### KEITHLEY INSTRUMENTS INC

Form 8-K

September 26, 2008

## **UNITED STATES**

## SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

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#### FORM 8-K

### **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of Earliest Event Reported): September 25, 2008

### Keithley Instruments, Inc.

(Exact name of registrant as specified in its charter)

Ohio 1-9965 34-0794417

(State or other jurisdiction (Commission (I.R.S. Employer

of incorporation) File Number) Identification No.)

28775 Aurora Road, Solon, Ohio 44139

(Address of principal executive offices) (Zip Code)

Registrant's telephone number, including area code: (440) 248-0400

## Not Applicable

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(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

## Item 2.05 Costs Associated with Exit or Disposal Activities.

On September 25, 2008 Keithley Instruments, Inc. issued a press release reporting a reduction in its global workforce by approximately five percent, which includes recent attrition. It is expected that non-recurring severance and related costs associated with the terminations will be approximately \$1.6 million pre-tax and that the majority of the cash expenditures will be paid by the Company within six months. The Company's press release, which also disclosed revised guidance for the fiscal quarter ending September 30, 2008, is filed with this Report as Exhibit 99.

"Safe Harbor" Statement under the Private Securities Litigation Reform Act of 1995

Certain of the statements in this Current Report on Form 8-K that are not historical facts, including those relating to cost savings, estimated charges expected to be incurred, sales growth and current expectations of sales and results, are "forward-looking statements", as defined in the Private Securities Litigation Reform Act of 1995, that involve a number of risks and uncertainties. Actual results may differ materially from the results stated or implied in the forward-looking statements as a result of a number of factors that include, but are not limited to: timing of recognizing shipments to revenue; worldwide economic conditions; uncertainties in the credit and capital markets; business conditions in the semiconductor, wireless, precision electronics and other segments of the worldwide electronics industry; the Company's ability to develop new products in a timely fashion and gain market acceptance of those products to remain competitive and gain market share; competitive factors, including pricing pressures, loss of key employees, technological developments and new products offered by competitors; and the Company's ability to implement planned cost savings initiatives without adversely affecting the Company's product development program. Further information on factors that could cause actual results to differ from those anticipated is included in the Company's annual report on Form 10-K and quarterly reports on Form 10-Q which are filed with the Securities and Exchange Commission. In light of these uncertainties, the inclusion of forward-looking information should not be regarded as a representation by the Company that its plans or objectives will be achieved. Further, the Company is not obligating itself to revise forward-looking statements contained herein to reflect events or circumstances after the date of this report or to reflect the occurrence of unanticipated events.

#### Item 9.01 Financial Statements and Exhibits.

(c) Exhibits.

99. Press Release Dated September 25, 2008

## **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Keithley Instruments, Inc.

September

By: /s/ Mark J. Plush

26, 2008

Name: Mark J. Plush

Title: Vice President and Chief Financial Officer

## Exhibit Index

## **Exhibit No. Description**

99 Press Release Dated September 25, 2008