

HESS JOHN C
Form 4
February 02, 2006

FORM 4

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549**

OMB APPROVAL

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *
HESS JOHN C

(Last) (First) (Middle)
101 WOOD AVENUE
(Street)

ISELIN, NJ 088300770

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol
ENGELHARD CORP [EC]

3. Date of Earliest Transaction (Month/Day/Year)
02/01/2006

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

___ Director ___ 10% Owner
X Officer (give title below) ___ Other (specify below)
Vice President, Human Resources

6. Individual or Joint/Group Filing(Check Applicable Line)
X Form filed by One Reporting Person
___ Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)
			Code	V	Amount (A) or (D) Price		
Common Stock	02/01/2006		F		1,298 (1) \$ 40.3	D	
Common Stock					20,564	I	By Fleet Bank as Trustee

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Number of Derivative Securities Owned Beneficially (Instr. 5)
				Code	V (A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
HESS JOHN C 101 WOOD AVENUE ISELIN, NJ 088300770			Vice President,	Human Resources

Signatures

By: M.J.Hassett Attorney in fact for J.C.Hess
Date: 02/02/2006

__Signature of Reporting Person

Date

Explanation of Responses:

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Shares used for minimum withholding tax obligation on vesting of restricted share awards pursuant to plan.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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Total Assets

\$ 24,827,030

\$ 25,024,337

LIABILITIES AND STOCKHOLDERS' EQUITY

Current liabilities -

Reporting Owners

Notes payable – current portion of long term debt		
\$		233,306
\$		800,000
Accounts payable and accrued transportation costs		
		9,709,769
		13,270,756
Commissions payable		
		1,155,562
		700,020
Other accrued costs		
		205,845
		344,305
Income taxes payable		
		1,084,917
		224,696
Total current liabilities		
		12,389,399
		15,339,777
Long term debt		
		3,011,269
		1,974,214
Deferred tax liability		
		468,945
		608,523

Total long term liabilities	3,480,214
	2,582,737
Total liabilities	15,869,613
	17,922,514
Commitments & contingencies	-
	-
Minority interest	11,840
	57,482
Stockholders' equity:	
Preferred stock, \$0.001 par value, 5,000,000 shares authorized; no shares issued or outstanding	-
	-
Common Stock, \$0.001 par value, 50,000,000 shares authorized; issued and outstanding: 34,401,696 at March 31, 2008 and 33,961,639 at June 30, 2007	15,857
	15,417
Additional paid-in capital	7,539,252
	7,137,774
Accumulated earnings (deficit)	1,390,468
	(108,850)
)	
Explanation of Responses:	4

Total stockholders' equity

8,945,577

7,044,341

\$

24,827,030

\$

25,024,337

The accompanying notes form an integral part of these condensed consolidated financial statements.

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RADIANT LOGISTICS, INC.
Condensed Consolidated Statements of Operations
(unaudited)

	THREE MONTHS ENDED MARCH 31,		NINE MONTHS ENDED MARCH 31,	
	2008	2007	2008	2007
Revenue	\$ 25,765,377	\$ 19,394,026	\$ 74,431,411	\$ 52,155,055
Cost of transportation	16,264,393	12,278,178	48,093,022	33,357,039
Net revenue	9,500,984	7,115,848	26,338,389	18,798,016
Agent commissions	6,611,130	5,419,646	18,617,364	14,389,716
Personnel costs	1,199,467	659,130	3,836,707	1,747,252
Selling, general and administrative expenses	1,268,558	742,061	2,703,589	1,760,558
Depreciation and amortization	238,822	209,348	720,426	600,295
Total operating expenses	9,317,977	7,030,185	25,878,086	18,497,821
Income from operations	183,007	85,663	460,303	300,195
Other income (expense):				
Interest income	800	2,490	3,200	6,801
Interest expense	(27,173)	(5,397)	(101,045)	(15,849)
Other – non recurring	-	-	1,918,146	-
Other	(47,811)	(21,783)	(54,550)	(24,466)
Total other income (expense)	(74,184)	(24,690)	1,765,751	(33,514)
Income before income tax expense	108,823	60,973	2,226,054	266,681
Income tax expense	35,841	37,449	772,378	18,327
Income before minority interests	72,982	23,524	1,453,676	248,354
Minority interest	13,696	(18)	45,642	(18)
Net income	\$ 86,678	\$ 23,506	\$ 1,499,318	\$ 248,336
Net income per common share – basic	\$ -	\$ -	\$.04	\$.01
Net income per common share – diluted	\$ -	\$ -	\$.04	\$.01
Weighted average shares outstanding:				
Basic shares	34,115,010	33,961,639	34,012,391	33,856,712
Diluted shares	34,134,454	34,162,532	34,218,416	34,363,106

The accompanying notes form an integral part of these condensed consolidated financial statements.

Explanation of Responses:

RADIANT LOGISTICS, INC.
Condensed Consolidated Statement of Stockholders' Equity

	COMMON STOCK SHARES	COMMON STOCK AMOUNT	ADDITIONAL PAID-IN CAPITAL	ACCUMULATED EARNINGS	TOTAL STOCKHOLDERS' EQUITY
Balance at June 30, 2007	33,961,639	\$ 15,417	\$ 7,137,774	\$ (108,850)	\$ 7,044,341
Share based compensation (unaudited)	-	-	150,384	-	150,384
Shares issued to former Airgroup Shareholders pursuant to earnout obligations	356,724	357	213,677	-	214,034
Shares issuable for investor relations services	83,333	83	37,417	-	37,500
Net income for the nine months ended March 31, 2008 (unaudited)	-	-	-	1,499,318	1,499,318
Balance at March 31, 2008 (unaudited)	34,401,696	\$ 15,857	\$ 7,539,252	\$ 1,390,468	\$ 8,945,577

The accompanying notes form an integral part of these condensed consolidated financial statements.

RADIANT LOGISTICS, INC.
Condensed Consolidated Statements of Cash Flows
(unaudited)

	For nine months ended March 31,	
	2008	2007
CASH FLOWS PROVIDED (USED FOR) OPERATING ACTIVITIES:		
Net income	\$ 1,499,318	\$ 248,336
ADJUSTMENTS TO RECONCILE NET INCOME TO NET CASH PROVIDED BY OPERATING ACTIVITIES:		
non-cash compensation expense (stock options)	150,384	141,876
stock issuable for investor relations services	37,500	-
amortization of intangibles	410,520	458,871
amortization of deferred tax liability	(139,578)	(156,016)
other deferred taxes	(570,860)	(6,661)
depreciation	293,655	119,964
amortization of bank fees	16,251	21,459
amortization of employee loan receivable	40,000	40,000
minority interest in (loss) or income of subsidiaries	(45,642)	12,018
provision for doubtful accounts	381,533	23,369
tax indemnity	(486,694)	-
change in purchased accounts receivable	-	(6,128)
CHANGE IN ASSETS AND LIABILITIES -		
accounts receivable	1,145,236	(3,182,902)
employee receivable and other receivables	(8,792)	(1,271)
prepaid expenses and other assets	334,898	(33,100)
accounts payable and accrued transportation costs	(3,346,953)	3,458,480
commissions payable	455,542	547,167
other accrued costs	(138,460)	(47,966)
income taxes payable	860,221	(880,564)
Net cash provided by operating activities	888,079	756,932
CASH FLOWS USED FOR INVESTING ACTIVITIES:		
acquisition of automotive assets	(1,925,000)	-
purchase of technology and equipment	(235,083)	(187,239)
Net cash used for investing activities	(2,160,083)	(187,239)
CASH FLOWS PROVIDED (USED FOR) BY FINANCING ACTIVITIES:		
issuance of notes receivable	(125,000)	-
net proceeds from (payment to) credit facility	1,337,055	(759,447)
payments to former shareholders of Airgroup	(500,000)	-
proceeds from note payable – acquisition of automotive assets	120,000	-
Net cash provided by (used for) financing activities	832,055	(759,447)
NET DECREASE IN CASH	(439,949)	(189,754)

CASH, BEGINNING OF THE PERIOD		719,575		510,970
CASH, END OF PERIOD	\$	279,626	\$	321,216
SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION:				
Income taxes paid	\$	622,595	\$	987,689
Interest paid	\$	101,045	\$	15,849

The accompanying notes form an integral part of these condensed consolidated financial statements.

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RADIANT LOGISTICS, INC.
Condensed Consolidated Statements of Cash Flows
(unaudited)

Supplemental disclosure of non-cash investing and financing activities:

In September 2006, the Company issued 250,000 shares, of its common stock, at \$1.01 per share, in exchange for \$252,500, in value, of domestic and international freight training materials for the development of its employees and exclusive agent offices.

In October 2006, the Company issued 100,000 shares of common stock, at a market value of \$1.01 a share, as incentive compensation to its senior managers which was recorded against other accrued costs.

In March, 2008 the Company issued 356,724 shares of common stock, in satisfaction of the \$214,000 earnout obligation due to former Airgroup shareholders for the earnout period ended June 30, 2007.

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RADIANT LOGISTICS, INC.
Notes to Condensed Consolidated Financial Statements
(unaudited)

NOTE 1 – NATURE OF OPERATION AND BASIS OF PRESENTATION

General

Radiant Logistics, Inc. (the “Company”) is executing a strategy to build a global transportation and supply chain management company through organic growth and the strategic acquisition of regional best-of-breed non-asset based transportation and logistics providers to offer its customers domestic and international freight forwarding and an expanding array of value added supply chain management services, including order fulfillment, inventory management and warehousing.

The Company completed the first step in its business strategy through the acquisition of Airgroup Corporation (“Airgroup”) effective as of January 1, 2006. Airgroup is a Seattle, Washington based non-asset based logistics company providing domestic and international freight forwarding services through a network of exclusive agent offices across North America. Airgroup has a diversified account base including manufacturers, distributors and retailers using a network of independent carriers and international agents positioned strategically around the world.

By implementing a growth strategy based on the operations of Airgroup as a platform, the Company intends to build a leading global transportation and supply-chain management company offering a full range of domestic and international freight forwarding and other value added supply chain management services, including order fulfillment, inventory management and warehousing.

The Company’s growth strategy will focus on both organic growth and acquisitions. From an organic perspective, the Company will focus on strengthening existing and expanding new customer relationships. One of the drivers of the Company’s organic growth will be retaining existing, and securing new exclusive agency locations. Since the acquisition of Airgroup in January 2006, management focused its efforts on the build-out of the Company’s network of exclusive agency offices, as well as enhancing its back-office infrastructure and transportation and accounting systems.

As the Company continues to build out its network of exclusive agent locations to achieve a level of critical mass and scale, it intends to implement an acquisition strategy to develop additional growth opportunities. Implementation of an acquisition strategy will rely upon two primary factors: first, management’s ability to identify and acquire target businesses that fit within the Company’s general acquisition criteria and, second, the continued availability of capital and financing resources sufficient to complete these acquisitions. Following the acquisition of Airgroup, management has from time-to-time identified a number of additional companies as suitable acquisition candidates. The first transaction was the purchase of certain assets in Detroit Michigan to service the automotive industry which was consummated in November 2007. The Company will continue to search for targets that fit within its acquisition criteria. Management’s ability to secure additional financing will rely upon the sale of debt or equity securities, and the development of an active trading market for the Company’s securities, neither of which can be assured.

The Company’s growth strategy has been designed to take advantage of shifting market dynamics. The third party logistics industry continues to grow as an increasing number of businesses outsource their logistics functions to more cost effectively manage and extract value from their supply chains. The industry is positioned for further consolidation as it remains highly fragmented, and as customers are demanding the types of sophisticated and broad reaching service offerings that can more effectively be handled by larger more diverse organizations.

Successful implementation of the Company's growth strategy depends upon a number of factors, including management's ability to: (i) continue developing new agency locations; (ii) locate acquisition opportunities; (iii) secure adequate funding to finance identified acquisition opportunities; (iv) efficiently integrate the businesses of the companies acquired; (v) generate the anticipated economies of scale from the integration; and (vi) maintain the historic sales growth of the acquired businesses in order to generate continued organic growth. There are a variety of risks associated with management's ability to achieve the Company's strategic objectives, including the ability to acquire and profitably manage additional businesses and the intense competition in the industry for customers and for acquisition candidates.

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Interim Disclosure

The condensed consolidated financial statements included herein have been prepared, without audit, pursuant to the rules and regulations of the Securities and Exchange Commission. Certain information and footnote disclosures normally included in financial statements prepared in accordance with accounting principles generally accepted in the United States have been condensed or omitted pursuant to such rules and regulations, although the Company's management believes that the disclosures are adequate to make the information presented not misleading. The Company's management suggests that these condensed financial statements be read in conjunction with the financial statements and the notes thereto included in the Company's Annual Report on Form 10-K for the year ended June 30, 2007.

The interim period information included in this Quarterly Report on Form 10-Q reflects all adjustments, including the recognition of \$1.4M in non-recurring income resulting from a change in estimate of liabilities of accrued transportation costs assumed in connection with the Company's acquisition of Airgroup (See Note 3) and other normal recurring adjustments, that are, in the opinion of the Company's management, necessary for a fair statement of the results of the respective interim periods. Results of operations for interim periods are not necessarily indicative of results to be expected for an entire year.

Basis of Presentation

The consolidated financial statements also include the accounts of Radiant Logistics, Inc. and its wholly-owned subsidiaries as well as a single variable interest entity, Radiant Logistics Partners LLC which is 40% owned by Airgroup, a wholly owned subsidiary of the Company, whose accounts are included in the consolidated financial statements in accordance with Financial Accounting Standards Board ("FASB") Interpretation No. 46(R) consolidation of "Variable Interest Entities" (See Note 6). All significant inter-company balances and transactions have been eliminated.

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

a) Use of Estimates

The preparation of financial statements and related disclosures in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Such estimates include revenue recognition, accruals for the cost of purchased transportation, accounting for the issuance of shares and share based compensation, the assessment of the recoverability of long-lived assets (specifically goodwill and acquired intangibles), the establishment of an allowance for doubtful accounts and the valuation allowance for deferred tax assets. Estimates and assumptions are reviewed periodically and the effects of revisions are reflected in the period that they are determined to be necessary. Actual results could differ from those estimates.

b) Cash and Cash Equivalents

For purposes of the statement of cash flows, cash equivalents include all highly liquid investments with original maturities of three months or less which are not securing any corporate obligations.

c) Concentration

The Company maintains its cash in bank deposit accounts, which, at times, may exceed federally insured limits. The Company has not experienced any losses in such accounts.

d) Accounts Receivable

The Company's receivables are recorded when billed and represent claims against third parties that will be settled in cash. The carrying value of the Company's receivables, net of the allowance for doubtful accounts, represents their estimated net realizable value. The Company evaluates the collectability of accounts receivable on a customer-by-customer basis. The Company records a reserve for bad debts against amounts due to reduce the net recognized receivable to an amount the Company believes will be reasonably collected. The reserve is a discretionary amount determined from the analysis of the aging of the accounts receivables, historical experience, and knowledge of specific customers.

e) Property and Equipment

Technology (computer software, hardware, and communications), furniture, and equipment are stated at cost, less accumulated depreciation over the estimated useful lives of the respective assets. Depreciation is computed using five to seven year lives for vehicles, communication, office, furniture, and computer equipment and the double declining balance method. Computer software is depreciated over a three year life using the straight line method of depreciation. For leasehold improvements, the cost is depreciated over the shorter of the lease term or useful life on a straight line basis. Upon retirement or other disposition of these assets, the cost and related accumulated depreciation are removed from the accounts and the resulting gain or loss, if any, is reflected in other income or expense. Expenditures for maintenance, repairs and renewals of minor items are charged to expense as incurred. Major renewals and improvements are capitalized.

Under the provisions of Statement of Position 98-1, "Accounting for the Costs of Computer Software Developed or Obtained for Internal Use", the Company capitalizes costs associated with internally developed and/or purchased software systems that have reached the application development stage and meet recoverability tests. Capitalized costs include external direct costs of materials and services utilized in developing or obtaining internal-use software, payroll and payroll-related expenses for employees who are directly associated with and devote time to the internal-use software project and capitalized interest, if appropriate. Capitalization of such costs begins when the preliminary project stage is complete and ceases no later than the point at which the project is substantially complete and ready for its intended purpose.

Costs for general and administrative, overhead, maintenance and training, as well as the cost of software that does not add functionality to existing systems, are expensed as incurred.

f) Goodwill

The Company follows the provisions of Statement of Financial Accounting Standards ("SFAS") No. 142, "Goodwill and Other Intangible Assets." SFAS No. 142 requires an annual impairment test for goodwill and intangible assets with indefinite lives. Under the provisions of SFAS No. 142, the first step of the impairment test requires the Company to determine the fair value of each reporting unit, and compare the fair value to the reporting unit's carrying amount. To the extent a reporting unit's carrying amount exceeds its fair value, an indication exists that the reporting unit's goodwill may be impaired and the Company must perform a second more detailed impairment assessment. The second impairment assessment involves allocating the reporting unit's fair value to all of its recognized and unrecognized assets and liabilities in order to determine the implied fair value of the reporting unit's goodwill as of the assessment date. The implied fair value of the reporting unit's goodwill is then compared to the carrying amount of goodwill to quantify an impairment charge as of the assessment date. The Company performs its annual impairment test effective as of April 1 of each year, unless events or circumstances indicate an impairment may have occurred before that time. As of March 31, 2008, management believes there are no indications of an impairment.

g) Long-Lived Assets

Explanation of Responses:

Acquired intangibles consist of customer related intangibles and non-compete agreements arising from the Company's acquisitions. Customer related intangibles are amortized using accelerated methods over approximately 5 years and non-compete agreements are amortized using the straight line method over a 5 year period.

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The Company follows the provisions of SFAS No. 144, "Accounting for the Impairment or Disposal of Long-Lived Assets," which establishes accounting standards for the impairment of long-lived assets such as property, plant and equipment and intangible assets subject to amortization. The Company reviews long-lived assets to be held-and-used for impairment whenever events or changes in circumstances indicate that the carrying amount of the assets may not be recoverable. If the sum of the undiscounted expected future cash flows over the remaining useful life of a long-lived asset is less than its carrying amount, the asset is considered to be impaired. Impairment losses are measured as the amount by which the carrying amount of the asset exceeds the fair value of the asset. When fair values are not available, the Company estimates fair value using the expected future cash flows discounted at a rate commensurate with the risks associated with the recovery of the asset. Assets to be disposed of are reported at the lower of carrying amount or fair value less costs to sell. Management has performed a review of all long-lived assets and has determined that no impairment of the respective carrying value has occurred as of March 31, 2008.

h) Commitments

The Company has operating lease commitments some of which are for office and warehouse space and are under non-cancelable operating leases expiring at various dates through December 2012. Future annual commitments for years ending June 30, 2008 through 2012, respectively, are \$79,790, \$294,686, \$117,278, \$62,825, and \$2,432.

i) Income Taxes

Taxes on income are provided in accordance with SFAS No. 109, "Accounting for Income Taxes. Deferred income tax assets and liabilities are recognized for the expected future tax consequences of events that have been reflected in the consolidated financial statements. Deferred tax assets and liabilities are determined based on the differences between the book values and the tax bases of particular assets and liabilities. Deferred tax assets and liabilities are measured using tax rates in effect for the years in which the differences are expected to reverse. A valuation allowance is provided to offset the net deferred tax assets if, based upon the available evidence, it is more likely than not that some or all of the deferred tax assets will not be realized.

j) Revenue Recognition and Purchased Transportation Costs

The Company recognizes revenue on a gross basis, in accordance with Emerging Issues Task Force ("EITF") 91-9, "Reporting Revenue Gross versus Net," as a result of the following: The Company is the primary obligor responsible for providing the service desired by the customer and is responsible for fulfillment, including the acceptability of the service(s) ordered or purchased by the customer. At the Company's sole discretion, it sets the prices charged to its customers, and is not required to obtain approval or consent from any other party in establishing its prices. The Company has multiple suppliers for the services it sells to its customers, and has the absolute and complete discretion and right to select the supplier that will provide the product(s) or service(s) ordered by a customer, including changing the supplier on a shipment-by-shipment basis. In most cases, the Company determines the nature, type, characteristics, and specifications of the service(s) ordered by the customer. The Company also assumes credit risk for the amount billed to the customer.

As a non-asset based carrier, the Company does not own transportation assets. The Company generates the major portion of its air and ocean freight revenues by purchasing transportation services from direct (asset-based) carriers and reselling those services to its customers. In accordance with EITF 91-9, revenue from freight forwarding and export services is recognized at the time the freight is tendered to the direct carrier at origin, and direct expenses associated with the cost of transportation are accrued concurrently. At the time when revenue is recognized on a transportation shipment, the Company records costs related to that shipment based on the estimate of total purchased transportation costs. The estimates are based upon anticipated margins, contractual arrangements with direct carriers and other known factors. The estimates are routinely monitored and compared to actual invoiced costs. The estimates are adjusted as deemed necessary by the Company to reflect differences between the original accruals and actual costs

of purchased transportation.

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k) Share based Compensation

The Company follows the provisions of SFAS No. 123R, "Share Based Payment," a revision of FASB Statement No. 123 ("SFAS 123R"). This statement requires that the cost resulting from all share-based payment transactions be recognized in the Company's consolidated financial statements. In addition, the Company follows the guidance of the Securities and Exchange Commission ("SEC") Staff Accounting Bulletin No. 107, "Share-Based Payment" ("SAB 107"). SAB 107 provides the SEC's staff's position regarding the application of SFAS 123R and certain SEC rules and regulations, and also provides the staff's views regarding the valuation of share-based payment arrangements for public companies. SFAS 123R requires all share-based payments to employees, including grants of employee stock options, to be recognized in the statement of operations based on their fair values.

For the three months ended March 31, 2008, the Company recorded a share based compensation expense of \$57,282, which, net of income taxes, resulted in a \$37,806 net reduction of net income. For the three months ended March 31, 2007, the Company recorded a share based compensation expense of \$49,255, which, net of income taxes, resulted in a \$32,508 net reduction of net income. For the nine months ended March 31, 2008, the Company recorded a share based compensation expense of \$150,384, which, net of income taxes, resulted in a \$99,253 net reduction of net income. For the nine months ended March 31, 2007, the Company recorded a share based compensation expense of \$141,876, which, net of income taxes, resulted in a \$93,638 net reduction of net income.

l) Basic and Diluted Income Per Share

The Company uses SFAS No. 128, Earnings Per Share for calculating the basic and diluted income per share. Basic income per share is computed by dividing net income attributable to common stockholders by the weighted average number of common shares outstanding. Diluted income per share is computed similar to basic income per share except that the denominator is increased to include the number of additional common shares that would have been outstanding if the potential common shares had been issued and if the additional common shares were dilutive.

For three months ended March 31, 2008 and 2007, the weighted average outstanding number of dilutive common shares totaled 34,134,454 and 34,162,532 shares of common stock. Options to purchase 2,580,000 shares of common stock were not included in the diluted EPS computation for the three months ended March 31, 2008 as the exercise prices of those options were greater than the market price of the common shares and are thus anti-dilutive. Options to purchase 1,145,000 shares of common stock were not included in the diluted EPS computation for the three months ended March 31, 2007 as the exercise prices of those options were greater than the market price of the common shares and are thus anti-dilutive.

For the nine months ended March 31, 2008 and 2007, the weighted average outstanding number of dilutive common shares totaled 34,218,416 and 34,363,106 shares of common stock. Options to purchase 2,580,000 shares of common stock were not included in the diluted EPS computation for the nine months ended March 31, 2008 as the exercise prices of those options were greater than the market price of the common shares and are thus anti-dilutive. Options to purchase 1,145,000 shares of common stock were not included in the diluted EPS computation for the nine months ended March 31, 2007 as the exercise prices of those options were greater than the market price of the common shares and are thus anti-dilutive.

The following table reconciles the numerator and denominator of the basic and diluted per share computations for earnings per share as follows.

Three months ended March 31,	Three months ended March 31,	Nine months ended March 31,	Nine months ended March 31,
---------------------------------------	---------------------------------------	--------------------------------------	--------------------------------------

	2008	2007	2008	2007
Weighted average basic shares outstanding	34,115,010	33,961,639	34,012,391	33,856,712
Options	19,444	200,893	206,025	506,394
Weighted average dilutive shares outstanding	34,134,454	34,162,532	34,218,416	34,363,106

m)

Reclassifications

Certain amounts for prior periods have been reclassified in the consolidated financial statements to conform to the classification used in fiscal 2008.

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NOTE 3 – ACQUISITION OF AIRGROUP

In January of 2006, the Company acquired 100 percent of the outstanding stock of Airgroup. The transaction was valued at up to \$14.0 million. This consisted of: (i) \$9.5 million payable in cash at closing (before giving effect for \$2.8 million in acquired cash); (ii) a subsequent cash payment of \$0.5 million in cash due on the two year anniversary; (iii) as amended, an additional base payment of \$0.6 million payable in cash with \$300,000 payable on June 30, 2008 and \$300,000 payable on January 1, 2009; (iv) a base earn-out payment of \$1.9 million payable in Company common stock over a three-year earn-out period based upon Airgroup achieving income from continuing operations of not less than \$2.5 million per year; and (v) as additional incentive to achieve future earnings growth, an opportunity to earn up to an additional \$1.5 million payable in Company common stock at the end of a five-year earn-out period (the “Tier-2 Earn-Out”). Under Airgroup’s Tier-2 Earn-Out, the former shareholders of Airgroup are entitled to receive 50% of the cumulative income from continuing operations in excess of \$15,000,000 generated during the five-year earn-out period up to a maximum of \$1,500,000. With respect to the base earn-out payment of \$1.9 million, in the event there is a shortfall in income from continuing operations, the earn-out payment will be reduced on a dollar-for-dollar basis to the extent of the shortfall. Shortfalls may be carried over or carried back to the extent that income from continuing operations in any other payout year exceeds the \$2.5 million level. The \$0.5 million payment listed above was paid in December 2007. Through the most recent earn-out period ended June 30, 2007, the former Airgroup shareholders earned a total of \$214,000 in base earn-out payments, which was satisfied by issuing 356,724 shares to the former Airgroup shareholders on February 28, 2008.

In the quarter ended December 31, 2007, the Company reduced the estimate of accrued transportation costs assumed in the acquisition of Airgroup. This adjustment was made with the benefit of 2 years of operating experience and resulted in the recognition of approximately \$1.4 million in non-recurring income. Pursuant to the acquisition agreement, the former shareholders of Airgroup have indemnified the Company for taxes of \$487,000 associated with the income recognized in connection with this change in estimate. The tax indemnity has been reflected as a reduction of the additional base payment otherwise payable to the former shareholders of Airgroup.

NOTE 4 – ACQUIRED INTANGIBLE ASSETS

The table below reflects acquired intangible assets related to the acquisition of Airgroup on January 1, 2006. The information is for the nine months ended March 31, 2008 and year ended June 30, 2007. Prior to the Company’s acquisition of Airgroup, there were no intangible assets for prior years as this was the Company’s first acquisition.

	Nine months ended March 31, 2008		Year ended June 30, 2007	
	Gross carrying amount	Accumulated Amortization	Gross carrying amount	Accumulated Amortization
Amortizable intangible assets:				
Customer related	\$ 2,652,000	\$ 1,322,247	\$ 2,652,000	\$ 925,227
Covenants not to compete	90,000	40,500	90,000	27,000
Total	\$ 2,742,000	\$ 1,362,747	\$ 2,742,000	\$ 952,227
Aggregate amortization expense:				
For nine months ended March 31, 2008		\$ 410,520		
For nine months ended March 31, 2007		\$ 458,871		
Aggregate amortization expense for the year ended June 30:				
2008 – For the remainder of the year		136,839		
2009		597,090		
2010		483,124		
2011		162,200		
Total		\$ 1,379,253		

For the nine months ended March 31, 2008, the Company recorded an expense of \$410,520 from amortization of intangibles and an income tax benefit of \$139,578 from amortization of the long term deferred tax liability; both arising from the acquisition of Airgroup. For the nine months ended March 31, 2007, the Company recorded an expense of \$458,871 from amortization of intangibles and an income tax benefit of \$156,016 from amortization of the long term deferred tax liability; both arising from the acquisition of Airgroup. The Company expects the net reduction in income, from the combination of amortization of intangibles and long term deferred tax liability, will be \$361,257 in 2008, \$394,079 in 2009, \$318,862 in 2010, and \$107,052 in 2011.

NOTE 5 – ACQUISITION OF ASSETS - AUTOMOTIVE

In November 2007, the Company completed a restructured transaction with Mass Financial Corporation (“Mass”) to acquire certain assets to service the automotive industry in Detroit, Michigan (the “Purchased Assets”) through its wholly-owned subsidiary, Radiant Logistics Global Services, Inc. (“RLGS”).

Under the terms of the initial agreement, the transaction was valued at up to \$2.75 million. As restructured, the purchase price was reduced to \$1.56 million, consisting of cash of \$560,000 and a \$1.0 million credit in satisfaction of indemnity claims asserted by the Company arising from its interim operation of the Purchased Assets since May 22, 2007. Of the cash component of the transaction, \$100,000 was paid in May of 2007, \$265,000 was paid at closing and a final payment of \$195,000 is to be paid in November of 2008, subject to off-set of up to \$75,000 for certain qualifying expenses incurred by the Company.

The total estimated purchase price of the acquired assets is \$1.925 million, which is comprised of the \$1.56 million purchase price along with an additional \$365,000 in estimated acquisition expenses. The following table summarizes the preliminary allocation of the purchase price based on the estimated fair value of the acquired assets at November 1, 2007. No liabilities were assumed in connection with the transaction:

Furniture and equipment	\$ 25,000
Goodwill and other intangibles	1,900,000
Total acquired assets	1,925,000
Total acquired liabilities	-
Net assets acquired	\$ 1,925,000

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The above allocation is still preliminary and the Company expects to finalize it prior to the November 2008 anniversary of the acquisition of Purchased Assets as required per SFAS 141.

NOTE 6 – VARIABLE INTEREST ENTITY

FIN46(R) clarifies the application of Accounting Research Bulletin No. 51 “Consolidated Financial Statements,” to certain entities in which equity investors do not have the characteristics of a controlling financial interest or do not have the sufficient equity at risk for the entity to finance its activities without additional subordinated financial support from other parties (“variable interest entities”). Radiant Logistics Partners LLC (“RLP”) is 40% owned by Airgroup Corporation and qualifies under FIN46(R) as a variable interest entity and is included in the Company’s consolidated financial statements. Minority interest income for the three and nine months ending March 31, 2008 was \$13,696 and \$45,642, respectively. RLP commenced operations in February 2007. Minority interest expense for the three and nine months ending March 31, 2007 was \$18.

NOTE 7 – RELATED PARTY

RLP is owned 40% by Airgroup and 60% by an affiliate of the Chief Executive Officer of the Company, Radiant Capital Partners (RCP). RLP is a certified minority business enterprise which was formed for the purpose of providing the Company with a national accounts strategy to pursue corporate and government accounts with diversity initiatives. As currently structured, RCP’s ownership interest entitles it to a majority of the profits and distributable cash, if any, generated by RLP. The operations of RLP are intended to provide certain benefits to the Company, including expanding the scope of services offered by the Company and participating in supplier diversity programs not otherwise available to the Company. As the RLP operations mature, the Company will evaluate and approve all related service agreements between the Company and RLP, including the scope of the services to be provided by the Company to RLP and the fees payable to the Company by RLP, in accordance with the Company’s corporate governance principles and applicable Delaware corporation law. This process may include seeking the opinion of a qualified third party concerning the fairness of any such agreement or the approval of the Company’s shareholders. Under FIN46(R), RLP is consolidated in the financial statements of the Company (see Note 6).

NOTE 8 – PROPERTY AND EQUIPMENT

The Company, prior to acquiring Airgroup, did not carry any fixed assets since its inception. Property and equipment consists of the following:

	March 31, 2008	June 30, 2007
Vehicles	\$ 3,500	\$ 3,500
Communication equipment	1,353	1,353
Office equipment	261,633	261,633
Furniture and fixtures	47,191	23,379
Computer equipment	276,654	232,667
Computer software	745,997	570,494
Leasehold improvements	26,645	10,699
	1,362,973	1,103,725
Less: Accumulated depreciation and amortization	(552,460)	(258,806)
Property and equipment - net	\$ 810,513	\$ 844,919

Depreciation and amortization expense for the three and nine months ended March 31, 2008 was \$238,822 and \$720,426, respectively, and for the three and nine months ended March 31, 2007 was \$209,348 and \$600,295, respectively.

NOTE 9 – LONG TERM DEBT

In February 2008, our \$10 million revolving credit facility (Facility) was extended into 2011. The Facility is collateralized by accounts receivable and other assets of the Company and its subsidiaries. Advances under the Facility are available to fund future acquisitions, capital expenditures or for other corporate purposes. Borrowings under the facility bear interest, at the Company's option, at the Bank's prime rate minus .15% to 1.00% or LIBOR plus 1.55% to 2.25%, and can be adjusted up or down during the term of the Facility based on our performance relative to certain financial covenants. The Facility provides for advances of up to 80% of the Company's eligible accounts receivable.

As of March 31, 2008, the Company had approximately \$2.3 million outstanding under the Facility and had eligible accounts receivable sufficient to support approximately \$7.4 million in borrowings. The terms of the Facility are subject to certain financial and operational covenants which may limit the amount otherwise available under the Facility. The first covenant limits funded debt to a multiple of 3.00 times the Company's consolidated EBITDA measured on a rolling four quarter basis (or a multiple of 3.25 at a reduced advance rate of 75.0%). The second financial covenant requires the Company to maintain a basic fixed charge coverage ratio of at least 1.1 to 1.0. The third financial covenant is a minimum profitability standard that requires the Company not to incur a net loss before taxes, amortization of acquired intangibles and extraordinary items in any two consecutive quarterly accounting periods.

Under the terms of the Facility, the Company is permitted to make additional acquisitions without the lender's consent only if certain conditions are satisfied. The conditions imposed by the Facility include the following: (i) the absence of an event of default under the Facility, (ii) the company to be acquired must be in the transportation and logistics industry, (iii) the purchase price to be paid must be consistent with the Company's historical business and acquisition model, (iv) after giving effect for the funding of the acquisition, the Company must have undrawn availability of at least \$1.0 million under the Facility, (v) the lender must be reasonably satisfied with projected financial statements the Company provides covering a 12 month period following the acquisition, (vi) the acquisition documents must be provided to the lender and must be consistent with the description of the transaction provided to the lender, and (vii) the number of permitted acquisitions is limited to three per calendar year and shall not exceed \$7.5 million in aggregate purchase price financed by funded debt. In the event that the Company is not able to satisfy the conditions of the Facility in connection with a proposed acquisition, it must either forego the acquisition, obtain the lender's consent, or retire the Facility. This may limit or slow the Company's ability to achieve the critical mass it may need to achieve our strategic objectives. At March 31, 2008, the Company was in compliance with all of its covenants.

As of March 31, 2008 the Company had \$2,304,783 drawn under the Facility and \$706,486 in outstanding checks which have not yet been presented to the bank for payment. The outstanding checks have been reclassified from cash accounts, as they will be advanced from, or against, the Facility when presented for payment to the bank. These amounts total long term debt of \$3,011,269.

At March 31, 2008, based on available collateral and \$315,000 in outstanding letter of credit commitments, there was \$4,817,890 available for borrowing under the Facility.

NOTE 10 – PROVISION FOR INCOME TAXES

Deferred income taxes are reported using the liability method. Deferred tax assets are recognized for deductible temporary differences and deferred tax liabilities are recognized for taxable temporary differences. Temporary

differences are the differences between the reported amounts of assets and liabilities and their tax bases. Deferred tax assets are reduced by a valuation allowance when, in the opinion of management, it is more likely than not that some portion or all of the deferred tax assets will not be realized. Deferred tax assets and liabilities are adjusted for the effects of changes in tax laws and rates on the date of enactment.

For the three months ended March 31, 2008, the Company recognized net income tax expense of \$35,841 consisting of current income tax expense of \$71,432, and deferred income tax benefit of \$35,591.

For the nine months ended March 31, 2008, the Company recognized net income tax expense of \$772,378 consisting of current income tax expense of \$1,482,816 and deferred income tax benefit of \$710,438.

For the three months ended March 31, 2007, the Company recognized net income tax expense of \$37,449 consisting of current income tax expense of \$77,519 and deferred income tax benefit of \$40,070.

For the nine months ended March 31, 2007, the Company recognized net income tax expense of \$18,327 consisting of current income tax expense of \$181,004 and deferred income tax benefit of \$162,677.

The Company's consolidated effective tax rate during the three and nine month periods ended March 31, 2008 and March 31, 2007 was 34.0%.

NOTE 11 – STOCKHOLDERS' EQUITY

Preferred Stock

The Company is authorized to issue 5,000,000 shares of preferred stock, par value at \$.001 per share. As of March 31, 2008, none of the shares were issued or outstanding (unaudited).

Common Stock

In September 2006, the Company issued 250,000 shares of our common stock, at \$1.01 per share, in exchange for \$252,500, in value, of domestic and international freight training materials for the development of its employees and exclusive agent offices. In October 2006, the Company issued 100,000 shares of common stock, at a market value of \$1.01 a share, as incentive compensation to its senior managers which was recorded against other accrued costs.

In February of 2008, the Company agreed to issue 250,000 shares of common stock to a financial advisor to provide investor relations and financial advisory services to the Company. These shares are to vest ratably over the six month engagement and will be issued in a transaction exempt from registration under the Securities Act in reliance on Section 4(2) of the Securities Act.

In February, 2008 the Company issued 356,724 shares of common stock, in satisfaction of the \$214,000 earnout obligation due to former Airgroup shareholders for the earnout period ended June 30, 2007.

NOTE 12 – SHARE BASED COMPENSATION

The Company issued its first employee options in October of 2005 and adopted the fair value recognition provisions of SFAS123R concurrent with this initial grant.

For the three and nine months ended March 31, 2008, the Company issued employees options to purchase 175,000 shares of common stock at \$0.48 per share in December 2007, and 50,000 shares of common stock at \$.35 per share in March 2008. The options vest 20% per year over a five year term.

Share based compensation costs recognized during the three and nine months ended March 31, 2008, includes compensation cost for all share-based payments granted to date, based on the grant-date fair value estimated in accordance with the provisions of SFAS 123R. No options have been exercised as of March 31, 2008.

For the nine months ended March 31, 2008, the weighted average fair value per share of employee options granted in December 2007 was \$.29. The weighted average fair value per share of employee options granted in March 2008 was \$.21. The fair value of options granted were estimated on the date of grant using the Black-Scholes option pricing model, with the following assumptions for each issuance of options:

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	December 2007	March 2008
Dividend yield	None	None
Volatility	68.7%	67.8%
Risk free interest rate	3.49%	3.49%
Expected lives	5.0 years	5.0 years

In accordance with SFAS123R, the Company is required to estimate the number of awards that are ultimately expected to vest. Due to the lack of historical information, the Company has not reduced its share based compensation costs for any estimated forfeitures. Estimated forfeitures will be reassessed in subsequent periods and may change based on new facts and circumstances.

For the nine months ended March 31, 2008 and 2007, the Company recognized stock option compensation costs of \$150,384 and \$141,876, respectively, in accordance with SFAS 123R. The following table summarizes activity under the plan for the nine months ended March 31, 2008.

	Number of shares	Weighted Average exercise price per share	Weighted average remaining contractual life	Aggregate intrinsic value
Outstanding at June 30, 2007	3,150,000	\$ 0.605	8.75 years	\$ -
Options granted	225,000	0.451	9.76 years	-
Options exercised	-	-	-	-
Options forfeited	(370,000)	0.628	-	-
Options expired	-	-	-	-
Outstanding at March 31, 2008	3,005,000	\$ 0.591	7.94 years	\$ -
Exercisable at March 31, 2008	989,000	\$ 0.598	7.64 years	\$ -

The aggregate intrinsic value for all outstanding options as of March 31, 2008 was \$1,500. The aggregate intrinsic value for all vested options was \$0 due to the strike price of all vested options exceeding the market price of the Company's stock.

NOTE 13 – RECENT ACCOUNTING PRONOUNCEMENTS

In December 2007, the FASB issued SFAS No. 141(R), “*Business Combinations*” (“SFAS 141(R)”), which replaces SFAS No. 141. SFAS No. 141(R) establishes principles and requirements for how an acquirer recognizes and measures in its financial statements the identifiable assets acquired, the liabilities assumed, any non-controlling interest in the acquiree and the goodwill acquired. The Statement also establishes disclosure requirements which will enable users to evaluate the nature and financial effects of the business combination. SFAS 141(R) is effective for fiscal years beginning after December 15, 2008. The adoption of SFAS 141(R) will have an impact on accounting for business combinations once adopted, but the effect is dependent upon acquisitions at that time.

In December 2007, the FASB issued SFAS No. 160, “*Noncontrolling Interests in Consolidated Financial Statements – an amendment of Accounting Research Bulletin No. 51*” (“SFAS 160”), which establishes accounting and reporting standards for ownership interests in subsidiaries held by parties other than the parent, the amount of consolidated net income attributable to the parent and to the noncontrolling interest, changes in a parent's ownership interest and the valuation of retained non-controlling equity investments when a subsidiary is deconsolidated. The Statement also establishes reporting requirements that provide sufficient disclosures that clearly identify and distinguish between the

interests of the parent and the interests of the non-controlling owners. SFAS 160 is effective for fiscal years beginning after December 15, 2008. The Company has not determined the effect that the application of SFAS 160 will have on its consolidated financial statements.

CAUTIONARY STATEMENT REGARDING FORWARD-LOOKING STATEMENTS

This report includes forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended, regarding future operating performance, events, trends and plans. All statements other than statements of historical facts included or incorporated by reference in this report, including, without limitation, statements regarding our future financial position, business strategy, budgets, projected revenues, projected costs and plans and objectives of management for future operations, are forward-looking statements. In addition, forward-looking statements generally can be identified by the use of forward-looking terminology such as “may,” “will,” “expects,” “intends,” “plans,” “projects,” “estimates,” “anticipates,” or “the negative thereof or any variation thereon or similar terminology or expressions.

We have based these forward-looking statements on our current expectations, projections and assumptions about future events. These forward-looking statements are not guarantees and are subject to known and unknown risks, uncertainties and assumptions about us that, if not realized, may cause our actual results, levels of activity, performance or achievements to be materially different from any future results, levels of activity, performance or achievements expressed or implied by such forward-looking statements. While it is impossible to identify all of the factors that may cause our actual operating performance, events, trends or plans to differ materially from those set forth in such forward-looking statements, such factors include our ability to: (i) to use Airgroup as a “platform” upon which we can build a profitable global transportation and supply chain management company; (ii) retain and build upon the relationships we have with our exclusive agency offices; (iii) continue the development of our back office infrastructure and transportation and accounting systems in a manner sufficient to service our expanding revenues and base of exclusive agency locations; (iv) continue growing our business and maintain historical or increased gross profit margins; (v) locate suitable acquisition opportunities; (vi) secure the financing necessary to complete any acquisition opportunities we locate; (vii) assess and respond to competitive practices in the industries in which we compete, (viii) mitigate, to the best extent possible, our dependence on current management and certain of our larger exclusive agency locations; (ix) assess and respond to the impact of current and future laws and governmental regulations affecting the transportation industry in general and our operations in particular; and (x) assess and respond to such other factors which may be identified from time to time in our Securities and Exchange Commission (SEC) filings and other public announcements including those set forth in Item 1A of our Annual Report on Form 10-K for the year ended June 30, 2007. Furthermore, the general business assumptions underlying the forward-looking statements included herein represent estimates of future events and are subject to uncertainty due to, among other things, changes in economic, legislative, industry, and other circumstances. As a result, the identification, interpretation and use of data and other information in developing and selecting assumptions from and among reasonable alternatives require the exercise of judgment. To the extent that the assumed events do not occur, the outcome may vary substantially from anticipated or projected results, and, accordingly, we can provide no assurance regarding the achievability of the results identified in such forward-looking statements. Except as required by law, we undertake no obligation to publicly release the result of any revision of these forward-looking statements to reflect events or circumstances after the date they are made or to reflect the occurrence of unanticipated events.

ITEM 2. MANAGEMENT’S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The following discussion and analysis of our financial condition and result of operations should be read in conjunction with the financial statements and the related notes and other information included elsewhere in this report.

Overview

Radiant Logistics, Inc. (the “Company”) is executing a strategy to build a global transportation and supply chain management company through organic growth and the strategic acquisition of regional best-of-breed non-asset based

transportation and logistics providers to offer its customers domestic and international freight forwarding and an expanding array of value added supply chain management services, including order fulfillment, inventory management and warehousing.

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We completed the first step in our business strategy through the acquisition of Airgroup effective as of January 1, 2006. Airgroup is a Seattle, Washington based non-asset based logistics company providing domestic and international freight forwarding services through a network of exclusive agent offices across North America. Airgroup has a diversified account base including manufacturers, distributors and retailers using a network of independent carriers and international agents positioned strategically around the world.

By implementing a growth strategy, we intend to build a leading global transportation and supply-chain management company offering a full range of domestic and international freight forwarding and other value added supply chain management services, including order fulfillment, inventory management and warehousing.

As a non-asset based provider of third-party logistics services, we seek to limit our investment in equipment, facilities and working capital through contracts and preferred provider arrangements with various transportation providers who generally provide us with favorable rates, minimum service levels, capacity assurances and priority handling status. Our non-asset based approach allows us to maintain a high level of operating flexibility and leverage a cost structure that is highly variable in nature while the volume of our flow of freight enables us to negotiate attractive pricing with our transportation providers.

Our principal source of income is derived from freight forwarding services. As a freight forwarder, we arrange for the shipment of our customers' freight from point of origin to point of destination. Generally, we quote our customers a turn key cost for the movement of their freight. Our price quote will often depend upon the customer's time-definite needs (first day through fifth day delivery), special handling needs (heavy equipment, delicate items, environmentally sensitive goods, electronic components, etc.) and the means of transport (truck, air, ocean or rail). In turn, we assume the responsibility for arranging and paying for the underlying means of transportation.

Performance Metrics

Our transportation revenue represents the total dollar value of services we sell to our customers. Our cost of transportation includes direct costs of transportation, including motor carrier, air, ocean and rail services. We act principally as the service provider to add value in the execution and procurement of these services to our customers. Our net transportation revenue (gross transportation revenue less the direct cost of transportation) is the primary indicator of our ability to source, add value and resell services provided by third parties, and is considered by management to be a key performance measure. In addition, management believes measuring its operating costs as a function of net transportation revenue provides a useful metric, as our ability to control costs as a function of net transportation revenue directly impacts operating earnings.

Our operating results will be affected as acquisitions occur. Since all acquisitions are made using the purchase method of accounting for business combinations, our financial statements will only include the results of operations and cash flows of acquired companies for periods subsequent to the date of acquisition.

Our GAAP based net income will be affected by non-cash charges relating to the amortization of customer related intangible assets and other intangible assets arising from completed acquisitions. Under applicable accounting standards, purchasers are required to allocate the total consideration in a business combination to the identified assets acquired and liabilities assumed based on their fair values at the time of acquisition. The excess of the consideration paid over the fair value of the identifiable net assets acquired is to be allocated to goodwill, which is tested at least annually for impairment. Applicable accounting standards require that we separately account for and value certain identifiable intangible assets based on the unique facts and circumstances of each acquisition. As a result of our acquisition strategy, our net income will include material non-cash charges relating to the amortization of customer related intangible assets and other intangible assets acquired in our acquisitions. Although these charges may increase as we complete more acquisitions, we believe we will actually be growing the value of our intangible assets (e.g., customer relationships). Thus, we believe that earnings before interest, taxes, depreciation and amortization, or

EBITDA, is a useful financial measure for investors because it eliminates the effect of these non-cash costs and provides an important metric for our business. Further, the financial covenants of our credit facility adjust EBITDA to exclude costs related to share based compensation expense and other non-cash charges. Accordingly, we intend to employ EBITDA and adjusted EBITDA as management tools to measure our historical financial performance and as a benchmark for future financial flexibility.

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Our operating results are also subject to seasonal trends when measured on a quarterly basis. The impact of seasonality on our business will depend on numerous factors, including the markets in which we operate, holiday seasons, consumer demand and economic conditions. Since our revenue is largely derived from customers whose shipments are dependent upon consumer demand and just-in-time production schedules, the timing of our revenue is often beyond our control. Factors such as shifting demand for retail goods and/or manufacturing production delays could unexpectedly affect the timing of our revenue. As we increase the scale of our operations, seasonal trends in one area of our business may be offset to an extent by opposite trends in another area. We cannot accurately predict the timing of these factors, nor can we accurately estimate the impact of any particular factor, and thus we can give no assurance that historical seasonal patterns will continue in future periods.

Results of Operations

For the three months ended March 31, 2008 (unaudited) and March 31, 2007 (unaudited)

We generated transportation revenue of \$25.8 million and \$19.4 million and net transportation revenue of \$9.5 million and \$7.1 million for the three months ended March 31, 2008 and 2007 respectively. Net income was \$87,000 for the three months ended March 31, 2008 compared to net income of \$24,000 for the three months ended March 31, 2007.

We had adjusted earnings before interest, taxes, depreciation and amortization (EBITDA) of \$495,000 and \$328,000 for three months ended March 31, 2008 and 2007, respectively. EBITDA, is a non-GAAP measure of income and does not include the effects of interest and taxes, and excludes the “non-cash” effects of depreciation and amortization on current assets. Companies have some discretion as to which elements of depreciation and amortization are excluded in the EBITDA calculation. We exclude all depreciation charges related to property, plant and equipment, and all amortization charges, including amortization of leasehold improvements and other intangible assets. We then further adjust EBITDA to exclude extraordinary items and costs related to share based compensation expense and other non-cash charges consistent with the financial covenants of our credit facility. As explained above, we believe that EBITDA is useful to us and to our investors in evaluating and measuring our financial performance. While management considers EBITDA and adjusted EBITDA useful in analyzing our results, it is not intended to replace any presentation included in our consolidated financial statements. Set forth below is a reconciliation of EBITDA and adjusted EBITDA to net income, the most directly comparable GAAP measure for the three months ended March 31, 2008 and 2007.

	Three months ended March 31,		Change	
	2008	2007	Amount	Percent
Net income	\$ 87	\$ 24	\$ 63	262.5%
Income tax expense (benefit)	36	37	(1)	(2.7)%
Interest expense – net	26	3	23	766.7%
Depreciation and amortization	239	209	30	14.4%
EBITDA (Earnings before interest, taxes, depreciation and amortization)	\$ 388	\$ 273	\$ 115	42.1%
Share based compensation and other non-cash costs	107	55	52	94.5%
Adjusted EBITDA	\$ 495	\$ 328	\$ 167	50.9%

The following table summarizes March 31, 2008 (unaudited) and March 31, 2007 (unaudited) transportation revenue, cost of transportation and net transportation revenue (in thousands):

	Three months ended March 31,		Change	
	2008	2007	Amount	Percent
Transportation revenue	\$ 25,765	\$ 19,394	\$ 6,371	32.9%
Cost of transportation	16,264	12,278	3,986	32.5%
Net transportation revenue	\$ 9,501	\$ 7,116	\$ 2,385	33.5%
<i>Net transportation margins</i>	36.9%	36.7%		

Transportation revenue was \$25.8 million for the three months ended March 31, 2008, an increase of 32.9% over transportation revenue of \$19.4 million for the three months ended March 31, 2007. Domestic transportation revenue increased by 20.8% to \$15.0 million for the three months ended March 31, 2008 from \$12.4 million for the three months ended March 31, 2007. The increase was primarily due to increased volume handled by us in 2008. International transportation revenue increased by 54.3% to \$10.7 million for the three months ended March 31, 2008 from \$7.0 million for the comparable prior year period, mainly attributed to increased air and ocean export freight volume.

Cost of transportation increased to \$16.3 million for the three months ended March 31, 2008 compared to \$12.3 million for the three months ended March 31, 2007 as a result of the increased transportation volumes described above.

Net transportation margins remained relatively unchanged at 36.9% of transportation revenue for the three months ended March 31, 2008 as compared to 36.7% of transportation revenue for the three months ended March 31, 2007.

The following table compares certain March 31, 2008 (unaudited) and March 31, 2007 (unaudited) condensed consolidated statement of income data as a percentage of our net transportation revenue (in thousands):

	Three months ended March 31,				Change	
	2008		2007		Amount	Percent
	Amount	Percent	Amount	Percent	Amount	Percent
Net transportation revenue	\$ 9,501	100.0%	\$ 7,116	100.0%	\$ 2,385	33.5%
Agent commissions	6,611	69.6%	5,420	76.2%	1,191	22.0%
Personnel costs	1,199	12.6%	659	9.3%	540	81.9%
Other selling, general and administrative	1,269	13.4%	742	10.4%	527	71.0%
Depreciation and amortization	239	2.5%	209	2.9%	30	14.4%
Total operating costs	9,318	98.1%	7,030	98.8%	2,288	32.5%
Income from operations	183	1.9%	86	1.2%	97	112.8%
Other income (expense)	(74)	(0.8)%	(25)	(0.3)%	(49)	NM
	109	1.1%	61	0.9%	48	78.7%

Income before income taxes and minority interests						
Income tax expense	36	0.4%	37	0.5%	(1)	(2.7)%
Income before minority interests	73	0.8%	24	0.3%	49	204.2%
Minority interests	14	0.2%	-	-	14	NM
Net income	\$ 87	0.9%	\$ 24	0.3%	\$ 63	262.5%

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Agent commissions were \$6.6 million for the three months ended March 31, 2008, an increase of 22% from \$5.4 million for the three months ended March 31, 2007. Agent commissions as a percentage of net transportation revenue decreased to 69.6% for three months ended March 31, 2008 from 76.2% for the comparable prior year period as a result of the introduction of Company owned operations in Detroit where operations were not subject to agent commissions.

Personnel costs were \$1.2 million for the three months ended March 31, 2008, an increase of 81.9% from \$659,000 for the three months ended March 31, 2007. Personnel costs as a percentage of net transportation revenue increased to 12.6% for three months ended March 31, 2008 from 9.3% for the comparable prior year period primarily as a result of the increased head-count associated with operations in Detroit.

Other selling, general and administrative costs were \$1,269,000 for the three months ended March 31, 2008, an increase of 71.0% from \$742,000 for the three months ended March 31, 2007. As a percentage of net transportation revenue, other selling, general and administrative costs increased to 13.4% for three months ended March 31, 2008 from 10.4% for the comparable prior year period.

Depreciation and amortization costs were approximately \$239,000 and \$209,000 for the three months ended March 31, 2008 and 2007, respectively. Depreciation and amortization as a percentage of net transportation revenue decreased for three months ended March 31, 2008 to 2.5% from 2.9% for the same period last year.

Income from operations was \$183,000 for the three months ended March 31, 2008 compared to income from operations of \$86,000 for the three months ended March 31, 2007.

Other expense was \$74,000 for the three months ended March 31, 2008 compared to other expense of \$25,000 for the three months ended March 31, 2007.

Net income was \$87,000 for the three months ended March 31, 2008, compared to net income of \$24,000 for the three months ended March 31, 2007.

For the nine months ended March 31, 2008 (unaudited) and March 31, 2007 (unaudited)

We generated transportation revenue of \$74.4 million and \$52.2 million and net transportation revenue of \$26.3 million and \$18.8 million for the nine months ended March 31, 2008 and 2007, respectively. Net income was \$1,499,000 for the nine months ended March 31, 2008 compared net income of \$248,000 for the nine months ended March 31, 2007.

We had adjusted earnings before interest, taxes, depreciation and amortization (EBITDA) of \$1,416,000 and \$1,062,000 for nine months ended March 31, 2008 and 2007, respectively. EBITDA, is a non-GAAP measure of income and does not include the effects of interest and taxes, and excludes the "non-cash" effects of depreciation and amortization on current assets. Companies have some discretion as to which elements of depreciation and amortization are excluded in the EBITDA calculation. We exclude all depreciation charges related to property, plant and equipment, and all amortization charges, including amortization of leasehold improvements and other intangible assets. We then further adjust EBITDA to exclude extraordinary items and costs related to share based compensation expense and other non-cash charges consistent with the financial covenants of our credit facility. As explained above, we believe that EBITDA is useful to us and to our investors in evaluating and measuring our financial performance. While management considers EBITDA and adjusted EBITDA useful in analyzing our results, it is not intended to replace any presentation included in our consolidated financial statements. Set forth below is a reconciliation of EBITDA and adjusted EBITDA to net income, the most directly comparable GAAP measure for the nine months ended March 31, 2008 and 2007.

	Nine months ended March 31,		Change	
	2008	2007	Amount	Percent
Net income	\$ 1,499	\$ 248	\$ 1,251	504.4%
Income tax expense	772	18	754	NM
Interest expense – net	98	9	89	NM
Depreciation and amortization	721	600	121	20.2%
EBITDA (Earnings before interest, taxes, depreciation and amortization)	\$ 3,090	\$ 875	\$ 2,215	253.1%
Share based compensation and other non-cash costs	244	187	(57)	30.4%
Change in estimate of liabilities assumed in Airgroup acquisition	(1,431)	-	(1,431)	NM
Tax Indemnity	(487)	-	(487)	NM
Adjusted EBITDA	\$ 1,416	\$ 1,062	\$ 354	33.3%

The following table summarizes March 31, 2008 (unaudited) and March 31, 2007 (unaudited) transportation revenue, cost of transportation and net transportation revenue (in thousands):

	Nine months ended March 31,		Change	
	2008	2007	Amount	Percent
Transportation revenue	\$ 74,431	\$ 52,155	\$ 22,276	42.7%
Cost of transportation	48,093	33,357	14,736	44.2%
Net transportation revenue	\$ 26,338	\$ 18,798	\$ 7,540	40.1%
Net transportation margins	35.4%	36.0%		

Transportation revenue was \$74.4 million for the nine months ended March 31, 2008, an increase of 42.7% over transportation revenue of \$52.2 million for the nine months ended March 31, 2007. Domestic transportation revenue increased by 43.5% to \$46.9 million for the nine months ended March 31, 2008 from \$32.7 million for the nine months ended March 31, 2007. The increase was primarily due to increased volume handled by us in 2008. International transportation revenue increased by 41.4% to \$27.5 million for the nine months ended March 31, 2008 from \$19.5 million for the comparable prior year period, mainly attributed to increased air and ocean export freight volume.

Cost of transportation increased to \$48.1 million for the nine months ended March 31, 2008 from \$33.4 million for the nine months ended March 31, 2007 as a result of the additional volumes described above.

Net transportation margins decreased slightly to 35.4% of transportation revenue for the nine months ended March 31, 2008 from 36.0% of transportation revenue for the nine months ended March 31, 2007 as a result of increased international volumes which traditionally provide lower margins.

The following table compares certain March 31, 2008 (unaudited) and March 31, 2007 (unaudited) condensed consolidated statement of income data as a percentage of our net transportation revenue (in thousands):

	Nine months ended March 31,		2007		Change	
	2008		2007		Amount	Percent
	Amount	Percent	Amount	Percent	Amount	Percent
Net transportation revenue	\$ 26,338	100.0%	\$ 18,798	100.0%	\$ 7,540	40.1%
Agent commissions	18,617	70.7%	14,390	76.6%	4,227	29.4%
Personnel costs	3,837	14.6%	1,747			