ALIGN TECHNOLOGY INC Form 8-K/A January 22, 2009

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, DC 20549

#### FORM 8-K/A

## CURRENT REPORT PURSUANT TO SECTION 13 OR 15(D) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of report (Date of earliest event reported) January 7, 2009

#### ALIGN TECHNOLOGY, INC.

(Exact Name of Registrant as Specified in Its Charter)

#### Delaware

(State or Other Jurisdiction of Incorporation)

0-32259 94-3267295

(Commission File Number) (IRS Employer Identification No.)

881 Martin Avenue, Santa Clara,

California

(Address of Principal Executive

Offices)

95050

(Zip Code)

(408) 470-1000

(Registrant's Telephone Number, Including Area Code)

### Not applicable

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

ITEM Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers;
5.02 Compensatory Arrangements of Certain Officers

(e) On January 7, 2009, the Board of Directors of Align Technology, Inc. (the "Company") approved the recommendation of the Compensation Committee with respect to the payment of the annual incentive award to the Company's principal executive officer, Thomas M. Prescott. The amount approved by the Board was \$275,000 and not the \$244,325 reported on the Form 8-K filed by the Company on January 13, 2009.

#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: January 22, 2009 ALIGN TECHNOLOGY, INC.

By:/s/ Roger E. George Roger E. George Vice President, Legal & Corporate Affairs, General Counsel and Corporate Secretary