**WOLTZ H O III** Form 4

February 14, 2018

### FORM 4

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB 3235-0287 Number:

Estimated average

burden hours per

response...

Check this box if no longer subject to Section 16.

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES** 

January 31, Expires: 2005

0.5

**OMB APPROVAL** 

Form 4 or Form 5 obligations may continue. See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

|  | (Fine of Type I | (esponses)     |       |                    |              |                         |  |                 |              |  |
|--|-----------------|----------------|-------|--------------------|--------------|-------------------------|--|-----------------|--------------|--|
| 1. Name and Address of Reporting Person ** WOLTZ H O III |                 |                |       | Symbol             |              | Γicker or Trading       | 5. Relationship of Reporting Person(s) to Issuer  (Check all applicable)     |                 |              |  |
|  |                 |                |       | INSTEE             | L INDUS      | TRIES INC [IIIN]        |  |                 |              |  |
| (Last) (First) (Middle)                                  |                 |                |       | dle) 3. Date of 1  | Earliest Tra | nsaction                | `  | **              | Í            |  |
|  |                 |                |       | (Month/Da          | y/Year)      |                         | _X_ Director   |                 | 0% Owner     |  |
|  | 1373 BOGG       | S DRIVE        |       | 11/21/20           | 17           |                         | X Officer (give title Other (specify below)                                  |                 |              |  |
|  |                 |                |       |                    |              |                         | · · · · · · · · · · · · · · · · · · ·  | an, President a | nd CEO       |  |
|  |                 | (Street)       |       | 4 If A             | J D. 4       | - O-i-i1                | ·  |                 |              |  |
| (Street)   |                 |                |       |                    | dment, Dat   | e Originai              | 6. Individual or Joint/Group Filing(Check                                    |                 |              |  |
|  |                 |                |       | Filed(Mont         | h/Day/Year)  |                         | Applicable Line)   |                 |              |  |
|  |                 |                |       |                    |              |                         | _X_ Form filed by One Reporting Person Form filed by More than One Reporting |                 |              |  |
| MOUNT AIRY, NC 27030                                     |                 |                |       |                    |              |                         | Person   |                 |              |  |
|  | (City)          | (State)        | (Zi   | n)                 |              |                         |  |                 |              |  |
|  | (City)          | (State)        | (21)  | Table              | I - Non-De   | erivative Securities Ac | quired, Disposed   | of, or Benefic  | ially Owned  |  |
|  | 1.Title of      | 2. Transaction | Date  | 2A. Deemed         | 3.           | 4. Securities           | 5. Amount of   | 6.              | 7. Nature of |  |
|  | Security        | (Month/Day/Y   | (ear) | Execution Date, if | Transactio   | onAcquired (A) or       | Securities   | Ownership       | Indirect     |  |
|  | (Instr. 3)      |                |       | any                | Code         | Disposed of (D)         | Beneficially   | Form:           | Beneficial   |  |
|  |                 |                |       | (Month/Day/Year)   | (Instr. 8)   | (Instr. 3, 4 and 5)     | Owned  | Direct (D)      | Ownership    |  |
|  |                 |                |       |                    |              |                         | Following  | or Indirect     | (Instr. 4)   |  |
|  |                 |                |       |                    |              | (A)                     | Reported<br>Transaction(s)   | (I)             |              |  |
|  |                 |                |       |                    | or           |                         |  | (Instr. 4)      |              |  |
|  |                 |                |       |                    | C 1 17       |                         | (Instr. 3 and 4)   |                 |              |  |

|                 |            | (Wolldin Day, Tear) | (Ilisti. 6) | (msu. 3, 4 and 3) |                  | Following | or Indirect                                    | (Instr. 4)        |   |
|-----------------|------------|---------------------|-------------|-------------------|------------------|-----------|--|-------------------|---|
|                 |            |                     | Code V      | Amount            | (A)<br>or<br>(D) | Price     | Reported<br>Transaction(s)<br>(Instr. 3 and 4) | (I)<br>(Instr. 4) |   |
| Common<br>Stock | 11/21/2017 |                     | G           | 2,346             | D                | \$0       | 492,567  | D                 |   |
| Common<br>Stock | 12/12/2017 |                     | G           | 7,147             | D                | \$0       | 485,420  | D                 |   |
| Common<br>Stock | 12/12/2017 |                     | G           | 5,624             | D                | \$ 0      | 113,328  | I                 | Co-trustee<br>of Trusts<br>created by<br>Estate of<br>Howard O.<br>Woltz, Jr. |
|                 | 12/12/2017 |                     | G           | 5,662             | A                | \$0       | 54,798   | I                 |   |

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| Common<br>Stock                              |                 |                          |                         |  |  |                                   |  |                            | Trustee of<br>trusts for th<br>benefit of<br>children of<br>H. O. Wolt<br>III |                                     |
|--|-----------------|--------------------------|-------------------------|--|--|-----------------------------------|--|----------------------------|---|-------------------------------------|
| Common<br>Stock<br>(Restricted<br>Stock Univ |                 | 018                      | A                       | 5,052  | A \$(  | 0 40                              | ),459  | D                          |   |                                     |
| Common<br>Stock                              |                 |                          |                         |  |  | 6                                 | 1,222  | I                          | co-trustee of Woltz Foundation  |                                     |
| Reminder: R                                  | eport on a sepa | arate line for each clas | ss of securities benefi | Person<br>informa<br>require<br>display<br>numbe | s who reation cored to response a current.                             | esponentaine<br>bond (<br>ently ( | d to the colled in this formunless the formuless the formules the formules collected the collected t | n are not<br>orm<br>ontrol | SEC 1474<br>(9-02)  |                                     |
|  |                 |                          | outs, calls, warrants,  |  |  |                                   |  | a                          |   |                                     |
| Security or Exercise any                     |                 |                          | Execution Date, if      | Code   | TransactionDerivative Expiration Date Code Securities (Month/Day/Year) |                                   |  |                            | 7. Title and Amount of Underlying Securities (Instr. 3 and 4)                 |                                     |
|  |                 |                          |                         | Code V   | (A)  | (D)                               | Date<br>Exercisable  | Expiration<br>Date         | Title   | Amount<br>or<br>Number<br>of Shares |
| Stock<br>Option<br>(Right to<br>Buy)         | \$ 29.69        | 02/13/2018               |                         | A  | 14,340   | )                                 | <u>(1)</u>   | 02/13/2028                 | Common<br>Stock   | 14,340                              |
| Stock<br>Option<br>(Right to<br>Buy)         | \$ 26.75        |                          |                         |  |  |                                   | <u>(1)</u>   | 08/07/2027                 | Common<br>Stock   | 16,094                              |
| Stock<br>Option<br>(Right to                 | \$ 21.96        |                          |                         |  |  |                                   | <u>(1)</u>   | 02/17/2025                 | Common<br>Stock   | 6,451                               |

\$ 18.05

Buy)

Stock

Option

7,657

(1)

08/17/2025 Common

Stock

#### Edgar Filing: WOLTZ H O III - Form 4

| (Right to<br>Buy)                    |          |            |            |                 |        |
|--------------------------------------|----------|------------|------------|-----------------|--------|
| Stock<br>Option<br>(Right to<br>Buy) | \$ 23.95 | <u>(1)</u> | 02/11/2026 | Common<br>Stock | 5,754  |
| Common<br>Stock<br>(Right to<br>Buy) | \$ 37.06 | <u>(1)</u> | 02/07/2027 | Common<br>Stock | 10,981 |
| Common<br>Stock<br>(Right to<br>Buy) | \$ 20.05 | <u>(1)</u> | 08/12/2024 | Common<br>Stock | 7,072  |
| Stock<br>Option<br>(Right to<br>Buy) | \$ 34.49 | <u>(1)</u> | 08/11/2026 | Common<br>Stock | 12,965 |

# **Reporting Owners**

| Reporting Owner Name / Address | Ketationships |           |                             |       |  |  |
|--------------------------------|---------------|-----------|-----------------------------|-------|--|--|
|                                | Director      | 10% Owner | Officer                     | Other |  |  |
| WOLTZ H O III                  |               |           |                             |       |  |  |
| 1373 BOGGS DRIVE               | X             |           | Chairman, President and CEO |       |  |  |
| MOUNT AIRY, NC 27030           |               |           |                             |       |  |  |

# **Signatures**

James F. Petelle for H. O.
Woltz III
02/14/2018

\*\*Signature of Reporting Person Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Options vest 1/3 annually beginning one year from grant date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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