RANGEN ERIC S Form 4 December 07, 2018

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

OMB APPROVAL OMB

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SECURITIES Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, obligations Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

may continue. 30(h) of the Investment Company Act of 1940 See Instruction

1(b).

(Print or Type Responses)

RANGEN ERIC S Sy			: Name and TEEL INI			_	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last) P.O. BOX 87		(Month/D	3. Date of Earliest Transaction (Month/Day/Year) 12/07/2018			_X_ Director Officer (give below)		Owner er (specify		
DUBUQUE,		4. If Amendment, Date Original Filed(Month/Day/Year)				6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting				
(City)		Zip) Tabl	e I - Non-Do	erivative S	Securi	ties Acc	Person puired, Disposed of	of, or Beneficial	lly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		spose	d of 5) Price	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock	12/07/2018		M	1,250	A	\$ 6.96	13,582	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	Sec Ac (A Dis (D) (In	curitie equired) or sposed	ative s d	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A	·) (.	D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Option 12-09-2008	\$ 6.96	12/07/2018		M		1,2	250	12/09/2008	12/09/2018	Common Stock	1,250
Option 12/08/2009	\$ 8.55							12/08/2009	12/08/2019	Common Stock	2,500
Option 12/07/2010	\$ 17.23							12/07/2010	12/07/2020	Common Stock	2,500
Option 12/13/2011	\$ 13.75							12/13/2011	12/13/2021	Common Stock	2,500
Option 12/11/2012	\$ 19.72							12/11/2012	12/11/2022	Common Stock	2,500
Option 12-10-2013	\$ 27.38							12/10/2013	12/10/2023	Common Stock	2,750
Option 12/09/2014	\$ 32.13							12/09/2014	12/09/2024	Common Stock	2,750

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
RANGEN ERIC S P.O. BOX 877 DUBUQUE, IA 52004	X						

Signatures

Eric Rangen 12/07/2018

**Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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