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Lee Carter 1 Form 4 August 20, FORN Check t if no lot subject Section Form 4 Form 5 obligati may con <i>See</i> Inst 1(b).	2018 M 4 UNITED this box nger to 16. or Filed pu ons ntinue.	MENT O	W٤ F CHAI Section Public U	ASHINGTO NGES I SECU 16(a) of Jtility He	on, D.C. 2 N BENE JRITIES the Secur olding Co	FICI FICI rities	AL OWN Exchange	OMMISSION ERSHIP OF Act of 1934, 1935 or Sectior)	OMB Number: Expires: Estimated burden hou response	urs per		
(Print or Type	Responses)											
Lee Carter Paul Syn					nd Ticker			5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
(Mon				Day/Year	Transactio)	n		Director 10% Owner X Officer (give title Other (specify below) below) SVP, Technology & People Care				
				endment, onth/Day/Y	Date Origin ear)	nal		 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person 				
(City)	(State)	(Zip)	Tal	ole I - Nor	1-Derivativ	e Seci	ırities Acqu	iired, Disposed of	, or Beneficia	lly Owned		
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	nsaction Date 2A. Deemed		3. 4. Securities Acquired (A) Transaction Disposed of (D) Code (Instr. 3, 4 and 5) (Instr. 8) (A) or Code V Amount (D) Price				5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Common Stock	08/16/2018			S	1,000	D	\$ 31.051	6,735	D			
Common Stock	08/16/2018			S	1,000	D	\$ 31.0501	5,735	D			
Common Stock								1,277.1	Ι	Based on 8/15/2018 401k Plan balance provided by Fidelity		

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Titl	e of	2.	3. Transaction Date	3A. Deemed	4.	5.	6. Date Exerc	cisable and	7. Title	and	8. Price of	9. Nu
Deriva	ative	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	onNumber	Expiration D	ate	Amour	nt of	Derivative	Deriv
Securi	ity	or Exercise		any	Code	of	(Month/Day/	Year)	Underl	ying	Security	Secu
(Instr.	3)	Price of		(Month/Day/Year)	(Instr. 8)	Derivativ	e		Securit	ies	(Instr. 5)	Bene
		Derivative				Securities			(Instr. 3	3 and 4)		Owne
		Security				Acquired						Follo
						(A) or						Repo
						Disposed						Trans
						of (D)						(Instr
						(Instr. 3,						
						4, and 5)						
										Amount		
							Date	•				
						Exercisable	Date					
					Code V	(A) (D)						
					Code V	. ,		Expiration Date	Title	Amount or Number of Shares		

Reporting Owners

Reporting Owner Name / Address	Relationships							
Treporting of their trainer trainers	Director	10% Owner	Officer	Other				
Lee Carter Paul 799 W COLISEUM WAY MIDVALE, UT 84047			SVP, Technology & People Care					
Signatures								
/s/ Allison Fletcher (attorney-in-fact)		08/20/2018	3					
**Signature of Reporting Person		Date						

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.