

ECOLAB INC  
Form 4  
June 15, 2007

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
BAKER DOUGLAS M JR

(Last) (First) (Middle)

ECOLAB INC., 370 WABASHA STREET N.

(Street)

ST. PAUL, MN 55102

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
ECOLAB INC [ECL]

3. Date of Earliest Transaction (Month/Day/Year)  
06/13/2007

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director  10% Owner  
 Officer (give title below)  Other (specify below)  
Chairman, President & CEO

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|-----------------------------------|
|                                 |                                      |  | Code                           | V   | Amount  | (A) or (D)   | Price                             |
| Common Stock                    | 06/13/2007                           |  | M                              |   | 78,000  | A  | \$ 18.96                          |
| Common Stock                    | 06/13/2007                           |  | F(1)                           |   | 52,902  | D  | \$ 43.24                          |
| Common Stock                    | 06/13/2007                           |  | M                              |   | 49,410  | A  | \$ 24.34                          |
| Common Stock                    | 06/13/2007                           |  | F(1)                           |   | 37,034  | D  | \$ 43.24                          |
| Common Stock                    |                                      |  |                                |   |   |  | 4,760.917 (3)                     |

By Ecolab Savings Plan

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474  
(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Underlying Security (Instr. 3 and 4) |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|
|  |  |                                      |  | Code V                         | (A) (D)   | Date Exercisable Expiration Date                         | Title   |
| Common Stock                               | \$ 18.96<br>(4)  | 06/13/2007                           |  | M                              | 78,000<br>(4)   | 12/06/2002(4) 12/06/2011                                 | Common Stock                                      |
| Employee Stock Option (Right to Buy)       | \$ 43.24   | 06/13/2007                           |  | A                              | 52,902  | 06/13/2007 12/06/2011                                    | Common Stock                                      |
| Common Stock                               | \$ 24.34<br>(5)  | 06/13/2007                           |  | M                              | 49,410<br>(5)   | 12/05/2003(5) 12/05/2012                                 | Common Stock                                      |
| Employee Stock Option (Right to Buy)       | \$ 43.24   | 06/13/2007                           |  | A                              | 37,034  | 06/13/2007 12/05/2012                                    | Common Stock                                      |

## Reporting Owners

| Reporting Owner Name / Address   | Relationships |           |                           |       |
|--|---------------|-----------|---------------------------|-------|
|  | Director      | 10% Owner | Officer                   | Other |
| BAKER DOUGLAS M JR<br>ECOLAB INC.<br>370 WABASHA STREET N.<br>ST. PAUL, MN 55102 | X             |           | Chairman, President & CEO |       |

## Signatures

/s/ David F. Duvick, Attorney-in-Fact for Douglas M. Baker, Jr.

06/15/2007

\*\*Signature of Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- (1) Reflects the reporting person's payment of the exercise price and withholding taxes for a stock option issued in accordance with Rule 16b-3 by delivering or withholding shares of Ecolab Common Stock.
- (2) Includes 154.325 shares acquired by reporting person on January 16, 2007 and 156.636 shares acquired by reporting person on April 16, 2007 under the Ecolab Dividend Reinvestment Plan.

(3) The reporting person indirectly holds 4,760.917 UNITS in the Ecolab Stock Fund of the Ecolab Savings Plan (401(k) Plan) as of May 31, 2007. Includes 145.246 UNITS acquired since the reporting person's last report. (The 4,760.917 UNITS are equivalent to approximately 8,892 SHARES of Common Stock.)

(4) Option granted under the Ecolab Inc. 1997 Stock Incentive Plan on December 6, 2001. The option was originally reported as covering 55,000 shares at an exercise price of \$37.92 but has been adjusted to reflect a stock split on June 6, 2003 and the subsequent exercise of 32,000 shares. The option became exercisable, cumulatively, as to one-third of the total shares subject to the option on each of the first and second anniversaries of the date of grant and as to the remaining shares on the third anniversary of the date of grant.

(5) Option granted under the Ecolab Inc. 2002 Stock Incentive Plan on December 5, 2002. The option was originally reported as covering 110,000 shares at an exercise price of \$48.68 but has been adjusted to reflect a stock split on June 6, 2003. The option became exercisable, cumulatively, as to one-third of the total shares subject to the option on each of the first and second anniversaries of the date of grant and as to the remaining shares on the third anniversary of the date of grant.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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