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	WRENCE A											
Form 4	11 2000											
December												^ 1
FOR	UNITED	STATES		RITIES A			NGE	COMMISSIO		OMB OMB Number:	9PROVA 3235	-0287
Check this box if no longer subject to Section 16.									Estimated average burden hours per response		ry 31, 2005 0.5	
(Print or Type	e Responses)											
	Address of Reporting WRENCE A	Person <u>*</u>	Symbol	er Name and ISLE CON			-	5. Relationship Issuer (Ch		eporting Per all applicabl		
(Mont			(Month/	Month/Dav/Year) —				X Director Officer (gi below)	Officer (give title Other (specify			
Filed(Mc			d(Month/Day/Year) Applicable Line) _X_ Form filed by				y One	oint/Group Filing(Check One Reporting Person More than One Reporting				
FAYETTE	EVILLE, NY 1306	6						Person	y 10101		eporung	
(City)	(State)	(Zip)	Tab	le I - Non-I	Derivative	Secur	ities A	cquired, Disposed	of, o	or Beneficia	lly Owne	d
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deeme Execution any (Month/Da	Date, if	3. Transactio Code (Instr. 8) Code V	Disposed (Instr. 3,	(A) or of (D) 4 and 5 (A) or		5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	For (D) (I)	Ownership m: Direct or Indirect str. 4)	7. Nature Indirect Beneficia Ownersh (Instr. 4)	al 1ip
Reminder: Ro	eport on a separate line	e for each cla	ass of sec	urities benet	Perso	ons wh	no res	or indirectly. pond to the colle ained in this forr			SEC 1474 (9-02)	

information contained in this form are not (9required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number	6. Date Exercisable and	7. Title and Amount of	8. Price
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transaction	onof	Expiration Date	Underlying Securities	Derivativ
Security	or Exercise		any	Code	Derivative	(Month/Day/Year)	(Instr. 3 and 4)	Security

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(Instr. 3)	Price of Derivative Security	(Month/	'Day/Year)	(Instr.	8)	Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)			(Instr. 5)			
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Deferred Stock Units	<u>(1)</u>	12/09/2009		A		264		(2)	(2)	Common Stock	264	\$ 33.0

Reporting Owners

	Relationships								
Reporting Owner Name / Address	Name / Address Director		Officer	Other					
SALA LAWRENCE A 7152 CORONATION CIRCLE FAYETTEVILLE, NY 13066	Х								
Signatures									
/s/ Lawrence A. Sala by Steven F attorney-in-fact	ford		12	/11/2009					
<u>**</u> Signature of Reporting Pers	son			Date					

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) 1 for 1.
- (2) The deferred stock units are payable in cash upon the reporting person's termination of service as director of the issuer, such payment to be made in a lump sum or in quarterly installments over 10 years based on the closing price of the issuer's stock at such time.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.