

HARMONY GOLD MINING CO LTD

Form 6-K

February 02, 2005

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**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

**Washington, D.C. 20549**

**Form 6-K**

**REPORT OF FOREIGN PRIVATE ISSUER PURSUANT TO**

**RULE 13a-16 OR 15d-16 UNDER THE SECURITIES**

**EXCHANGE ACT OF 1934**

For the Month of February 2005

Commission File Number: 001-31545

**Harmony Gold Mining Company Limited**

(Translation of registrant's name into English)

**Suite No. 1**

**Private Bag X1**

**Melrose Arch, 2076**

**South Africa**

(Address of principal executive offices)

(Indicate by check mark whether the registrant files or will file annual reports under cover of

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Form 20-F or Form 40-F.)

Form 20-F  Form 40-F

(Indicate by check mark whether the registrant by  
furnishing the information contained in this form  
is also thereby furnishing the information to the  
Commission pursuant to Rule 12g3-2(b) under the  
Securities Exchange Act of 1934.)

Yes  No

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**Harmony Gold Mining Company Limited**

(Incorporated in the Republic of South Africa)

(Registration number 1950/038232/06)

Share code: HAR ISIN: ZAE000015228

( Harmony )

2 February 2005

***Harmony announces management realignment***

Harmony announced today that it would be repositioning key managers to oversee the company's growth strategy.

CE Bernard Swanepoel said that, should the company receive approval from the competition authorities to implement its proposed merger with Gold Fields, the realignment will position Harmony to extract the value promised to shareholders and successfully integrate the Gold Fields assets.

These appointments are in line with our strategic goal to control Gold Fields. Bolstering the team in this manner will ensure that we obtain maximum value from our investment, devote the appropriate and necessary focus and ensure that we have the capacity to run the assets of the combined company, said Swanepoel. I want to free-up my time to be responsible to my employees, my shareholders and my Board to deliver what we know we can.

Executive Directors Ferdi Dippenaar and Ted Grobicki will work along-side Swanepoel. Ferdi's Investor Relations role will be filled by a new senior appointment in due course. Graham Briggs, currently Harmony's country manager in Papua New Guinea, will assume responsibility for the Australasian portfolio, becoming Chief Executive of Harmony Australia.

Nomfundo Qangule will remain responsible for her duties as Financial Director.

Philip Kotze, Peter Steenkamp and Bob Atkinson will be appointed as Operations Directors for the Long-life, Leveraged and Growth Asset Portfolios respectively.

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Swanepoel said the new Senior Management appointments demonstrate the calibre and depth of the Harmony management team: I have every confidence that they will take our company forward and will turn our stated vision into a reality.

ENDS

**Notes to editors**

Background on new Senior Management appointees and all others Directors are available on the Harmony website, [www.harmony.co.za](http://www.harmony.co.za)

**Issued by (direct line, mobile, email):**

**Harmony Gold**

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Unless the context otherwise requires, the definitions contained in the offer document or the registration statement sent to Gold Fields shareholders have the same meaning in this announcement.

In connection with the proposed merger, Harmony has filed with the U.S. Securities and Exchange Commission ( SEC ), a registration statement on Form F-4, which includes a preliminary prospectus and related exchange offer materials, to register the Harmony ordinary shares (including Harmony ordinary shares represented by Harmony ADSs) to be issued in exchange for the remainder of Gold Fields ordinary shares held by Gold Fields shareholders resident in the United States and for Gold Fields ADSs held by Gold Fields shareholders wherever resident, as well as a Statement on Schedule TO. *Investors and holders of Gold Fields securities are strongly advised to read the registration statement and the preliminary prospectus, the related exchange offer materials and the final prospectus (when available), the Statement on Schedule TO and*

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***any other relevant documents filed with the SEC, as well as any amendments and supplements to those documents, because they contain important information.*** Investors and holders of Gold Fields securities may obtain free copies of the registration statement, the preliminary and final prospectus (when available) and related exchange offer materials and the Statement on Schedule TO, as well as other relevant documents filed or to be filed with the SEC, at the SEC's web site at [www.sec.gov](http://www.sec.gov). The preliminary prospectus and other transaction-related documents may be obtained for free from MacKenzie Partners, Inc., the information agent for the U.S. offer, at the following address: 105 Madison Avenue, New York, New York 10016; telephone 1 212 929 5500 (call collect) or 1 800 322 2885 (toll-free call); e-mail [proxy@mackenziepartners.com](mailto:proxy@mackenziepartners.com).

This communication is for information purposes only. It shall not constitute an offer to purchase or exchange or the solicitation of an offer to sell or exchange any securities of Gold Fields or an offer to sell or exchange or the solicitation of an offer to buy or exchange any securities of Harmony in the US, nor shall there be any sale or exchange of securities in any jurisdiction in which such offer, solicitation or sale or exchange would be unlawful prior to the registration or qualification under the laws of such jurisdiction. The distribution of this communication may, in some countries, be restricted by law or regulation. Accordingly, persons who come into possession of this document should inform themselves of and observe these restrictions. The solicitation of offers to buy Gold Fields ordinary shares (including Gold Fields ordinary shares represented by Gold Fields ADSs) in the US will only be made pursuant to a prospectus and related offer materials that Harmony has sent to holders of Gold Fields securities. The Harmony ordinary shares (including Harmony ordinary shares represented by Harmony ADSs) may not be sold, nor may offers to buy be accepted, in the US prior to the time the registration statement becomes effective. No offering of securities shall be made in the US except by means of a prospectus meeting the requirements of Section 10 of the United States Securities Act of 1933, as amended.

The directors of Harmony accept responsibility for the information contained in this announcement. To the best of the knowledge and belief of the directors of Harmony (who have taken all reasonable care to ensure that such is the case), the information contained in this announcement is in accordance with the facts and does not omit anything likely to affect the import of such information.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Dated: February 2, 2005

Harmony Gold Mining Company Limited

By:                     /s/ NOMFUNDO QANGULE                    

Name: **Nomfundo Qangule**  
Title: **Chief Financial Officer**