Edgar Filing: RODRIGUEZ LISA W - Form 4

RODRIGU	EZ LISA W									
Form 4	2006									
January 31,									PPROVAL	
FORM	A 4 UNITED	STATES		RITIES A			E COMMISSIO		3235-0287	
Check t if no lor subject Section Form 4 Form 5 obligation may con <i>See</i> Inst 1(b).	nger to 16. or Filed put ons ntinue.		CHAN	Expires: Estimated burden hou response	urs per					
(Print or Type	Responses)									
	Address of Reporting JEZ LISA W	Person <u>*</u>	Symbol WEAT	er Name and HERFOR NATION	D	-	Issuer	of Reporting Per eck all applicabl		
(Last) 515 POST	(First) (OAK. BLVD., ST	Middle) FE. 600		of Earliest Tr Day/Year) 2005	ransaction		Director X Officer (gi below)		% Owner her (specify	
				endment, Da onth/Day/Year	-	ıl	6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person			
HOUSTON	N, TX 77027							More than One R		
(City)	(State)	(Zip)	Tab	le I - Non-I	Derivative	Securities	Acquired, Disposed	of, or Beneficia	lly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	Execution any	Date, if	3. Transactio Code (Instr. 8) Code V	Disposed (Instr. 3, 4	(A) or of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Reminder: Re	port on a separate line	e for each cla	ass of sec	urities benef	ficially ow	ned directly	or indirectly.			
					inform	nation cor	espond to the collent ntained in this form	n are not	SEC 1474 (9-02)	

required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number	6. Date Exercisable and	7. Title and Amount of	8. Price
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transaction	onof	Expiration Date	Underlying Securities	Derivativ
Security	or Exercise		any	Code	Derivative	(Month/Day/Year)	(Instr. 3 and 4)	Security

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(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	(Instr. 3	Securi Acqui (A) or Dispos of (D) (Instr. and 5)	red sed 3, 4,					(Instr. 5)
				Code	(A)		Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Phantom Stock Units	(1)	06/30/2005		А	41		(2)	(2)	Common Shares	41	\$ 57.3
Phantom Stock Units	<u>(1)</u>	06/30/2005		А	81		(2)	(2)	Common Shares	81	\$ 0
Phantom Stock Units	<u>(1)</u>	01/31/2006		А	56		(2)	(2)	Common Shares	56	\$ 41.5
Phantom Stock Units	<u>(1)</u>	01/31/2006		А	113		(2)	(2)	Common Shares	113	\$ 0

Reporting Owners

Reporting Owner Name / Address	Relationships							
	Director	10% Owner	Officer	Other				
RODRIGUEZ LISA W 515 POST OAK. BLVD., STE. 600 HOUSTON, TX 77027			Sr. VP and CFO					
Signatures								
Burt M. Martin, by Power of Attorney	01	/31/2006						

Explanation of Responses:

**Signature of Reporting Person

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Date

(1) The phantom stock units convert to common shares on a one-for-one basis.

All phantom stock units credited under the Company's Executive Deferred Compensation Stock Ownership Plan (the "Plan") with respect to deferrals by a participant are 100% vested at all times. All units credited under the Plan with respect to the Company's 7.5% allocation

(2) to deterrate by a participant are 100% vested at an times. An units credited under the Plan with respect to the Company's 7.5% anotation and matching allocation vest at 20% per year for each year of service. Distributions under the Plan are made upon termination of employment, retirement or death of the participant.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.