

Edgar Filing: SYNERGETICS USA INC - Form 8-K

Item Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers;
5.02. Compensatory Arrangements of Certain Officers.

On November 21, 2013, the Compensation Committee of the Board of Directors of Synergetics USA, Inc. (the “Company”) finalized fiscal 2013 bonus payments to each of the Company’s named executive officers. This bonus compensation information was not included in the Summary Compensation Table included in the Company’s Proxy Statement for its 2013 Annual Meeting of Stockholders, filed with the Securities and Exchange Commission on November 12, 2013 (the “Proxy Statement”), because the amount of the bonuses had not been determined at the time of filing the Proxy Statement. The table below updates the Bonus and Total columns in the Summary Compensation Table for the named executive officers previously set forth in the Proxy Statement. No other amounts have changed.

2013 Summary Compensation Table

| <u>Name and Principal Position</u> | Fiscal Year | Salary | Bonus | Stock Awards(1) | Option Awards(1) | All Other Compensation | Total |
|---|-------------|-----------|----------|-----------------|------------------|------------------------|-----------|
| David M. Hable President & Chief Executive Officer | 2013 | \$410,800 | \$— | (2) \$ 96,760 | \$ 103,028 | \$ 675 | \$611,263 |
| Jerry L. Malis Executive Vice President & Chief Scientific Officer | 2013 | \$283,832 | \$15,327 | (2) \$ 33,425 | \$ 35,592 | \$ — | \$368,176 |
| Pamela G. Boone Executive Vice President & Chief Financial Officer | 2013 | \$280,779 | \$13,477 | (2) \$ 33,068 | \$ 35,209 | \$ 1,250 | \$363,783 |
| Jason J. Stroisch Vice President of Marketing & Technology | 2013 | \$260,000 | \$— | (2) \$ 21,434 | \$ 22,822 | \$ 1,275 | \$305,531 |
| Michael R. Fanning Vice President of Domestic Sales | 2013 | \$222,485 | \$5,340 | (2) \$ 18,342 | \$ 19,528 | \$ 9,075 | \$274,770 |

Represents the aggregate grant date fair value for all restricted stock or stock options, as applicable, granted to the named executive officers in the fiscal year indicated, computed in accordance with FASB Accounting Standards (1)Codification Topic 718, Compensation — Stock Compensation. For information about the assumptions made in this valuation, refer to Note 13 “Stock-Based Compensation Plans” to the Company’s Consolidated Financial Statements included in the Company’s Annual Report on Form 10-K for the fiscal year ended July 31, 2013.

(2)Bonus amounts reported for 2013 were earned in fiscal 2013 and paid in fiscal 2014.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: November 27, 2013

SYNERGETICS USA, INC.

By: /s/ Pamela G. Boone

Name: Pamela G. Boone

Title: Executive Vice President and Chief Financial Officer