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FERGUSON STU Form 4 February 01, 2005										
FORM 4			CECU						PPROVAL	
		STATES		RITIES A shington			COMMISSIO	N OMB Number:	3235-0287	
Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction	STATEN		Section Public U	SECUE	Estimated burden hou response	Expires: January 31, 2005 Estimated average burden hours per response 0.5				
1(b). (Print or Type Respon	nses)									
1. Name and Address FERGUSON ST		Person <u>*</u>	Symbol WEAT	er Name and HERFOR	2D	-	5. Relationship o Issuer (Cho	of Reporting Per eck all applicabl		
(Last) (515 POST OAK	. , ,	Middle) E. 600		of Earliest T Day/Year) 2005	ransaction		below)	ve title 109 below) & Chief Tech. 0		
			4. If Amendment, Date Original Filed(Month/Day/Year)				6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person			
HOUSTON, TX	77027							More than One R		
(City) (State)	(Zip)	Tab	le I - Non-l	Derivative	Securities A	cquired, Disposed	of, or Beneficia	lly Owned	
	nsaction Date th/Day/Year)	Execution any	Date, if	3. Transactio Code (Instr. 8) Code V	Disposed (Instr. 3, 4	(A) or of (D)	Securities Beneficially	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Reminder: Report on	a separate line	e for each cla	ass of sec	urities bene	Perso	ns who res	or indirectly. pond to the colle		SEC 1474	

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 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5.	6. Date Exercisable and	7. Title and Amount of	8. Price of
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	onNumber	Expiration Date	Underlying Securities	Derivative
Security	or Exercise		any	Code	of	(Month/Day/Year)	(Instr. 3 and 4)	Security

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(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	(Instr.	8)		or osed D) r. 3,					(Instr. 5)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Phantom Stock Units	<u>(1)</u>	01/31/2005		A		77		(2)	(2)	Common Shares	77	\$ 0
Phantom Stock Units	<u>(1)</u>							(3)	(3)	Common Shares	3,630	

Reporting Owners

Reporting Owner Name / Address				
FB	Director	10% Owner	Officer	Other
FERGUSON STUART E 515 POST OAK BLVD., STE. 600 HOUSTON, TX 77027			Sr VP & Chief Tech. Off.	
Signatures				
Burt M. Martin, by power of attorney	02	/01/2005		
**Signature of Reporting Person		Date		

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The phantom stock units convert to common shares on a one-for-one basis.

The phantom stock units were credited under the Company's Foreign Executive Deferred Compensation Stock Plan (the "FEDC"). The phantom stock units credited are based upon the Company's allocation of 15% of the participant's compensation. All units credited under the FEDC vest at 20% per year for each year of service. Distributions under the FEDC are made upon termination of employment, retirement or death of the participant.

All phantom stock units credited under the Company's Executive Deferred Compensation Stock Ownership Plan (the "Plan") with respect to deferrals by a participant are 100% vested at all times. All units credited under the Plan with respect to the Company's 7.5% allocation

(3) The defension of employment, retirement or death of the participant.
 (3) The defension of employment, retirement or death of the participant.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.