697,900 2.8% Cortina Asset Management Llc 1,925,370 2.0% The Boston Company Asset Management Llc 1,698,436 1.8% New York State Common Retirement Fund 1.544,052 1.6% Eagle Asset Management, Inc. 1,470,942 1.6% Kalmar Investments, Inc. 1,459,740 1.5% Renaissance Technologies Llc 1,272,220 1.3% Tygh Capital Management, Inc. 1,194,180 1.3% Capital Research Global Investors 1,189,000 1.3% Essex Investment Management Co. Llc 987,004 1.0% Dreyfus Investment Advisors, Inc. 936,200 1.0% Top 20 institutions 73,796,335 77.8%

Remaining institutional holders
10,245,651
10.8%
Total institutional holdings
84,041,986
88.6%
(1) Based on FactSet
holding information for investors prior to acquisition announcement.
(2) Based
on
common
shares
outstanding
-
per SkillSoft
10-Q/A
for
the movied
period
ended October
October 21
31,
2009.
Excludes impact of dilutive securities.
(3) Based on share price of \$9.76 as of February 11, 2010.
(4) Per Bloomberg.
Days trading volume
Shares held relative to
100% of
20% of
Illustrative
Basic
Shares
1-month
1-month
shares
market
held as a
avg. daily
avg. daily
held
value
(3)
% of float
volume
volume
20.0
\$195.2
21.1%
102 Days

510 Days 15.0 146.4 15.8 77 383 10.0 97.6 10.6 51 255 5.0 48.8 5.3 26 128 1.0 9.8 1.1 5 26 (MM, except per share amounts) Technical trading statistics 1 month Price as of (2/11/10) \$9.76 Share volume / day 0.196 Basic shares outstanding (2) 94.9 Average price \$10.07 Public float 94.7 \$ volume / day \$2.0 Basic market value (2)(3)\$926.1 % float 0.2% Float value (3) \$923.8 % outstanding 0.2%Float as % outstanding

(4) 99.8%

Overview of the Investor Group

Founded in 1985

Active private equity investor, having completed more than 90 investments

Currently investing from seventh fund, which totals \$3.1 billion

Founded in 1985

Comprised of over 140 professionals in 16 offices around the world

Currently managing a portfolio of over 100 companies

Founded in 1984

Global private investment firm, managing pools of capital including private equity, high yield assets, mezzanine capital, venture capital and public equity

Has made private equity investments and add-on acquisitions in over 300 companies

Funds advised = \$6.5Bn

Funds advised = \$24Bn

Funds advised =  $\sim$ \$65Bn

Overview

Assets Under

Management

Selected

Notable

Investments

Investor

Group

Slide 16

| RiskMetrics Presentation

Legend Slide 17

RiskMetrics

Presentation

Legal Information

The directors of SkillSoft accept responsibility for the information contained in this document, other than that relating to SSI In

and Bain Capital Partners, LLC and the directors of SSI Investments III Limited and members of their immediate families, relabelief of the directors of SkillSoft (who have taken all reasonable care to ensure such is the case), the information contained in and does not omit anything likely to affect the import of such information.

The directors of SSI Investments III Limited accept responsibility for the information contained in this document relating to SSI Corporation and Bain Capital Partners, LLC and the directors of SSI Investments III Limited and members of their immediate knowledge and belief of the directors of SSI Investments III Limited (who have taken all reasonable care to ensure such is the responsibility) is in accordance with the facts and does not omit anything likely to affect the import of such information.

Credit Suisse Securities (USA) LLC ( Credit Suisse ), which is regulated under the laws of the United States of America, is a be responsible to any person other than SkillSoft for providing the protections afforded to clients of Credit Suisse, nor for providing transaction or any matter referred to herein. Neither Credit Suisse nor any of its subsidiaries, branches or affiliates owes or acc whether in contract, in tort, under statute or otherwise) to any person who is not a client of Credit Suisse in connection with this Morgan Stanley, which is regulated under the laws of the United States of America, is acting as lead financial advisor to SSI In Acquisition and will not be responsible to anyone other than SSI Investments and the Investor Group for providing the protection Acquisition, the contents of this document or any transaction or arrangement referred to herein. Neither Morgan Stanley nor are responsibility whatsoever (whether direct or indirect, whether in contract, in tort, under statute or otherwise) to any person who transaction, any statement contained herein or otherwise.

WilmerHale and William Fry are acting as legal advisors to SkillSoft. Ropes & Gray LLP and Mason Hayes+Curran are actin International Corporation and Bain Capital Partners, LLC.

This document does not constitute an offer to purchase, sell, subscribe for or exchange or the solicitation of an offer to purchase approval in any jurisdiction pursuant to the Acquisition or otherwise.

Capitalised terms used but not otherwise defined herein shall have the meanings given to such terms in the definitive Proxy Sta Any response in relation to the Acquisition should be made only on the basis of the information contained in the definitive Pro advised to read carefully the formal documentation in relation to the proposed transaction.

#### SAFE HARBOUR FORWARD-LOOKING STATEMENTS

This document includes information that constitutes forward-looking statements made pursuant to the safe harbour provision of document regarding the proposed transaction between SSI Investments III Limited and SkillSoft, the expected timetable for concluding and SkillSoft is future expectations, beliefs, goals, plans or prospects constitute forward-looking statements. Any substant actual results to differ materially from those indicated by such forward-looking statements. Factors that could cause or contributed and substant or industry standards, adverse economic conditions, loss of key personnel, litigation and other risk factors disclosed to the quarterly period ended 31 October 2009, as filed with the Securities and Exchange Commission. The forward-looking statements the views of SSI Investments III Limited and SkillSoft as of the date of this document. SSI Investments III Limited a views to change. However, while SSI Investments III Limited and SkillSoft may elect to update these forward-looking statements specifically disclaim any obligation to do so. These forward-looking statements should not be relied upon as representing SSI date of this document.

```
Legend (continued)
Slide
18
|
RiskMetrics
Presentation
Dealing Disclosure Requirements
```

Under the provisions of Rule 8.3 of the Irish Takeover Panel Act, 1997, Takeover Rules 2007, as amended (the Irish Takeover indirectly) in, one per cent., or more of any class of relevant securities of SkillSoft, all dealings in any relevant securities referenced to, any such relevant securities ) must be publicly disclosed by not later than 3.30 pm (Dublin time) on the busines will continue until the date on which the scheme becomes effective or on which the offer period otherwise ends. If two or material traces are the provisions of Rule 8.1 of the Irish Takeover Rules, all dealings in relevant securities of SkillSoft by SSI Investalso be disclosed by no later than 12 noon (Dublin time) on the business day following the date of the relevant transaction.

A disclosure table, giving details of the companies in whose relevant securities dealings should be disclosed can be found. Interests in securities arise, in summary, when a person has long economic exposure, whether conditional or absolute, to characteristic by virtue of the ownership or control of securities, or by virtue of any option in respect of, or derivative reference in quotation marks are defined in the Irish Takeover Rules, which can also be found on the Irish Takeover Panel s web disclose a dealing under Rule 8, please consult the Panel s website at www.irishtakeoverpanel.ie or contact the Panel on telephoral release, publication or distribution of this document in or into certain jurisdictions may be restricted by the laws of those judocuments relating to the Acquisition are not being, and must not be, released, published, mailed or otherwise forwarded, distributed be unlawful to do so, including (but not limited to) Canada, South Africa, Australia and Japan. Persons receiving such decustodians) should observe these restrictions. Failure to do so may constitute a violation of the securities laws of any such jurist companies involved in the proposed Acquisition disclaim any responsibility or liability for the violations of any such restriction