SENSIENT TECHNOLOGIES CORP

Form 4 April 29, 2016

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB Number: 3235-0287

Check this box if no longer subject to Section 16.

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Expires: January 31, 2005

0.5

OMB APPROVAL

Form 4 or Form 5 obligations may continue.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

response...

Estimated average

burden hours per

See Instruction 1(b).

(Print or Type Responses)

Stock

1. Name and Address of Reporting Person * ROLFS STEPHEN J			2. Issuer Name and Ticker or Trading Symbol SENSIENT TECHNOLOGIES	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)		
			CORP [SXT]	(enesia un applicable)		
(Last) 777 EAST WIS	(First)	(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 04/27/2016	Director 10% Owner _X Officer (give title Other (specify below) Senior VP & CFO		
	(Street)		4. If Amendment, Date Original	6. Individual or Joint/Group Filing(Check		
MILWAUKEE	E, WI 53202		Filed(Month/Day/Year)	Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person		

(City)	(State)	(Zip) Tal	ble I - Non	-Derivativ	ve Sec	urities Acqu	ired, Disposed o	of, or Benefic	ially Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. 4. Securities Acquired (A) Transaction Disposed of (D) Code (Instr. 3, 4 and 5) (Instr. 8)			5. Amount of Securities Ownership Beneficially Form: Owned Direct (D) Following or Indirect Reported (I)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
			Code V	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)	(Instr. 4)	
Common Stock	04/27/2016		M(1)	2,125 (1)	A	\$ 24.15	111,356 (2)	D	
Common Stock	04/27/2016		S	915	D	\$ 67.8343 (3)	110,441 (2)	D	
Common Stock							4,161.058	I	ESOP (4)
Common Stock							1,746.13	I	Savings Plan (5)
Common							1,173.879	I	Supplementa

Benefit Plan

(6)

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	Secu Acq (A) Disp (D)	urities uired or oosed of tr. 3, 4,	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amou Underlying Securi (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amo or Num of Si
Stock Options (Right to Buy)	\$ 24.15	04/27/2016		M		2,125	12/07/2007(7)	12/07/2016	Common Stock	2,1
Performance Stock Unit	<u>(8)</u>						(9)	<u>(9)</u>	Common Stock	8,6
Performance Stock Unit	<u>(8)</u>						(10)	(10)	Common Stock	15,
Performance Stock Unit	<u>(8)</u>						<u>(11)</u>	<u>(11)</u>	Common Stock	13,

Reporting Owners

Reporting Owner Name / Address	Keiauonsnips						
	Director	10% Owner	Officer	Other			
ROLFS STEPHEN J							
777 EAST WISCONSIN AVENUE			Senior VP & CFO				

Signatures

MILWAUKEE, WI 53202

/s/ John J. Manning, Attorney-in-Fact for Mr.
Rolfs
04/29/2016

**Signature of Reporting Person Date

Reporting Owners 2

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Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Exercise of in-the-money stock option that would otherwise expire on 12/7/2016, exempt from Section 16(b) by virtue of Rule 16b-6(b) and Rule 16b-3(d) and (e).
- (2) Includes shares of restricted stock held under Issuer's 2007 Stock Plan.
- This amount represents the weighted average sale price for the transactions reported on this line. The actual sale prices ranged from (3) \$67.77 to \$67.97. The reporting person hereby agrees to provide, upon request by the SEC staff, by the Issuer, or by any security holder
- (3) \$67.77 to \$67.97. The reporting person hereby agrees to provide, upon request by the SEC staff, by the Issuer, or by any security holder of the Issuer, full information regarding the number of shares sold at each separate price.
- (4) Represents shares held in Issuer's ESOP as of the end of the month immediately preceding this filing.
- (5) Represents shares held in Issuer's Savings Plan as of the end of the month immediately preceding this filing.
- (6) Represents shares held in Issuer's Supplemental Benefit Plan as of the end of the month immediately preceding this filing.
- (7) Original option grant vests in three equal annual installments beginning on the date listed in the "Date Exercisable" column.
- (8) Each performance stock unit represents a contingent right to receive one share of Issuer's Common Stock.
 - Represents grant of performance stock units under Issuer's 2007 Stock Plan. The number of shares reflected is at the target award amount. The award is eligible to vest at 45% of the target award amount based upon the Issuer's achievement of certain performance
- (9) criteria based on EBIT growth and return on invested capital during a two year performance period. Subject to certain continued employment conditions and subject to accelerated vesting in certain circumstances, the actual number of shares earned will vest on the third anniversary of the original grant date.
 - Represents grant of performance stock units under Issuer's 2007 Stock Plan. The award is eligible to vest following a three year performance period (from January 1, 2015 through December 31, 2017) as follows: (1) 70% of the award is eligible to vest upon achievement of certain performance criteria based on EBIT growth, and (2) 30% of the award is eligible to vest upon achievement of certain performance criteria based on return on invested capital. Subject to certain continued employment conditions and subject to
- certain performance criteria based on return on invested capital. Subject to certain continued employment conditions and subject to accelerated vesting in certain circumstances, the actual number of shares earned will be determined and vest following the three year performance period. The number of shares reflected is at the target award amount. No performance stock units will vest below a minimum level of performance. At or above the minimum level of performance, the actual number of shares earned may range from 0% to 150% of the target award amount.
 - Represents grant of performance stock units under Issuer's 2007 Stock Plan. The award is eligible to vest following a three year performance period (from January 1, 2016 through December 31, 2018) as follows: (1) 70% of the award is eligible to vest upon achievement of certain performance criteria based on EBIT growth, and (2) 30% of the award is eligible to vest upon achievement of
- certain performance criteria based on return on invested capital. Subject to certain continued employment conditions and subject to accelerated vesting in certain circumstances, the actual number of shares earned will be determined and vest following the three year performance period. The number of shares reflected is at the target award amount. No performance stock units will vest below a minimum level of performance. At or above the minimum level of performance, the actual number of shares earned may range from 0% to 150% of the target award amount.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.