

BRISTOL MYERS SQUIBB CO  
Form 11-K  
June 29, 2005  
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## SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, DC 20549

### FORM 11-K

x ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 [FEE REQUIRED]

For the fiscal year ended December 31, 2004

.. TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 [NO FEE REQUIRED]

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

COMMISSION FILE NUMBER 1-1136

A. Full title of the plan and the address of plan, if different from that of the issuer named below:

**BRISTOL-MYERS SQUIBB PUERTO RICO, INC.**

**SAVINGS AND INVESTMENT PROGRAM**

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

**BRISTOL-MYERS SQUIBB COMPANY**

**345 PARK AVENUE**

**NEW YORK, NY 10154**



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BRISTOL-MYERS SQUIBB PUERTO RICO, INC.

SAVINGS AND INVESTMENT PROGRAM

FINANCIAL STATEMENTS  
AND SUPPLEMENTARY INFORMATION

DECEMBER 31, 2004 AND 2003

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REQUIRED INFORMATION

1. The Financial Statements and Supplemental Schedule of the Bristol-Myers Squibb Puerto Rico, Inc. Savings and Investment Program, prepared in accordance with the financial reporting requirements of the Employee Retirement Income Security Act of 1974, as amended.
2. Exhibits: Exhibit 23. Consent of PricewaterhouseCoopers LLP, Independent Registered Public Accounting Firm.

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SIGNATURE

The Program

Pursuant to the requirements of the Securities Exchange Act of 1934, the Bristol-Myers Squibb Company Savings Plan Committee has duly caused this annual report to be signed on its behalf by the undersigned, hereunto duly authorized.

BRISTOL-MYERS SQUIBB COMPANY PUERTO RICO, INC.  
SAVINGS AND INVESTMENT PROGRAM

Date: June 27, 2005

By: /s/ Andrew R. J. Bonfield  
Andrew R. J. Bonfield

Senior Vice President and

Chief Financial Officer

Chairman, Bristol-Myers Squibb

Company Savings Plan Committee

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DECEMBER 31, 2004

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Other schedules required by Section 2520.103-10 of the Department of Labor Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 ( ERISA ) have been omitted because they are not applicable.

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**Report of Independent Registered Public Accounting Firm**

To the Participants and Administrator of  
the Bristol-Myers Squibb Puerto Rico, Inc.  
Savings and Investment Program and the  
Savings Plan Committee of Bristol-Myers  
Squibb Company

In our opinion, the accompanying statements of net assets available for benefits and the related statements of changes in net assets available for benefits present fairly, in all material respects, the net assets available for benefits of the Bristol-Myers Squibb Puerto Rico, Inc. Savings and Investment Program ( the Program ) at December 31, 2004 and 2003, and the changes in net assets available for benefits for the years then ended in conformity with accounting principles generally accepted in the United States of America. These financial statements are the responsibility of the Program s management. Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits of these statements in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule of Assets (Held at Year End) as of December 31, 2004 is presented for the purpose of additional analysis and is not a required part of the basic financial statements but is supplementary information required by the Department of Labor s Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Program s management. The supplemental schedule has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

/s/ PricewaterhouseCoopers LLP  
PricewaterhouseCoopers LLP  
Philadelphia, Pennsylvania  
June 27, 2005

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BRISTOL-MYERS SQUIBB PUERTO RICO, INC.

SAVINGS AND INVESTMENT PROGRAM

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

AS OF DECEMBER 31, 2004 and 2003

(IN THOUSANDS)

|                                       | <u>2004</u>       | <u>2003</u>       |
|---------------------------------------|-------------------|-------------------|
| Assets:                               |                   |                   |
| Interest in Savings Plan Master Trust | \$ 60,380         | \$ 57,755         |
| Loans to participants                 | 2,707             | 2,866             |
|                                       | <u>          </u> | <u>          </u> |
| Total investments                     | \$ 63,087         | \$ 60,621         |
|                                       | <u>          </u> | <u>          </u> |
| Receivables:                          |                   |                   |
| Employer contributions                | 106               | 87                |
| Employee contributions                | 223               | 185               |
|                                       | <u>          </u> | <u>          </u> |
| Total receivables                     | 329               | 272               |
|                                       | <u>          </u> | <u>          </u> |
| Net Assets Available for Benefits     | \$ 63,416         | \$ 60,893         |
|                                       | <u>          </u> | <u>          </u> |

The accompanying notes are an integral part of these financial statements.



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## BRISTOL-MYERS SQUIBB PUERTO RICO, INC.

## SAVINGS AND INVESTMENT PROGRAM

## STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

FOR THE YEARS ENDED DECEMBER 31, 2004 and 2003

(IN THOUSANDS)

|  | <u>2004</u>      | <u>2003</u>      |
|--|------------------|------------------|
| <b>ADDITIONS:</b>  |                  |                  |
| Employer contributions   | \$ 2,848         | \$ 2,762         |
| Employee contributions   | 6,371            | 5,919            |
| Other income   | 61               |                  |
| Program's share of net investment<br>income in Savings Plan Master Trust |                  | 10,328           |
| <b>Total additions</b>   | <u>9,280</u>     | <u>19,009</u>    |
| <b>DEDUCTIONS:</b>   |                  |                  |
| Distributions and withdrawals  | (6,630)          | (5,513)          |
| Administrative expenses  | (6)              | (17)             |
| Program's share of net investment<br>loss in Savings Plan Master Trust   | (121)            |                  |
| <b>Total deductions</b>  | <u>(6,757)</u>   | <u>(5,530)</u>   |
| <b>Net additions</b>   | 2,523            | 13,479           |
| <b>NET ASSETS AVAILABLE FOR BENEFITS:</b>                                |                  |                  |
| Beginning of Year  | 60,893           | 47,414           |
| <b>End of Year</b>   | <u>\$ 63,416</u> | <u>\$ 60,893</u> |

The accompanying notes are an integral part of these financial statements.

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BRISTOL-MYERS SQUIBB PUERTO RICO, INC.

SAVINGS AND INVESTMENT PROGRAM

NOTES TO FINANCIAL STATEMENTS

(IN THOUSANDS)

NOTE 1 - DESCRIPTION OF PLAN

General

The Bristol-Myers Puerto Rico, Inc. Savings Plan (the Plan) became effective on July 1, 1986. Bankers Trust Company was appointed the trustee under the terms of a Trust Agreement with Chase Manhattan Bank as co-trustee.

Effective January 1, 1991, the name of the Plan was changed to the Bristol-Myers Squibb Puerto Rico, Inc. Savings Plan (the Savings Plan). Effective January 1, 1991, the Northern Trust Company was appointed trustee (the Trustee) of the Savings Plan under the terms of a new Trust Agreement (the Trust), replacing Bankers Trust Company, with Chase Manhattan Bank remaining as co-trustee. The net assets of the Savings Plan were then transferred to the Trustee.

Effective January 1, 1992, the name of the Savings Plan was changed to the Bristol-Myers Squibb Puerto Rico, Inc. Savings and Investment Program (the Program). Simultaneously, the Program was amended to permit participant contributions on a pre-tax basis under Section 401(k) of the Internal Revenue Code and Section 165(e) of the Puerto Rico Income Tax Act of 1954.

The Program operated within the Bristol-Myers Squibb Company Master Trust (the Master Trust). The Master Trust consolidated the assets of the Program with those of the Bristol-Myers Squibb Company Savings and Investment Program (the Savings Program), the Bristol-Myers Squibb Company Employee Incentive Thrift Plan (the Thrift Plan), the Drackett/Bristol-Myers Squibb Employees Pension Plan and certain assets of the Bristol-Myers Squibb Pension Trust Plans.

Effective October 1, 1994, the Savings Program and the Thrift Plan ceased operating under the Master Trust.

Effective April 1, 1999, the Program was amended and restated to reflect the appointment of Fidelity as the record keeper, administrative agent and trustee of the Program. New features of the Program included: changes in investment options offered to participants, the valuation of participant account balances on a daily basis, the payment of investment management fees from each fund's assets rather than from Company assets (excluding Fixed Income Fund) and the allowance of inter-fund transfers and changes to contribution levels to be made on a daily basis.

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Effective April 1, 1999, the Program began operating within the Bristol-Myers Squibb Company Savings Plan Master Trust (the Savings Plan Master Trust). The assets of the Program were then combined within the Savings Plan Master Trust with the assets of the Savings Program and the Thrift Plan.

The Savings Plan Master Trust Statement, presented in Note 6, includes the interests of the Program, the Savings Program and the Thrift Plan.

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BRISTOL-MYERS SQUIBB PUERTO RICO, INC.

SAVINGS AND INVESTMENT PROGRAM

NOTES TO FINANCIAL STATEMENTS

(IN THOUSANDS)

The Program is administered by an Administrative Committee appointed by the Board of Directors of Bristol-Myers Squibb Puerto Rico, Inc. (the Company). The named fiduciary for the Puerto Rico Program is the Bristol-Myers Squibb Company Savings Plan Committee.

A Zimmer Holdings, Inc. Stock Fund (the Zimmer Stock Fund) was established in the Program on August 6, 2001, at the time of the Zimmer spin off. All participants in the Company Stock Fund received in this fund one share of Zimmer Holdings, Inc. stock for every ten shares of Bristol-Myers Squibb stock held in the Company Stock Fund. Balances could remain in this fund for two years as of the spin off completion date; however, no new contributions or inter-fund transfers to the fund were permitted. Participants were able to direct the trustee to liquidate some or all of their holdings in the Zimmer Stock Fund at any time during this two-year period and re-invest the proceeds in the other funds available under the Program. This fund was discontinued effective August 5, 2003, and remaining balances were transferred to the Fixed Income Fund.

Effective March 1, 2003, the Program was amended to eliminate the six-month waiting period. Eligible employees may participate in the Program following their date of hire, although the company matching contributions do not begin until an eligible employee has attained six months of service as prescribed by the Program.

**Contributions**

In general, any employee who meets certain service requirements is eligible to participate in the Program. An employee electing to participate in the Program can elect to contribute up to 16% of his or her Annual Benefit Salary or Wages (as defined in the Program) on an after-tax basis or to reduce his or her compensation by up to 10% and have such amount contributed on his or her behalf on a pre-tax basis subject to applicable limitations. Participants may also elect a combination of contributions up to a combined total of 16%, both on an after-tax and pre-tax basis subject to applicable limitations. For each participant, the first 6% of total combined contributions is matched 75% by the Company.

Contributions of participants and the Company are remitted to Fidelity on a bi-weekly basis and are recorded on an accrual basis. All investment decisions are self directed by participants. During the years ended December 31, 2004 and December 31, 2003, participant contributions were invested in any one or more of the following funds which comprise the Savings Plan Master Trust: Company Stock Fund, Fixed Income Fund, Fidelity Select Equity Small Capitalization Collective Trust Fund, Fidelity Equity-Income Fund, Fidelity Growth Company Fund, Fidelity U.S. Bond Index Fund, Fidelity Puritan Fund, Fidelity U.S. Equity Index Commingled Pool, Managers Special Equity Fund, Putnam International Equity Fund - Class A, Vanguard Total International Stock Index Fund, Northern Trust Global Investments Russell 2000 Equity Index Fund, and American Funds EuroPacific Growth Fund - Class R5.

Prior to March 1, 2003, company matching contributions were automatically invested in the Company Stock Fund. These contributions could not be transferred out of the Company Stock Fund unless the participant was 55 years of age or older. Effective March 1, 2003, the Program was

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amended to eliminate the requirement that company matching contributions be invested in the Company Stock Fund until age 55. Employees may now invest prior and future company matching contributions in any of the funds available under the Program.

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BRISTOL-MYERS SQUIBB PUERTO RICO, INC.

SAVINGS AND INVESTMENT PROGRAM

NOTES TO FINANCIAL STATEMENTS

(IN THOUSANDS)

The Program was amended to comply with certain applicable provisions of the following Federal tax laws but only to the extent that such amendments did not conflict with the requirements for qualified retirement plans under the Puerto Rico tax code:

The General Agreement on Tariffs and Trade 1994 (GATT)  
The Small Business Job Protections Act of 1996 (SBJPA)  
The Taxpayer Relief Act of 1997 (TRA 97)  
The Internal Revenue Service Restructuring and Reform Act of 1998 (RRA 98), and  
The Economic Growth and Tax Relief Reconciliation Act of 2001 (EGTRRA).

The statutes listed above, with the exception of EGTRRA, are collectively referred to as GUST.

**Savings Plan Master Trust Investments**

*Company Stock Fund* Consists primarily of shares of common stock of Bristol-Myers Squibb Company which are registered for the purpose of the Program with the United States Securities and Exchange Commission. From time-to-time, the Program may invest in U.S. Government obligations or other investments of a short-term nature, which will ultimately be used for the purchase of shares of Common Stock of Bristol-Myers Squibb Company. Excluding the impact of contributions and dividends receivable, net additions/(deductions) to the Company Stock Fund in 2004 and 2003 totaled (\$1,608) and \$8,751, respectively.

*Zimmer Holdings, Inc. Stock Fund* Consists primarily of shares of common stock of Zimmer Holdings, Inc. which are registered for the purpose of the Program with the United States Securities and Exchange Commission. From time to time, the Program may invest in U.S. Government obligations or other investments of a short-term nature, which will ultimately be used for the purchase of shares of Common Stock of Zimmer Holdings, Inc. Net additions/(deductions) to the Zimmer Holdings, Inc. Stock Fund in 2004 and 2003 totaled zero and (\$2,502), respectively. This fund was discontinued effective August 5, 2003, and remaining balances were transferred to the Fixed Income Fund.

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BRISTOL-MYERS SQUIBB PUERTO RICO, INC.

SAVINGS AND INVESTMENT PROGRAM

NOTES TO FINANCIAL STATEMENTS

(IN THOUSANDS)

*Fixed Income Fund* Consists primarily of a group of annuity contracts issued by various insurance companies to the trustee of the Program under which the insurance companies provide a guarantee of principal and credit interest at a guaranteed rate. All contracts pay interest on a gross basis. Contracts with the John Hancock Mutual Life Insurance Company, the Metropolitan Life Insurance Company and the Principal Mutual Life Insurance Company were in place at December 31, 2004.

From time to time, the Program may invest in obligations of the U.S. Government or its agencies, bank investment contracts, other investments of a short-term nature and/or investments in qualified commingled trust funds managed by the trustee for the investment of funds of profit sharing and savings plans and programs.

At any point in time, this fund's average yield will be a combined rate based upon the balances and the interest rates of the investments which comprise the fund, and depend on the amount of contributions invested in the fund, the amounts withdrawn from the fund and the amounts transferred to and from the fund. The fund's average yield is measured by investment performance using general market reporting methods. The average yield of the Fixed Income Fund for the years ended December 31, 2004 and 2003 was 4.6% and 5.2%, respectively. The crediting interest rate of the Fixed Income Fund at December 31, 2004 and 2003 was 4.6% and 4.8% respectively. The crediting interest rate at any date is the weighted average of the yields on the individual contracts and other investments in the Fixed Income Fund on that date.

*Fidelity Select Equity Small Capitalization Collective Trust Fund* Seeks investment results that exceed the return of the Russell 2000 Index while maintaining a portfolio with risk characteristics similar to the index. This fund was discontinued effective June 30, 2004 and remaining balances were transferred to the Northern Trust Global Investments Russell 2000 Equity Index Fund.

*Fidelity Equity-Income Fund* Seeks to provide a reasonable income. In pursuing this objective, the fund will also consider the potential for capital appreciation. The fund seeks to provide a yield that exceeds the composite yield of the Standard & Poor's 500 Index.

*Fidelity Growth Company Fund* Seeks to provide capital appreciation.

*Fidelity U.S. Bond Index Fund* Seeks to provide investment results that correspond to the total return of the bonds in the Lehman Brothers Aggregate Bond Index.

*Fidelity Puritan Fund* Seeks to provide income and capital growth consistent with reasonable risk.

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*Fidelity U.S. Equity Index Commingled Pool* Seeks to approximate the composition and the total return on the Standard & Poor's 500 Index.

*Managers Special Equity Fund* Seeks to provide capital appreciation through investment in small and medium sized companies.

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SAVINGS AND INVESTMENT PROGRAM

NOTES TO FINANCIAL STATEMENTS

(IN THOUSANDS)

*Putnam International Equity Fund - Class A* Seeks to provide capital appreciation through investment in international equities. This fund was discontinued effective December 19, 2003, and remaining balances were transferred to the Fixed Income Fund.

*Vanguard Total International Stock Index Fund - Investor Class* Seeks to approximate the composition and total return of well known international stock indices.

*Northern Trust Global Investments Russell 2000 Equity Index Fund* Seeks investment results that approximate the overall performance of the common stocks included in the Russell 2000 Index.

*American Funds EuroPacific Growth Fund - Class R5* Seeks to provide capital appreciation through investment in international equities.

**Withdrawals**

While remaining in employment, a participant may withdraw all or part of the value attributable to contributions made, subject to certain restrictions of the Program.

**Vesting**

A participant vests in Company contributions at the rate of 20% for each year of qualifying service so that after five years of qualifying service he or she is 100% vested. Upon death or normal retirement, a participant will become 100% vested regardless of his or her years of qualifying service. If a participant leaves the Company before becoming fully vested, the unvested portion of the Company contributions are forfeited and returned to the Company. (See Note 3 for further discussions on forfeitures.) Participants who return to work for the Company who were partially or fully vested will be reinstated to their previous level of vesting and may immediately enroll in the Program.

**Loans**

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While remaining in employment, a participant may request a loan from the Loan Fund. The amount of the loan may not exceed the lesser of (1) 50% of the participant's entire vested interest under the Program, determined as of the valuation date, or (2) fifty thousand dollars less the highest outstanding loan balance during the previous twelve months.

As of December 31, 2004 and 2003 the outstanding loans of the Program participants were \$2,707 and \$2,866, respectively, with interest rates ranging from 5.00% to 10.00% and varying maturity dates.

### Termination of Employment

Upon the termination of a participant's employment, the participant, or in the event of his or her death, the participant's spouse or designated beneficiary, may, under varying circumstances, receive (1) a lump sum payment, (2) installment payments over a period not to exceed the joint life expectancy of the participant and the participant's spouse (five years if payment is by reason of death), or (3) an annuity. In each case the payment will be based on the vested value in the respective funds allocated to the participant.

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BRISTOL-MYERS SQUIBB PUERTO RICO, INC.

SAVINGS AND INVESTMENT PROGRAM

NOTES TO FINANCIAL STATEMENTS

(IN THOUSANDS)

Net Transfer

A participant's account may be transferred to or from another savings plan within the company if their employment status changes such that they become eligible for a different plan. A participant's account could also be transferred to another company's savings plan if required under the terms of a divestiture of a business unit. New accounts could be transferred in from another company's savings plan, if required under the terms of an acquisition of a new company.

NOTE 2 - ACCOUNTING POLICIES

Reclassifications

Certain amounts in the 2003 financial statements have been reclassified to conform with the 2004 presentations.

Valuation

Valuation of investments of the Program represents the Program's allocable portion of the Savings Plan Master Trust's investments. The Savings Plan Master Trust's investment valuation policies are as follows:

Zimmer Stock in the Zimmer Stock Fund and the Company Stock are valued at the last reported sales price at the end of the year or, if there was not a sale that day, the last reported bid price. Common/collective trust funds are valued at the last reported bid price at the end of the year. Fixed income and money market instruments are valued at cost plus interest earned, which approximates their respective fair values. Shares of the Fidelity mutual funds and other retail mutual funds are valued at quoted market prices which represent the net asset value of shares held by the Program at year end. Investments in guaranteed investment contracts (GICs) are reported at contract value by the insurance companies. The value of outstanding participant loans is determined based on the outstanding principal balance as of the last day of the Program year, which approximates fair value.

Use of Estimates

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The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make significant estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of additions and deductions to the net assets available for benefits during the reporting period. Actual results could differ from those estimates.

### Risks and Uncertainties

The Program provides for various investment options in funds that can invest in a combination of stocks, bonds, fixed income securities, mutual funds, and other investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in risks in the near term could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits and the statement of changes in net assets available for benefits.

### Payment of Benefits

Benefits are recorded when paid.

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BRISTOL-MYERS SQUIBB PUERTO RICO, INC.

SAVINGS AND INVESTMENT PROGRAM

NOTES TO FINANCIAL STATEMENTS

(IN THOUSANDS)

**Income, Expenses and Realized and Unrealized Gains and Losses on Securities**

Interest, dividends, and realized and unrealized gains and losses earned from participation in the Savings Plan Master Trust, are allocated to the Program based upon participants' account balances and activity. This investment activity is presented on a net basis on the statement of changes in net assets available for benefits as the Program's share of net investment income in the Savings Plan Master Trust.

Interest is accrued by the Savings Plan Master Trust as earned, and dividends are recorded on the ex-dividend date.

Purchases and sales of securities are recorded by the Savings Plan Master Trust on a trade-date basis. Realized gains and losses for security transactions are reported using the average cost method. Realized and unrealized gains and losses are included in the net appreciation/depreciation in fair value of investments in the Statements of Changes in Net Assets Available for Benefits.

All expenses incurred by the Program, including investment management and trustee fees, are paid by both the fund assets and the Company.

**NOTE 3 - TERMINATION FORFEITURES**

Forfeitures of amounts contributed by the Company due to terminations, net of amounts reinstated, are used to reduce future Company contributions. Forfeitures are also used to pay certain plan expenses. Forfeitures for the years ended December 31, 2004 and 2003 were \$56 and \$37, respectively.

**NOTE 4 - TAX STATUS OF THE PROGRAM**

The Program is designed to meet the requirements of Sections 401(a) and 401(k) of the U.S. Internal Revenue Code of 1986, as amended and Section 165(e) of the Puerto Rico Tax Code. In the Program's latest determination letter dated July 8, 2003, the U.S. Internal Revenue Service stated that the Program, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. Because the Program is intended to qualify under both the U.S. Internal Revenue Code and the Puerto Rico Tax Code, it must meet the qualification requirements of both statutes, although certain amendments required under EGTRRA are inconsistent with the Puerto Rico Tax Code. The Company had not made certain of the EGTRRA amendments as of December 31, 2004, and will need to file such amendments under the Employee Plans Compliance Resolution System of the U.S. Internal Revenue Code to give them retroactive effect. The Company has committed

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to make such a filing prior to December 31, 2005. Subject to the Company's making this filing and its receipt of a compliance statement, counsel believes that the Program is qualified and the related Trust is tax-exempt.

Under present U.S. and Puerto Rico income tax laws and regulations, a participant will not be subject to income taxes on the contributions by the employing company, or on the interest, dividends or profits on the sale of securities received by the Trustee until the participant's account is distributed to the participant.

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BRISTOL-MYERS SQUIBB PUERTO RICO, INC.

SAVINGS AND INVESTMENT PROGRAM

NOTES TO FINANCIAL STATEMENTS

(IN THOUSANDS)

**NOTE 5 - TERMINATION OF THE PROGRAM**

Although the Company has not expressed any intent to do so, it has the right to discontinue its contributions and to terminate the Program in accordance with the provisions of ERISA. If the Program is terminated, the interest of each participant in all funds will vest immediately. In accordance with program provisions, the Company has the right to amend or replace the Program for any reason.

**NOTE 6 - MASTER TRUST**

The Program's share of the Savings Plan Master Trust's net assets and investment activities is based upon the total of each individual participant's share of the Savings Plan Master Trust. The Program's approximate share of the net assets of the Savings Plan Master Trust at December 31, 2004 and 2003 was 2% in each year.

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## BRISTOL-MYERS SQUIBB PUERTO RICO, INC.

## SAVINGS AND INVESTMENT PROGRAM

## NOTES TO FINANCIAL STATEMENTS

(IN THOUSANDS)

At December 31, 2004 and 2003, the Statements of Net Assets Available for Benefits of the Savings Plan Master Trust were as follows:

|   | 2004       |              | 2003       |              |
|---|------------|--------------|------------|--------------|
|   | Cost       | Market Value | Cost       | Market Value |
| <b>Assets:</b>  |            |              |            |              |
| Investments at Fair Value   |            |              |            |              |
| *Company Stock Fund Bristol-Myers Squibb Company Common Stock   | \$ 905,972 | \$ 924,115   | \$ 933,328 | \$ 1,065,708 |
| *Fidelity Management Trust Company Institutional Cash Portfolio   | 7,924      | 7,924        | 10,351     | 10,359       |
| Northern Trust Global Investments Russell 2000 Equity Index Fund  | 104,569    | 115,665      |            |              |
| *Fidelity Puritan Fund  | 53,825     | 57,301       | 34,323     | 36,918       |
| *Fidelity Equity-Income Fund  | 182,302    | 204,890      | 159,267    | 172,620      |
| *Fidelity Growth Company Fund   | 308,806    | 333,671      | 319,589    | 306,940      |
| *Fidelity Retirement Money Market Portfolio   | 110,542    | 110,542      | 123,878    | 123,878      |
| *Fidelity US Bond Index Fund  | 101,522    | 104,120      | 101,749    | 105,298      |
| *Fidelity US Equity Index Commingled Pool   | 337,783    | 357,980      | 353,371    | 337,411      |
| Dreyfus Appreciation Fund, Inc.   | 45,200     | 47,194       | 38,063     | 38,225       |
| *Fidelity Select Equity Small Capitalization Collective Trust Fund  |            |              | 73,690     | 98,828       |
| Managers Special Equity Fund  | 36,377     | 42,522       | 13,377     | 15,191       |
| Vanguard Total International Stock Index Fund   | 29,232     | 33,651       | 8,131      | 9,148        |
| American Funds EuroPacific Growth Fund - Class R5   | 9,053      | 9,803        |            |              |
| <b>Fixed Income Fund at Contract Value:</b>   |            |              |            |              |
| Group Annuity Contracts, New York Life Insurance Company with 2004 interest rates ranging from 4.06% to 6.83% per annum (p.a), varying maturity dates | 294,659    | 294,659      | 279,798    | 279,798      |
| Group Annuity Contracts, Metropolitan Life Insurance Company with 2004 interest rates ranging from 3.84% to 4.70% p.a, varying maturity dates         | 46,592     | 46,592       | 131,562    | 131,562      |



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## BRISTOL-MYERS SQUIBB PUERTO RICO, INC.

## SAVINGS AND INVESTMENT PROGRAM

## NOTES TO FINANCIAL STATEMENTS

(IN THOUSANDS)

|   | 2004         |              | 2003         |              |
|---|--------------|--------------|--------------|--------------|
|   | Cost         | Market Value | Cost         | Market Value |
| SunAmerica Life Insurance with a 2004 interest at 4.53% p.a, maturing in 2009   | 44,181       | 44,181       |              |              |
| Prudential Life with a 2004 interest rate at 4.09% p.a, maturing 2009   | 33,211       | 33,211       |              |              |
| Group Annuity Contracts, Principal Mutual Life Insurance Company with 2004 interest rates ranging from 4.75% to 6.55% p.a, varying maturity dates   | 164,277      | 164,277      | 156,977      | 156,977      |
| Group Annuity Contract, John Hancock Mutual Life Insurance Company with 2004 interest rates ranging from 4.03% to 7.47% p.a, varying maturity dates | 157,612      | 157,612      | 149,678      | 149,678      |
| Group Annuity Contract, Travelers Insurance Co. with a 2004 interest rate of 2.98% p.a, varying maturity dates                                      | 65,850       | 65,850       | 63,945       | 63,945       |
| Fixed Income Fund at Fair Value:  |              |              |              |              |
| *Fidelity Institutional Cash Portfolio Money Market   | 24,245       | 24,245       | 31,444       | 31,444       |
| Total Investments   | 3,063,734    | 3,180,005    | 2,982,521    | 3,133,928    |
| Dividends Receivable  |              | 10,089       |              | 10,434       |
| Net Assets  | \$ 3,063,734 | \$ 3,190,094 | \$ 2,982,521 | \$ 3,144,362 |

\* Denotes a party-in-interest to the Program.

The total investment income of the Savings Plan Master Trust for the years ended December 31, 2004 and 2003 were as follows:

|  | 2004      | 2003      |
|--|-----------|-----------|
| Investment income, net:  |           |           |
| Interest income  | \$ 49,661 | \$ 44,389 |
| Dividend income  | 51,700    | 57,001    |
| Net (depreciation) / appreciation in fair value of investments | (436)     | 450,805   |

|                         |            |            |
|-------------------------|------------|------------|
| Total Investment income | \$ 100,925 | \$ 552,195 |
|-------------------------|------------|------------|

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## BRISTOL-MYERS SQUIBB PUERTO RICO, INC.

## SAVINGS AND INVESTMENT PROGRAM

## NOTES TO FINANCIAL STATEMENTS

(IN THOUSANDS)

The net appreciation/(depreciation) in the fair value of the Savings Plan Master Trust investments by fund for the years ended December 31, 2004 and 2003 were as follows:

|   | <u>2004</u>     | <u>2003</u>       |
|---|-----------------|-------------------|
| Company Stock Fund  | \$ (113,383)    | \$ 204,221        |
| Zimmer Holdings, Inc. Stock Fund                                  |                 | 12,031            |
| Fidelity Puritan Fund   | 1,335           | 4,361             |
| Fidelity Equity-Income Fund                                       | 11,229          | 33,235            |
| Fidelity Growth Company Fund                                      | 35,559          | 85,279            |
| Fidelity U.S. Bond Index Fund                                     | (599)           | (524)             |
| U.S. Equity Index Commingled Pool                                 | 35,201          | 75,225            |
| Dreyfus Appreciation Fund, Inc.                                   | 1,786           | 5,300             |
| Fidelity Select Equity Small Capitalization Collective Trust Fund | 8,403           | 27,975            |
| Managers Special Equity Fund                                      | 4,704           | 1,981             |
| Putnam International Equity A Fund                                |                 | 639               |
| Vanguard Total International Stock Index Fund                     | 3,788           | 1,082             |
| Northern Trust Global Investments Russell 2000 Equity Index Fund  | 10,773          |                   |
| American Funds EuroPacific Growth Fund - Class R5                 | 768             |                   |
|   | <u>\$ (436)</u> | <u>\$ 450,805</u> |

**NOTE 7 ERISA LITIGATION**

In December 2002 and the first quarter of 2003, the Company and others were named as defendants in five class actions brought under the Employee Retirement Income Security Act (ERISA) in the U.S. District Courts for the Southern District of New York and the District of New Jersey. These actions were consolidated in the Southern District of New York under the caption *In re Bristol-Myers Squibb Co. ERISA Litigation*, 02 CV 10129 (LAP). An Amended Consolidated Complaint was served on August 18, 2003. A Second Amended Consolidated Complaint was filed on May 27, 2005. The Second Amended Consolidated Complaint was brought on behalf of four named plaintiffs and a putative class consisting of all participants in, or beneficiaries of, the Bristol-Myers Squibb Company Savings and Investment Program (Savings Plan) at any time between January 1, 1999 and March 10, 2003 whose accounts included investment in BMS stock. The named defendants are the Company, the Bristol-Myers Squibb Company Savings Plan Committee (Committee), thirteen individuals who presently serve on the Committee or who served on the Committee in the recent past, Charles A. Heimbold, Jr. and Peter R. Dolan (the past and present Chief Executive Officers, respectively, of the Company). The Second Amended Consolidated Complaint generally alleged that the defendants breached their fiduciary duties under ERISA during the class period by, among other things, imprudently investing assets of the Savings Plan in Company stock; misrepresenting and failing to disclose truthful and adequate information about Company stock as a Savings Plan investment; and operating under conflicts of interest. In addition, all defendants except Heimbold and Dolan were alleged to have engaged in transactions prohibited under ERISA by causing the Savings Plan to acquire Company stock, and the Company, Heimbold and Dolan were alleged to have failed to monitor the other Savings Plan fiduciaries. These ERISA claims were predicated upon factual allegations



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NOTES TO FINANCIAL STATEMENTS

(IN THOUSANDS)

concerning, among other things: the safety, efficacy and commercial viability of VANLEV; the Company's sales incentives to certain wholesalers and the inventory levels of those wholesalers; and alleged anticompetitive behavior in connection with BUSPAR and TAXOL®.

On June 6, 2005, counsel for plaintiffs and the Company entered into a Stipulation and Agreement of Settlement (Settlement). The Settlement provides, among other things, that the Company pay to the BMS Savings Plan Master Trust \$41,220 less plaintiffs' attorneys' fees, costs and certain expenses (including notice costs). Additionally, the Company agreed to certain structural changes relating to plan administration and participant education. The Settlement provides for certification, for Settlement purposes only, of a class consisting of all persons who were participants in, or beneficiaries of, (i) the Bristol-Myers Squibb Company Savings and Investment Program; (ii) the Bristol-Myers Squibb Puerto Rico, Inc. Savings and Investment Program; and (iii) the Bristol-Myers Squibb Company Employee Incentive Thrift Plan, at any time between January 1, 1999 and March 10, 2003 and whose accounts in such plans included investments in the Bristol-Myers Squibb Company Stock Fund (excluding the individual defendants). The U.S. District Court for the Southern District of New York preliminarily approved the Settlement on June 22, 2005. Notice of the Settlement is to be completed by August 22, 2005, and the fairness hearing has been scheduled for October 12, 2005. If approval were to be denied and the matter litigated, and if the Company were not to prevail in final, non-appealable determination of this matter, the impact could be material to its results of operations. No employee benefit plan was a named defendant in the litigation, and no costs incurred with respect to the litigation have been borne directly by any employee benefit plan. This 2005 Settlement is not reflected in the accompanying financial statements.

**NOTE 8 RELATED PARTY TRANSACTIONS**

Certain Program investments are shares in registered mutual funds or units in pooled investment funds managed by affiliates of Fidelity Management Trust Company (Fidelity). Fidelity is the trustee as defined by the Program. The transactions involving the registered mutual funds are exempt party-in-interest transactions pursuant to the Department of Labor Class Exemption 77-4 and the transactions involving the pooled investment funds are exempt party-in-interest transactions pursuant to Section 408(b)(8) of ERISA. The Program also invests in shares of the Company. The Company is the program sponsor and, therefore, these transactions qualify as exempt party-in-interest transactions. In addition, certain Program participants borrowed from the Loan Fund. As of December 31, 2004 and 2003 the outstanding loans of the Program participants were \$2,707 and \$2,866, respectively, with interest rates ranging from 5.00% to 10.00% and varying maturity dates. Program participants are a party-in-interest to the Program.

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**SCHEDULE H (Line 4i)**

BRISTOL-MYERS SQUIBB PUERTO RICO, INC.

SAVINGS AND INVESTMENT PROGRAM

SCHEDULE OF ASSETS (HELD AT YEAR END)

DECEMBER 31, 2004

(IN THOUSANDS)

| <u>Identity of issue,<br/>borrower, lessor,<br/>or similar party</u> | <u>Description of investment<br/>including maturity date,<br/>rate of interest, collateral,<br/>par or maturity value</u> | <u>Cost Value</u> | <u>Current Value</u> |
|--|---|-------------------|----------------------|
| * Program participant  | Participant loans, with varying maturity dates<br>Interest rates: 5.00% to 10.00%   |                   | \$2,707              |

\* Denotes a party-in-interest to the Program.

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