#### CENTRAL PACIFIC FINANCIAL CORP

Form 4 May 05, 2015

### FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

**SECURITIES** 

Washington, D.C. 20549 Check this box

if no longer subject to Section 16. Form 4 or

Form 5 obligations may continue.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940 See Instruction

1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person * Ngo Agnes Catherine				Symbol CENT	RAL PA	nd Ticker or Trading CIFIC FINANCIAL	5. Relationship of Reporting Person(s) to Issuer  (Check all applicable)			
				CORP						
(Last) (First) (Middle)					Transaction	Director 10% Owner X Officer (give title Other (specify				
	220 G IZINI	C CEDEEE		`	Day/Year)		below)	below)		
220 S KING STREET				05/04/2	2015		F	00		
		(Street)		4. If Am	endment, I	Date Original	6. Individual or Joint/Group Filing(Check			
	HONOLU	LU, HI 96813		Filed(Me	onth/Day/Ye	ear)	Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person			
	(City)	(State)	(Zip)	Tal	ole I - Non-	-Derivative Securities Acc	quired, Disposed of, or Beneficially Owned			
	1.Title of	2. Transaction Date	2A. Deeme	ed	3.	4. Securities Acquired	5. Amount of	6.	7. Nature of	
	Security	(Month/Day/Year)	Execution	Date, if	Transactio	on(A) or Disposed of (D)	Securities	Ownership	Indirect	
	(Instr. 3)	• •	any		Code	(Instr. 3, 4 and 5)	Beneficially	Form:	Beneficial	
			(Month/Da	v/Year)	(Instr. 8)		Owned	Direct (D)	Ownership	
				,			Following	or Indirect	(Instr. 4)	
							Reported	(I)		
						(A)	Transportion(a)	` '		

Security (Instr. 3)	(Month/Day/Year)	Execution Date, if any (Month/Day/Year)	Transaction Code (Instr. 8)	On(A) or Dis (Instr. 3, 4)		` ′	Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Indirect Beneficial Ownership (Instr. 4)
Common Stock	05/04/2015		M	1,863	` ´	\$ 22.99	33,243	I	Co-Trustee of Hines & Ngo 2000 Family Trust dtd 4/18/00
Common Stock	05/04/2015		M	19,343 (1)	A	\$ 22.99	52,586	I	Co-Trustee of Hines & Ngo 2000 Family Trust dtd 4/18/00
Common Stock							5,886	I	CPF Foundation

**OMB APPROVAL** 

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Common Stock	8,139	Ι	Hines & Ngo 2000 Family Trust
Common Stock	8,497	I	Hines and Ngo 2000 Family Trust
Common Stock	4,627	I	Startup Capital Ventures, LP
Common Stock	3,188	I	SVC Management Co. LLC
Common Stock (2)	8,122	D	
Common Stock (3)	2,706	D	
Common Stock (4) (5)	14,275	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	TransactiorDerivative Code Securities		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Restricted Stock Unit	\$ 0	05/04/2015		M		1,863	05/02/2013	05/02/2017	Common Stock	1,863
Restricted Stock Unit	\$ 0	05/04/2015		M		19,343 (1)	05/02/2013	05/02/2017	Common Stock	19,343

### **Reporting Owners**

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

Ngo Agnes Catherine 220 S KING STREET

President & COO

HONOLULU, HI 96813

### **Signatures**

/s/ Patricia Foley, attorney-in-fact for Ms.
A.C. Ngo
05/05/2015

\*\*Signature of Reporting Person Date

### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) PSUs vested at 1.73X target. 1st tranche = 60%
- (2) RSUs performance-based, granted 2/17/15 reported at maximum number of shares to vest. Actual number of shares to vest based on performance results
- (3) RSUs time-based; granted 2/17/15
  - PSUs (Two-thirds of 02/28/14 performance award grant): Based on attainment of 90% (threshold) of Board approved 2014 Target Net Income of \$40.05 million. If threshold is not achieved, all shares will be forfeited. If threshold is achieved, the first tranche will vest in
- (4) 2015; followed by the second and third tranches in 2016 and 2017 respectively. Vesting in 2016 is conditioned on the Company achieving a net income of at least \$30 million in 2015. Likewise, vesting in 2017 is conditioned on the Company achieving a net income of at least \$30 million in 2016. Actual shares earned will be based on 2014 Target Net Income results, with a Stretch Opportunity from 90% of Target up to 200% (cap). 1/3 of each portion will vest equally over the next 3 years.
- (5) RSUs (one-third of 2/28/14 grant) Time Based, whereby shares vest in equal increments over 3 years.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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