GEYER STAN Form 4 January 06, 2003

FORM 4

_ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940 **OMB APPROVAL**

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					er Name an			Perso to Iss	6. Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner Officer (give title below) Other (specify below)			
(Last) (First) (Middle) 3500 Lyman Boulevard					S. Identific orting Pers tity (volur	son,	Number	4. Statement for Month/Day/Year January 4, 2003				10% (Of
Chaska, MN	(Street) 55318						5. If Amendment, Date of Original (Month/Day/Year)	(Chec X For Perso For	ndividual or Joint/Group Filing eck Applicable Line) orm filed by One Reporting son orm filed by More than One orting Person			
(Ci	ty) (State)	(Zip)		7	Гable I	Non-I	Derivati	ive Securities Acquired	, Disposed o	f, or Beneficially Owned		
1. Title of Security (Instr. 3)	2. Trans- action Date (Month/ Day/ Year)	Execution Date,	3. Tranaction Code (Instr. Code	8)	4. Securit (A) or Dis (D) (Instr. 3, 4) Amount	sposeo	d of	. Amount of securities Beneficially Owned Following Reported Pransactions(s) Instr. 3 & 4)	6. Owner-ship Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Common Stock	01/04/03		J (1)	V	382	D	\$8.76	493,503	D	by trust		
Common Stock								15,000	I	by SBCA Charitable Remainder Unitrust		
Common Stock								338,918	I	by family members		
Common Stock								400,000	I	by Transend Company, LP ⁽²⁾		
Common Stock								30,925	I	by family foundation		
Common Stock								150,000	I	by Transend Company II, LP(3)		
Common Stock								291,878	I	by ESOP		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

^{*} If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2. Conver-	3.	3A.	4.	5.		6. Date Exerc	. Date Exercisable		7. Title and		9. Number of	10.	11. Nature
			Deemed			Numberand Expiration		n			Derivative		Owner-	of Indirect
Security	Exercise		Execution	action of		•					Security	Securities	ship	Beneficial
	Price of	Date	Date,	Code		erivati	(MeIonth/Day/		Securities		(Instr. 5)	Beneficially	Form	Ownership
(Instr. 3)	Derivative		if any			ecuriti			(Instr. 3 & 4)			Owned	of Deriv-	(Instr. 4)
	Security	(Month/	(Month/	(Instr.		cquire	d					Following	ative	
		Day/		8)		or (Security:	
		Year)	Year)		D	ispose	d					Transaction(s)	Direct	
					of	(D)						(Instr. 4)	(D)	
												(======================================	or	
					(I_{i})	nstr.						Indirect		
					3,	4 &	&						(I)	
					5)							(Instr. 4)		
				Code \	7 (/	(D)	Date	Expira-	Title	Amount				
				Code	(1		Exer-cisable	tion	11110	or				
								Date		Number				
										of				
										Shares				
Stock	\$ 3.15						(4)	12/11/07	Common			294,574	D	
Option	Ψ 0.120						_	12,11,0,	Stock	_> .,			_	
(right to									Stock					
buy)														
Stock	\$3.15						(5)	2/11/08	Common	254 744		254,744	D	
Option	φυιτυ							2/11/00	Stock	254,744		254,744	D	
(right to									Otock					
buy)														
Stock	\$9.63				T		(6)	9/18/10	Common	30,000		30,000	D	
Option	ψ2.03						_	7/10/10	Stock	30,000		30,000	D	
(right to									Diock					
buy)														
Stock	\$8.38						(7)	11/26/10	Common	90,000		90,000	D	
Option	φο.50						-	11/20/10	Stock	70,000		70,000	D	
(right to									Stock					
buy)														
Stock	\$ 11.00			 	\dagger	+	(8)	7/11/10	Common	300		300	D	
Option	φ 11.00						<u> </u>	//11/10	Stock	300		300	D D	
(right to									SIUCK					
buy)														
Stock	\$8.04				t	+	(9)	10/15/11	Common	120 000		120,000	D	
Option	φο. 04						 	10/13/11	Common Stock	120,000		120,000	ע	
(right to									SIUCK					
buy)														
Stock	\$ 5.90		1	\vdash	+	-	(10)	10/15/12	Common	100 000		100,000	D	
Stock Option	\$ 5.90						(-0)	10/15/12	Common Stock	100,000		100,000	ע	
									Stock					
(right to														
buy)	6.0]]	<u> </u>]]					

Explanation of Responses:

⁽¹⁾ These shares were acquired under the Company's ESPP.

⁽²⁾ Transend Company, LP is a grantor retained annuity trust and was formed as a part of a series of transactions for estate planning purposes.

⁽³⁾ Transend Company II, LP is a grantor retained annuity trust and was formed as a part of a series of transactions for estate planning purposes.

^{(4) 100%} vested

^{(5) 100%} vested

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(6) 15,000 shares are exercisable; 7,500 additional shares will become exercisable on each of August 19, 2003 and 2004.

(7) 45,000 shares are exercisable; an additional 22,500 shares will vest on each of November 27, 2003 and 2004.

(8) 100% vested

(9) 30,000 shares are exercisable; 30,000 additional shares will become exercisable on each of October 15, 2003, 2004 and 2005.

(10) 25,000 shares will become exercisable on each of October 15, 2003, 2004, 2005 and 2006.

By: /s/ <u>Lori Cameron</u> Attorney-in-Fact for Stan Geyer **Signature of Paparting Parent

Date

January 6, 2003

**Signature of Reporting Person

**Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

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