Edgar Filing: RODRIGUEZ LISA W - Form 4

RODRIGUEZ L	ISA W									
Form 4 February 01, 200)5									
FORM 4	•								PPROVAL	
	UNITED	STATES					E COMMISSION	NOMB Number:	3235-0287	
Check this bo if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. <i>See</i> Instructio 1(b).	STATEM Filed pur Section 17(Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940								
(Print or Type Respo	onses)									
1. Name and Addre RODRIGUEZ I	Symbol WEAT	er Name an HERFOI NATION	RD	-	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
(Last) 515 POST OAK		(Middle) 3. (Magazara) (Magazara) (Magazara) (Magazara) (Magazara) (Magazara) (Magazara) (Magazara) (Middle) 3. (Middle) 3. (M			Fransaction	1	Director X Officer (giv below)		% Owner ner (specify	
	4. If Amendment, Date Original Filed(Month/Day/Year)				 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting 					
HOUSTON, TX	K 77027						Person	More than One R	eporting	
(City)	(State)	(Zip)	Tab	le I - Non-	Derivativ	e Securities	Acquired, Disposed o	of, or Beneficia	lly Owned	
	ransaction Date nth/Day/Year)	2A. Deeme Execution any (Month/Da	Date, if	Code (Instr. 8)	4. Securi onAcquired Disposed (Instr. 3, Amount	(A) or d of (D) 4 and 5) (A) or	Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Reminder: Report o	n a senarate line	e for each cl	ass of sec	urities bene	eficially ov	vned directly	or indirectly			
reminder. Report o	n a separate fille			unites belle	Pers infor requ	ons who re mation con red to resp ays a curre	spond to the colle tained in this form ond unless the for ently valid OMB co	are not rm	SEC 1474 (9-02)	

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5.	6. Date Exercisable and	7. Title and Amount of	8. Price of
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transact	ionNumber	Expiration Date	Underlying Securities	Derivative
Security	or Exercise		any	Code	of	(Month/Day/Year)	(Instr. 3 and 4)	Security

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(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	(Instr.	8)	Deriv Secu Acqu (A) o Disp of (D (Inst: 4, an	rities uired or osed)) r. 3,					(Instr. 5)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Phantom Stock Units	<u>(1)</u>	01/31/2005		А		41		(2)	(2)	Common Shares	41	\$ 51.78
Phantom Stock Units	<u>(1)</u>	01/31/2005		А		83		(2)	(2)	Common Shares	83	\$ 0

Reporting Owners

Relationships							
Director	10% Owner	Officer	Other				
		Sr VP & CFO					
02	/01/2005						
	Date						
		Director 10% Owner 02/01/2005	Director 10% Owner Officer Sr VP & CFO 02/01/2005				

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The phantom stock units convert to common shares on a one-for-one basis.

All phantom stock units credited under the Company's Executive Deferred Compensation Stock Ownership Plan (the "Plan") with respect to deferrals by a participant are 100% vested at all times. All units credited under the Plan with respect to the Company's 7.5% allocation and matching allocation vest at 20% per year for each year of service after January 1, 1993. Distributions under the Plan are made upon termination of employment, retirement or death of the participant.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.