

Slooman Frank  
Form 4  
February 05, 2013

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
Slooman Frank

(Last) (First) (Middle)  
C/O SERVICENOW, INC., 4810  
EASTGATE MALL  
(Street)

SAN DIEGO, CA 92121

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
ServiceNow, Inc. [NOW]

3. Date of Earliest Transaction (Month/Day/Year)  
02/01/2013

4. If Amendment, Date Original Filed (Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director  10% Owner  
 Officer (give title below)  Other (specify below)

PRESIDENT & CEO

6. Individual or Joint/Group Filing (Check Applicable Line)

Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|---|
|                                 |                                      |  | Code                           | V   | Amount or Price   |  |   |
| Common Stock                    | 02/01/2013                           |  | M <sup>(1)</sup>               |   | 20,000 A \$ 2.6   | 20,000   | D   |
| Common Stock                    | 02/01/2013                           |  | S <sup>(1)</sup>               |   | 300 <sup>(2)</sup> D \$ 26.485 <sup>(3)</sup>   | 19,700   | D   |
| Common Stock                    | 02/01/2013                           |  | S <sup>(1)</sup>               |   | 6,100 <sup>(2)</sup> D \$ 27.5044 <sup>(4)</sup>  | 13,600   | D   |
| Common Stock                    | 02/01/2013                           |  | S <sup>(1)</sup>               |   | 13,600 <sup>(2)</sup> D \$ 28.1561 <sup>(5)</sup>   | 0  | D   |
|                                 |                                      |  |                                |   |   | 100,000  | I   |

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|                 |  |        |  |   |  |  |
|-----------------|--|--------|--|---|--|--|
| Common<br>Stock |  |        |  |   |  | By Frank<br>Slooman<br>and Brenda<br>L. Slooman,<br>as<br>Co-Trustees<br>of the<br>Slooman<br>Living<br>Trust, dtd<br>09/08/99 |
| Common<br>Stock |  | 50,000 |  | I |  | By Frank<br>Slooman<br>and Brenda<br>L. Slooman,<br>as<br>Co-Trustees<br>of the CRB<br>Irrevocable<br>Trust, dtd<br>08/05/11   |
| Common<br>Stock |  | 50,000 |  | I |  | By Frank<br>Slooman<br>and Brenda<br>L. Slooman,<br>as<br>Co-Trustees<br>of the TJB<br>Irrevocable<br>Trust, dtd<br>08/05/11   |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

SEC 1474  
(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2. Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 4. Transaction<br>Code<br>(Instr. 8) | 5. Number of<br>Derivative<br>Securities<br>Acquired (A)<br>or Disposed of<br>(D)<br>(Instr. 3, 4,<br>and 5) | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) | 7. Title and Amount of<br>Underlying Securities<br>(Instr. 3 and 4) |
|---|--|---|---|--------------------------------------|--|--|---|
|   |  |   |   | Code V                               | (A) (D)  |  | Title   |

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|   |        |            |  |                  | Date Exercisable | Expiration Date | Amount or Number of Shares |        |
|---|--------|------------|--|------------------|------------------|-----------------|----------------------------|--------|
| Employee Stock Option<br>(Right to Buy) | \$ 2.6 | 02/01/2013 |  | M <sup>(1)</sup> | 20,000           | <u>(6)</u>      | 05/05/2021<br>Common Stock | 20,000 |

## Reporting Owners

| Reporting Owner Name / Address  | Relationships |           |                 |       |
|---|---------------|-----------|-----------------|-------|
|   | Director      | 10% Owner | Officer         | Other |
| Slootman Frank<br>C/O SERVICENOW, INC.<br>4810 EASTGATE MALL<br>SAN DIEGO, CA 92121 | X             |           | PRESIDENT & CEO |       |

## Signatures

/s/ Frank Slootman by Ethan Christensen,  
Attorney-in-Fact

02/05/2013

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The sales reported on this Form 4 were effected pursuant to a Rule 10b5-1 trading plan adopted by the Reporting Person.
- (2) Represents the aggregate of sales effected on the same day at different prices pursuant to the 10b5-1 trading plan noted in footnote (1).  
Represents the weighted average sales price per share. The shares sold at prices ranging from \$25.86 to \$26.84 per share. Full information
- (3) regarding the number of shares sold at each price shall be provided upon request to the staff of the U.S. Securities and Exchange Commission, the Issuer, or a security holder of the Issuer.  
Represents the weighted average sales price per share. The shares sold at prices ranging from \$26.90 to \$27.89 per share. Full information
- (4) regarding the number of shares sold at each price shall be provided upon request to the staff of the U.S. Securities and Exchange Commission, the Issuer, or a security holder of the Issuer.  
Represents the weighted average sales price per share. The shares sold at prices ranging from \$27.90 to \$28.72 per share. Full information
- (5) regarding the number of shares sold at each price shall be provided upon request to the staff of the U.S. Securities and Exchange Commission, the Issuer, or a security holder of the Issuer.
- (6) The stock option grant vested as to 1/4th of the total number of shares on May 2, 2012 and thereafter shall vest as to 1/48th of the total number of shares in equal monthly installments.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.